

Name : Dr. R. Madhulaa
Designation : Assistant Professor and Head i/c
Department : Social Work
Qualification : MSW., Ph.D., NET
Experience : Teaching: 6 Years Research : 6.5 years
Area of Specialization(s) : Personnel Management & Industrial Relations
Email (Official ID) : madhulaa.r@drngpasc.ac.in



Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D.	Social Work	Bharathiar University, Coimbatore	2017
MSW	Social Work	Sree Saraswathi Thyagaraja College, Pollachi	2008
BSc	Food Science and Nutrition	PSG College of Arts and Science	2006

Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
NET	Social Work	UGC	2010
DNYS	Yoga and Naturopathy	Bharat Sevak Samaj (BSS), National Development Agency	2021
Online Course	Psychology of Stress, Health and Wellbeing	NPTEL	2022
Online Course	Mini Course in Psychotherapies	Psykey-Unlock Psychology	2022
Online Course	Mini Course in Counselling Interventions	Psykey-Unlock Psychology	2023

Research Guidance

Programme	No. of Scholars	
	Completed	Pursuing
Ph. D.	1	3

Research Publications (Indexed)

International

- Antonette Lydia D., & Madhulaa R. **Occupational Stress and Job Satisfaction among Health care Professionals: A Social Work Perspective.** (2023). Central European Management Journal, SCOPUS Journal (Under Press).
- Madhulaa, R., & Manimozhi, K. **A Study on analysing the Impact of Human Values among Elementary School Children.** International Journal of Creative Research Thoughts, Vol. 9 No. 8, pp. 170-176, 2021. ISSN: 2320-2882.
- Madhulaa, R., & Sadhanandhan, H.D. **Waste Management Practices in Textile industry.** Shanlax International Journal of Arts, Science and Humanities, Vol 5 No. 5, pp. 105-109, 2018, ISSN: 2321-788X, Impact Factor: 3.025. UGC Approval No: 43960
- Madhulaa, R. **Occupational Stress of the employees working in Hotel industries.** International Journal of Management and Social Science Research Review, Vol. 1 No.37, pp. 142-145, 2017, ISSN: 2349-66738, Impact Factor: 4.695

National

- Sharon John & Madhulaa R. **Qualitative Study on Body Image, Mental Health and Quality of Life of Toda Tribal Working Women in Nilgiris District.** Rabindra Bharati Journal of Philosophy, Vol. XXXI, Issue 14, pp 1 – 4, 2023. ISSN: 0973-0087. (UGC CARE)
- Sharon John & Madhulaa R. **Mental Health and Quality of Life of Tribal Women in Nilgiris.** Anvesak, Vol. 51, No.1 (XIII), pp. 20-24, 2022, ISSN: 0378 – 4568 (UGC CARE)
- Antonette Lydia D., & Madhulaa R. **Emotional intelligence, Job Satisfaction and Organizational Citizenship Behaviour among Nursing Professionals.** Shodh Prabha, Vol. 47, No. 1(20), pp. 57-61, 2022, ISSN: 0974-8946 (UGC CARE)
- Antonette Lydia D., & Madhulaa R. **The effect of Organizational Commitment, Job Satisfaction and Organizational Citizenship Behaviour among health care employees.** Kanpur Publications, Vol. 9, No. II (F), pp. 38-42, 2022, ISSN: 2348-8301(UGC CARE)

Other Publications: International / National Journals

- Madhulaa, R., & Manimozhi, K. **A Study on Awareness of Human Values among Elementary School Children in Coimbatore.** Research Highlights, JADU, Vol. 30 No. 3, pp. 152-158, 2020, ISSN: 2231-2374.

