

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu & Accredited by NAAC with 'A++' Grade (3rd Cycle-3.64 CGPA)
Dr. N.G.P.-Kalapatti Road, Coimbatore-641 048, Tamil Nadu, India.

Website: www.drngpasc.ac.in | Email: info@drngpasc.ac.in. | Phone: +91-422-2369100

13th

BoS

MINUTES OF THE THIRTEENTH BOARD OF STUDIES MEETING

Faculty: Commerce

Board: International Business

The Meeting of Board of Studies (BoS) was held as given below:

Name of the Body	Board of Studies (BoS)	
Department	International Business	
Meeting No.	13	
Date and Time	04.08.2022 &10.00 AM	
Venue	Commerce Lab- D1 Block	
Members Attended	The details are given in the ANNEXURE -I	

*	AGENDA		
1.	Discussion on UG Curriculum for AY 2022-23 and onwards adopting R4 guidelines		
2.	Discussion on UG syllabi for Part III- Core courses in first semester for 2022-23 Batch		
3.	Discussion on syllabus of Interdisciplinary Course (IDC) offered in part III by Commerce Department.		
4.	Discussion on syllabus of Part - I (Tamil/Hindi/French/Malayalam) offered by Language Department for UG 2022-23 Batch		
5.	Discussion on syllabus of Part -II (Professional English) offered by the Department of English for UG 2022-23Batch		
6.	Discussion on syllabus of Part - IV Ability Enhancement Compulsory Course (AECC) - Environmental Studies for UG 2022-23 Batch		
7.	Discussion on credits for Part - V Extension Activity for UG 2022-23 Batch		
8.	Discussion on Value Added Certificate Course(VACC) for UG 2022-23 Batch		
9.	Discussion on PG Curriculum for AY 2022-23 and onwards adopting R4 guidelines		
10.	Discussion on PG syllabi for core courses in first semester for 2022-23 Batch		
11.	Discussion on syllabi for Discipline Specific Elective (DSE) for the First Semester PG 2022-23 Batch		
12.	Discussion on Value Added Certificate Course offered by the Department		
13.	Any Other Matter		





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MINUTES OF THE THIRTEENTH BOARD OF STUDIES MEETING

Faculty: Commerce

Board: International Business

The Chairman of BoS welcomed all the Panel members for the meeting. The items listed in the agenda were taken for discussion.

The following are the minutes of the meeting:

Item - 01	Discussion on UG Curriculum for AY 2022-23 and onwards adopting R4 guidelines Under regulation R4, common syllabi have been designed for the mandatory core theory courses recommended by TANSCHE (All UG programmes in Faculty of Commerce). The unified syllabi framed by the designated departments were approved by their respective Board. DSE was grouped based on four specializations (Finance, International Business, Marketing and Human Resource Management) as part of Choice		
Discussion			
	Based Credit System.		
	 The UG Curriculum for AY 2022-23 was presented for discussion. 		
Resolution	The Board members approved the curriculum		
Item - 02	Discussion on UG syllabi for Part III- Core courses in first semester for 2022- 23 Batch		
Discussion	225CI1A1CA: Principles of Management (New Course)		
	The unified syllabus approved by Board of Studies in Commerce with Information Technology was placed for endorsement.		
	225PA1A1CA: Financial Accounting (New Course)		
	 The unified syllabus approved by Board of Studies in Commerce with Professional Accounting was placed for endorsement. 		
	225IB1A1C - Spreadsheet Modeling for Business Decisions (New Core		
	Practical)		
	 Computer practical for enhancing decision making skill in business were discussed and included. 		
Resolution	The Board members approved the syllabi of all the above courses		

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Item - 03	Discussion on syllabus of Inter Disciplinary Course (IDC) offered in part III		
D:	by Commerce Department.		
Discussion	 225CO1A1IA – Business Economics (New Course) The unified syllabus of Business Economics was offered as an Inter 		
p W gall for	Disciplinary Course by the Department of Commerce was placed for endorsement.		
Resolution	The Board members approved the syllabus.		
Item – 04	Discussion on syllabus of Part - I (Tamil/Hindi/French/Malayalam) offered by Language Department for UG 2022-23 Batch		
Discussion	221TL1A1TA/ 221TL1A1HA /221TL1A1FA /221TL1A1MA: Part I:Tamil-I:Ikkala Illakiyam / Hindi-I: Modern Literature/French-I: Grammer, Translation and Civilization/ Malayalam — I: Modern Literature respectively • The unified syllabi approved by the Board of Studies in Languages were placed for endorsement.		
Resolution	The Board members approved the syllabi.		
Item - 05	Discussion on syllabus of Part -II (Professional English) offered by the Department of English for UG 2022-23 Batch		
Discussion	221EL1A1EA: Part II: Professional English I The unified syllabus approved by the Board of Studies in English was placed for endorsement.		
Resolution	The Board unanimously approved the syllabus		
Item – 06	Discussion on syllabus of Part - IV Ability Enhancement Compulsory Course (AECC) -Environmental Studies for UG 2022-23 Batch		
Discussion	The unified syllabus approved by the Board of Studies in Microbiology was placed for endorsement.		
Resolution	The Board members approved the syllabus.		
Item – 07	Discussion on credits for Part – V Extension Activity for 2022-23 Batch.		
Discussion	Extension Activity-NSS/NCC/YRC/RRC/Yoga/ Sports/ Clubs		
	One credit to be awarded for participation in NSS/NCC/YRC/RRC/Yoga/Sports/Clubs activity.		
Resolution	The Board members approved one credit to Extension Activity.		

