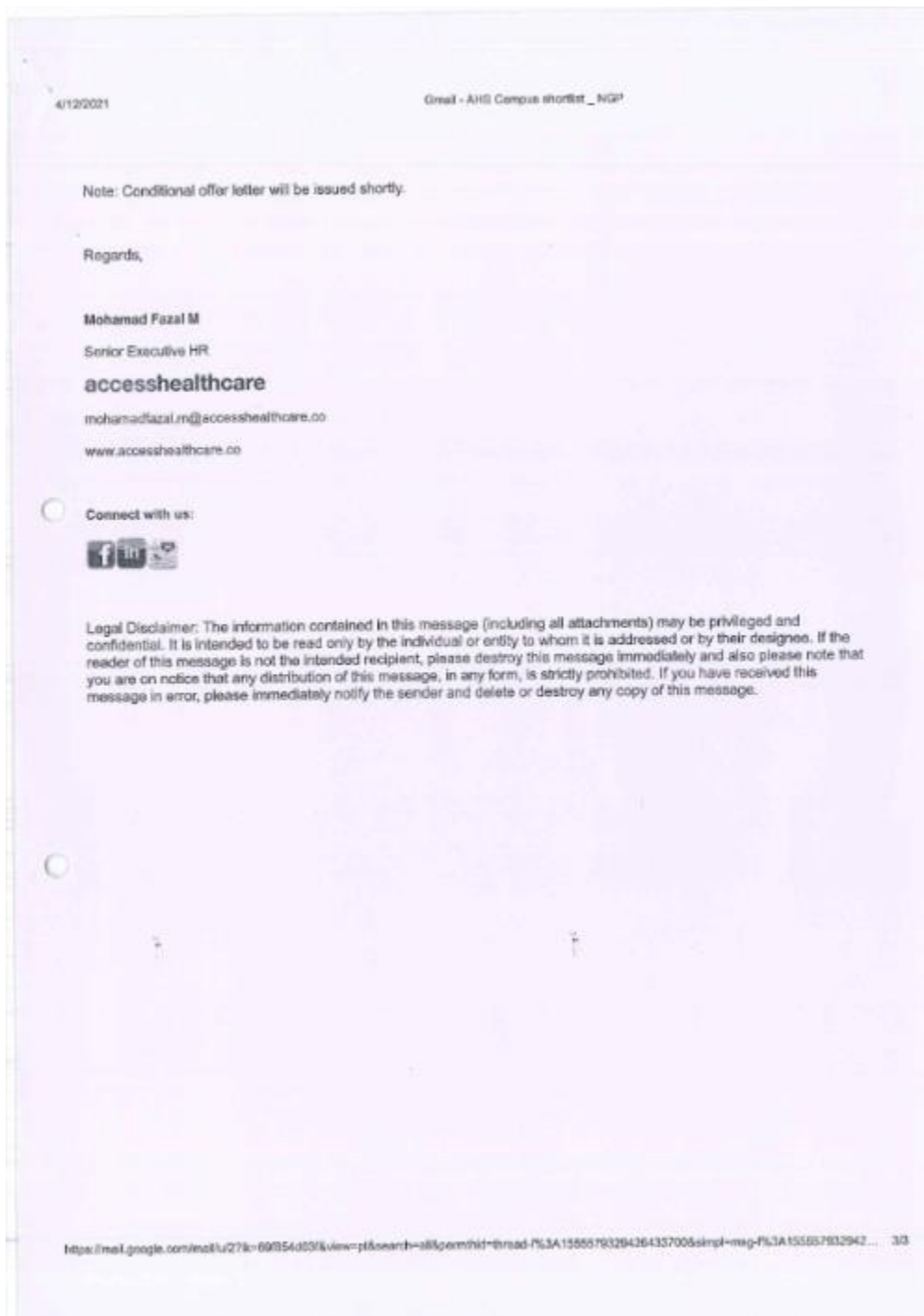




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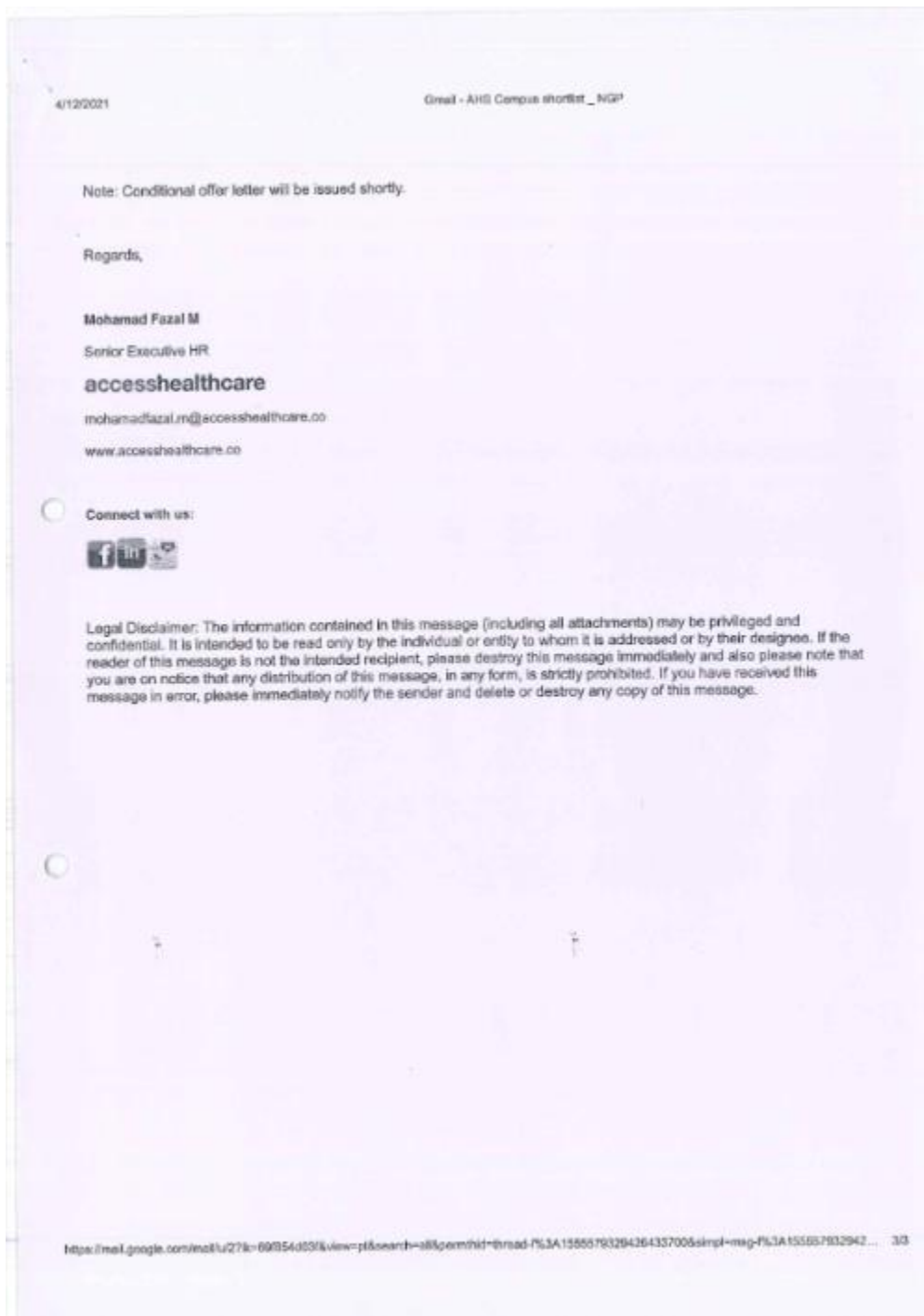
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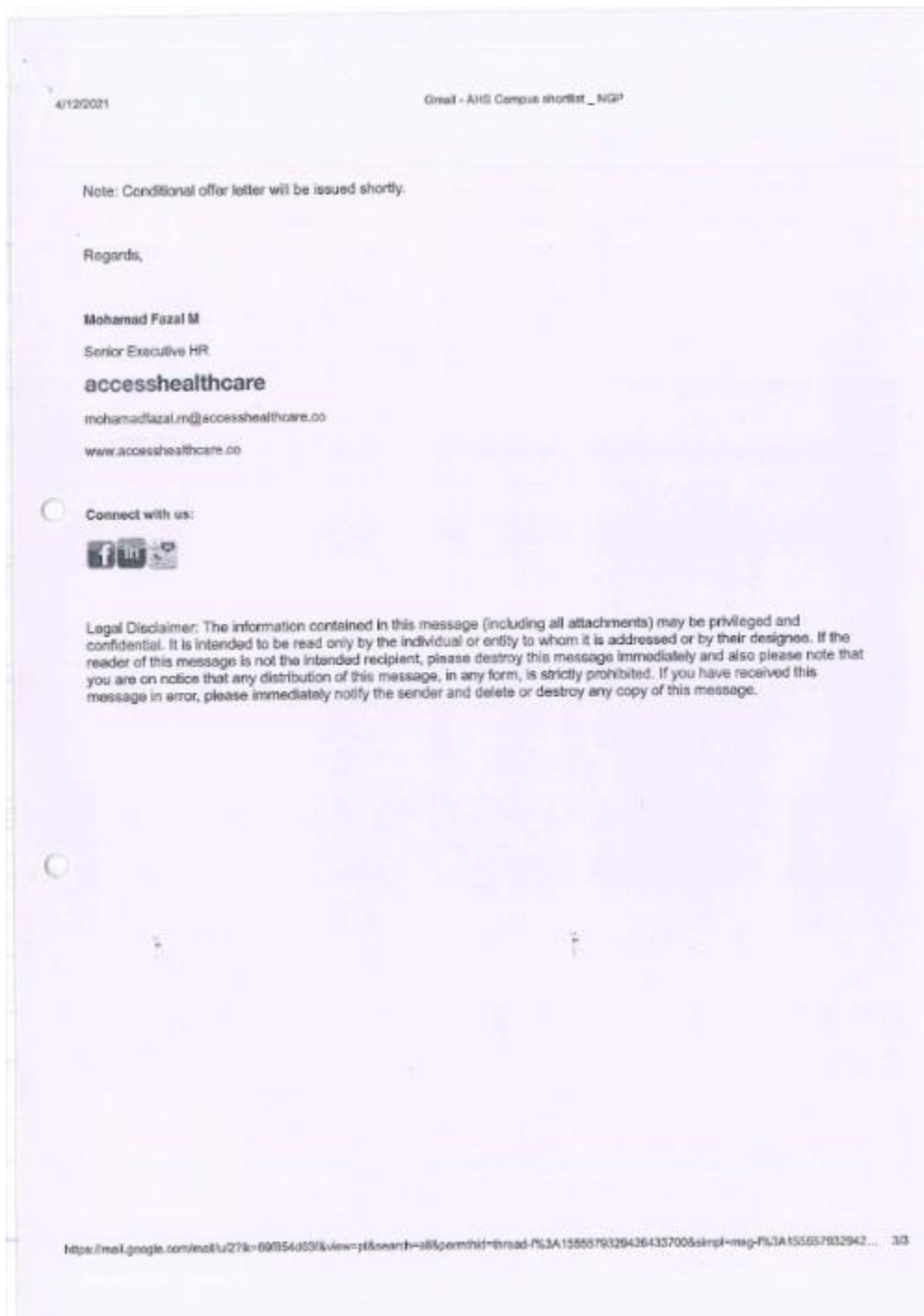
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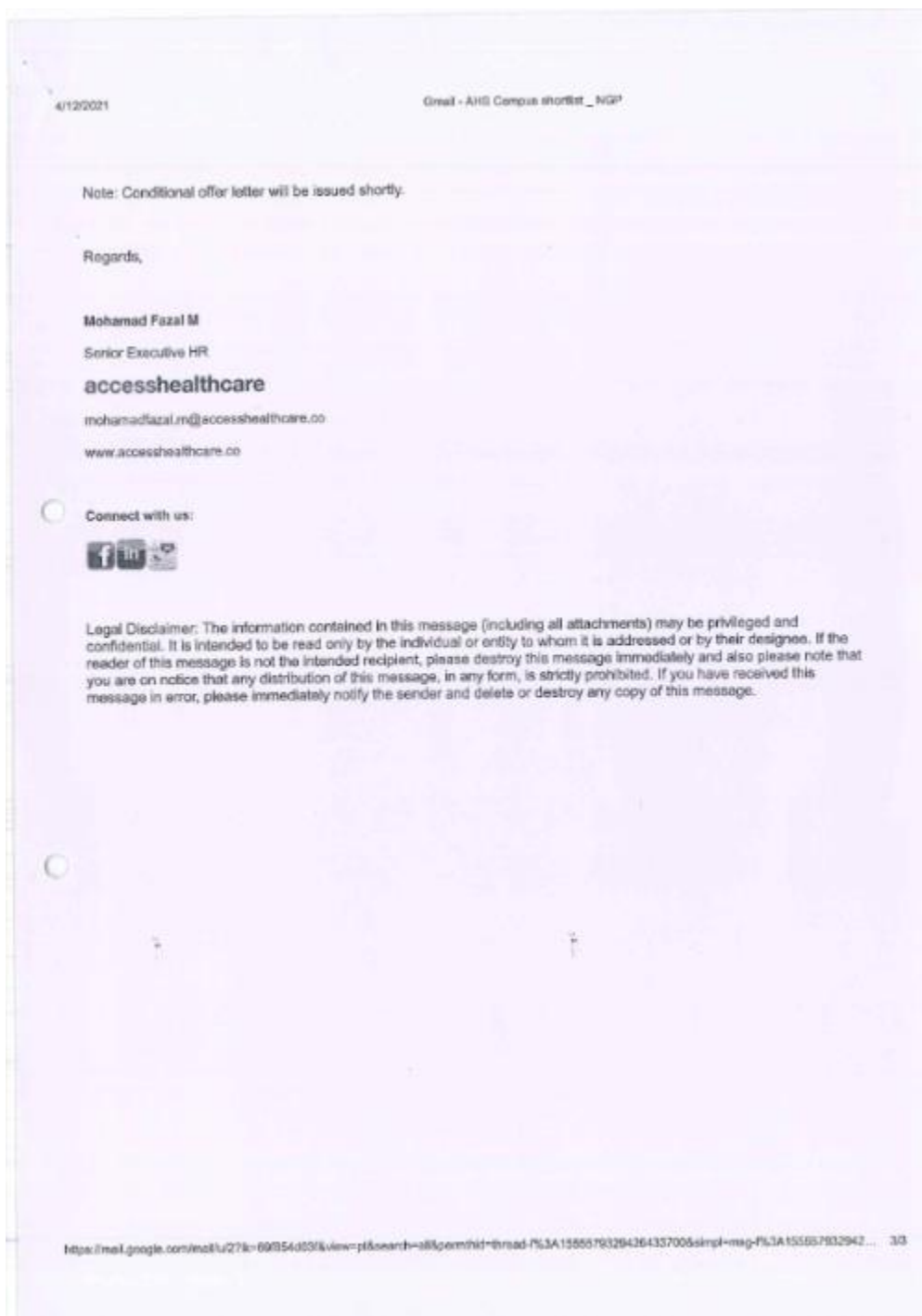
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4/12/2021

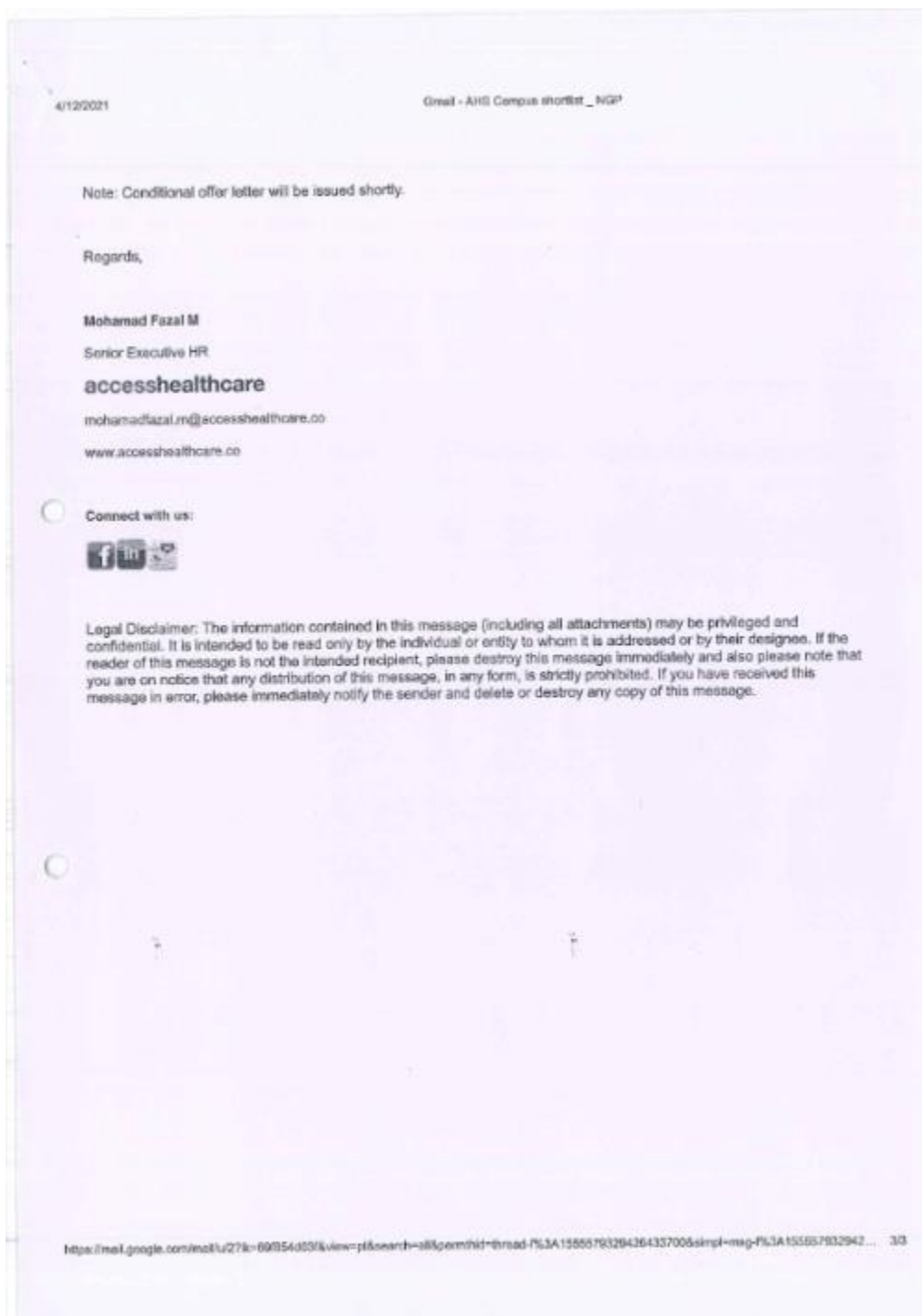
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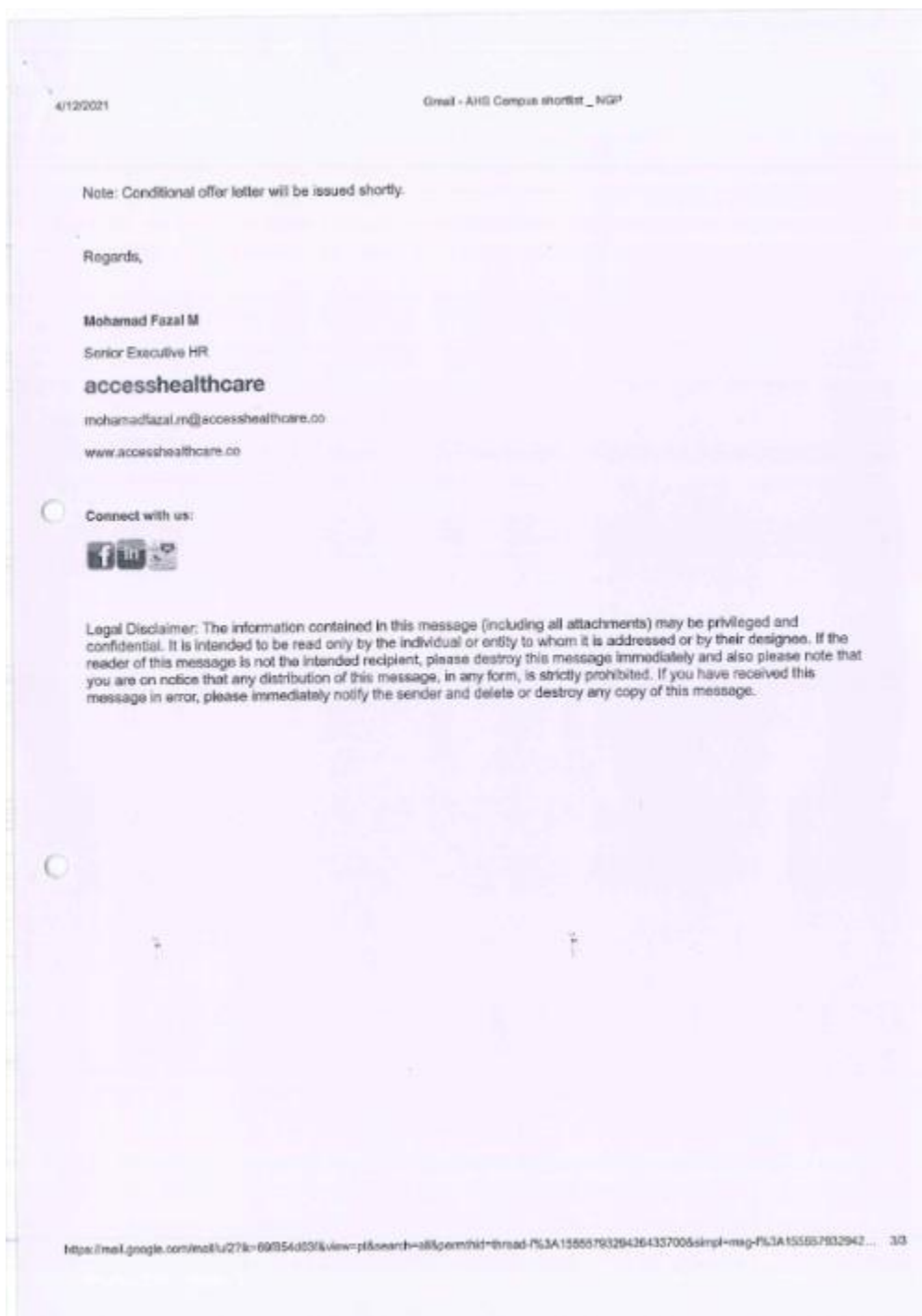
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NAAC
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ASHWINI.J - ACCESS HEALTH CARE

4/12/2021

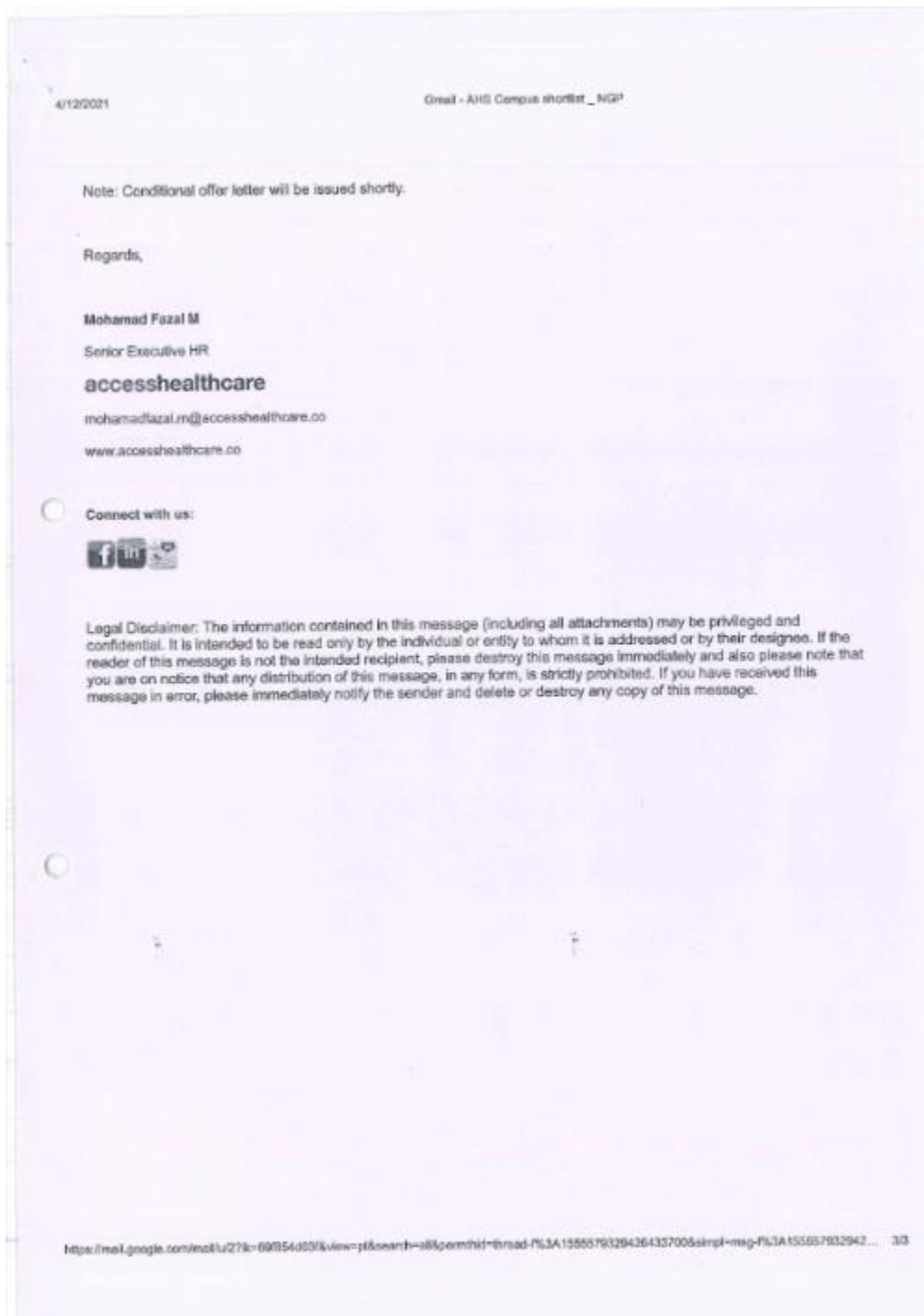
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4/12/2021 Gmail - Arts Campus shortlist _ NGP

M Gmail Drngp college <ngoplacement@gmail.com>

AHS Campus shortlist _ NGP
1 message

Mohamadfazel M <mohamadfazel.m@accesshealthcare.co> Wed, Jan 4, 2017 at 1:17 PM
To: Drngp college <ngoplacement@gmail.com>
Cc: Magesh M <magesh.m1@accesshealthcare.co>, Rathish Seetharaman <rathish.seethar@accesshealthcare.co>

Respected Sir,

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The list of the selected candidates:

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KAVITHA – ACCESS HEALTH CARE

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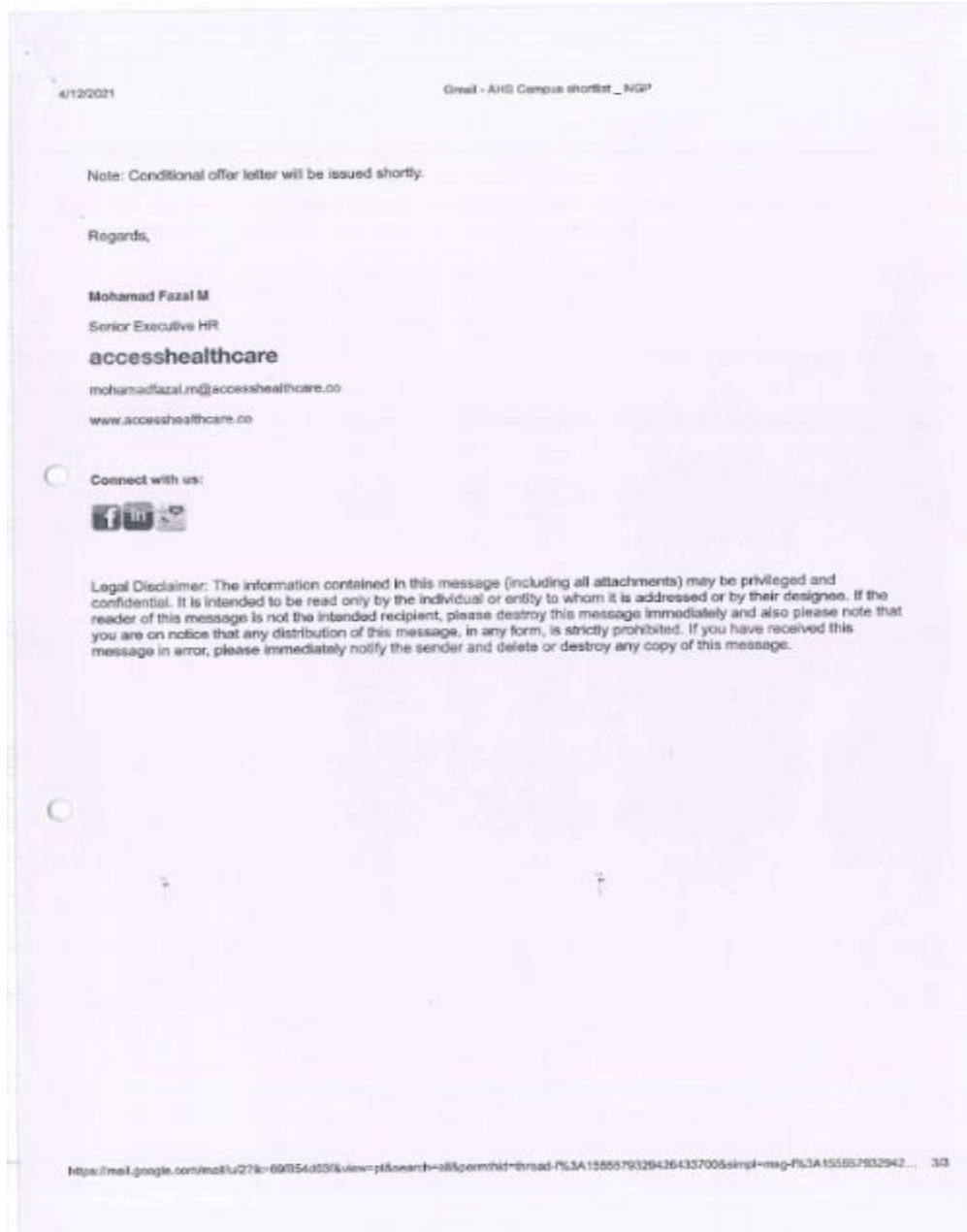


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Criterion V
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4/12/2021 Gmail - AHS Campus shortlist _ NGP

Gmail

Drggp college <nggplacement@gmail.com>

AHS Campus shortlist _ NGP
T message

Mohamadfazel M <mohamadfazel.m@accesshealthcare.co>
To: Drggp college <nggplacement@gmail.com>
Cc: Mageesh M <mageesh.m1@accesshealthcare.co>, Rathish Seetharaman <rathish.seethar@accesshealthcare.co>

Wed, Jan 4, 2017 at 1:17 PM

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21	1612527	Apsara Devi c	Selected	Non Clinical	NGP
22	1612050	Mohana priya	Selected	Non Clinical	NGP
23	1612190	Sangeetha R	Selected	Non Clinical	NGP
24	1612297	Manjula N ✓	Selected	non clinical	NGP
25	1612344	Sowmya U	Selected	non clinical	NGP
26	1617100	Tamilorasi	Selected	non clinical	NGP

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Web: www.drnpgsc.ac.in | Email: info@drnpgsc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KRITHIKA R – ACCESS HEALTH CARE

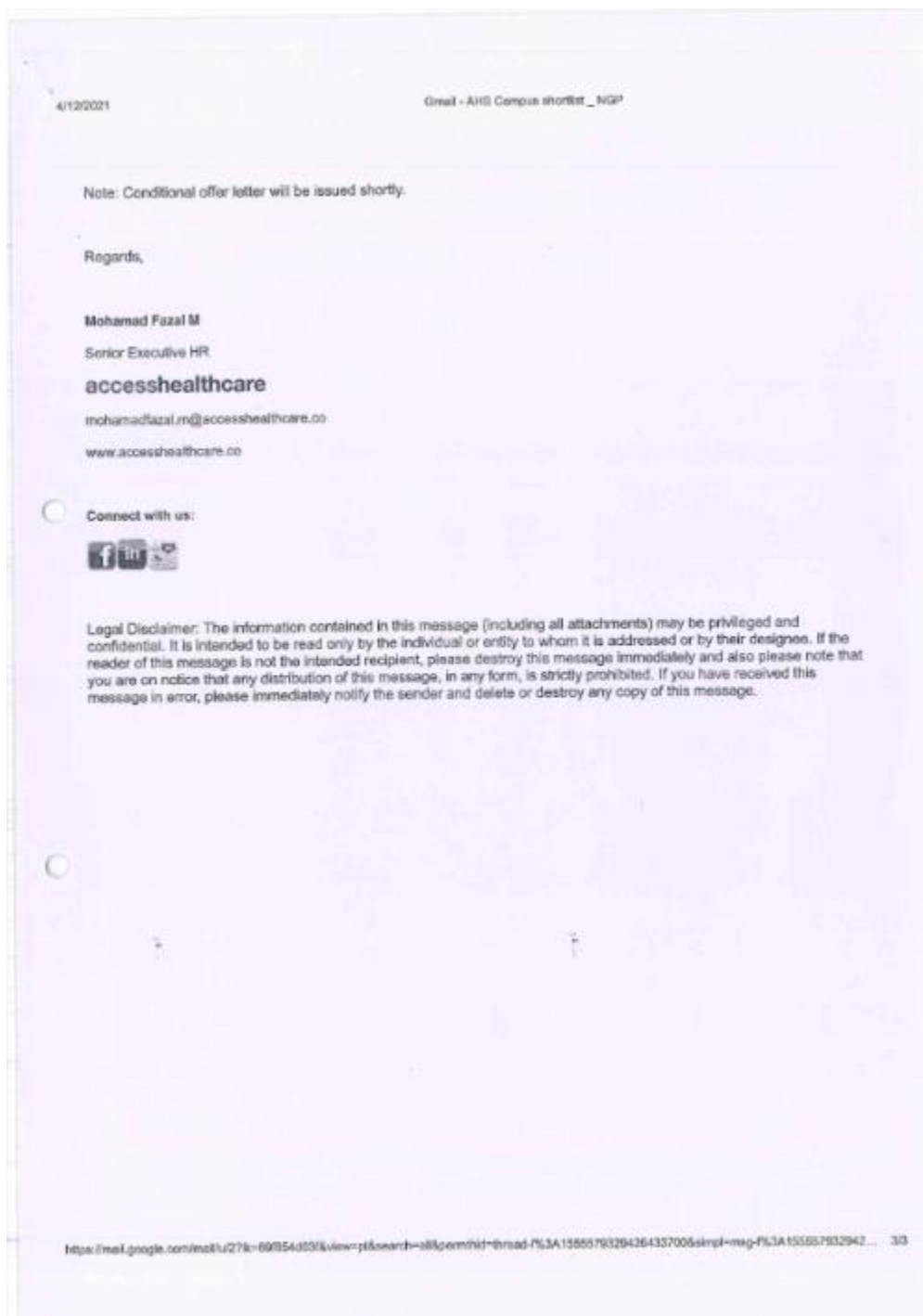
4/12/2021

Gmail - AHS Campus shortlist - NGP

27	1612017	Paavani K	Selected	non clinical	NGP
28	1612098	Kiruthika V	Selected	non clinical	NGP
29	1612167	Maheswari S	Selected	non clinical	NGP
30	1612223	Praveena K	Selected	non clinical	NGP
31	1612074	Dinesh B	Selected	non clinical	NGP
32	1612305	Kavitha K	Selected	non clinical	NGP
33	1612094	Sree devi M	Selected	non clinical	NGP
34	1612155	Krithika R	Selected	non clinical	NGP
35	1612076	Soundaraya A	Selected	non clinical	NGP
36	1612562	Ashwini J	Selected	non clinical	NGP
37	1612045	Sangavi S	Selected	Clinical	NGP
38	1612340	Rishi AH	Selected	Non clinical	NGP
39	1612269	Nanthini B	Selected	Non clinical	NGP
40	1612120	preethi	Selected	Non clinical	NGP
41	1612144	Suruthi Nivas	Selected	Non clinical	NGP
42	1612355	Vidhya R S	Selected	Non clinical	NGP
43	1612561	bridhna S	Selected	Non clinical	NGP
44	1612206	sachin RS	Selected	Non clinical	NGP
45	1612132	sruthi s nair	Selected	Non clinical	NGP
46	1612275	Kalavani	Selected	Non clinical	NGP
47	1612092	Eurekha	Selected	Non clinical	NGP
48	1612200	Gowsalya	Selected	Non clinical	NGP
49	16122158	Dharani D	Selected	Non clinical	NGP
50	1612161	Kiruthiga	Selected	Non clinical	NGP
51	1612078	Nandhini S	Selected	Non clinical	NGP
52	1612326	Divya Bharathi	Selected	Non clinical	NGP
53	1612181	Naramadha S	Selected	Non clinical	NGP
54	1612251	Priyadharshini	Selected	Non clinical	NGP
55	1612526	Sriramselfam	Selected	Non clinical	NGP
56	1612114	Sowmya S	Selected	Non clinical	NGP
57	1612472	Dhanumraj	Selected	Non clinical	NGP
58	1612469	Harshini V	Selected	Non clinical	NGP
59	1612249	Hari vasudevan	Selected	Non clinical	NGP
60	1612059	Sowmdharya M	Selected	Non clinical	NGP
61	1612306	G.Anitha	Selected	Non clinical	NGP
62	1612104	Dhanusha V	Selected	Non clinical	NGP
63	1612335	Nandhini J	Selected	Non clinical	NGP
64	1612111	Bavithra P S	Selected	Non clinical	NGP
65	1612137	Priyadharshini	Selected	Non clinical	NGP
66	1612220	Gokilavani	Selected	Non clinical	NGP
67	1612203	Revathy TK	Selected	Non clinical	NGP
68	1612172	Kavana S	Selected	Non clinical	NGP
69	1612170	Nibashini	Selected	Non clinical	NGP
70	1612176	Nirmala K	Selected	Non clinical	NGP
71	1612452	Kishore J	Selected	Non clinical	NGP
72	1612012	Soorya narayanan	Selected	Non clinical	NGP
73	1612128	Shruthi	Selected	Non clinical	NGP
74	1612053	Elakkiya	Selected	Non clinical	NGP

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		<p align="center">Criterion V Metric 5.2.1</p>





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Criterion V
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4/12/2021

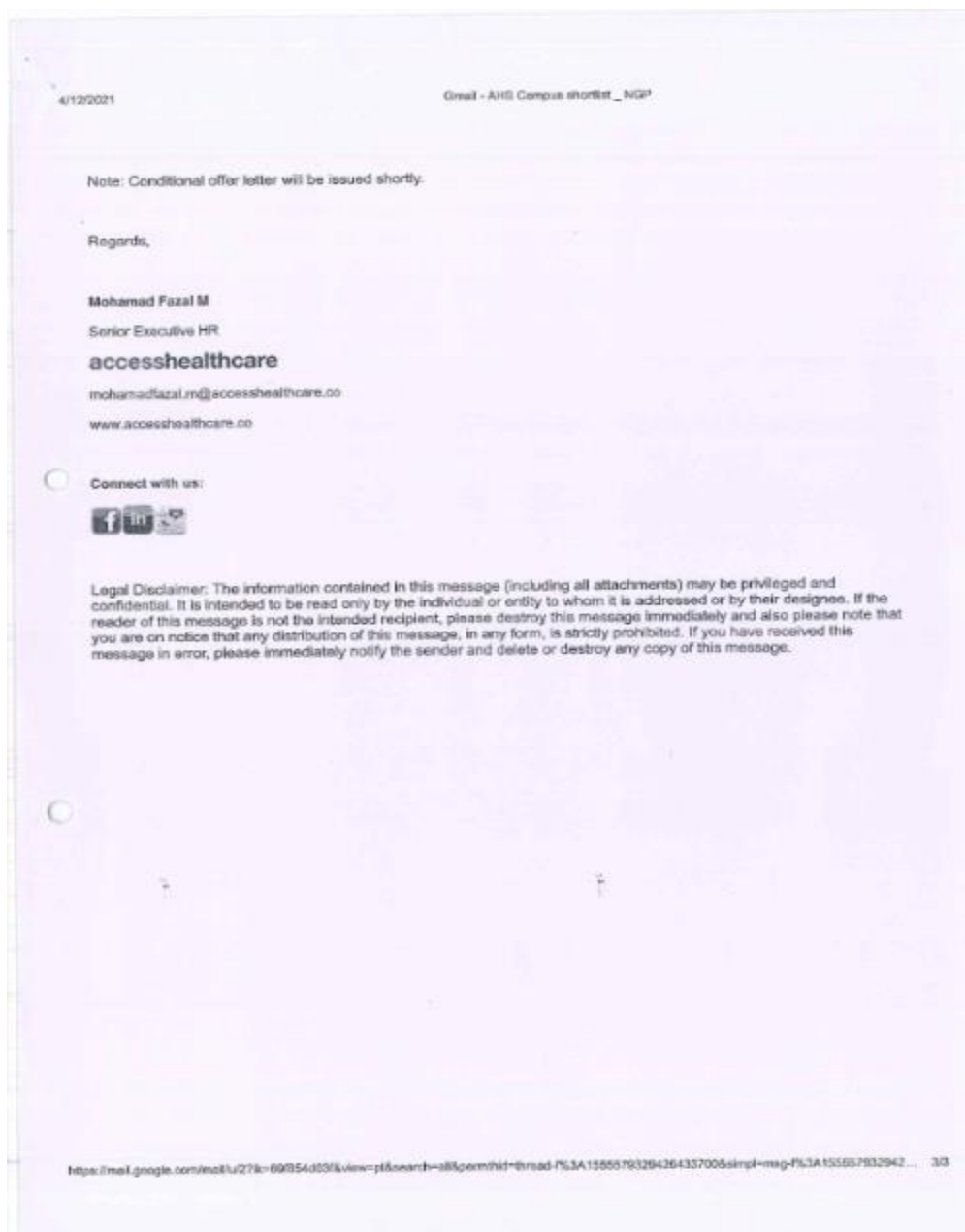
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33	1612094	Sree devi M	Selected	non clinical	NGP
34	1612155	Krithika R.	Selected	non clinical	NGP
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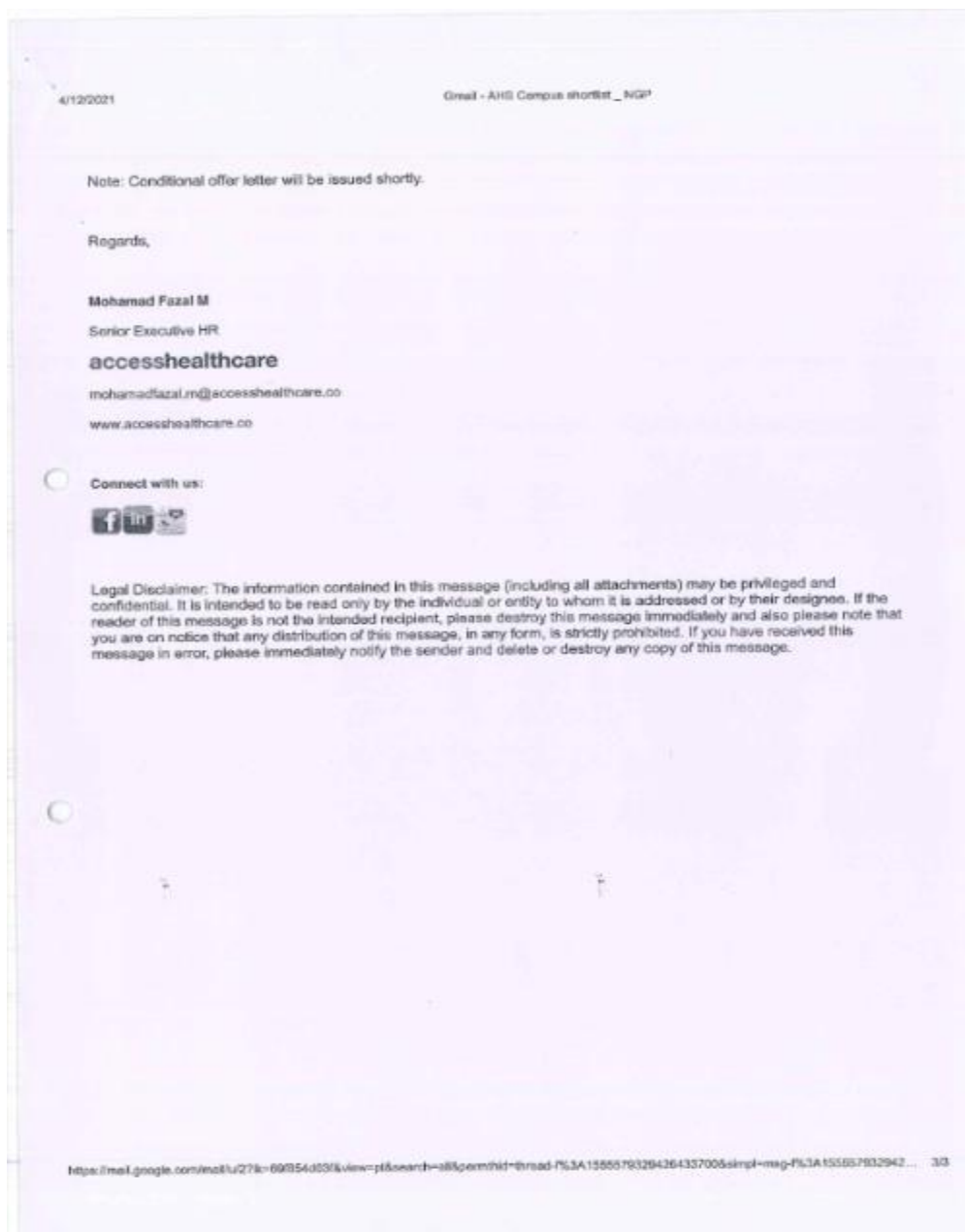
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		Criterion V Metric 5.2.1





PRIYADHARSHINI. S- ACCESS HEALTH CARE

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		Criterion V Metric 5.2.1



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		<p>Criterion V Metric 5.2.1</p>


INDIRA. R- ACCESS HEALTHCARE



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		Criterion V Metric 5.2.1

KAMATCHI E – AEE BEE ACADEMY

AE-1


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 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. KAMATCHI E s/d/w/o Mr. _____ Dept. BBB CoD

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____/- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorised Signatory (H.R.)



 Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

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CHOWTHRY T – AEE BEE ACADEMY

A1-21


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Ref : _____ Date : _____

Dear Mr/Ms/Mrs: T. CHOWTHRY s/d/w/o Mr. _____ Dept. B. LORE (CA)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

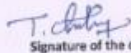
We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorized signatory (H.R.)



 Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

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PRASATH P – AEE BEE ACADEMY

AB-3


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Mobile : 98940 75143
 98428 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. P. PRASATH s/d/w/o Mr. _____ Dept. B. Lora (C.C.N)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator** or **Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorized signatory [H.R.]



 Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SARAN A – AEE BEE ACADEMY

AB-4



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 Web : www.abacademy.net

Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. SARAN: A s/d/w/o Mr. _____ Dept. B-Learn (CSCA)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 7000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.


Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy



Authorized signatory [H.R.]




Signature of the candidate

Corporate Off : 1508, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VIJEEESH.V – AEE BEE ACADEMY

AB-5


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Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs V. VIJEEESH s/d/w/o Mr. _____ Dept B-LRM (C.C.N)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be Rs. _____/- (based on the performance).

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
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We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorized signatory [H.R.]

Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GAYATHRI J – AEE BEE ACADEMY

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Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. J. Gayathri s/d/w/o Mr. _____ Dept. B.Lee (IT)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June, 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. — / (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized Signatory [H.R.]

Signature of the candidate

Corporate Off : 159B, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KIRUTHIKA R – AEE BEE ACADEMY

AB-8



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E-mail : aeebeecollege@yahoo.in
Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs R. KIRUTHIKA s/d/w/o Mr. _____ Dept B. I. (IT)

We have pleasure to appoint you as a **Faculty** in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator** or **Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

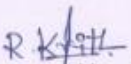
We value this letter as a symbol of a new relationship: enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized signatory [H.R.]


Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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VIGNESH J – AEE BEE ACADEMY

AB-9

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Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. J. VIGNESH s/d/w/o Mr. _____ Dept B. (B2) (27)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. 1 (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

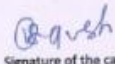
We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized Signatory [H.R.]


Signature of the candidate

Corporate Off : 1599, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
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KARTHIKEYAN D – AEE BEE ACADEMY

AB-10



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E-mail : aeebeeacademy@yahoo.in
Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. KARTHIKEYAN D s/d/w/o Mr. _____ Dept. B.Lee (PA)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2022. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized Signatory (H.R.)


Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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PARTHIBA RAJA P – AEE BEE ACADEMY

AB-11



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Ph : 0422-6555337
E-mail : aeebeacademy@yahoo.in
Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr./Ms/Mrs. P. PARTHIBA RAJA s/d/w/o Mr. _____ Dept. B. Com (BA)

We have pleasure to appoint you as a 'Faculty – Coordinator' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty Coordinator** for the Basic gross salary of Rs. 9500/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Trainee Team leader / Senior Activity trainer**. Since the nature of work requires to handle academic information and operations (team management), the training is essential.

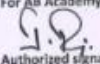
Your appointment is subject to work as a faculty coordinator for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized signatory [H.R.]


Signature of the candidate

Corporate Off : 1586, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUMEELA S – AEE BEE ACADEMY

AB-12

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Ph : 0422-6555337
E-mail : aeebeecademy@yahoo.in
Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. SUMEELA S s/d/w/o Mr. _____ Dept. B-Learn (M)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 7000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams got over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized signatory [H.R.]


Signature of the candidate

Corporate Off : 159B, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SRIKANTH C – AEE BEE ACADEMY

AB-13

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E-mail : aeebeacademy@yahoo.in
Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. C. SRIKANTH s/d/w/o Mr. _____ Dept. B.Sc. (CS)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____/- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

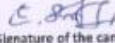
We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized Signatory (H.R.)



Signature of the candidate

Corporate Off : 1508, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VASUMATHI S – AEE BEE ACADEMY

AB-14


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Ph : 0422-6555337
 E-mail : aeebeecademy@yahoo.in
 Web : www.abacademy.net

Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. S. VASUMATHI s/d/w/o Mr. _____ Dept B.Sc (CSCA)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorized signatory [H.R.]

Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BALAKRISHNAN S – AEE BEE ACADEMY

AB-15

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Web : www.abacademy.net

Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. S. BALAKRISHNAN s/d/w/o Mr. _____ Dept. B.5627

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____ /- (based on the performance).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.


Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

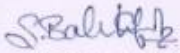
We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For AB Academy

Authorized Signatory [H.R.]



Signature of the candidate

Corporate Off : 1598, Sunderam Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUDHER R – AEE BEE ACADEMY

AB - 14


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Ph : 0422-8555337
 E-mail : aeebeeacademy@yahoo.in
 Web : www.abacademy.net

Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. R. SUDHER s/d/w/o Mr. _____ Dept. B. Sc. Maths

We have pleasure to appoint you as a 'Trainee Team leader' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Trainee Team leader for the Basic gross salary of Rs. 11,000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be Rs. _____/- (based on the performance).

You will be initially undergoing a free training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Senior Team Leader/ Trainee Relationship officer. Since the nature of work requires to handle academic information and operations (team management), the training is essential.

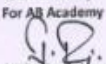
Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.


We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For AB Academy

 Authorized signatory [H.R.]



 Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

PAVITHRA – ALCANCE TECHNOLOGIES

AT-1



**ALCANCE
TECHNOLOGIES**
Ref: ALT-458-16/17

No.34, Vankarwara Colony
 Adhiraj Nagar, 3rd Cross Street
 Near: Tirumani Railway Station
 Chennai-600 041. Phone: 044-6421255
 E-Mail: kathir@alcance tech.com

Date: 27.03.2017

Offer Letter

To,

Pavithra
Dr.NGP Arts & Science College

Dear Pavithra

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
 Zealous Services
 No.17/7, Shafika Building
 Kodambakkam High Road, Nungambakam
 Chennai - 600 034.
 Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards



 Kathirvel Ganapathiappan
 Director.

"Exceeding the Expectations"

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

SATHYA PRIYA – ALCANCE TECHNOLOGIES

A1-2



**ALCANCE
TECHNOLOGIES**
Ref: ALT-464-16/17

No.34, Vellore Towers Colony
 Nethu Nagar, 3rd Cross Street
 Near Taramani Railway Station
 Chennai-600 041. Phone: 044-64021355
 E-Mail: kathi@alcance.qlash.com

Date: 27.03.2017

Offer Letter

To,

Sathya Priya
Dr. N.G.P Arts & Science College

Dear Sathya Priya

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
 Zealous Services
 No.17/7, Shafika Building
 Kodambakkam High Road, Nungambakkam
 Chennai - 600 034.
 Reporting Time between 12 PM to 5 PM

Received and Accepted


With Warm Regards


 Kathirvel Ganapathiappan
 Director.

"Exceeding the Expectations"

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

JENCY – ALCANCE TECHNOLOGIES



Ref: ALT-456-16/17

11-3

No.34,Venkateswara Colony
Nehru Nagar, 3rd Cross Street
Near Taramani Railway Station
Chennai-600 041. Phone:044-64521265
E-Mail: kathir@alcanceotech.com

Date: 27.03.2017

Offer Letter

To,

Jency
Dr.NGP Arts & Science College
BCA

Dear Jency

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
Zealous Services
No.17/7, Shafika Building
Kodambakkam High Road, Nungambakkam
Chennai - 600 034.
Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards




Kathirvel Ganapathiappan
Director.

"Exceeding the Expectations"

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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JOMAL TOM – ALCANCE TECHNOLOGIES

nl-4



ALCANCE
TECHNOLOGIES
Ref: ALT-452-16/17

No.34,Venkateswara Colony
 Nehru Nagar, 3rd Cross Street
 Near Taramani Railway Station
 Chennai-600 041. Phone:044-64521265
 E-Mail: kathir@alcancetech.com

Date: 27.03.2017

Offer Letter

To,

Jomal Tom
 Dr.NGP Arts & Science College
 B.Com

Dear Jomal Tom

Alcance Technologies is pleased to offer you as **Customer Support Executive** and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
 Zealous Services
 No.17/7, Shafika Building
 Kodambakkam High Road, Nungambakkam
 Chennai - 600 034.
 Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards



Kathirvel Ganapathiappan
Director.

"Exceeding the Expectations"



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRAN – ALCANCE TECHNOLOGIES

AL-5



**ALCANCE
TECHNOLOGIES**
Ref: ALT-459-16/17

No. 34, Vinkateswara Colony
Nehru Nagar, 3rd Cross Street
Near Taramani Railway Station
Chennai-600 041. Phone: 044-64221255
E-Mail: kathir@alcance-tech.com

Date: 27.03.2017

Offer Letter

To,

Pavithran
Dr. N.G.P Arts & Science College

Dear Pavithran

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
Zealous Services
No.17/7, Shafika Building
Kodambakkam High Road, Nungambakkam
Chennai - 600 034,
Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards



Kathirvel Ganapathiappan
Director.

"Exceeding the Expectations"

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

PRASATH – ALCANCE TECHNOLOGIES

AL-6


**ALCANCE
TECHNOLOGIES**
 Ref: ALT-160-16/17

No.34, Venkateswara Colony,
 Nehru Nagar, 3rd Cross Street,
 Near Taramani Railway Station,
 Chennai-600 041, Phone: 044-64521265
 E-Mail: kathirvel@alcance-tech.com

Date: 27.03.2017

Offer Letter

To,

Prasath
Dr.NGP Arts & Science College

Dear Prasath

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
 Zealous Services
 No.1777, Shafika Building
 Kodambakkam High Road, Nungambakkam
 Chennai - 600 034.
 Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards



Kathirvel Ganapathiappan
 Director.

"Exceeding the Expectations"

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SUBASHRI – ALCANCE TECHNOLOGIES

AL-7



ALCANCE
TECHNOLOGIES

Ref: ALT-455-16/17

No.34,Venkateswara Colony
Nehru Nagar, 3rd Cross Street
Near Taramani Railway Station
Chennai-600 041, Phone:044-64521265
E-Mail: kathir@alcancetech.com

Date: 27.03.2017

Offer Letter

To,

Subashri
Dr.NGP Arts & Science College
B.Com

Dear Subashri

Alcance Technologies is pleased to offer you as **Customer Support Executive** and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
Zealous Services
No.17/7, Shafika Building
Kodambakkam High Road, Nungambakkam
Chennai - 600 034.
Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards


 Kathirvel Ganapathiappan
Director.

"Exceeding the Expectations"



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

REVATHI – ALCANCE TECHNOLOGIES

A1-8



**ALCANCE
TECHNOLOGIES**
Ref: ALT-462-16/17

No.34, Venkateswara Colony
Naidu Nagar, 3rd Cross Street
Near Taramani Railway Station
Chennai-600 041. Phone: 044-64521265
E-Mail: kathir@alcance.com

Date: 27.03.2017

Offer Letter

To,

Revathi
Dr. N.G.P Arts & Science College

Dear Revathi

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
Zealous Services
No.17/7, Shafika Building
Kodambakkam High Road, Nungambakkam
Chennai - 600 034.
Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards



Kathirvel Ganapathiappan
Director.

"Exceeding the Expectations"

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

SATHISKUMAR – ALCANCE TECHNOLOGIES

AL-9


ALCANCE TECHNOLOGIES
 Ref: ALT-457-16/17

No.14, Venkateswara Colony
 Nehru Nagar, 3rd Cross Street
 Near Tarunani Railway Station
 Chennai-600 041. Phone: 044-64521265
 E-Mail: kathirvel@alcance.aleash.com

Date: 27.03.2017

Offer Letter

To,

Sathish Kumar
Dr. NGP Arts & Science College

Dear Sathish Kumar

Alcance Technologies is pleased to offer you as Customer Support Executive and your remuneration is Rs. 8,500/- (Night Shift)

Your joining date for training would be on 02nd May 2017.

You can take up your appointment order after 12 days of training.

Alcance Technologies welcome you!!!!

Note:


* This offer expires on 03rd May 2017.

Your Reporting Address

The HR Department
Zealous Services
No.17/7, Shafika Building
Kodambakkam High Road, Nungambakkam
Chennai - 600 034.
Reporting Time between 12 PM to 5 PM

Received and Accepted

With Warm Regards

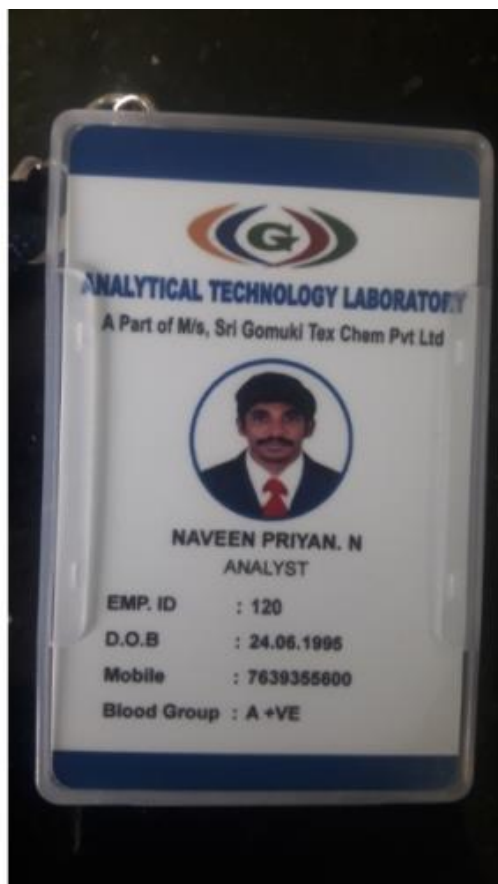


Kathirvel Ganapathiappen
Director,

"Exceeding the Expectations"

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

NAVEEN PRIYAN – ANALYTICAL TECHNOLOGY LABORATORY





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BAVITHRA B – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-1

amazon Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 13/12/16
Name: Baviithra B.
Dear Baviithra,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 1,40,000. (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 1,44,500 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 95,500 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

B. Baviithra

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233



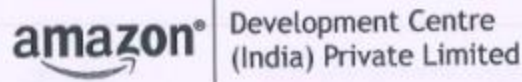


Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

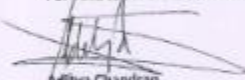
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-coimbatore@amazon.com

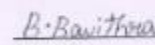
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Aditya Chandran
Human Resource Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

13.12.2016
Date


Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PRIYANKA C – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-2


**Development Centre
(India) Private Limited**

LETTER OF INTENT

Date: 13 Dec 2016
 Name: Priyanka K.
 Dear Priyanka

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

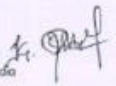
- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 7,00,000/- (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 4,45,000/- (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 2,55,000/- (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.


 Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
 Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
 www.india.amazon.com
 CIN: U72200KA2004FTC034233

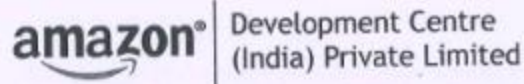


Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

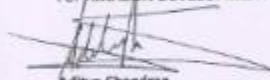
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-coimbatore@amazon.com

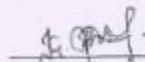
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Aditya Chandran
Human Resource Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

13/12/2016
Date

Rohini Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004PTC034233





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

REVATHY R – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-3

amazon Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 8 Dec 2016
Name: Revathy R
Dear Revathy

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Coimbatore facility of Amazon Development Centre India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 70000/- (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 144500/- (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 25500/- (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Revathy R

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
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You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

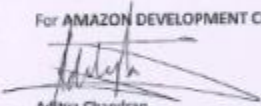
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-coimbatore@amazon.com

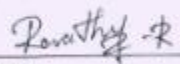
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Aditya Chandran
Human Resource Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

13/12/2016
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
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SARATH M – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-4

amazon | Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 2 Feb 2017,
Name:
Dear SARATH M,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 152000/-, (Rupees 152000/-), payable as per the following structure:

1. Annual Base Pay of INR 132700/-, (Rupees 132700/-) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 24300/-, (Rupees 24300/-) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the Issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Sauvith M

Roheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
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Criterion V
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amazon® Development Centre (India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-coimbatore@amazon.com

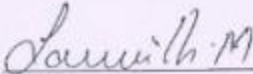
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Dinesh Nagpal
Sr. Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

Date 02/02/2017

Raheja Mindspace, Building No. 9, Level 10, Madhopur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
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Metric 5.2.1

SREE RAAG S – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-5

amazon® Development Centre
(India) Private Limited

LETTER OF INTENT

Date: 2 Feb 2017
Name:
Dear Sreerag S,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 162000/- (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 137700/- (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 24300/- (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

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[Signature]





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amazon® Development Centre (India) Private Limited

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on cscampus-coimbatore@amazon.com

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD

Dinesh Nagpal
Sr. Manager, Human Resources

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

Signature

Date 2-2-2017


Rohini Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
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REVATHY J K – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A - 6


**Development Centre
(India) Private Limited**

LETTER OF INTENT

Date: 13/12/16
 Name: Revathy J. K.
 Dear Revathy,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at Coimbatore facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an Offer Letter duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 1,70,000 (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 144,500 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 25,500 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

Revathy

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 Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
 www.india.amazon.com
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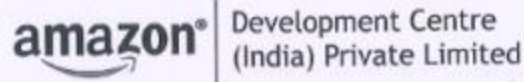


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Criterion V
Metric 5.2.1



You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.


In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on escampus-coimbatore@amazon.com

Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Aditya Chandran
Human Resource Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

13.12.2016
Date


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		Criterion V Metric 5.2.1

RISHI A MINDOSHA – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A-7


**Development Centre
India**

LETTER OF INTENT

Date: 14/12/2016

Dear RISHI A MINDOSHA

With reference to your application and subsequent assessments you had with us, we are pleased to issue an offer for the position of Transaction Risk Investigator at Amazon Development Center India Pvt. Ltd ("Company"). Your initial place of work will be at Amazon India's facility in Hyderabad, India.

In case of accepting the offer, you would be eligible to receive Rs.290,000 (Rupees Two Lakhs Ninety Thousand Only) per Annum. In addition, you will be eligible for benefits as per company policies at the time of joining.

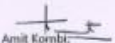
Please note, your appointment in the Company will be confirmed only on executing the detailed offer letter and NDA, which will be issued to you closer to your joining date.

Terms and Conditions of the offer

- As per Company Business Requirements, you will be issued an offer letter with a proposed date of joining within 30th of April 2017.
- The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up another offer employment (other than with the Company) before issue of the Offer Letter.
- You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.
- The Company reserves the rights to revise the proposed salary and benefits as per prevailing levels of pay at the time of issue of the Offer Letter and thereafter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part.

Yours sincerely,

For AMAZON DEVELOPMENT CENTER INDIA PVT LTD


Amit Kombi
Sr HR Business Partner

ACCEPTANCE OF LOI
I accept the terms set forth in this letter with the company:

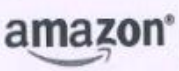
Rishi A Mindosha 14/12/2016
Signature Date

Ground, 8th, 9th, 10th & 11th Floors, Orion Building, Bagmane Constellation Business Park Circle,
Outer Ring Road, BANGALORE - 560 037, KARNATAKA, INDIA
Tel : +91 - 80 - 6605 5000
www.amazon.com
CIN : U72200KA2004FTC034233

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SASIKALA A – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

A - 2


**Development Centre
(India) Private Limited**

LETTER OF INTENT

Date: 13/12/16
 Name: A. Sasikala
 Dear Sasikala,

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **Customer Service Associate** at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "company").

Please treat this as a letter of intent ("LOI") valid for a period of 365 days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid 365 day period. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stand automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person (other than the company) before issue of the Offer Letter.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to receive Total Compensation of INR 187,000 (Rupees), payable as per the following structure:

1. Annual Base Pay of INR 168,950 (Rupees) per annum payable in arrears in accordance with Amazon India's standard payroll practice and subject to all lawful deductions of income tax, provident fund contribution (if any), insurances or otherwise
2. Variable Pay of INR 28,050 (Rupees) per annum, payable on quarterly basis and subject to meeting performance levels as per the company standards and policy.

Your attention is drawn to make note that Variable Pay will be payable only upon successfully meeting the requirements as per company policy and also subject to (a) your continuing employment with Amazon on the date of payout.

The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per company policies.

A. Sasikala

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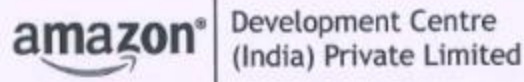


Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

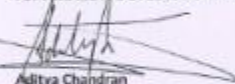
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on escampus-coimbatore@amazon.com

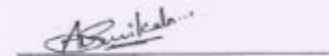
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Aditya Chandran
Human Resource Manager

ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:


Signature

13/12/16
Date

Raheja Mindspace, Building No. 9, Level 10, Madhapur, Hyderabad 500 081, Telangana, India
Tel: +91-40-4345 1111 Fax: +91-40-4345 1454
www.india.amazon.com
CIN: U72200KA2004FTC034233



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

BOOPATHI S – AMMAN GRAPHICS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

VISHNU RAMAMOORTHY – AOSTA SOFTWARE TECHNOLOGIES INDIA LTD



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SIBI CHAKRAVARTHY R – M/S APPAC MEDIA PVT LTD



M/S APPAC MEDIATECH PRIVATE LIMITED
 204, Aathisree Towers, D B Rd, R S Puram, Coimbatore - 641002
 Ph: +91 422 435 4854
 Mail: info@appacmedia.com
 Web: www.appacmedia.com

25 Aug 2021

Mr. Sibi chakravarthy R
 11, Senthil Nagar, Periyar colony,
 Tirupur - 641652.

Dear Sibi chakravarthy,

This refers to discussions on your interest in employment opportunity at Appac Mediatech Pvt. Ltd. We are pleased to make an offer as **Junior developer** based at **Coimbatore**. Your cost to the company will be INR **per annum** () inclusive of all benefits.

We would be keen to have you join our services on 01 Sep 2021. Please communicate your acceptance through email and send a signed hard copy of this letter to us at the earliest.

Regular letter of appointment will be issued soon after you report for duty and submit documents and information as detailed in the attached list.

We once again thank you for your interest in Appac Media and looking forward to your joining our young and vibrant team.

Yours faithfully,

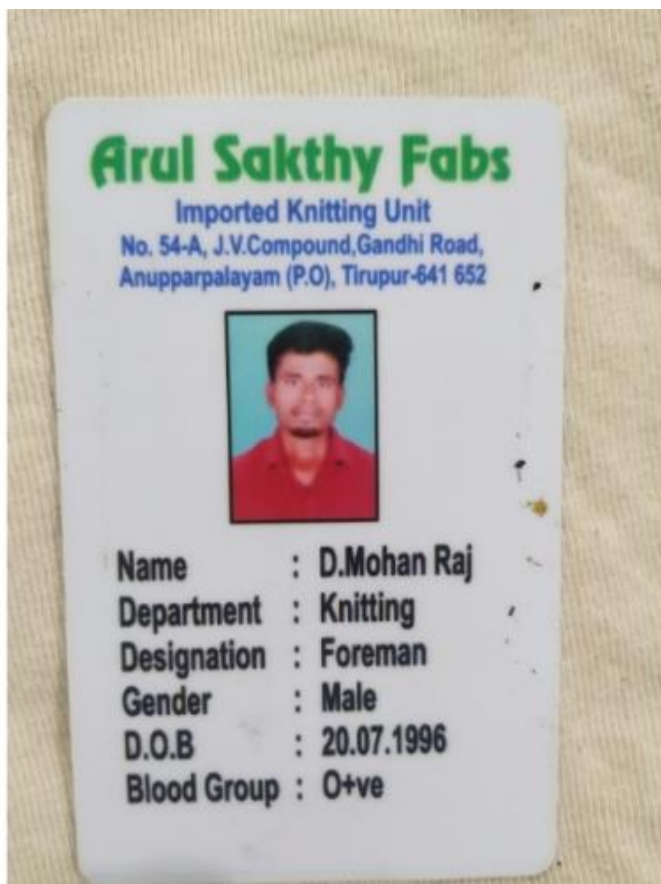
For Appac Mediatech Pvt. Ltd.



AUTHORIZED SIGNATORY

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

MOHAN RAJ D – ARUL SAKTHY FABS



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		<p align="center">Criterion V Metric 5.2.1</p>


HARIHARAN K – ASM EXPORTS



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PRIYANKA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 1



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 50/51, 50/52, Square 3rd Floor, Postage MB Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 045. Phone : 0422-2330488 Mobile : 98542 15612, 94293 99118
 e-mail : info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear Priyanka S, B.Sc CS

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

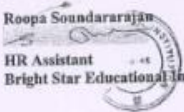
The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUBASHINI – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-2

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/87, Subashini Sanyal Road, Park Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 045, Phone: 0422-2320408 Mobile: 98942 13612, 96293 90111
e-mail: info@brightstarindia.com www.brightstarindia.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Subashini BRA (CA)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.







Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWSALYA V – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-3

**BRIGHT STAR EDUCATIONAL INSTITUTION**
[A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
36/372, SHANMUGA Square 3rd Floor, Plantagin Hill Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 045, Phone : 0422-2328484 Mobile : 96542 13617, 96292 50111
e-mail : info@brightstarindia.com www.brightstarindia.com

PTT PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear V. Gowsalya BCA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KANIMOZHI P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

Bs - 4



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 S.No. 15/16, 2nd Floor, Park Road, Opp. to Indian Express, Rameswaram,
 Coimbatore - 641 045. Phone : 0422-2326408 Mobile : 98412 15612, 96292 89111
 e-mail : info@brightstarindia.org www.brightstarindia.org

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2019.

Dear P. Kanimozhi B.A.

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RENUKA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 5



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SUITE 50/501 Square-3-11 Floor, Parkside Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone: 0422-2204008 Mobile: 98843 12612, 96293 90191
 Email: info@brightstarindia.com www.brightstarindia.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear Renuka.S B.A.

Sub: Offer Letter


We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

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 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.




Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

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		Criterion V Metric 5.2.1

ANBU RAJA – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B3 - 6



BRIGHT STAR EDUCATIONAL INSTITUTION
[A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
 50/52, 55th Street-3rd Floor, Parkside Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone: 0422-2320403 Mobile: 98943 15452, 96299 99114
 Email: info@brightstarind.com, www.brightstarind.com

FOR FIBREART TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Anbu Raja

BCA
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Roopa Soundararajan
 Assistant Manager, Human Resources
 Bright Star Educational Institution, Coimbatore.

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GEETHANJALI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 8



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 50/87, Sakthi Square, 3rd Floor, Park Road, Opp. to Indian Express, Ramnagar, Coimbatore-641 045, Phone: 0422-2356418 Mobile: 98945 15612, 96293 00115
 Email: info@brightstarinst.com www.brightstarinst.com

FOR FORMALITY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 07.01.2014.

Dear *S. Geethanjali, BCA*

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

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HARI HARA PRASATH – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-9



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 58/102, 52nd St, 2nd Floor, Postage Hill Road, Opp. to Indian Express, Banamathapuram,
 Coimbatore - 641 045, Phone : 0422-2329988 | Mobile : 98443 15612, 96293 90111
 e-mail : info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear Hari Hara prasath BCA
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

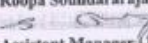
Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan

 Assistant Manager (Human Resources)
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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ISHWARYA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B3-10



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
14/152, DENIN Square-2nd Floor, Parkside 14B Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 045, Phone: 0422-2325003 Mobile: 98473 15012, 94293 90111
 e-mail: info@brightstarind.com www.brightstarind.com

PTE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear IsHWarya R, BCA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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JANANI R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-11



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SUNIL, 20th Floor, Parkway Mill Road, Opp. to Indian Express, Rameswaram, Coimbatore - 641 048. Phone: 0422-2320408 Mobile: 98431 15412, 98493 90911
 e-mail: info@brightstarindia.com www.brightstarindia.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT SKILLS

Date 9.1.2017

Dear Janani . R BSA
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.




Roopa Soundararajan
 Assistant Manager - Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KALAISELVI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-12



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5/862, 5th Floor, Park Road, Coimbatore, Tamil Nadu, India. 641048. Phone: 0422-2320408. Email: info@brightstar.edu.in

Date: 09.01.2017.

Dear S. Kalaiselvi, BSA

Sub: Offer Letter


We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and induction program shortly.




Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KAVIYA PRIYA M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 13



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
18/12, 8th/8th Floor, Park Road, Coimbatore, Coimbatore - 641 048, Phone: 0422-2320408, Mobile: 90543 15612, 94293 60111
 e-mail: info@brightstareduc.com www.brightstareduc.com

THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Kaviya Priya M BCA
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MAMATHI P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-14

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/67, 52/63, Square 3rd Floor, Puranga M.B. Road, Opp. to Indian Express, Rameswaram,
Coimbatore - 641 045, Phone: 0422-2326493 Mobile: 93943 15612, 96392 90111
e-mail: info@bseduprivate.com www.bseduprivate.com
PVE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2014

Dear P. Mamathi

BSA.

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.


Roopa Sundarajan
HR Assistant
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MOUNIKA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-15



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 50/52, Siddhi Square 3rd Floor, Postage HR Road, Opp. Sri Indian Express, Bharathiar University,
 Coimbatore - 641 048, Mysore - 0422-2359038 Mobile: 98843 15615, 96793 00111
 e-mail: hr@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear M. Mounika, BCA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PAVITHRA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-16



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/52, 53/54 Square-2nd Floor, Parkgate Road, C/o. to Indian Express, Ramnagar, Coimbatore - 641 001. Phone: 9425-232948 Mobile: 98463 13672, 98233 92111
 e-mail: info@brightstarinst.com www.brightstarinst.com

FOR PRIMARY TEACHERS TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear *S. Pavithra, B.A*

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



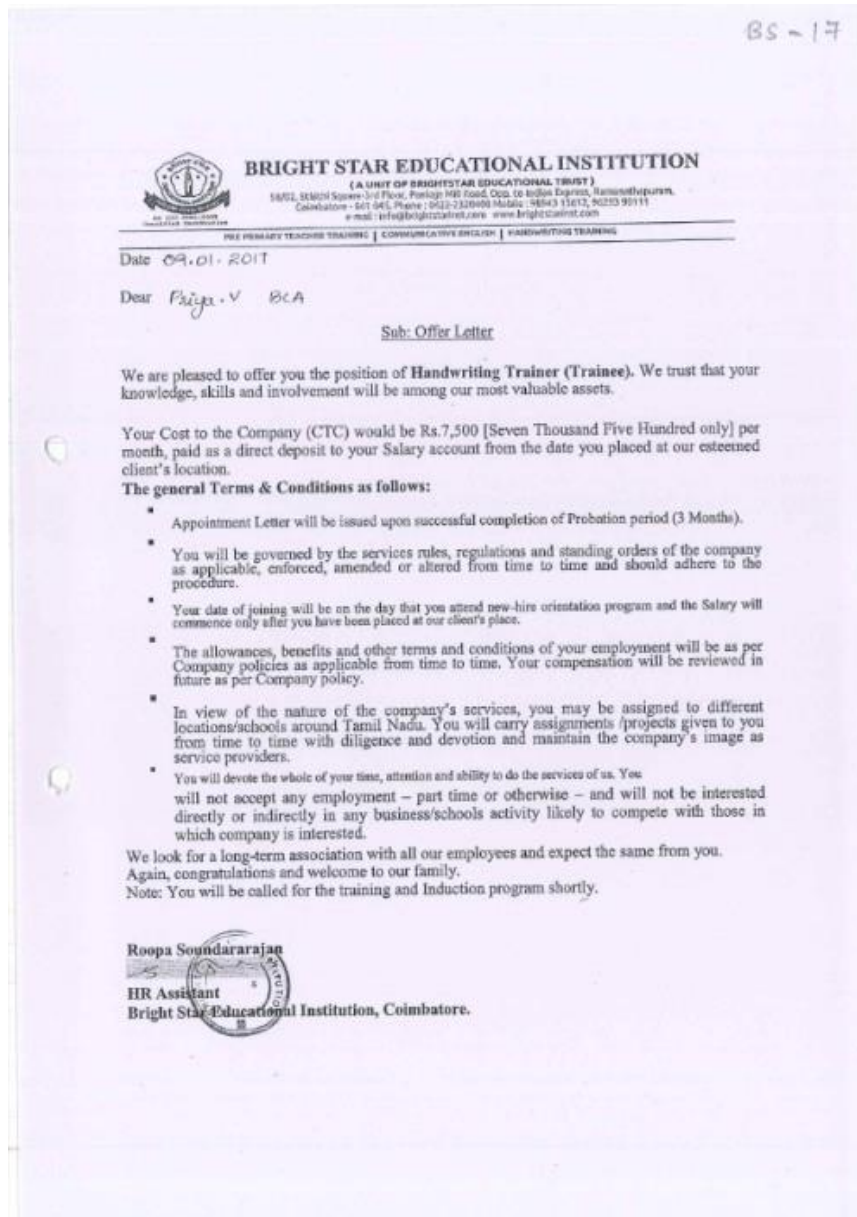
Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

**NAAC
3rd Cycle**

Criterion V
Metric 5.2.1


PRIYA V – BRIGHT STAR EDUCATIONAL INSTITUTIONS



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SANDHIYA DHARSHINI B – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B.S - 18



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 15/62, Shakti Square-3rd Floor, Parkgate Hill Road, Opp. to Indian Express, Ramnagar/Chauraha,
 Coimbatore - 641 045. Phone : 0422-2320400 Mobile : 98542 13612, 96293 80111
 e-mail : info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TRAINER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2016

Dear B Sandhiya Dharshini, B.E.A.

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

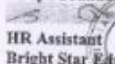
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SANTHIYA P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-19


BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 108/2, 2nd/3rd Floor, Maruthi Hill Road, Opp. to Indian Express, Karanthapuram,
 Coimbatore-641 043, Phone: 0422-2328009 (Mobile: 98541 15612, 94493 90111)
 e-mail: info@brightstarindia.com, www.brightstarindia.com

Full Time Faculty Teaching | COMMERCIAL/TECHNICAL SKILLS | HANDWRITING TRAINING

Date 09.01.2014.

Dear P. Santhiya B.A.

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANTHOSH – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 20

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SANGH, Shri Sri Sree 3rd Floor, Park Road, Coimbatore, Coimbatore-641 045, Phone: 0422-2320408, Mobile: 98431 15412, 94292 50111
e-mail: info@brightstar.edu.in, www.brightstar.edu.in

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 29.1.2017

Dear Santhosh BCA
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHRIDHAR – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 21

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5th/2, 5th/3rd Floor, Parkside MB Road, Opp. to Indian Express, Rameswaram, Coimbatore - 641 045, Phone: (0422) 2370403 Mobile: 98943 15612, 96293 99111
e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE SKILLS | MANAGEMENT TRAINING

Date 9.1.2017

Dear Shridhar - BCA Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

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- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SWEETHA – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-22



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
54/52, Main Square-3rd Floor, Parkway Hill Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 048, Phone: 0422-2310408 Website: www.bsiet.com
 e-mail: info@bsiet.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear S. Sweetha, BCA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VAIDHEGI K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 23



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 12/12, 20/20 Square 3rd Floor, Postage MB Road, Opp. to Indian Express, Ramanghulam, Coimbatore - 641 045, Phone - 0422-2329418 mobile - 98543 13612, 96293 90111
 e-mail: bs@brightstarindia.com www.brightstarindia.com

PSB PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear K. Vaidhegi SCA
 Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

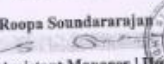
Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.




Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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AANANDHI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

85-24



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
10/12, 50/1st Floor, Park Road, Opp. La India Cinema, Kumbakonam, Coimbatore - 641 045, India. Phone: (0422)-2326910 Mobile: 98431 15412, 98432 10111
 e-mail: info@brightstarindia.com www.brightstarindia.com

FOR FURNITURE TEACHER TRAINING | COMMUNITY/ETHNIC ENGLISH | HANDWRITING TRAINING

Date: 09.01.2014

Dear S. Aananth B. Iyer,

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 (Seven Thousand Five Hundred only) per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.

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JEEVITHA C – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-25



BRIGHT STAR EDUCATIONAL INSTITUTION
 [A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
55/52, 55/53, 55/54, 55/55, 55/56, 55/57, 55/58, 55/59, 55/60, 55/61, 55/62, 55/63, 55/64, 55/65, 55/66, 55/67, 55/68, 55/69, 55/70, 55/71, 55/72, 55/73, 55/74, 55/75, 55/76, 55/77, 55/78, 55/79, 55/80, 55/81, 55/82, 55/83, 55/84, 55/85, 55/86, 55/87, 55/88, 55/89, 55/90, 55/91, 55/92, 55/93, 55/94, 55/95, 55/96, 55/97, 55/98, 55/99, 55/100
 Coimbatore - 641 043, Phone: 0422-2320408 Mobile: 98847 15612, 96293 50111
 Email: info@drngpasc.ac.in www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HUMAN RESOURCE TRAINING

Date: 9.1.2017

Dear Jeevitha C B-LM

Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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JOTHI LAKSHMI M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-26



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 35/92, 51-80/1 Square 3rd Floor, Panjaji Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 041. Phone: 0422-2204048 Mobile: 98943 15652, 96193 98111
 e-mail: info@bseducationaltrust.com www.brightstarindia.com

FOR PRIMARY TEACHERS TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear M. Jothi Lakshmi B. am

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

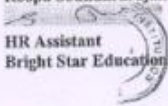
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MOHAMED YASAR – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-27



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 55/57, Shethi Square-3rd Floor, Park Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 045, Phone: 0422-2220408 Mobile: 98943 13612, 96793 90111
 E-mail: info@brightstar.edu.in, www.brightstar.edu.in

PRE-PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date: 7.1.2017

Dear Mohamed Yasar B.Com
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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Note: You will be called for the training and Induction program shortly.




Roopa Sundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PINKY RENISHIA – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-28



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 54/52, 52nd Street 3rd Floor, Parkgate Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone - 0422-2320408 Mobile: 98943 13612, 96293 90111
 e-mail: info@brightstarindia.com www.brightstarindia.com

DATE 9.1.2017

Dear Pinky Renishia B. L. M.
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 Assistant Manager- Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PRIYA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-29



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
18/12, Shanthi Square, 3rd Floor, Postage Mall Road, Opp. to Indian Express, Sankarathuram,
 Coimbatore - 641 045, Phone: 0422-2320400/Mobile: 98940 15612, 94202 90113
 E-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear Priya . R B. Lonn

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

RAJKUMAR M S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-30



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
15/82, Shishu Nagar Road, Parkside, Coimbatore, Tamil Nadu, India
Coimbatore - 641 045, Phone: 0422-2320483 Mobile: 98943 15412, 98293 98111
e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear M.S. Raj Kumar B.Lam
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager / Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VIDHYA LAKSHMI D – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 31



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/82, Sathy Square 2nd Floor, Parkside Hill Road, Opp. to Indian Express, Somanathapuram,
 Coimbatore - 641 043. Phone: 9423-232063 Mobile: 98943 15612, 96293 99111
 e-mail: info@brightstarindia.com www.brightstarindia.com

THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date: 09.01.17

Dear Vidhya Lakshmi B-com
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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AARTHI M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-32



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 5/22, Sagar Square 2nd Floor, Postage Hill Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 043, Phone: 0422-2320400 Mobile: 90943 15012, 96253 90173
 e-mail: info@bsedupst.com www.bsedupst.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATING ENGLISH | HANDWRITING TRAINING

Date *01.02.2017*

Dear *M. Arathi, B.Com CA*

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan




HR Assistant
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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DINESHKUMAR P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-34



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 55/52, 36th St. Square 3rd Floor, Periyar Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045. Phone: 0422-2326499 Mobile: 98443 95612, 94293 90511
 e-mail: info@brightstarinst.com www.brightstarinst.com

FOR FOREIGN TEACHER TEACHING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09-01-17

Dear P. Dinesh Kumar B.Lom (C.A)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan

 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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JEEVITHA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 35



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 55/52, Sdhami Square 2nd Floor, Periyar AHE Road, Opp. to Indian Express, Rameswaram,
 Coimbatore - 641 045, Phone : 0422-2220438 Mobile: 98043 13612, 96293 30111
 e-mail : bs@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date R. Jeevitha Coim CA

Dear 09.01.2014

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

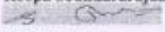
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

HIR Assistant
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NANDHU MOHAN – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-36



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 SUITE 204th Floor, Parkside Mall Road, Opp. to Indian Express, Bharathiar Park,
 Coimbatore - 641 045, Phone: 0422-2330408 Mobile: 98543 13612, 94293 99311
 e-mail: info@brightstarind.com www.brightstarind.com

THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Nandhu Mohan B.com (C.A)
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.




Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PAVITHRA. T – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B3-37



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
38/82, Sathyam Square-3rd Floor, Postage Hill Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 045, Phone : 0422-2329406 Mobile : 98453 13612, 98333 90111
 e-mail: info@brightstarinstit.com www.brightstarinstit.com

PRE-PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDBOOKS TRAINING

Date 9.1.2017

Dear P. Pavithra

B. Lom CA
Sub Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- * Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- * You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- * Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- * In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RAJSHREE P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-38



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHT STAR EDUCATIONAL TRUST)
 50/82, 50/83 Square, 2nd Floor, Pondicherry Road, Opp. to Indian Express, Rameswaram Duram,
 Coimbatore - 641 048. Phone: 0422-2526411 Mobile: 98543 15412, 94293 98119
 Email: info@brighstarindia.com www.brighstarindia.com

PRE-PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2014

Dear P. Rajshree B. term CA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


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Roopa Soundararajan
 HR Assistant,
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SARANYA E – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 39



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/82, Siddhi Square 3rd Floor, Pandya Mah Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 045, Phone: 0422-2325436 Mobile: 98442 13612, 96293 90111
 e-mail: info@brightstar.edu.in www.brightstar.edu.in

FILL PRACTICE TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear E. Saranya B. Com CA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Sundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWTHAMI – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-40

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
50/62, Sakshi Square 2nd Floor, Parkside Hill Road, Opp. to Indian Express, Ramnathapuram,
Coimbatore - 641 043, Phone: 0422-2326-900 Mobile: 98493 15412, 94293 50111
e-mail: info@brightstarindia.com www.brightstarindia.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Gowthami B.com (C.S.C.A)
Sub: Offer Letter

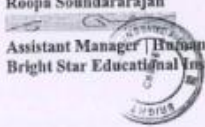
We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.


We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan

Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

PAVITHRA G – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-4


BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 50/50, Subbar Square 3rd Floor, Parkside Hill Road, Opp. to Indian Express, Rameswaram,
 Coimbatore-641045, Phone: 0422-2354418 Mobile: 98943 12612, 94470 09111
 email: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHERS TEACHING : COMPREHENSIVE ENGLISH : HANDWRITING TRAINING

Date: 09.01.2017

Dear Sl. Pavithra B-600 CS CA

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

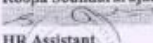
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- * Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- * You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- * Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- * The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- * In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RANJITHA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-42

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
58/52, SSVHS Square, 3rd Floor, Park Road, 1st Cross, Coimbatore, Tamil Nadu, India
Coimbatore - 641 045, Phone: 9422-231940/41 Mobile: 98421 15475, 98291 90171
e-mail: info@brightstarindia.com www.brightstarindia.com
THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear S. Ranjitha, B-term CS CA

Sub: Offer Letter

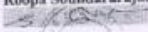
We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

HR Assistant,
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RASIKA PRIYA M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

81-43



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 5th/10, 15th/15th Street, 3rd Floor, Parkgate Hill Road, Opp. to Indian Express, Rameswaram Nagar,
 Coimbatore-641 005, Phone: 0422-2200480 Website: 0422-15612, 94230 95111
 e-mail: info@brightstarindia.com www.brightstarindia.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2014

Dear M. Rasika Priya B. Lom CS CA.

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SANJEEV KUMAR – BRIGHT STAR EDUCATIONAL INSTITUTIONS

135-45



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 10/62, South Street-1st Floor, Parkside Mill Road, Opp. to Indian Express, Rameswaram, Coimbatore - 641 045. Phone: 0422-2329400 Mobile: 98943 15612, 96289 90111
 e-mail: info@brightstarinst.com www.brightstarinst.com

FILE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Sanjeev Kumar Sub: Offer Letter B.Com CSEA

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 (Twelve Thousand Five Hundred only) per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.



Roopa Sundararaman
 Assistant Manager, Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SWEETHA H – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-46

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
10/92, 10th Floor, Parkside Mill Road, Opp. to Indian Express, Rameshwaram,
Coimbatore - 641 045. Phone: 0422 2320450 Mobile: 98943 15612, 96293 99111
E-mail: info@brightstar.edu.in www.brightstar.edu.in
PTE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

To H Sweetha. 3 Com SSCA
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Senthurathan
Assistant Manager, Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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UMA MAHESWARI A – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-47



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 15/22, 50/25 Square 1st Floor, Postage Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone : 0422-2328483 Mobile : 98423 15612, 94253 90111
 e-mail : info@brightstartrst.com www.brightstartrst.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2014.

Dear A. Umamaheswari Sir,

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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Note: You will be called for the training and Induction program shortly.

Roopa Sornarajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MONISHA G – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B3-48

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
S/W/2, SRIKANTH SRI PAVAN, POKKALU HILL ROAD, COO. TO INDIAN EXPRESS, PERAMBALUR, COIMBATORE - 641 045, PH: 0422-2320408, MOBILE: 98643 15612, 94253 90111
E-MAIL: info@brightstarinst.com www.brightstarinst.com
PROF. PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear G. monisha B. cam (fin)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARI PRIYA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-49

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5th/12, Sathish Square 3rd Floor, Parkside Hill Road, Opp. to Indian Express, Bharathiar University,
Coimbatore - 641 048. Phone: 0422-2320408 Mobile: 98943 15612, 96293 96111
e-mail: info@brightstarinst.com www.brightstarinst.com
PTE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear Hari Priya R B.com (fin)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KOWSALYA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - SD



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
58/92, Sakthi Nagar-3rd Floor, Postage Hill Road, Opp. to Indian Express, Ramnagar, Coimbatore - 641 045, Phone : 0422-2300480 Mobile : 98943 15412, 94203 90177
 e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINERS

Date 09.01.2017

Dear Kowsalya R, B.I.O.M. PM

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.


Roopa Sundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PAVITHRA. A – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-51



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SA/82, Sriyati Square-3rd Floor, Postage Hill Road, Opp. to Indian Express, Rameswathipuram,
 Coimbatore - 641 045. Phone : 0422-2320499 Mobile : 98543 15612, 96293 80111
 e-mail : info@brightstarindia.com www.brightstarindia.com

PSC PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017.

Dear A. Pavithra, B.COM IT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.



Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ABINAYA V – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B3-52

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
10/82, 3rd Floor, 2nd Floor, Parkside Hill Road, Opp. to Indian Express, Rameswaram,
Coimbatore - 641 045. Phone: 0422-2320438 Mobile: 98943 15612, 96993 99111
Email: info@brightstarindia.com www.brightstarindia.com

PRE-PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | REMEDIATING TRAINING

Date 9.1.2017

Dear V. Abinaya B.com IT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.


Roopa Sundararajan
Assistant Manager, Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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CHANDRASEKAR – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-53



BRIGHT STAR EDUCATIONAL INSTITUTION
 [A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
 16/12, Shilpi Square 3rd Floor, Periyar Hill Road, Opp. to Indian Express, Ramnagar, Coimbatore-641 045. Phone: 0422-2320989 Mobile: 98431 15412, 96292 99111
 e-mail: info@brightstarindia.com www.brightstarindia.com

PGD PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Chandrasekar - B.com (PA)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



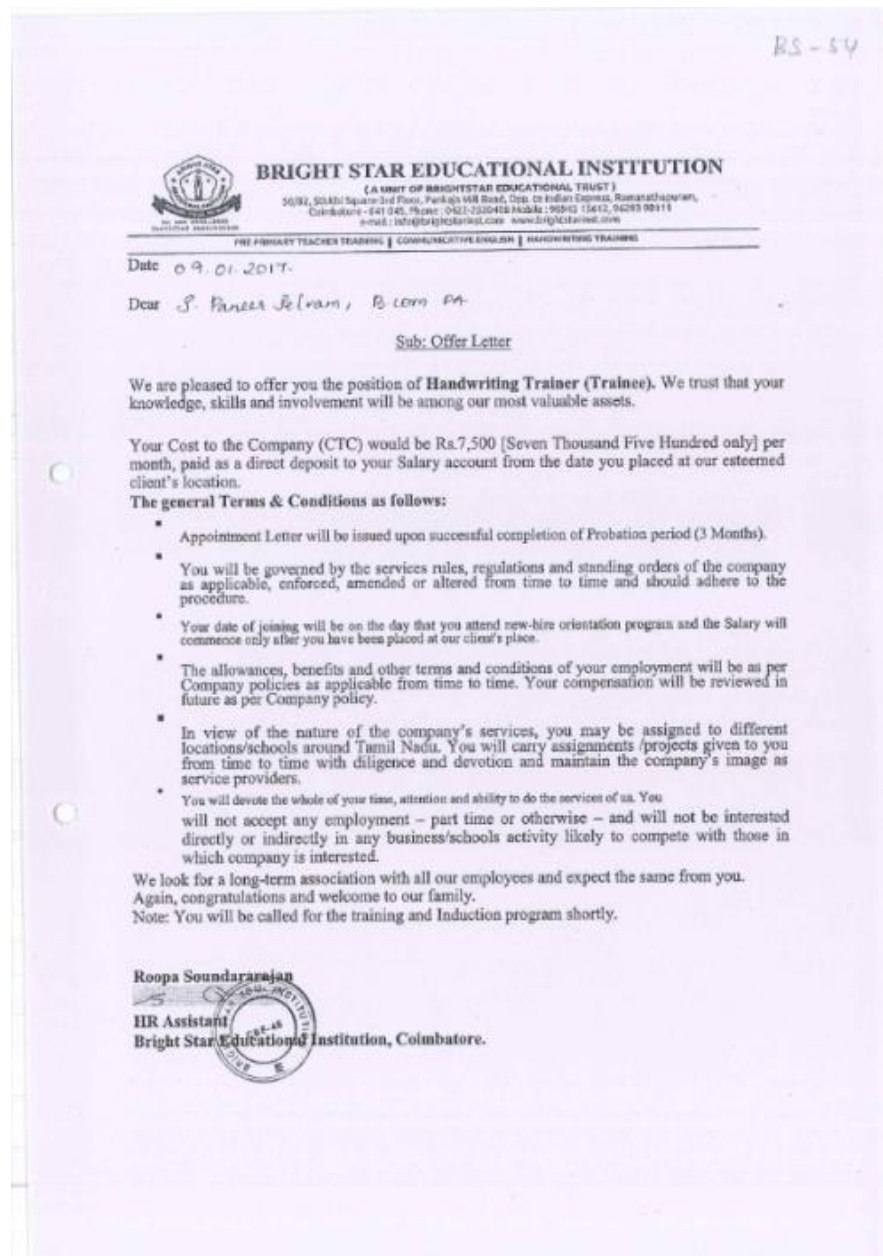
Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

**NAAC
3rd Cycle**

Criterion V
Metric 5.2.1

PANEER SELVAM S – BRIGHT STAR EDUCATIONAL INSTITUTIONS





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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJAY – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-25

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/61, 55/62 Square 3rd Floor, Postage Hill Road, Opp. to Indian Express, Amaravathipuram,
Coimbatore - 641 045, Kerala (0422-2330482 Mobile: 98423 15612, 94295 98115)
e-mail: info@brightstarindia.com www.brightstarindia.com
THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017
Dear Sanjay B.com (BA)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MANISHA M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-56



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5492, Shree Square 3rd Floor, Periyar Hill Road, Opp. to Indian Express, Bharathnagar, Coimbatore - 641 045, Phone: 0422-2329996 Mobile: 98443 13612, 94263 90111
 Email: info@brightstar.edu.in, www.brightstar.edu.in

FOR PROBATION TEACHER TRAINING | COMMUNICATIVE ENGLISH | HUMAN RESOURCES TRAINING

Date 9.1.2017

Dear M. Manisha Bio/Chem
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

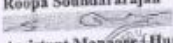
Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 Assistant Manager - Human Resources
 Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUREGA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 57

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SARAI, SARAI Square-2nd Floor, Parkside Hill Road, Opp. to Indian Express, Narasimhapuram,
Coimbatore - 641 045, Phone: 0422-2319460 Mobile: 98943 13612, 94299 90115
e-mail: info@brightstarindia.com www.brightstarindia.com
FREE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2021

Dear R. Surega B.Sc. Blochum

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
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Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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INDHUMATHI – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 58



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 SUWZ, Shale's Square 3rd Floor, Panigrahi Hill Road, Opp. to Indian Express, Rameswaram,
 Coimbatore - 641 005. Phone: 0422-2336418 Mobile: 98843 15612, 94293 98113
 e-mail: info@brightstarinst.com www.brightstarinst.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Indhumathi Biochem
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.



Reopa Soundararajan
 Assistant Manager / Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

INDRA G – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-59

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
10/12, Siddhi Square 3rd Floor, Park Road, Opp. to Sankar Express, Narasimhapuram,
Coimbatore - 641 048. Phone : 0422-2369100/Mobile : 9843 13612, 96233 90111
e-mail: info@brightstarinst.com www.brightstarinst.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2018

Dear Indra. G. BSc BEdham

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI N – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 68

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
15/82, Sridhar Square 3rd Floor, Paragade Hill Road, Opp. to Police Station, Ramnagarapuram,
Coimbatore - 641 045, India. (0422-2326400) Mobile: 98442 13612, 96293 99111
e-mail: info@brightstarinst.com www.brightstarinst.com

THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2014

Dear N. Nandhini Bsc B.ed

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NAVEEN KUMAR M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 61



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 3rd/2, 3rd Floor, Park Road, Coimbatore, Bharathiar University,
 Coimbatore - 641 048. Phone: 0422-2320408 Mobile: 98943 15612, 96283 90111
 e-mail: info@brightstarindia.com www.brightstarindia.com

PGD PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MARKETING TRAINING

Date 09.01.17

Dear Naveen Kumar M BSc (Bio chemistry)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.




Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SASIKALA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

RS-62


BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 30/72, South Square 3rd Floor, Parkhill M&B Road, 7th Flr. in Indian Express, Karambhavanam,
 Coimbatore - 641 042, Phone: 0422-2330403 Mobile: 98943 13672, 94297 90113
 e-mail: info@bsestarindia.com www.bsestarindia.com

BSE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear Sasikala S. Rao Iyer

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AROCKIYA JENCY – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 63

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A TRUST OF BRIGHTSTAR EDUCATIONAL TRUST)
56/52, South Square-2nd Floor, Parkgate Hill Road, Opp. to Indian Express, Ramanathapuram,
Coimbatore - 641 045, Phone: 0422-2330408 Mobile: 94843 15412, 94293 50111
Email: info@brightstarindia.com www.brightstarindia.com
PGD PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear Arockiya Jency **CLT**
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JEBA T – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-64

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
30/37, 22/48th Square 2nd Floor, Parkside Hill Road, Opp. to Indian Consulate, Ramanathapuram,
Coimbatore-641 045. Phone: +91-422-2364453 Mobile: +91-964-1154112, 96793 99111
e-mail: info@brightstarinst.com www.brightstarinst.com
FOR FOREIGN TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017.

Dear T. Jeba, B.Sc. CLT.

Sub: Offer Letter


We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 (Seven Thousand Five Hundred only) per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MANEESHA MOHAMMED – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-65



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/82, 2nd & 3rd Floor, Puzhala Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone : 0422-2320486, Mobile : 98043 15612, 94293 98111
 e-mail : info@brightstarinstitutions.com, www.brightstarinstitutions.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 09.01.17

Dear Maneesha Mohammed - CLT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<div> <div> Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100 </div> <div> NAAC 3rd Cycle </div> </div>	<div> Criterion V Metric 5.2.1 </div>
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SUGANTHI C – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-66



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 506/2, SSBH Square 3rd Floor, Nookala Hill Road, Opp. to Nelson Sengupta, Ramnathapuram,
 Coimbatore - 641 045, Phone : 0422-2325438 Mobile : 98945 15612, 06293 90111
 e-mail : info@brightstar.edu.in www.brightstar.edu.in

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear C. Suganthi BSc (CIS)

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 (Seven Thousand Five Hundred only) per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

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LAKSHMI PRIYA P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-67



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
14/82, Srinagar Square-3rd Floor, Postage PMB Road, Opp. to Indian Express, Rameswathipuram,
 Coimbatore - 641 043, Phone: 0422-2320948 Mobile: 98443 15612, 96253 90111
 e-mail: info@brightstar.edu.in www.brightstar.edu.in

PSE PRIMARY TEACHER TRAINING | COMMERCIAL ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear Lakshmi Priya P BSC (CS)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MADHAN KUMAR M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 68



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
58/52, Sivaji Square 3rd Floor, Postage: MBI Road, Opp. to Indian Express, Ramnagarapuram,
 Coimbatore - 641 045. Phone: 0422-2320489 Mobile: 98433 15612, 96293 90111
 e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear M. Madhan Kumar BSC (CS)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

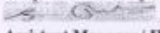
Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


The general Terms & Conditions as follows:

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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/school's activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAMYA K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-69

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
38/32, Sivaji Square 3rd Floor, Postage Hill Road, Opp. to Indian Express, Saranathapuram,
Coimbatore - 641 045, Phone : 0422-2329406 Mobile : 98947 15612, 96293 99111
E-mail : info@brightstarindia.com www.brightstarindia.com
PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Ramya K. B.Sc (CS)
Sub: Offer Letter

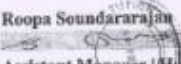
We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
Assistant Manager / Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANTHIYA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-70

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
35/62, Scheme Square 3rd Floor, Padiyala Hill Road, Opp. to Indian Express, Ramanathapuram,
Coimbatore - 641 048, Mysore - 0422-2320428 Mobile : 98943 15612, 96293 90111
e-mail : info@brightstarindia.com www.brightstarindia.com
PROFESSIONAL TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear R. Santhiya Bsc CS
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Reepa Subudharan
Assistant Manager Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YOSIKA K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-71

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
3rd/2nd, 3rd/2nd Floor, Parkside Mall Road, Opp. to Indian Express, Narasimharapuram,
Coimbatore - 641 045, Phone : 0422-2326488 Mobile : 98403 15412, 94293 90111
e-mail: info@brightstarinst.com www.brightstarinst.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2021

Dear Yosika K B.Sc (ES)

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PANDI SELVI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-72



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 58/10, Shilpi Square-3rd Floor, Parkap 485 Road, Opp. to Indian Express, Banerathapuram,
 Coimbatore - 641 045, Phone: 0422-2326408 Mobile: 98943 15412, 94293 99111
 e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHERS TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear S. Pandi Selvi B.Sc CT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.



Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOWMYA K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

123 - 73

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5A/62, 5th Floor, Parkside Hill Road, Opp. to Indian Express, Ramnathapuram,
Coimbatore - 641 045. Phone: 0422-2320485 Mobile: 98943 55612, 96293 50111
e-mail: info@brightstarindia.com www.brightstarindia.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear Sowmya K BSCCT
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYANKA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 74

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
18/82, 2nd Floor, Pimple NRI Road, Opp. to Indian Express, Baner/Hopewell,
Coimbatore - 641 045, Phone: 0422-2329406 Mobile: 98043 15612, 98593 90111
e-mail: info@brightstarinst.com www.brightstarinst.com
PROFESSIONAL TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear Priyanka S BSC (CT)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

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SARAVANAN K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 75



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
3/4th, 5th/2nd Floor, Parkside Main Road, Opp. to Indian Express, Rameswaram, Coimbatore - 641 043, Phone: (0422)-2320488 Mobile: 98943 15412, 96393 00111
 Email: info@brightstarindia.com www.brightstarindia.com

PROFESSIONAL TEACHER TRAINING | COMMUNICATIVE SKILLS | MANAGEMENT TRAINING

Date: 09.01.17

Dear K. Saravanan BSC (CT)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
 Assistant Manager - Human Resources
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHABARI SHARMILA – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 76



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
S&M, Shakti Square, 2nd Floor, Postage Hill Road, Opp. to Indira Express, Ramnathapuram,
 Coimbatore - 641 048, Phone: 9432-232048, Mobile: 98843 15612, 96253 98111
 e-mail: bs@brightstarinst.com www.brightstarinst.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear Shabari Sharmila - BSC (CT)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

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SREE NAGADHARANI K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-77



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SARAI, SUNDH Square-3rd Floor, Postage Hill Road, Opp. to Indian Express, Narayanaapuram,
 Coimbatore - 641 045, Phone : 0422-2329490 Mobile : 98343 15412, 94293 90111
 E-MAIL: bs@brightstarvt.com www.brightstarvt.com

SEE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2019

Dear Sree Nagadharani K Bsc (ET).

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

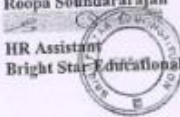
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Reepa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUNENTHA M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-78

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SHREE, SMITHY Square-3rd Floor, Parkside Road, Opp. to Indian Express, Arunachalam,
Coimbatore - 641 043, Phone: 9422-232690/9422-232691, 94223 90111
e-mail: info@brightstarindia.com www.brightstarindia.com
FILL PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear M. Sunantha BSc CT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.

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SUNTHEYA S P – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-79



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 55/52, Shilpi Square-3rd Floor, Parklag Hill Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 045, Phone : 0422-2326456 Mobile : 95543 15612, 96293 90111
 e-mail : info@brightstarinst.com www.brightstarinst.com

REG. PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear P. P. Suntheya, B.Sc. CT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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Roopa Soundararajan

 HR Assistant
 Bright Star Educational Institution, Coimbatore.



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		Criterion V Metric 5.2.1

VANDHANA V – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 80



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
SARAI, SUMATHI Square-2nd Floor, Pankaja Hill Road, Opp. to Indian Express, Ramnagarapuram,
 Coimbatore - 641 045, Phone : 0422-2320460 Mobile : 92042 15617, 96252 90115
 e-mail : info@brightstarindia.com www.brightstarindia.com

FULL PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear Vandhana . V BSc (1)

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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Note: You will be called for the training and induction program shortly.


Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



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KISHORE KUMAR S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-81



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 5B/52, Srinivas Square 3rd Floor, Pongu Hill Road, Opp. to Indian Express, Narasimharapuram,
 Coimbatore - 641 045, Phone: 0422-2329496 Mobile: 98463 15612, 94203 90111
 e-mail: info@brightstarindia.com www.brightstarindia.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MARKETING TRAINING

Date 9.1.2017

Dear S. Kishore Kumar B.Sc IT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.



Roopa Soundarajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ROHITH C – BRIGHT STAR EDUCATIONAL INSTITUTIONS

PS-82

**BRIGHT STAR EDUCATIONAL INSTITUTION**
[A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
15/BL, Shilpi Square 3rd Floor, Park Road, Opp. to Indian Express, Bharathiar Nagar,
Coimbatore - 641 045, Phone: 0422-2320408 Mobile: 99451 13612, 96253 59113
Email: info@brightstarinst.com www.brightstarinst.com
THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.17

Dear C. Rohith BSC (IT)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments/projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANJALI K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-83

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
18/92, SOUTH SEVEN 2nd Floor, Parkside Mall Road, Opp. to Indian Express, Ramcoothasaram,
Coimbatore - 641 045, Phone : 0422-2310498 Mobile : 98943 73612, 94243 80111
E mail : info@brightstarindia.com www.brightstarindia.com

REG. FORMALITY TRAINEE TRAINING | COMMUNICATIVE SKILLS | HANDWRITING TRAINING

Date 09.01.2017

Dear K. Anjali, B.Sc IT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
- The allowances, benefits and other terms and conditions of your employment will be as per Company policies as applicable from time to time. Your compensation will be reviewed in future as per Company policy.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant,
Bright Star Educational Institution, Coimbatore.



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

GNANA RANJITHA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-24



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/52, Okishi Square-3rd Floor, Pookajai Mall Road, Opp. to Jordan Express, Ramanathapuram,
 Coimbatore - 641 045, Phone : 0422-2320180 Mobile : 98443 15612, 96239 90111
 e mail : info@brightstarinstl.com www.brightstarinstl.com

PRE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HONORIFIC TRAINING

Date 09.01.17

Dear S. Gnana Ranjitha BSC (IT)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundarajan

 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

HARI PRIYA K – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-85


BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/82, 5th/4th Floor, Parkgate Mall Road, Opp. to Indian Express, Ramanathapuram,
 Coimbatore - 641 045, Phone: 0422-2320428 Mobile: 98843 15612, 94203 90111
 e-mail: info@brightstarivl.com www.brightstarivl.com

Date 9.1.2017
 Dear K. Hari Priya BSC (M)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NANDHINI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-86



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHT STAR EDUCATIONAL TRUST)
 15/82, 11/11/1, Square 3rd Floor, Parkgate Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone: 0422-2320408 Mobile: 98843 13612, 96293 90111
 e-mail: info@brightstarinst.com www.brightstarinst.com

THE BRIGHT TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2017

Dear S. Nandhini, B.Sc IT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.



Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NITHYA T – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 87

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
14/12, Shilpi Tower 2nd Floor, Parkside 1st Road, Old. Co. Indian Express, Srinivasapuram,
Coimbatore - 641 043, Phone: 0422-2328400 Mobile: 98493 75612, 94200 80111
e-mail: info@brightstarindia.com www.brightstarindia.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear T. Nithya B.Sc (IT)

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

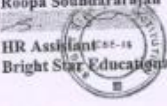
Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RAVEENA A – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B4 - 88



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 11/83, Sridhar Square-3rd Floor, Ponkaj 4th Road, Opp. to Indira Export, Ramnathapuram,
 Coimbatore - 641 045, Phone: (0422)-3320408 Mobile: 98943 15612, 94293 95115
 e-mail: info@brightstarindia.com www.brightstarindia.com

THE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.11.2017

Dear A. Raveena, B.Sc 17

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SARATH KUMAR M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-89



BRIGHT STAR EDUCATIONAL INSTITUTION
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 52/53, Sahithi Square-3rd Floor, Parkside Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone: 0422-2320408 Mobile: 98942 13612, 96293 90111
 e-mail: info@brightstareducation.com www.brightstarindia.com

PROF. PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear M. Sarath Kumar BSc IT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.


Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager, Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUJITHA DEVI M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-90



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/01, School Square-3rd Floor, Parkside HR Island, C/o. to Indian Express, Ramnagarapuram,
 Coimbatore - 641 043. Phone: 0422-2330488 Mobile: 98943 13612, 94203 95111
 E-mail: info@brightstarinst.com www.brightstarinst.com

FILE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 09.01.2017

Dear Sujitha Devi M, B.Sc. IT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararnjan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUMITHRA C – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-91



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 14/10, Scholastic Square, 3rd Floor, Postage Hill Road, Opp. To Indian Express, Ramnathapuram,
 Coimbatore - 641 045, Phone: +9122-2204881 Mobile: +919447115012, 9447030115
 e-mail: info@brightstarindia.com www.brightstarindia.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 07.01.2017

Dear C. Sumithra, B.Sc. IT

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 HR Assistant
 Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SWATHI S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-92

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
58/57, Shakti Square-3rd Floor, Panaji HR Road, Opp. to Bright Caprice, Panamburapuram,
Coimbatore - 641 043, Phone: 0422-2320980 Mobile: 98943 13612, 96293 90111
e-mail: info@brightstarindia.com, www.brightstarindia.com
PRI PRIMARY TEACHERS | ENGLISH | COMMUNICATIVE ENGLISH | HANGOVERING TEACHING

Date 9.1.2017

Dear S. Swathi BSc (IT)
Sub: Offer Letter

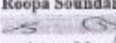
We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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- In view of the nature of the company's services, you may be assigned to different locations/schools around Tamil Nadu. You will carry assignments /projects given to you from time to time with diligence and devotion and maintain the company's image as service providers.
- You will devote the whole of your time, attention and ability to do the services of us. You will not accept any employment – part time or otherwise – and will not be interested directly or indirectly in any business/schools activity likely to compete with those in which company is interested.

We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Reepa Soundararajan

Assistant Manager | Human Resources
Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIGNESH M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-93

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
14/12, SUNSHINE Square-3rd Floor, Postage Hill Road, Opp. To Indian Express, Ramnagar, Coimbatore - 641 001, Phone : 0422 2329400 Mobile : 98433 13612, 96293 90111
e-mail : info@brightstarvti.com www.brightstarvti.com
PED PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | JAMHASTING TRAINING

Date 9-1-2017

Dear Vignesh.M. BSCIT
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
- Your date of joining will be on the day that you attend new-hire orientation program and the Salary will commence only after you have been placed at our client's place.
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We look for a long-term association with all our employees and expect the same from you.
Come to our family.
training and Induction program shortly.

sources
ion, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KEERTHANA E – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-94



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
58/52, Shilpi Square 1st Floor, Pankaja Hill Road, Opp. to Indian Express, Saranathapuram,
 Coimbatore - 641 045, Phone: 942-2310492 Mobile: 98943 15612, 94283 90111
 e-mail: info@brightstarinst.co.in www.brightstarinst.co.in

FILE PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDBOOKING TEACHING

Date 09.01.17

Dear B. Keerthana Maths (CA)
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Assistant Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.9,500 [Nine Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.


The general Terms & Conditions as follows:

- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you. Again, congratulations and welcome to our family.

Note: You will be called for the training and Induction program shortly.


Roopa Soundarajan
 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHRI KRITHIKA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-95



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 15/82, Smiths Square 3rd Floor, Parkside Mill Road, Opp. to Indian Express, Narayanthapuram,
 Coimbatore - 641 048, Phone: 0422-2354638 (Mobile: 98843 15612, 96293 90111)
 email: info@brightstarinst.com www.brightstarinst.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 9.1.2017

Dear Shri Krithika.S Bsc Maths (CA)
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.


Roopa Soundararajan
 Assistant Manager - Human Resources
 Bright Star Educational Institution, Coimbatore.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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LATHA S – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-96



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 18/82, Siddhi Sagar 3rd Floor, Postage Hill Road, Opp. to Indian Express, Ramnathapuram,
 Coimbatore - 641 045. Phone: 0422-2329000. Mobile: 98463 13612, 96293 90111
 E-mail: info@brightstarinst.com www.brightstarinst.com

FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MARKETING TRAINING

Date 9.1.2017

Dear Latha S BSC MISC
Sub: Offer Letter

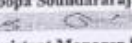
We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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We look for a long-term association with all our employees and expect the same from you.
 Again, congratulations and welcome to our family.
 Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan

 Assistant Manager | Human Resources
 Bright Star Educational Institution, Coimbatore.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SACINITHA – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS-97

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
55/82, 55/83 Square 3rd Floor, Parkside Hill Road, Opp. to Indian Express, Bharathiar University,
Coimbatore - 641 042, Phone: 0422-2350408, Mobile: 98842 13612, 96283 96111
e-mail: info@brightstarinst.com www.brightstarinst.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINERS

Date 9.1.2017

Dear Sacinitha, Microbiology
Sub: Offer Letter


We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.12,500 (Twelve Thousand Five Hundred only) per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Roopa Soundararajan

Assistant Manager, Human Resources
Bright Star Educational Institution, Coimbatore.

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SHANMUGAPRIYA D – BRIGHT STAR EDUCATIONAL INSTITUTIONS

B.S - 98



BRIGHT STAR EDUCATIONAL INSTITUTION
 (A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
 51/82, School Square 3rd Floor, Pringle Hill Road, Opp. to Indian Express, Rameswathipuram,
 Coimbatore - 641 045, Phone: 0422 2320408 Mobile: 98643 15612, 96293 90117
 e-mail: info@brightstarindia.com www.brightstarindia.com

PRE-PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | MANAGEMENT TRAINING

Date 9.1.2017

Dear D. Shanmuga Priya BSC Micro Biology
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
 Assistant Manager, Human Resources
 Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VAISHNAVI M – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 99

**BRIGHT STAR EDUCATIONAL INSTITUTION**
[A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST]
56/1E, SEME/4 Square 3rd Floor, Parkside Mall Road, Opp. to Indian Express, Bharathiarapalem,
Coimbatore - 641 043, Phone: 0422-2320486 Mobile: 98641 13612, 96229 90113
e-mail: info@brightstarinst.com www.brightstarinst.com
PRI PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date 9.1.2017

Dear M. Vaishnavi **BSC MICRO**
Sub. Offer Letter

We are pleased to offer you the position of **Communicative English Trainee**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs10,500 [Ten Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
Assistant Manager Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AISHWARYA T – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 100

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
38/82, Sakshi Square 3rd Floor, Parkside Hill Road, Opp. to Indian Express, Rameswaram,
Coimbatore - 641 045, Phone : 0422-2320408 Mobile: 98943 15612, 94293 98111
email: info@brightstarinst.com www.brightstarinst.com
THE PRIMARY TEACHER TRAINERS | COMMUNICATIVE ENGLISH | HANDWRITING TRAINERS

Date 9.1.2017

Dear Aishwarya T NED
Sub: Offer Letter

We are pleased to offer you the position of **Communicative English Trainer**. We trust that your knowledge, skills and involvement will be among our most valuable assets.


Your Cost to the Company (CTC) would be Rs.12,500 [Twelve Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

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Note: You will be called for the training and Induction program shortly.


Roopa Sundararajan
Assistant Manager / Human Resources
Bright Star Educational Institution, Coimbatore.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SAMATHAA R – BRIGHT STAR EDUCATIONAL INSTITUTIONS

BS - 101

**BRIGHT STAR EDUCATIONAL INSTITUTION**
(A UNIT OF BRIGHTSTAR EDUCATIONAL TRUST)
5A/52, 5th/5th Floor, Parkside Hill Road, Opp. to Indian Express, Samathapuram,
Coimbatore - 641 045, Phone: 0422-2350403 Mobile: 98943 13612, 98955 50111
e-mail: info@brightstarinst.com www.brightstarinst.com
FOR PRIMARY TEACHER TRAINING | COMMUNICATIVE ENGLISH | HANDWRITING TRAINING

Date: 09.01.2014

Dear R. Samathaa N.E.D.,

Sub: Offer Letter

We are pleased to offer you the position of **Handwriting Trainer (Trainee)**. We trust that your knowledge, skills and involvement will be among our most valuable assets.

Your Cost to the Company (CTC) would be Rs.7,500 [Seven Thousand Five Hundred only] per month, paid as a direct deposit to your Salary account from the date you placed at our esteemed client's location.

The general Terms & Conditions as follows:

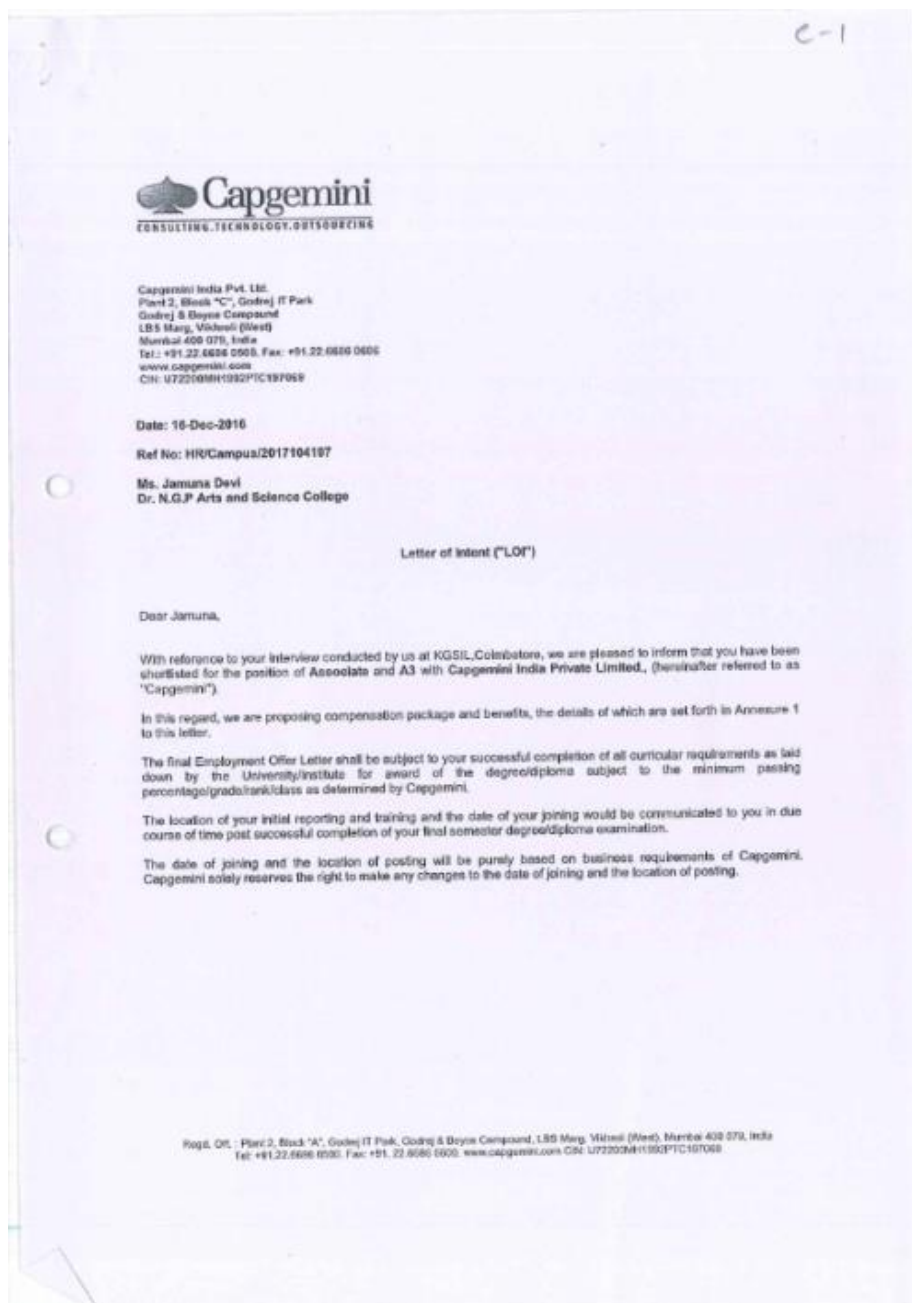
- Appointment Letter will be issued upon successful completion of Probation period (3 Months).
- You will be governed by the services rules, regulations and standing orders of the company as applicable, enforced, amended or altered from time to time and should adhere to the procedure.
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We look for a long-term association with all our employees and expect the same from you.
Again, congratulations and welcome to our family.
Note: You will be called for the training and Induction program shortly.