- Madhulaa, R., & Arjunan, R. **Performance at Work - A way to empower Persons with Disabilities in Coimbatore.** Indian Journal of Applied Research, Vol. 5 No.12, pp. 25-26, 2015. ISSN – 2249-555X, Impact Factor: 3.6241
- Madhulaa, R., & Arjunan, R. **Barrier focused Self efficacy among persons with disabilities working in private sector organisations in Coimbatore.** Indian Journal of Applied Research, Vol. 4 No.12, 45-47, 2014. ISSN – 2249-555X, Impact Factor: 2.1652
- Madhulaa, R., & Arjunan, R. **Enhancing work coping efficacy of persons with disabilities in employment based on their Behavioural competencies.** Progressive Outlook, IV (1-A), pp. 175-181, 2014. ISSN : 2231-2358.

Contribution to Book chapters

- Sharon John & Madhulaa, R. (2023). **Qualitative Study on the Diversity of Kothar Tribal Working Women of Nilgiris District.** Respecting Diversity through Social Work Practice, Bonfring Publishers, ISBN: 978-93-92537-55-4
- Chakravarthy, K., & Madhulaa, R. (2022). **Social Work Intervention on Domestic Violence against Women in India.** Respecting Diversity through Social Work Practice, Bonfring Publishers, ISBN: 978-93-92537-55-4
- Sharon John & Madhulaa, R. (2022). **Action Research on Sustainable Development Goals a Tribal Reference.** ICoN 2022, Sustainable Development Goals Issues, Strategies and the Way Forward, Bonfring Publishers, ISBN: 978-93-92537-34-9
- Chakravarthy, K., & Madhulaa, R. (2022). **A Study on Gender Equality and Women Empowerment in Rural Areas in India.** ICoN 2022, Sustainable Development Goals Issues, Strategies and the Way Forward, Bonfring Publishers, ISBN: 978-93-92537-34-9
- Madhulaa, R., & Arjunan, R. (2015). **Coping Self Efficacy among the Adolescents with Disabilities.** Adolescent Mental Health: An Interdisciplinary Approaches, Today Publishers, Chennai, 37–43. ISBN: 978-93-81992-64-7.
- Madhulaa, R., & Arjunan, R. (2014). **Task Performance of persons with disabilities: A Research Tool development.** Emerging Trends in Social Work Education in India, Bloomsbury India, New Delhi, 306-314. ISBN: 978-93-84898-75-5
- Madhulaa, R., & Arjunan, R. (2012). **A study on the Quality of life of women living with HIV/AIDS.** Working with Youth, Women and Children with HIV/AIDS: Strategic Intervention for Inclusive Development, Authorspress, NewDelhi, 30-34. ISBN: 978-81-7273-723-8.

- Madhulaa R & Arjunan R (2012). **An analysis of patient satisfaction towards community health insurance schemes in Salem, Tamil Nadu.** Health and Development: Occupational Hazards, Food Security and Community Development, Authorspress, NewDelhi, 211 – 217. ISBN: 978-81-7273-624-8.

Book Publication

- **UGC NET/SET Junior Research Fellowship & Lectureship Social Work.** Arjunan, R., & Madhulaa, R. ABI Agencies, Coimbatore, 2013. ISBN 978-81-9267-831-3,