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Item – 08	Discussion on Value Added Certificate Course(VACC) for UG 2022-23 Batch		
Discussion	• The VAC course entitled Tally: Accounting Software Package to be offered		
	by the industry from the Batch 2022-23 and onwards.		
Resolution	The Board members approved the VAC course, syllabus and the offering industry.		
Item - 09	Discussion on PG Curriculum for AY 2022-23 and onwards adopting R4 guidelines		
Discussion	 Under regulation R4, common syllabi have been designed for the mandator core theory courses recommended by TANSCHE (All PG programmes in Faculty of Commerce). The unified syllabi framed by designated department were approved by their respective Board. Discipline Specific Elective (DSE) was grouped based on three specializations (Transportation, Marketing and Human Resource Management) as part of a Choice Based Credit System. The PG Curriculum for AY 2022-23 was presented for discussion 		
Resolution	The Board members approved the curriculum		
Item - 10	Discussion on PG syllabi for Core courses in first semester for 2022-23 Batch		
Discussion	The First Semester Syllabus of M.Com. IB (2022-23) batch was proposed.		
	The following changes were suggested by the board;		
	 225CO2A1CA: Managerial Economics (New Course) The unified syllabus approved by the Board of Studies in Commerce was placed for endorsement. 225IB2A1CA- Human Resource Management (New Course) The unified syllabus approved by our Board and offered to all the PG Programmes in Faculty of Commerce. Mr. Rajagopal Venkatesan suggested to include Management of Stress in Unit V. 225IB2A1CB - International Marketing Management After due discussions and deliberations, the syllabus was accepted. 225IB2A1CC - Global Business Environment (New Course) Dr. Peter Kumar suggested adding World economic institutions and Agreements in Unit II. 225IB2A1CD - International Business Relations Dr. Bharathi recommended adding the concept of NATO in unit IV. 		

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Resolution	The Board unanimously approved the syllabi for above courses.		
Item - 11	Discussion on syllabi for Discipline Specific Elective (DSE) for the First Semester PG 2022-23 Batch		
Discussion	Discipline Specific Elective (DSE) courses were included to impart domain specific knowledge in Transportation, Marketing and Human Resource Management to meet the industrial and social requirements. • 225IB2A1DA - Warehouse and Inventory Management (New course) To enrich the skills for managing warehouse and inventory and to improve their opportunities for employability. • 225IB2A1DB - Retailing and Franchising (New course) To infuse the idea of retailing and franchising, the fastest growing sectors in global business and to develop entrepreneurship. • 225IB2A1DC - Industrial Psychology After due discussions and deliberations, the syllabus was accepted.		
Resolution	The Board members approved the syllabi of above courses		
Item – 12	Discussion on Value Added Certificate Course offered by the Department		
Discussion	The courses titled "Freight Forwarding" and "Soft Skills and Personality Development" to be offered by the internal faculty member were discussed		
Resolution	The Board members resolved to approve the value added course offered.		
Item – 13	Any other matter		
Discussion	Board of Studies recommended the committee of the Panel of Experts for examination purposes.		
Resolution			

The chairman of Board of Studies (BoS) thanked all the members for their active participation and cordially invited them for the next meeting.

Date: 04/08/2022

(Dr. S.Mohanraj)

HoS Chalaman/HoD Department of Commerce (IB) Dr. N. G. P. Arts and Science College Colimbatore — 641 048

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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 225PA1A1CA- Financial Accounting

Unit	Existing	Changes
I	Accounting, Book Keeping Accounting – Meaning – Objectives – Functions – Accounting Concepts and Conventions – Advantages – Limitations – Fundamentals of Book Keeping — Accounting Standards - Journal – Ledger – Subsidiary books – Trial balance	Introduction to Accounting and Final Accounts Definition – Types of Accounts – Bases of Accounting Introduction to final accounts – Trading Account, Profit and Loss Account, Balance sheet with adjustments
II	Final Accounts Final Accounts of a Sole Trader — Trading Account, Profit and Loss Account, Balance sheet with adjustments—Differences between Trial Balance and Balance sheet—Rectification of errors: Types—Rectification	BankReconciliationStatement and Depreciation Need for BankReconciliation—Dfferencebetweencashbook and pass book balances – Preparation of statement Meaning and Definition of Depreciation – Characteristics – Causes – Need – Methods (Straight Line, Written Down, Annuity, Sinking Fund, Insurance Policyand Machine Hour Rate methods)
III	Bills of Exchange Bills of Exchange — Promissory notes and bills of exchange — Recording of transactions relating to bills — Renewal of bills — Retiring of bills under rebate — Average Due Date — Meaning — Advantages — Calculation of Average Due Date	Definition – Features – Advantages– Distinction between Bills of Exchange and Promissory Notes – Dishonour of a Bill
IV	BankReconciliationStatement Bank-Reconciliation Statement—Need—Reasons for difference between cash-book and pass-book balances—Preparation of Bank-Reconciliation Statement AccountingforNonTradingconcerns- Receipts and Payments Account—Income and Expenditure Account—Differences between Receipts and Payments and Income and Expenditure Accounts—Balance sheet	Account Current and Average Due Date Meaning of Account current — Definition — Methods: Product, Red-ink Interest, Interest table, Periodical balance and Epoque method Meaning of Average due date — Uses—Accounting treatment — Calculation of Interest
V	Depreciation Depreciation-Meaning-Causes-objectives of depreciation- Factors-affecting depreciation Accounting Treatment- Methods-of-depreciation	Accounting for Consignments and Goods Sent on Sale or Return Basis Meaning of Consignment – Distinction between consignment and sale – Accounting treatment in the books of the Consignor and Consignee – Goods sent on consignment at cost and at Invoice price Meaning of Sale or Return – Purpose – Methods of Recording Sale or Return Transactions