Roopa Soundararajan
HR Assistant
Bright Star Educational Institution, Coimbatore.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

JAMUNA DEVI – CAPGEMINI





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyad Asad Kaddi
Director - Recruitment

Page 2 of 3



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1


 CONSULTING. TECHNOLOGY. OUTSOURCING

ANNEXURE 1

Jamuna Devi
 Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
 Director – Recruitment


Signature: N. Jamuna Devi
 Candidate Name: Jamuna Devi
 Date: 02.01.2017

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		Criterion V Metric 5.2.1

MANIKANDAN MURALIDHARAN – CAPGEMINI

C-2

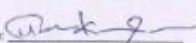


ANNEXURE 1

Manikandan Muralidharan
Associate and A2

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/-** (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature: 
 Candidate Name: Manikandan Muralidharan
 Date: 09/01/2017

Page 3 of 3



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Capgemini India Pvt. Ltd.
Plant 2, Block "C", Godrej IT Park
Godrej & Boyce Compound
LBS Marg, Vilemori (West)
Mumbai 400 078, India
Tel: +91 22 6686 0509, Fax: +91 22 6686 0606
www.capgemini.com
CIR: U72200MH1992PTC197609

Date: 16-Dec-2016

Ref No: HR/Campus/2017164286

Ms. Nandini Gnanasekaran
Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Nandini,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off.: Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vilemori (West), Mumbai 400 078, India
Tel: +91 22 6686 0500, Fax: +91 22 6686 0600, www.capgemini.com CIR: U72200MH1992PTC197609





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini


Sayyed Asad Kadri
Director - Recruitment

Page 2 of 3



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		Criterion V Metric 5.2.1

NANDHINI GUNASEKARAN – CAPGEMINI



CONSULTING. TECHNOLOGY. OUTSOURCING

ANNEXURE 1

Nandini Gunasekaran
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadii
Director – Recruitment

Signature: Nandini Gunasekaran
 Candidate Name: Nandini Gunasekaran
 Date: 02.01.2017

Page 2 of 2



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKILA – CAPGEMINI

C-4


CONVULSION TECHNOLOGY SETSOURCING

Capgemini India Pvt. Ltd.
Plant 2, Block "C", (Gated) IT Park,
Gokul & Boya Compound,
LBS Marg, Viharli (West),
Mumbai 400 075, India
Tel: +91 22 8666 8000, Fax: +91 22 8666 0999
www.capgemini.com
CR: 072200041902PFC197599

Date: 16-Dec-2016
Ref No: HR/Campus/2017104164
Ms. Akila Lohithas
Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Akila,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of **Associate and A3** with **Capgemini India Private Limited.**, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

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Regd. Off. : Plant 2, Block "A", (Gated) IT Park, (Gokul & Boya Compound, LBS Marg, Viharli (West), Mumbai 400 075, India
Tel: +91 22 8666 8000, Fax: +91 22 8666 0999, www.capgemini.com CR: 072200041902PFC197599



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

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Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campusupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyad Asad Kadri
Director - Recruitment

Page 2 of 3



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		Criterion V Metric 5.2.1



 CONSULTING TECHNOLOGY SERVICES

ANNEXURE 1

Akila Lohithas
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadri
Director – Recruitment

Signature: 

Candidate Name: Akila Lohithas

Date: 04.01.2017

Page 3 of 3

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		<p align="center">Criterion V Metric 5.2.1</p>

DHARANI D – CAPGEMINI





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

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2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campusupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyad Asad Kadi
Director - Recruitment

Page 2 of 3



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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ANNEXURE 1

Dharani Dhamraj
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature: *D. Dharani*
Candidate Name: Dharani Dhamraj
Date: 31-12-2016

Page 3 of 3

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		Criterion V Metric 5.2.1

KAVANA S – CAPGEMINI

c-6



Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vikhroli (West)
 Mumbai 400 073, India
 Tel.: +91 22 6686 5506 Fax: +91 22 6686 6006
 www.capgemini.com
 CIN: U72200MH1982PTC157089

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104192
 Ms. Kavana Selvaraj
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Kavana,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Regd. Off. : Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai 400 073, India
 Tel.: +91 22 6686 5506 Fax: +91 22 6686 6006 www.capgemini.com CIN: U72200MH1982PTC157089



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyad Asad Kadri
Director - Recruitment

Page 2 of 3



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		Criterion V Metric 5.2.1

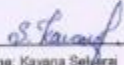


ANNEXURE 1

Kavana Selvaraj
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadri
Director – Recruitment

Signature: 
 Candidate Name: Kavana Selvaraj
 Date: 31-12-2016

Page 3 of 3

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PRADEEP RAVI – CAPGEMINI





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Soyyad Asad Kadri
Director - Recruitment

Page 2 of 3



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		Criterion V Metric 5.2.1


 CONSULTING. TECHNOLOGY. OUTSOURCING

ANNEXURE 1

Pradheep Ravi
 Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature: 

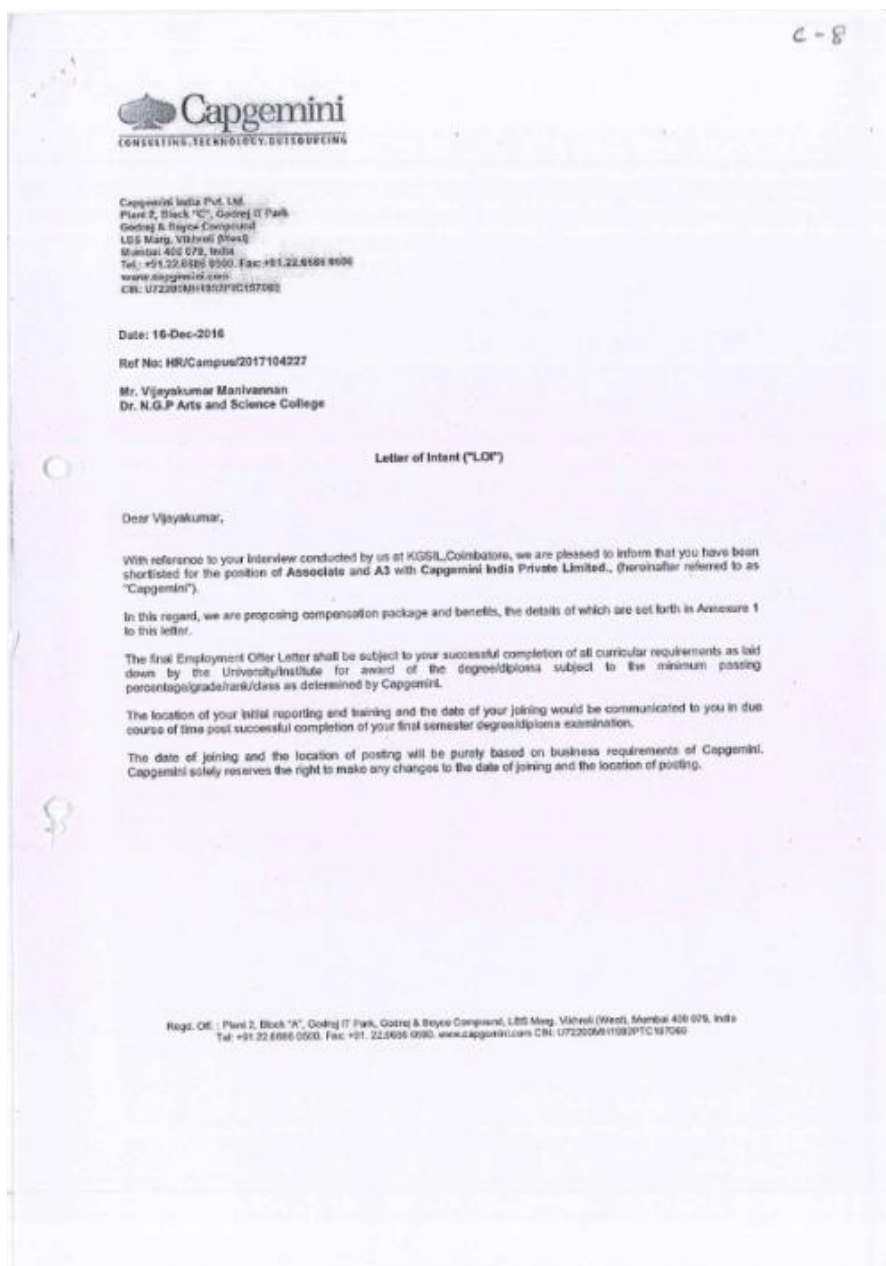
Candidate Name: Pradheep Ravi

Date: 31-12-2016

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		<p align="center">Criterion V Metric 5.2.1</p>

VIJAYAKUMAR MANIVANNAN – CAPGEMINI





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.


Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadi
Director - Recruitment

Page 2 of 3



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1


 CONSULTING TECHNOLOGY OUTSOURCING

ANNEXURE 1

Vijayakumar Manivannan
 Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayed Asad Kadri
Director – Recruitment

Signature: M.V. Manivannan
 Candidate Name: Vijayakumar Manivannan
 Date: 02-01-2017

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NIVETHIDHA – CAPGEMINI





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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

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Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyed Asad Kadri
Director - Recruitment

Page 2 of 3



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1


 Capgemini
CONSULTING TECHNOLOGY PARTNERS

ANNEXURE 1

Nivethidha
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature: *A. Nivethidha*
 Candidate Name: Nivethidha
 Date: 31-12-2016

Page 3 of 3

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		Criterion V Metric 5.2.1

SHRUTHI SUBRAMANIYAM – CAPGEMINI





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Sayyed Asad Kadi
Director - Recruitment

Page 2 of 2



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1


 CONSULTING TECHNOLOGY OUTSOURCING

ANNEXURE 1

Shruthi Subramaniam
 Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Anad Kadri
 Director – Recruitment

Signature: 
 Candidate Name: Shruthi Subramaniam
 Date: 31-12-16

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUBARAGASIVAM C – CAPGEMINI

c - 11



CONSULTING, TECHNOLOGY, OUTSOURCING

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vikhroli (West)
 Mumbai 400 079, India
 Tel.: +91 22 6886 0500, Fax: +91 22 6886 0606
www.capgemini.com
 CIN: U72200MH1992PTC187659

Date: 16-Dec-2015
 Ref No: HR/Campus/2017104212
 Mr. Subaragasivam Chokkalingam
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Subaragasivam,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off: Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai 400 079, India
 Tel: +91 22 6886 0500, Fax: +91 22 6886 0606, www.capgemini.com CIN: U72200MH1992PTC187659



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Sayyad Asad Kadri

Director - Recruitment

Page 2 of 2



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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ANNEXURE 1

Subaragaviam Chokkalingam
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadri
 Director – Recruitment

Signature: C. Subaragaviam
 Candidate Name: Subaragaviam Chokkalingam
 Date: 06/01/2017

Page 3 of 3



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

UMARANI SURESHKUMAR – CAPGEMINI

C-12


CONSULTING. TECHNOLOGY. OUTSOURCING.

Capgemini India Pvt. Ltd.
Plant 2, Block "C", Godrej IT Park
Godrej & Boyce Compound
LBS Marg, Vikhroli (West)
Mumbai 400 079, India
Tel: +91 22 6685 0505, Fax: +91 22 6685 0506
www.capgemini.com
CIN: U72200DN11962PTC197669

Date: 16-Dec-2016
Ref No: HR/Campus/2017104237
Ms. Umarani Sureshkumar
Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Umarani,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Regd. Off.: Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai 400 079, India
Tel: +91 22 6685 0505, Fax: +91 22 6685 0506, www.capgemini.com CIN: U72200DN11962PTC197669



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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Sayed Asad Kadri
Director - Recruitment

Page 2 of 3



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		<p align="center">Criterion V Metric 5.2.1</p>



ANNEXURE 1

Umarani Sureshkumar
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadi
Director – Recruitment

Signature: *Sayyad Asad Kadi*
Candidate Name: Umarani Sureshkumar
Date: 06-01-2017

Page 3 of 3

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ANUPRIYA AYYAPAN – CAPGEMINI





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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For & On Behalf of Capgemini

Sayed Asad Kadir
Director - Recruitment

Page 2 of 3



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		Criterion V Metric 5.2.1

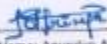


ANNEXURE 1

Anupriya Ayyapan
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature: 
Candidate Name: Anupriya Ayyapan
Date: 31/12/16

Page 3 of 3

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		Criterion V Metric 5.2.1

DHIYABHARATHI S – CAPGEMINI

C-14



CONSULTING TECHNOLOGY OUTSOURCING

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Viharvi (West)
 Mumbai 400 079, India
 Tel.: +91 22 6686 0000. Fax: +91 22 6686 0006
 www.capgemini.com
 CIN: U72200MH1992PTC197989

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104156
 Ms. Divyabharathi
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Divyabharathi,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited, (hereinafter referred to as "Capgemini").

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Regd. Off: Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Viharvi (West), Mumbai 400 079, India
 Tel: +91 22 6686 0000. Fax: +91 22 6686 0003. www.capgemini.com CIN: U72200MH1992PTC197989



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Sayyad Asad Kadri
Director - Recruitment

Page 2 of 2



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



CONSULTING, TECHNOLOGY, OUTSOURCING

ANNEXURE 1

Divyabharethi
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadri
Director – Recruitment

Signature: S. Divyabharethi
 Candidate Name: Divyabharethi
 Date: 30-12-2016

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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WILLIAMS FELIX PAULSAMUEL – CAPGEMINI

C-15



CONSULTING. TECHNOLOGY. OUTSOURCING.

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Gindraj IT Park
 Gindraj & Boyce Compound
 LBS Marg, Vitechali (West)
 Mumbai 400 075, India
 Tel: +91.22.6686 0600. Fax: +91.22.6686 0600
www.capgemini.com
 CIN: U72200MH1992PTC197669

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104184
 Mr. Williams Felixpaulsamuel
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Williams,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/rank/date as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off: - Plant 2, Block "A", Gindraj IT Park, Gindraj & Boyce Compound, LBS Marg, Vitechali (West), Mumbai 400 075, India
 Tel: +91.22.6686 0600. Fax: +91.22.6686 0600. www.capgemini.com CIN: U72200MH1992PTC197669



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyed Asad Kadri
Director - Recruitment

Page 2 of 3



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

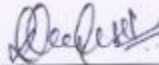
 **Capgemini**
CONSULTING. TECHNOLOGY. OUTSOURCING.

ANNEXURE 1

Williams Felixpaulsamuel
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayed Asad Kedri
Director – Recruitment


Signature: 
Candidate Name: Williams Felixpaulsamuel
Date: 10.10.2017

Page 3 of 3

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KIRUTHIKA VENKATESH – CAPGEMINI

C-16



CONSULTING TECHNOLOGY OUTSOURCING

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Gokulaj IT Park,
 Gokulaj & Boyse Compound,
 LBS Marg, Vikhroli (West),
 Mumbai 400 075, India
 Tel: +91 22 6688 9808, Fax: +91 22 6688 0806
 www.capgemini.com
 CIN: U72200MH1992PTC197059

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104182
 Ms. Kiruthiga Venkatesh
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Kiruthiga,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited. (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/level/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off : Plant 2, Block "A", Gokulaj IT Park, Gokulaj & Boyse Compound, LBS Marg, Vikhroli (West), Mumbai 400 075, India
 Tel: +91 22 6688 9808, Fax: +91 22 6688 0806, www.capgemini.com CIN: U72200MH1992PTC197059



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact camparensupport.in@capgemini.com.

Thanking you,


Yours Sincerely,

For & On Behalf of Capgemini

Sayyad Asad Kadri
Director - Recruitment

Page 2 of 3

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



ANNEXURE 1

Kiruthiga Venkatesh
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment


Signature: Kiruthiga V
 Candidate Name: Kiruthiga Venkatesh
 Date: 30.12.2016

Page 2 of 2

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

MAHESWARI SELVARAJ – CAPGEMINI

C-17



CONSULTING TECHNOLOGY OUTSOURCING

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park,
 Godrej & Boyce Compound,
 LBS Marg, Viharli (West),
 Mumbai 400 075, India
 Tel.: +91 22 6686 0509, Fax: +91 22 6686 0636
www.capgemini.com
 CR: U72209MH1982PTC197063

Date: 16-Dec-2016
 Ref No: HR/Campus/2017164209
 Ms. Maheshwari Selvaraj
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Maheshwari,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off : Plant 2, Block "C", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Viharli (West), Mumbai 400 075, India
 Tel: +91 22 6686 0509, Fax: +91 22 6686 0636, www.capgemini.com CR: U72209MH1982PTC197063



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Capgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Capgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

You may note that this letter should neither be construed as an offer of employment from Capgemini nor should it in any manner confirm our intent to make you an offer of employment. We may, any time at our discretion, revoke this Letter of Intent.

We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.


We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.g@capgemini.com.

Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Seyyad Asad Kadri
Director - Recruitment

Page 2 of 2

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



CONSULTING TECHNOLOGY OUTSOURCING

ANNEXURE 1

Maheshwari Selvaraj
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/-** (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayeed Asad Kadri
Director – Recruitment

Signature: 

Candidate Name: Maheshwari Selvaraj

Date: 30-12-2016

Page 2 of 3

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

NANDHINI J – CAPGEMINI





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Sayyad Asad Kadir
Director - Recruitment

Page 2 of 3



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



CONSULTING. TECHNOLOGY. BUSINESS.

ANNEXURE 1

Nandhini Jaganathan
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment


Signature: 
Candidate Name: Nandhini Jaganathan
Date: 03.01.2019

Page 3 of 3

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

NIRMALA KAMARAJ – CAPGEMINI

C-19



Capgemini
CONSULTING TECHNOLOGY OUTSOURCING

Capgemini India Pvt. Ltd.
 Plot 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vilekhar (West)
 Mumbai 400 075, India
 Tel: +91 22 6086 0500. Fax: +91 22 6086 0580
 www.capgemini.com
 CIN: U72200MH1992PTC197069

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104168
 Ms. Nirmala Kamaraj
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Nirmala,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. CE : Plot 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vilekhar (West), Mumbai 400 075, India
 Tel: +91 22 6086 0500. Fax: +91 22 6086 0580. www.capgemini.com CIN: U72200MH1992PTC197069



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campusupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,


For & On Behalf of Capgemini

Seyyed Asad Kadri
Director - Recruitment

Page 2 of 2



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



ANNEXURE 1

Nirmala Kamaraj
Associate and AS

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadii
Director – Recruitment

Signature: K. Amala
 Candidate Name: Nirmala Kamaraj
 Date: 29-12-2016

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SURESH RAMASAMY – CAPGEMINI

C-20



CONSULTING, TECHNOLOGY, OUTSOURCING

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vikhroli (West)
 Mumbai 400 073, India
 Tel.: +91 22 6886 0500, Fax: +91 22 6886 0606
www.capgemini.com
 CIN: U72200MH1992PTC187365

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104162
 Mr. Suresh Ramasamy
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Suresh,

With reference to your interview conducted by us at XGSR, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Of : Plant 2, Block "C", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai 400 073, India
 Tel.: +91 22 6886 0500, Fax: +91 22 6886 0606, www.capgemini.com CIN: U72200MH1992PTC187365



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Cappgemini,

1. You are expected to enter into an employment agreement with Cappgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Cappgemini.
2. You will be on probation for a period of six months from your date of joining and subject to satisfactory performance your employment will be confirmed (vide written confirmation) at the end of six months or such other extended period as Cappgemini deems fit.
3. You may be required to undergo classroom training for a duration which will be purely based on business requirements. During the training period, your performance will be evaluated periodically.

Cappgemini reserves the right to decide the continuance of your further training and your employment with the Company depending on your performance in the opinion of the Company.

The terms of this Letter of Intent shall remain confidential and are not to be disclosed to any third party.

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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campusupport.in@cappgemini.com.


Thanking you,
Yours Sincerely,
For & On Behalf of Cappgemini

Seyyed Asad Kadri
Director - Recruitment

Page 2 of 2



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

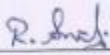

 CONSULTING TECHNOLOGY OUTSOURCING

ANNEXURE 1

Suresh Ramesamy
 Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadri
Director – Recruitment

Signature: 

Candidate Name: Suresh Ramesamy

Date: 31.12.2016

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SWATHI R – CAPGEMINI

c-21



CONSULTING. TECHNOLOGY. OPTISOURCING.

Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vikhroli (West)
 Mumbai-400 078, India
 Tel: +91 22 6886 0606 Fax: +91 22 6886 0606
www.capgemini.com
 CRE: U72200MH1992PTC197069

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104181
 Ms. Swathi Ragupathi
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Swathi,

With reference to your interview conducted by us at KGSEL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/rank/class as determined by Capgemini.

The location of your initial reporting and training and the date of your joining would be communicated to you in due course of time post successful completion of your final semester degree/diploma examination.

The date of joining and the location of posting will be purely based on business requirements of Capgemini. Capgemini solely reserves the right to make any changes to the date of joining and the location of posting.

Regd. Off. : Plant 2, Block "C", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vikhroli (West), Mumbai-400 078, India
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Upon joining Capgemini,

1. You are expected to enter into an employment agreement with Capgemini which shall contain details including the scope, terms and conditions of your employment and the contractual obligation with Capgemini.
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We would request you to go through the above terms, and let us know if they are acceptable to you, within seven days of the issuance of this letter.

We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport1@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Sayyad Asad Kadi
Director - Recruitment

Page 2 of 3





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Criterion V
Metric 5.2.1



ANNEXURE 1

Srathi Ragupathi
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature:
Candidate Name: Srathi Ragupathi
Date: 31/12/2016

Page 3 of 3





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Criterion V
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THENMOZHI BALAKRISHNAN – CAPGEMINI





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Seyyad Asad Kadri
Director - Recruitment

Page 2 of 3





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



ANNEXURE 1

Thenmozhi Balakrishnan

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyed Asad Kadi
Director – Recruitment

Signature: Thenmozhi B
Candidate Name: Thenmozhi Balakrishnan
Date: 3/1/17

Page 3 of 3



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AKILA DHANALAKSHMI A – CAPGEMINI

C-23



Capgemini India Pvt. Ltd.
 Plant 2, Block "C", Godrej IT Park
 Godrej & Boyce Compound
 LBS Marg, Vichitri (West)
 Mumbai 400 075, India
 Tel.: +91 22 6086 0503, Fax: +91 22 6086 0036
www.capgemini.com
 CIN: U72200MH1992PTC197069

Date: 16-Dec-2016
 Ref No: HR/Campus/2017104168
 Ms. Akila Dhanalakshmi Ananthakumar
 Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Akila,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini India Private Limited., (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

The final Employment Offer Letter shall be subject to your successful completion of all curricular requirements as laid down by the University/Institute for award of the degree/diploma subject to the minimum passing percentage/grade/class as determined by Capgemini.

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Regd. Off.: Plant 2, Block "A", Godrej IT Park, Godrej & Boyce Compound, LBS Marg, Vichitri (West), Mumbai 400 075, India
 Tel.: +91 22 6086 0500, Fax: +91 22 6086 0000, www.capgemini.com CIN: U72200MH1992PTC197069



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Metric 5.2.1



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We look forward to hear from you soon. Should you have any query, please do not hesitate to contact campussupport.ig@capgemini.com.

Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Seyyad Asad Kadri
Director - Recruitment

Page 2 of 3





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NAAC
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Criterion V
Metric 5.2.1




ANNEXURE 1

Akila Dhanalakshmi Ananthakumar

Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayed Asad Kadri
Director – Recruitment

Signature: 
Candidate Name: Akila Dhanalakshmi Ananthakumar
Date: 2/1/2017

Page 3 of 3





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ELAKKIYA S – CAPGEMINI

C-24


CONSULTING TECHNOLOGY SOLUTIONS

Capgemini Technology Services India Limited
Formerly known as KGSIL Global Services Limited
Plot 2, C Wing, 1st Phase, Gachigudi IT Park,
Gandey & Boyce Compound, Gate No. 3,
J.B.S. Nagar, Pimpri-Chinchwad, Maharashtra (India),
Mumbai-400 079, Maharashtra, India
Tel: +91 22 6686 9500 | Fax: +91 22 6755 7066
www.in.capgemini.com

Date: 16-Mar-2017
Ref No: HR/Campus/2017164154
Ms. Elakkiya Sakthivel
Dr. N.G.P Arts and Science College

Letter of Intent ("LOI")

Dear Elakkiya,

With reference to your interview conducted by us at KGSIL, Coimbatore, we are pleased to inform that you have been shortlisted for the position of Associate and A3 with Capgemini Technology Services India Limited, (hereinafter referred to as "Capgemini").

In this regard, we are proposing compensation package and benefits, the details of which are set forth in Annexure 1 to this letter.

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Page 1 of 3

Regd. Off: Plot 14, Raja Gandhi International Park, Hingewadi Phase II, MIDC - SEZ, Village Pimpri, Taluka Pimpri, Pune - 411057, Maharashtra, India
Tel: +91 20 6699 1000 | Fax: +91 20 6699 1050 | CIN: U51109TN1999PLC143910





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Thanking you,
Yours Sincerely,
For & On Behalf of Capgemini

Sayyad Asad Kadri
Senior Director - Recruitment

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		Criterion V Metric 5.2.1




CONSULTING. TECHNOLOGY. OUTSOURCING

ANNEXURE 1

Etalkiya Sakthivel
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be **INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only)** which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Senior Director – Recruitment

Signature: 

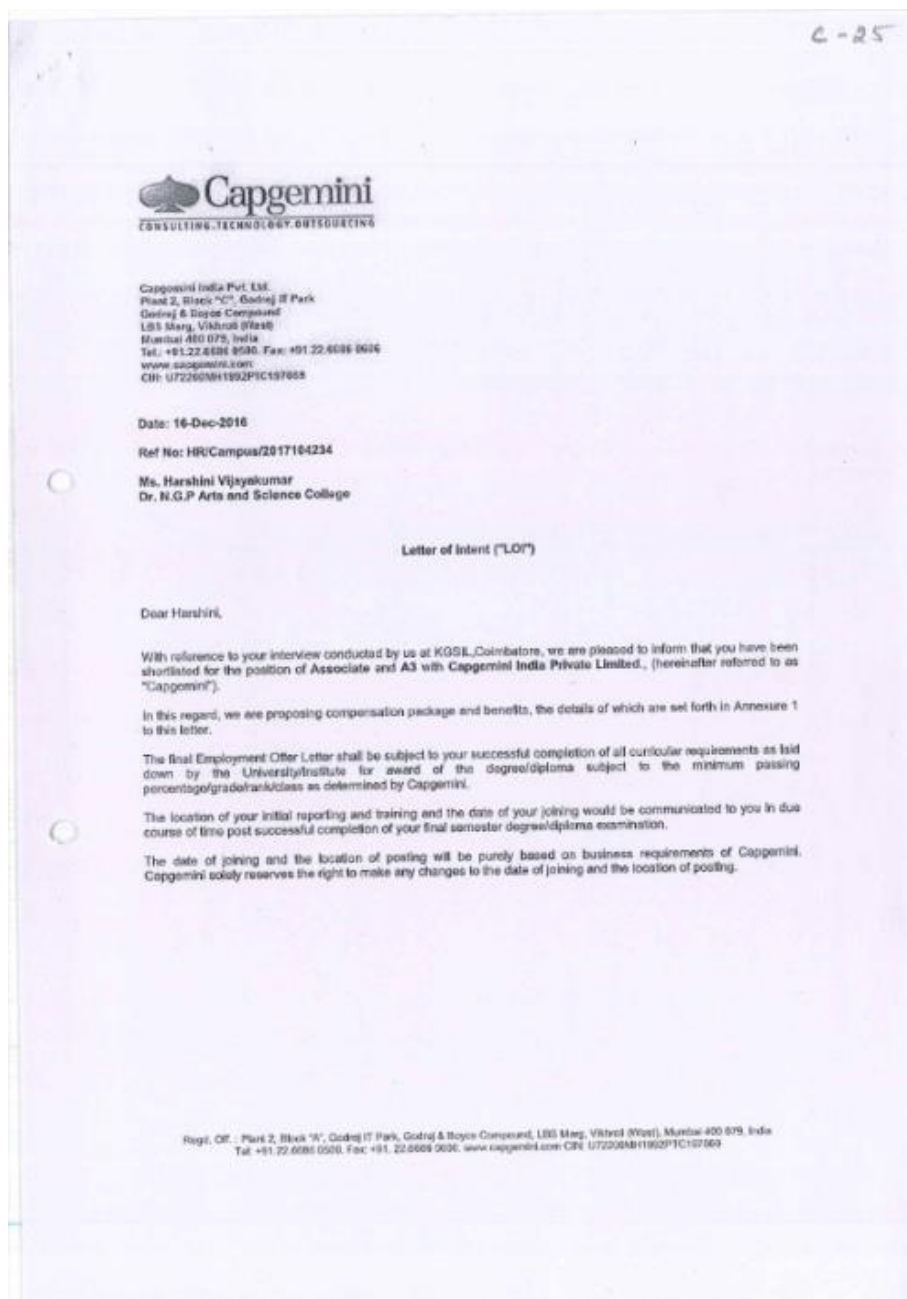
Candidate Name: Etalkiya Sakthivel

Date: 20-03-2021

Page 3 of 3

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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HARSHINI V – CAPGEMINI





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Thanking you,

Yours Sincerely,

For & On Behalf of Capgemini

Sayyad Asad Kadri
Director - Recruitment

Page 2 of 3



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Criterion V
Metric 5.2.1



ANNEXURE 1

Harshini Vijayakumar
Associate and A3

Your all-inclusive annual target compensation (on a cost to company basis) will be INR 2,10,000/- (Rupees Two Lakhs Ten Thousand only) which would comprise your salary, applicable statutory benefits, bonus, if any, and/or any incentives as applicable to you. Your compensation shall be paid on a monthly basis, in arrears. The Company shall deduct tax at source at the time of making payment.

Sayyad Asad Kadri
Director – Recruitment

Signature:
Candidate Name: Harshini Vijayakumar
Date: 02.01.2017

Page 3 of 3



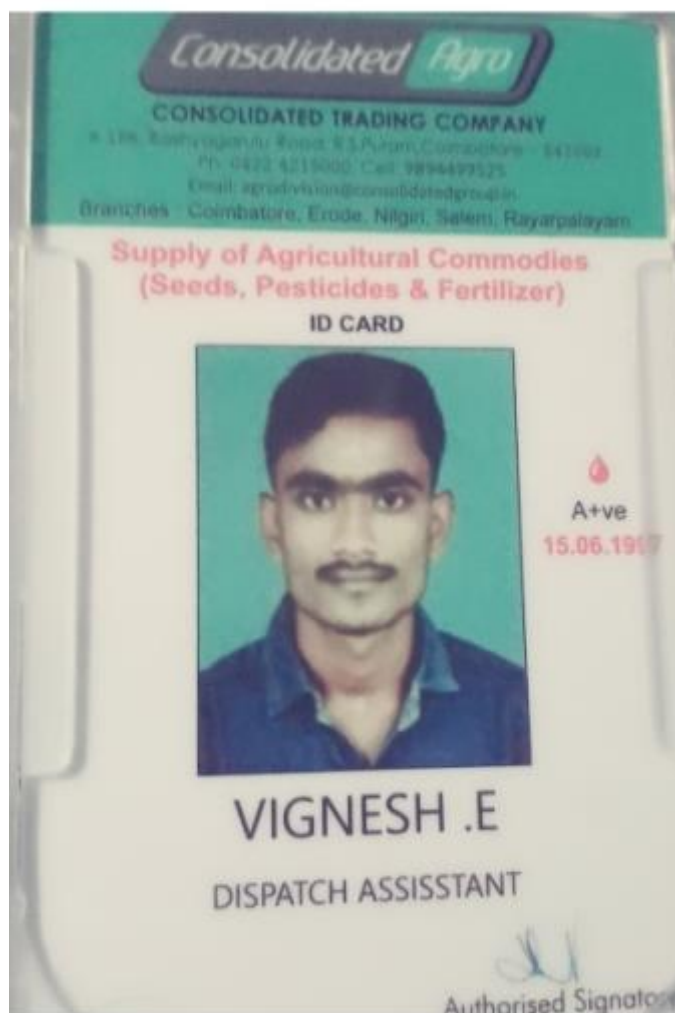
	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

JAYAPAL RAJ J – COLOR WHISTLE



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		<p align="center">Criterion V Metric 5.2.1</p>

VIGNESH E – CONSOLIDATED AGRO





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NAAC
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Criterion V
Metric 5.2.1

DHAMODHARAN – CPC DIAGNOSTICS PVT LTD

CPC-1


CPC
DIAGNOSTICS PVT. LTD

03rd April 2017,

Dear Mr.Dhamodharan,

With reference to your application and the subsequent interview you had with us, you have been selected as a 'Sales Trainer' in our organization. The training period will be one year.

You will be paid a salary of Rs.15,000/- per month (Rupees Fifteen Thousand only) with statutory deductions.

BASIC	5000
DA	2000
HRA	2100
CCA	800
SPL ALLOWANCE	5100
MONTHLY GROSS SALARY	15000

The Company reserves the right to post your services to any of the towns/cities in Tamil Nadu or Bangalore where we are promoting our products, based on our requirement.

You are expected to show adequate drive and initiative to learn the various aspects of Sales of Medical Electronics Equipments & Reagents dealt by our Company.

This arrangement is terminable in case of misconduct of any form and unsatisfactory performance during the course of training without any notice.

You are hereby directed to report tentatively on 01st May 2017, Monday at CPC Diagnostics performance (Sachika Institute) #240/318, 3rd Floor, Raj Complex, Near Khadhi Gramodyog Bhavan, Avvai Shanmugam Salai, Gopalapuram, Chennai – 600086.

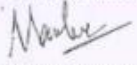
Please present yourself with Formal dress code.

While you take field responsibilities, you will be paid daily allowance for Head Quarter – Rs.150/-, Out station – Rs.Rs.550/-, Metro Out station – Rs.800/-, Mobile & Internet Allowance can be claimed upto Rs.1250/- per month.

Kindly put your signature in a copy of this letter as a token of your acceptance and send it back to us.

We wish you all the best,

For CPC DIAGNOSTICS PVT. LTD.,


MALINI KAILASNATH
DIRECTOR - HR

	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p>(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p>Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p>Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p>Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

SRI DHARAN – COGNIZANT



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

DEEPIKA – COGNIZANT



Ref No: 10843353

11-Aug-2017

Deepika Shanmugam
Coimbatore



Dear Deepika,

In continuation to our discussions, we are pleased to offer you the role of **Process Executive - Data** in **Cognizant Technology Solutions India Private Limited ("Cognizant")**.

You are entitled to an **Annual Total Compensation (ATC)** of **Rs.120,208**. This includes an annual incentive indication of **Rs.4,000**. This amount may vary, depending on Cognizant's performance and your performance. The other details about your compensation is presented in **Annexure A**. We would like to inform you that Cognizant has considered **0** months of your experience as relevant, which would be updated in our records. Your place of posting will be Coimbatore.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

We request you to join us on or before **30-Aug-2017**.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIN while joining the organization. Please refer **Annexure B** for more details.

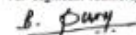
Please note:

- This appointment is subject to satisfactory professional reference checks.
- This offer from Cognizant is valid for 3 months only from the date of offer, any extension in said validity shall be at the discretion of the company and shall be communicated to you in writing.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please feel free to contact us.

Yours sincerely,

For Cognizant Technology Solutions India Pvt. Ltd.



Sarah Beharwal

Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature :

Date:

Rtgl. Office: T15/525, Old Mahabaleswaram Road, Oskion Therapark, Chennai - 600 097



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Annexure A

Name: Deepika Sharmagan Designation: Process Executive - Data

Sl. No.	Description	Monthly	Yearly
1	Basic	6,500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2,000	24,000
4	Special Allowance*	91	1,092
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	313	3,756
6	Incentive Indication (per annum)**		4,000
Annual Total Compensation			120,208
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Annual Total Remuneration			134,208

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your compensation has been structured to ensure that you are adequately empowered to apportion components of your salary in a manner that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Indication: Incentive amount may be higher, lower, or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for the calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

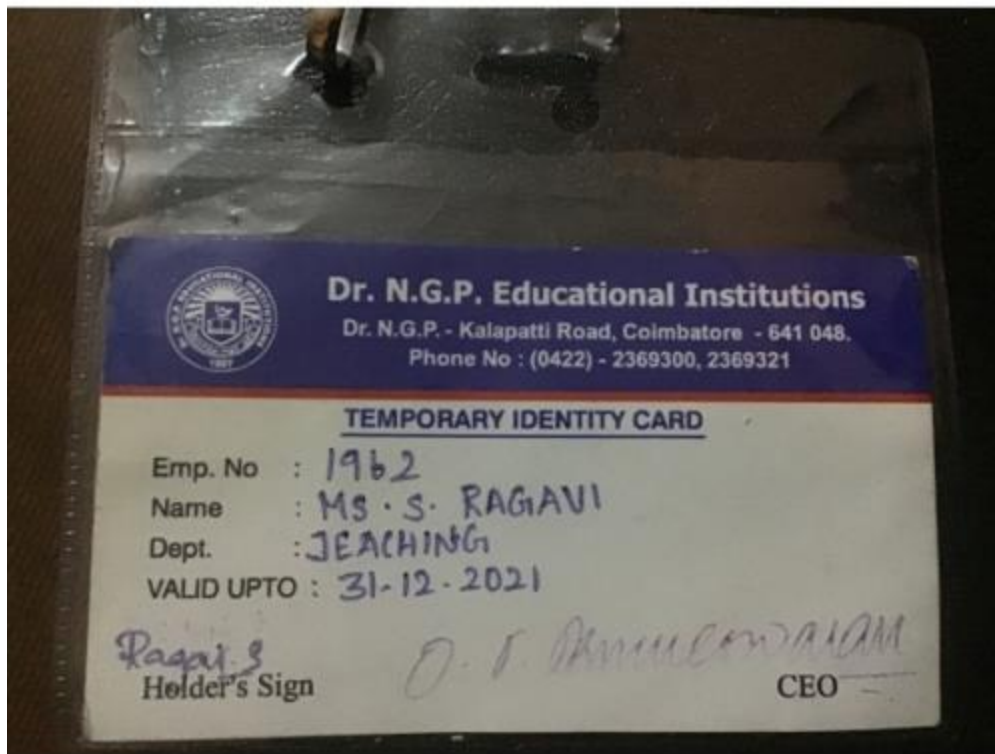
Login to <https://www.cognizant.com/cognizant.com> > Total Rewards App for more details.

Regd. Office: 115/535, Old Mahabaleswaram Road, Okkiam Theroipakkam, Chennai - 600 097




	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

RAGAVIS – DR.NGP ARTS AND SCIENCE COLLEGE



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

ISHWARYA S – DR.NGP ARTS AND SCIENCE COLLEGE

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE An Autonomous Institution Re-accredited by NAAC with 'A' Grade Affiliated to Bharathiar University, Coimbatore. Dr. N.G.P. - Kalappatti Road, Coimbatore - 641 048. Phone : 0422 - 2369100 Website : www.drngpasc.ac.in E-mail : drngpasc@kmcch.ac.in
Dr.NGP/Est/Appointment/ International Business/May 2019/45 May 27, 2019	
<u>APPOINTMENT ORDER</u>	
Sir/Madam,	
Sub: Dr. N.G.P. Arts and Science College: Establishment: Appointment of Assistant Professor in International Business: orders issued: regarding.	

Ms. S. ISHWARYA is appointed as Assistant Professor in International Business of this institution with effect from the forenoon of 27.05.2019 subject to the following Terms and Conditions:	
<ol style="list-style-type: none"> 1. Her salary is fixed as Rs. 14,000/- (Rupees Fourteen Thousand Only) and she will be eligible for increment only on the successful completion of probation and after regular Appointment. 2. She will be under the probation for a period of one year, which can be extended further or terminated earlier at the discretion of the Management. She will, however continue to be on probation until further orders by the Management. 3. She has to work under the supervision and guidance of the Head of the institution and discharge the duties assigned from time to time. 4. She should give three month clear notice in case she desires to leave the service failing which she will pay two month salary to the college Management before getting relieved of her post from the Institution. However, she will not be relieved from duty in the middle of the academic year. 5. Her continuation in the employment will always be subject to her remaining physically and mentally fit and alert. 6. She will be a full – time employee of the Institution and as such she will not engage herself elsewhere for any work either honorary or for remuneration without the written permission from the Management. 	
Comd...	
Administrative Office : Kovai Medical Center Research and Educational Trust Kovai Estate, Kalapatti Road, Coimbatore - 641 048. Ph : 0422 - 2369321 Website : www.kmch.ac.in E-mail : info@kmch.ac.in	




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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

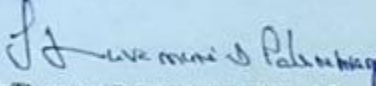
Criterion V
Metric 5.2.1




Dr. N.G.P. ARTS AND SCIENCE COLLEGE
An Autonomous Institution | Re-accredited by NAAC with 'A' Grade
Affiliated to Bharathiar University, Coimbatore.
Dr. N.G.P. - Kalappatti Road, Coimbatore - 641 048. Phone : 0422 - 2369100
Website : www.drngpasc.ac.in E-mail : drngparts@kmch.ac.in

7. Her services will be governed by the Standing Orders / Rules and Regulations of the Institution as in force and those which may enforced or modified as and when required by the management.

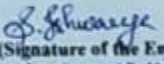
8. She has to surrender all the original certificates to the office.


Dr. Thavamani D. Palaniswami, M.D., A.B.,
Secretary



DECLARATION

I have read and understood the above terms and conditions of employment and accept the same, and further undertake to abide by them.


(Signature of the Employee)
(S. ISHWARYA)

Administrative Office :
Kovai Medical Center Research and Educational Trust
Kovai Estate, Kalapatti Road, Coimbatore - 641 048.
Ph : 0422 - 2369321 Website : www.kmch.ac.in E-mail : info@kmch.ac.in



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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BAVITHRA P S – E4E HEALTHCARE BUSINESS SERVICES PVT LTD

E4E - ①
 e4e Healthcare Business Services Pvt. Ltd.
 Unit: 1-52, 7th Floor,
 Block A (the Eastern Front Wing),
 TECO Park No.285, Old Mahabalipuram Road,
 Sholingur, Chennai - 600 115.
 Tel: +91 44 6082 1111
 Fax: +91 44 6088 1127
 www.e4e.com
 CIN: U85100TN2006PTC094761

Format No.: EP/HR/FT/16
Rev. No.: 00

Letter of Intent

Private & Confidential

Date: 29.12.2016

Name: BAVITHRA P.S

Dear BAVITHRA,

Congratulations!!!

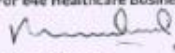
As part of our Campus Placement process we are pleased to inform you that you have been selected to undergo a training program which aims at enhancing your individual skills and thereby enabling individuals to have a career in the area of "CARDINAL", subject to the following terms and conditions –


- This exclusive training program start date will be intimated to you **2 Weeks** prior to the training program start date.
- From the date of your joining the training you will be paid an annual compensation of **Rs. 1,50,000/-**.
- You are required to submit the following set of documents on your date of joining
 - 1) 10th, 12th and Degree with two Photocopies in support of your educational qualifications.
 - 2) Six passport size and one stamp size colour photographs.
 - 3) Medical Fitness Certificate from Recognized Medical Practitioner.
 - 4) One Xerox copy of your address proof and your Photo ID proof.
- During this training you will need to be present for all the days compulsorily.
- You shall not divulge, distribute or misuse any proprietary information or knowledge that you gain or come to know during the course of your training to any unconcerned person and outside party.

Your employment with us will be subject to successful completion of training program followed by assessment, depending upon the vacancy available e4e may decide to offer you probationary employment. The Company reserves the right to terminate your employment with immediate effect (without salary in lieu of notice) in the event that you fail to clear the exit test/assessment at the end of the training period.

Kindly sign the duplicate copy of this letter and return it as a token of your acceptance.

For e4e Healthcare Business Services Pvt Ltd.


 Mukesh Chawla
 Senior Manager, Human Resources



e4e Healthcare Business Services Pvt. Ltd.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drnpasc.ac.in | Email: info@drnpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVEDHA J – E4E HEALTHCARE BUSINESS SERVICES PVT LTD

E4E-2

e4e Healthcare Business Services Pvt. Ltd.
Unit 1-5-2, 5th Floor,
Block A (The Eastern Front Wing),
TECO Park No.285, Old Mahabaleswaram Road,
Sholinganallur, Chennai - 600 119.
Tel : +91 44 6688 1111
Fax : +91 44 6688 1127
www.e4e.com
CIN: U85100TN2009PTC0294701

Format No. : EP/HR/FT/16
Rev. No.: 00

Letter of Intent

Private & Confidential

Date: 29.12.2016

Name: NIVEDHA J

Dear NIVEDHA,

Congratulations!!!

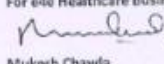
As part of our Campus Placement process we are pleased to inform you that you have been selected to undergo a training program which aims at enhancing your individual skills and thereby enabling individuals to have a career in the area of "Coaching", subject to the following terms and conditions –

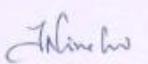
- This exclusive training program start date will be intimated to you 2 Weeks prior to the training program start date.
- From the date of your joining the training you will be paid an annual compensation of Rs.1,11,111/-
- You are required to submit the following set of documents on your date of joining
 - 1) 10th, 12th and Degree with two Photocopies in support of your educational qualifications.
 - 2) Six passport size and one stamp size colour photographs.
 - 3) Medical Fitness Certificate from Recognized Medical Practitioner.
 - 4) One Xerox copy of your address proof and your Photo ID proof.
- During this training you will need to be present for all the days compulsorily.
- You shall not divulge, distribute or misuse any proprietary information or knowledge that you gain or come to know during the course of your training to any unconcerned person and outside party.

Your employment with us will be subject to successful completion of training program followed by assessment, depending upon the vacancy available e4e may decide to offer you probationary employment. The Company reserves the right to terminate your employment with immediate effect (without salary in lieu of notice) in the event that you fail to clear the exit test/assessment at the end of the training period.

Kindly sign the duplicate copy of this letter and return it as a token of your acceptance.

For e4e Healthcare Business Services Pvt Ltd.


Mukesh Chawla
Senior Manager, Human Resources



e4e Healthcare Business Services Pvt. Ltd.



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHANASEKAR E – EUREKA FORBES

EF-1

EUREKA FORBES
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Dhanasekar E

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at

You are requested to report to the following address on 01.06.17 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
200/111, West Nandanpattanam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-2018003, 66, 64.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176662042
Mr. Jahir Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1921PLC000100 Website : www.eurekaforbes.com Registered Office: 7 Chattrapati Road, (South) Guindy - 700 025, India. Phone: (020) 3049 2334 and 3049 2335
Corporate Office: 8/192, 191, 7th Floor, Marathon Innova, Harshion Nagar, Off. Gopalan Road, Lower Park, Mumbai - 400 013, India. (T) 01 22 3644 9700, 3044 8888 Fax: 01 22 3344 9701.



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKUL KANNAN – EUREKA FORBES

EF-2

EUREKA FORBES 
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. Gokul Kannan

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at _____

You are requested to report to the following address on 01.06.2020 at 10.00A.M, for your Induction & Training.


EUREKA FORBES LIMITED
No: 111, West Romburagga Road,
R. S. Puram COIMBATORE-641002
Phone: 0422-2018067, 66, 68.

Coimbatore

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668042
Mr. Jahir Hussain, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Gurdan, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC080700 Website : www.eurekaforbes.com Registered Office: 7, Chakravarti Road, (South) Kalyani - 700 025, India. Phone : (033) 3041 2334 and 3040 23
Corporate Office : 81/82, 7th, 7th Floor, Naradon Innova, Naradon Heights, CR, Corporate Hub, Lower Park, Mumbai - 400 013, India. (T) 81 22 3046 8700, 3046 8888 Fax : 81 22 3044 0701



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KARTHIKEYAN R – EUREKA FORBES

EF-4

EUREKA FORBES 
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Karthikeyan R.

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at

You are requested to report to the following address on 01.05.2017 at 10.00A.M, for your Induction & Training.

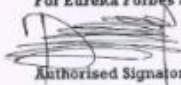
EUREKA FORBES LIMITED
Not 111, West Rameswaram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018867, 66, 64.

Coimbatore

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
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- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668042
Mr. Jahir Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN: U27109WB1929PLC007010 Website: www.eurekaforbes.com Registered Office: T. Chetambeta Road, (South) Kottur - 700 025, India. Phone: (033) 3940 2524 and 3940 2530
Corporate Office: B1B2, 751, 7th Floor, Madhav Techpark, Madhav Nagar, Off. Ganga Road, Karamba, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3044 9793, 3044 8888 Fax: 91 22 3044 9791.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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PANDIYARAJAN – EUREKA FORBES

EF-5

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Congratulations!
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Date: _____

Dear Mr. Pandiyarajan,

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at _____

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your induction & Training.

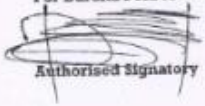
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Rasturam Road,
R. S. Puram COIMBATORE-641002
Phone: 0422-3018067, 66, 64.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668042
Mr. Jahir Hussain, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB1931PLC007910 Website : www.eurekaforbes.com Registered Office: 7, Chokkibettu Road, (South) Kothur - 700 025, India. Phone : (91) 3044 2534 and 3044 251
Corporate Office : 8V102, 7th Floor, Marathan Innova, Marathan Nagar, Off. Gopurpet Road, Madhav Nagar, Madhav Nagar, Madhav Nagar - 400 013, India. (T) 91 22 3044 0200, 3044 0000 Fax : 91 22 3044 0201.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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RAMAKRISHNAN P – EUREKA FORBES

EF-6

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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. P. Ramakrishnan

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01-06-2017 at 10.00A.M, for your Induction & Training.

Coimbatore

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No. 1/1, West Rasthambam Road,
R. S. Puram COIMBATORE-641002.
Phone: 0422 2018062-64, 68.

the following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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In case of any queries or clarifications, please do not hesitate to contact

Mr. Vijayarajan Contact No: 9176668042
Mr. Jahir Hameed 9894643525

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27108WB1915PLC007010 Website : www.eurekaforbes.com Registered Office: 1, Chattrawade Road, (South) Kolkata - 700 026, India. Phone : (033) 3649 2534 and 3646 2535
Corporate Office : 9/18B2, 70/1, 7th/8th Floor, Marathan Towers, Marathan Road, Off. Gangaikar Nagar Marg, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3444 9706, 3044 9888 Fax : 91 22 3046 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

SARAVANAKUMAR V – EUREKA FORBES

EF-7

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Congratulations!

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Date:

Dear Mr. Saravanakumar V

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

EUREKA FORBES LIMITED
Not 1/1, West Rameswaram Road,
R. S. Param, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

Coimbatore

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- PAN Card Copy
- Past Company Relieving Order

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In case of any queries or clarifications, please do not hesitate to contact

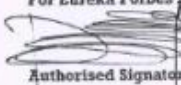
Mr. Vijayarajan Contact No: 9176668042

Mr. Tahir Hussain 9894643525

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

V. P. Singh
22/04/2017

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC037990 Website : www.eurekaforbes.com Registered Office: T. Chakravarti Road, (South) Kolkata - 700 025, India. Phone : 033-2649 2534 and 2649 2535
Corporate Office : B102, 701, 7th Floor, Marthon Inno, Marthon Nagar, Off Ganga Road, Kalyan Marg, Lower Panel, Mumbai - 400 013, India (T) 91 22 3044 8790, 3044 8889 Fax : 91 22 3044 8781.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

SIRANJIVEE K – EUREKA FORBES

EF-8

EUREKA FORBES
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Siranjivee K

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
No: 111, West Rameswaram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018057, 66, 64,

the following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668092
Mr. Rahul Kumar, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN: U27109WB1931PLC007000 Website: www.eurekaforbes.com Registered Office: T.Chakrabarti Road, (South) Kolkata - 700 025, India. Phone : (22) 3043 2034 and 3040 2038
Corporate Office : 81/82, 7th Flr, Vaidhyanatha Insars, Marolli-Nagar, Off. Gopabandhu Katar Marg, Lower Park, Mumbai - 400 013, India. (T) 01 22 3444 8760, 3044 3888 Fax : 01 22 3044 8761.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SURESH KRISHNAN B – EUREKA FORBES

EF-9

EUREKA FORBES 
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Congratulations!
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Date:

Dear Mr. Suresh Krishnan B

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You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

EUREKA FORBES LIMITED
No: 111, West Ronguram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

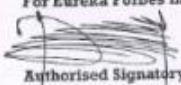
Coimbatore

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- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,

In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668042
Mr. Jahir Hussain 9894693525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1901PLC087010 Website : www.eurekaforbes.com Registered Office: T. Chakrabarti Road, (South) Kottai - 700 025, India. Phone : (033) 3049 2034 and 3049 20 Corporate Office : B-182, 301, 7th Floor, Marbon Innova, Weathers Hudges, Off. Concorde Garden Marg, Lower Panel, Mumbai - 400 012, India. (T) + 91 22 2644 9700, 3044 8888 Fax : 91 22 2644 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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VETRIVEL VADIVEL – EUREKA FORBES

EF-10

EUREKA FORBES
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Date: _____

Dear Mr. Vetrivel Vadivel

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You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

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R. S. Puram COIMBATORE-641002.
Phone: 0422-2018067, 66 64.

Coimbatore

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- PAN Card Copy
- Past Company Relieving Order

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 976668042
M. Jahir human 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN: U27109WB1921PLC007910 Website: www.eurekaforbes.com Registered Office: T. Chokkidevi Road, (South) Kulkali - 750 025, India. Phone: (022) 3040 2034 and 3049 21 Corporate Office: 81/82, 7/1, 7th Floor, Vardaan Innova, Marolli Nagar, Off. Gopabandhu Kalyan Marg, Lower Park, Mumbai - 400 013, India. (T) 91 22 3044 9730, 3044 9888 Fax: 91 22 3044 9731.





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MOHAN KUMAR R – EUREKA FORBES

EF-11

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Mohan Kumar R

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

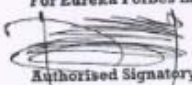
Coimbatore

EUREKA FORBES LIMITED
No: 14, West Subburajggm Road,
R S Puram COIMBATORE-641002.
Phone: 0422-3018867, 65, 64.

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- Past Company Relieving Order

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 976668042
Mr. Jahir Hussain 9894643525
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Yours faithfully,
For Eureka Forbes Limited

Authorized Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB1991PLC087998 Website : www.eurekaforbes.com Registered Office: 7, Chakraborty Road, (South) Kolkata - 700 025, India. Phone : (033) 3040 2334 and 3049 233
Corporate Office : 81/82, 101, 7th Floor, Marathan Innova, Marathan Heights, Off. Gopabandhu Nagar Main Road, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3044 9790, 3044 9882 Fax: 91 22 3044 9791.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
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ARJUN S – EUREKA FORBES

EF-12

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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. Arjun S

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

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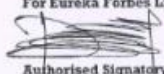
EUREKA FORBES LIMITED
No: 111, West Ramnagar Road,
R. S. Puram COIMBATORE-641002.
Phone: 0422 3018067, 66, 64,

Coimbatore

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Mr. Vijayarajan Contact No: 9176668042
Mr. Tahir Hussain 9894643525
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Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB1931PLC007019 Website : www.eurekaforbes.com Registered Office: 1 Chetivada Road, (South) Kalyani - 751 025, India. Phone : (033) 3040 2544 and 3040 2553
Corporate Office : 8/182, 7th Floor, Marathan Inra, Marathan Nagar, CE, Ganapathi Kadan Nagar, Lower Park, Mumbai - 400 013, India. (T) : 91 22 2644 9793, 2644 8888 Fax: 91 22 2644 9791.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VENKATAGIRI S – EUREKA FORBES

EF-13

EUREKA FORBES
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Congratulations!
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Date:

Dear Mr. Venkatagiri-S

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You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
Not 111, West Ponnurangam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64,

the following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668642
Mr. Tahir Husein 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U07100WB1921PLC007010 Website : www.eurekaforbes.com Registered Office: T,Chokkikulam Road, (South) Kollata - 708 025, India. Phone : (033) 2640 2034 and 2640 251
Corporate Office : 81/82, 701, 7th Floor, Marudhar Innova, Marudhar Nagar, Off. Gopalan Kadan Marg, Lower Park, Mumbai - 400 013, India. (T) 01 22 3044 0700, 3044 8888 Fax : 01 22 3044 9791.





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Criterion V
Metric 5.2.1

VIGNESH M – EUREKA FORBES

EF-14

EUREKA FORBES
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Congratulations!

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Date:

Dear Mr. Vignesh M

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You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
No: 111, West Romuragga Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018057, 66, 64,

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- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,

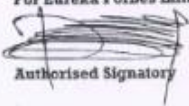
In case of any queries or clarifications, please do not hesitate to contact

Mr. Vijayarajan Contact No: 976668042
Mr. Fakir Hussain 9894643525

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1919PLC007918 Website: www.eurekaforbes.com Registered Office: 7, Chakravarti Road, (South) Kikabi - 700 025, India. Phone : (033) 3340 2534 and 3343 2535
Corporate Office : 91/82, 701, 7th Floor, Moonban Inn, Marathan Road, Off. Gangaiah Park Marg, Lower Park, Marolli - 400 013, India (T) 91 22 3544 6193, 3544 9888 Fax: 91 22 3544 9791.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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NAVEEN KUMAR S – EUREKA FORBES

EP-15

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Naveen Kumar S

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr. TE based at

You are requested to report to the following address on 01.06.2022 at 10.00 A.M. for your Induction & Training.

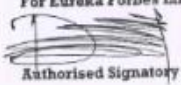
Coimbatore


EUREKA FORBES LIMITED
Net 111, West Ronguram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 68, 64,

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No.: 917666 8042
Mr. Jayaraj 989464 3525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : 027109WB1901PLC007010 Website : www.eurekaforbes.com Registered Office : 7, Chokkikulam Road, (Box 9), Kottai - 750 025, India. Phone : (032) 3040 3534 ext 3040 353
Corporate Office : 81/82, 7th, 7th Floor, Neelakra Innova, Marudhai Nagar, Off. Gopeshwar Road, Lower Park, Mumbai - 400 013, India. (T) 91 22 3344 8700, 3344 8888 Fax : 91 22 3344 8701.

+





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SANGEETHA V – EUREKA FORBES

EF-16

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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Sangeetha V

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M. for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
No: 111, West Ronsuram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64,

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

1. 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
2. 03 stamp size colour photographs (with neck-tie).
3. One family photograph.
4. Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
5. Blood group certificate.
6. Copy of your election card/passport/family ration card.
7. PAN Card Copy
8. Past Company Relieving Order

Kindly sign our register as a token of your acceptance.

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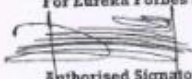
Mr. Vijayarajan, Contact No: 917666 8042

Mr. Jahir Hussain, 9894643525

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

V. S. J. H.

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC087016 Website : www.eurekaforbes.com Registered Office: T. Chakrabarti Road, (Roof) Kolkata - 700 025, India. Phone : (033) 3048 2534 and 3040 2532 Corporate Office : 8182, 7th, 7th Floor, Marathan Innova, Marathan Heights, CR, Sarpancho Kadam Marg, Lower Panel, Mumbai - 400 013, India. (T) + 91 22 3944 9706, 3944 9888 Fax : 91 22 3944 9701.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

SELADURAI M – EUREKA FORBES

EF-17

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Date: _____

Dear Mr. Selladurai.M

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at _____

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

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No: 111, West Rameswaram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018667, 66, 64,

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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7. PAN Card Copy
8. Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 917666 8042
Mr. Tahir Hussian, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB1931PLC067016 Website : www.eurekaforbes.com Registered Office: 7, Chakraborty Road, (South) Kolkata - 700 028, India. Phone : (033) 2640 2534 and 2640 2535
Corporate Office : 91/92, 101, 10th Floor, Warrier House, Marudhai Nagar, Off. Gangaikarai Road, Lower Pond, Madurai - 625 013, India. (T) 91 22 2344 9700, 2344 9888 Fax: 91 22 2344 9701.





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VIJAY K B – EUREKA FORBES

EF-18

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Date:

Dear Mr. Vijay K.B

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You are requested to report to the following address on 01/06/2017 at 10.00A.M. for your Induction & Training.

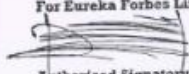
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Ranturangam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

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- Past Company Relieving Order

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 917666 8042
Mr. Taher Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

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Corporate Office : 81/82, 701, 7th Floor, Maratha House, Worli Station Road, Off. Corporate Kadam Marg, Lower Panel, Mumbai - 400 015, India. (TP) 91 22 3544 5790, 3544 8888 Fax : 91 22 3544 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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ASWATH G – EUREKA FORBES

EF-19

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Congratulations!
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Date: _____

Dear Mr. Aswath G

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at _____

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

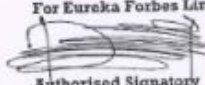
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Ponnurangam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668042
Mr. Jahir Hussain 9894643528
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

G. Bhat

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB1921PLC067910 Website : www.eurekaforbes.com Registered Office: T. Chokkikulam Road, (South) Kolkata - 700 025, India. Phone : (033) 3040 2304 and 3040 151.
Corporate Office : 91/92, 101, 7th Floor, Marathon Innova, Marathon Heights, Off. Carpenter's Market Marg, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9701.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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GOWTHAMAN C – EUREKA FORBES

EF-20

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Date:

Dear Mr. Gowthaman C

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

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No: 111, West Annamangalam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

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- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668662
Mr. Jahid Hussain, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1937PLC007910 Website : www.eurekaforbes.com Registered Office: T. Chakravarthy Road, (South) Kollam - 700 025, India. Phone : (033) 3040 2534 and 3049 2538
Corporate Office : D1602, 701, 7th Floor, Maxflixt Innova, Maxflixt Noida, GZ Corporate Kadam Varg, Lower Park, Mumbai - 400 013, India. (T) 91 22 3044 9790, 3044 9898 Fax: 91 22 3044 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SATHEESH KUMAR – EUREKA FORBES

EF-21

EUREKA FORBES 
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Satheesh Kumar .S

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

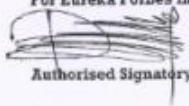
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Sankaraganga Road,
R. S. Puram COIMBATORE-641003.
Phone: 0422-2018067, 68, 69.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176666042
Mr. Tahir Humain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorized Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1991PLC007010 Website : www.eurekaforbes.com Registered Office: 7,Chandravathi Road, (South) Kolkata - 706 028, India. Phone : (033) 2649 2534 and 2649 2535
Corporate Office : 8/192, 701, 7th Floor, Marathon Towers, Marathon Road, Coimbatore, Coimbatore, India. Phone : (0422) 23 3041 9756, 3344 5889 Fax : 31 22 3544 9795.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SANJAI PRADEEP E – EUREKA FORBES

EF - 22

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Sanjai Pradeep E

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 04.06.2017 at 10.00A.M, for your Induction & Training.