Presentations in Conference

- **Changes in Competencies of Field Work: Perspective after COVID-19 Pandemic,** National Webinar on Core Competency Framework in Professional Social Work Practice - Reflections and Challenges in Various Practice Settings, University of Kerala, 20th - 22nd December, 2022.
- **Problems and Coping Strategies of Interstate Migrant Workers during COVID-19 Pandemic: A Qualitative Analysis,** International Conference on Social Work Practice with Migrants and Refugees, Kristu Jayanti College, Bengaluru, 24th and 25th February 2022.
- **Empowerment of Persons with Disabilities through Employment,** DST-CURIE Sponsored National Conference on “Home Science towards Young India, New India”, Avinashilingam University, 16th & 17th February, 2018
- **Self Efficacy among Women with Disabilities working in Private Organisations in Coimbatore,** ICSSR Sponsored National Seminar on “Women Empowerment and Human rights: Transforming their Rights in the 21st Century”, Annamalai University, 29th & 30th January, 2016
- **Performance at Work: A way to empower persons with disabilities in Coimbatore,** National Conference on “Empowering People: Effective Social Work approaches and Strategies”, Bharathiar University, 3rd & 4th December, 2015
- **Social Work Practice for Persons with Disabilities in Employment,** National Conference on Professionalism in Social Work - Trends and Challenges, SNR Sons College, Coimbatore on 15th September, 2015.
- **Task Performance of Persons with disabilities: A research tool development,** XXXIII Annual National Conference of Indian Society of Professional Social Work on “Emerging Trends in Social Work Education in India”, Bharathiar University, 28th & 30th January 2015
- **HR Attitude towards employing persons with disabilities,** International Symposium on “Research Innovation for Quality Improvement in Higher Education”, Bharathiar University, 10th & 11th Oct, 2014

- **Enhancing Work Coping Efficacy of Persons with Disabilities in employment based on their Behavioural Competencies**, International Conference on “Strengthening inclusive practices for mainstreaming persons with disabilities in higher education and work place”, Bharathiar University, 27th & 28th February, 2014.
- **Employing the persons with disability: An organizational perspective**, National Conference on “Praxis in Disability”, Pondicherry University, 26th -27th July, 2013
- **Life satisfaction among the informal labourers in Mecheri**, National Conference on “Redefining Social Work Practices and Rediscovering Strategies for India Today”, Bharathiar University, 8th - 9th March, 2013
- **Self Efficacy among the adolescence with disability**, International Conference on “Child and Adolescent Mental Health”, Bharathidasan University, 18th - 19th January, 2013
- **Discrimination of persons with disability in employment in Coimbatore**, National Conference on “Disability Management”, Bharathiar University, 14th - 15th December, 2012
- **A study on Quality of life of women living with HIV/AIDS**, National Conference on “Working with youth, women and children with HIV/AIDS: Strategic interventions for Inclusive Development”, Bharathidasan University, 27th - 28th March, 2012
- **Involvement of Corporate sector in Community Health**, UGC sponsored National Conference on “Community Health”, Madras School of Social Work, 9th & 10th March, 2012
- **A study on factors responsible for Occupational Stress**, National Seminar on “India Inc. as a Global Super Power”, Periyar University, 23rd & 24th February, 2012

Participation in Conference

National

- Prevention of Child Abuse & Challenges, TNVHA & UNICEF in Bharathiar University, 19-Aug-2014.

Participation in Seminars

- Academic Writing, IQAC-Government College (Autonomous) Rajahmundry, 25 Feb, 2023.
- Transforming Quality of Teaching by Adopting and Innovating ICT Tools & Techniques - A Key Focus Area of NEP 2020, Sri Ramakrishna College of Arts & Science, 21-April to 22-April 2022.
- People Management for Quality Enhancement in Higher Education, Bharathiar University, Coimbatore, 29 July – 30 July, 2013.