PERCENTAGE OF SYLLABUS REVISED : 68 %

Skill Development

Employability

Innovation

Intellectual Property Right (IPR)



Course Focus on



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Syllabus Revision

Faculty: Commerce Semester: I

ommerce B

Course Code/ Name: 225CI1A1CA / Principles of Management

Board: Commerce with International Business

Unit	Existing	Changes
I	Management : Definition- Nature and scope- Importance-	Introduction to Management- Organization culture and
	Functions of management-Management as an art, science and	Environment — Current trends and issues in Management.
	profession- Scientific management-Henry Fayol's principles of	
	management- Levels of management-Trends and challenges of	
	management in global scenario - Management by	
	objectives(MBO) - Management by exception(MBE).	
II	Planning: Definition - Nature-Purpose-Types of plans Steps in	Rational Decision Making.
	planning- Characteristics-of-sound plan-Elements of planning-	
	Planning tools and techniques-Limitations of planning. Decision	
	making: - Steps involved in decision making-Principles of	
	decision making-Types of decisions-Traditional and modern	
	techniques.	
III	Organizing: Definition- Principles -Nature- Types - Importance -	Overcoming Line-staff conflict, Committees, Organization
	Elements of organizing- Process - Delegation of authority -	Structures, Types, Advantages & Disadvantages. Directing –
	Centralization and Decentralization - Line and Staff organization-	meaning & Definition – Principles – Techniques – Importance
	Span of control –Departmentation.	- Delegation - Process of Delegations-Barriers to Delegation
IV	Staffing: Meaning and definition - Functions - Recruitment -	Performance Appraisal - 360 Degree Appraisal Method –
	Importance - Sources of recruitment - Selection process -	Assessment Center Method- (McGregor Theory & William
	Training- Types-Methods of training. Motivation: Importance of	Ouchi Theory) - Types - Goal setting theory- Group
	motivation- Maslow's need hierarchy theory- X, Y, Z theories -	decision making
	Techniques of employee motivation. Leadership: Concept and	A1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1
	functions - Importance - Qualities of a leader- Leadership traits	
	and styles.	
V	Control: Meaning and definition – Importance of control Nature	Controlling and Reporting - Need and Significance of control
	and objectives- Process of control- Techniques of control -	-Managing Productivity - Cost Control - Purchase Control -
	Requirements for effective control. Coordination: Need for co-	Maintenance Control – Quality Control – Reporting –
	ordination - Techniques involved in co-ordination.	meaning & Definition – Principles – Techniques – Importance
Perce	entage of Syllabus Revised: 68%	
Cour	rse Focus on:	
~	Skill Development	Entrepreneurial Development
•	Employability	Innovation
	Intellectual Property Right (IPR)	





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Syllabus Revision

Faculty: Comr	nerce		Board: Commerce with International Business
Semester: I			
Course Code/	Name: 225IB1A1CP - Spreadsheet Mo	deling for Busi	ness
Percentage of	Syllabus Revised: 100%		
Course Focus	on		
\checkmark	Skill Development	/	Entrepreneurial Development
✓	Employability		Innovation
	Intellectual Property Right (IPR)		





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Syllabus Revision

Faculty Name: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 225CO1A1IA/225CO1A3IA - Business Economics