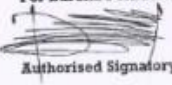
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Rameswaram Road, 1
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9776668042
Mr. Sahir Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorized Signatory

C. Jha

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB193PLC082916 Website : www.eurekaforbes.com Registered Office: 7, Chakrabarti Road, (South) Kolkata - 700 025, India. Phone : (033) 3043 2534 and 3049 1231
Corporate Office : 81/82, 7th Floor, Maratha House, Newtoun Road, Off. Ganga Road, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3944 9700, 3044 0888 Fax: 91 22 3044 0701.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

MANIKANDAN D – EUREKA FORBES

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EF-23

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Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. D. Manikandan,

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 04.08.2017 at 10.00A.M, for your Induction & Training.

EUREKA FORBES LIMITED

No: 111, West Samsurangam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

Coimbatore

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In case of any queries or clarifications, please do not hesitate to contact

Mr. Vijayarajan, Contact No: 9176668042

Mr. Tahir Hussain, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited

Authorized Signatory

D. Manikandan

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN: U27109WB1901PLC007910 Website: www.eurekaforbes.com Registered Office: 7, Chelvanar Road, (South) Kottai - 730 025, India. Phone: (022) 3049 2334 and 3049 2335
Corporate Office: 81/82, 7th Floor, Marathon Innova, Marathon Heights, O/E Corporate, Kothrud Marg, Lower Park, Mumbai - 400 013, India. (T) 91 22 3044 8750, 3044 8888 Fax: 91 22 3044 8701.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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NISHANTH T N – EUREKA FORBES

EF-24

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. Nishanth T.N

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
No: 111, West Ronsuram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,

In case of any queries or clarifications, please do not hesitate to contact

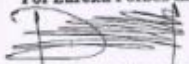
Mr. Vijayarajan, Contact No: 9176668042

Mr. Jahir Humain, 9894643525

We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,

For Eureka Forbes Limited


Authorised Signatory

T.N. Nishanth

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1901PLC080816 Website : www.eurekaforbes.com Registered Office: 7, Chaitanyaroad, (South) Kolkata - 700 026, India. Phone : (033) 3049 2534 and 3049 2535
Corporate Office : 8182, 191, 191/Floor, Narayan Invas, Marudon Narayan, Off. Sarpanch Karam Mang, Lower Park, Mumbai - 400 013, India. (T) 81 22 3044 9700, 3044 9888 Fax : 81 22 3044 9701.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SUBHASH R – EUREKA FORBES

EF-25

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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. Subash R,

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at _____

You are requested to report to the following address on 01.06.17 at 10.00A.M, for your Induction & Training.

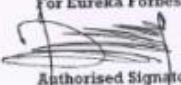
Coimbatore


EUREKA FORBES LIMITED
Not 1st, West Ronspringen Road,
R. S. Puram COIMBATORE-641002
Phone: 0422-3015557, 65, 66.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176662042
Mr. Jahar Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorized Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC007010 Website : www.eurekaforbes.com Registered Office: T.Chakrabarti Road, (South) Kolkata - 700 025, India. Phone : (833) 3645 2134 and 3645 2333
Corporate Office : 81/82, 7th Floor, Marudhar Towers, Marudhar Nagar, Old Sarapada Kachari Marg, Lower Panel, Mumbai - 400 013, India. (T) + 91 22 3044 9796, 3044 9889 Fax : 01 22 3044 8791.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SIVAKUMAR – EUREKA FORBES

EF-26

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Sivakumar

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

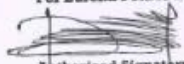
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Renukangam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66. 64.

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668042
Mr. Dahir Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC007010 Website : www.eurekaforbes.com Registered Office: 7 Chokkivela Road, (South) Kottai - 730 825, India. Phone: (033) 3040 2534 and 3040 2535
Corporate Office: B1182, 7th, 7th Floor, Marathon Innors, Marathon Neelgiri, Off. Durgam Chaudhary Marg, Lower Panel, Mumbai - 400 015, India. (T) 01 22 3044 9700, 3044 9888 Fax: 01 22 3044 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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DHANAPAL G – EUREKA FORBES

EF-27

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Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Dhanapal G.

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.17 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
Plot 1st, West Romburgam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018667, 66, 64.

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
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Mr. Vijayarajan Contact No: 9176668042
Mr. Jahir Hussain 9894643525

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Yours faithfully,
For Eureka Forbes Limited


Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC007010 Website : www.eurekaforbes.com Registered Office: 7, Chakravarti Road, (South) Kulkarni - 700 025, India. Phone : (033) 3040 2334 and 3040 2335
Corporate Office : B-102, 7th Floor, Marathon Inn, Maratha Nagar, Off. Ganpatrao Kadam Marg, Lower Park, Mumbai - 400 053, India. (T) 01 22 3044 9700, 3044 8888 Fax : 01 22 3044 9701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

GUNASEKAR V – EUREKA FORBES

EF-28

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Congratulations!
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Date: _____

Dear Mr. Gunasekar.V

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at _____

② You are requested to report to the following address on 01.05.2017 at 10.00A.M, for your Induction & Training.

Coimbatore

EUREKA FORBES LIMITED
No: 111, West Rephuragga Road,
R S EUREKA COIMBATORE 641002
Phone: 0422-3019057, 46, 64.

he following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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Mr. Vijayarajan, Contact No.: 976668042,
Mr. Jahir Hussain, 9894643525

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Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27100WB193PLC082796 Website: www.eurekaforbes.com Registered Office: 7, Chandralekha Road, (South) Kalyani - 700 028, India. Phone: (033) 2643 2334 and 2643 2335
Corporate Office: 8/102, 101, 7th Floor, Maruthi Innova, Maruthi Nagar, Old Gurgaon Road, Lower Phase, Maruthi - 122 003, India. (TP) 91 22 3044 9799, 3044 9888 Fax: 91 22 3044 9799.





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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JOHN ROGAN J – EUREKA FORBES

EF-29

EUREKA FORBES 
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Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. J. John Rogan

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

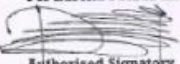
Coimbatore

EUREKA FORBES LIMITED
Bld 1/1, West Rameswaram Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

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Mr. Jahir Hussain 9894643525
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For Eureka Forbes Limited

Authorised Signatory

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited: CIN : U27169WB1901PLC007610 Website : www.eurekaforbes.com Registered Office: 7, Chakraborty Road, (South) Kolkata - 700 026, India. Phone : (033) 2649 2004 and 2649 2335
Corporate Office: 91/82, 701, 70-Flax, Narayan Inne, Narayan Nagar, Off. Gopichand Kadam Marg, Lower Panel, Mumbai - 400 013, India. (T) 91 22 3044 9700, 3044 9888 Fax: 91 22 3044 9791.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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MANOJ J – EUREKA FORBES

EF - 30

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Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. J. Manoj

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at _____

You are requested to report to the following address on 01.06.2017 at 10.00 A.M. for your Induction & Training.

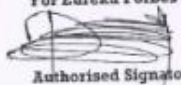
EUREKA FORBES LIMITED
No: 111, West Rameswaram Road,
R S EUREKA COIMBATORE-641002
Phone: 0422-3018067, 66, 64.

Coimbatore

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Mr. Vijayarajan Contact No: 9176668042
Mr. Tahir Hussain 9894643525
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Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

J. Manoj

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC067998 Website : www.eurekaforbes.com Registered Office: 7, Chakrabarti Road, (South) Kolkata - 700 025, India. Phone : (033) 3049 2534 and 2348 2531
Corporate Office : 8/102, 7th, 7th Floor, Narayan Inn, Narayan Nidhi, Off. Corporate Park, Lower Panel, Mumbai - 400 015, India. (T) +91 22 3644 8700, 3044 9888 Fax : +91 22 3644 8701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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NANDHA KUMAR K – EUREKA FORBES

EF-31

EUREKA FORBES 
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Date: _____

Dear Mr. K. Nandha Kumar

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.2022 at 10.00A.M, for your Induction & Training.

Coimbatore

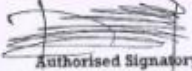
EUREKA FORBES LIMITED
No: 111, West Ronsurungam Road,
R. S. Puram COIMBA (DRE 641002).
Phone: 0422-3018067, 66, 64.


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Mr. Vijayarajan Contact No: 9176668042
Mr. Jahir Husein 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited


Authorised Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27199WB1931PLC007196 Website: www.eurekaforbes.com Registered Office: 7 Chakraborty Road, (South) Kolkata - 700 025, India. Phone : (033) 2643 2334 and 2643 2335
Corporate Office : B/02, 701, 7th Floor, Marathon Innova, Marathon Nexgen, Off. Gopeshwar Karam Marg, Lower Panel, Mumbai - 400 013, India. (T) + 91 22 3044 3700, 3044 6883 Fax: 91 22 3044 5701.






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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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PAAVARASU K - EUREKA FORBES

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Date:

Dear Mr. Paavarasu K

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.19 at 10.00A.M, for your Induction & Training.

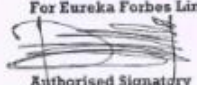
Coimbatore

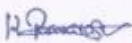
EUREKA FORBES LIMITED
No: 11, West Renukangam Road,
R. S. Puram, COIMBATORE-641002,
Phone: 0422-3018667, 66, 64.

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668092
Mr. Tahir Hussain 9894 643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC007019 Website : www.eurekaforbes.com Registered Office: T Chelvanthoos Road, Guindy, Chennai - 600 032, India. Phone : (044) 3040 2534 and 3040 2535 Corporate Office : B182, 1st, 7th Floor, Marudai Inn, Marudai Nagar, Off. Gopeshwari Road, Lower Park, Marudai - 600 032, India. (T) 01 22 3044 6730, 3044 8888 Fax : 01 22 3044 6731.





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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RAMANUJAM S - EUREKA FORBES

EF-33

EUREKA FORBES 
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Date: _____

Dear Mr. Ramanujam S

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at _____

You are requested to report to the following address on 01.06.2017 at 10.00A.M. for your Induction & Training.

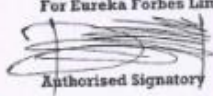
Coimbatore

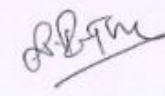
EUREKA FORBES LIMITED
No: 111, West Sengurayam Road,
R. S. Puram, COIMBATORE-641002.
Phone: 0422-3018067, 66, 64.

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- Past Company Relieving Order

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In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668042
Mr. Jahir Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN: U27109WB183PLC067010 Website: www.eurekaforbes.com Registered Office: T. Chinnabai Road, (South) Kollam - 700 035, India. Phone: (033) 3349 2534 and 3349 2535
Corporate Office: 81/82, 7th Floor, Narayana Innova, Narayana Heritage, Off. Gopabandhu Kothari Marg, Lower Park, Mumbai - 400 015, India. (T) + 91 22 3044 9700, 3044 8888 Fax: 91 22 3044 9701.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SAHIBA ESWAR H N - EUREKA FORBES

FF-34

EUREKA FORBES 
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date:

Dear Mr. Sahiba Eswar H.N

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of CSS / TE / Sr.TE based at

You are requested to report to the following address on 01.06.18 at 10.00A.M, for your Induction & Training.

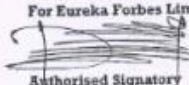
Coimbatore

EUREKA FORBES LIMITED
No: 111, West Ronnurangam Road,
R. S. Puram, COIMBATORE-641001.
Phone: 0422-3018067, 66, 64.

the following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

- 02 reference letters from well-known citizens (other than your friends, relatives and teachers) vouching your character and conduct (with contact number).
- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
- Copy of your election card/passport/family ration card.
- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan, Contact No: 9176668042
Mr. Jahir Hameed, 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory

H.N. Shibu Eswar

Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zan Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U37199WB1901PLC007910 Website : www.eurekaforbes.com Registered Office: 7, Chakravarthy Road, (South) Kolkata - 700 025, India. Phone : (033) 3040 2534 ext 3049 2635
Corporate Office : 8/152, 7th Floor, MacArthur Innova, Marathahalli, Bengaluru, Karnataka - 560013, India. (T) + 91 22 3044 3790, 3044 0888 Fax: 91 22 3044 0701.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUNDHAR D - EUREKA FORBES

FF-35

EUREKA FORBES 
Your friend for life

Congratulations!
Welcome To The Family of Eureka Forbes!!

Date: _____

Dear Mr. Sundhar D

This has reference to the interview you recently had with us. We are pleased to welcome you to the Eureka Forbes family, and offer you the position of **CSS / TE / Sr.TE** based at

You are requested to report to the following address on 01.06.2017 at 10.00A.M, for your Induction & Training.

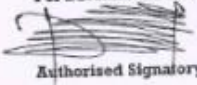
Coimbatore

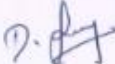
EUREKA FORBES LIMITED
Plot 111, West Ashburton Road,
B. S. Enclave, COIMBATORE-641002.
Phone 022-2017667, 66, 64.

The following documents are essential to process your appointment with us, requesting you to carry the same on the date of joining

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- 03 stamp size colour photographs (with neck-tie).
- One family photograph.
- Copies of your educational certificates (from SSLC onwards) along with the originals (for verification).
- Blood group certificate.
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- PAN Card Copy
- Past Company Relieving Order

Kindly sign our register as a token of your acceptance,
In case of any queries or clarifications, please do not hesitate to contact
Mr. Vijayarajan Contact No: 9176668042
Mr. Bahadur Hussain 9894643525
We look forward to a mutually beneficial association and supporting you in your career aspirations!

Yours faithfully,
For Eureka Forbes Limited

Authorised Signatory



Level - II, Lotus Tower, No. 85/86, Mount Road, Behind Hotel Zen Garden, Guindy, Chennai - 600 032.

Eureka Forbes Limited CIN : U27109WB1931PLC07016 Website : www.eurekaforbes.com Registered Office: T/Chakrabarti Road, (South) Kolkata - 700 025, India. Phone : (033) 3649 2534 and 3649 251
Corporate Office : 8/82, 7/91, 7th Floor, Hombcon-Innova, Hombcon-Hodges, Off. Gopalpet Madhav Marg, Lower Park, Mumbai - 400 013, India. (T) 01 22 3244 9799, 3244 8888 Fax: 01 22 3244 9794.



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		<p align="center">Criterion V Metric 5.2.1</p>

GOWTHAM M – GV VENTURES



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		<p>Criterion V Metric 5.2.1</p>

RAGUNATH V – M/S SHANTHU ASSOCIATES



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		<p align="center">Criterion V Metric 5.2.1</p>

NAVEEN KARUPPUSAMY – HEWLETT PACKARD



VALARMATHI D – HGS



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HGS - QHGS

Date: 07/01/2014

LETTER OF INTENT

Dear D. Valaramathi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. You are required to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be issued on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CSO/T80 Level: DS1 Process Name: Titanium

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full name).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification: B.A. Provisional Degree Certificate.
6. PAN Card
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. <u>2,30,000/-</u>
Monthly Gross	INR. <u>19,167</u>
Fixed	INR. <u>15,200</u>
Incentives (Qualification: 3rd month)	INR. <u>0-1796</u>

Deduction	
PF (Employee)	INR. <u>752</u>
PF (Employer)	INR. <u>752</u>
Insurance	INR. <u>117</u>
ESI	INR. <u>200</u>

Note: → Monthly gross salary of INR 15000/- and above is not eligible for ESI benefit.
→ Professional tax of INR 150 is applicable for salary range of INR 10000 – 14999 and INR 200 for INR 15000 – 24999.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: -

Signature: -

Date: -

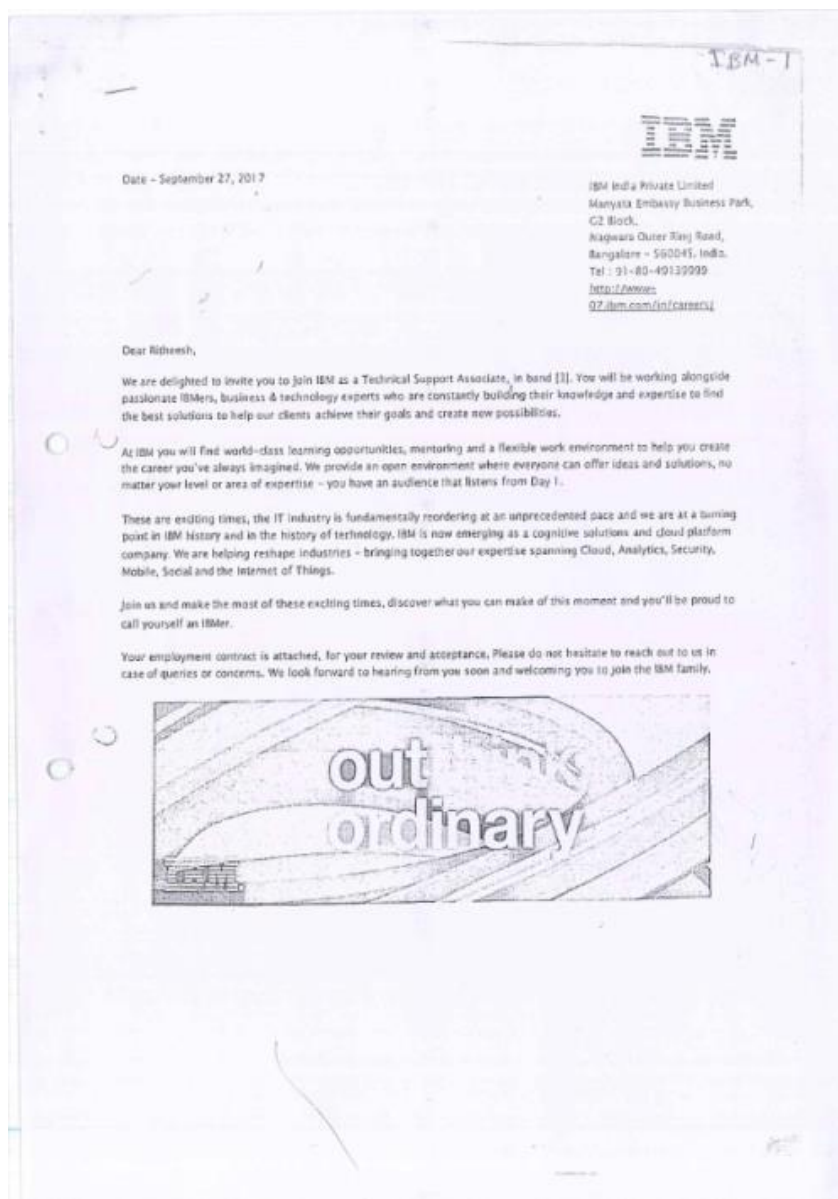
Recruiter Name & Sign.: Ujjal Kumar

Contact Number: 7259228811

22.

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		Criterion V Metric 5.2.1

RITHEESH – IBM





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

IBM

Date – September 27, 2017

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagawara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-451 59999
<http://ibm.com>
Q7.ibm.com/in/careers

Dear Rithresh,

We are pleased to offer you the position of Technical Support Associate, in band [3] at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e October 18, 2017. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- Report to On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your First Day Start Paperwork, send a mail to pronboard@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals and 2 sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation
- Passport and Pan card- If you do not have a Passport or Pan card you need to bring one of the following IDs,
 - o Voter ID card
 - o Driving Licence
 - o Aadhar Card
 - o Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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IBM

IBM CONFIDENTIAL
ANNEXURE A

DATE	September 27, 2017		
NAME	Rishesh	BAND	7
DESIGNATION	Technical Support Associate	LOCATION	BANGALORE

Compensation Components	IBM Offer (in INR)
1. Basic Salary	109459
2. Flexible Benefit Plan (FBP)	131351
Reference Salary	
3. Retirals	
a) Provident Fund (PF)	13135
b) Gratuity @ 4.8%	5254
Annual Remuneration	259200
4. Performance Linked Variable Pay	0 to 43800
5. Annual Potential Compensation	Annual Remuneration + Performance Linked Variable Pay

*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Medical Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

IBM

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Sincerely,



Rohit K Vohra
Recruitment Leader
India/SA
ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE _____

PRINTED NAME _____

DATE OF JOINING _____

DATE _____

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE _____

PRINTED NAME _____

DATE _____



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

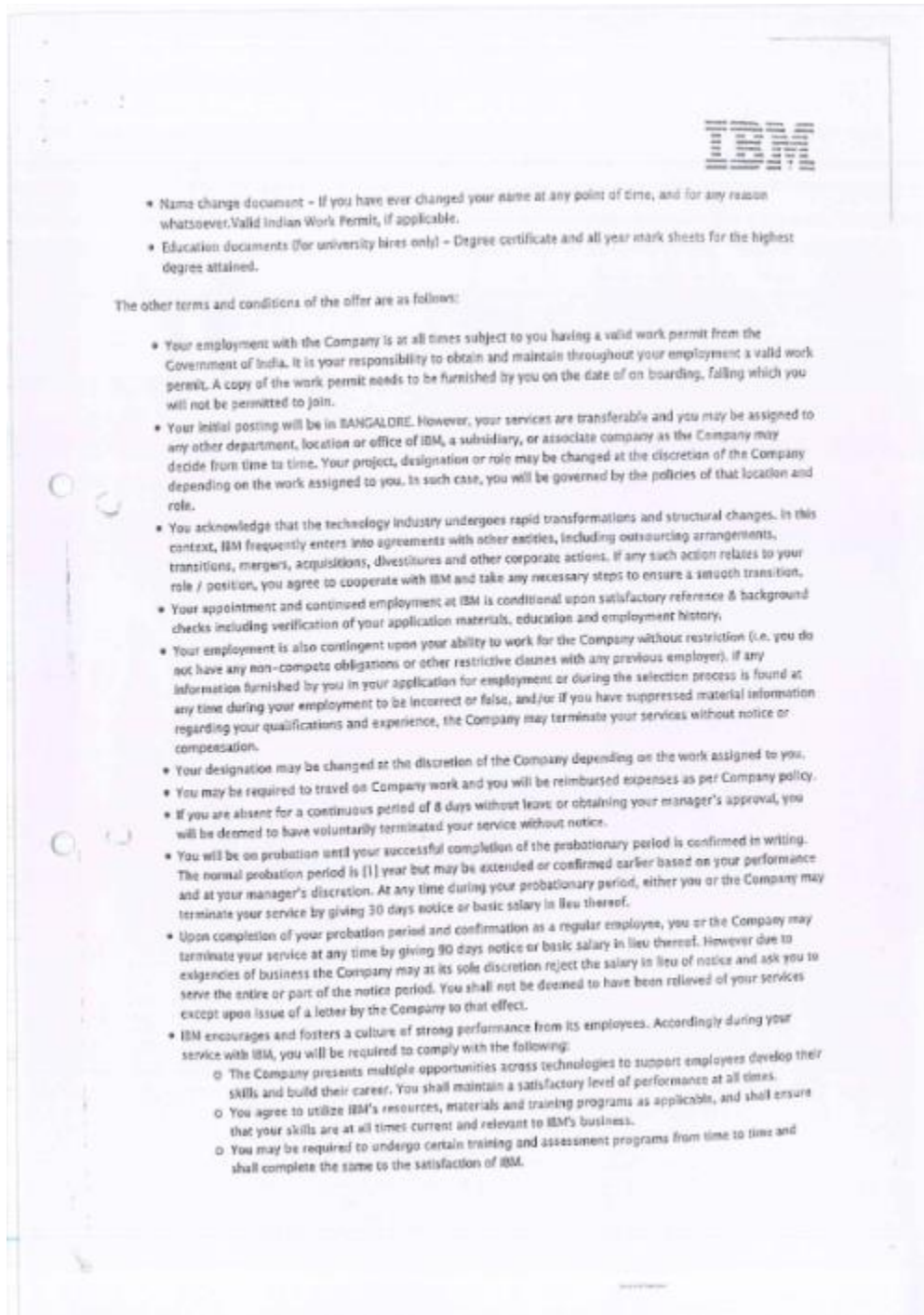
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
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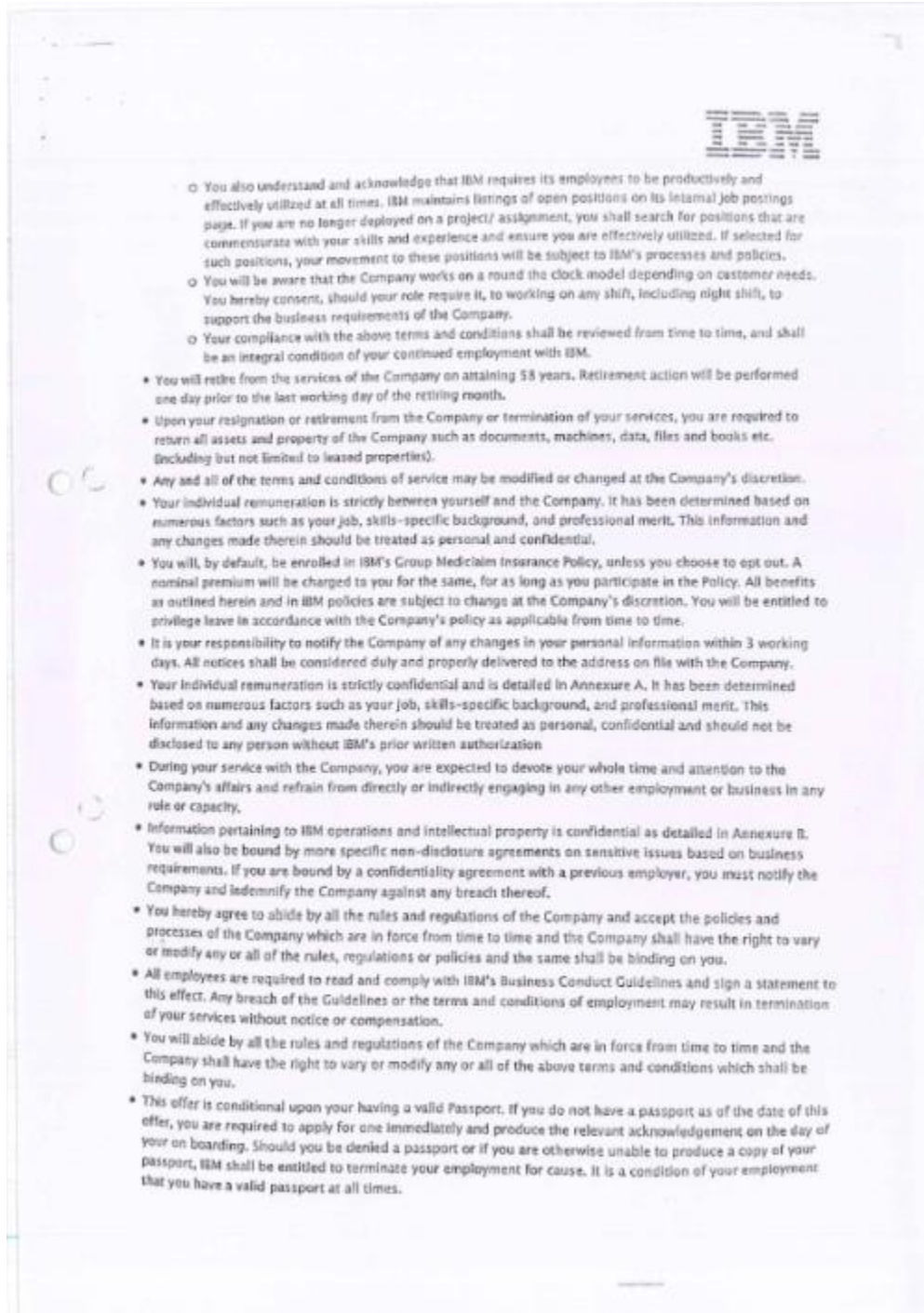
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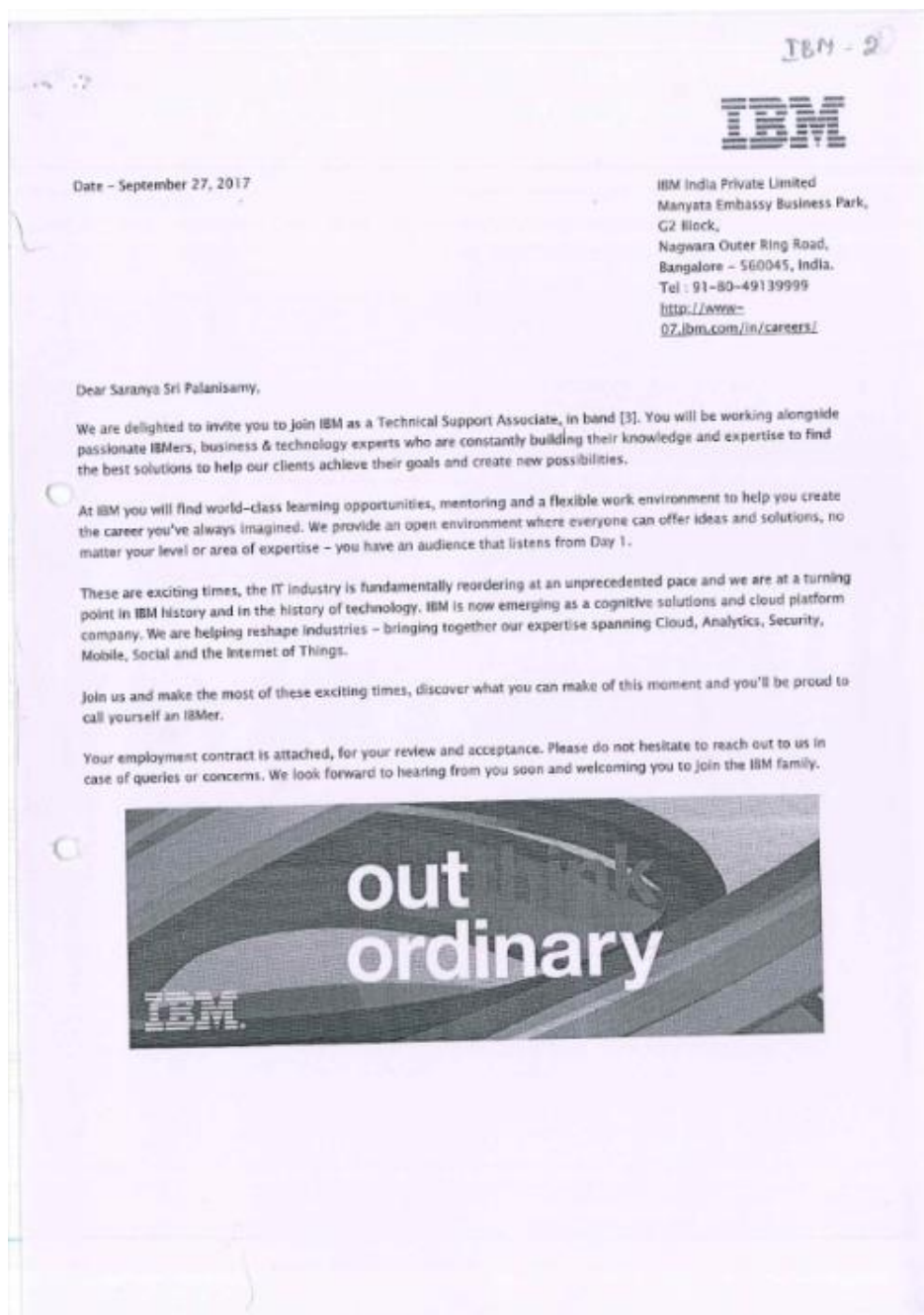


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		<p align="center">Criterion V Metric 5.2.1</p>



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

SARANYA SRI P - IBM





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NAAC
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Criterion V
Metric 5.2.1

IBM

Date - September 27, 2017

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagawara Outer Ring Road,
Bangalore - 560045, India.
Tel : 91-80-49139999
[http://www-](http://www.ibm.com/in/careers/)
07.ibm.com/in/careers/

Dear Saranya Sri Palanisamy,

We are pleased to offer you the position of Technical Support Associate, in band [3] at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e October 18, 2017. Please contact us immediately if you require an alternative joining date. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

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On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals and 2 sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer - Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation
- Passport and Pan card- If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving Licence
 - Aadhar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
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- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever. Valid Indian Work Permit, if applicable.
- Education documents (for university hires only) – Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in BANGALORE. However, your services are transferable and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history.
- Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.
- Your designation may be changed at the discretion of the Company depending on the work assigned to you.
- You may be required to travel on Company work and you will be reimbursed expenses as per Company policy.
- If you are absent for a continuous period of 8 days without leave or obtaining your manager's approval, you will be deemed to have voluntarily terminated your service without notice.
- You will be on probation until your successful completion of the probationary period is confirmed in writing. The normal probation period is (1) year but may be extended or confirmed earlier based on your performance and at your manager's discretion. At any time during your probationary period, either you or the Company may terminate your service by giving 30 days notice or basic salary in lieu thereof.
- Upon completion of your probation period and confirmation as a regular employee, you or the Company may terminate your service at any time by giving 90 days notice or basic salary in lieu thereof. However due to exigencies of business the Company may at its sole discretion reject the salary in lieu of notice and ask you to serve the entire or part of the notice period. You shall not be deemed to have been relieved of your services except upon issue of a letter by the Company to that effect.
- IBM encourages and fosters a culture of strong performance from its employees. Accordingly during your service with IBM, you will be required to comply with the following:
 - The Company presents multiple opportunities across technologies to support employees develop their skills and build their career. You shall maintain a satisfactory level of performance at all times.
 - You agree to utilize IBM's resources, materials and training programs as applicable, and shall ensure that your skills are at all times current and relevant to IBM's business.
 - You may be required to undergo certain training and assessment programs from time to time and shall complete the same to the satisfaction of IBM.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

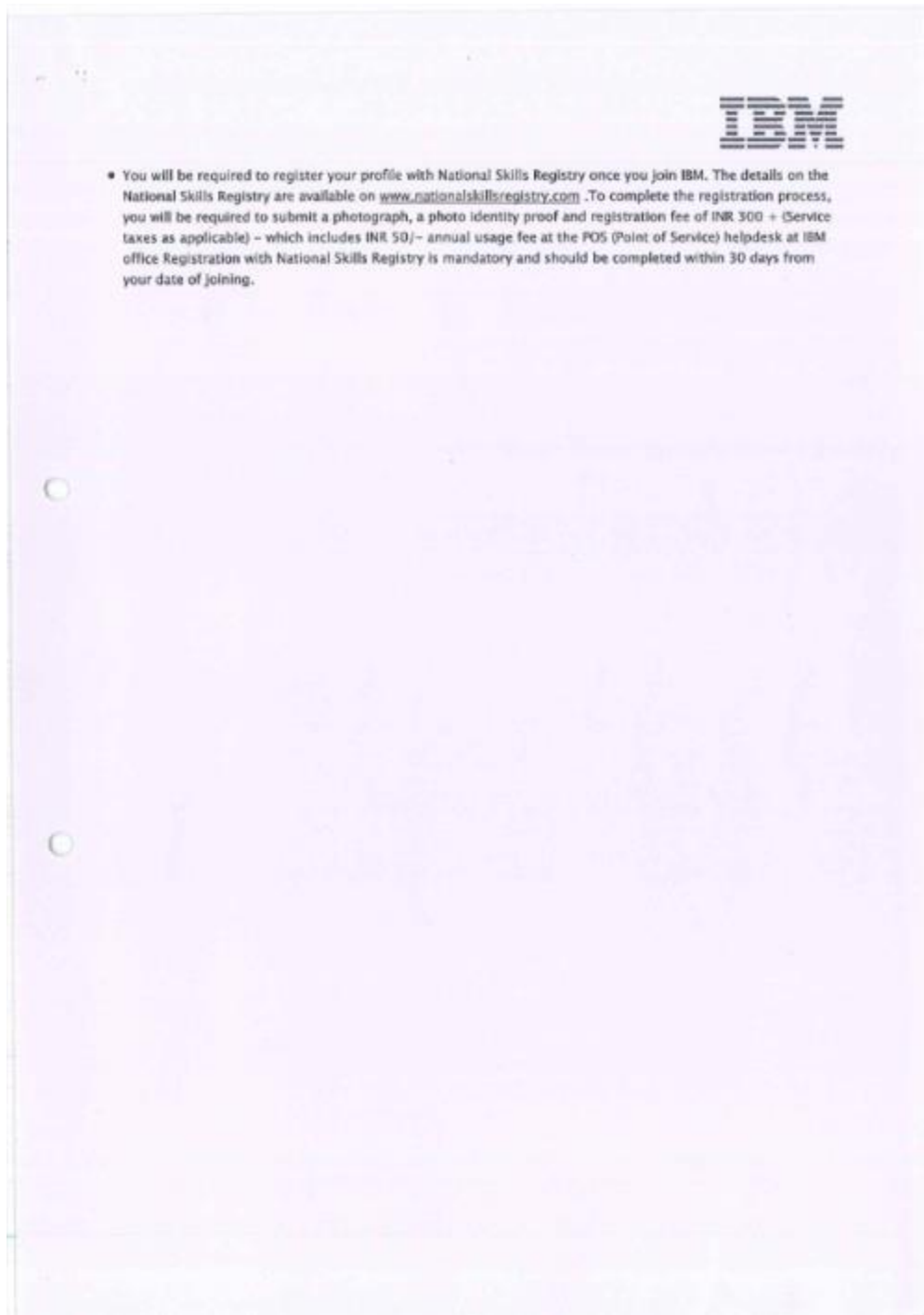
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- You also understand and acknowledge that IBM requires its employees to be productively and effectively utilized at all times. IBM maintains listings of open positions on its internal job postings page. If you are no longer deployed on a project/ assignment, you shall search for positions that are commensurate with your skills and experience and ensure you are effectively utilized. If selected for such positions, your movement to these positions will be subject to IBM's processes and policies.
- You will be aware that the Company works on a round the clock model depending on customer needs. You hereby consent, should your role require it, to working on any shift, including night shift, to support the business requirements of the Company.
- Your compliance with the above terms and conditions shall be reviewed from time to time, and shall be an integral condition of your continued employment with IBM.
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- Your individual remuneration is strictly between yourself and the Company. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal and confidential.
- You will, by default, be enrolled in IBM's Group Medisave Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your services without notice or compensation.
- You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.

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IBM CONFIDENTIAL ANNEXURE A

DATE	September 27, 2017		
NAME	Saranya Sri Palanisamy	BAND	3
DESIGNATION	Technical Support Associate	LOCATION	BANGALORE

Compensation Components	IBM Offer (in INR)
1. Basic Salary	109459
2. Flexible Benefit Plan (FBP)	131351
Reference Salary	
3. Retirals	
a) Provident Fund (PF)	13135
b) Gratuity @ 4.8%	5254
Annual Remuneration	259200
4. Performance Linked Variable Pay	0 to 43800
5. Annual Potential Compensation	Annual Remuneration + Performance Linked Variable Pay

*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Medisave Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS





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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Sincerely,

Rohit K. Vohra
Recruitment Leader
India/SA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE

PRINTED NAME

SARANYA SRI

DATE OF JOINING

18/10/2017

DATE

30/09/2017

VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE

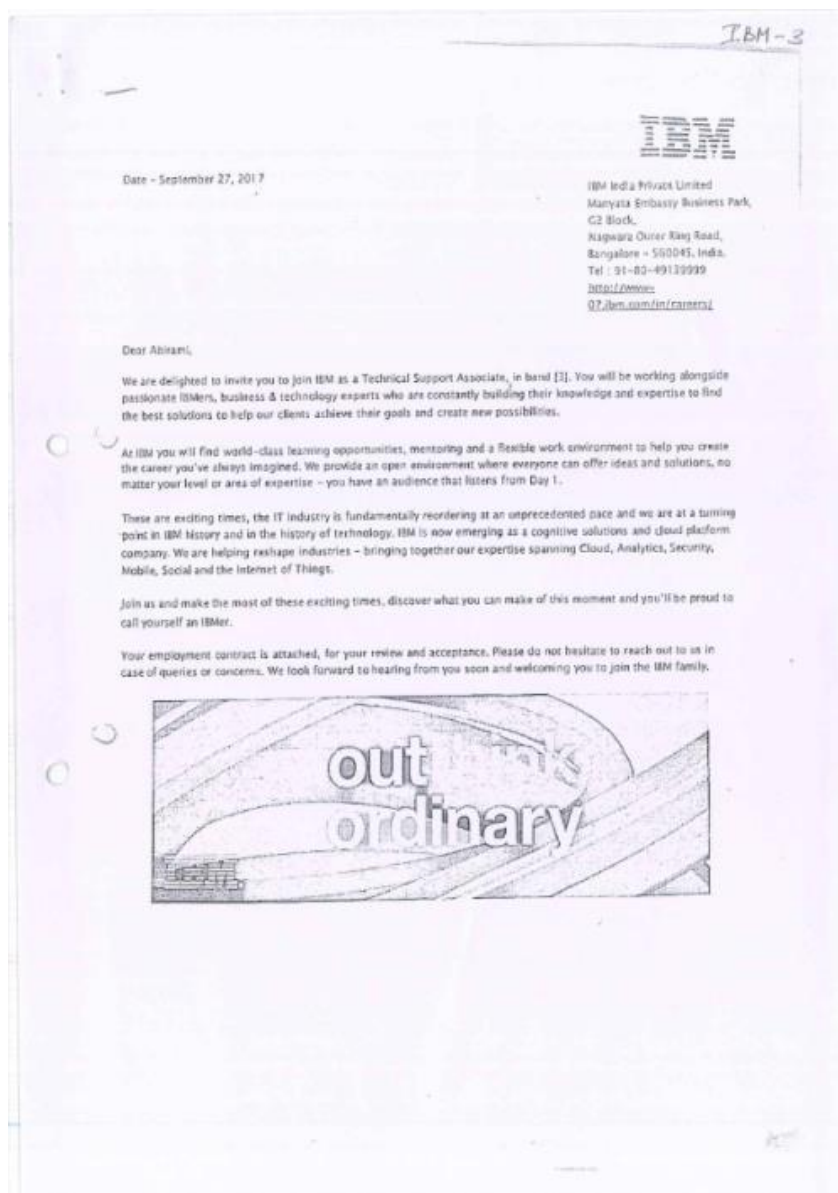
PRINTED NAME

DATE



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		<p align="center">Criterion V Metric 5.2.1</p>

ABIRAMI – IBM





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IBM

Date – September 27, 2017

IBM India Private Limited
Manyata Embassy Business Park,
G2 Block,
Nagawara Outer Ring Road,
Bangalore – 560045, India.
Tel : 91-80-491 39999
<http://ibm.co.in/careers/>
07.ibm.com/in/careers/

Dear Abhiram,

We are pleased to offer you the position of Technical Support Associate, in band [3] at IBM India Pvt Ltd (IBM or Company). The terms and conditions of your employment contract at IBM are detailed below. Please read these important details carefully, including your compensation and benefits.

Acceptance and Commencement

Your appointment will be effective on your joining date, i.e October 18, 2017. Please contact us immediately if you require an alternative joining date, if you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

To confirm your acceptance of this offer, you are required to:

- Accept this offer by selecting the 'accept' option at the bottom of the form. Please note that if you do not provide your acceptance, you will not be allowed to join on the joining date specified above.
- Any change of joining date must be communicated to the recruiter at least 5 days prior to your original joining date. The new joining date must be a weekday (except Saturday & Sunday) and should be no later than 5 days from the joining date specified above.
- Report to On your first day of employment, please report at 9:00 am to the Main Lobby located at Block D3, Manyata Embassy Business Park, Nagawara Outer Ring road, Bangalore-560045. You will meet with your Onboarding Specialist who will assist you with your joining formalities. If you have questions about your first Day Start Paperwork, send a mail to pronboard@in.ibm.com

On your joining date, please bring (i) 1 copy of this letter duly signed and dated by you (ii) 2 self photographs (passport size, color with white background) (iii) One set of print outs of the completed on boarding forms & Originals and 2 sets of photocopies of the following mandatory documents:

- Relieving document from most recent employer – Relieving letter or service certificate or resignation acceptance e-mail with last working day (LWD) confirmation
- Passport and Pan card- If you do not have a Passport or Pan card you need to bring one of the following IDs.
 - Voter ID card
 - Driving Licence
 - Aadhar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan Card, apply for the same immediately and carry any one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.



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IBM

IBM CONFIDENTIAL
ANNEXURE A

DATE	September 27, 2017		
NAME	Abirami	BAND	3
DESIGNATION	Technical Support Associate	LOCATION	BANGALORE

Compensation Components	IBM Offer (in INR)
1. Basic Salary	109459
2. Flexible Benefit Plan (FBP)	131351
Reference Salary	
3. Retirals	
a) Provident Fund (PF)	13135
b) Gratuity @ 4.8%	5254
Annual Remuneration	259200
4. Performance Linked Variable Pay	0 to 43800
5. Annual Potential Compensation	Annual Remuneration + Performance Linked Variable Pay

*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

OTHER BENEFITS:

- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal premium for covering you and your family will be charged to you unless you choose to opt out for yourself and family.
- Group Term Life and Accident Rider Coverage

OTHER COMMITMENTS/ CONDITIONS



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IBM

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Sincerely,



Rohit K Vohra
Recruitment Leader
India/SA

ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE _____

PRINTED NAME _____

DATE OF JOINING _____

DATE _____

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE _____

PRINTED NAME _____

DATE _____



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

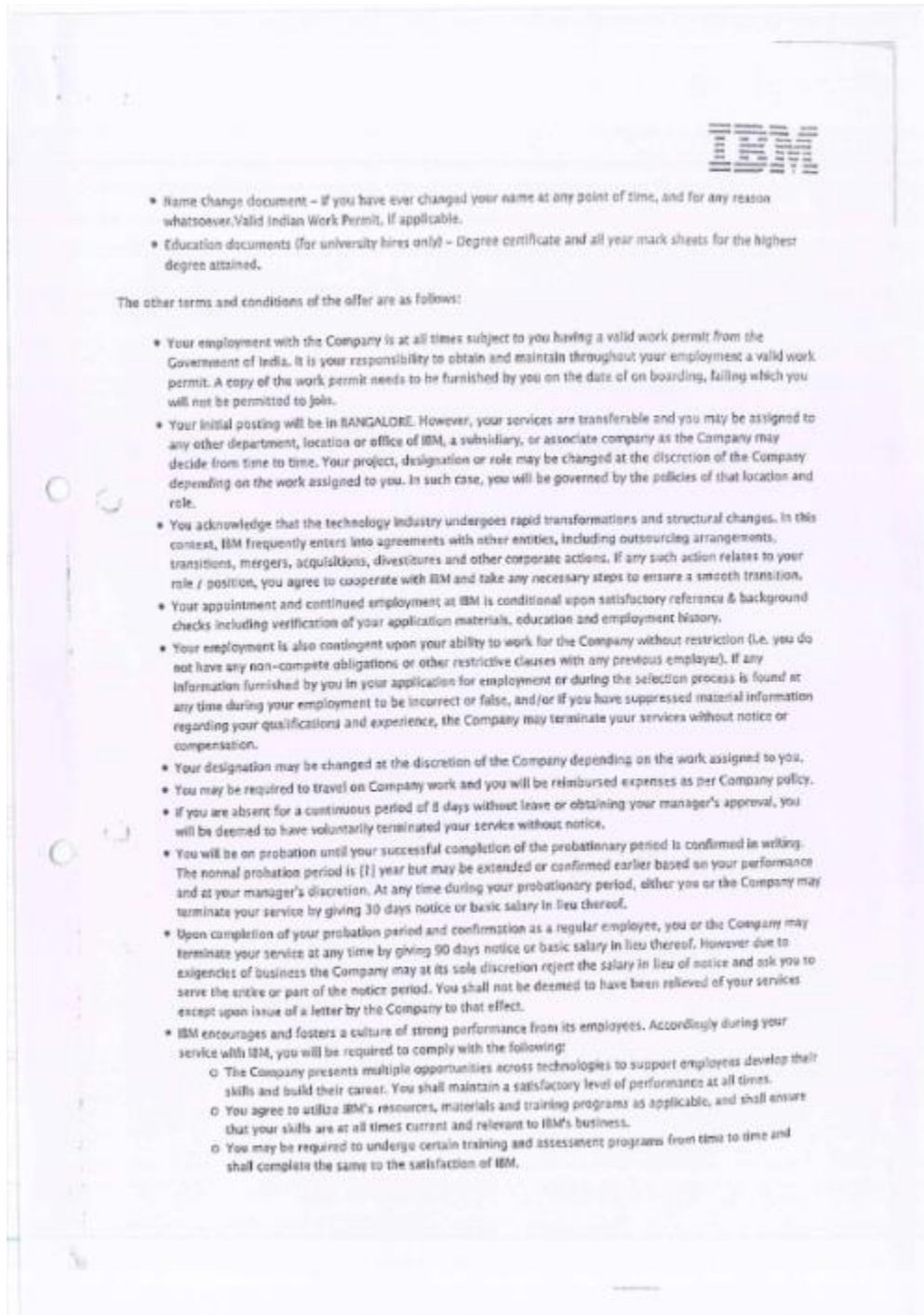
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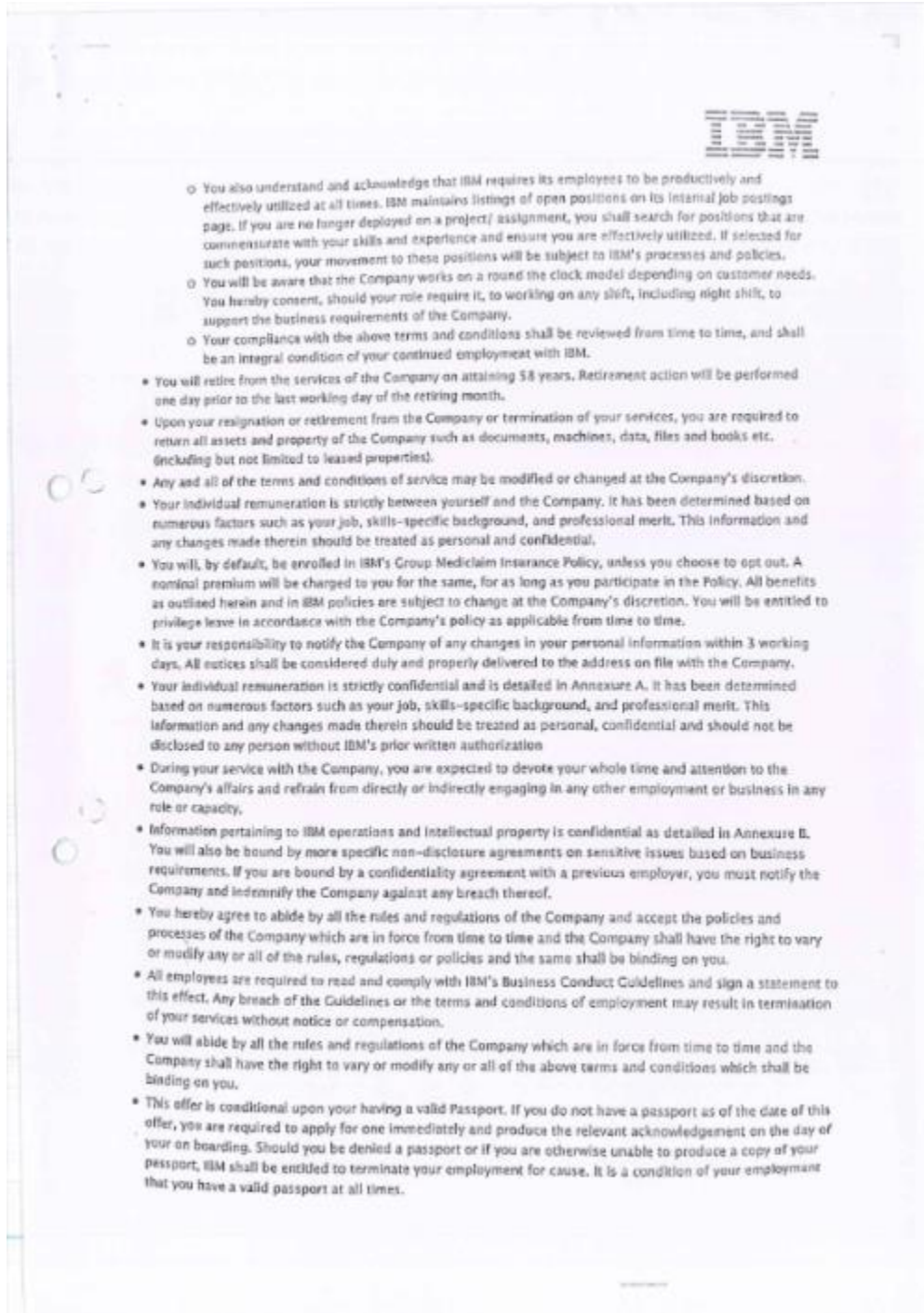
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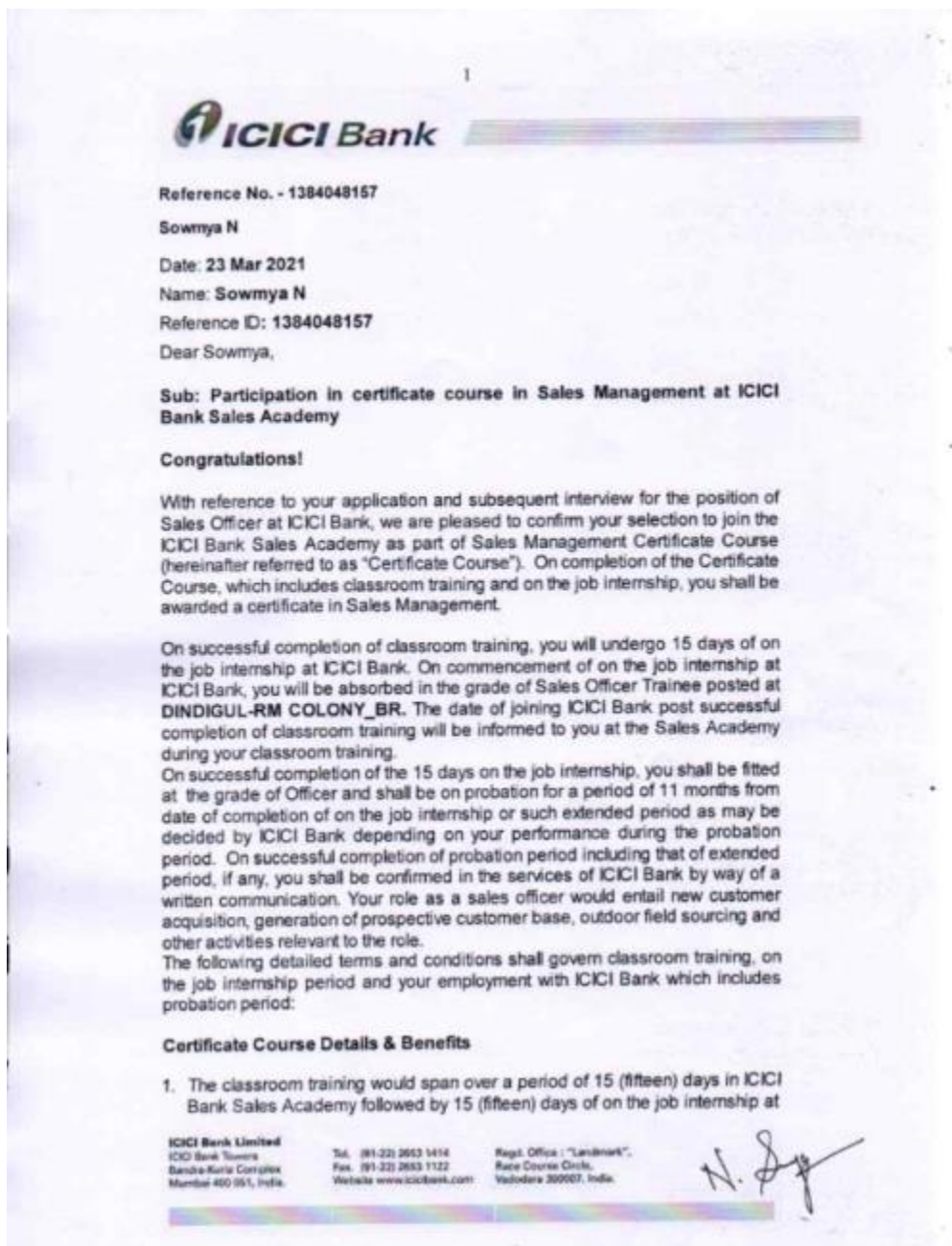


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		<p align="center">Criterion V Metric 5.2.1</p>

SOWMYA N – ICICI BANK






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2

 **ICICI Bank**

Reference No. - 1384048157

Sowmya N

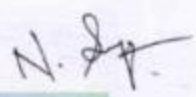
ICICI Bank. On successful completion of the classroom training and on the job internship, you will be awarded a certificate in Sales Management.

- The Certificate Course at ICICI Bank Sales Academy is scheduled to commence from **18-Mar-2021**. You are required to report at the academy on **16-Mar-2021**
- You will be reimbursed the cost of train travel by sleeper class for the travel to city of the ICICI Sales Academy to join at the Certificate Course by the shortest route from your current place of stay, on submission of original ticket for the journey.
- The course fee of the Sales Management certificate program is Rs 17,500/- along with the applicable service tax, out of which you are required to pay to the sales academy Rs. 12,500/- along with the applicable service tax, at the time of joining the course. The fee is inclusive of expenses on faculty, training material, boarding and lodging etc.
- For the first 15 days of the Certificate Course at ICICI Bank Sales Academy, you will be provided with boarding and lodging facilities by ICICI Bank. There shall be no stipend paid to you during this period of Certificate Course.
- ICICI Bank shall have the right to allot you any duties/role for which you may be considered competent on successful completion of the on the job internship programme and shall also have the right to post/transfer you to any of its own branches/offices and/or to any of the ICICI Group Companies/Subsidiary Companies, depending upon the exigencies/requirement.
- During the Certificate Course and employment with ICICI Bank you will be governed by the terms and conditions framed by ICICI Bank Sales Academy/ICICI Bank from time to time.
- Your joining the Certificate Course, subsequent appointment at ICICI Bank and your continuation in employment is subject to your being found medically fit by a Bank appointed doctor and reference checks.
- Your appointment and your continuation in employment are subject to your successful completion of your graduation and submission of your certificate and mark sheet within 3 months of joining.

ICICI Bank Limited
ICICI Bank Towers,
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2662 1414
Fax. (91-22) 2662 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Rajeev Chowk Circle,
Vadodra 390007, India.





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Metric 5.2.1

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ICICI Bank

Reference No. - 1384048157

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10. Termination from the Certificate Course : You are liable to be terminated from the Certificate Course in the event of:

- Any breach on your part of the terms and conditions of the Certificate Course or the employment with ICICI Bank that may be promulgated by ICICI Bank/ ICICI Bank Sales Academy from time to time.
- Any incorrect information or documents furnished by you.
- Any act of commission and omission on your part which is prejudicial to the interest and reputation of the ICICI Bank/ICICI Bank Sales Academy.

11. Remuneration:

- During on the job internship period, you will be paid an all-inclusive gross lump sum stipend of Rs. 7,636/- (Rupees Seven thousand Six Hundred and Thirty Six only) per month. This is subject to necessary taxes and deductions..
- On successful completion of on the job internship and on commencement of the probation period, you will be absorbed in the grade of Officer on a total annual salary (on a cost-to-company basis) of Rs. 1,72,942 lakh (Rupees One Lakh Seventy Two Thousand Nine Hundred and Forty Two Only), the breakup of which is mentioned in subsequent paragraphs.
- Your Basic Salary will be Rs. 72,000/- (Rupees Seventy Two Thousand only) per annum.
- You will be eligible for HRA of Rs. 36,000/- (Rupees Thirty Six Thousand only) per annum.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 001, India.

Tel. (91-22) 2652 1414
Fax. (91-22) 2652 1122
Website www.icicibank.com

Regd. Office : "Landmark",
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N. Sg




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Reference No. - 1384048157

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e. You will be covered under Group Medical Insurance, Group Life Insurance and Group Personal Accident Insurance Schemes of ICICI Bank from the commencement of on-the-job internship.

12. Supplementary Allowances:

a. You will be eligible for a Supplementary Allowance of Rs. 19,200/- (Rupees Nineteen Thousand two Hundred only) per annum. Supplementary allowance will include -, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.

b. The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

13. Superannuation Allowances:

a. You will be eligible for a Superannuation Allowance of Rs. 10,800/- (Rupees Ten Thousand Eight Hundred only) per annum.

14. Benefits:

a. Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.

b. You will also be eligible for Retirement Benefits of ICICI Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.

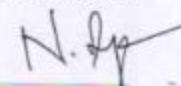
c. The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.

d. Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such

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 **ICICI Bank**

Reference No. - 1384048157

Sowmya N

benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

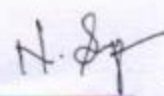
Other Terms and Conditions of Service:

1. Professional Ethics & Confidentiality: While you are in the service with ICICI Bank including on the job internship period, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity, the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of ICICI Bank. You will not divulge details like your compensation structure (CTC), performance rating, variable pay amount, increment, etc. and will not divulge to any person or utilize any of ICICI Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside ICICI Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
2. IT Security Practice & Procedures: While you are in the service with ICICI Bank including on the job internship period, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
3. Notice Period: In case you decide to leave ICICI Bank's services during probation period, you will be required to give forty-five days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. In case you decide to leave ICICI Bank's services after confirmation, you will be required to give ninety days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. After confirmation, your services would be liable to be terminated by ICICI Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.
4. Transfer: ICICI Bank shall have the right to transfer you to any of its offices or ICICI Group companies in India and abroad.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office: "Landmark",
Rajee Churna Circle,
Wardhara 380007, India.






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

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 **ICICI Bank**

Reference No. - 1384048157

Sowmya N

5. Joining Competitor: In the event of termination of your services by ICICI Bank or your resignation from the services of ICICI Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.