Participation in Workshop

- Handling Plagiarism and Reference Management using Mendeley, A2Z Edu Learning Hub, 9-May to 11-May 2023.
- Multidisciplinary Research in Education, DPG Degree College, 9 Feb, 2023.
- Ethics and Spirituality in Management with Special Reference to Vedas, Gurukula Kangri (Deemed to be University), Haridwar, 10-May to 14-May, 2022.
- Research Methodology and Data Analysis using MS Excel, Kamaraj College, Thoothukudi, 17-March to 19-March, 2022
- Unfolding Vistas in the Research of Language, Literature and Psychology, SRM Institute of Science and Technology Ramapuram, 14-Feb to 18-Feb, 2022
- Development and Validation of Research Tool, Mandsaur University, Madhya Pradesh, 15 Feb, 2022.
- Research Insights & Publication Strategies, National Foundation for Entrepreneurship Development, Coimbatore, 24 May 2020.
- NGO Formation and Preparation of Project Proposal Writing, Sree Narayana Guru College, Coimbatore, 30 Jan, 2018.
- Intellectual Property Rights and Patenting, Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, 20 Sep, 2017.
- Data Analysis for Model Building, Pondicherry University, 27 Nov to 29 Nov, 2015
- Global Ageing and Elder issues: Role of Social Workers, Bharathiar University, 6- 7 Jan, 2016.
- Application of Statistical software, Bharathiar University, Coimbatore, 21 & 22 Aug, 2014.
- Structural Equation Modeling through AMOS, Periyar University, 31 July to 2 Aug, 2014.
- 3 day workshop on Research Methodology, PSG Institute of Management, Coimbatore, 26 Sep to 28 Sep, 2013.
- UGC Sponsored National Workshop by Academic Staff College, Pondicherry University from 22 Nov & 23Nov, 2012.

Participation in Orientation Programme / Short Term Courses

- Combating Air Pollution in National Capital Region, National Institute of Disaster Management, Ministry of Home Affairs, Govt. of India in collaboration with IMPRI, 7 Dec 2022.

- Changes in infrastructure, livelihood and ecosystem services in Indian Sundarbans due to frequent disasters, National Institute of Disaster Management, Ministry of Home Affairs, Govt. of India 28Nov – 30 Nov 2022.
- UGC Sponsored Interaction Programme for Ph. D Scholars (Social Sciences and Commerce), Bharathiar University from 01 Feb – 21 Feb, 2013.

Participation in Faculty Development Programme

- Integrated Faculty Development – Reinforcing Personal, Professional and Institutional Well-being, Shrimathi Devkunvar Nanalal Bhatt Vaishnav College for Women, Chennai, July 27, 28 & 31, 2023.
- Research Methodology, PPG College of Arts and Science, Coimbatore, Dec 12 – Dec 19, 2022
- Contemporary issues in HR, Sree Saraswathi Thyagaraja College, Pollachi, Tamil Nadu in association with The Coimbatore, July 11- July 16, 2022.
- ICT Tools for Effective Teaching & Learning, Amar Seva Mandal's Kamla Nehru Mahavidyalaya, Nagpur, May 23 - May 28
- Outcome Based Field Education Organized, Bon Secours College for Women, Thanjavur, May 6 - May 20, 2022.
- Entrepreneurship Development, Syed Ammal Arts and Science College, Ramanathapuram, March 01 - March 07, 2022.
- Research Methodology, Sona College of Arts and Science, Salem" Feb 01- Feb 5, 2022.
- Research Essentials, Chandigarh University, Punjab, Jan 31 - Feb 05, 2022
- Emerging Trends in E-Learning, Universal School of Administration, Bengaluru, Jan 29, 2022.

Conference / Seminar / Workshop Organized

- Organizing committee Member, International Conference on Respecting Diversity through Social Work Practice: A Multicultural Perspective, Sri Ramakrishna College of Arts & Science, Coimbatore, 5-April-23.

Invited Speaker / Session Chair- Conference / Seminar / Workshop

- Resource Person, Importance of Education and Career Guidance, Bharathiar University, 16-Feb-23
- Resource Person, Hands of experience on SPSS, Avinashilingam Institute of Home Science & Higher Education for Women, 22-Feb-23

Editorial / Review Board Member

- Editorial Board Member, Edwin Inc. Journals - International Journal of Scientific Research and Education, ICI Indexed, IC Value 76.10, Impact factor 6.039, Since 2018.

Membership in Professional Bodies

Name of the Professional Body	Nature of membership	Duration
Indian Society of Professional Social Work (ISPSW)	Life member	-
National Association of Professional Social Workers (NAPSWI)	Life member	-

Awards / Honors

Awards / Honors	Agency / Institute	Year of Award
Young Research Supervisor	Research Education Solutions	2022