Unit	Existing	Changes
I	Business Economics, Demand: Meaning- definition-scope of business economics-micro and macro economics-significance of business economics. Demand determinants —law of demand and demand curves—types of demand—eoneept of elasticity—methods of measuring price elasticity of demand.	Business Economics, Demand: Business Economics: Meaning, Definition, Scope and Significance - Micro and Macroeconomics - Demand: Demand Determinants, Demand Schedules and Demand Curves - Law of Demand - Types of Demand - Elasticity of Demand: Types and Methods of Measuring Price Elasticity of Demand.
II	Supply: Supply factors affecting supply—law of supply—elasticity of supply and types of elasticity of supply—cost of production—concepts of cost and its types .Price and output decisions in various market forms: Determination of perfect market and imperfect market.	Supply Determinants of Supply and Law of Supply - Elasticity of Supply and Types of Elasticity of Supply - Cost of Production - Cost Concepts and its Types. Price and Output Decisions in Perfect and Imperfect Market Competition.
III	Business Cycle: Introduction-characteristics of business cycle-phases of business cycle-boom-recession-depression-recovery. Inflation and Deflation: definition and meaning-types of Inflation- deflation-method of calculation and its effect in economy	Business Cycle: Characteristics and Phases – Controlling Business Cycle - Inflation and Deflation: Meaning, Definition, Causes and Consequences.
IV	Monetary Policy: Meaning of monetary policy-objectives of monetary policy-limitations of monetary policy-instruments of monetary policy-Reserve Bank and control of credit (monetary policy)-Methods: general method (Quantitative) - selective method(Qualitative)-FiscalPolicy:meaning-objectives-instruments-limitations.	Monetary Policy: Meaning and Objectives - Limitations of Monetary Policy Instruments of Monetary Policy —Monetary Policy Committee (MPC) - Fiscal Policy: Meaning, Objectives Instruments and Limitations.
V	National Income: Wealth and income-definition and concepts of national incomegross domestic product (GDP)-gross national product (GNP)-net national product (NNP)- national income (NI)- personal income (PI)- disposable personal income – per capitaincomenational income accounts or social accounting methods of computation of national income difficulties of computation of national income and per capita income	National Income: Definition and Concepts: GDP, NDP, GNP, NNP, Personal Income (PI), Disposable Personal Income (DPI), Per Capita Income (PCI) and Transfer Payments. National Income Accounting - Methods of Computation— Difficulties in Computation of National Income.

Percentage of Syllabus revised: 65%

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Course	FOCUS	on

✓	Skill Development	Entrepreneurial Development
1	Employability	Innovation
	Intellectual Property Right (IPR)	





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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 221TL1A1TA / PART - I - TAMIL - I: IKKALA ILAKKIYAM

Unit	Existing	Changes
	1. உயிர் பெற்ற-தமிழர் பாட்டு - பாரதியார் 2. படி - பாரதிதாசன் 3. போராடப் புறப்பட்டோம் - தமிழ் ஒளி 4. தமிழ்க் கொலை புரியாதீர் - புலவர் குழந்தை 5. திரைத்தமிழ்: அ)சும்மா கிடந்த நிலத்தை - எனத் தொடங்கும் பாடல் - பட்டுக்கோட்டை கல்யாண சுந்தரனார். ஆ) சமரசம் உலாவும் இடமுமே - எனத் தொடங்கும் பாடல் - மருதகாசி. இ) உன்னை அறிந்தால் - எனத் தொடங்கும் பாடல் – கண்ணதாசன்.	இலக்கிய வரலாறு - மறுமலர்ச்சி கவிஞர்களின் தமிழ்ப்பணிகள் பாரததேசம் - பாரதியார் தமிழரின் பெருமை - நாமக்கல் கவிஞர் திரைத் தமிழ் : விஞ்ஞானத்த வளர்க்கப் போறண்டி – உடுமலை நாராயணகவி
11	கடமையைச் செய் - மீரா ஆரம்மாவின் பொய்கள் - ஞானக்கூத்தன் கிக்கவால் குரங்கின் மரணம் - சிற்பி கடல்கோள் 2004 - முத்தமிழ் விரும்பி களிக்கிறது தாய்ப்பால் - ஆரூர் தமிழ்நாடன் 7.ஐந்தாம் வகுப்பு 'அ' பிரிவு - நா. முத்துக்குமார் 8. ஹைகூ கவிதைகள் - 15 கவிதைகள்	இலக்கிய வரலாறு - புதுக்கவிதையின் தோற்றமும் வளர்ச்சியும் ஒப்பிலாத சமுதாயம் - அப்துல் ரகுமான் கன்னிமாடம் - மு.மேத்தா மலையாளக் காற்று - சிற்பி
10		தொலைந்து போனேன் - தாமரை தற்காத்தல் - பொன்மணி வைரமுத்து புதையுண்ட வாழ்க்கை - சுகந்தி சுப்ரமணியன்
IV		இலக்கிய வரலாறு - சிறுகதையின் தோற்றமும் வளர்ச்சியும் கனகாம்பாம் - கு.ப.ராஜகோபாலன் ஆற்றங்கரைப் பிள்ளையார் - புதுமைப்பித்தன் பொம்மை - ஜெயகாந்தன் காட்டில் ஒரு மான் - அம்பை வேட்கை - சூர்யகாந்தன்
V	அ. இலக்கியவரலாறு 1. மறுமலர்ச்சி கவிஞர்களின் தமிழ்ப்பணிகள் 2. புதுக்கவிதையின் தோற்றமும் வளர்ச்சியும் 3. சிறுகதையின் தோற்றமும் வளர்ச்சியும் ஆ.இலக்கணம்:1.வல்லினம் மிகும், மிகா இடங்கள் (ஒற்றுப்பிழை நீக்கி எழுதுதல்) 2. ர.ற.ல, ழ, ள,ண, ந,ன வேறுபாடு (ஒலிப்பு நெறி, சொற்பொருள் வேறுபாடு அறிதல்) இ. படைப்பாக்கப் பயிற்சி 1. கவிதை, சிறுகதை எழுதுதல்	இலக்கிய வரலாற்றுப் பகுதி அந்தந்த அலகுகளுக்குத் தகுந்தாற் போல் மாற்றி அமைக்கப்பட்டுள்ளது.