6. Please note that during the course of your services with ICICI Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with ICICI Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of ICICI Bank/Group Companies/Business Partners. Any act in contravention of the above provision shall entail initiation of appropriate action as deemed fit by ICICI Bank.

7. Please note that during the course of your services with ICICI Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.

8. Please note that while joining the services of ICICI Bank and during the course of your services with ICICI Bank, you would be required to notify ICICI Bank immediately with details of civil or criminal case/s instituted against you in any court of law or any complaint/show cause notice /prosecution with/by any police station or by any statutory authority, as also you will notify any outcome of such complaint like filing of chargesheet /arrest/conviction/acquittal/discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.

9. ICICI Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest/s in respect of matters pertaining to your services with ICICI Bank would amount to breach of employment contract leading to initiation of appropriate action.

10. Please note that during the course of your services with ICICI Bank, you will not take part in any demonstration/agitation against ICICI Bank and its

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex,
Mumbai 400 051, India.

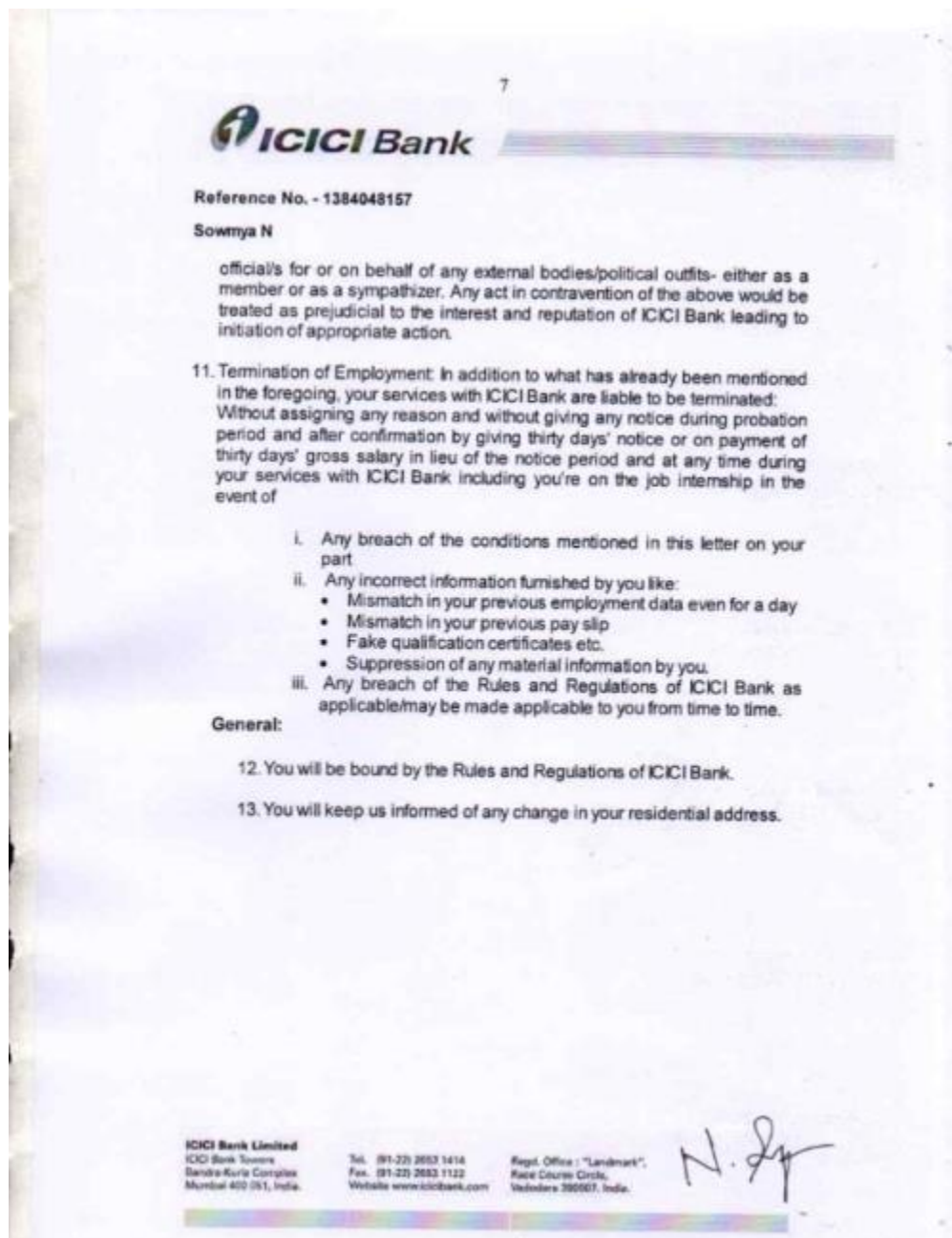
Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office - "Landmark",
Race Course Circle,
Vellore 686007, India.

N. Sp




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		Criterion V Metric 5.2.1



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Reference No. - 1384048157

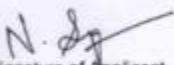
Sowmya N

If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.

Yours sincerely,

Vemuri Sai Sowmya
HR MANAGER

I have read all the terms and conditions of the offer and would like to confirm my acceptance.


Signature of Applicant

Digitally signed by VEMURI SAI SOWMYA
 Date: 2021.03.23 15:58:39 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India.
 Tel. (91-22) 2693 1414
 Fax. (91-22) 2693 1122
 Website www.icicibank.com
 Regd. Office : "Landmark",
 Race Course Circle,
 Vadodra 390007, India.



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9

ICICI Bank

Reference No. - 1384048157

Sowmya N

JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of receiving confirmation about your medical fitness. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheet (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) Aadhar Card
- 6) Medical reports (If you have completed medical test from other than SRL Diagnostic Center, please upload medical reports)
- 7) PAN Card

You are required to carry all original documents for verification on the day of joining.

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 091, India.

Tel: (91-22) 2662 1414
Fax: (91-22) 2662 1122
Website www.icicibank.com

Regd. Office: "Landmark",
Rajiv Gandhi Circle,
Vellore 686007, India.

N. S.




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10



Reference No. - 1384048157

Sowmya N

Remuneration Details

Name : Sowmya N
Position : Sales Officer Trainee
Group : RETAIL BANKING GROUP

	Monthly
Basic	3,400
HRA	1,700
Allowance	1,900
PF**	636
Total	7636

** This total amount is subject to PF and Professional Tax Deductions

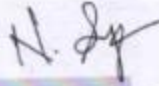
Date: 23 Mar 2021

Digitally signed by VEMURI SAI
SOWMYA
Date: 2021.03.23 15:58:39 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Sardar Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 3653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Rajeev Centre Circle,
Vellore 690027, India.






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Reference No. - 1384048157

Sowmya N

Group: RETAIL BANKING GROUP
Position: OFFICER Designation: SALES OFFICER - CA

	Monthly	Annual
Basic	6,000	72,000
HRA	3,000	36,000
Supplementary Allowance *	1,600	19,200
Superannuation Allowance	900	10,800
Total	11,500	138,000
Retirals		
Retirals (PF, Gratuity) **	1,412	16,942
Fixed CTC	12,912	154,942
Performance Linked Retention Pay#	1,500	18,000
Total CTC	14,412	172,942

*Supplementary allowance will include Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance.
** You will be eligible for Retirement Benefits of the Bank; namely Provident Fund and Gratuity, in accordance with the statutory requirements and/or, as per Bank policy
#Please note that there is no guaranteed performance bonus, subject to however provisions of the payment of Bonus Act 1965, wherever applicable.

Date : 23 Mar 2021

Digitally signed by VEMURI SAI SOWMYA
Date: 2021.03.23 15:58:40 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 057, India.

Tel: (91-22) 2652 5414
Fax: (91-22) 2652 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007, India.

N. S.



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SATHYA PRIYA – ICICI PRUDENTIAL

ICICI-1

ICICI PRUDENTIAL

March 28, 2017

Dear Sathya Priya,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Amount
Basic	59500.00
Flexible Compensation Plan	93438.00
Employers Contribution to PF	7140.00
Gratuity	2862.00
Minimum Statutory bonus	7000.00
TOTAL	170000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI Pru Life Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4628 1600, 6644 1600 - Fax: 2437 6638 - Visit us at: www.icicilife.co
CIN : U66010MH2000PLC127837



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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ICICI PRUDENTIAL
LIFE INSURANCE CO. LTD.

Regards,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Sathya Priya Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1086, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6633 • Visit us at: www.icicigrulife.com
CIN : U66010MH2000PLC127937





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SABAREESH – ICICI PRUDENTIAL

TeTeTe - 2

ICICI PRUDENTIAL

March 28, 2017

Dear Sabareesh,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Amount (INR)
Basic	89500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2662.00
Minimum Statutory bonus	7000.00
GRAND TOTAL	100550.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Avasarab Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel: 4038 1600, 6644 1800 - Fax: 2437 6638 - Visit us at: www.icicilife.com
CN : U66010MH-0200PLC127837





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ICICI PRUDENTIAL
LIFE INSURANCE COMPANY LIMITED

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Sabareesh Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel: 4038 1600, 8644 1600 • Fax: 2437 6638 • Visit us at: www.icicignlife.com
CIN : U66010MH2000PLC127937





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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DURGA DEVI – ICICI PRUDENTIAL

ICI-1-3

ICICI PRUDENTIAL
LIFE INSURANCE COMPANY LIMITED

March 28, 2017

Dear Durga Devi,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Amount (INR)
Basic	89500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2962.00
Minimum Statutory bonus	7000.00
Total Fixed Pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1009, Acharyaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4038 1600, 6644 1600 • Fax: 2437 6938 • Visit us at: www.icicilife.com
CIN : U66010MH2000PLC127937





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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ICICI PRUDENTIAL
LIFE INSURANCE CO. LTD.

Regards,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Durga Devi Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel: 4039 1600, 6644 1000 • Fax: 2437 6638 • Visit us at: www.icicigrulife.com
CIN : U66010MH2000PLC127937





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

MANIKANDAN – ICICI PRUDENTIAL

TCT-4

ICICI PRUDENTIAL
LIFE INSURANCE COMPANY LIMITED

March 28, 2017

Dear Manikandan,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Amount
Basic	9500.00
Flexible Compensation Plan	9340.00
Employers Contribution to PF	7140.00
Gratuity	2662.00
Minimum Statutory bonus	7000.00
Total Compensation	35642.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 10th, AnnaSalai Maratha Nagar, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6038 - Visit us at www.icicilife.com
CIN : U66010MH2000PLC127837





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ICICI PRUDENTIAL
LIFE INSURANCE CO. LTD.

Regards,
For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : : Manikandan Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6632 - Visit us at: www.icicigrulife.com
CIN : U66010MH2000PLC127837





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAMPRAKASH – ICICI PRUDENTIAL

ICICI 17-5

ICICI PRUDENTIAL

March 28, 2017

Dear Ramprakash,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Per Annum
Basic	89500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2962.00
Minimum Statutory bonus	7000.00
Total	120,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1085, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 026, India.
Tel.: 4039 1601, 6644 1600 - Fax: 2437 8638 - Visit us at: www.icicilife.com
CIN : U68210MH2000PLC127327



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ICICI PRUDENTIAL
LIFE INSURANCE CO. LTD.

Regards,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Ramprakash Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6638 - Visit us at: www.iciciprulife.com
CIN : U68010MH2000PLC127837





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SARAVANAKUMAR – ICICI PRUDENTIAL

ICICI - 6

ICICI PRUDENTIAL
LIFE INSURANCE COMPANY LIMITED

March 28, 2017

Dear Saravana Kumar,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PC...

Your compensation details are as follows:

Component	Amount
Basic	59500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2662.00
Minimum Statutory bonus	7000.00
Total fixed pay	170,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 10th, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6638 - Visit us at: www.icicipruidlife.com
CIN : U66010MH2000PLC127837





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ICICI PRUDENTIAL

Regards,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Saravona Kumar Signature & date: _____

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel: 4032 1600, 6644 1600 - Fax: 2437 6633 - Visit us at: www.icicigrulife.com
CIN : U66010MH2000PLC127837





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DIVYA BHARATHI – ICICI PRUDENTIAL

ICICI-7

ICICI PRUDENTIAL

March 28, 2017

Dear Divya Bharathi,

We are pleased to offer you the position of FINANCIAL SERVICES CONSULTANT in Level 1 of our Company. Your initial posting will be at Coimbatore PG..

Your compensation details are as follows:

Component	Amount
Basic	59500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2862.00
Minimum Statutory bonus	7000.00
Total Fixed Pay	176000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

This offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the terms/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Apcapahle Marathe Marg, Prabhadevi, Mumbai - 400 029, India.
Tel.: 4039 1600, 5644 1600 • Fax: 2437 6658 • Visit us at: www.icicilife.com
CIN : U66010MH2000PLC127537





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ICICI PRUDENTIAL

Regards,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Divya Bharathi Signature & date:

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1080, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India
Tel : 4039 1600, 6644 1600 - Fax: 3437 6638 - Visit us at: www.icicigrulife.com
CIN : U66010MH2000PLC127837





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVAGURUNATHAN – ICICI PRUDENTIAL

ICIC-8

ICICI PRUDENTIAL
LIFE INSURANCE

May 04, 2017

Dear Sivagurunathan,

We are pleased to offer you the position of **FINANCIAL SERVICES CONSULTANT** in Level 1 of our Company.

Your compensation details are as follows:

Components	Termination
Basic	58500.00
Flexible Compensation Plan	93498.00
Employers Contribution to PF	7140.00
Gratuity	2862.00
Minimum Statutory bonus	7000.00
Total Fixed Pay	177,000.00

The terms and conditions of your appointment will be communicated to you on acceptance of our letter.

The Company reserves the right to conduct background checks including your antecedent, Education and employment. Your continuation in employment will be subject to satisfactory reports being received from all the above mentioned sources.

The offer is made relying upon the information furnished and representation made by you from time to time. If any information or representation is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct, the Company will have the right to terminate your services at any time without prior notice.

Please note that this offer is valid subject to your acceptance of the term/conditions of employment with us and may be withdrawn/modified if any information or representation furnished by you is found to be incorrect or if any material information is detected by us to have been suppressed by you or any action on your part is found to be in contravention to the terms and conditions of employment or the Company's Code of Conduct or any Applicable Anti-Bribery Law and the Anti Corruption and Bribery Policy of the Company. This offer letter may be withdrawn by the Company without assigning any reason whatsoever for such withdrawal. This letter is not to be construed as your letter of appointment, which will be issued separately subject to the conditions mentioned above.

You are required to submit the requisite documents & proofs of successful completion of your graduation course within 6 months of joining the organization.

We look forward to your joining the company and wish you a long and successful career with the organization.

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 - Fax: 2437 6630 - Visit us at: www.icicilife.com
CIN : U66010MH2000PLC127837





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ICICI PRUDENTIAL
LIFE INSURANCE

Respected,

For ICICI Prudential Life Insurance Co. Ltd.

Subhashish Banerji

Subhashish Banerji
Vice President - Human Resources

I accept the above terms and conditions.

Name : Sivagurunathan S. Signature & date: *S. Sivagurunathan* 05/05/17

Registered Office : ICICI Prudential Life Insurance Company Limited
ICICI PruLife Towers, 1089, Appasaheb Marathe Marg, Prabhadevi, Mumbai - 400 025, India.
Tel.: 4039 1600, 6644 1600 • Fax: 2437 6630 • Visit us at: www.icicilife.com
CIN : U68010MH2000PLC127837





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWRI P – IDBI FEDERAL

IDBI - 1

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Coimbatore
27.03.2017

Private & Confidential

To,
GOWRI P
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark in Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annexure I Name	GOWRI P
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1735
Total	6055
Total Guaranteed Compensation	49635
Productivity Bonus	300000
TOTAL	349635

Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KALAIIVANI – IDBI FEDERAL

IDBI - 2

IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
KALAIIVANI B
Dr.NGP Arts & Science College,
Coimbatore.

Offer for Final placement
It's my pleasure to write you on the pretext of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income

Appraise I Name	KALAIIVANI B
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	(N/A)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MUTHUKARPAGAM – IDBI FEDERAL

IDBI -3


IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
MUTHUKARPAGAM
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

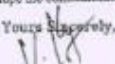
Annexure I Name	MUTHUKARPAGAM
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2999
Total	42580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	48631
Productivity Bonus	300000
TOTAL	348631


Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCB within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

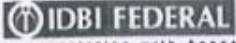
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAVUKARASU S – IDBI FEDERAL

IDBI-4


IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBI FEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
NAVUKARASU S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.


Annual Income	
Annexure I Name	NAVUKARASU S
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 MOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHARANI C – IDBI FEDERAL

IPST-5

IDBI FEDERAL
IN ASSOCIATION WITH ABB
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
DHARANIL V C
Dr.NGP Arts & Science College,
Coimbatore.

Offer for fixed placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annexure I Name	DHARANIL V C
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting Allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DIVYA KAMATCHI M – IDBI FEDERAL

IDBI - 6

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
DIVYA KAMATCHI M
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income	
Apprentice / Name	DIVYA KAMATCHI M
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target : (4th month onwards)

Target	1,00,000 (APB)
Code	3(NILA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Branch Manager



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

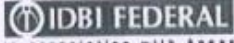
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKULAKRISHNAN G – IDBI FEDERAL

1081-7


IDBI FEDERAL
in association with AGRAS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
GOKULAKRISHNAN G
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

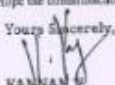
Assessee Name	GOKULAKRISHNAN G
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2999
Total	42580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

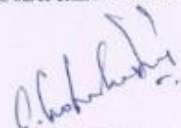
Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN G
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JENIFFER P – IDBI FEDERAL

IDBI - 2

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
JENIFFER P
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthsource Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annexure I Name	JENIFFER P
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,80,000 (APB)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

K. N. V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN K- IDBI FEDERAL

IDBI - 9


IDBI FEDERAL
IN ASSOCIATION WITH AGRI
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
NAVEEN K
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark in Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Below the annual income details below.

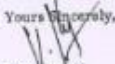
Annual Income:	
Annexure 1 Name	NAVEEN K
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IBDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANMAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

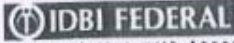
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA A – IDBI FEDERAL

IDBT-10


IDBI FEDERAL
IN ASSOCIATION WITH AGRS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
PAVITHRA A
Dr. N.G.P. Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

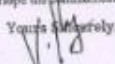
Annexure I Name	PAVITHRA A
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target (if 4th month onwards)

Target	1,00,000 (APQ)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for BIDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

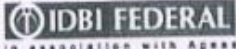
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PREETHI S – IDBI FEDERAL

IDBI-11


IDBI FEDERAL
IN ASSOCIATION WITH ADITYA
IDBI Federal Life Insurance Co Ltd
IDBI FEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
PREETHI S
Dr. N.G.P. Arts & Science College,
Coimbatore.

Offer for Real placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.


Annual Income:	
Annexure I Name	PREETHI S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANTHOSH KUMAR A – IDBI FEDERAL

IDBT-12


IN ASSOCIATION WITH AARAT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
SANTHOSH KUMAR A
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthcare Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.


Annual Income:	
Annexure I Name	SANTHOSH KUMAR A
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

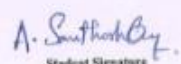
Monthly Target of 4th month onwards

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode


A. Santhosh Kumar
Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHOBANA – IDBI FEDERAL

IDBI - 13

IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBI FEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
SHOBANA.D
Dr. NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest professions and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annexure I Name	SHOBANA.D
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2939
Total	43520
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

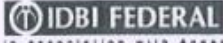
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANICKARAJA – IDBI FEDERAL

IDBI - 14


IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 59A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
MANICKARAJA
Dr NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:


Annexure I Name	MANICKARAJA
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1781
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	849631

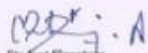
Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI P – IDBI FEDERAL

IDBI-15

IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
NANDHINI P
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the pretext of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	NANDHINI P
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2599
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300500
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GANAPATHY S – IDBI FEDERAL

IDBI - 16

IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
GANAPATHY S
Dr NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	GANAPATHY S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting Allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1781
Total	6091
Total Guaranteed Compensation	49671
Productivity Bonus	300000
TOTAL	349671

Monthly Target (1st month onwards)

Target	1,00,000 (APE)
Cede	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GILBERT JERALDA – IDBI FEDERAL

IDBI - 17

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G. Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
GILBERT JERALDA
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (BRODIE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthsource Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure / Name	GILBERT JERALDA
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1733
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	30800
TOTAL	80433

Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARIS V N – IDBI FEDERAL

TP82 - 18

IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
HARIS V N
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annuaire I Name	HARIS V N
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3QTLA
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANWAN V
Branch Manager,
Erode

V.N. Haris
Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIGNESWARAN D – IDBI FEDERAL

IDBI - 19

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003.

Private & Confidential Coimbatore

27.03.2017

To,
VIGNESWARAN.D
Dr NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	VIGNESWARAN.D
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4543
Statutory Bonus	2999
Total	43542
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1793
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	300000
TOTAL	349633

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHANASEKAR K – IDBI FEDERAL

2081-20

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
DHANASEKAR K,
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the pretext of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	DHANASEKAR K
Job Title	Team leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300900
TOTAL	349531

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(N/LA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LINSINA E V – IDBI FEDERAL

IDBI-21

IDBI FEDERAL
IN ASSOCIATION WITH AARAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore:
27.03.2017

To,
LINSINA E V
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annuaire / Name	LINSINA E V
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANHAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRABHA C – IDBI FEDERAL

IDBI - 22

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
PRABHA C
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	PRABHA C
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1791
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(N/A)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAJASHREE S – IDBI FEDERAL

IDBI - 23

IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
RAJASHREE S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income

Annexure I Name	RAJASHREE S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4520
Gratuity	1733
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	300000
TOTAL	349633

Monthly Target of 6th month onwards

Target	1,00,000 (AFC)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for BIDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Respectfully,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SREE HARI VASU S – IDBI FEDERAL

IDBI - 24

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
SREE HARI VASU S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthhouse Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruits. Refer the annual income details below.

Annual Income	
Annexure I Name	SREE HARI VASU S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	30000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKILESH KUMAR VERMA R – IDBI FEDERAL

TDBT - 25

IDBI FEDERAL
IN ASSOCIATION WITH AARAT
IDBI Federal Life Insurance Co Ltd
IDBI FEDERAL Life Insurance Co Ltd, 6SA, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
AKILESH KUMAR VERMA R
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a West Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annoucement Name	AKILESH KUMAR VERMA R
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1791
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300100
TOTAL	349731

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

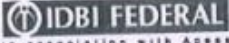
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARAVIND T – IDBI FEDERAL

IDBT - 26


IDBI FEDERAL
A ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
ARAVIND T
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

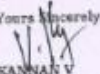
Annual Income:	
Annexure I Name	ARAVIND T
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target (1st 4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

FATHIMA BANU N – IDBI FEDERAL

T P B I - 27

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
FATHIMA BANU N
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure 1 Name	FATHIMA BANU N
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Mentoring allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1711
Total	6031
Total Guaranteed Compensation	49611
Productivity Bonus	300000
TOTAL	349621

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode

Fathima Banu N
Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRAN A – IDBI FEDERAL

IDBI - 84

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
PAVITHRAN A
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	PAVITHRAN A
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	6320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN
Branch Manager,
Erode

Student Signature



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRASATH R – IDBI FEDERAL

IDBI-29

IDBI FEDERAL
IN ASSOCIATION WITH AGEN
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
PRASATH R
Dr. NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	PRASATH R
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4920
Gratuity	1731
Total	6651
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RANJITH S K – IDBI FEDERAL

TDBT-30

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
RANJITH S.K
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annuitant Name	RANJITH S.K
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	30000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APR)
Code	3(NLA)
Activation	3

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Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signatures



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JAYARAMAKRISHNAN R S – IDBI FEDERAL

IDBI - 31

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
JAYARAMAKRISHNAN R S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Appraiser Name	JAYARAMAKRISHNAN R S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2399
Total	42980
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (A/P)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KALAIIVANI T – IDBI FEDERAL

IDBT-10

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
KALAIIVANI T
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	KALAIIVANI T
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4310
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (AFT)
Code	1(NRA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCF within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LAVANYA E – IDBI FEDERAL

2282-33

IDBI FEDERAL
IN ASSOCIATION WITH AGORA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
LAVANYA E
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthcare Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Assurance Name	LAVANYA E
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (1st 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

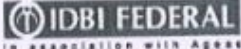
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MONISA K – IDBI FEDERAL

IDBI - 34


IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
MONISA K
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the receipt of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

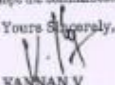
Annual Income:	
Annexure I Name	MONISA K
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (A/F)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SATHYASREE V – IDBI FEDERAL

IDBT-35

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
SATHYASREE V
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a 'Wealthmanager Distributor' for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted to a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income	
Annexure I Name	SATHYASREE V
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,50,000 (APE)
Code	SONLA
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIJAYASREE – IDBI FEDERAL

IDB2-36

IDBI FEDERAL
in association with Agood
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27/3/2017

To,
VIJAYASREE A R
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	VIJAYASREE A R
Job Title	Team Leader
Cash Salary	
Basic Salary	35000
Meeting allowance	4581
Statutory Bonus	2399
Total	41580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300003
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Ceds	3(NILA)
Activations	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARI PRIYA K – IDBI FEDERAL

TPBT-37

IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

17.03.2017

To,
HARI PRIYA K,
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark in Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthness Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	HARI PRIYA K
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	(N/A)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRABHA E – IDBI FEDERAL

IDBI - 38

IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.05.2017

To,
PRABHA E
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a WAD Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	PRABHA E
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

UMAMAHESWARIP – IDBI FEDERAL

IDBI-39

IDBI FEDERAL
IN ASSOCIATION WITH AGEN
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 60A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
UMAMAHESWARIP
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	UMAMAHESWARIP
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2599
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

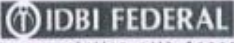
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YUVAPRIYA T – IDBI FEDERAL

IDBI-40


IDBI FEDERAL
IN ASSOCIATION WITH AGREE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
YUVAPRIYA T
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:


Annexure I Name	YUVAPRIYA T
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting Allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target : (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CHANDHRA KUMAR D – IDBI FEDERAL

IDBI-41

IDBI FEDERAL
IN ASSOCIATION WITH AGRAA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
CHANDHRA KUMAR D
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the pretext of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and turned on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Assurance Name	CHANDHRA KUMAR D
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for ERDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KARAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

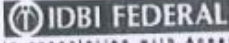
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOGESH K – IDBI FEDERAL

IDBI-42


IDBI FEDERAL
IN ASSOCIATION WITH AGS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 59A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
LOGESH K
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthsource Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

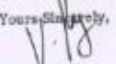
Annexure I Name	LOGESH K
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4583
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1733
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	300000
TOTAL	349633


Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Secret Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANOJ J – IDBI FEDERAL

IDBI-43

IDBI FEDERAL
IN ASSOCIATION WITH AGRS
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 65A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore:
27.03.2017

To,
MANOJ J
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the pretext of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:	
Annexure I Name	MANOJ J
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300100
TOTAL	349631

Monthly Target : 4th month onwards

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and exact clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode

Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUDHARANI S – IDBI FEDERAL

IDBI-44


IDBI FEDERAL
IN ASSOCIATION WITH AGEN
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G. Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
SUDHARANI S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and trained on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

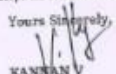
Annual Income	
Annexure I Name	SUDHARANI S
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2993
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


S. Sathya
Branch Manager,
Erode



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

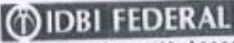
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOMATHI G – IDBI FEDERAL

IDBI - 45


IDBI FEDERAL
IN ASSOCIATION WITH AGORA
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
GOMATHI G
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted to a Team Leader with 3 recruitments. Refer the annual income details below.

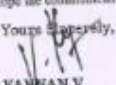
Annual Income:	
Annexure I Name	GOMATHI G
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1733
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	300000
TOTAL	349633

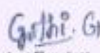
Monthly Target (if 4th month onwards)

Target	1,00,000 (A/F)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the roles framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted to a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOWMIYA M – IDBI FEDERAL

IDBI-46


IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

27.03.2017

To,
SOWMIYA M
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income


Annexure I Name	SOWMIYA M
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	849631


Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NILA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANKAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KAVISNEHA P – IDBI FEDERAL

IDBI-47


IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
KAVISNEHA P
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and trained on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

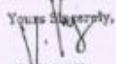
Annexure I Name	KAVISNEHA P
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4583
Statutory Bonus	2999
Total	43580
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6053
Total Guaranteed Compensation	49633
Productivity Bonus	300000
TOTAL	349633


Monthly Target (4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NWP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

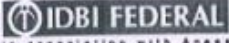
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA G – IDBI FEDERAL

IDBI-48



IDBI FEDERAL
IN ASSOCIATION WITH AGREEE
IDBI Federal Life Insurance Co Ltd
IDBIFEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore
27.03.2017

To,
PAVITHRA G
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBIFEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealthurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

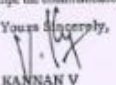
Annual Income:	
Annexure I Name	PAVITHRA G
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	2199
Total	43180
Retirement Benefits	
Employer's Contribution to PF	43120
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631

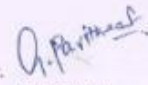
Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NOP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
 Branch Manager,
 Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

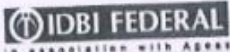
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAZIYA S – IDBI FEDERAL

IDBI-49


IN ASSOCIATION WITH AGEN
IDBI Federal Life Insurance Co Ltd
IDBI/FEDERAL Life Insurance Co Ltd, 69A, A.R.G Complex, Sathy Main Road, Erode-638003

Coimbatore
27.03.2017

Private & Confidential

To,
RAZIYA S
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBI/FEDERAL LIFE CO LTD, COIMBATORE [ERODE Division]. The reason why we would like to follow a minimum qualifying bench mark is, Life insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

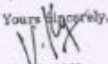
Annual Income:	
Annexure 1 Name	RAZIYA S
Job Title	Team Leader
Cash Salary	36600
Basic Salary	4581
Meeting allowance	2999
Statutory Bonus	43580
Total	
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	1731
Total	6051
Total Guaranteed Compensation	49631
Productivity Bonus	300000
TOTAL	349631


Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(DILA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours sincerely,

KANNAN V
Branch Manager,
Erode


Student Signature



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANIKKARAJA – IDBI FEDERAL

TDBT - 50

IDBI FEDERAL
IN ASSOCIATION WITH AGENT
IDBI Federal Life Insurance Co Ltd
IDBI FEDERAL Life Insurance Co Ltd, 59A, A.R.G Complex, Sathy Main Road, Erode-638003

Private & Confidential Coimbatore

21.01.2017

To,
MANIKKARAJA,
Dr.NGP Arts & Science College,
Coimbatore.

Offer for final placement
It's my pleasure to write you on the process of WAD followed by IDBI FEDERAL LIFE CO LTD, COIMBATORE (ERODE Division). The reason why we would like to follow a minimum qualifying bench mark is, Life Insurance sales is perceived as one of the toughest profession and we as a company prefer to recruit candidates with prior experience in direct selling. You will be appointed as a Wealth Insurance Distributor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as a Team Leader with 3 recruitments. Refer the annual income details below.

Annual Income:

Annexure I Name	MANIKKARAJA
Job Title	Team Leader
Cash Salary	
Basic Salary	36000
Meeting allowance	4581
Statutory Bonus	7929
Total	43500
Retirement Benefits	
Employer's Contribution to PF	4320
Gratuity	2731
Total	6051
Total Guaranteed Compensation	49551
Productivity Bonus	300000
TOTAL	348551

Monthly Target (if 4th month onwards)

Target	1,00,000 (APE)
Code	3(NLA)
Activation	3

We will be pleased to offer on the basis of below points listed.

First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You should complete the target assigned to you with 10 NCP within 3 months period. You need to recruit min 3 candidates under you. After that you will be promoted as a Team Leader. Placement Location will be Coimbatore and Erode. Hope the communication is clear and more clarification can be sought from the undersigned.

Yours Sincerely,

KANMAN V
Branch Manager,
Erode

Student Signature

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		Criterion V Metric 5.2.1

ELAKKIYA M – INFANT JESUS MAT. HR. SEC. SCHOOL

 INFANT JESUS MATRIC.HR.SEC.SCHOOL PERUMPALI, SUKKAMPALAYAM (PO), PALLADAM- 641662. Ph: 7540053485	
	
Name	: Ms. ELLAKKIYA M
Designation:	TEACHER
D.O.B.	: 10/25/1998
B.Group	: B+
Address	: MURUGASAMY S 2/429, SOTTA KADU THOTTAM, SAMIGOUNDEN PALAYAM, KN PURAM, PALLADAM-641662
Cell No.:	8056373845
Year: 2021-2022	 Principal

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		Criterion V Metric 5.2.1

DHANALAKSHMI SHANMUGAM – INFOSYS





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DINESH B – INFOSYS

Infosys BPO Ltd

IL 2 Campus Letter of Interest

Info - /

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 26/2, 26/4 and 26/6, Hesar Road,
Electronic City, Bangalore 560 100, India
Tel: 91 80 2862 2425 Fax: 91 80 2862 2431
Corporate Identity Number: U72200KA2002PLC000319
Website: www.infosysbpo.com

08041032362

Letter of Interest

To DINESH B

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campusteam@infosys.com.

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K

D. Dinesh

Raghavendra K
VP & Head -HR

Signature
Issuer's Name: A51F
Issuer's Emp. No.: 837620

Name:
Date: 20-DEC-2016
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy # Printed 1 of 2



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GAWTHAM E – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest Info-2

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 26/3, 26/4 and 26/5, Hesar Road
Electronics City, Bangalore 560 100, India
Tel: 91 80 2952 2405 Fax: 91 80 2952 2411
Corporate Identity Number: U72203KA2003PLC030219
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To E. Gautham

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on (www.nationalskillsregistry.com) before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_recruitment@infosys.com.
080 410 32 362

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Signature
Issuer's Name: AS/
Issuer's Emp. No.: 837620

Name: E. Gautham
Date: 20-04-2016
Location: Coimbatore

Raghavendra K
VP & Head -HR

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASHWIN ALEXIS I S – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest *Info-3*

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/6, Hesar Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
Corporate Identity Number : U72200KA2002PL0030310
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To ASHWIN ALEXIS I S

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on www.nationalskillsregistry.com before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
080 410 32362

Yours sincerely,

For Infosys BPO Ltd. **Issued By:** **Acknowledgement of receipt:**

[Signature] *[Signature]* *[Signature]*

Raghavendra K
VP & Head -HR

Signature
Issuer's Name: ASFP
Issuer's Emp. No.: 837620

Name: ASHWIN ALEXIS I S
Date: 20-Dec-2016
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy # Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KISHORE J – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest

Info-4

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 35/3, 35/4 and 25/6, Heera Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2852 2400 Fax : 91 80 2852 2411
Corporate Identity Number : U72200KA2000PL200031B
Website : www.infosysbpo.com

Infosys

Letter of Interest

To **KISHORE - J**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
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3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on (www.nationalskillsregistry.com) before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
Q80-41052, 56-2

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Signature

Signature

Name: KISHORE - J

VP & Head -HR

Issuer's Name: A SIP

Date: 30 - DEC - 2016

Issuer's Emp. No.: 837520

Location COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company Confidential Copy # Printed 1 OF 2



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SABAREESHWARAN T – INFOSYS

Infosys BPO Ltd
X, 2 Campus Letter of Interest
Inf - 5

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 28/3, 26/4 and 25/5, Heau Road
Electronics City, Bangalore 560 100, India
Tel: 91 80 2952 2405 Fax: 91 80 2952 2411
Corporate Identity Number: U72200KA2002PL008319
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To **SABAREESHWARAN T**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillsregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.

Yours sincerely,

For Infosys BPO Ltd.

Raghavendra K
VP & Head -HR

Issued By:

Signature
Issuer's Name: ASIF
Issuer's Emp. No.: 837620

Acknowledgement of receipt:

Name: SABAREESHWARAN T
Date: 20-DEC-2016
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006
Version: 1. Company confidential
Copy # Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANANDA KUMAR – INFOSYS

Infosys BPO Ltd

3L 2 Campus Letter of Interest

Info-6

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 23/3, 26/4 and 26/6, Hasser Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
Corporate Identity Number : U77200KA2002PLC030310
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To, ANANDA KUMAR

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on www.nationalidregistry.com before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

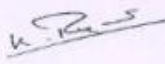
For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
08041032362.

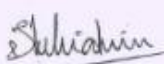
Yours sincerely,

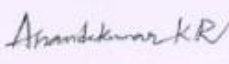
For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:


Raghavendra K
VP & Head -HR


Signature
Issuer's Name: SHASHINI
Issuer's Emp. No.: 912221


Name: ANANDA KUMAR
Date: 20-DEC-2014
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

NAVIN KUMAR S – INFOSYS

Infosys BPO Ltd

Infosys BPO Limited
Regd. Office: Plot No. 26/3, 26/4 and 26/5, Hesar Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
Corporate Identity Number : U72203KA2003PLC030010
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To
S. NAVIN KUMAR
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bco_campus@infosys.com.

Yours sincerely,

0480A1032362

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
VP & Head -HR

Signature
Issuer's Name: RSTF
Issuer's Emp. No.: 837620

Name: S. NAVIN KUMAR
Date: 20-DEC-2016
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

VINOTHA G – INFOSYS

Infosys BPO Ltd

3. 2 Campus Letter of Interest

Info-8

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25A/1, 25A/2 and 25A/3, Hesar Road,
Electronics City, Bangalore 560 100, India
Tel.: 91 80 2852 2405 Fax: 91 80 2852 2411
Corporate Identity Number: U72200KA2002PLC030310
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To VINOTHA G.

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on www.nationalskillregistry.com before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campuscare@infosys.com.
080 410 32362

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
VP & Head -HR

Signature
Issuer's Name: SHASHI
Issuer's Emp. No.: 912221

Name:
Date: 20 DEC 16
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006

Version: 1. Company confidential

Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drnpgasc.ac.in | Email: info@drnpgasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

BALACHANDER S – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest

Info-9

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/5, Hesar Road
Electronics City, Bangalore 560 100, India
Tel : 01 80 2852 2426 Fax : 01 80 2852 2411
Corporate Identity Number : U72203KA2000PLC000110
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To **BALACHANDER S**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
080 4032362

Yours sincerely,

For Infosys BPO Ltd. Issued By: Acknowledgement of receipt:

[Signature] *[Signature]* *S. Balaji*

Raghavendra K VP & Head -HR Signature Issuer's Name: RSE Issuer's Emp. No.: 837600 Name: Date: 20-Dec-2016 Location: Coimbatore

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company Confidential Copy # Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BRINDHA SHANMUGASUNDARAM – INFOSYS

Infosys BPO Ltd. Info-10
JL 2 Campus Letter of Interest

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/5, Hesar Road
Electronics City, Bangalore 560 193, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
Corporate Identity Number : U72200KA2003PL0030319
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To
Brindha Shanmugasundaram
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campusteam@infosys.com.
08041032362

Yours sincerely,

For Infosys BPO Ltd. Issued By: Acknowledgement of receipt:

Raghavendra K *Shashi* *S. Brindha*

Raghavendra K Signature Name: Brindha
VP & Head -HR Issuer's Name: Shashi Date: 20-Dec-2016
Issuer's Emp. No.: 912221 Location: Coimbatore

HR/TA/ Campus Letter of Interest/0106 Version: 1.0 Company confidential Copy # Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

DHARUMADURAI R – INFOSYS

Infosys BPO Ltd

JL 2 Campus Letter of Interest

30/12/2016

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/5, Hesar Road
Electronics City, Bangalore 560 102, India
Tel : 91 80 2852 2405 Fax : 91 80 2852 2411
Corporate Identity Number : U72200KA2003PL0330010
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To
R. DHARUMADURAI
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campusrec@infosys.com
080 41032362.

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
VP & Head - HR

Signature
Issuer's Name: **R. DHARUMADURAI**
Issuer's Emp. No.: **2371620**

Name: R. DHARUMADURAI
Date: 20- Dec- 2016
Location: Coimbatore

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

GOWTHAMI P – INFOSYS

Infosys BPO Ltd. J. 2 Campus Letter of Interest In/10-12

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 26/4 and 26/6, Hesar Road
Electronics City, Bangalore-560 183, India
Tel: 91 80 2852 2405 Fax: 91 80 2852 2411
Corporate Identity Number: U72200KA2002PL0330310
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To: Gowthami P

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campusboard@infosys.com.
08041032862

Yours sincerely,

For Infosys BPO Ltd. **Issued By: BHARATI** **Acknowledgement of receipt:**
[Signature] *P. Gowthami*
Raghavendra K **Signature** **Name: P. Gowthami**
VP & Head -HR **Issuer's Name:** **Date: 20 Dec 2016**
Issuer's Emp. No.: 91222 **Location: COIMBATORE**

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARIHARAN – INFOSYS

Info-13

Infosys BPO Ltd

B. 2 Campus Letter of Interest

INFOSYS BPO LIMITED
Regd. Office Plot Nos. 26/3, 26/4 and 26/6, Hosur Road
Electronics City, Bangalore 560 101, India
Tel: 01 80 2952 2405 Fax: 01 80 2952 2411
Corporate Identity Number: U72200KA2002PLC000110
Website: www.infosysbpo.com

Infosys

Letter of Interest

To **HARIHARAN**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

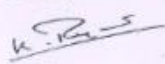

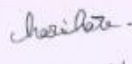
We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campusteam@infosys.com.
08041032362

Yours sincerely,

<p>For Infosys BPO Ltd.</p> <p></p> <p>Raghavendra K VP & Head -HR</p>	<p>Issued By:</p> <p></p> <p>Signature Issuer's Name: ASIF Issuer's Emp. No.: 837620</p>	<p>Acknowledgement of receipt:</p> <p></p> <p>Name: HARIHARAN Date: 20-DEC-2016 Location: COIMBATORE</p>
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HR/TA/ Campus Letter of Interest /0005 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOGESHWARI BOOPATHI – INFOSYS

Infosys BPO Ltd

J. 2 Campus Letter of Interest

Info-14

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 26/4 and 70/5, Hesar Road
Electronics City, Bangalore 560 196, India
Tel.: 91 80 2852 2400 Fax: 91 80 2852 2411
Corporate Identity Number: U72200KA2002PL033319
Website: www.infosysbpo.com

Infosys

Letter of Interest

To, LOGESHWARI BOOPATHI

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
080 410 32 362.

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
VP & Head -HR

Logeshwari B
Date: 20-DEC-2016
Location: COIMBATORE

Signature
Issuer's Name: ASIT
Issuer's Emp. No.: A31620

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOFIA – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest

Info-15

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 26/4 and 26/5, Hesar Road
Electronics City, Bangalore 560 130, India
Tel.: 91 80 2952 2405 Fax: 91 80 2952 2411
Corporate Identity Number: U72200KA2002PL0030010
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To **SOFIA**
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campus@infosys.com.

Yours sincerely,

For Infosys BPO Ltd.
Raghavendra K
Raghavendra K
VP & Head -HR

Issued By:
Shashi
Signature
Issuer's Name: SHASHI
Issuer's Emp. No.: 192221

Acknowledgement of receipt:
Sofia CS
Name: SOFIA
Date: 20th Dec 2016
Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SURUTHI NIVAS – INFOSYS

Info-16

Infosys BPO Ltd

JL 2 Campus Letter of Interest

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/6, Hosur Road
Electronics City, Bangalore 560 100, India
Tel : 01 80 2852 2405 Fax : 01 80 2852 2411
Corporate Identity Number : U72200KA2002PL0000310
Website : www.infosysbpo.com

Infosys

Letter of Interest

To
SURUTHI NIVAS-P
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

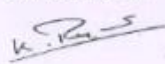
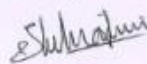
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For any further clarifications, please do reach out to us at bpo_campuscare@infosys.com.

Yours sincerely,

08041032362

<p>For Infosys BPO Ltd.</p> <p></p> <p>Raghavendra K VP & Head -HR</p>	<p>Issued By:</p> <p></p> <p>Signature Issuer's Name: SHASHI Issuer's Emp. No.: 912221</p>	<p>Acknowledgement of receipt:</p> <p>P. Suruthi Nivas</p> <p>Name: SURUTHI NIVAS-P Date: 20 DEC 2016 Location: COIMBATORE</p>
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HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIVEK KUMAR P – INFOSYS

Info-17

Infosys BPO Ltd

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 26/4 and 26/5, Hosur Road
Electronics City, Bangalore 560 100, India
Tel : 91 80 2052 2403 Fax : 91 80 2052 2411
Corporate Identity Number : U72200KA2002PLC000310
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To **Vivek Kumar P**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
080-410-32-362

Yours sincerely,

For Infosys BPO Ltd.

Raghavendra K
VP & Head -HR

Issued By:

Signature

Issuer's Name: **ASTF**
Issuer's Emp. No.: **837620**

Acknowledgement of receipt:

Name: **P. VIVEK KUMAR P**
Date: **20-DEC-2016**
Location: **COIMBATORE**

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SARANYA R – INFOSYS

Infosys BPO Ltd. J. 2 Campus Letter of Interest Info-18

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 26/4 and 26/5, Hesar Road
Electronics City, Bangalore-560 100, India
Tel : 91 80 2652 2405 Fax : 91 80 2652 2411
Corporate Identity Number : U72300KA2002PLC003010
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To **SARANYA.R**
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

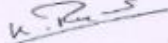


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For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
08041038363

Yours sincerely,

For Infosys BPO Ltd.	Issued By:	Acknowledgement of receipt:
		
Raghavendra K VP & Head -HR	Signature Issuer's Name: ASIF Issuer's Emp. No.: 851620	Name: R. SARANYA Date: 20-DEC-2016 Location: COIMBATORE

HR/TA/ Campus Letter of Interest /0006 Version: 1- Company confidential Copy # Printed 1 of 2





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA M – INFOSYS

Infosys BPO Ltd
JL 2 Campus Letter of Interest Info-19

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/5, Hsiao Road,
Electronics City, Bangalore 560 100, India
Tel : 01 80 2852 2405 Fax : 01 80 2852 2411
Corporate Identity Number : U72203KA2002PLC030310
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To PAVITHRA M
Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on (www.nationalskillsregistry.com) before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campusram@infosys.com.
O/S: 410 32342

Yours sincerely,

For Infosys BPO Ltd. Issued By: Acknowledgement of receipt:

Raghavendra K
VP & Head -HR

Shashi
Signature
Issuer's Name: SHASHI
Issuer's Emp. No.: 918221

PAVITHRA
Name: M. PAVITHRA
Date: 20-DEC-2016
Location: COIMBATORE

HR/TA Campus Letter of Interest /0006 Version: 1.1 Company confidential Copy If Printed 1 of 2





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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

INDHUJA M – INFOSYS

Infosys BPO Ltd

JK 2 Campus Letter of Interest

Info-20

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/5, Hissar Road
Electronics City, Bangalore 560 100, India
Tel : 01 80 2852 2405 Fax : 01 80 2852 2411
Corporate Identity Number : U72200KA2002PLC030310
Website : www.infosysbpo.com

Infosys®

Letter of Interest

To **INDHUJA M**

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
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The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.

08041032362

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

[Signature]

[Signature]

Raghavendra K
VP & Head -HR

Signature
Issuer's Name: *ASIF*
Issuer's Emp. No.: *837620*

Name: **INDHUJA M**
Date: **20-DEC-16**
Location: **COIMBATORE**

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA SRIDHARAN – INFOSYS

Infosys BPO Ltd

3. 2 Campus Letter of Interest

3/16-2/

INFOSYS BPO LIMITED
Regd. Office: Plot Nos. 25/3, 25/4 and 25/6, Hsiao Road
Electronics City, Bengaluru 560 100, India
Tel: 91 80 2852 2400 Fax: 91 80 2852 2411
Corporate Identity Number: U72200KA2012PL000310
Website: www.infosysbpo.com

Infosys®

Letter of Interest

To Pavithra Sridharan

Greetings from Infosys BPO!

We refer to your application for employment and the subsequent interview process you had with Infosys BPO Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on [www.nationalskillregistry.com] before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPO.

For any further clarifications, please do reach out to us at bpo_campus@infosys.com.
ph no. 080 410 39362

Yours sincerely,

For Infosys BPO Ltd.

Issued By:

Acknowledgement of receipt:

Raghavendra K
VP & Head - HR

Signature
Issuer's Name: Asif
Issuer's Emp. No.: 839620

Name: Pavithra
Date: 20-Dec-2016
Location: Coimbatore

HR/TA/ Campus Letter of Interest /0006 Version: 1. Company confidential Copy if Printed 1 of 2





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Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

S.no	Title	First Name	Last Name	Email ID	Contact Number
1	Mr.	Ramkumar	Shanmugasundaran	ramkumar.srk31@gmail.com	9965351048
2	Ms.	ANGEL	IRUDHAYASAMY	langelevangelin@gmail.com	7708650200
3	Ms.	Deepika	Shanmugam	deepiladeepikashanmugam@gmail	9788724953
4	Ms.	Gowsalya	Kaliappan	gowsalyakaliappan@gmail.com	9578066790
5	Ms.	Nibhashini	Sengaliappan	trendynibhas@gmail.com	9894175058
6	Mr.	Sarath	Manoharan	sarathmanoharan01@gmail.com	9042292861
7	Ms.	Veena	Dheenathayalan	veenadheena1996@gmail.com	9444745581
8	Mr.	Vijayakumar	Manivannan	vijaysujee1996@gmail.com	9159647232
9	Ms.	Kalaivani	Aruchamy	kalaivanisubashini@gmail.com	9095776645
10	Ms.	Kousalya	Rajendran	kousalyabca30@gmail.com	8428029410
11	Ms.	Nandini	Gunasekaran	nandhini9898@gmail.com	9677594074
12	Ms.	Swathi	Ragupathi	swathyragu@gmail.com	9629767275
13	Ms.	Indhujha	Maripandian	indhujhamaripandian@gmail.com	9842022338
14	Ms.	Kiruthiga	Venkatesh	kiruthigavenkateshp@gmail.com	9445912941
15	Ms.	Santhiya	Devaraj	santhiyadevarajd@gmail.com	9965476436
16	Ms.	Sasithra	Karuppasamy	sasithrakaruppasamy@gmail.com	9524658920
17	Ms.	Vidhya	Selvaraj	vidhyaselvaraj389@gmail.com	7200123553
18	Ms.	Manju Ninitha	Nagaraj	ninitha.nithil@gmail.com	9865519057
19	Ms.	Sabitha	Puvvarasu	sabithapuvvarasu@gmail.com	9994739195
20	Ms.	Sunandha	Mani	sunandhanagu@gmail.com	9677394715
21	Mr.	Sanjai	Gopalakrishnan	sanjaigopalakrishna@gmail.com	9894996866
22	Ms.	KOWSALYA	RAJENDHIRAN	devikowsalya705@gmail.com	9976269446
23	Ms.	PREETHI	MANIARASAN	prethig32211@gmail.com	9677552178
24	Ms.	KALAISELVI	SHANMUGAM	kalaiselvi.8396@gmail.com	8870341208
25	Mr.	GNANASEKAR	VIJAYAKUMAR	vgnanasekar1997@gmail.com	8883114848
26	Mr.	ANANTH	BOSE RAJ	ananthbio2012@gmail.com	8760208421



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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ANGEL IRUDHAYASAMY – INFOSYS

Info - 1
Infosys

HRD/2T/17-18/11704731
April 21, 2017

Ms. Angel Irudhayasamy
Candidate ID: 11704731
9(2)3rd cross cut street, college road
Tiruppur - 641602
Tamil Nadu
India
Ph: (91) 77086 50200

Dear Angel,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 219300** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

ANGEL I
Candidate name in capital letters:
P. S. S. S.
Candidate Signature:
Date: 24 APRIL, 2017
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:34:11 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

KALAIVANI ARUCHAMY – INFOSYS

Info-2
17 Infosys®

HRD/2T/17-18/11704561 September 14, 2017

Ms. Kalaivani Aruchamy
Candidate ID: 11704561
2/452 pallavarayam palayam
63 velampalayam(p.o)
tirupur - 641663
Tamil Nadu
Ph: (91) 90957 76645

Dear Kalaivani,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

☐ This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

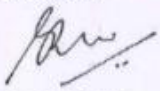
Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 222960** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

This is a letter of intent only. It is not intended to be, and shall not constitute in any way a binding or legal agreement, or impose any legal obligation or duty on either you or the Company. Should you have any questions regarding the above, please do not hesitate to write to us at offer_update@infosys.com.

☐ Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,



RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

KALAIVANI ARUCHAMY
Candidate name in capital letters:

A. Aruchamy
Candidate Signature:

Date: 19 / 09, 20 17

Location: Tirupur

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KOWSALYA RAJENDIRAN – INFOSYS

Info-3


HRD/2T/17-18/11704566 June 06, 2017

Ms. Kowsalya Rajendran
 Candidate ID: 11704566
 8.A 1, 2nd street
 mullai nagar, marudhamalai road
 coimbatore - 641041
 Tamil Nadu
 India
 Ph: (91) 84280 29410

Dear Kowsalya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

This letter of intent would be superseded by a formal employment contract. The employment contract will detail out the scope, terms and conditions of your employment with the company, break up of your salary, proposed location of posting, date of joining etc.

Please be advised that our offer to you will be conditional upon you having successfully completed your graduation qualification and having completed all course requirements and examinations required for the award of the educational qualification mentioned by you in your application for employment with the Company. You are required to submit all marks sheets and other relevant documents (if any), on the day you join the Company. Further, you should have been declared as passed by the relevant examination authority. Please note that the determination of the adequacy or authenticity of all or any of the proofs and any condoning delay in submission of the same will be at the Company's absolute and sole discretion.

Should you meet the conditions of employment, your **Total Gross Salary** includes a Performance Incentive and will be **INR 219300** per annum. The complete breakdown of the compensation and increment will be provided in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
 EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

Kowsalya Rajendran
 Candidate name in capital letters:
K. Kowsalya
 Candidate Signature:
 Date: 19.9., 2017
 Location: Coimbatore

Digitally signed by LOBO RICHARD
 Date: 2017.06.06 17:37:19 +05:30
 Reason: Letter of Intent
 Location: Bangalore



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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3rd Cycle

Criterion V
Metric 5.2.1

PREETHI MANIARASAN – INFOSYS

Info-4
Infosys

HRD/27/17-18/11704727

April 21, 2017

Ms. Preethi Maniarasan
Candidate ID: 11704727
No 46 A, andal street
peelamedu
Coimbatore - 641004
Tamil Nadu
India
Ph: (91) 96775 52178

Dear Preethi,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

PREETHI.M
Candidate name in capital letters:

Preethi.M
Candidate Signature:

Date: 24 APRIL, 2017

Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:34:07 +05:30
Reason: Letter of Intent
Location: Bangalore



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Criterion V
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GOWSALYA KALIAPPAN – INFOSYS

Info-5
IT
Infosys

HRD/2T/17-18/11707133

April 21, 2017

Ms. Gowsalya Kaliappan
Candidate ID: 11707133
3/61, Thattampudur, Kaniyur(po),
Karumathampatti,
Coimbatore - 641659
Tamil Nadu
India
Ph: (91) 95780 66790

Dear Gowsalya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Welcome to Infosys Ltd. We are confident you will be able to make a significant contribution to the success of Infosys Limited. We wish you a long, rewarding and fulfilling career and look forward to working with you.

Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

GOWSALYA KALIAPPAN
Candidate name in capital letters:
K. Gowsalya
Candidate Signature:
Date: 03/05, 20 17
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:41:36 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIBHASHINI SENGALIAPPAN – INFOSYS

Info - 6
Infosys

HRD/2T/17-18/11704164

April 21, 2017

Ms. Nibhashini Sengaliappan
Candidate ID: 11704164
11, Theeran chinnamalai nagar
Karunathampatti
Coimbatore - 641659
Tamil Nadu
India
Ph: (91) 98941 75058

Dear Nibhashini,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

NIBHASHINI SENGALIAPPAN
Candidate name in capital letters:

Nibhashini
Candidate Signature:

Date: 03/05, 2017

Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:31:53 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VEENA DHEENADHAYALAN – INFOSYS

Info-7
Infosys

HRD/2T/17-18/11704174

April 21, 2017

Ms. Veena Dheenadhayalan
Candidate ID: 11704174
18/13311, 18/13312, Spring valley, Dhenali village,
Soguthurai Post, Coonoor 2, The Nilgiris
Coonoor - 643102
Tamil Nadu
India
Ph: (91) 94447 45581

Dear Veena,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

VEENA . D . D
Candidate name in capital letters:
Veena . D . D
Candidate Signature:
Date: 03-05-2017, 2017
Location: Mysore, Karnataka (India)

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:32:00 +05:30
Reason: Letter of Intent
Location: Bangalore



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SABITHA PUVIARASU – INFOSYS

info - 8
11
Infosys

HRD/2017-18/11704705

Ms. Sabitha Puviasu
Candidate ID: 11704705
13 Mudavandithottam, Kurumbapalayam, Sakulam,
Coimbatore - 641107
Tamil Nadu
India
Ph: (91) 99947 39195

April 21, 2017

Dear Sabitha,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

SABITHA PUVIARASU
Candidate name in capital letters:
P. Sabitha
Candidate Signature:
Date: 21 April, 20 17
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:33:52 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJAI GOPALAKRISHNAN – INFOSYS

Info-g
Infosys

HRD/2T/17-18/11706524

April 21, 2017

Mr. Sanjai Gopalakrishnan
Candidate ID: 11706524
32/1 Indhira nagar
S.L.H.S colony
Coimbatore - 641014
Tamil Nadu
India
Ph: (91) 98949 96866

Dear Sanjai,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

G. SANJAI
Candidate name in capital letters:

[Signature]
Candidate Signature:

Date: 24-04, 20 17

Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:36:31 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUNANDHA MANI – INFOSYS

Dnfs - 10
11

Infosys

HRD/2T/17-18/11706891

April 21, 2017

Ms. Sunandha Mani
Candidate ID: 11706891
13 Teachers colony, Neelikonampalayam
Singavallur, coimbatore
Coimbatore - 641033
Tamil Nadu
India
Ph: (91) 96773 94715

Dear Sunandha,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company. The location of your initial reporting and training will be at **Mysore, Karnataka (India)**. The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

SUNANDHA MANI
Candidate name in capital letters:
M. Sunandha
Candidate Signature:
Date: 24 APRIL, 20 17
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:39:28 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KIRUTHIGA VENKATESH – INFOSYS

Info-12
Infosys

HRD/2T/17-18/11704608

April 21, 2017

Ms. Kiruthiga Venkatesh
Candidate ID: 11704608
27-Mar
VIP Nagar
Coimbatore - 641110
Tamil Nadu
India
Ph: (91) 94459 12941

Dear Kiruthiga,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive** in Job Level 2 with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

KIRUTHIGA-V
Candidate name in capital letters:
Kiruthiga-V
Candidate Signature:
Date: 27-APRIL, 2017
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:33:02 +05:30
Reason: Letter of Intent
Location: Bangalore





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANTHIYA DEVARAJ – INFOSYS

Info-13
IT

Infosys

HRD/2T/17-18/11704614

April 21, 2017

Ms. Santhiya Devaraj
Candidate ID: 11704614
ganapathy street
Erode - 638459
Tamil Nadu
India

Ph: (91) 99654 76436

Dear Santhiya,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ('Company') and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

I have read, understood and agree to the terms and conditions as set forth in this letter.

SANTHIYA D
Candidate name in capital letters:
Santhiya D
Candidate Signature:
Date: 27-APR-17, 20 17
Location: COIMBATORE

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:33:07 +05:30
Reason: Letter of Intent
Location: Bangalore





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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SASITHRA KARUPPASAMY – INFOSYS

Info - 14
Infosys

HRD/2T/17-18/11704620

April 21, 2017

Ms. Sasithra Karuppasamy
Candidate ID: 11704620
46/194
Kumaranandhapuram Near Sivan Theatre, Next to Axis ATM,
Tiruppur - 641602
Tamil Nadu
India
Ph: (91) 95246 58920

Dear Sasithra,

SUB: LETTER OF INTENT TO HIRE

Congratulations! Further to your application for Employment with Infosys Limited ("Company") and the subsequent selection process, we are delighted to communicate to you our intent to make you an offer for the position of **Operations Executive in Job Level 2** with the company. The location of your initial reporting and training will be at Mysore, Karnataka (India). The date of your joining would be notified to you in the Letter of Appointment.

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Yours sincerely,

RICHARD LOBO
EVP - Head HR

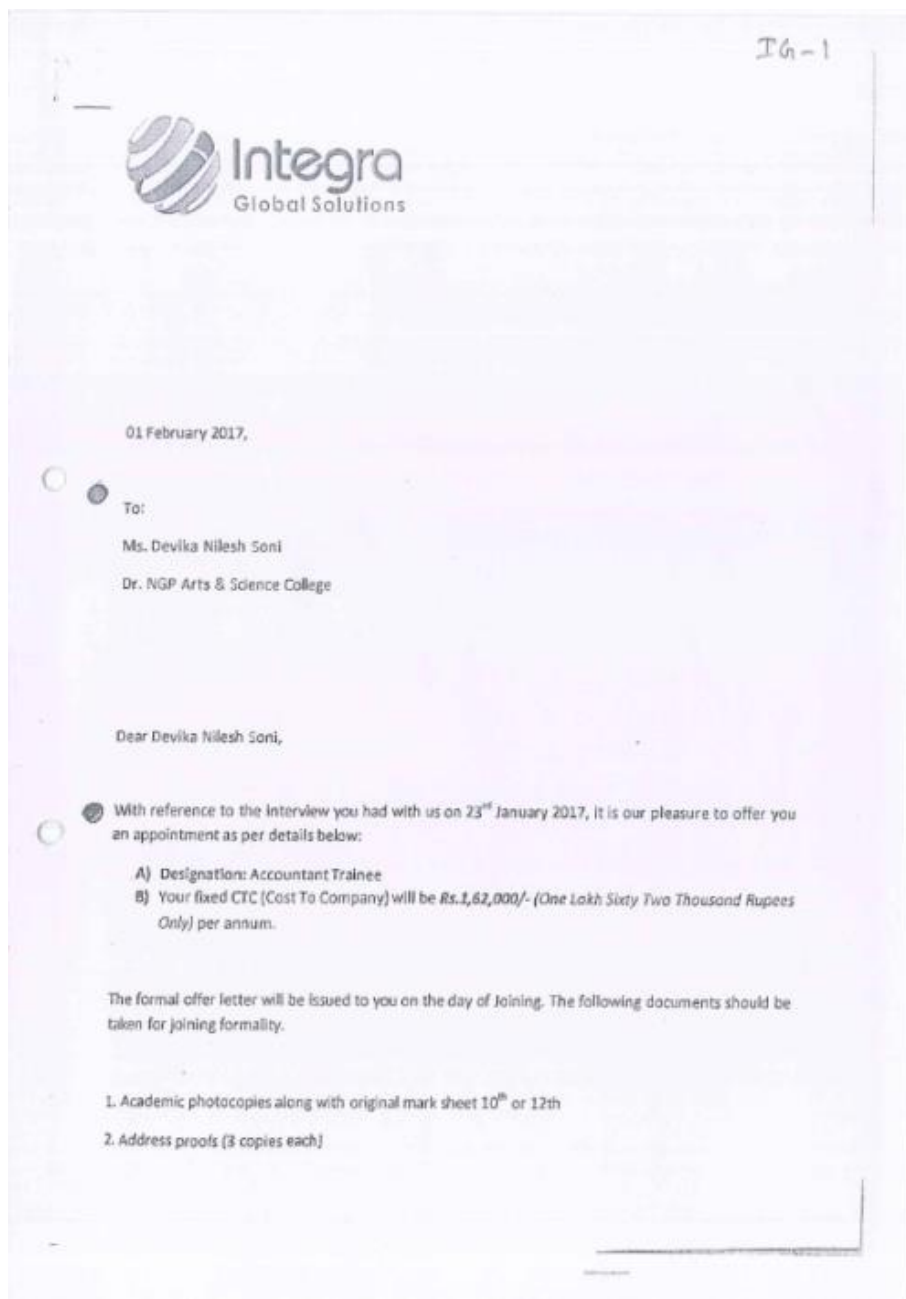
I have read, understood and agree to the terms and conditions as set forth in this letter.

