


QUALITY POLICY

DIVYANGJAN



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution Affiliated to Bharathiar University Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road Coimbatore-641048 Tamil Nadu India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">Q.P</p> <hr/> <p align="center">DIVYANGJAN</p>
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DIVYANGJAN POLICY

The policy document aids in the infrastructure available in the institution and about the committee that helps it in making the facilities available for the Persons with Disabilities.

Implementation of the Policy

Right of Persons with Disabilities Act, 2016 prohibits discrimination against individuals with physical and mental disabilities. With all the educational institutions trying hard to abolish all possible discrimination it is high time that we give equal opportunities for people with disabilities too. The institution has implemented the infrastructural and other mandatory facilities necessary for making the environment inclusive for person with disabilities. In order to ensure that the benefits reach the needy, the institution has drafted a policy and its through a committee.

Objective's implementation

1. To create an Inclusive culture avoiding discrimination in any forms (specifically against PwD) be it Students / Staff from all spheres.
2. To set up infrastructural facilities for the Divyangjan people and monitor its proper usage through a committee.
3. To ensure implementation of all legislations with respect to persons with disabilities.

Disability

Disability is a term that includes motor and sensory limitations (e.g., mobility, vision, or hearing impairments). It also includes disabilities resulting from chronic illnesses and syndrome, invisible disabilities, such as psychological and emotional disorders, learning disabilities, heart disease, diabetes, asthma, arthritis, epilepsy, Acquired Brain Injuries (ABI), and Acquired Immune Deficiency Syndrome (AIDS) are also included in the term disability. Many disabilities vary in degree and type of limitation; therefore, accommodations must also vary and should be tailored to the needs of the individual.

Divyangjan

The expression "qualified individual with a disability" alludes to a person with a disability who is qualified to participate in any given university program or activity.

1. With regard to enrolment, a certified individual with a disability must fulfill the



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scholastic guidelines required for affirmation and meet the scholarly necessities set up for any given course, degree, or certificate program.

2. With respect to employment, training, work assignments, and promotion, a qualified individual with a disability must be able to perform the minimum essential functions of the job.
3. However, relaxation shall be allowed as per the Government rules.

Accessibility & Grievance Committee

The following is the composition of the committee that the institution has to ensure that the PwD do have access to all the facilities the campus has and at the same time ensure proper response in time for any grievance received from PwD.

- Chairman – Principal
- Coordinator – Dean (Administration)
- Administrative Officer
- 2 Teaching staffs

Roles and Responsibilities

- To address all disability related issues in the institution.
- To ensure overall accessibility for people with disability in the entire institution.
- To determine major grievances pertaining to any matter of persons with disabilities. If it is not resolved, it should be sent to the Governing Body.

Accessibility policy

Providing access means making all the institutional services, activities and the benefits thereof, fully available to qualified people with disabilities. The institution should provide various provisions in creating a Divyangjan friendly campus. The institutional administration and faculty members should ensure appropriate / reasonable accommodations for each person with a disability, and be willing to resolve access problems. The campus should be barrier free and accessible for persons with differently able.

Accessibility of Resources

- All UG, PG and research programs and staff members must be accessible to





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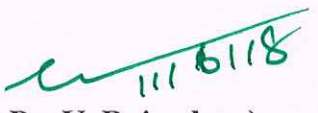
all the infrastructural facilities available in the institution.

- Accessibility to textbooks and study material to all students with disabilities.
- To ensure all teaching and non-teaching members of the institution are aware of the facilities available and express the issues of accessibility.
- Exam cell ensures the smooth transition of examination resources to the students / staff with PwD.

Facilities

- Wheel chair
- Walker
- Disable friendly Toilets
- Ramps & Rails
- Lifts
- Usage of Scribes for examinations
- Pedestrian Friendly Roads




(Prof. Dr. V. Rajendran)
Principal





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