PERCENTAGE OF COURSE FOCUS C	SYLLABUS REVISED: 44 % DN:			
✓	Skill Development	\checkmark	Entrepreneurial Development	
✓	Employability	\checkmark	Innovation	
	Intellectual Property Right (IPR)			





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BoS

Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 221TL1A1HA/ PART - I - HINDI - I: MODERN LITERATURE

Unit	Existing	Changes
Ι	गद्य - नूतन गद्य संग्रह (जय प्रकाश) पाठ 1- रजिया पाठ 2- मक्रील पाठ 3- बहता पानी निर्मला पाठ 4- राष्ट्रपिता महात्मा गाँधी	
II	कहानी कुंज- डाँ वी.पी. 'अमिताभ'(पाठ 1-4)	
III	व्याकरण: शब्द विचार (संज्ञा, सर्वनाम, कारक, विशेषण)	व्याकरण : शब्द विचार (संज्ञा, सर्वनाम,विशेषण)
IV	अनुच्छेद लेखन	
V	अनुवाद अभ्यास-III (केवल अंग्रेजी से हिन्दी में) (पाठ 1 to 10)	

PERCENTAGE OF S	SYLLABUS REVISED:	25 %			
COURSE FOCUS O	N:				
✓	Skill Development		✓	Entrepreneurial Development	
\checkmark	Employability		✓	Innovation	
	Intellectual Property Right (IPR)			





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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 221TL1A1FA / PART - I - FRENCH - I: Grammar, Translation and Civilization

				Cha	nges			
	Objectifs de Communication	Tâche		Activités de réception et de production orale			_ X -	
Ι	Saluer Enter en contact avec quelqu'un. Se presenter. S'excuser	En cours de cuisine, premiers contacts avec les members d'un groupe	c o o	Comprendre des ersonnes qui se saluent. Echanger pour entrer en ontact, se présenter, saluer, s'excuser. Communiquer avec tu vous. Comprendre les onsignes de classe Épeler son nom et son rénom. Computer jusqu'à 10.				
	Objectifs de Communication	Tâche		Activités de réception et de production orale				
II	 Demander de se presenter. Présenter quelqu'un. 	Dans la classe de français, presenter et remplir une fiche pour le professeu	ur.	Comprendre les informations essentielles dans un échange en milieu professionnel. Ēchanger pour se presenter et présenter quelqu'un.		- I limbe		
	Objectifs de Communication	Tâche		Activités de réception et de production orale				
Ш	Exprimer ses gouts.	Dans un café, participer à une soirée de rencontres rapides et remplir de taches d'appréciation.		Dans une soirée de recontres rapid comprendre des personnes qui échangent sur elles et sur leurs goût Comprendre une personne qui parler des goûts de quelqu'un d'autre.				
	Objectifs de Communication	Tâche	Activ	ités de réception et de production		Demander å quelqu'un de	Organiser un programme	Comprendre une personne demande un service à quelqu'un.
IV	Présenter quelqu'un	Dans un café, participer à une soirée de rencontres rapides et remplir de taches d'appréciation	laissée s end.	erale Exprimer ses goûts. Comprendre une demande sur un répondeur téléphonique. Parler de ses projets de week-	f C I I I	faire quelque chose. Demander poliment. Parler d'actions passes.	d'activités pour accueillir une personne importante.	Demander à quelqu'un de faire quelque chose.Imaginer et raconter au passé à partir de situations dessinées.
	Autoévaluatio	n du module I Page 40 – Prépar	ration au D	ELF A1 page 42		Γu veux bien?	Page 46	
V	Demander à quelqu'un de faire quelque chose. Demander poliment. Parler d'actions passes.	Organiser un program d'activités-pour accue une personne importa	eillir ante:	Comprendre une personne demande un service à quelqu'un. Demander à quelqu'un de faire quelque chose. Imaginer et raconter au passé à partir de situations dessinées.	- m	Make in	Own Sente	ences

Tu veux bio	en? Page 46				
PERCENTAGE OF SY COURSE FOCUS ON:		8.3 %			
✓	Skill Development		✓	Entrepreneurial Development	
\checkmark	Employability		✓	Innovation	
	Intellectual Property Right (IP	R)			





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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 221TL1A1MA / PART - I - MALAYALAM - I : MODERN LITERATURE

Unit	Existing	Changes
Ι	Novel : Alahayude penmakkal	Novel : Pathummayude Adu
II	Novel : Alahayude penmakkal	Novel: Pathummayude Adu
III	Short Story : Nalinakanthi	-
IV	Short Story : Nalinakanthi	
V	Composition & Translation	Expansion of ideas, General Essay and Translation

PERCENTAGE OF SYLLABUS REVISED: 50%

COURSE	FOCUS	ONI
COURSE	FUCUS	UIV.