SASITHRA KARUPPASAMY
Candidate name in capital letters:
S. Karuppa
Candidate Signature:
Date: 24.04.2017, 2017
Location: Mysore, Karnataka

Digitally signed by LOBO RICHARD
Date: 2017.04.21 17:33:10 +05:30
Reason: Letter of Intent
Location: Bangalore

	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

DEVIKA NILESH SONI – INTEGRA GLOBAL SOLUTIONS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

Aadhar card, Bank passbook, Voter ID

3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,

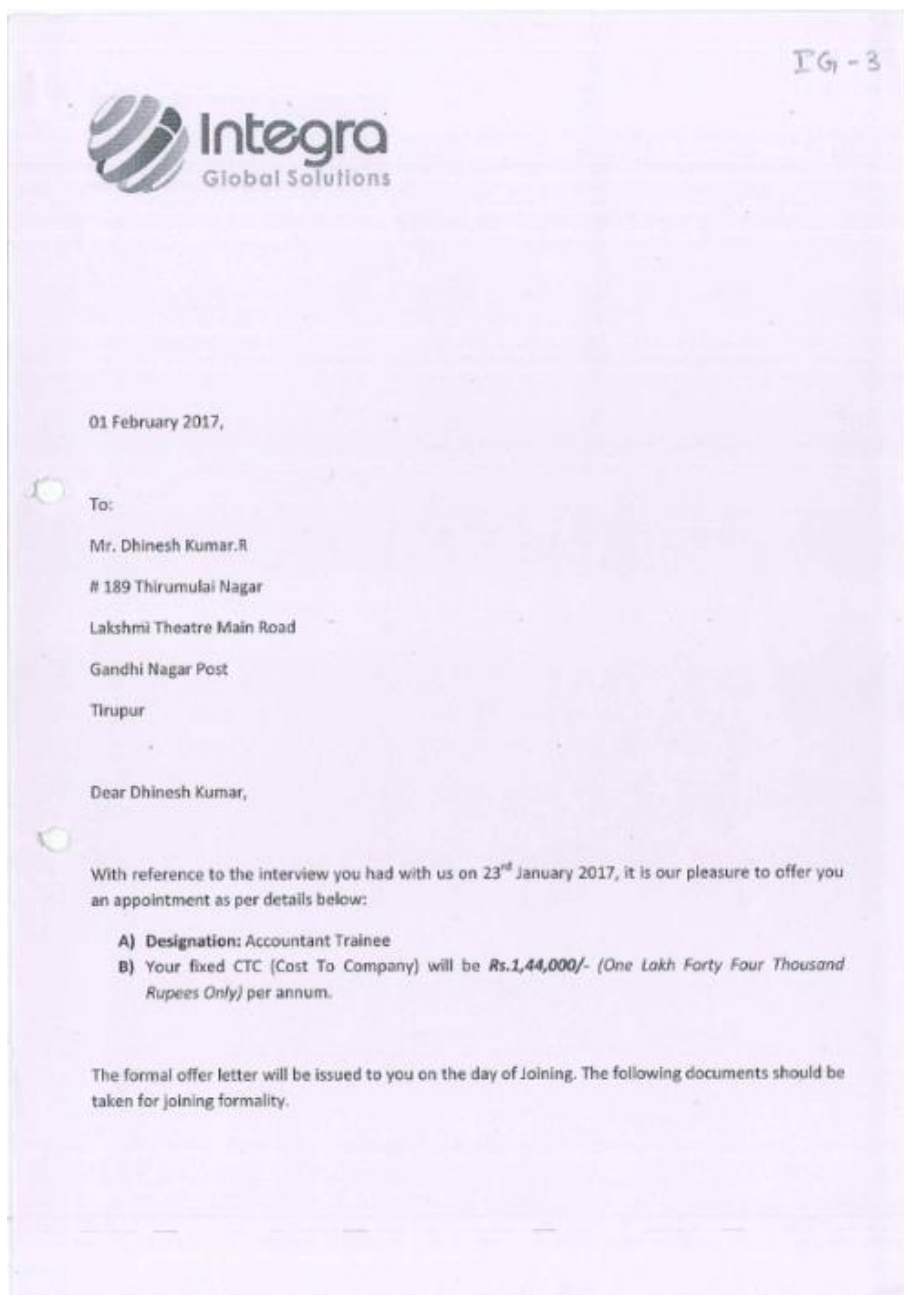


Ms. Rani. A.P.S

Head- Human Resources.

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		<p align="center">Criterion V Metric 5.2.1</p>

DINESHKUMAR R – INTEGRA GLOBAL SOLUTIONS



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KIRAN S – INTEGRA GLOBAL SOLUTIONS



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

1. Academic photocopies along with original mark sheet 10th or 12th

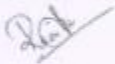
2. Address proofs (3 copies each)
Aadhar card, Bank passbook, Voter ID


3. ID proofs (3copies each)
PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,



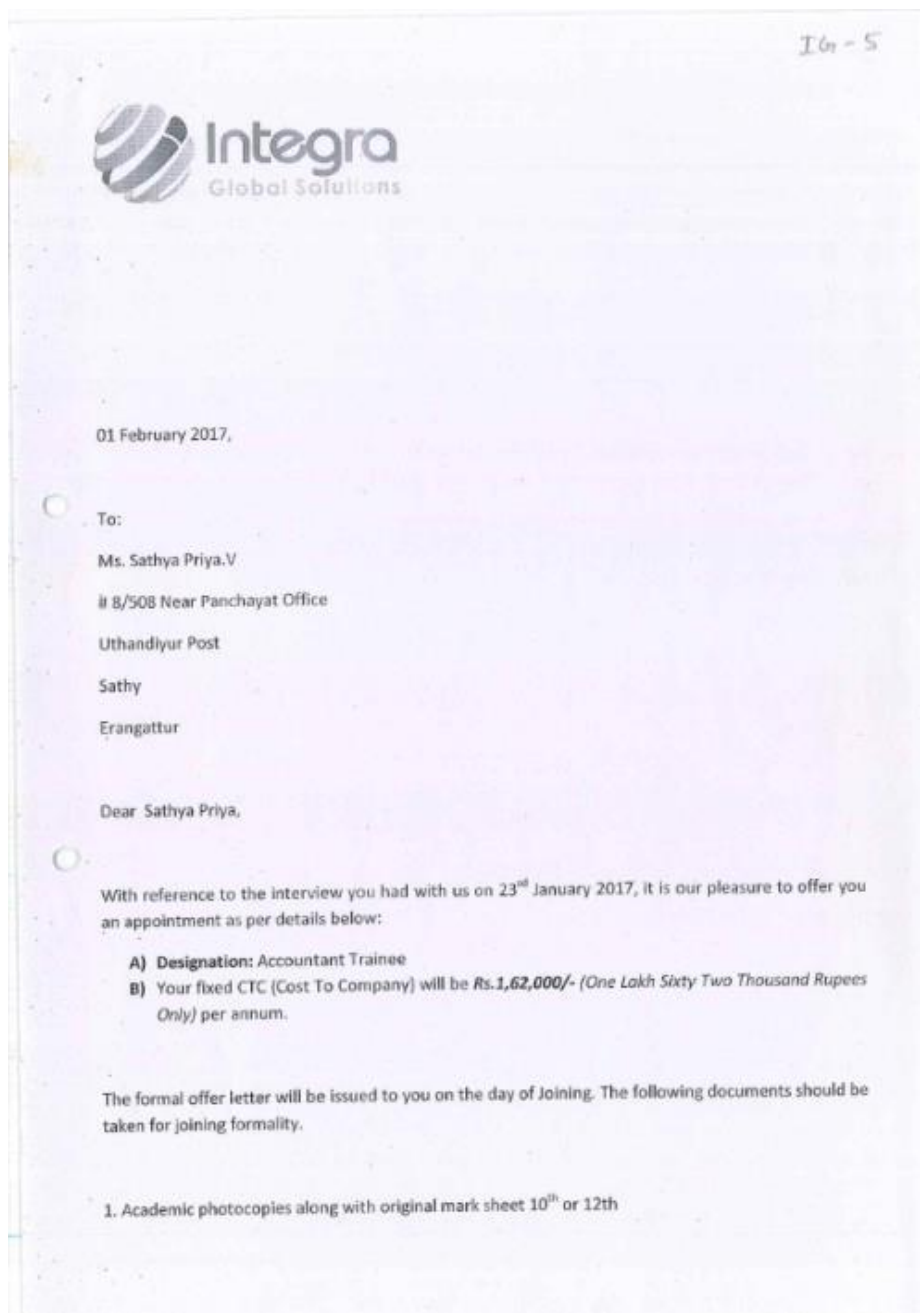


Ms. Rani, A.P.S

Head- Human Resources.

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		Criterion V Metric 5.2.1

SATHIYA PRIYA V – INTEGRA GLOBAL SOLUTIONS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

2. Address proofs (3 copies each)

Aadhar card, Bank passbook, Voter ID

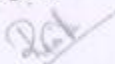
3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

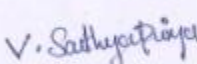
5. Previous companies experience letter, relieving letter, Pay slips.

Regards,



Ms. Rani. A.P.S

Head- Human Resources.



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		Criterion V Metric 5.2.1

VISHNU VENUGOPAL – INTEGRA GLOBAL SOLUTIONS




	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

2. Address proofs (3 copies each)
 Aadhar card, Bank passbook, Voter ID

3. ID proofs (3copies each)
 PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

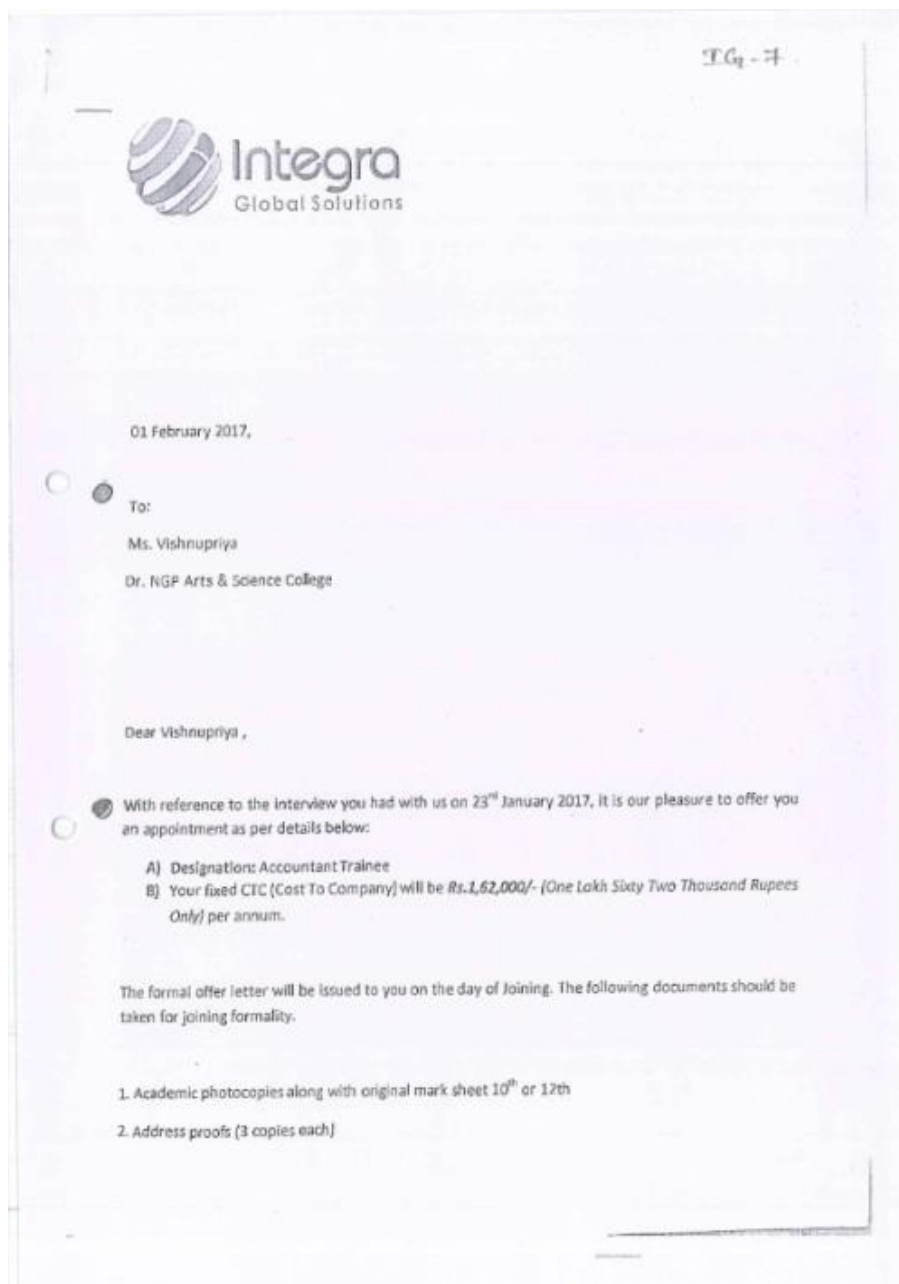
5. Previous companies experience letter, relieving letter, Pay slips.

Regards,


Ms. Rani, A.P.S
 Head- Human Resources.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

VISHNUPRIYA – INTEGRA GLOBAL SOLUTIONS





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Aadhar card, Bank passbook, Voter ID

3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,



Ms. Rani, A.P.S


Head- Human Resources.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MYTHILI P – INTEGRA GLOBAL SOLUTIONS

IG-8



01 February 2017,

To:

Ms. Mythili.P

4/7 B4 Saravana Karthick Anandha Nilayam

Rose Garden

Sathiyarayanapuram

Chinthamanipudur

Coimbatore 641103

Dear Mythili,


With reference to the interview you had with us on 23rd January 2017, it is our pleasure to offer you an appointment as per details below:

A) Designation: Accountant Trainee
B) Your fixed CTC (Cost To Company) will be **Rs.1,62,000/- (One Lakh Sixty Two Thousand Rupees Only)** per annum.

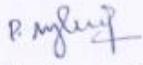
The formal offer letter will be issued to you on the day of Joining. The following documents should be taken for joining formality.

1. Academic photocopies along with original mark sheet 10th or 12th
2. Address proofs (3 copies each) Aadhar card, Bank passbook, Voter ID
3. ID proofs (3 copies each) PAN card.
4. Recently taken passport size (6) and stamp size (2) photos
5. Previous companies experience letter, relieving letter, Pay slips.

Regards,



Ms. Rani, A.P.S
Head- Human Resources.




Students Signature.

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DEEPIKA P – INTEGRA GLOBAL SOLUTIONS

IG-9



01 February 2017,

To:

Ms. Deepika.P

41/11C3 Suri Nagar

Kamatchipuram

Ondipudur Post

Coimbatore 641016

Dear Deepika,

With reference to the interview you had with us on 23rd January 2017, it is our pleasure to offer you an appointment as per details below:

A) Designation: Accountant Trainee

B) Your fixed CTC (Cost To Company) will be Rs.1,44,000/- (One Lakh Forty Four Thousand Rupees Only) per annum.

The formal offer letter will be issued to you on the day of joining. The following documents should be taken for joining formality.

1. Academic photocopies along with original mark sheet 10th or 12th



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

2.Address proofs (3 copies each)

Aadhar card, Bank passbook, Voter ID

3.ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,


Ms. Rani. A.P.S

Head- Human Resources.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

DHANASEKAR R – INTEGRA GLOBAL SOLUTIONS

IG-10



01 February 2017,

To:
Mr. Dhanasekar R
17 Brindhavan Nagar
Civil Aerodome Post
Coimbatore 641014


Dear Dhanasekar,


With reference to the interview you had with us on 23rd January 2017, it is our pleasure to offer you an appointment as per details below:
Designation: Accountant Trainee
 Your fixed CTC (Cost To Company) will be **Rs.1,62,000/- (One Lakh Sixty Two Thousand Rupees Only)** per annum.

The formal offer letter will be issued to you on the day of Joining. The following documents should be taken for joining formality.

1. Academic photocopies along with original mark sheet 10th or 12th
2. Address proofs (3 copies each)
Aadhar card, Bank passbook, Voter ID
3. ID proofs (3 copies each)
PAN card.
4. Recently taken passport size (6) and stamp size (2) photos
5. Previous companies experience letter, relieving letter, Pay slips.

Regards,


 Ms. Rani. A.P.S
 Head- Human Resources.



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RAGAVI G – INTEGRA GLOBAL SOLUTIONS

TG-11



01 February 2017,

To:

Ms. Ragavi.G

5/112 N Lakshmi Garden

Perumanallur

Tirupur 641666

Dear Ragavi,

With reference to the interview you had with us on 23rd January 2017, it is our pleasure to offer you an appointment as per details below:

A) Designation: Accountant Trainee

B) Your fixed CTC (Cost To Company) will be Rs.1,62,000/- (One Lakh Sixty Two Thousand Rupees Only) per annum.

The formal offer letter will be issued to you on the day of Joining. The following documents should be taken for joining formality.

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2. Address proofs (3 copies each)



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Aadhar card, Bank passbook, Voter ID

3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,

Ms. Rani. A.P.S


Head- Human Resources.

G. RAGANI

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		Criterion V Metric 5.2.1

RAJA M – INTEGRA GLOBAL SOLUTIONS

16-12



01February 2017,

To:

Mr. Raja.M

2/63 Pillayar Kovil Street

Ramachiyampalayam

Madapur Post

Somanur

Coimbatore 641668

Dear Raja,

With reference to the interview you had with us on 23rd January 2017, It is our pleasure to offer you an appointment as per details below:

A) Designation: Accountant Trainee

B) Your fixed CTC (Cost To Company) will be Rs.1,44,000/- (One Lakh Forty Four Thousand Rupees Only) per annum.

The formal offer letter will be issued to you on the day of joining. The following documents should be taken for joining formality.

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1. Academic photocopies along with original mark sheet 10th or 12th

2. Address proofs (3 copies each)
 Aadhar card, Bank passbook, Voter ID

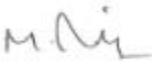
3. ID proofs (3 copies each)
 PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,


Ms. Rani. A.P.S
 Head- Human Resources.



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		Criterion V Metric 5.2.1

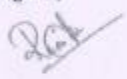
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Aadhar card, Bank passbook, Voter ID

3. ID proofs (3copies each)
PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

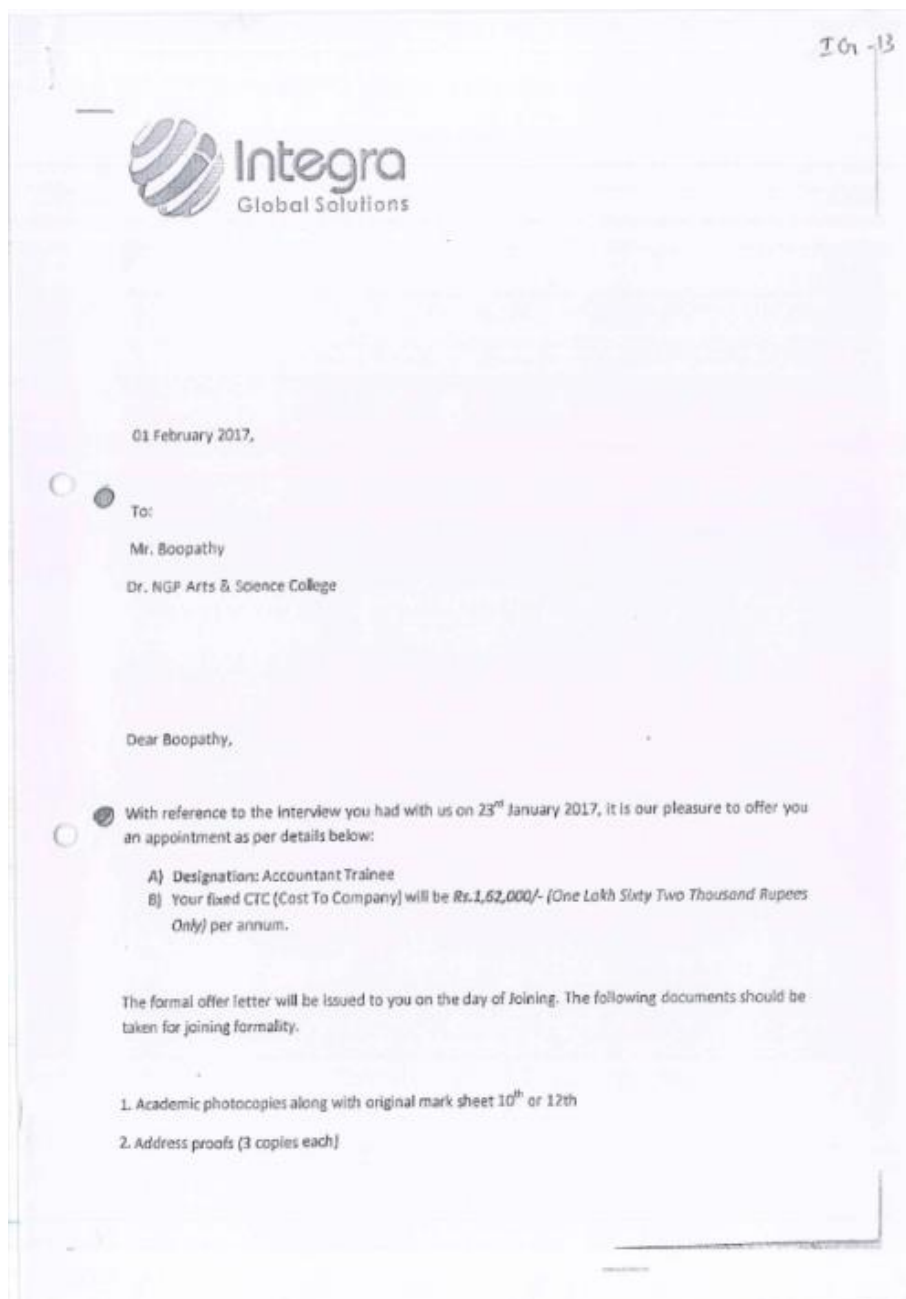
5. Previous companies experience letter, relieving letter, Pay slips.

Regards,


Ms. Rani. A.P.S
Head- Human Resources.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

BOOPATHY – INTEGRA GLOBAL SOLUTIONS





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Aadhar card, Bank passbook, Voter ID


3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,

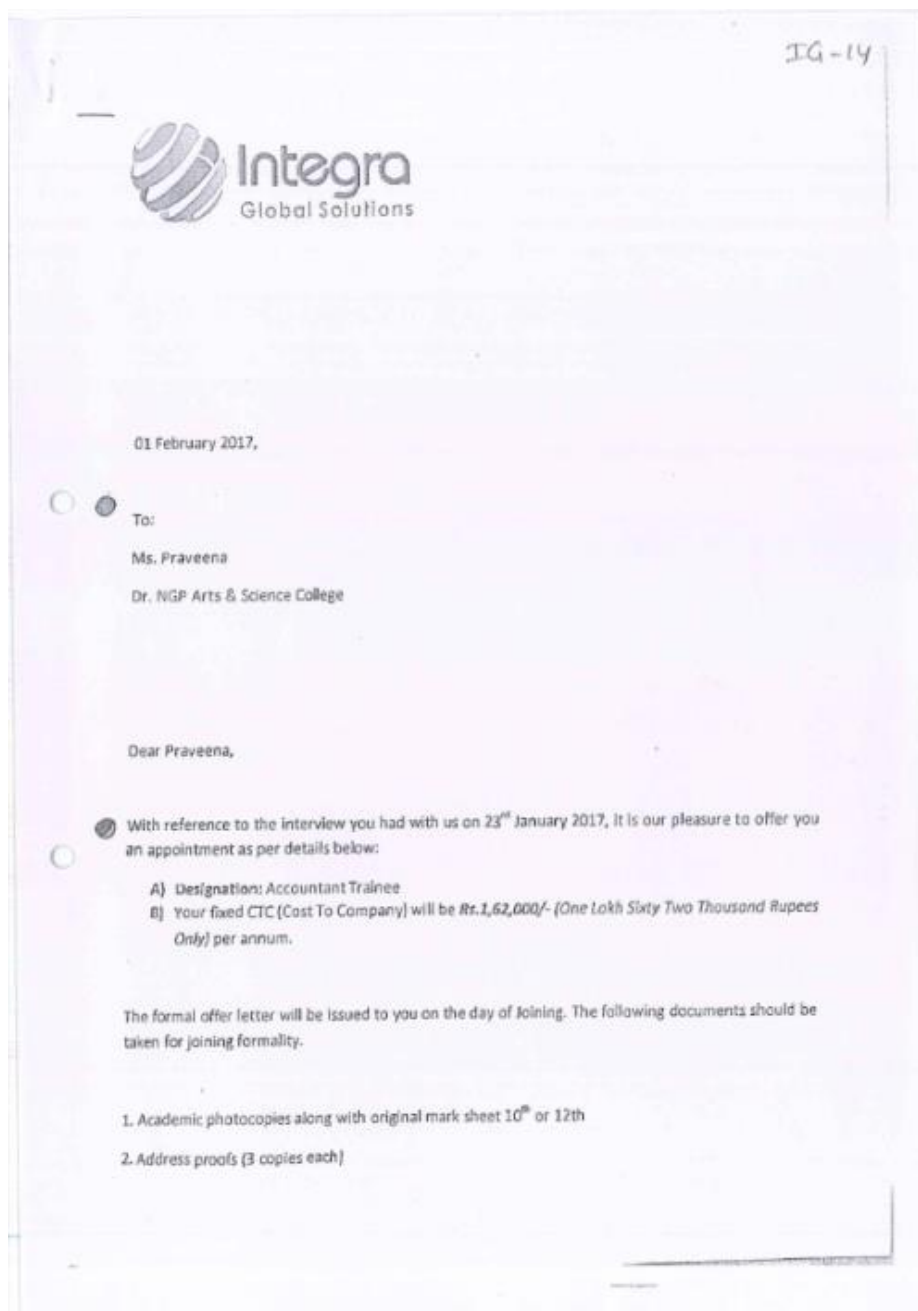


Ms. Rani, A.P.S

Head- Human Resources.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

PRAVEENA – INTEGRA GLOBAL SOLUTIONS



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

Aadhar card, Bank passbook, Voter ID

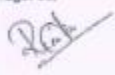
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PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,

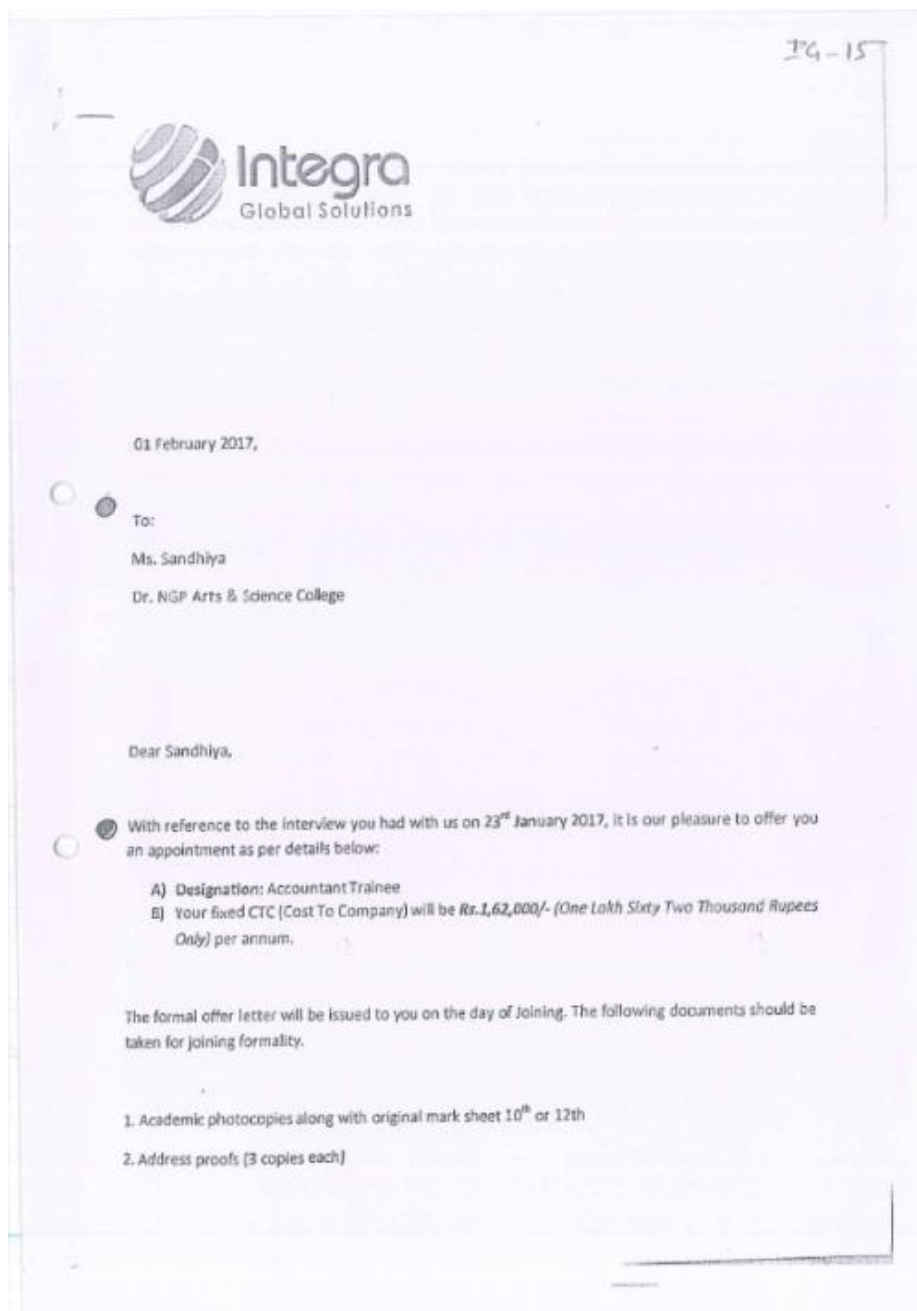


Ms. Rani A.P.S

Head- Human Resources.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

SANDHIYA – INTEGRA GLOBAL SOLUTIONS





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Aadhar card, Bank passbook, Voter ID


3. ID proofs (3copies each)

PAN card.

4. Recently taken passport size (6) and stamp size (2) photos

5. Previous companies experience letter, relieving letter, Pay slips.

Regards,



Ms. Rani, A.P.S

Head- Human Resources.

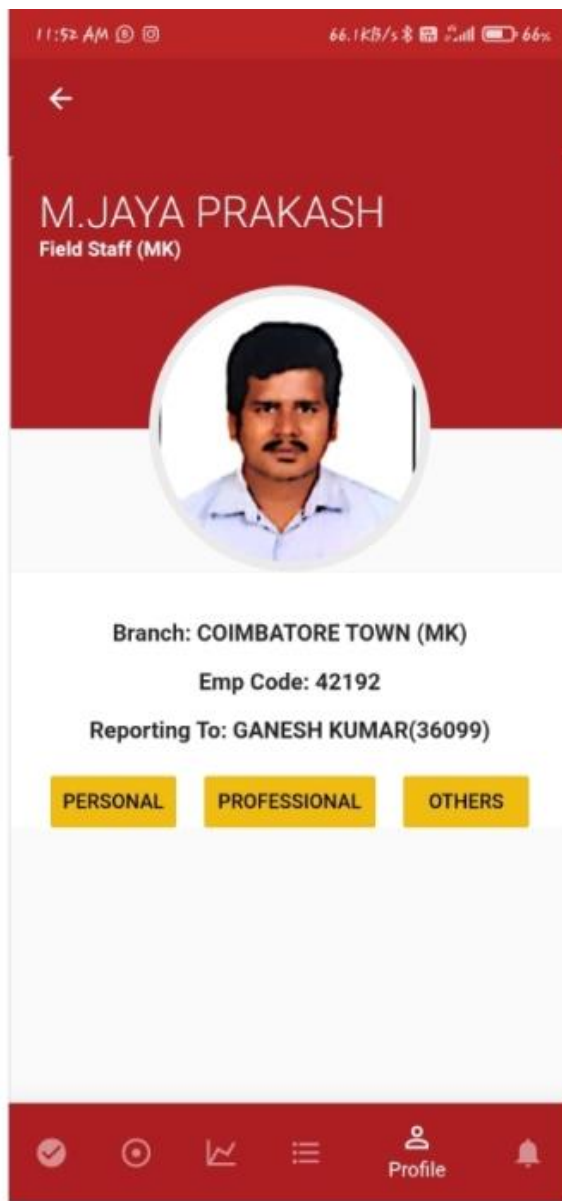
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		Criterion V Metric 5.2.1

SRINATH M – KPR MILL LTD



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

JAYA PRAKASH M – MK





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DIVYA CHINNASAMY – L&T INFOTECH

L&T - 1

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Divya Chinnasamy
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Divya Chinnasamy,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.2,48,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

- 1. Increments and Promotions**
Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
- 3. Documents**
Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4



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4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the **CampBuzz Portal** (<https://campbuzz.ltinfoltech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.

According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

P.C. Divya Priya 01/12/2016
Signature and Date



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

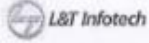
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NAVEENA MOHANAN – L&T INFOTECH

L&T - 2


L&T Infotech

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Naveena Mohanan
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Naveena Mohanan,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.2,48,000/-** as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

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TERMS AND CONDITIONS

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Page 1 of 4

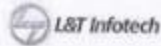


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6. Letter Acceptance

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Post registration on the Campbuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

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According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date



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NAVEEN KUMAR MOHANRAJ – L&T INFOTECH

L&T-3

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Naveenkumar Mohanraj
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Naveenkumar Mohanraj,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

During the initial training period of 12 months, your gross salary including all benefits will be **Rs.2,48,000/-** as per the details mentioned in 'Annexure-1'.

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TERMS AND CONDITIONS

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We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.


01/12/16

Signature and Date

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DHANALAKSHMI VIGNESHWARAN– L&T INFOTECH

LAT - 4

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Dhanalakshmi Vigneshwaran
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Dhanalakshmi Vigneshwaran,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Associate Trainee.

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TERMS AND CONDITIONS

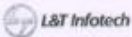
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		<p align="center">Criterion V Metric 5.2.1</p>

ESTHER J – L&T INFOTECH

LAT-5



Date: November 25, 2016
 Ref: L&T Infotech/HR/Campus/2017
 Name: Esther J
 College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Esther J,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Associate Trainee.

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TERMS AND CONDITIONS


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		Criterion V Metric 5.2.1

NIROSHA MANI – L&T INFOTECH

L&T-6



Date: November 25, 2016
 Ref: L&T Infotech/HR/Campus/2017
 Name: Niroscha Mani
 College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Niroscha Mani,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Associate Trainee.

During the initial training period of 12 months, your gross salary including all benefits will be Rs.2,48,000/- as per the details mentioned in 'Annexure-1'.

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PADMAPRIYA S – L&T INFOTECH

LAT-7

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Padmapriya S
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Padmapriya S,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.

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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

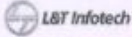
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RESHMA OUESEPH – L&T INFOTECH

LAT-8

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Reshma Ouseph
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Reshma Ouseph,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**. During the initial training period of 12 months, your gross salary including all benefits will be **Rs.2,48,000/-** as per the details mentioned in 'Annexure-1'. You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'. The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

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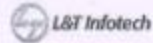


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6. Letter Acceptance

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Post registration on the Campbuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice. According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghose
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date: (29/11/2016)



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

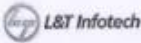
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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHOBIGA RAMASAMY – L&T INFOTECH

L&T-9

 **L&T Infotech**

Date: November 25, 2016
Ref: L&T Infotech/HR/Campus/2017
Name: Shobiga Ramasamy
College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Shobiga Ramasamy,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Associate Trainee.

During the initial training period of 12 months, your gross salary including all benefits will be Rs.2,48,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

- 1. Increments and Promotions**
Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**
Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
- 3. Documents**
Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4

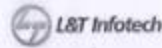


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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1



4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.

Post registration on the CampBuzz portal, if you do not join on the date intimated to you, the aforesaid offer will be cancelled at the discretion of L&T Infotech.

Your employment will be governed by the rules, regulations and policies of the Company in effect.

The terms and conditions mentioned above are subject to changes at any time at sole discretion of the Company and as per business demands without prior notice.
According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Joji Varghese
Sr. HR Manager

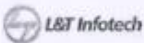
I have read the letter and accept the same.

R. Shobiga
Signature and Date 11/12/16

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		Criterion V Metric 5.2.1

SOWMIYA NAGARAJAGOPAL – L&T INFOTECH

LA7-10



Date: November 25, 2016
 Ref: L&T Infotech/HR/Campus/2017
 Name: Sowmya Nagarajagopal
 College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Sowmya Nagarajagopal,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as Associate Trainee.

During the initial training period of 12 months, your gross salary including all benefits will be Rs.2,48,000/- as per the details mentioned in 'Annexure-1'.

You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in 'Annexure-2'.

The date of commencement of training and venue for reporting will be intimated to you in advance.

During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

As a part of your transition from campus to corporate world, you may be engaged in various learning and development programs prior to your joining L&T Infotech. You are therefore requested to actively participate in such programs and add maximum value to your professional and personal growth.

TERMS AND CONDITIONS

- 1. Increments and Promotions**
 Your performance and contribution to L&T Infotech will be an important consideration for your salary increments, promotions and your career progressions which is subject to Company's policy and guidelines in force.
- 2. Overseas Deputation/International Assignment**
 Based on the business requirements and your performance, you may be given an International Assignment subjected to the guidelines defined by the Company.
 It would be to your advantage to possess a valid passport and driving license. In case you do not already have one, you are required to apply for the same at your own expense.
- 3. Documents**
 Your offer is subject to you submitting all the necessary documents at the time of joining, the details of which will be intimated to you prior to your joining L&T Infotech. You may also need to submit other such documents as Company deems fit from time to time.

Page 1 of 4

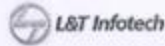


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3rd Cycle

Criterion V
Metric 5.2.1



4. Background Verification

As a part of background verification, we need your acknowledgement and authorization to undertake necessary background verification through internal or external agencies. These are including but not limited to your current / previous employment history (if applicable), educational / professional credentials/medical background and other background checks. If any discrepancy is discovered after you have joined the Company or during background verification, you are liable to be terminated, apart from other legal action being initiated against you.

5. Service Agreement

You will be required to execute a service agreement at the time of joining to serve L&T Infotech for a minimum period of 2 years, failing which, you (and your surety) jointly or severally will be liable to pay L&T Infotech an amount of Rs.2,00,000.

6. Letter Acceptance

If the above stated terms and conditions are acceptable to you, kindly upload an acknowledged scanned soft copy of this 'Offer of Employment' on the CampBuzz Portal (<https://campbuzz.lntinfotech.com>) and register your credentials therein within seven(7) days from the date of this letter. If you do not register your credentials within the above period, the aforesaid offer automatically stands cancelled.


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According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,
For Larsen & Toubro Infotech Ltd.

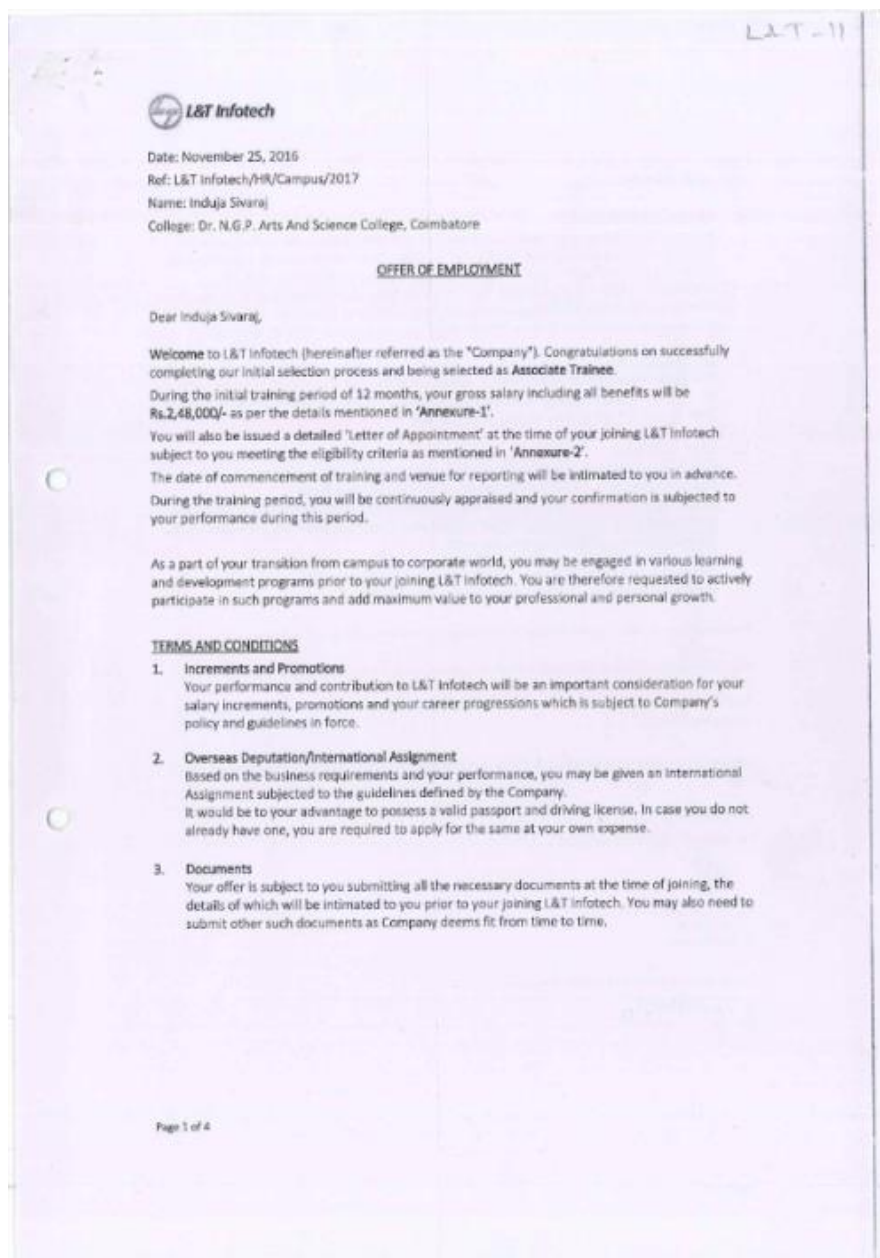

Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.


Signature and Date

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

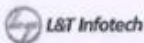
INDUJA SIVARAJ – L&T INFOTECH



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		Criterion V Metric 5.2.1

KARTHIKA BALASUBRAMIAM – L&T INFOTECH

L&T-12



Date: November 25, 2016
 Ref: L&T Infotech/HR/Campus/2017
 Name: Karthika Balasubramanian
 College: Dr. N.G.P. Arts And Science College, Coimbatore

OFFER OF EMPLOYMENT

Dear Karthika Balasubramanian,

Welcome to L&T Infotech (hereinafter referred as the "Company"). Congratulations on successfully completing our initial selection process and being selected as **Associate Trainee**.
 During the initial training period of 12 months, your gross salary including all benefits will be **Rs. 2,48,000/-** as per the details mentioned in '**Annexure-1**'.
 You will also be issued a detailed 'Letter of Appointment' at the time of your joining L&T Infotech subject to you meeting the eligibility criteria as mentioned in '**Annexure-2**'.
 The date of commencement of training and venue for reporting will be intimated to you in advance. During the training period, you will be continuously appraised and your confirmation is subjected to your performance during this period.

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TERMS AND CONDITIONS

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Page 1 of 4




Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

 **L&T Infotech**

4. Background Verification
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We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,
For Larsen & Toubro Infotech Ltd.


Joji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

Page 2 of 4





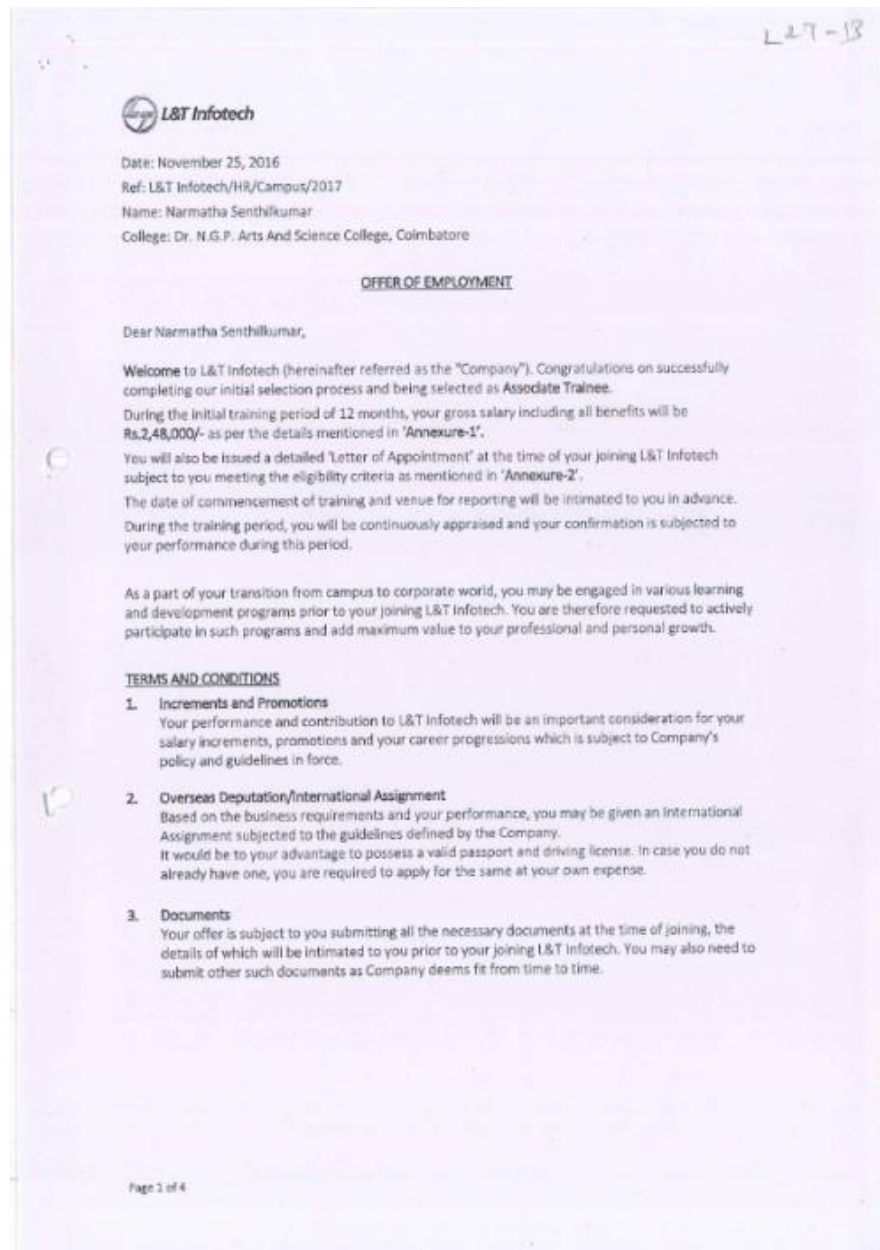
Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NARMATHA SENTHIL KUMAR – L&T INFOTECH



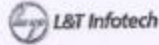


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Criterion V
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According to the standard practice of our Company, you will treat the above terms of this letter as strictly confidential.

We welcome you to the L&T Infotech family and look forward to a long and fruitful association with you.

Yours faithfully,

For Larsen & Toubro Infotech Ltd.

Jaji Varghese
Sr. HR Manager

I have read the letter and accept the same.

Signature and Date

Page 2 of 4





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3rd Cycle

Criterion V
Metric 5.2.1

KOUSHIKA – LAKSHMI CARGO COMPANY

LCC
LAKSHMI CARGO COMPANY
Company of Lakshmi Narayana and Co. Private Limited

HR/HR/00/01/0001 31.05.2019

Ms. K. KOUSHIKA (1982/2007)
Taramani Road 207 - Chennai
Phone - 098 499 499

Dear Ms. Koushika,

On successful completion of leaving period, the management is pleased to provide you an **Employment Certificate (Folio)** in Form C-23 with effect from 31.05.2019. Accordingly, your monthly salary and other benefits have been released as follows:-

Particulars	Paid to the Company (INR)	
	Present	Revised
Basic	2500	4000
DA	1000	2000
MA	500	1000
Housing Allowance	Nil	500
Other Allowance	2500	2000
Gross Salary	5000	13000
Provident Fund	500	500
PF	500	500
PF (12.5%)	500	500
CED (Paid to the company)	10000	13000

All other benefits will be as per the rules of the company. You are free to make any arrangement for the same.

You will be bound by the rules & regulations framed by the management, from date of date of release to service. The company shall not be liable for any loss or damage to any property or other assets of the company. The management reserves the right to modify, alter or delete the existing service rules at its discretion from time to time without any notice.

The nature of employment of employees shall be on a monthly payment or fee of service as a condition.

You are required to pay the fee of 1000/- and get the service certificate.

Respectfully we wish you to continue your service with the company.

For Lakshmi Cargo Company
(A Division of Lakshmi Narayana and Co. Private Limited)

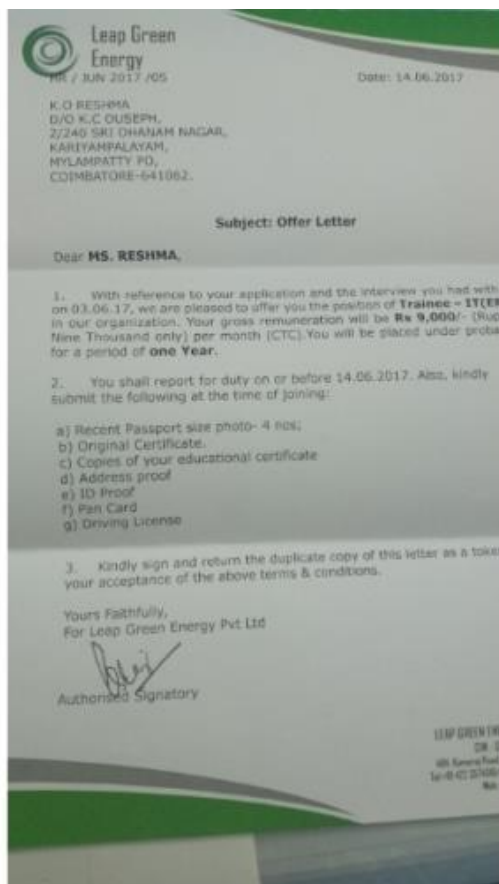
Dr. Koushika
Koushika Narayana and Co.

IATA **SET NO: 30AHCN010001** **PAN NO: KANCC0100** **ON NO: 1001001001001001**

BRANCH OFFICE: No. 1, 1st Street, 1st Floor, Lakshmi Narayana and Co. Private Limited, Coimbatore-641 001, India.
Phone: (0422) 2369100, 2369101, 2369102. Email: info@drngpasc.ac.in | Web: www.drngpasc.ac.in
REGISTERED OFFICE: "LAKSHMI", 24-A, Karamana Road, Coimbatore - 641 015. Tamil Nadu, INDIA. Ph: +91 422

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

RESHMA – LEAP GREEN ENERGY LTD





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASHWIN - LE MERIDIEN HOTEL COIMBATORE

Gmail - Fwd: Campus interview final round <https://mail.google.com/mail/u/0/?ui=2&ik=797434e81c&view=pt...>

Gmail drngp college <ngpcshn@gmail.com>

Fwd: Campus interview final round
2 messages

viyakumar subramanian <lecturer.vijay@gmail.com> Mon, Jan 23, 2017 at 11:45 AM
To: ngpcshn@gmail.com

----- Forwarded message -----
From: "Sundar Krishna" <Sundar.Krishna@lemeridiencoimbatore.com>
Date: Jan 18, 2017 3:12 PM
Subject: Campus interview final round
To: "lecturer.vijay@gmail.com" (lecturer.vijay@gmail.com)* <lecturer.vijay@gmail.com>
Cc:

Dear Mr.Vijaykumar

Greetings from Le Meridien Coimbatore,

Please find the list of students has been selected form campus interview for Placement, final round of interview will be schedule in our property @ Le Meridien Coimbatore,

21st Jan 2017 -- food trail for Food production team,
30th Jan 2017 -- rest of the department (to be report by 8.00 am)

Note: Students has to be highly groomed,

Ashwin ✓	Dr.Ngp College	Front Office	
Vishnu Prasath ✓	Dr.Ngp College	Housekeeping	
Saren ✓	Dr.Ngp College	Housekeeping	
Suriya Prakash ✓	Dr.Ngp College	Service	
Ravarith s ✓	Dr.Ngp College	Housekeeping	
Selvaraj ✓	Dr.Ngp College	Housekeeping	

1 of 3 23/01/2017 12:03 PM



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PRABHU B - LE MERIDIEN HOTEL COIMBATORE

Gmail - Pwd: Campus interview final round

<https://mail.google.com/mail/u/0/?ui=2&ik=797434e81c&view=pt...>

N Prabhu ✓	Dr.Ngp College	Food Production	Contl
Sivalingam ✓	Dr.Ngp College	Food Production	Tandoor
Prabhu B ✓	Dr.Ngp College	Food Production	Bakery

Thanks & regards

SUNDAR KRISHNA

Training Executive
T +91 422 2364343/ 4254343 M +91 9780361470 F +91 422 2364444
sundar.krishna@lemeridiencoimbatore.com

N 11°06' E 77°07'

LE MERIDIEN
COIMBATORE

762, Avinashi Road, Coimbatore 641052, India

lemeridien.com/coimbatore

FACEBOOK



2 of 3

23/01/2017 12:03 PM





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Gmail drngp college <ngpcshnm@gmail.com>

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PRABHU N - LE MERIDIEN HOTEL COIMBATORE

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Thanks & regards

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Training Executive

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SARAN - LE MERIDIEN HOTEL COIMBATORE

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SELVARAJ - LE MERIDIEN HOTEL COIMBATORE

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SURIYA PRAKASH - LE MERIDIEN HOTEL COIMBATORE

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VISHNU PRASATH - LE MERIDIEN HOTEL COIMBATORE

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SANTHOSH P – LOGIXHEALTH SOLUTIONS PVT LTD

Dear Santhosh P,

We are pleased to inform that we are extending you an offer to join LogixHealth Solutions Private Limited, Bangalore for the position of **Specialist – Provider Reimbursement (Grade -LAL-02)**, on the terms mutually discussed and agreed.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUBRAMANIAN N – MCKINSEYS&COMPANY

McKinsey & Company

McKinsey Business Presentation Design Services

March 23, 2017

VGCS/CHE/OFL17/0101

Subramanian N
 5/1 - A1, PKD Nagar Extension,
 Balagurugarden, Coimbatore - 641004
 Tamil Nadu

Offer Details

Position details

Designation: We are offering you a position of *Business Presentation Specialist* (this may change over time to reflect a change in responsibilities).

Date of Joining: Your join date will be **July 12, 2017**.

Compensation: Your guaranteed minimum annual compensation package is **INR 311,750** (Indian rupees Three lakhs eleven thousands seven hundred and fifty only). However, a typical colleague's annual compensation package during year 1 amounts to approx. **INR 328,312** (Indian rupees Three lakhs twenty eight thousands three hundred and twelve only) (Refer 'compensation table' attached)

Place of Work: Your place of work will be Chennai. However in the event of an emergency (or if a business need arises) you may be required to temporarily relocate to our Office at Thiruvananthapuram, at the Company's expense.

Work hours: Since our work environment is a 24/7 operation, your work schedules will be in 8-hour shifts and a 5 day workweek, which may include weekend days. You may also have to work public holidays with additional compensation, based on our business requirements.

McKinsey Business Presentation Design Services
 Visual Graphics Computing Services India Pvt. Ltd.
 10th Floor, "Zanib", Acropolis-International Techpark
 CSIR Taramani Link Road, Chennai - 600 113.
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Your detailed compensation overview

To illustrate the strong impact performance has on your pay, we are providing you with 3 scenarios that will help you better understand your guaranteed salary versus your earning potential:

Understanding the scenarios

Guaranteed minimum: A colleague who does not achieve Independent Contributor status within the first year and did not work any shifts with shift pay entitlement.

Typical: This scenario reflects what the majority of our new hires can expect to earn. The staff member achieves IC status within 12-18 months of joining and begins regular shift rotation at the latest at 6 months of tenure.

Excellent performer: A staff member achieving IC status in month 10, starts to work rotational shifts latest around 4 months of tenure and earns excellent performance ratings in the year-end performance appraisal.

Compensation table (all amounts mentioned below are in Indian rupees)

	Guaranteed minimum	Typical	Excellent performer
Total value of compensation	311,750	328,312	361,169
Year 1 take home pay	299,150	306,712	339,569
Fixed compensation incl. allowances	276,600	276,600	285,500
Shift allowance (variable based on number of shifts worked)	-	16,562	26,519
Performance pay (variable based on performance)	-	-	14,000
Sign-on bonus	13,550	13,550	13,550
Provident fund contribution	21,600	21,600	21,600
Monthly take home (Fixed compensation + Shift allowance)	23,060	24,430	26,002

Other important aspects of our offer

We want to be as transparent as possible with you on the conditions of employment attached to our offer. They are:

- **Background check:** You are agreeing to McKinsey conducting a background verification check
- **Compliance with our policies:** Upon joining you will be asked to comply with the terms of several policies that express many of the values inherent in our professional obligations, including the Proprietary and Confidential Information Agreement and the Personal Investments Policy, which among other things prohibits our staff members and members of their household from purchasing or selling publicly traded securities of any client of McKinsey & Company, Inc.

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- **Withdrawal of our offer:** We may withdraw our offer or terminate your contract with us without prior notice and without payment of salary if..
 - ...you do not report to work on the day of joining without notifying us ahead of time
 - ...you are not clearing the background verification check
 - ..the information you shared during the recruitment process turns out to be untruthful or incorrect
- **Termination of contract:** Both parties may terminate the contract by giving the following notice periods:
 - During the first 6 months of your tenure ("Probation"): 1 month
 - After the 6th month of tenure: 2 monthsIn case we terminate the contract with you, we may choose to pay out the salary corresponding to the notice period. In case you terminate the contract with us, we expect that you serve your full notice period and we generally do not grant planned absences during this period.

We look forward to a long association and a successful working relationship together!

Yours Sincerely,

Christos Antony
Head of Talent Acquisition

Candidate's signature of acceptance

Name

Subramanian N

Date

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

RAJESH B – MCKINSEYS&COMPANY

McKinsey & Company

McKinsey Business Presentation Design Services MC-2

March 23, 2017

VGCS/TVM/OFL17/0030

Rejesh B
B.C - 13, A.C.C Colony,
Madukkarai, Coimbatore - 641105
Tamil Nadu

Offer Details

Position details

☐ **Designation:** We are offering you a position of **Business Presentation Specialist** (this may change over time to reflect a change in responsibilities).

Date of Joining: Your join date will be **June 14, 2017**.

Compensation: Your guaranteed minimum annual compensation package is **INR 311,750** (Indian rupees *Three lakhs eleven thousands seven hundred and fifty only*). However, a typical colleague's annual compensation package during year 1 amounts to approx. **INR 328,312** (Indian rupees *Three lakhs twenty eight thousands three hundred and twelve only*) (Refer 'compensation table' attached)

Place of Work: Your place of work will be Thiruvananthapuram. However in the event of an emergency (or if a business need arises) you may be required to temporarily relocate to our Office at Chennai, at the Company's expense.

Work hours: Since our work environment is a 24/7 operation, your work schedules will be in 8-hour shifts and a 5 day workweek, which may include weekend days. You may also have to work public holidays with additional compensation, based on our business requirements.

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McKinsey Business Presentation Design Services
Visual Graphics Computing Services India Pvt. Ltd.
Unit 5B, 5th Floor, Leela Infopark, Electronics Technology Parks,
Thiruvananthapuram - 695 581
Tel : (+91) 471 4176 000 | Fax : (+91) 471 2700 919



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Your detailed compensation overview

To illustrate the strong impact performance has on your pay, we are providing you with 3 scenarios that will help you better understand your guaranteed salary versus your earning potential:

Understanding the scenarios

Guaranteed minimum: A colleague who does not achieve Independent Contributor status within the first year and did not work any shifts with shift pay entitlement.

Typical: This scenario reflects what the majority of our new hires can expect to earn. The staff member achieves IC status within 12-18 months of joining and begins regular shift rotation at the latest at 6 months of tenure.