✓	Skill Development	✓	Entrepreneurial Development
✓ ·	Employability	✓	Innovation
	Intellectual Property Right (IPR)		





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Faculty: Comm	erce	Board: Commerce with International Business
Semester: I		
Course Code/ Na	ame: 221EL1A1EA- Core Course: Profe	ssional English I
Percentage of Sy Course Focus on	vllabus Revised: 100%	
✓	Skill Development	Entrepreneurial Development
✓	Employability	Innovation
	Intellectual Property Right (IPR)	





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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code/ Name: 223MB1A1AA - Environmental studies

Unit	Existing	Changes
I	Introduction to Environmental studies& Ecosystems: Multidisciplinary nature of environmental studies; components of environment – atmosphere, hydrosphere, lithosphere and biosphere. Scope and importance; Concept of sustainability and sustainable development. Ecosystem – Structure and function of ecosystem; Energy flow in an ecosystem: food chain, food web and ecological succession. Case studies of the following ecosystems: Forest ecosystem, Grassland ecosystem, Desert ecosystem, Aquatic ecosystems (ponds, streams, lakes, rivers, oceans, estuaries):	
П	Natural Resources: Renewable and Non-renewable Resources: Land Resources and land use change; Land degradation, soil erosion and desertification. Deforestation: Causes and impacts due to mining, dam building on environment, forests, biodiversity and tribal populations. Water: Use and overexploitation of surface and ground water, floods, droughts, conflicts over water (international & inter-state). Heating of earth and circulation of air; air mass formation and precipitation. Energy resources: Renewable and non-renewable energy sources, use of alternate energy sources, growing energy needs, ease-studies.	
Ш	Biodiversity and Conservation: Levels of biological diversity: genetic, species and ecosystem diversity; Biogeography zones of India; Biodiversity patterns and global biodiversity hot spots. India as a mega-biodiversity nation; Endangered and endemic species of India. Threats to biodiversity: habitat loss, poaching of wildlife, man-wildlife conflicts, biological invasions; Conservation of biodiversity: In-situ and Ex-situ conservation of biodiversity. Ecosystem and biodiversity services: Ecological, economic, social, ethical, aesthetic and Informational value.	
IV	Environmental Pollution, Environmental Policies & Practices: Environmental pollution: types, causes, effects and controls; Air, water, soil, chemical and noise pollution. Nuclear hazards and human health risks. Solid waste management: Control measures of urban and industrial waste. Pollution case studies. Climate change, global warming, ozone layer depletion, acid rain and impacts on human communities and agriculture. Environment Laws: Environment Protection Act; Prevention & Control of Pollution Act – Air & Water. Wildlife Protection Act; Forest Conservation Act; International agreements; Montreal and Kyoto protocols and conservation on Biological Diversity (CBD). The Chemical Weapons Convention (CWC). Nature reserves, tribal population—and rights, and human, wildlife conflicts—in—Indian context.	
V	Human Communities and the Environment& Field Work Impacts on environment, human health and welfares. Carbon—foot-print. Resettlement—and rehabilitation—of—project—affected—persons;—case—studies.—Disaster—management: floods; earthquakes,—eyelones—and-landslides. Environmental movements: Chipko, Silent-valley, Bishnios of—Rajasthan: Environmental ethics: Role of Indian and other religions and cultures in environmental conservation. Environmental communication and public awareness.ease studies (e.g., CNG vehicles in Delhi). Visit to an area to document environmental assets; river/forest/flora/fauna, etc. Visit-to-a-local-polluted-site—Urban/Rural/Industrial/Agricultural. Study of common-plants; insects, birds and basic principles of identification. Study of simple ecosystems—pond, river, Delhi Ridge, etc.	Population explosion - Family Welfare Programmes Role of Information Technology in Environment and human health. Role of the Colleges, Teachers and Students in village adoption towards clean, green and make in villages in various aspects.
ERCE	NTAGE OF SYLLABUS REVISED: 33 %	
COURS	E FOCUS ON	
✓	Skill Development Entrepreneurial Deve	elopment
	Employability Innovation	
	Intellectual Property Right (IPR)	





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Syllabus Revision

Faculty: Comm	erce		Board: Commerce with International Business
Semester: I			
Course Code / N	ame: 225CO2A1CC / Managerial Econor	mics	
Percentage of Sy	llabus Revised: 100%		
Course Focus on			
✓	Skill Development	✓	Entrepreneurial Development
	Employability		Innovation
	Intellectual Property Right (IPR)		





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Syllabus Revision

Faculty: Commerce

Board: Commerce with International Business

Semester: I

Course Code / Name: 225IB2A1CA/ Human Resource Management

Unit	Existing	Changes
ı	Meaning — Importance — Evaluation — Objectives — Scope -Hawthorn — Studies — Its implications — Organization structure.	Characteristics - Importance and functions of HRM - Qualities of human resource manager — Role of human resource manager—Human resource management strategy and analysis - e-HRM: Nature of e-HRM, e-learning, e-compensation -Recent techniques in HRM
п	Human resource planning – Job analysis – Role analysis – Selection and Recruitment – Right Sizing - Testing – Interview- SWOC analysis – Training – Promotion	Job description – Job specification. Job design – Concept – Approaches - Methods. Testing and competency mapping-Process- Sources of recruitment – Techniques
Ш	Human-Resource-Development - Performance appraisal - Job evaluation and merit rating — Job satisfaction. Human behaviour process — Perception — Motivation - theories of Motivations — Personality — development — Main determinants of Personality — Theories of personality	Placement and induction-Concept of placement and induction — Objectives — Advantages- Steps to make induction effective. Employee training: Concept —Need —Importance- Types — Objective —Design — Methods —Evaluating training effectiveness.
IV	Organizational Discipline: Meaning Causes of Indiscipline Acts of Indiscipline Procedure for Disciplinary Action Organization conflict Conflict in organizational behaviors Individual aspect of conflict Management of conflict Whistle Blowing — Grievance Meaning Characteristics of Grievances Causes of Grievance Methods of knowing Grievance — Grievance Redressal Procedure	Performance appraisal— Concept — Objective — Importance — Process — Problems — Essentials — Methods — Performance appraisal through MBO — 360 degree appraisal techniques—Performance Management. Job evaluation: Concept — Objectives — Process — Advantages — Limitations — Essentials — Methods.
v	Direction Supervision Control - Leadership Types of Leadership - Leadership theories, Theories of supervision	Job satisfaction — Concept — Measurement — Determinants — Quality of work life — Concept —Measure —Dimension — Principles. Employee relations: Building positive employee relations — Safety, health and risk management—Management of stress: Concept — Sources — Consequences — Coping with stress — Methods of stress management
	tage of Syllabus revision: 82%	
	Skill Development	Entrepreneurial Development
[✓ Employability	Innovation
	Intellectual Property Right (IPR)	





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racu	LLY.	Commerce

Board: Commerce with International Business

Semester: I

Course Code / Name:225IB2A1CC- Global Business Environment

Unit	Existing	Changes
I	Environmental adjustment needs—Analyzing the international marketing environment — Vital importance of continuous monitoring, adopting to the changing environment.	Nature and importance of International business- Reason for going global-Mode of entry into global business- Business environment- Meaning-Nature-Importance- Micro environment and macro environment.
П	The national physical endowment – Topography – Climate – The nature of Economic activity – Rostow's view. Infrastructure – Transportation - Energy – communication – Urbanization, Foreign Investment.	Economic environment- Economic factors influencing international business- Types of economic system- World economic institutions and Agreements.
Ш	Cultural environment: Material culture – language – Aesthestics – design, colour, music, brand names – educational – religious – Attitudes and values – Eastern Vs Western Culture.	Importance of cultural environment in business decisions- Consumer preference and buying behavior-Social responsibilities of business.
IV	Legal environment – Bases for legal system – International Legal disputes International dispute resolution — Commercial law within countries - Impact on International law on Business.	Political environment: Types of political system- Role of government in business — Political risks of global business— International law: Origin-Sources of international law
V	Fundamentals of environmental protection – Environmental problems – air; water pollution – forests – land use – Environmental policy: Basic approach – Regulation – Distributive effects – International policy	Technological environment: Phases of technological development in business- Importance of technological up gradation in international business-Recent technological development in business sectors.

'ercentage	of Syl	labus	revision:	
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Course Focus on:

	Skill Development	✓	Entrepreneurial Development	
✓	Employability		Innovation	
	Intellectual Property Right (IPR)			

86%





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Syllabus Revision

Faculty: Commerce	Facult	y:	Com	merc	e
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Board: Commerce with International Business

Changes

Semester: I

Unit

Course Code / Name: 225IB2A1CD- International Business Relations

Intellectual Property Right (IPR)

Existing

ľ	Concept of International relations- Origin and growth of International relations-Element of international relations - Scope of international relations	NIL
II	International politics - Foreign policy - Values of foreign policy - Objectives of nation foreign policy - Determinants of foreign policy - Internal factor and external factor.	NIL
111	The nature and content of international law - The balance of power- Nature - Definition-Characteristics — Role -Historical significance - Devices for maintaining the balance of power -Collective security and peaceful settlement.	NIL
IV	IMF- World Bank - Evolution of international organization and regional grouping for the development of international relations- Role of regional grouping (viz) BRICS, EU, ASEAN, NAFTA, LAFTA, SAARC AND ARAB LEAGUE- world bodies (viz) UN and WTO-Economic grouping (viz) G-8, G-15 and G-77	NATO.
v	Foreign policy of India-Nehru's foreign policy-its distinctive features- nonalignment foreign policy since 1962-Indo-Soviet relations- relations with China and Great Britain-Indo-U.S relations-Indo-Pakistan relations- Disarmament efforts by India—India's neighborhood relations.	NIL
	tage of Syllabus revision: 9% Focus on :	
7	Skill Development	urial Development
7	Employability Innovation	