Excellent performer: A staff member achieving IC status in month 10, starts to work rotational shifts latest around 4 months of tenure and earns excellent performance ratings in the year-end performance appraisal.

Compensation table (all amounts mentioned below are in Indian rupees)

	Guaranteed minimum	Typical	Excellent performer
Total value of compensation	311,750	325,312	381,968
Year 1 take home pay	296,150	306,712	338,568
Fixed compensation incl. allowances	276,600	276,600	285,500
Shift allowance (variable based on number of shifts worked)	-	16,562	26,518
Performance pay (variable based on performance)	-	-	14,900
Sign-on bonus	13,550	13,558	13,550
Provident fund contribution	21,600	21,600	21,600
Monthly take home (Fixed compensation + Shift allowance)	23,650	24,439	26,902

Other important aspects of our offer

We want to be as transparent as possible with you on the conditions of employment attached to our offer. They are:

- **Background check:** You are agreeing to McKinsey conducting a background verification check
- **Compliance with our policies:** Upon joining you will be asked to comply with the terms of several policies that express many of the values inherent in our professional obligations, including the Proprietary and Confidential Information Agreement and the Personal Investments Policy, which among other things prohibits our staff members and members of their household from purchasing or selling publicly traded securities of any client of McKinsey & Company, Inc.

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- **Withdrawal of our offer:** We may withdraw our offer or terminate your contract with us without prior notice and without payment of salary if..
 - ...you do not report to work on the day of joining without notifying us ahead of time
 - ...you are not clearing the background verification check
 - .. the information you shared during the recruitment process turns out to be untruthful or incorrect
- **Termination of contract:** Both parties may terminate the contract by giving the following notice periods:
 - During the first 6 months of your tenure ("Probation"): 1 month
 - After the 6th month of tenure: 2 monthsIn case we terminate the contract with you, we may choose to pay out the salary corresponding to the notice period. In case you terminate the contract with us, we expect that you serve your full notice period and we generally do not grant planned absences during this period.

We look forward to a long association and a successful working relationship together!

Yours Sincerely,

Christus Antony
Head of Talent Acquisition

Candidate's signature of acceptance

Name

Rejesh B

Date

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PRAKURTHI K P – MCKINSEYS&COMPANY

McKinsey&Company

MC - 3

McKinsey Business Presentation Design Services

March 23, 2017

VGCS/CHE/OFL17/0115

Prakruthi K P
9/99 A, Cheran Nagar, Vellalore Road,
Podanur, Coimbatore - 641023
Tamil Nadu

Offer Details

Position details

Designation: We are offering you a position of *Business Presentation Specialist* (this may change over time to reflect a change in responsibilities).

Date of Joining: Your join date will be **July 12, 2017**.

Compensation: Your guaranteed minimum annual compensation package is **INR 311,750** (Indian rupees *Three lakhs eleven thousands seven hundred and fifty only*). However, a typical colleague's annual compensation package during year 1 amounts to approx. **INR 328,312** (Indian rupees *Three lakhs twenty eight thousands three hundred and twelve only*) (Refer 'compensation table' attached)

Place of Work: Your place of work will be Chennai. However in the event of an emergency (or if a business need arises) you may be required to temporarily relocate to our Office at Thiruvananthapuram, at the Company's expense.

Work hours: Since our work environment is a 24/7 operation, your work schedules will be in 8-hour shifts and a 5 day workweek, which may include weekend days. You may also have to work public holidays with additional compensation, based on our business requirements.

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Excellent performer: A staff member achieving IC status in month 10, starts to work rotational shifts latest around 4 months of tenure and earns excellent performance ratings in the year-end performance appraisal.

Compensation table (all amounts mentioned below are in Indian rupees)

	Guaranteed minimum	Typical	Excellent performer
Total value of compensation	311,750	328,312	361,169
Year 1 take home pay	290,150	306,712	339,569
Fixed compensation (incl. allowances)	276,600	276,600	285,500
Shift allowance (variable based on number of shifts worked)	-	16,562	26,519
Performance pay (variable based on performance)	-	-	14,000
Sign-on bonus	13,550	13,550	13,550
Provident fund contribution	21,600	21,600	21,600
Monthly take home (Fixed compensation + Shift allowance)	23,050	24,430	26,602

Other important aspects of our offer

We want to be as transparent as possible with you on the conditions of employment attached to our offer. They are:

- **Background check:** You are agreeing to McKinsey conducting a background verification check
- **Compliance with our policies:** Upon joining you will be asked to comply with the terms of several policies that express many of the values inherent in our professional obligations, including the Proprietary and Confidential Information Agreement and the Personal Investments Policy, which among other things prohibits our staff members and members of their household from purchasing or selling publicly traded securities of any client of McKinsey & Company, Inc.

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 - ...the information you shared during the recruitment process turns out to be untruthful or incorrect
- **Termination of contract:** Both parties may terminate the contract by giving the following notice periods:
 - During the first 6 months of your tenure ("Probation"): 1 month
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Yours Sincerely,

Christus Antony
Head of Talent Acquisition

Candidate's signature of acceptance

Name

Prakruthi K P

Date

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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PRIYADHARSHINI – MEDUSIND



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 Marol, Andheri (East),
 Mumbai - 400093
 www.medusind.com
 (CIN) No U74140MH2001PTC133168

Appointment Letter

Date: 19-Jul-2021

Priyadarshini
 D89, Bridhavan Nagar,
 Coimbatore South Aerodrome,
 Coimbatore, Tamil Nadu

Dear **Priyadarshini**
 Emp Code - **CC0792**

Pursuant to your application and subsequent interview with us, we are pleased to appoint you as "Trainee" on a full-time basis at Medusind Solutions India Private Limited, (hereinafter known as "the Company") on the following terms:

- 1. Commencement Date:** Your employment with the Company shall commence on **19-Jul-2021**.
- 2. Position:** You will join the Company with the designation as "Trainee". The Company reserves the right to re-designate or revise your position at its discretion.
- 3. Location:** Your work base at the commencement of your employment will be **Coimbatore**.
- 4. Work Description, Working Hours, Roles and Responsibilities and Reporting:** Your responsibilities will be as decided by the management. You would be expected to move into different projects and take on new challenges and learning as and when the job demands. You will observe working hours and holidays as applicable to your location and place of work, which will be communicated to you at the commencement of your employment.
- Compensation** (including statutory benefits and other benefits as applicable): Your Cost to Company (CTC) will be **INR 198000.00/-** (One Lakh Ninety Eight Thousand Only)/- per annum, structured in accordance with the Company policy/guidelines and income tax rules as applicable from time to time. Your CTC includes Retention bonus of Rs. 12000/- which is a onetime payment. This amount will be paid to you on successful completion of your first year in the company which will be disbursed as per the company's policy. Your Compensation is subject to change as and when you move across shifts. The same would affect your emoluments and allowance as per the Company policy. Your detailed CTC structure is made available in the Payroll Portal.

5. Your employment with us will be governed by the binding Terms and Conditions as detailed in **Schedule 1**.

Please read all the documents carefully and confirm your acceptance of this employment by signing the same.

We congratulate you on your appointment and wish you a long and successful journey with us!

Yours faithfully,

For Medusind Solutions India Private Limited

Agreed and accepted by:

Kranti Munje
 Chief Human Resources Officer

Priyadarshini
 19-Jul-2021



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SCHEDULE-1

Terms and Conditions of Employment

Your employment with the Company is subject to following Terms and Conditions ("Terms"). Employee Handbook as currently applicable to Company's employees (is made available to you at <http://192.168.10.38/adrenalin/>) ("Employee Handbook") and the policies of the Company in force from time to time ("Company's Policies");

1. General:

The Company will expect you to work with diligence, integrity and a high standard of initiative, efficiency and economy. You will conform to such duties, directions and instructions assigned or communicated to you by the Company and your superiors. You will devote your entire time and attention to the work of the Company. You will observe working hours and holidays as applicable to your location and place of work, which will be communicated to you at the commencement of your employment.

You shall be fully responsible for timely compliances of all applicable statutes, laws, rules and regulations, procedures of central/state government, semi-government, autonomous / appropriate authorities/bodies and institutions that may be required by your position at any given point of time. These inter alia shall include:

- i. Keeping yourself aware and updated on all applicable statutes, laws, rules, regulations and procedures as above;
- ii. Ensuring proper implementation of all applicable statutes, laws, rules, regulations and procedures etc;
- iii. Timely filing of all returns/documents/information/particulars to concerned authorities;
- iv. Maintaining all records/proof as required under the applicable statutes, laws, rules, regulations and procedures etc. Taking any other actions that may be required for compliance of applicable statutes, laws, rules, regulations and procedures etc.

You shall not seek membership of any local or public bodies which conflicts with your duties and responsibilities during your employment with the Company without first obtaining the written consent of the Company.

Upon your joining, depending upon your role, in order for you to perform your job that you are being hired for, you may have to undergo Training. It is imperative for you to successfully complete such Training within the stipulated time period. Your employment with the Company is contingent upon you successfully completing such Training, the failing of which will lead to your termination from the service. Further, the Company may, from time to time as per the levels of proficiency and effectiveness reasonably required for your job, organise training programs for you of such duration as the Company may deem appropriate ("Training Programs"). The Training Programs among other things may cover soft skills training, domain training, Voice & Accent Training & on-the-job training. It is necessary that these are completed successfully. Your non-completion of the Training Programs or your failure to clear such training evaluation, may entail termination of your employment at Company's discretion.





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2. Compliance with Employee Hand Book: You shall at all times during your employment with the Company strictly comply with the Company's Employee Handbook (which among other things includes the policies, code, and guidelines) applicable to all employees of the Company and which may be amended and notified from time to time. The Employee Handbook forms part of these Terms. By signing these Terms, you acknowledge that you have read and accepted the terms under the Employee Handbook.

3. Provident Fund Scheme: You will be required to become a member of the Company's Provident Fund Scheme immediately on joining. The Company's contribution under this scheme shall be as required under law with a matching compulsory contribution from you. You will be required to submit nomination/transfer forms (as applicable) to the HR Department immediately on your joining. You will be governed by the Provident Fund rules in force from time to time, if applicable.

4. Probation and Confirmation:

i. Your appointment will be on probation for a period of [6] months ("**Probation Period**"). You will be advised in writing upon satisfactory completion of the Probation Period. If you receive no such communication, the Probation Period will be deemed to have been extended until the Company advises you in writing of confirmation in your appointment or notifying you otherwise.

ii. Your confirmation is subject to the terms and conditions of the Company's Policies. Your services will only be confirmed after completion of the probationary period and on receipt of a satisfactory performance report from your respective Manager and your meeting the requirements under the Company's Policies.

5. Increments: Your increment and future promotion prospects in the Company shall entirely depend on your efficiency, hard work, regularity in attendance, sincerity, good conduct, Company's performance and such other relevant factors, as adjudged by the management.

6. Transfers/Relocation: Your services may be transferred to any of the Company's units / departments situated anywhere in India or abroad. The Company may also at any time transfer, second, depute or assign your services to any establishment or operation of the Company or any other Group Company or any successor Company whether in India or abroad. Group Company means an entity that, from time to time, directly or indirectly controls, is controlled by, or is under common control with a party, or that is a successor (including, without limitation, by change of name, dissolution, merger, consolidation, reorganization, sale or other disposition) to any such entity or its business and assets. An entity will be deemed to control another entity if it has the power to direct or cause the direction of the management or policies of such entity, whether through the ownership of voting securities, by contract, or otherwise. At such times as above, the compensation and policies and work rules applicable to such specific location and services, subject to the then prevailing Company Policies will be applicable to you.





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7. Medical and Life Insurance covers: Your eligibility for Medical Insurance and Life Insurance schemes shall be as per the terms and conditions specified in the Employee Handbook and may be revised from time to time.

8. Leave:

- i. You will be entitled to leave, in accordance with the Company Policies in force.
- ii. For all employees, maximum two days' leaves will accrue at the completion of every one month.
- iii. The calculation of leaves will be on the basis of days worked in the previous month. Employee on probation will be eligible to avail leaves after completion of 3 months in the Company.
- iv. Leave accumulation roll over will be as per the state laws. There will be 10 annual holidays as per the Company's holiday schedule.

9. Representations and warranties for the information provided by Employee and Consent to reasonable use of the same: You hereby represent to the Company that you are voluntarily agreeing to these Terms and that you have the power and authority to enter into the agreement with the Company and that you are not a party to any restrictions, agreements or understandings whatsoever which would prevent or make unlawful your acceptance of these Terms or your performance here under. You also represent that you are not employed with anyone other than the Company. You represent that your acceptance of the Terms and the performance of your obligations here under does not and will not (with the passage of time) conflict with or constitute a breach or default of any contract, agreement or understanding, oral or written, to which you are a party or by which you are bound. Furthermore, you represent and warrant your employment with the Company does not and will not breach any agreement or duty which you had to anyone else to keep in confidence confidential information belonging to others. You will not disclose to the Company or use on its behalf any confidential information belonging to others. You also represent and warrant that the information and documents submitted by you before the commencement of your employment (or subsequently) (including your resume, application forms, etc.) or at any time thereafter form the basis of, as relevant, offering employment to you and continuation of your employment are true and correct and that your continuation at all times in the employment of the Company is subject to such representation and warranty.

10. Background and Reference Checks and Medical Fitness

i. Background and Reference Checks: The Company reserves the right to make such inquiries, background or reference checks (including criminal background checks) as it considers necessary. By accepting employment: (i) you agree to the conduct of such checks including by way of enquiries by third party agencies to conduct such checks; and (ii) you consent to your personal details to be used for conducting such background checks (including providing them to the third party agencies solely for this purpose). The commencement or continuation of your employment with the Company is contingent upon a background check and check of references satisfactory to the Company. Further, the Company shall have the right, and you hereby consent to such monitoring of your performance and your activities during the period of employment with the Company as the Company deems fit.

ii. Medical Fitness: At all times the management has the right to get you medically examined by any registered medical practitioner during the period of your service.





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11. Contract/Bond with Previous Employers: In line with your representations and warranties under 9 above, the Company believes that you have discharged all obligations arising out of any contract or bond with your previous employers and that such discharge of obligation(s) is your personal responsibility and that you will indemnify and hold harmless the Company from any liabilities, losses, damages, costs and expenses, arising in connection with any claims / legal action there under (including breach under Section 9 above).

12. Changes to Employment terms and conditions: You acknowledge that over a period of time, due to changes in the applicable laws, market conditions, business environment it will be necessary for the Company to make changes or modifications to (or replacement of) the terms and conditions of employment. The Company reserves the right to make changes or modifications to (or replacement of) any of the terms and conditions of your employment as the Company acting reasonably considers necessary in the context of changes in the applicable laws, business environment, market practices or other circumstances. Minor changes of detail (e.g. in procedures) may be made from time to time and will be effected by a general notice to employees.

13. Confidentiality of Information: You shall keep confidential all the information and material provided to you by the Company or by its clients concerning their affairs, in order to enable the Company to perform its services to its clients. This also includes such information as is already known to the public which also you will not release, use or disclose except with the prior written permission of the Company. Your obligation to keep such information confidential shall remain even on termination of this employment. You shall neither divulge nor disclose to any unauthorized person during the period of your service or even afterwards by word of mouth or otherwise, particulars or details of the Company's manufacturing processes, clients, technical know how, security arrangements, financial, administrative and/or organizational matters of a confidential/secret nature, which may be your privilege to know by virtue of you being the Company's employee. You agree to sign a nondisclosure agreement attached hereto as **Exhibit-A** or similar documents as and when required.

14. Compliance with HIPAA: Our processes and policies are governed by US legislation regulating the Medical Outsourcing industry i.e. the Health Insurance Portability and Accountability Act of 1996 (HIPAA). HIPAA compliance has been set out in more detail in the Compliance Policy of the Company (one of the Company's Policies). Any employee joining the Company shall abide by HIPAA regulations as set out in the Compliance Policy.

15. Compliance with ISMS and Information Technology Laws, etc.: Company's processes and policies are governed by Information Security and Management Systems (ISMS). ISMS compliance has been set out in more detail in Compliance Policy of the Company. Any employee joining the Company shall abide by the ISMS regulations as set out in the Compliance Policy. You shall not misuse the Company's IT and other resources, including but not limited to computers, internet and intranet, during your employment with the Company. You shall discharge your responsibilities to the Company with due care and attention and shall exercise all due diligence to prevent such misuse in any manner whatsoever. In the event you indulge in unauthorized use or misuse of the Company's resources, you shall keep the Company and its directors, managers, officers, etc. fully indemnified against any liabilities, losses, damages, costs and expenses, third party claims / legal action, arising in connection with your breach of this clause. The Company also reserves the right to initiate appropriate legal action against you.





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



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Mumbai - 400093
www.medusind.com
(CIN) No U74140MH2001PTC133168

16. Non-Competition and Non-Solicitation:

i. Non-Competition. You hereby acknowledge and agree that the scope of business in which the Company is engaged is very competitive and is one in which few companies successfully compete. Any competition by or through you after having had access to Company's information in any aspect of Company's business during the subsistence of your employment and for a period of 12 (twelve) months after the termination of your employment could cause severe damage to the Company and its business due to the information accessed by you in the course of your employment with the Company. However, no obligations herein shall be construed to prevent you from exercising your acquired general skills after the termination of your employment, except as applied to specific Company information. In view thereof, you acknowledge and agree that you will not engage in a business which shall be construed as competing, directly or indirectly, with the Company's business during the term of your employment and for a period of 12 (twelve) months from the date of termination of your employment.

ii. Non-Solicitation. You will not interact independently in any way with any of Company's past or present clients, except in the ordinary course of business. Upon Termination or resignation from the employment any time, you will not interact with any of Company's past or present clients for a period of 2 years in any manner whatsoever. You will also not accept any offers of employment from any of Company's past or present clients for a period of 1 year after your termination or resignation without the prior written consent of the Company. Furthermore during your employment and 2 years after termination or resignation, you will not directly or indirectly induce, attempt to induce, solicit the employment of, or hire any person who is or was (within the prior six (6) months) an employee or independent contractor of the Company or its Affiliates to leave the employment of the Company or such affiliate, or in any other way deliberately interfere with the relationship between the Company or such affiliate, as applicable, and any such person.

17. Non-Disparagement: You understand and agree that during the term of your employment and after the termination of employment with the Company for any reason, you shall not make any false, disparaging or derogatory statements in public or private to any person or over the internet or media outlet including social media regarding the Company or any of its directors, officers, employees, agents, customers of the Company or representatives of the Company's business affairs and financial condition. You acknowledge that any breach or threatened breach of this provision will cause irreparable injury to the Company and/or its affiliates and that money damages will not provide an adequate remedy. Nothing contained herein will be construed as prohibiting the Company or its affiliates from pursuing any equitable relief or any other remedies available to it for such breach or threatened breach including any recovery of damages from you.

18. Intellectual Property Rights: You acknowledge and agree that all rights in and to any ideas, designs, concepts, writings, discoveries, inventions, improvements, processes, procedures, techniques, developments, and Derivative Works (a Derivative Work is a work based on or derived from one or more already existing works), regardless of patent, copyright, or other intellectual property protection, which you have made, conceived, developed, discovered or acquired either solely or jointly with any other person or persons before or during the term of your employment, which relate to or are useful in connection with the business now or hereafter carried on or contemplated by the Company shall be the sole and exclusive property of the Company (collectively, the "Intellectual Property"). To the extent that you may be entitled to claim any ownership interest in the Intellectual Property, you agree to and hereby do transfer and assign to the Company all of your rights, title and interest in and to such Intellectual Property, under all applicable patent, copyright, trade secret and trademark laws, in perpetuity or for the longest period otherwise permitted by law.



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19. Term and Termination: You shall be employed by the Company for the period commencing on the Commencement Date as mentioned in your Appointment Letter and ending on the earlier of (i) the date of your death or (ii) your retirement from the service of the Company on attaining the superannuating age of [65] years, unless sooner terminated as hereinafter provided:

A. Termination without cause:

a. The Company may terminate your employment with the Company by giving prior written notice as per the notice period applicable to your role band/ function as specified in the employee handbook or by payment of proportionate remuneration for any shortfall in the notice period, at any time without assigning any reason whatsoever. You may terminate your employment with the Company by giving prior written notice as per the notice period applicable to your role band/ function specified in the employee handbook, at any time during your employment. However, under special circumstances (notwithstanding the above) the Company's management reserves the authority to either i) relieve the employee, only after expiry of a notice period which may not extend beyond [1 (one)] additional month or ii) relieve the employee earlier than the notice period, where requested by the employee and agreed by the Company or where mutually agreed.

B. Termination with cause:

a. Company may terminate your employment with immediate effect without any compensation by a written notice, if you:

i. breach or violate the Terms, including the Employee Hand Book and the Company Policies referred to therein;

ii. undertake any direct/indirect business or employment, honorary or remunerated except with the written permission of the Company's management in each case;

iii. are or has been engaged in fraud, misconduct, gross negligence or reckless conduct;

iv. for any reason no longer are considered medically fit to perform your duties as an employee by a medical practitioner of the Company's choice;

v. were absent from work for a continuous period of 3 (three) working days, without the written approval of your reporting manager (including any overstay of your leave/training) or without reasonable explanation;



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- vi. have voluntarily abandoned your job by remaining absent without leave or beyond the period of leave originally granted or subsequently extended;
- vii. wilfully fail or neglect to perform or carry out your powers, functions or duties in an agreed manner;
- viii. engage in any conduct which may tend to injure the reputation or standing of the Company and/or its affiliates;
- ix. refuse or neglect to comply with any lawful and reasonable order given to you by the Company or any other person duly authorised by the Company;
- x. wilfully breach the confidentiality of any client/customer/patient, employee of the Company;
- xi. attends for work under the influence of drugs and/or alcohol;
- xii. fail to complete or furnish as promised or which you have conceived or misrepresented the requirement, where in the event your appointment is made subject to your qualifications, experience and other such requirements;
- xiii. particulars mentioned in your application are found false, not authentic or without documentary proof to the satisfaction of management.
- xiv. Non clearance of training – namely Domain, Voice & Accent, on the job training.

20. Effect of Termination: During your employment termination notice period, you shall at all times continue performing your duties as an employee, unless otherwise directed by the Company. Upon termination of your employment, your right to any compensation and benefits not already accrued or earned shall cease and you shall immediately return to the Company all of the Company's property, documentation, trade secrets, Confidential Information, equipment, assets, security devices, access cards, work related passwords and all other Company cards, property, correspondence, specifications, formulae, literature, drawings, effect or records, or any other property proprietary materials etc. belonging to the Company or relating to its business and in your possession, custody or control, and shall promptly return any and all copies thereof. You shall smoothly handover all your work to your manager or the person as may be designated by the Company and shall also inform the Company of any and all material issues that are pending resolution (including any potential contentious issues).

21. Notice pay reimbursements of former employer: Where the Company reimburses you any amount that you have to (or have had to) pay to your previous employer in lieu of any shortfall in your termination notice period with your previous employer (Notice Pay Reimbursement), you agree that:

- i. you are responsible to properly account for and pay any applicable statutory taxes or levies on such payment;
- ii. if you cease to be in the Company's employment before completion of the minimum service period and conditions agreed by you with the Company, the Company may, in addition to the recourse it may have under any agreement, recover from you the part of Notice Pay Reimbursement that is proportionate to the shortfall in your completing the minimum service.
- iii. you authorise the Company to deduct any such recovery from the amounts that the Company may be obliged to pay you at the time of settling your dues following cessation of employment.



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22. Outside Engagements, Conflict of Interest: You will not engage in any outside business activity, including consulting services, or outside employment that competes with, or may have the appearance of competing with the interest of the Company, including but not limited to being employed by, investing in, or providing times, materials or other services to any entity that buys from, sells or provide services to, or competes with the Company, or engaging in any non-Company activity that utilizes any of the Company's equipment, physical assets, or confidential information.

23. Return of Property: You will be responsible for the safe keeping and return in good condition and order of all the properties of the Company, which may be in your use, custody, care or charge. For the loss or damage of any property of the Company in your possession, the Company will have a right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.

24. Disputes Resolution, Jurisdiction and Governing Law: The Company endeavours to settle amicably and in accordance with the Company Policies any disputes, differences or claims related to an employee. In the event of failure to resolve the disputes / differences/claims, as above, and except where the disputes relate to the breach of any or all of the Sections 13,14,15, 16, 17 and 18 of these Terms (either individually triggered or triggered along with a combination of any other clause in these Terms) ("**Reserved Matters**"), you and the Company agree to resolve the same through arbitration as provided below and as set out under the Arbitration and Conciliation Act 1996. For disputes pertaining to the Reserved Matters, and also any matter that remains unsettled under Arbitration as set out above, the Courts of Mumbai shall have exclusive jurisdiction to settle the dispute. Governing Law shall be the laws of the Republic of India.

For disputes referred to Arbitration:

a. Each party shall mutually select sole arbitrator who shall act as the sole arbitrator of any dispute. If no consensus is reached between you and Company on selection of a sole arbitrator then Company may appoint a sole arbitrator, in its sole discretion. Each party shall pay the fees of its own attorneys, the expenses of its witnesses and all other expenses connected with presenting its case.

b. The arbitration proceedings shall be conducted at Mumbai in accordance with the provisions of the Arbitration and Conciliation Act, 1996 or any statutory modification or re-enactment thereof, for the time being in force. The arbitration proceedings shall be conducted in English.

25. Notice Any notice required or permitted to be given by you or the Company shall be in writing and shall be deemed to have been sufficiently given for all purposes when presented personally to such party or sent by certified or registered mail, return receipt requested, or by electronic mail or facsimile transmission with confirmation, to such party at its address. Any notice of any change in such address shall also be given in the manner set forth above.

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26. Severability: If any provision under these Terms is or becomes unenforceable in any jurisdiction then that shall not affect, the validity or enforceability in that jurisdiction of any other provision of these Terms; or the validity or enforceability in other jurisdictions of that or any other provision of these Terms. Further, if the provisions under Clause 24 of these Terms become unenforceable or invalid or void, under any circumstance, then the parties mutually hereby agree to resolve the disputes under these Terms in the Courts of Mumbai and as per the governing laws of the Republic of India.

27. Waiver: No provisions in these Terms may be waived except in writing by the Company. A waiver of any term or provision hereof shall not be construed as a waiver of any other term or provision hereof.

SIGNED and DELIVERED by and on behalf of
Medusind Solutions India Private Limited

SIGNED and DELIVERED by on and behalf of

Kranti Munje
 Chief Human Resources Officer

Priyadashini
 19-Jul-2021



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EMPLOYEE CONFIDENTIALITY AGREEMENT

This Confidentiality Agreement (hereinafter the "**Confidentiality Agreement**") is made and entered into on **19-Jul-2021** by and between Medusind Solutions India Pvt. Ltd., having its office at 2nd Floor, "Sethuram" No.15, Sundaresa Iyer Layout, Opp. Rainbow Manor, Trichy Road, Coimbatore-18 hereinafter referred to as "the Company" which expression shall unless it is repugnant to the context or meaning thereof include its successors and assigns of the One Part, and Ms. Priyadarshini having his/her permanent address at D89, Bridhavan Nagar, Coimbatore South Aerodrome, Coimbatore, Tamil Nadu of the employee hereinafter referred to as the "**Employee**" (which expression shall unless it is repugnant to the context or meaning thereof include his/hers heirs, executors and administrators) of the Other Part.

WHEREAS

- a. the Employee has been informed by the Company and understands that the Company is engaged in providing among other things information technology enabled services to the US healthcare market;
- b. the Company's business depends on Company's possession of confidential, proprietary information, not generally known to others, including specialized information about research, development, production, marketing, and management in Company's business.
- c. the Company wishes to protect its confidential proprietary information and ensure that all employees agree to maintain the confidentiality of this information.
- d. the Employee acknowledges that the Company desires to protect its confidential proprietary information, that his/her employment creates a duty of trust and confidentiality to the Company with respect to its confidential proprietary information and, as a condition of employment or continued employment with the Company, Employee agrees to be bound by the terms of this Agreement.

1. Confidential Information.

a. Confidential Information and its use:

- i. The Employee understands that "Confidential Information" means any Company proprietary information, documents regarding the Company's work flow processes, voice files, data, text stored in computer or in paper or in any other software, notes and medical reports, patient information of any nature, literature, records of any nature, emails, fax, log-sheets, manuals, computer programs and applications and data/information in any means that may be provided by virtue of being associated with the Company, in connection with Company's business or its clients and associates.
- ii. The Employee understands that "Confidential Information" includes, but is not limited to, Protected Health Information of the Company's clients and information pertaining to any aspects of the Company's business which is either information not known by actual or potential competitors of the Company or other third parties not under confidentiality obligations to the Company, or is otherwise proprietary information of the Company or its clients or vendors or suppliers, whether of a technical nature or otherwise. The Employee further understands that Confidential Information does not include any of the foregoing items which has become publicly and widely known and made generally available through no wrongful act of the Employee or of others who were under confidentiality obligations as to



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the item or items involved.



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iii. The Employee agrees at all times during the term of his/her relationship with the Company and thereafter, to hold in strictest confidence, and not to use, except for the benefit of the Company and to the extent necessary to perform his /her obligations to the Company under the relationship, or to disclose to any person, firm, corporation or other entity without written authorization of the Board of Directors of the Company, any Confidential Information of the Company which the Employee obtains. The Employee further agrees not to make copies of such Confidential Information except as authorized by the Company.

b. The Employee understands that he/she will get acquainted with or have access to the following:

i. Protected Health Information ("PHI") including but not limited to the information created or received by the Company from or on behalf of its Clients. Protected health information means and includes individually identifiable health information, which is transmitted by and/or maintained in electronic media or in any other form or medium.

ii. "Individually Identifiable Health Information" which is information, including demographic information collected from an individual, and is created or received by a health care provider, health plan, employer, or health care clearing house; relates to the past, present, or future physical or mental health or condition of an individual; the provision of health care to an individual; and that identifies the individual; or with respect to which there is a reasonable basis to believe the information can be used to identify the individual.

In terms of the Privacy Rule obligations under HIPAA and related provisions, protection has to be ensured of all "individually identifiable health information" held or transmitted by the Company and its employees, in any form or media, whether electronic, paper, or oral.

2. The Company specifically states that as all clients of the Company ("Client/s") are governed by the provisions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA") and regulations promulgated thereunder, the American Recovery and Reinvestment Act of 2009, Public Law 111-5, which includes the Health Information Technology for Economic and Clinical Health Act (the "HITECH Act"), and other applicable laws of the United States of America, the Company (and its employees) shall be bound by the provisions of the aforesaid laws as may be applicable in the course of performing services to its various clients, including but not limited to the use and disclosure of protected health information as set out herein and the Employee agrees to comply with the specific obligations under Annexure 1 to this Confidentiality Agreement (such Annexure 1 forms part of this Agreement).

3. Third Party Information. Employee recognizes that the Company has received and in the future will receive from third parties their confidential or proprietary information subject to a duty on the Company's part to maintain the confidentiality of such information and to use it only for certain limited purposes. Employee agrees to hold all such confidential or proprietary information in the strictest confidence and not to disclose it to any person, firm or corporation or to use it except as necessary in carrying out his/her work for the Company consistent with the Company's agreement with such third parties.

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4. Prior Obligations. The Employee represents that his/her performance of all terms of his/her prior agreements as Employee of the Company has not breached and will not breach any agreement to keep in confidence proprietary information, knowledge or data acquired by him/her prior or subsequent to the commencement of his/her relationship with the Company, and the Employee will not disclose to the Company or use any inventions, confidential or non-public proprietary information or material belonging to any previous, client, employer or any other party. The Employee will not induce the Company to use any inventions, confidential or non-public proprietary information, or material belonging to any previous client, employer or any other party.

5. Intellectual Property. The Employee hereby understands and acknowledges that all services provided herein shall be treated as "work for hire" and all intellectual property arising thereon, as may be applicable shall stand automatically assigned to the Company.

6. Returning Company Documents. The Employee agrees that, at the time of termination of his/her relationship with the Company, the Employee will return/deliver to the Company (and will not keep in his/her possession, recreate or deliver to anyone else) any and all literature, documents, data, correspondence, client details, notes and medical records, patient information and reports of any nature, manuals, material, computer programs and applications and such other documents or property, or reproductions of any of the aforementioned items developed by him/her pursuant to the relationship or otherwise belonging to the Company, its successors or assigns. The obligations under this Confidentiality Agreement survive any termination of the relationship.

7. Notification to Other Parties. In the event that Employee leaves the employment of the Company, the Employee hereby consents to the notification by the Company to his/her new employer about his/her rights and obligations under the Confidentiality Agreement.

8. Voluntary Execution. The Employee certifies and acknowledges that he/she has carefully read all of the provisions of the Confidentiality Agreement and that he/she understands and will fully and faithfully comply with such provisions.

9. Effective Date. The Confidentiality Agreement shall become effective on its execution with immediate effect and shall remain in force for the term of the Employee's employment with the Company and for a period of 3 (three) years thereafter.

10. Survival of Confidentiality Agreement. The Employee understands and agrees that his/her employment relationship are governed by the Employee's employment terms, which he/she has signed with the Company. This Confidentiality Agreement supplements the Employee's terms of employment with the Company and where: (i) the Confidentiality Agreement is silent, the terms and conditions of employment shall govern; and, (ii) the Confidentiality Agreement is in conflict or inconsistent with the employment terms, the terms and conditions of Confidentiality Agreement shall govern. The Employee further understands that this Confidentiality Agreement shall survive termination of his/her employment, regardless of the reason for termination, Survival. The provisions of the Confidentiality Agreement shall also survive the termination of the relationship and the assignment of the Confidentiality Agreement by the Company to any successor in interest or other assignee.

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11. This Agreement supersedes all prior discussions and writings with respect to the subject matter hereof, and constitutes the entire agreement between the Parties with respect to the subject matter hereof. No waiver or modification of this Agreement will be binding upon either Party unless made in writing and signed by a duly authorized representative of each Party and no failure or delay in enforcing any right will be deemed a waiver. In the event that any of the provisions of this Agreement shall be held by a court or other tribunal of competent jurisdiction to be unenforceable, the remaining portions hereof shall remain in full force and effect.

12. This Agreement shall be governed by the laws of India and Mumbai courts shall have jurisdiction. This Agreement is written in the English language only; which language shall be controlling in all respects.

IN WITNESS WHEREOF THE PARTIES HAVE EXECUTED THIS CONFIDENTIALITY AGREEMENT ON THE DATE STATED HERE IN ABOVE.

SIGNED AND DELIVERED by and on behalf of MEDUSIND SOLUTIONS INDIA PRIVATE LIMITED represented by

Kranti Munje

Chief Human Resources Officer

at Mumbai in the presence of:

1.

2.

SIGNED AND DELIVERED by and on behalf of

Priyadarshini

at Coimbatore in the presence of:

1.

2.

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Annexure-1

OTHER OBLIGATIONS TO BE FOLLOWED BY THE EMPLOYEE

The Company and its employees are bound by the Administrative Simplification provisions of the Health Insurance Portability and Accountability Act of 1996, Public Law 104-191 ("HIPAA") and other regulations promulgated thereunder, the American Recovery and Reinvestment Act of 2009, Public Law 111-5, which includes the Health Information Technology for Economic and Clinical Health Act ("HITECH Act"), and other applicable laws (collectively referred to as "Regulations")

Protected Health Information ("PHI") includes but is not limited to the information created or received by the Company from or on behalf of its Clients. Protected health information means and includes information collected from an individual, created or received by a health care provider, health plan, employer, or health care clearing house and relating to the past, present, or future physical or mental health or condition of an individual and details regarding the provision of health care to an individual transmitted by and/or maintained in electronic media or in any other form or medium.

The Obligations of Employee as per the Regulations are as follows:

1. Employee shall be permitted to use and/or disclose PHI created or received on behalf of the Company only if such use or disclosure is in accordance with the terms of this Agreement and 42 CFR §164.504(e) of the Privacy Rule.
2. Employee agrees to not use or further disclose PHI other than as permitted or required by this Agreement or as required by law.
3. Employee agrees to use appropriate safeguards to prevent use or disclosure of PHI other than as provided for by this Agreement. Employee agrees to implement such administrative, physical and technical safeguards, as the Company may communicate to the Employee, that reasonably and appropriately protect the confidentiality, integrity and availability of any electronic PHI.
4. Employee agrees to mitigate, to the extent practicable, any harmful effect that is known to Employee of a use or disclosure of PHI by Employee in violation of the requirements of this Agreement.
5. Employee agrees to immediately report to the Company any use or disclosure of PHI not provided for by this Agreement of which it becomes aware. Employee also agrees to report to the Company any security incident, including any breach of PHI and all data breaches whether internal or external, related to PHI of which Employee becomes aware.
6. Employee shall cooperate to provide such reports, documentation, disclosures, notes as may be required by the Company on a timely basis, in accordance with law.
7. The Company reserves the right to initiate and pursue such legal action (civil and/or criminal) and/or claim for damages in the event of a violation or breach of any of the obligations specified herein on the part of the Employee.





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NAAC
3rd Cycle

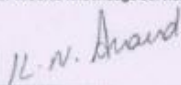

Criterion V
Metric 5.2.1

ARUNKUMAR G – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-1

Annexure

Compensation & Benefits of Arun Kumar G

Name	Arun Kumar G	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	5,684	68,208
1.2	House Rent Allowance	2,019	24,252
1.3	Festival Bonus	1,137	13,544
Gross Monthly Fixed Salary & Benefits		8,842	1,06,104
2. Employer Contribution			
2.1	Provident Fund	682	8,184
2.2	ESI	420	5,040
2.3	Gratuity *	273	3,276
Cost to Company		10,217	1,22,604
For Mobius Knowledge Services Private Limited		Accepted	
 K.N. Anand Group Director – Human Resources		 Signature	

❖ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation / termination. If period of service is less than 5 years, the same will be forfeited.

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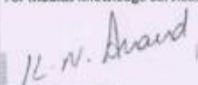
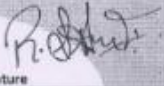
Criterion V
Metric 5.2.1

SAJEETH R – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-2

mobius
Content & Technology Services Group

Annexure

Compensation & Benefits of Sajeeth R			
Name	Sajeeth R	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
 K.N. Anand Group Director – Human Resources		 Signature	

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Criterion V
Metric 5.2.1

MANOJ P – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-3

mobius
Content & Technology Services Group

Annexure

Compensation & Benefits of Manoj P			
Name	Manoj P	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	81
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	5,684	68,208
1.2	House Rent Allowance	2,019	24,252
1.3	Festival Bonus	1,137	13,644
Gross Monthly Fixed Salary & Benefits		8,842	1,06,104
2. Employer Contribution			
2.1	Provident Fund	682	8,184
2.2	ESI	420	5,040
2.3	Gratuity *	273	3,276
Cost to Company		10,217	1,22,604
For Mobius Knowledge Services Private Limited		Accepted	
K.N. Anand Group Director – Human Resources		PMS Signature	

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Criterion V
Metric 5.2.1

HAREESH KUMAR B – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-4

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Content & Technology Services Group

Annexure

Compensation & Benefits of Hareesh Kumar B			
Name	Hareesh Kumar B	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
K.N. Anand Group Director – Human Resources		B. Hareesh Kumar Signature	

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Criterion V
Metric 5.2.1

CLINCE A D – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-5

Annexure

mobius
Content & Technology Services Group

Compensation & Benefits of Clinice A D			
Name	Clinice A D	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
K.N. Anand Group Director – Human Resources		Signature	

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Criterion V
Metric 5.2.1

SUBASHINI G – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-6

mobius
Content & Technology Services Group

Annexure

Compensation & Benefits of Subashini G			
Name	Subashini G	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	85	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,885	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
<i>K.N. Anand</i> K.N. Anand Group Director – Human Resources		<i>Gallian</i> Signature	

♦ Gratuity is an accrual and will be eligible only if an employee completes 5 years of service and on retirement / resignation / termination. If period of service is less than 5 years, the same will be forfeited.

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Criterion V
Metric 5.2.1

AADHARSH R S – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-7

mobius
Content & Technology Services Group

Annexure

Compensation & Benefits of Aadharsh R S			
Name	Aadharsh R S	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
K.N. Anand K.N. Anand Group Director – Human Resources		Signature	

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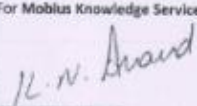
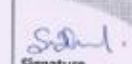
Criterion V
Metric 5.2.1

HEMA S – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-8

Annexure

mobius
Content & Technology Services Group

Compensation & Benefits of Hema S			
Name	Hema S	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
 K.N. Anand Group Director – Human Resources		 Signature	

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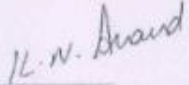
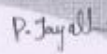
Criterion V
Metric 5.2.1

JAYABHARATHI P – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-9

mobius
Content & Technology Services Group

Annexure

Compensation & Benefits of Jayabharathi P			
Name	Jayabharathi P	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	5,684	68,208
1.2	House Rent Allowance	2,019	24,252
1.3	Festival Bonus	1,137	13,644
Gross Monthly Fixed Salary & Benefits		8,842	1,06,104
2. Employer Contribution			
2.1	Provident Fund	682	8,184
2.2	ESI	420	5,040
2.3	Gratuity *	273	3,276
Cost to Company		10,217	1,22,604
For Mobius Knowledge Services Private Limited		Accepted	
 K.N. Anand Group Director – Human Resources		 P. Jayal Signature	

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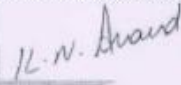

Criterion V
Metric 5.2.1

KISHORE U – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-10

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Annexure

Compensation & Benefits of Kishore U			
Name	Kishore U	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	81
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
 K.N. Anand Group Director – Human Resources		 Rishabh Signature	

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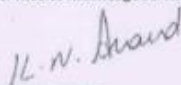
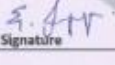
Criterion V
Metric 5.2.1

SUGANYA E – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-11

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Annexure

Compensation & Benefits of Suganya E			
Name	Suganya E	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	B1
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	5,684	68,208
1.2	House Rent Allowance	2,019	24,252
1.3	Festival Bonus	1,137	13,644
Gross Monthly Fixed Salary & Benefits		8,842	1,06,104
2. Employer Contribution			
2.1	Provident Fund	682	8,184
2.2	ESI	420	5,040
2.3	Gratuity *	273	3,276
Cost to Company		10,217	1,22,604
For Mobius Knowledge Services Private Limited.		Accepted	
 K.N. Anand Group Director – Human Resources		 Signature	

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RAMKUMAR S – MOBIUS KNOWLEDGE SERVICES PVT LTD

M-12

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Annexure

Compensation & Benefits of Ramkumar S			
Name	Ramkumar S	D.O.J.	June-2017
Designation	Trainee – Process Associate	Band & Level	81
1. Fixed Salary		Per Month (INR)	Per Annum (INR)
1.1	Basic	6,500	78,000
1.2	House Rent Allowance	35	420
1.3	Festival Bonus	1,300	15,600
Gross Monthly Fixed Salary & Benefits		7,835	94,020
2. Employer Contribution			
2.1	Provident Fund	780	9,360
2.2	ESI	372	4,464
2.3	Gratuity *	313	3,756
Cost to Company		9,300	1,11,600
For Mobius Knowledge Services Private Limited		Accepted	
<i>K.N. Anand</i> K.N. Anand Group Director – Human Resources		<i>S. Ramkumar</i> Signature	

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		<p>Criterion V Metric 5.2.1</p>

JEYALAKSHMI P – NTT DATA



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

KANCHANA DEVI S – PRABHA GARMENTS



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SHANMUGAPRIYA – QUINTESSENCE



Date: 08/02/2021
Ms. SHANMUGAPRIYA

Dear Ms. SHANMUGAPRIYA

SUB: Offer of Appointment

With reference to your application and the subsequent meetings, we are pleased to offer you an appointment in our company. Your Salary will be Rs. 146124 as listed in the annexure. The terms and conditions of your appointment are as detailed below.

DESIGNATION

Your designation will be 'TRAINEE'

DATE OF APPOINTMENT

Your appointment is effective from the date of joining which shall be on or before 08/02/2021.

PROBATIONARY PERIOD

You will be on probation for a period of six months from the date of your joining. If, in the opinion of the company, you are found suitable in the appointed post, you will be confirmed in the services of the organization.

PROVIDENT FUND

You will participate in the company provident fund scheme as applicable to your category of employees. Until the Company qualifies for Provident fund, the Employer's contribution to EPF will be given as an allowance in lieu of PF.

SALARY REVIEW

Your salary will be reviewed periodically as per the company policy. Your increments are discretionary and will be subject to, and on the basis of, effective performance and results.

LEAVE

You will be covered by leave, holidays and the working hours policy as applicable to your category of employees.

OTHER WORK

Your position is a whole time employment with the company and you shall devote yourself exclusively to the business of the company. You will not take up any other work for remuneration (part-time or otherwise) or work in advisory capacity or be interested directly or indirectly (except as a shareholder or debenture holder) in any other trade or business, during the employment with the company, without permission in writing from the organization.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



TRANSFER

Your primary place of posting will be in Coimbatore, however You can be transferred in such capacity as the company may, from time to time determine, to any other location, department, establishment, factory or branch of the company or its affiliates, associate or subsidiary companies. In such case, the terms and conditions of service applicable to the new assignment will govern you

RESPONSIBILITIES

As part of the team, you will be expected to adhere to the Information Security Policy requirements, client's contractual needs and any other requirements that may be communicated by the Company from time to time. Non-adherence to company policies on the above fronts could entail disciplinary action against you by the Company. You are expected to effectively perform to ensure you deliver results and may be expected to work extra hours to achieve this, where the situation so requires.

CONFIDENTIALITY

You will not, at any time, without the consent of the Company, disclose or divulge or make public any information regarding the company's affairs or administration or research carried out whether the same may be confided to you or become known to you in course of your services or otherwise.

PROTECTION OF INTEREST

During the period of your employment with us, all the work done by you as part of your job will automatically be deemed to be the property of Company. If you conceive any new or advanced methods of improving processes / systems in relation to the operation of the company, such developments will be fully communicated to the company and will be and remain the sole right / property of the company.

NOTICE PERIOD

It is mandatory to give 1 month advance notice in writing to the Company in the event of your resignation or 1 month pay in lieu thereof. This contract of employment is terminable by either party by giving 1 month. Either party is not bound to give any reason thereof. The company reserves the right to pay or recover salary in lieu of notice period. The company may, at its discretion, relieve you from such date as it may deem fit even before the expiry of notice period without compensating for the unexpired period and is not bound to give any reasons thereof. The company may refuse to relieve you by a requested date or extend your date of separation by not more than 90 days, in cases where the projects entrusted to you is/ are likely to be affected due to your decision to resign by that date. This decision vests solely with the management. If your performance is found to be unsatisfactory, your employment is liable to be terminated with 30 days notice. The company is entitled to levy costs, in case of breach of any of the above terms and conditions, to the extent of the actual loss suffered.

ARBITRATION

Any dispute which may arise between you and the Company in connection with the interpretation of this appointment letter with regard to the rights or obligations of either party here under or with regard to the validity or enforceability thereof shall be settled to the mutual satisfaction of the parties within thirty (30) days (or such longer period as may be mutually agreed upon) of the date either party informs the other in writing that such a dispute exists. In case such a mutual agreement is not arrived at, the dispute shall be referred to a sole Arbitrator appointed by the Company. Arbitration shall be governed by the provisions of the Arbitration and Conciliation Act, 1996. The arbitration shall be conducted in English language and be held in Chennai.

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ON SEPARATION

On acceptance of the separation notice, you will immediately give up to the company all correspondence, specifications, books, documents, literature, effects or records etc. belonging to the company or relating to its business and shall not make or retain any copies of these items. For a period of one year following your separation, you shall not, directly or indirectly, invite or be instrumental in the recruitment / engagement of any of your former colleagues to employment with your new employer(s).

The above terms and conditions are subject to company policy.

The following are required to be furnished by you within one week from the date of joining:

- Stamp size photographs (2 Nos.)
- Your contact phone number if any
- Your blood group
- Copy of your passport (If you do not possess one, please apply for one and intimate us)
- Proof of address
- Copy of 10th Standard, 12th Standard and Degree Certificates with marksheet (Please bring the originals for verification)

Please confirm that the above terms and conditions are acceptable to you and that you accept the appointment by signing a copy of this letter of appointment.

Yours sincerely

For Quintessence Business Solutions & Services Private Limited

HR Department

I agree to accept employment on the terms and conditions mentioned in the above letter. I shall be reporting for duty on or before

Name : SHANMUGAPRIYA

Signature:

Date:



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



CTC Breakup		
Employee Name : SHANMUGAPRIYA	Date of Joining:	08/02/2021
Employee Code :	Department:	BILLING
Designation: TRAINEE	Location:	Coimbatore
	Monthly	Annual
Fixed Components -A		
Basic Pay	7,056.00	84,672.00
HRA	3,024.00	36,288.00
Meal Vouchers	-	-
Flexible Benefit Component - FBC *	-	-
Night Shift Allowance	-	-
CCA	-	-
Total - Fixed Gross (A)	10,080.00	120,960.00
Variable Components -B		
PBB - Performance Based Bonus	-	-
Annual Incentive	-	-
Total - Variable Gross (B)	-	-
Other Components (Annual Benefits) -C		
Gratuity (Fixed)*	339.00	4,068.00
Bonus - Statutory Allowance (Fixed)	583.00	6,996.00
Medical Insurance	-	-
Life Term Insurance	-	-
Total -Annual Benefits (C)	922.00	11,064.00
Employer Contribution - D		
Company's Contribution to PF @12%	847.00	10,164.00
Company's Contribution to ESIC@3.25%	328.00	3,936.00
LWF	-	-
Total -Employer Contribution - (D)	1,175.00	14,100.00
Cost to Company - CTC (A+B+C+D)	12,177.00	146,124.00
Deductions		
Employee's Contribution to PF @12%	847.00	10,164.00
Employee's Contribution to ESIC @0.75%	76.00	912.00
Total - Deductions	923.00	11,076.00
NET TAKE HOME PAY	9,157.00	109,884.00
Variable pay		
Variable pay if applicable will be paid based on Individual deliverables as per performance rating		
Duration		
Category	Amount	%
Base Amount	0	
Super Exceeds	-	> 105
Exceeds	-	100 to 105





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3rd Cycle

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Meets	-	95 to 100
Average	-	80 to 95
Needs Improvement	-	< 80

* Variable pay component is subject to change at the discretion of the Management; any such changes will be intimated.

Taxation

IT Exemption can be availed only subject to submission of the proof

Other Benefits

* You are eligible for bonus as per Statutory bonus act 1965.

*As per the Gratuity Act 1972, an Employee is eligible for gratuity only if he /she has completed minimum five years of service with an organisation

Note: PF & ESIC will be calculated for Variable pay also based on the category which you fall for that particular month. PF upper limit is 1800 INR

Upon joining us you will be provided intensive classroom or online training for a period of 4 to 8 weeks depending on your work stream and assessed with various tests. Once the exit test passed, you will be deployed in a LIVE project with on the job assistance (OJA) and this phase is your Ramp up Period. The OJA will run for 2 to 6 weeks depending on your work stream. Upon reaching the expected output and quality levels by the end of OJA, if you meet the criteria set out as under you will receive the Ramp Up Bonus (RUB) which will be paid out in 2 equal portions or on a proportional basis depending when OJA targets are met (As explained in the table below).

Ramp-up Bonus Slab	
Level of performance	Amount
If meets Ramp up SLA	20,000
If Meets Ramp up SLA+1 Week	15,000
If Meets Ramp up SLA+2 Weeks	10,000
If Meets Ramp up SLA+3 Weeks	5,000



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		Criterion V Metric 5.2.1

ARUN KARTHIKEYAN S – RAMANI MOTORS PVT LTD

Pay Slip
for September-2021


Arun Karthickaayan S

Employee Number : 352	Tax Regime : Regular Tax Regime
Function : Sales	Income Tax Number (PAN): BQMPA9912L
Designation : Sales Consultant - Cv	Universal Account Number (UAN):
Location : Coimbatore	PF account number :
Bank Details :	ESI Number : 5608930019
Date of joining : 11-Aug-21	PR Account Number (PRAN):

Attendance Details		Value
Absent		2 Days

Earnings	Amount	Gross Salary	Deductions	Amount	Gross Salary
Basic Salary	5,134.00	5,500.00	EPF Deduction@12%	863.00	924.00
House Rent Allowance	3,080.00	3,300.00	ESI Deduction @ 0.75%	77.00	83.00
Dearness Allowance	1,027.00	1,100.00	Other Deductions	65.00	65.00
Conveyance	1,027.00	1,100.00			
Total Earnings	10,268.00	11,000.00	Total Deductions	1,005.00	1,072.00
			Net Amount	9,263.00	9,928.00


Amount (in words):
Indian Rupees Nine Thousand Two Hundred Sixty Three Only

for RAMANI MOTORS PRIVATE LIMITED

 Authorised Signatory

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MEERA N – SOWDAMBIKAA GROUP OF SCHOOLS

3-1



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet

PROVISIONAL APPOINTMENT LETTER

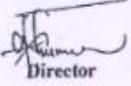
DATE : 28.02.2017

TO

N.MEERA
 Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
 KALAPATTI ROAD,
 COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


We are pleased to appoint you as **BT TEACHER** in **ENGLISH**. You may kindly join duty on **08.05.2017** at, **T.PET CAMPUS**, Trichy.


Director

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
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NISHANTHINI E – SOWDAMBIKAA GROUP OF SCHOOLS

8-2



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet

PROVISIONAL APPOINTMENT LETTER

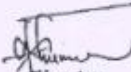
DATE : 28.02.2017

TO

ENISHANTHINI
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


We are pleased to appoint you as **BT TEACHER** in **ENGLISH**. You may kindly join duty on **08.05.2017** at, **T.PET CAMPUS**, Trichy.


Director

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NIVEDHA M – SOWDAMBIKAA GROUP OF SCHOOLS

9-3



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet

PROVISIONAL APPOINTMENT LETTER

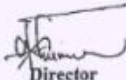
DATE : 28.02.2017

TO

MNIVEDHA
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


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Director

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PRAJITHA PRAKASH – SOWDAMBIKAA GROUP OF SCHOOLS

3-4



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet

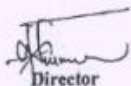
PROVISIONAL APPOINTMENT LETTER

DATE : 28.02.2017

TO
PRAJITHA PRAKASH
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


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Director

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RAJENDIRAN R – SOWDAMBIKAA GROUP OF SCHOOLS

8-5



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet


PROVISIONAL APPOINTMENT LETTER

DATE : 28.02.2017

TO
R.RAJENDRAN
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


We are pleased to appoint you as **BT TEACHER** in **ENGLISH**. You may kindly join duty on **08.05.2017** at, **T.PET CAMPUS**, Trichy.


Director

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		<p align="center">Criterion V Metric 5.2.1</p>

SUNDARAVALLI V – SOWDAMBIKAA GROUP OF SCHOOLS

8-6



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Musiri, Thottiyam, T.Pet

PROVISIONAL APPOINTMENT LETTER


DATE : 28.02.2017

TO

V.SUNDARAVALLI
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.


We are pleased to appoint you as **BT TEACHER** in **ENGLISH**. You may kindly join duty on **08.05.2017** at, **T.PET CAMPUS**, Trichy.


Director

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		<p align="center">Criterion V Metric 5.2.1</p>

MANOJKUMAR M – SOWDAMBIKAA GROUP OF SCHOOLS

S-7



SOWDAMBIKAA GROUP OF SCHOOLS
Trichy, Thuraiyur, Masiri, Thottiyam, T.Pet

PROVISIONAL APPOINTMENT LETTER


DATE : 28.02.2017

TO

M.MANOJ KUMAR
Dr. N.G.P. ARTS AND SCIENCE COLLEGE,
KALAPATTI ROAD,
COIMBATORE DIST.

SUB : Provisional Appointment of Teaching Staff – Regarding.

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 Director

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		Criterion V Metric 5.2.1

SEKAR K – SRI CHAITANYA TECHNO SCHOOL




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		Criterion V Metric 5.2.1

PAVITHRA S – ST. JOSEPH’S CENTRAL SCHOOL



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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MALATHI D – SUTHERLAND GLOBAL SERVICES


52-1

Campus Name: NGP arts and Science College Date : 3/21/2017

Dear Malathi D - Bba

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.


You may have to furnish the following documents on clearing further rounds of interview for completing the joining formalities


- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY CHENNAI - 600 042
 PHONE : +91-44-4391 7884 CIN # U72200TG2000PTC045578



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ROBERT RAJ R – SUTHERLAND GLOBAL SERVICES

Sl-2

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No.: Dr. N.G.P. A.S., Date: 4/2/17

Dear ROBERT RAJ R. (BBA CA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

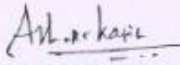
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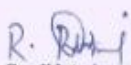
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- 10th & 12th and UG/PG education certificates
- Address & ID Proof (Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE: +91-44-4391 7884 CIN # U72200TN2000PTC045578





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SRI SRUTHI P – SUTHERLAND GLOBAL SERVICES

SUTHERLAND
GLOBAL SERVICES

SL-3

Ref : Applicant No. : Dr. N.G.P. AS, Date : 4/2/17

Dear SRI SRUTHI P. (BBA CA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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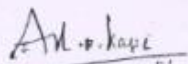
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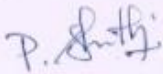
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Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4391 7884 CIN # U72200TN2000PTC045578





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NAAC
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Criterion V
Metric 5.2.1

ABDUL HAKKIM K – SUTHERLAND GLOBAL SERVICES

Sl-4

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No.: Dr. N.G.P. Arts, Date: 4/2/17

Dear ABDUL HAKKIM K. (BCA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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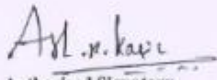
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Yours sincerely,

Sutherland Global Services


Authorized Signatory



Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4591 7884 CIN # U72200TN2006PTC045578

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KANCHANA DEVI E – SUTHERLAND GLOBAL SERVICES

SL-5



Ref : Applicant No. : Dr. N.G.P. ASC, Date : 4/2/17
 Dear KANCHANA DEVI E. (ECA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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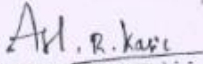
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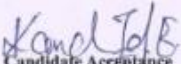
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Yours sincerely,

Sutherland Global Services


 Authorized Signatory


 Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY CHENNAI - 600 042
 PHONE : +91-44-4591 7884 CIN # U72200TN2008PTC045578



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KANIMOZHI V – SUTHERLAND GLOBAL SERVICES

SL-6

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. AS, Date : 4/2/17

Dear KANIMOZHI V. (B.A),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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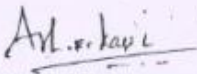
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
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4395 7884 CIN # U72200TN2006PTC045578





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHANA PRIYA – SUTHERLAND GLOBAL SERVICES

Sl-7

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No.: Dr. N.G.P. AIS, Date: 4/2/17

Dear KEERTHANA PRIYA (REG IT),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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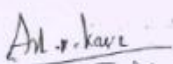
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


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Candidate Acceptance

REGD. OFF: 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042.
PHONE : +91-44-4391 7884 CIN # U72200TN2000PTC045578





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MILTON M – SUTHERLAND GLOBAL SERVICES

32-8

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. PSC, Date : 4/2/17

Dear MILTON M. (BIA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

A.L. R. Kavi
Authorized Signatory

Milton M.
Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4591 7884 CIN # U72200TN2000PTC045578



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHABEER B – SUTHERLAND GLOBAL SERVICES

SL-9

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. AS, Date : 4/2/17

Dear SHABEER B. (BLON),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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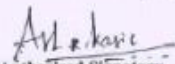
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY CHENNAI - 600 042
PHONE : +91-44-4391 7864 CIN # U72200TN2000PTC045578





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BHAVISH N – SUTHERLAND GLOBAL SERVICES

SL-10

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. AS, Date : 4/2/17

Dear BHAVISH N. (Blom CB CA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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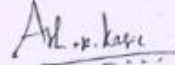
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Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY CHENNAI - 600 042
PHONE : +91-44-4391 7884 CIN # U72200TN2005PTC045578



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POORVIKA D – SUTHERLAND GLOBAL SERVICES

82-11

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. AIC, Date: 4/2/17

Dear POORVIKA D. (Blom CS CA),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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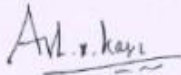
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Yours sincerely,

Sutherland Global Services


Authorized Signatory

Candidate Acceptance

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3rd Cycle

Criterion V
Metric 5.2.1

SOFIYA M – SUTHERLAND GLOBAL SERVICES

SUTHERLAND
GLOBAL SERVICES®

Sl-12

Campus Name: NGP arts and Science College Date : 3/21/2017

Dear Sofiya M - B.Sc

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services

J. Senthil
Authorized Signatory

Sofiya M
Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4391 7884 CIN # U72200TN2000PTC045578





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAGHU R M – SUTHERLAND GLOBAL SERVICES

SL-13

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N.G.P. ALS, Date : 4/2/17

Dear RAGHU R.M. (BSC IT),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

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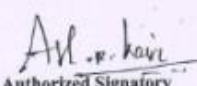
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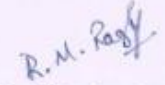
- 10 Passport size photographs
- 10th & 12th and UG/PG education certificates
- Address & ID Proof(Ration card, Driving license/Passport, PAN Card, Voter ID Etc)
- 2 reference letters
- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY CHENNAI - 600 042
PHONE : +91-44-4391 7884 CIN # U72200TN2000PTC045578





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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SHALINA S – SUTHERLAND GLOBAL SERVICES

SL-14

SUTHERLAND
GLOBAL SERVICES

Ref: Applicant No.: Dr. N.G.P. A.S. Date: 4/2/17

Dear SHALINA S. (BSC IT),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagaram, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

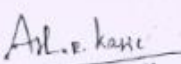
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
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
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Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

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DIVYA BHARATHI – SUTHERLAND GLOBAL SERVICES

52-15

SUTHERLAND
GLOBAL SERVICES

Ref : Applicant No. : Dr. N. G. P. ALS, Date : 4/2/17

Dear DIVYA BHARATHI (REG. NATHALAI),

PROVISIONAL OFFER LETTER

Congratulations!!!

Welcome to the Sutherland Family.....

With reference to the Interview you had with us, we are pleased to inform that you have been short listed as a "Consultant". Your employment with us will be established on clearing further rounds of interview which would be conducted at our Velachery facility (45A, Velachery Main Road, Vijayanagar, Chennai 600 042). The offer letter can be collected from the same venue.