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Syllabus Revision

racuity. Commerce	board. Commerce with international business
Semester: I	
Course Code/ Name: Warehousing and Inventory Manager	ment
Percentage of Syllabus Revised: 100%	
Course Focus on :	
✓ Skill Development ✓	Entrepreneurial Development
Employability	Innovation
Intellectual Property Right (IPR)	





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Syllabus Revision

Faculty: Commerce IB	Board: Commerce with International Business
Semester: I	Course Code/ Name: Retailing and Franchising
Percentage of Syllabus Revised: 100%	
Course Focus on :	
Skill Development	Entrepreneurial Development
Employability	Innovation
Intellectual Property Right (IPR)	





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ATTENDENCE OF THE THIRTEENTH BOARD OF STUDIES MEETING

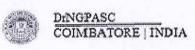
Faculty: Commerce

Board: International Business

: 04.08.2022 Date Time : 10:30 A.M. Venue: Board Room

The following members were presented for board of studies meeting

S.No	Name	Designation	Signature
1.	Dr.S.Mohanraj Head, Department of commerce with International Business Dr. N.G.P. Arts and Science College (Autonomous).	Chairman	8 Kelh
2.	Dr.R.Maharajothi Priya Associate Professor & Head Department of Commerce (International Business) Kongunadu arts and Science College Coimbatore – 641 029.	VC nominee	Adig 122
3.	Dr. F. J. Peter Kumar, Department of Management Studies, Karunya University, Karunya Nagar, Coimbatore, Tamil Nadu 641114	Subject Expert	Stal ourself
4.	Dr.N.Bharathi, Department of Commerce, Alagappa Govt. Arts College, Karaikudi – 630 003. Sivanagngai (Dist). TN	Subject Expert	100 mg 8-21
5.	Dileep Abraham, Chief Operating Officer, Inter global Logisolutions Ltd., Coimbatore-641045	Industrial Expert	Absent
6.	Mr.Rajagopal Venkatesan, Country Head, Skanda Freight Services Private Limited, Coimbatore – 641043	Alumni	V-Majan 04/06/22







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7.	Dr.P.R. Muthuswamy Director-Academics Dr.N.G.P Educational Institutions.	Special Invitee	megs
8.	Dr.Kuppusamy Head, Department of Tamil, Dr. N.G.P. Arts and Science College (Autonomous).	Co-opted Member	A Brown
9.	Dr.R. VidhyaPrabha Head, Department of Engish, Dr. N.G.P. Arts and Science College (Autonomous).	Co-opted Member	R. Vely platon
10.	Dr.M.Sangeetha Assistant Professor, Department of Mathematics, Dr. N.G.P. Arts and Science College (Autonomous).	IDC Representative	A. Swyish
11.	Dr.S.Mohan Head,Department of Business Administration (CA), Dr. N.G.P. Arts and Science College (Autonomous).	IDC Representative	Juny : all aslow
12.	Dr.T.Vasumathi, Associate Professor, Department of International Business, Dr. N.G.P. Arts and Science College (Autonomous).	Member	Jump
13.	Dr.N.Chandrakala Assistant Professor, Department of International Business, Dr. N.G.P. Arts and Science College (Autonomous).	Member	Wet 2022





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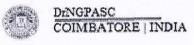
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13.	Ms.S.Priyanka Assistant Professor,	Member	
	Department of International		n - X
	Business,		Oh hype
	Dr. N.G.P. Arts and Science		Del ,
	College (Autonomous).		
14.	Dr.M.Kowsalya Assistant Professor,	Member	/
	Department of International		1
	Business,		X Marin
	Dr. N.G.P. Arts and Science	100	Ma
	College (Autonomous).		1
15.	Mr.K.Chandrabose	Member	
	Assistant Professor,	7 1 1 1 1 1	^
	Department of International		
	Business,		Allen. W
	Dr. N.G.P. Arts and Science		1/0/02
	College (Autonomous).		2/8/2
16.	Dr.M.Manjula	Member	
	Assistant Professor,		
	Department of International		trillidge
	Business,	1 3 m 1 m	4/8/12
	Dr. N.G.P. Arts and Science		
	College (Autonomous).	16.1	
17.	Dr.V.Saranya	Member	
	Assistant Professor,		A 29. 1.
	Department of International		9 4 8 2
	Business,		
	Dr. N.G.P. Arts and Science		
10	College (Autonomous). Dr.E.Dhanasekar	Member	
18.	Dr.E.Dhanasekar Assistant Professor,	Member	
	Department of International		80
	Business,		Tolon
	Dr. N.G.P. Arts and Science		AX GRAY
	College (Autonomous).		
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19.	Ms.P.D.Praveena (III B.Com.IB) Department of International Business, Dr. N.G.P. Arts and Science College (Autonomous), Coimbatore – 48.	Student Nominee	ProveseDOA
20.	Mr. Sanjay (II M.Com.IB) Department of International Business, Dr. N.G.P. Arts and Science College (Autonomous), Coimbatore – 48.	Student Nominee	Sanjark

Date: 04.08.2022

Dr.S.Mohanraj

Chairman-Board of Studies

BoS Chairman/HoD

Department of Commerce (IB)

Dr. N. G. P. Arts and Science College

Coimbatore - 641 048