We at Sutherland are privileged to have you with us and we look forward to launching your successful career with us.

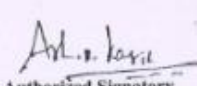
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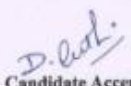
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- Medical Fitness Certificate- saying you are fit enough to work in night shifts
- Offer letter / Relieving letter / Last 3 consecutive months pay slips (Applicable only for experienced candidates)

Note: Please produce this letter at the reception.

Yours sincerely,

Sutherland Global Services


Authorized Signatory


Candidate Acceptance

REGD. OFF : 45A, VELACHERY MAIN ROAD, VELACHERY, CHENNAI - 600 042
PHONE : +91-44-4391 7884 CEN # U71200TN2000PTCD45578



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		<p align="center">Criterion V Metric 5.2.1</p>

ESHAK BASHA S - TAMILNADU FIRE & RESCUE SERVICES



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		Criterion V Metric 5.2.1

RAMAMOORTHY V – TATA CONSULTANCY SERVICES



Ref: TCSL/DT20195908310/1357796/Chennai
Date: 18 December 2020

MR. RAMAMOORTHY V
6/160, Main Road, Unjapalayam,
Lord Ganesh Temple, Coimbatore,
Tamilnadu-641668.
Tel# 919688843989

Sub: Joining Letter

Dear Mr. Ramamoorthy V,

We would like to take this opportunity to extend a very warm welcome to TATA Consultancy Services Limited (TCSL) family.

We are pleased to inform you that your joining date at TCSL will be **18th January 2021**, your joining location is **Chennai**, work location is **Chennai** and your stream is **BSc - IT**. This has been provided considering your preference and business requirements.

Your wellbeing is our utmost priority in the current COVID-19 pandemic scenario across India. Keeping this in mind, and the regulations enforced by various states at this point, we have internally enabled a virtual onboarding process for our future TCSers. For the Virtual Onboarding Process, **you will not be required to physically report at the TCS offices on the date of your joining**.

TCS XP HR Team will reach out to you over email in the next few days to guide you further on the virtual onboarding process and steps to be taken to prepare yourself for onboarding.

Congratulations on completing the first phase of your learning through TCS Xplore Program. We appreciate your passion towards learning which has helped you to perform well. You are now set to experience learning through our coveted TCS Xperience Program.

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Page | 1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Ltd

Peepul Park, Technopark Campus, Kalluvattom P.O., Thiruvananthapuram - 695 581, Kerala, India
Telephone : +91 471 6629400, Fax: +91 471 6629499, Website : www.tcs.com
Registered Office : Arund Building, 9th Floor, Nariman Point, Mumbai - 400 021
Corporate Identification Number (CIN): L22210MH1995PLC084781



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TCS Xperience Program

Learning is a way of life at TCSL. The TCS Xperience Program will open a world of opportunities and help you to scale greater heights in your professional life.

The program is carefully designed to develop software engineering skills, nurture professionalism and inculcate a process mindset. This program provides the perfect platform to polish the skills you have gained through the TCS Xplore program, making you 'project ready'.

The duration of your TCS Xperience Program is based on your performance in TCS Xplore program and business requirements.

The program has regular assessments based on pre-defined learning objectives. You are expected to meet the required standards during the TCS Xperience Program. In case, the performance does not meet the expectations, the management reserves the right to either extend your program or take appropriate action.

As communicated through various forums during the recruitment process, your appointment is subject to completion of your final academic (UG/PG) course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines. You also have to fulfill all the TCS eligibility criteria as stated in the Offer letter.

Kindly confirm your acceptance of this program by clicking on the 'I Accept' button in Nextstep portal. We encourage you to join us on the specified date to enjoy the benefit of timely processing and avail better opportunities.

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We look forward to you joining us on an enriching career with TCSL. Together, let us take this organization to greater heights!

Gear up to experience the future!!

Warm regards,



Janardhan S
Global Head - Talent Development



[Click here](#) or use a QR code scanner from your mobile to validate the joining letter

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THARANI THIRUPATHI – TATA CONSULTANCY SERVICES



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184859311/Chennai/BPS/BPA
Date: 05/06/2019

Ms. Tharani Thirupathi
 52c Nsk Street
 Selvapuram
 Coimbatore-641026
 Tamilnadu
 Tel# 91-9942164855

Dear Ms. Tharani Thirupathi,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with Tata Consultancy Services Limited . You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of PROCESS ASSOCIATE in Grade BPO1 and your present posting will be at Chennai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,49,666/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

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1





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If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

The details of your compensation and benefits are given below:

FIXED COMPENSATION

Basic Salary:

Your Basic Salary will be Rs. **6,000/-** per month.

Bouquet of Benefits (BoB)

Bouquet of Benefits (BoB) offers you the flexibility to design part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis. The components under Bouquet of Benefits are listed below. The amounts given here for each of the components are as per pre-defined structure. However, you may want to split the Bouquet of Benefits amount between the components as per your tax plan. To design your Bouquet of Benefits, you may access the link for BoB in the "Global Employee Self Service"(GESS) on "Ultimatix", the internal portal of TCS.

Taxation will be governed by the Income Tax rules. The Company will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance

Your HRA will be Rs. **2,100/-** per month.

While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to 8.33% of basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary.

To avail income tax benefits, you need to apply for a minimum of 3 days of leave and submit supporting travel documents.

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3. Food Card

You will be eligible for a Food Card. It can be set up to a maximum of Rs. 3,000 per month for tax exemption. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias.

4. Personal Allowance

You will be eligible for a monthly personal allowance of Rs. **6,408/-** per month. This component is subject to review & may change as per company's compensation policy.

Night Shift Allowance

TCSL has agreed to provide it's clients 24 X 7 production support environment. Shift working is therefore an incident and condition of service. Failure, refusal or inability to work in the night shift without reasonable cause may lead to severance of employment.

Employee assigned to night shifts on client request in the BPS department, would be eligible for a Night Shift Allowance of Rs. **200/-** per shift. In order to avail this allowance the associate must work between 11.30p.m. and 6.30 a.m. IST excluding break. All approved claims will be paid post tax deduction along with monthly salary.

Variable Allowance (VA)

Monthly Performance Pay

You will receive a monthly performance pay of Rs. **1,700/-**. The same will be reviewed on completion of your first Anniversary with the Company and will undergo a change basis your own ongoing individual performance.

Monthly performance pay is also linked to your allocation status and will undergo a change in case you are unallocated for a period of one month or more.

CITY ALLOWANCE

You will be eligible for a City Allowance of Rs. **250/-** per month. This allowance is fully taxable, is specific to India and linked to your base branch. It is subject to review and will be discontinued while on international assignments.

OTHER BENEFITS

1. Health Insurance Scheme:

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3



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		<p align="center">Criterion V Metric 5.2.1</p>



TCSL brings the benefit of health insurance cover to you and your dependents under the company's Health Insurance Scheme (HIS). You are automatically covered under a default HIS Plan. You will be eligible for Domiciliary and Hospitalization covers as per the default plan applicable. These benefits are extended on payment of applicable premium as per the scheme .

You have the flexibility to choose a plan which is higher than the existing default plan, by paying the applicable additional premium plus Service Tax.

a) Domiciliary Cover: This is a provision to cover the cost incurred towards any domiciliary treatment up to a specified limit for each insured person per annum.

b) Base Cover: This is a provision to cover the cost incurred on hospitalization treatments up to a specified limit for each insured person per annum.

c) Floater Cover: This benefit covers the hospitalization expenses incurred over and above the basic hospitalization cover limit. This is a family floater cover for you and your enrolled dependents.

The total premium is split between Base Cover and Floater Cover Premium as per the default plan applicable .

i. Base Cover Premium: Towards Domiciliary and Base cover for self, spouse and up to three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

ii. Floater Cover Premium: Towards Floater cover is to be borne by you.

*Note: The above Health Insurance Scheme is subject to revision. The policy changes if any, in future, will prevail . For further details, please refer to the policy document.

2. Maternity Benefit:

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer to TCS India Policy- Maternity Leave.

3. Compensation Benefits under ESI Act / Employees' Compensation Act:

If you are covered under Employees State Insurance Act (ESI Act), you are entitled to claim the benefits in the event of accidental injury resulting into death or disablement arising out of

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and in the course of employment, from Employees' State Insurance Corporation.

If you are out of the purview of ESI Act, you will be eligible for compensation benefit in the event of death / disablement arising out of and in the course of employment as per the Employee Compensation Act (Amendment Act of 2017) or the benefits under the Company's Group Term Life Insurance scheme / Personal accident insurance scheme as the case may be, whichever is more beneficial. For more details on this, refer TCS India policy - Group Life Insurance and TCS India policy - Health Insurance after joining the organisation.

* inclusion or exclusion of an employee under 'Employee State Insurance Corporation' is as defined as per the ESIC Act.

4. Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

5. Tata Sons & Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous service of one year from the date of joining TCSL and a nominal annual membership fee of Rs. 250/- will be borne by you. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service

SOCIAL SECURITY / RETIRALS BENEFITS

1. Provident Fund:

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month towards Provident Fund, as per the provisions of the said Act. You are required to provide your Universal Account Number (UAN), if any, issued by your previous employer or your PF and/or Pension account number with previous employer on the Declaration Form (Form 9) at the time of joining TCSL so as to link your UAN with TCS PF / Pension account or generate new UAN if not allotted to you earlier.

2. Employees' Pension Scheme:

Your enrolment under the Employees' Pension Scheme will be based on the details you provide under the Declaration Form (Form 9) at the time of joining TCSL.

3. Gratuity:

You will be eligible to gratuity in accordance with the rules applicable.

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		Criterion V Metric 5.2.1



The company will consider the number of years of service completed for the purpose of calculation of gratuity

TERMS OF EMPLOYMENT

1. Employment Pre-requisites:

Your appointment will be subject to successful completion of your graduation / post graduation examination without any pending arrears / back logs during the entire course duration.

It is clearly understood, agreed and made abundantly clear that in case you do not successfully clear your graduation / post graduation your traineeship / services with TCSL will be discontinued without any notice or notice pay

It is mandatory to declare the gaps / arrears / back log, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer of traineeship / appointment at any time at its sole discretion in case of any discrepancy or false information is found in the details submitted by you.

2. Traineeship Period:

You will be required to undergo class room and on the job training in the first twelve months, during which you will be appraised for satisfactory performance during/after which the company would normally confirm you. This confirmation will be communicated to you in writing.

If your performance is found unsatisfactory during the training period, the company may provide you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, the company may terminate your traineeship forthwith. However, TCS may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory.

The terms and conditions of the training will be governed by company's training policy. TCS reserves the right to modify or amend the training policy.

3. Working Hours:

You may be required to work in shifts and/or in extended working hours, as permitted by law.

4. Leave :

You will be eligible for leave as per the Company's Leave Policy.

5. Transport :

TCS BPS provides company transport facility within a pre-defined radius for each location as

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defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements and the routes are predetermined and not permitted to be varied under any circumstances. The company will make appropriate provisions for those working in night shift as permitted by law/ policy.

6. Mobility :

The Company reserves the right to transfer/utilise your services at its sole discretion at any of its offices, work sites, or associate or affiliate companies, firms in India or outside India which are currently in existence or which may likely to come into existence anywhere in India or abroad, on the terms and conditions as applicable to you at the time of transfer. In case you refuse to join duty at the transferred location within stipulated period, your services are liable to be terminated. This is without prejudice to the company's right to take disciplinary action under the Industrial Employment Standing Orders Act, 1946.

7. Increments and Promotions:

Your merit, performance and contribution to the company will be the primary considerations for annual salary increments and your potential to perform and availability of suitable positions will be considered for promotions. Salary increments and promotions will not be direct and will be based on the company's Compensation and Promotion Policy. Increments shall depend on several factors like company's performance, your individual performance, track record and contribution to the company, attendance, behavior and conduct during the period under review as per the company's policy as may be applicable from time to time.

8. Alternate Employment:

As a whole-time associate of TCSL, you are not permitted to undertake any other employment, business, assume any public office or private office, honorary or remunerative, without the prior written permission of TCSL.

9. Confidentiality Agreement:

As part of the joining formalities, you are required to sign a confidentiality agreement, which aims to protect the intellectual property rights and business information of the company and its clients.

10. International Deputation Agreement:

You are required to sign the Master International Deputation Agreement (MIDA), which requires you to serve TCSL for a minimum of 90 days, on completion of every overseas deputation that exceeds 30 days. MIDA is a one-time agreement, applicable for the entire tenure of employment with the company.

This is to ensure that the knowledge and information gained by you during your deputation is

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TATA CONSULTANCY SERVICES

TCS House Raveline Street Mumbai 400 001 India

Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com

Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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shared and available to the company and its employees in India. This transfer of knowledge and information is essential for the company to continue to serve its clients and customers better.

If you are deputed internationally for training, you will be required to sign an agreement to serve the company for a minimum period of 90 days on completion of each such training.

11. TATA Code of Conduct:

You are required to sign the TATA Code of Conduct and follow the same in your day to day conduct as an employee of TCSL.

12. Retirement:

You will retire from the services of the Company on completion of 60 years of age as per the proof of age submitted by you at the time of joining.

13. Medical Tests:

You are required to undergo a pre-employment medical check-up and obtain a fitness certificate from the company's doctor. This is a pre-condition for employment. Please collect the medical check-up authorization letter from the company HR executive, at the time of submitting your written acceptance of this offer. To verify your identification, we request you to carry a photograph and a photo identification document issued by government like passport, PAN card, Election Card, Driving License etc. If you are a campus recruit, you may produce your current educational institute's photo identification card in the absence of government photo identification document.

Retention of reasonable medical fitness is also a condition of employment. The opinion of the doctor appointed by the company shall be final and binding on both parties. The company also reserves the right to get yourself examined by a doctor at any time during your employment to ascertain your medical fitness. Your failure, refusal or inability to appear for such medical examination will result in the determination of your employment contract without any notice or notice pay in lieu of notice.

Your services are liable to be terminated / determined on account of your continued ill health or if you are found to be medically unfit for the job as may be certified by the company's doctor.

14. Notice Period:

During the first 3 months of employment with TCSL, you may terminate this contract of employment by giving 30 calendar days' notice to the Management.

In case your performance, behavior and / or conduct during the probation period is found

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unsatisfactory/incompatible, TCSL reserves the right to terminate your employment without any notice or notice pay in lieu of notice.

On completion of 3 months, this contract of employment is terminable by you by giving 90 calendar days' notice in writing to TCSL. It is clearly understood, agreed and made abundantly clear that you shall have to necessarily work during the period of notice of 90 calendar days given by you under this clause. However, upon your serving the notice under this clause, TCSL may relieve you any time during the period of notice at its sole discretion.

On completion of 3 months, this contract of employment may be terminated by TCSL by giving you 90 calendar days' notice or payment in lieu thereof.

Notwithstanding the above, this contract of employment may be terminated by the company without any notice or notice pay, in the event your performance / behavior and/or conduct during the period of probation is found to be unsatisfactory / incompatible.

Your failure to comply with this clause will entail monetary payment of damages to TCSL as may be determined by it at its own discretion having regard to the responsibilities shouldered by you while being in the employment of TCSL.

15. Background Check:

Your employment will be subject to a background check in line with the company's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining.

The offer of employment is subject to the condition that the person concerned has not been guilty or convicted for any criminal offence in the past.

If the background check reveals unfavourable results, you will be liable to disciplinary action including termination of service without notice.

16. Submission of Documents:

At the time of your joining, photocopy of the following documents should be submitted.

Please carry the original copies for verification.

- Standard X and XII Mark sheets equivalent
- Degree certificate and mark sheets for all semesters
- Postgraduate degree certificate and mark sheets for all semesters (if you are a Post-graduate)
- Birth Certificate / Proof of Age
- Experience certificate from your previous employer(s) indicating the following:
 - I. Period of employment

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- ii. Technology areas you worked on
- iii. Certificates for any training provided by your previous employers in various technologies
- Release letter from your current employer indicating the date of release
- Passport
- 6 photographs - passport size
- A photocopy of your Permanent Account Number (PAN) Card
- An affidavit / notarised undertaking that there is no criminal offence registered/pending against you

Your original documents will be returned to you after verification

17. Letter of Appointment:

You will be issued a letter of appointment at the time of your joining and completing joining formalities as per the company's policy.

18. Terms and Conditions:

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

19. Employment in India:

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and or any other permissions and / or documentation as prescribed by the Government of India for permanent employment with TCSL.

20. Rules and Regulations of the Company:

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of the company as applicable to you and the changes therein from time to time.

21. Compliance to all clauses

You will be required to fulfill all the terms and conditions mentioned in this letter of offer. Any failure to fulfill any term and /or condition would entitle TCSL in withdrawing this offer letter at its sole discretion.

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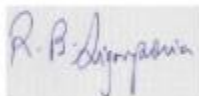
Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the employment and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Benefits Gross Salary Sheet
 Annexure 2: Acceptance

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GROSS SALARY SHEET

Annexure 1

Name	Tharani Thirupathi
Designation	PROCESS ASSOCIATE
Grade	BPO1

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	10,708	1,28,497
2) Variable Compensation		
Monthly Variable Allowance	1,700	20,400
3) City Allowance	250	3,000
4) Annual Components-Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	720	8,640
Gratuity(at 4.81% of Basic Salary)	288	3,463
ESIC	806	9,666
Total of Annual Components & Retirals	1,815	25,769
TOTAL GROSS	20,473	2,49,666

Refer to Table 2 for TCSL defined Structure.

In case, you wish not to opt for the BoB, Defined structure as given in Table 2 will be applicable.

Table 2: TCSL defined structure for BoB (All Components in Rs)

Component Category	Monthly	Annual
House Rent Allowance	2,100	25,200
Leave Travel Assistance	500	6,000
Food Coupons	1,700	20,400
Personal Allowance	6,408	76,897
GROSS BOUQUET OF BENEFITS	10,708	1,28,497

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GROSS SALARY SHEET

Annexure 2

Name	Tharani Thirupathi
Designation	PROCESS ASSOCIATE
Grade	BPO1

Table 1: Compensation Details (All Components in Rs)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	6,000	72,000
Bouquet Of Benefits #	10,708	1,28,497
2) Variable Compensation		
Monthly Variable Allowance	1,700	20,400
3) City Allowance	250	3,000
4) Annual Components-Retirals		
Medical Insurance	NA	4,000
Provident Fund(at 12% of Basic Salary)	720	8,640
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Total of Annual Components & Retirals	1,815	25,769
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Food Coupons	1,700	20,400
Personal Allowance	6,408	76,897
GROSS BOUQUET OF BENEFITS	10,708	1,28,497

Please complete and return this sheet to HR executive, within 7 days of receiving this letter.

This is to confirm that I have received the letter on _____. I hereby accept this offer and intend to join service on _____.

Name:

Address:

Signature:

Date:

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		<p align="center">Criterion V Metric 5.2.1</p>

REVATHY R – TATA CONSULTANCY SERVICES





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ISHWARYA S – TATA CONSULTANCY SERVICES

TCS - BPS - 1



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 08-02-2017
Dear **S. ISHWARYA**
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our Initial selection process and we are pleased to make you a provisional offer of Traineeship.

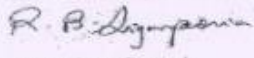
You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 7 days of receipt, this offer of traineeship is liable to lapse at the discretion of TCSL. This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCS. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this – opportunity continues to be available with TCS.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all joining formalities including the background verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

Rustum Beheram Siganporia
Human Resources

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6th Floor B Phase Spencer Plaza 789 Anna Salai Chennai 600 002 India
e-mail corporate.offices@tcs.com website www.tcs.com
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NARMADHA S – TATA CONSULTANCY SERVICES

TCS-BPS-A



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 3/2/17
Dear Narmadha S
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

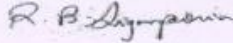
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Rustom Beheram Siganporia
Human Resources


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SOORYA NARAYANAN S – TATA CONSULTANCY SERVICES

TCS-NPS-3
Dr. N.G.P. Arts & Science College



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 02/02/2017
 Dear **SOORYA NARAYANAN S**
 Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

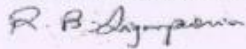
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Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favorable and acceptable to the Company. On joining and successful completion of all joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

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 Rustom Beheram Siganporia
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ARCHANA S – TATA CONSULTANCY SERVICES

TCS-BPS-4



Provisional Offer: BUSINESS PROCESS SERVICES

Date: 5/2/17
Dear ARCHANA S
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

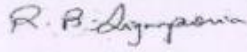
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANIKKAM R – TATA CONSULTANCY SERVICES

TCS-BPS-5
DR. N.G.P. Arts and
Science



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 22.2.2017
Dear **R. MANIKKAM**
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

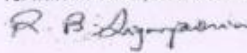
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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped.

Yours Sincerely,
For TATA Consultancy Services Limited

Rustom Beheram Siganporia
Human Resources

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6th Floor III Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India
e-mail: corporate.offices@tcs.com website: www.tcs.com
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Criterion V
Metric 5.2.1

SIVARAJ S – TATA CONSULTANCY SERVICES

TCS-BPS-6



Provisional Offer: BUSINESS PROCESS SERVICES

Date: 02/2/17
Dear S. Sivaraj
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

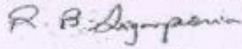
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Rustom Beheram Siganporia
Human Resources

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3rd Cycle**

Criterion V
Metric 5.2.1

ALWIN GEORGE – TATA CONSULTANCY SERVICES



Provisional Offer: BUSINESS PROCESS SERVICES

Date : 03/02/2017

Dear ALWIN GEORGE

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPO5. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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For TATA Consultancy Services Limited

R. B. Simpson

Rustom Beheram Siganporia
Human Resources

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Metric 5.2.1

DHANUSHA V – TATA CONSULTANCY SERVICES

TCS BPS-8

DR. NGIP ARTS AND SCIENCE
COLLEGE

Provisional Offer: BUSINESS PROCESS SERVICES

Date: 02 FEB 2017
Dear DHANUSHA V
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

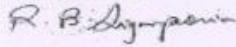
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Rustom Beheram Siganporia
Human Resources

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DHARSHANA P – TATA CONSULTANCY SERVICES

TCS - BPS - 9



Dr. NGP college of Arts
and science

Provisional Offer: BUSINESS PROCESS SERVICES

Date : 2-2-17
Dear DHARSHANA P
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

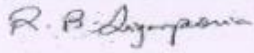
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Rustum Behram Siganporia
Human Resources

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3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA A – TATA CONSULTANCY SERVICES

TCS-BPS-10

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 03/02/2017
Dear A. PAVITHRA
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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Rustom Beheram Siganporia
Human Resources

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PRASANA KUMAR N – TATA CONSULTANCY SERVICES

TCS-BR-11



Dr. N.G.P. Arts & Science College

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 02/02/2017
 Dear **N. PRASANNA KUMAR**
 Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

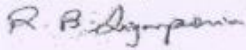
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 Rustum Beheram Siganporia
 Human Resources

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RATHINAVEL R V – TATA CONSULTANCY SERVICES

TCS-BPS-12


TATA *Dr. N.G.P. Arts and Science College*

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 03.02.2017
Dear: *Rathinavel R.V*
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

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For TATA Consultancy Services Limited
R. B. Siganporia
Rustom Beheram Siganporia
Human Resources

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3rd Cycle

Criterion V
Metric 5.2.1

SANDHYA M – TATA CONSULTANCY SERVICES

TCS BP1 - 13

Provisional Offer: BUSINESS PROCESS SERVICES

Date: 03.02.2017
Dear Sandhya, N)
Sub: Letter of Provisional Offer and Terms of Employment.

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Rustum Beheram Siganporia
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SHANMUGAPRIYA G – TATA CONSULTANCY SERVICES

TCS - PR-14



Provisional Offer: BUSINESS PROCESS SERVICES

Date : 03-02-17
 Dear SHANMUGAPRIYA G
 Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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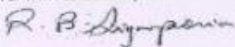
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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHEELA L – TATA CONSULTANCY SERVICES

TCS-BR-15
Dr. NGP ASC



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 2 . 02 . 2017
 Dear L. Sheela
 Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

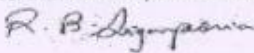
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Yours Sincerely,
 For TATA Consultancy Services Limited

 Rustom Beheram Siganporia
 Human Resources

TATA CONSULTANCY SERVICES
6th Floor 11 Phase Spencer Plaza 769 Anna Salai Chennai 600 002 India
 e-mail corporate.office@tcs.com website www.tcs.com
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RENUKA DEVI J – TATA CONSULTANCY SERVICES

TCS BPS-1b



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date : 05/02/2017
Dear **RENUKA DEVI J**
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

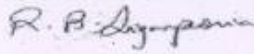
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Rustom Beheram Siganporla
Human Resources

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANEESH ADHITHIYA T – TATA CONSULTANCY SERVICES

TCS - RPL - 17
Dr. N.G.P. Arts & Science
College



Provisional Offer: BUSINESS PROCESS SERVICES

Date: 2.2.2017
Dear T. Anesh Adhithiya,
Sub: Letter of Provisional Offer and Terms of Employment.

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You have been selected for a twelve month traineeship program at grade BPOS. Your will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

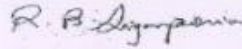
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Rustum Beheram Siganporia
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Criterion V
Metric 5.2.1

MUTHUSARANYA S – TATA CONSULTANCY SERVICES

Dr. N.G.P. Arts & Science College TCS-BPS-18

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 5/5/17

Dear M. Muthusaranya

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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Criterion V
Metric 5.2.1

SUSMITHA G – TATA CONSULTANCY SERVICES

TCS BPS-19
Dr. N.G.P Arts and Science College

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 09.08.2017
Dear G. SUSMITHA
Sub: Letter of Provisional Offer and Terms of Employment.

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Criterion V
Metric 5.2.1

DINESH KUMAR N – TATA CONSULTANCY SERVICES

TCS-BPS-000


Dr. N.G.P. Arts and Science College, Coimbatore - 64

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 07.07.2017
Dear *N. Dinesh Kumar*
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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R. B. Siganporla
Rustom Beheram Siganporla
Human Resources

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Criterion V
Metric 5.2.1

KARTHIKEYAN M – TATA CONSULTANCY SERVICES

TCS-RPL-021


Dr. N.G.P. Arts & Science College

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 03-08-2017
Dear *Karthikeyan M.*
Sub: Letter of Provisional Offer and Terms of Employment.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SAMMNA H – TATA CONSULTANCY SERVICES

TCS-BPS-02

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 3/2/2017
Dear H. Sammna
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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Rustom Behram Siganporia
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SATHISH S – TATA CONSULTANCY SERVICES

TCS-BPS-02
Dr. N.G.P. Arts and Science College



Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 02.02.17
Dear Sathish S
Sub: Letter of Provisional Offer and Terms of Employment.

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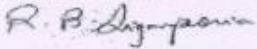
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUMATHI V – TATA CONSULTANCY SERVICES

TCS BPS-24


TATA

Provisional Offer: **BUSINESS PROCESS SERVICES**

Date: 03/02/2017
Dear *Sumathi V*
Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

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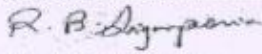
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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4/20/2021 Gmail - TCS B.Sc Hiring 2017 Batch @ Karpagam Institutions : Reg

The students can log on to this link as directed for registration <https://nextstep.tcs.com/campus/> > IT > **Next Step (New Candidate - Register Here) > Choose Off Campus Applicants.** For Registration passport size photograph and resume is compulsory.

Registration is compulsory to participate in selection process. After registration students will get an application form, students should bring the copy of application form on the day of drive it will be considered as hall ticket. Students without printout copy will not be allowed and **no spot registration**.

Selection Process:
Selection process will involve an online aptitude test, followed by a personal interview process. The drive will happen for two days.

Further details will be shared after receiving the database. **The invitation is only for selected colleges so don't share. Students apart from invited colleges will not be encouraged.** kindly support us with maximum number of candidates to make the event grand success.

For clarifications feel free to contact.

[Quoted text hidden]

Template for TCS DB.xlsx
11K

Placement @ Karpagam University <placement.ku@karpagam.com> Sat, Dec 10, 2016 at 9:40 PM
To: Drngp college <ngplacement@gmail.com>, Stc Pollachi <stcplacement@gmail.com>, Placement Officer - RVSCAS <placementsrvagroup.com>, Amar Nath <amsamamath@gmail.com>, "M. THYAGARAJAN Rajan" <thyagu.rana@gmail.com>, SNMV Placements <placements@snmv.ac.in>, Saravana Kumar <ssk.saravankumar@gmail.com>, Nandha Arts PLACEMENT <nacplacements@gmail.com>, Mary Shyla <shyla.srow@gmail.com>, university placement <aduplacement@gmail.com>, "nimalacollegeplacement@gmail.com" <nimalacollegeplacement@gmail.com>, principal <hicasplacement@hindustan.net>, "placementrvqpc@gmail.com" <placementrvqpc@gmail.com>, "placement@srptc.ac.in" <placement@srptc.ac.in>, "placementofficer360@gmail.com" <placementofficer360@gmail.com>, "881principal@gmail.com" <881principal@gmail.com>, "jeevasplacement@gmail.com" <jeevasplacement@gmail.com>, "sug521@rediffmail.com" <sug521@rediffmail.com>, "placement.sngpc@gmail.com" <placement.sngpc@gmail.com>, "kptc.ac.in@gmail.com" <kptc.ac.in@gmail.com>, "placementarts@sankara.ac.in" <placementarts@sankara.ac.in>, "kalaimagalilango@gmail.com" <kalaimagalilango@gmail.com>, Aik College of Arts & Science <ajkplacements@gmail.com>, "gvgplacementcoil@rediffmail.com" <gvgplacementcoil@rediffmail.com>, Placement Division- VLBUCAS <placement@vlbjcas.ac.in>, ksgcasplacement@gmail.com, "Prabhu.s@kscas.com" <prabhu.s@kscas.com>, Nehru Colleges Placements <sivamoni.ncpr@nehrucolleges.com>, Punushothaman G <punushothaman.cs@rathinamcollege.com>, "Sasi.b. Kumar" <prof.saskumar.b@gmail.com>, skncasplacements@gmail.com, mirdu.priya@rediffmail.com
Cc: "Placement @ Karpagam University" <placement.ku@karpagam.com>

Sir/Madam,

Warm Greetings from **karpagam Institutions**.

We like to thank for the wonderful support which you have given to **TCS ITIS** drive on July 27th & 28th 2016. We had a huge crowd of 3700 student which made a never before event.

Its took four months to revert back to you all with the list of selected students. But thank you for your patience and understanding the situation .

Though it was late we got a good result . From Coimbatore circle we secured 441 offers which is one of a great number, With all your support we achieved it.

Please find attachment for TCS result. In the list we have few candidates who mentioned their college names as Bharathiyar University and others. So kindly check the list and let us know the exact college name. Also selected students will receive an offer letter from TCS to their registered email ID so kindly cross check them with the list for clarification.

We wish all the best for the selected students for their great carrier .

<https://mail.google.com/mail/u/119k-89f854d03f&view=pt&search=all&permthid=thread-f%3A1539752801917664141&siml=msg-f%3A1539752801917664141> 6/7





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SL NO	REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION	SPECIALIZATION
1	DT20163406222	Nithya Jagannathan	BACHELOR OF SCIENCE	Mathematics
2	DT20163406353	Akila Anandhakumar	BACHELOR OF SCIENCE	Mathematics
3	DT20163406387	Akila Lohithas	BACHELOR OF SCIENCE	COMPUTER SCIENCE
4	DT20163406755	Ananthakrishnel	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
5	DT20163406755	Anubasav Periyasamy	BACHELOR OF SCIENCE	COMPUTER SCIENCE
6	DT20163406757	Anupritha Ayyappan	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
7	DT20163406561	Balamunigan Gurunamy	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
8	DT20163409108	Dheeraj Sivadas	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
9	DT20163406288	Dhinesh Sathyanarayanan	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
10	DT20163406561	Dhivyashanthi Vellingiri	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
11	DT201634065378	Dnya Chinniasamy	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
12	DT20163406562	Elakky Sakthivel	BACHELOR OF SCIENCE	Mathematics
13	DT20163406562	Esther Jeburai	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
14	DT20163406562	Feliciaubamuel Williams	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
15	DT20163406509	Geyathri Senthikumar	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
16	DT20163406330	Gomathi Sathasivam	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
17	DT20163406485	Gowalia Kalippan	BACHELOR OF SCIENCE	COMPUTER SCIENCE
18	DT20163406370	Gowtham Ramasamy	BACHELOR OF SCIENCE	COMPUTER SCIENCE
19	DT20163406377	Harivasudevan Sachithanathan	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
20	DT20163406484	Induja Jeevarathnam	BACHELOR OF SCIENCE	COMPUTER SCIENCE
21	DT20163406209	Induja Sivaraj	BACHELOR OF SCIENCE	Mathematics
22	DT20163406548	Jiamunadevi Marappan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
23	DT201634065404	John Uthayakumar	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
24	DT20163406228	Karthika Balasubramanian	BACHELOR OF SCIENCE	Mathematics
25	DT20163406591	Karthika Vijayakaran	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
26	DT201634065407	Kousalya Rajendran	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
27	DT20163406539	Matheshwari Selvaraj	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
28	DT20163406472	Mathewzhi Venkatchalam	BACHELOR OF SCIENCE	COMPUTER SCIENCE
29	DT20163406534	Manju Nagaraj	BACHELOR OF SCIENCE	Mathematics
30	DT20163406679	Manju Selvaraj	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
31	DT20163406422	Mayakannan Muthuraj	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
32	DT20163406185	Mohamed Mohamedmoham	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
33	DT20163406668	Mohana Rajendran	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
34	DT20163406578	Nandini Jagannathan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
35	DT20163406418	Nandini Sampath	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
36	DT20163406391	Nandini Sankar	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
37	DT20163406588	Narmatha Senthikumar	BACHELOR OF SCIENCE	Mathematics
38	DT201634063413	Neveen Saravanan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
39	DT20163406578	Nevena Mohanan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION



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Criterion V
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Sl. NO	REFERENCE ID	CANDIDATE NAME	HIGHEST QUALIFICATION	SPECIALIZATION
40	DT20163498284	Nirmala Kamal	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
41	DT20163498248	Nirosha Mani	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
42	DT20163495418	Pravitha Senthiasagan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
43	DT20163495767	Pradeep Ravi	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
44	DT20163495417	Preethi Manjaresan	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
45	DT20163495352	Priyadarshini Madhanapal	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
46	DT20163495179	Priyadarshini Suresh	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
47	DT20163495552	Ramya Anil	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
48	DT20163495039	Reetha Robert	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
49	DT20163495358	Revathy Rasegan	BACHELOR OF SCIENCE	COMPUTER SCIENCE
50	DT20163495793	Rudhathok Hindocha	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
51	DT20163495374	Sachin R	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
52	DT20163495475	Sangeetha Ramasamy	BACHELOR OF SCIENCE	COMPUTER SCIENCE
53	DT20163495372	Sanjali Gopalskrishnan	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
54	DT20163495658	Sanjana Narayanan	BACHELOR OF SCIENCE	COMPUTER SCIENCE
55	DT20163495643	Sankaranarayanan Bhadrivelakath	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
56	DT20163495639	Sarath Manoharan	BACHELOR OF SCIENCE	COMPUTER SCIENCE
57	DT20163495379	Saravanan Sellenuthu	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
58	DT20163495402	Sathiesh Sedhupathi	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
59	DT20163495461	Sharanya Palanisamy	BACHELOR OF SCIENCE	COMPUTER SCIENCE
60	DT20163495362	Shobha Ramasamy	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
61	DT20163495373	Shruthi Sudramayan	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
62	DT20163495215	Sowdhaya Marappagounder	BACHELOR OF SCIENCE	COMPUTER SCIENCE
63	DT20163495578	Sree Ramarathnam	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
64	DT20163495363	Sreedevi Mathendran	BACHELOR OF SCIENCE	Mathematics
65	DT20163495269	Sreenidhi Sukumaran	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
66	DT20163495335	Subangasivam Chokalingam	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
67	DT20163495647	Suresh Ramasamy	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
68	DT20163495153	Surya Sivakumar	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
69	DT20163495652	Swathiya Shrivani	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
70	DT20163495254	Tamilselvan Veluppal	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
71	DT20163495250	Therimathi Balakrishnan	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY
72	DT20163495335	Umarani Sureshkumar	BACHELOR OF SCIENCE	COMPUTER TECHNOLOGY
73	DT20163495654	Vijayakumar Manivannan	BACHELOR OF SCIENCE	COMPUTER SCIENCE
74	DT20163495415	Vinitha Shanmugasundaram	BACHELOR OF COMPUTER APPLICATION	COMPUTER APPLICATION
75	DT20163495653	Vishnu Balasubramaniam	BACHELOR OF SCIENCE	INFORMATION TECHNOLOGY

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		<p align="center">Criterion V Metric 5.2.1</p>

ANANDHI SAKTHIVEL – TATA CONSULTANCY SERVICES

TCS -1



Offer: Computer Consultancy
Ref: TCSL/DT20163499755/Chennai
Date: 07/12/2016

Ms. Ananthisakthivel
 28 Rangammal Kovil Street,
 Near Mariamman Temple,
 Coimbatore-641004,
 Tamil Nadu,
 Tel# 0422-2369100

Dear Ananthisakthivel,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20163499755

TATA CONSULTANCY SERVICES
 Tata Consultancy Services Limited
 415/21-24, Karaman Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
 Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
 Registered Office: Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
 TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

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3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Ananthisakthivel
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
415/21-24, Karaman Nigam, Sholinganallur, Old Mahabalipuram, Chennai-600 119 Tamil Nadu India
Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
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TCS Career Services: 1800 209 3111 Email: careers@tcs.com


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		<p align="center">Criterion V Metric 5.2.1</p>

BALAMURUGAN GURUSAMY – TATA CONSULTANCY SERVICES

TCS-2



Offer: Computer Consultancy
Ref: TCSL/DT20163495861/Chennai
Date: 07/12/2016

Mr. Balamurugan Gurusamy
 8aMahali Amman Kovil Street,
 Kalveerampalayam,
 Coimbatore-641046,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Balamurugan Gurusamy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20163495861

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Tata Consultancy Services Limited
 415/21-24, Kumaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
 Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
 Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021
 TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Balamurugan Gurusamy
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,096
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

415/21-24, Karmaran Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India

Tel: 91 44 6616 2222 Fax: 91 44 6616 2553 Website: www.tcs.com

Registered Office Nimral Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers ServiceLine: 1800 209 3111 Email: careers@tcs.com

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DHEERAJ SIVADAS – TATA CONSULTANCY SERVICES

TCS-3



Offer: Computer Consultancy
Ref: TCSL/DT20163499106/Chennai
Date: 07/12/2016

Mr. Dheeraj Sivadas
 B5Thaneer Pandhal Street,
 Kalveeram Palayam,
 Coimbatore-641046,
 Tamilnadu.
 Tel# 0422-2369100

Dear Dheeraj Sivadas,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

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TCSL/DT20163499106

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Dheeraj Sivadas
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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TCSL/DT20163499106

TATA CONSULTANCY SERVICES

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		Criterion V Metric 5.2.1

JOHN CHARLES UDHAYAKUMAR – TATA CONSULTANCY SERVICES

TCS-4


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163495404/Chennai
Date: 07/12/2016

Mr. John Charles Udhayakumar
 860/2150 Gandhimanagar,
 Peelamedu,
 Coimbatore-641004,
 Tamilnadu.
 Tel# 0422-2369100

Dear John Charles Udhayakumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	John Charles Udhayakumar
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7000 if the employee is Single. If the employee is married or married with Children then Rs. 3,500/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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TCSL/DT20163495404

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		Criterion V Metric 5.2.1

MAYAKANNAN MUTHURAJ – TATA CONSULTANCY SERVICES

TCS-5



Offer: Computer Consultancy
Ref: TCSL/DT20163495422/Chennai
Date: 07/12/2016

Mr. Mayakannan Muthuraj
 3033 Gandhimanagar,
 Peelamedu,
 Coimbatore-641004,
 Tamilnadu.
 Tel# 0422-2369100

Dear Mayakannan Muthuraj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Mayakannan Muthuraj
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,80,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

NANDHINI GUNASEKAR – TATA CONSULTANCY SERVICES

TCS - 6



Offer: Computer Consultancy
Ref: TCSL/DT20163496391/Chennai
Date: 07/12/2016

Ms. Nandinigunasekar
 C-32Amarjothi Jai Nagar,
 Suler,
 Coimbatore-641402,
 Tamilnadu.
 Tel# 0422-2369100

Dear Nandinigunasekar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Nandinigunasekar
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,096
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	562	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		<p align="center">Criterion V Metric 5.2.1</p>

PAVITHRA SEENIVASAGAN – TATA CONSULTANCY SERVICES

TCS-7


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163495418/Chennai
Date: 07/12/2016

Ms. Pavithra Seenivasagan
 11st Cross Street Thirumalai Nagar,
 Aranmannai Puttur,
 Theni-625531,
 Tamilnadu.
 Tel# 0422-2369100

Dear Pavithra Seenivasagan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Pavithra Seenivasagan
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,83,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

SARAVANAN SELLAMUTHU – TATA CONSULTANCY SERVICES

TCS-8



Offer: Computer Consultancy
 Ref: TCSL/DT20163495379/Chennai
 Date: 07/12/2016

Mr. Saravanan Sellamuthu
 5/250 A, Near Telephone Exchange,
 Karadivavi,
 Tirupur-641658,
 Tamilnadu.
 Tel# 0422-2369100

Dear Saravanan Sellamuthu,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee in Grade YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Saravanan Sellamuthu
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		<p align="center">Criterion V Metric 5.2.1</p>

SATHEESH SEDHUPATHI – TATA CONSULTANCY SERVICES

TCS-9


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163495402/Chennai
Date: 07/12/2016

Mr. Satheesh Sedhupathi
 290Valandhakottai,
 Kodumudi Via,
 Erode-638151,
 Tamilnadu,
 Tel# 0422-2369100

Dear Satheesh Sedhupathi,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Satheesh Sedhupathi
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,120	1,88,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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SINDHU VIJAYAKUMAR – TATA CONSULTANCY SERVICES

TCS-10



Offer: Computer Consultancy
Ref: TCSL/DT20163495403/Chennai
Date: 07/12/2016

Ms. Sindhu Vijayakumar
 Sf 643rd Chinnawamy Lay Out.,
 Bsnl Telephone Exchange Backside,
 Coimbatore-641004,
 Tamilnadu.
 Tel# 0422-2369100

Dear Sindhu Vijayakumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee in Grade YG**. Your gross salary including all benefits will be **₹1,89,402/- per annum**, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20163495403

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sindhu Vijayakumar
Designation	Graduate Trainee
Institute Name	Other University

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,990
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 1900 if the employee is Single. If the employee is married or married with Children then Rs. 3,100/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,990

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		<p align="center">Criterion V Metric 5.2.1</p>

SWATHIGA SHELHAM – TATA CONSULTANCY SERVICES

TCS-11



Offer: Computer Consultancy
Ref: TCSL/DT20163495852/Chennai
Date: 07/12/2016

Ms. Swathiga Shelvam
 40-BRam Nagar,
 Solipalayam,
 Tirupur-641652,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Swathiga Shelvam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Swathiga Shelvam
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7000 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

VINITHA SHANMUGASUNDARAM – TATA CONSULTANCY SERVICES

TCS-12



Offer: Computer Consultancy
Ref: TCSL/DT20163495416/Chennai
Date: 07/12/2016

Ms. Vinitha Shanmugasundaram
 73Ngr Street,
 Hope College,
 Coimbatore-641004,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Vinitha Shanmugasundaram,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Vinitha Shanmugasundaram
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single, if the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

ANBUARASU PERIYASAMY – TATA CONSULTANCY SERVICES

TCS - 13



Offer: Computer Consultancy
Ref: TCSL/DT20163498875/Chennai
Date: 07/12/2016

Mr. Anbuarasu Periyasamy
 8/485A V P Layout, 3rd Street,
 Gandhinagar (Post),
 Tirupur-641603,
 Tamilnadu.
 Tel# 0422-2369100

Dear Anbuarasu Periyasamy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of the Retainer/Consultant in terms of this Confidentiality clause shall continue during the term of or in the course of the Retainer/Consultant-ship of the Retainer/Consultant with TCS and shall continue thereafter in perpetuity.

11. Non-Compete

The Retainer/Consultant acknowledges that he/she is required on behalf of TCS to provide service to, or solicit business from various clients of the TCS (each such client herein after referred to as Customer). The Retainer/Consultant agrees that for a period of 6 (Six) months following the expiry or early termination of his/her Retainer/Consultant-ship with the TCS for any reason, will not accept any offer of employment / Retainer / Consultant-ship from any Client or Competitor of TCS, where he/she had worked in a professional capacity with Client projects during the course of his / her Retainer / Consultant-ship with TCS.

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		<p align="center">Criterion V Metric 5.2.1</p>

GOWTHAM RAMASAMY – TATA CONSULTANCY SERVICES

TCS-14



Offer: Computer Consultancy
Ref: TCSL/DT20163496370/Chennai
Date: 07/12/2016

Mr. Gowtham Ramasamy
 4/127 DKaliyapuram Road, Mg Pudur Post,
 Sullur,
 Coimbatore-641402,
 Tamilnadu.
 Tel# 0422-2369100

Dear Gowtham Ramasamy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,89,402/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

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GROSS SALARY SHEET

Annexure 1

Name	Gowtham Ramasamy
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,096
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,85,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	562	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

INDHUJA JEEVARATHINAM – TATA CONSULTANCY SERVICES

TCS-15


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163498484/Chennai
Date: 07/12/2016

Ms. Indhuja Jeevarathinam
 D77 Brindhavan Nagar, Civil Aerodrome Post, Sitra, Coimbatore-641014, Brindhavan Nagar,
 Near Airport,
 Coimbatore-641014,
 Tamil Nadu,
 Tel# 0422-2369100

☐ Dear Indhuja Jeevarathinam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

☐ After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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GROSS SALARY SHEET

Annexure 1

Name	Indhuja Joevarathinam
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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		Criterion V Metric 5.2.1

MALARVIZHI VENKATACHALAM – TATA CONSULTANCY SERVICES

TCS - 16



Offer: Computer Consultancy
Ref: TCSL/DT20163498472/Chennai
Date: 07/12/2016

Ms. Malarvizhi Venkatachalam
 9/51-A/94Radhakrishnan Street,
 Ammapalayam,
 Tirupur-641652,
 Tamilnadu.
 Tel# 0422-2369100

Dear Malarvizhi Venkatachalam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Malarvizhi Venkatachalam
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For H/S - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

SANJANA NARAYANAN – TATA CONSULTANCY SERVICES

TCS-18



Offer: Computer Consultancy
Ref: TCSL/DT20163495658/Chennai
Date: 07/12/2016

Ms. Sanjana Narayanan
 6/4Kundachappai Village,
 Near Bus Stop,
 Ooty-643002,
 Tamil Nadu,
 Tel# 0422-2369100

Dear Sanjana Narayanan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,89,402/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sanjana Narayanan
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,50,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,640	31,680
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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SHARANYA PALANISAMY – TATA CONSULTANCY SERVICES

TCS-19



Offer: Computer Consultancy
Ref: TCSL/DT20163498491/Chennai
Date: 07/12/2016

Ms. Sharanya Palanisamy
 3/45Thattamputhur,
 Kaniyur,
 Coimbatore-641659,
 Tamilnadu.
 Tel# 0422-2369100

Dear Sharanya Palanisamy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sharanya Palanisamy
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single, if the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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SOWNDHARYA MARAPPAGOUNDER – TATA CONSULTANCY SERVICES

TCS - 20



Offer: Computer Consultancy
Ref: TCSL/DT20163496215/Chennai
Date: 07/12/2016

Ms. Sowndharya Marappagounder
 5/95, Kelakkuthottam, Ponnegoundanpudur,
 Pothampalayam, Avinashi,
 Tiruppur-638460,
 Tamilnadu.
 Tel# 0422-2369100

Dear Sowndharya Marappagounder,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sowndharya Marappagounder
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,80,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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HARIVASUDEVAN S – TATA CONSULTANCY SERVICES

TCS-21



Offer: Computer Consultancy
Ref: TCSL/DT20163498377/Chennai
Date: 07/12/2016

Mr. Harivasudevan Sachithanantham
 13-BKalidasar Street,
 Komarapalayam,
 Namakkal-638183,
 Tamil Nadu,
 Tel# 0422-2369100

Dear Harivasudevan Sachithanantham,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Harivasudevan Sachithanantham
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single, if the employee is married or married with Children then Rs. 3,500/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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MANJU SELVARAJ – TATA CONSULTANCY SERVICES

TCS -22



Offer: Computer Consultancy
Ref: TCSL/DT20163498679/Chennai
Date: 07/12/2016

Ms. Manju Selvaraj
 16/21 Maniyam Rayappa Thevar Street,
 Sular,
 Coimbatore-641402,
 Tamilnadu.
 Tel# 0422-2369100

Dear Manju Selvaraj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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GROSS SALARY SHEET

Annexure 1

Name	Manju Selvaraj
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	692	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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MOHANA RAJENDRAN – TATA CONSULTANCY SERVICES

TCS-23



Offer: Computer Consultancy
Ref: TCSL/DT20163498698/Chennai
Date: 07/12/2016

Ms. Mohana Rajendran
 22a3/157Natraja Lay-Out,
 Periyar Colony,
 Tirupur-641652,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Mohana Rajendran,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Mohana Rajendran
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

PREM KUMAR S – TATA CONSULTANCY SERVICES

TCS - 24



Offer: Computer Consultancy
Ref: TCSL/DT20163499136/Chennai
Date: 07/12/2016

Mr. Prem Kumar Sivaraman
 1/134b/Velikuppampalayam,
 Sirumugai,
 Coimbatore-641302,
 Tamilnadu.
 Tel# 0422-2369100

Dear Prem Kumar Sivaraman,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be ₹1,89,402/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Prem Kumar Sivaraman
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,500
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,600/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

PRIYADHARSHINI SURESH – TATA CONSULTANCY SERVICES

TCS-25



Offer: Computer Consultancy
Ref: TCSL/DT20163499179/Chennai
Date: 07/12/2016

Ms. Priyadharshini Suresh
 4Compost Yard Street,
 Allinagaram,
 Theni-625531,
 Tamilnadu.
 Tel# 0422-2369100

Dear Priyadharshini Suresh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Priyadharshini Suresh
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

RAMYA ARULRAJ – TATA CONSULTANCY SERVICES

TCS - 26



Offer: Computer Consultancy
Ref: TCSL/DT20163495552/Chennai
Date: 07/12/2016

Ms. Ramya Arulraj
 49/69 Gandhi Nagar, 2nd Street, Nesavalar Colony,
 Ondipudur,
 Coimbatore-641016,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Ramya Arulraj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Ramya Arulraj
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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SACHIN R S – TATA CONSULTANCY SERVICES

TCS -27



Offer: Computer Consultancy
Ref: TCSL/DT20163498374/Chennai
Date: 07/12/2016

Mr. Sachin Rs
 15/20 Krishnama Naidu,
 Murugan Store Opposite,
 Coimbatore-641018,
 Tamilnadu.
 Tel# 0422-2369100

Dear Sachin Rs,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of Graduate Trainee in Grade YG. Your gross salary including all benefits will be ₹1,89,402/- per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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TCSL/DT20163498374

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Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sachin Rs
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,500
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,322
TOTAL GROSS	15,126	1,89,482

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7100 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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TCSL/DT20163498374

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		Criterion V Metric 5.2.1

SURIYA PRASATH SIVAKUMAR – TATA CONSULTANCY SERVICES

TCS-26


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163498153/Chennai
Date: 07/12/2016

Mr. Suriya Prasath Sivakumar
 6 C Nrr Lay Out,
 Singanailur,
 Coimbatore-641005,
 Tamil Nadu,
 Tel# 0422-2369100

Dear Suriya Prasath Sivakumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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GROSS SALARY SHEET

Annexure 1

Name	Suriya Prasath Sivakumar
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,984
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	582	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,984

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DIVYABHARATHI V – TATA CONSULTANCY SERVICES

TCS-29



Offer: Computer Consultancy
Ref: TCSL/DT20163495961/Chennai
Date: 07/12/2016

Ms. Dhivyabharathi Velliangiri
 3/170Vallipuram,
 Kunnathur,
 Tirupur-638103,
 Tamilnadu.
 Tel# 0422-2369100

Dear Dhivyabharathi Velliangiri,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Dhivyabharathi Velliangiri
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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DHINESH KUMAR S – TATA CONSULTANCY SERVICES

TCS - 30



Offer: Computer Consultancy
Ref: TCSL/DT20163496288/Chennai
Date: 07/12/2016

Mr. Dhinesh Kumar Sathyanarayanan
 No.21/1Indra Nagar(Extn),
 Selvapuram,
 Coimbatore-641026,
 Tamilnadu.
 Tel# 0422-2369100

Dear Dhinesh Kumar Sathyanarayanan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Dhinesh Kumar Sathyanarayanan
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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GYATHRI S – TATA CONSULTANCY SERVICES

TCS - 31



Offer: Computer Consultancy
Ref: TCSL/DT20163498509/Chennai
Date: 07/12/2016

Ms. Gayathri Senthilkumar
 240,10m/22Muthugopal Nagar,
 Periyar Colony,
 Tirupur-641652,
 Tamilnadu.
 Tel# 0422-2369100

Dear Gayathri Senthilkumar,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
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GROSS SALARY SHEET

Annexure 1

Name	Gayathri Senthikumar
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HBS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	582	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

GOMATHY S – TATA CONSULTANCY SERVICES

TCS - 32



Offer: Computer Consultancy
Ref: TCSL/DT20163496230/Chennai
Date: 07/12/2016

Ms. Gomathy Sadhasivam
 20/315b2Uppatty Bazar,
 Uppatty,
 Nilgiris-643241,
 Tamilnadu.
 Tel# 0422-2369100

Dear Gomathy Sadhasivam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Gomathy Sadhasivam
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		<p align="center">Criterion V Metric 5.2.1</p>

MOHAMMED IBRAHIM M – TATA CONSULTANCY SERVICES

TCS-33



Offer: Computer Consultancy
Ref: TCSL/DT20163496185/Chennai
Date: 07/12/2016

Mr. Mohammed Ibrahim Mohammedmohsin
96/1Murugan Nagar,
Kavundampalayam,
Coimbatore-641030,
Tamil Nadu.
Tel# 0422-2369100

Dear Mohammed Ibrahim Mohammedmohsin,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Mohammed Ibrahim Mohammedmohsin
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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PRADEEP RAVI – TATA CONSULTANCY SERVICES





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Pradeep Ravi
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,096
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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PRIYADHARSHINI M – TATA CONSULTANCY SERVICES

TCS-35



Offer: Computer Consultancy
Ref: TCSL/DT20163496302/Chennai
Date: 07/12/2016

Ms. Priyadharshini Madhanagopal
 No.36aLakshmi Complex,
 Kurumbapalayam,
 Coimbatore-641107,
 Tamilnadu.
 Tel# 0422-2369100

Dear Priyadharshini Madhanagopal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Priyadharshini Madhanagopal
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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RESHMA ROBERT – TATA CONSULTANCY SERVICES

TCS - 36



Offer: Computer Consultancy
Ref: TCSL/DT20163496039/Chennai
Date: 07/12/2016

Ms. Reshma Robert
 Lig II/2192Gandhinagar,
 Peclamedu,
 Coimbatore-641004,
 Tamilnadu.
 Tel# 0422-2369100

Dear Reshma Robert,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Rashma Robert
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,984
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,83,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For H/S - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,104
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,984

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SANKAR NARAYANAN B – TATA CONSULTANCY SERVICES

TCS-37



Offer: Computer Consultancy
Ref: TCSL/DT20163496643/Chennai
Date: 07/12/2016

Mr. Sankaranarayanan Bhadrivenkatesh
 No.3/6Malayadi,
 Sankagiri,
 Salem-637301,
 Tamilnadu,
 Tel# 0422-2369100

Dear Sankaranarayanan Bhadrivenkatesh,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sankaranarayanan Bhadrivenkatesh
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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SREE LAKSHMI R – TATA CONSULTANCY SERVICES

TCS - 18



Offer: Computer Consultancy
Ref: TCSL/DT20163495978/Chennai
Date: 07/12/2016

Ms. Sree Lakshmi Ramanathan
 332nd Street, Mahalakshmi Garden,
 15 Velampalayam,
 Tirupur-641652,
 Tamilnadu.
 Tel# 0422-2369100

Dear Sree Lakshmi Ramanathan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sree Lakshmi Ramanathan
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,984
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,092
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,104
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,984

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		<p align="center">Criterion V Metric 5.2.1</p>

TAMIL SELVAN V – TATA CONSULTANCY SERVICES

TCS - 39



Offer: Computer Consultancy
Ref: TCSL/DT20163496254/Chennai
Date: 07/12/2016

Mr. Tamilselvan Venugopal
1/14Selvalakshmipuram,
Serguna Mill Backside,
Coimbatore-641103,
Tamilnadu.
Tel# 0422-2369100

Dear Tamilselvan Venugopal,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Tamilvelan Venugopal
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

VISHNU VARDHAN B – TATA CONSULTANCY SERVICES

TCS-40



Offer: Computer Consultancy
Ref: TCSL/DT20163498503/Chennai
Date: 07/12/2016

Mr. Vishnu Vardhan Balasubramaniam
 66/2Sivasakthi Garden,
 Thennampalayam,
 Coimbatore-641407,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Vishnu Vardhan Balasubramaniam,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Vishnu Vardhan Balasubramaniam
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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		Criterion V Metric 5.2.1

NITHIYA JAGANATHAN – TATA CONSULTANCY SERVICES

TCS-41



Offer: Computer Consultancy
Ref: TCSL/DT20163496222/Chennai
Date: 07/12/2016

Ms. Nithya Jaganathan
 D.No.207/Mesthiri ThootamNaranapuram,
 Kunnathur,
 Coimbatore-641107,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Nithya Jaganathan,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee in Grade YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

TCS Confidential
TCSL/DT20163496222

TATA CONSULTANCY SERVICES
 Tata Consultancy Services Limited
415/21-24, Kumbakon Road, Sholinganallur, Old Mahabulipuram, Chennai 600 119 Tamil Nadu India
 Tel: 91 44 6616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
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3rd Cycle

Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Nithya Jaganathan
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 if the employee is Single, If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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TCSL/DT20163496222

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Tata Consultancy Services Limited

415/21-24, Elamangudi Nagar, Sholinganallur, Old Mahabulipuram, Chennai-600 119 Tamil Nadu India
Tel: 91 44 5616 2222 Fax: 91 44 5616 2515 Website: www.tcs.com
Registered Office: Maraimalai Building, 9th Floor, Nallur Point, Madurai-625 021
TCS Career Service Line: 1800 209 3111 Email: careers@tcs.com

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SREEDEVI M – TATA CONSULTANCY SERVICES

TCS-42



Offer: Computer Consultancy
Ref: TCSL/DT20163496363/Chennai
Date: 07/12/2016

Ms. Sreedevi Mahendran
D.No.13/1a Nehru Street,
Thottipalayam,
Coimbatore-641082,
Tamil Nadu,
Tel# 0422-2369100

Dear Sreedevi Mahendran,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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415/21-26, Humayun Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
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Criterion V
Metric 5.2.1



GROSS SALARY SHEET

Annexure 1

Name	Sreedevi Mahendran
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,326	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7900 If the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	562	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,980

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		Criterion V Metric 5.2.1

MANJU NINITHA N – TATA CONSULTANCY SERVICES

TCS -1125


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20163496334/Chennai
Date: 07/12/2016

Ms. Manju Ninitha Nagaraj
 D.No:15/163Manguzly,
 Athipally Post,
 Gudalur-643212,
 Tamil Nadu.
 Tel# 0422-2369100

Dear Manju Ninitha Nagaraj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,89,402/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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GROSS SALARY SHEET

Annexure 1

Name	Manju Ninitha Nagaraj
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	7,900
Provident Fund	852	10,224
Gratuity	341	4,098
Total of Annual Components & Retirals	1,194	22,222
TOTAL GROSS	15,126	1,89,402

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

*** For HRS - Note that Rs. 7800 if the employee is Single, if the employee is married or married with Children then Rs. 3,000/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Conveyance Allowance	800	9,600
Leave Travel Assistance	592	7,100
Sundry Medical Reimbursement	500	6,000
Food Card	500	6,000
Personal Allowance	100	1,200
GROSS BOUQUET OF BENEFITS	5,332	63,960

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415/21-24, Kamaran Nagar, Sholinginallur, Old Mahaballipuram, Chennai 600 119 Tamil Nadu India
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KRITHIKA S – TECH MAHINDRA

Tech Mahindra TM-8

Expression of Interest

Date 17/10/2016

Dear Krithika S

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein

Proposed CTC \$5,407 TCTC IA & Rs.1000 Login Allowance / Per Month +Perks +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof.
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature S. Krithika Recruiter Name Thirumurugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308

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VISHAL M – TECH MAHINDRA

TM-3

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Vishal M

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC (A) & Rs.1000 Login Allowance / Per Month + Perks +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place: August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc., the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: _____



Sincerely,
Resource Management Group
Tech Mahindra Limited

Recruiter Name: Thirumurugan Krishnan

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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DINESH KUMAR R – TECH MAHINDRA

TM-4

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Dinesh Kumar R

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC JA & Rs.1000 Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place: August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: [Signature] Recruiter Name: Thirumurugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person: Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240306





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SAPNA KUMARI – TECH MAHINDRA

TM-5

Tech Mahindra

Expression of Interest

Date 17/10/2015

Dear *Sapna Kumari*,

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC \$5,407 TCTC (A & Rs.1000) Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumugan Krishnan

[Signature]

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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VIDHYABHARATHI R – TECH MAHINDRA

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Vidhyavathi R

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC / A & Rs.1000 Login Allowance / Per Month + Perks +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place: August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: R. Adhithan

Recruiter Name: Thirumugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambatur Industrial Estate, Chennai-600058.

Contact Person: Thirumugan Krishnan

Contact Number: +91-44-666 24 000 ,EXTN-240308





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Criterion V
Metric 5.2.1

GEORGE NEEL NIKSHAY L – TECH MAHINDRA

TM-7

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear George Neel Nikshay L

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,437 TCTC (A & Rs.1000 Login Allowance / Per Month + Perks +2000 Rs Joining Allowance for the first month)

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumurugan Krishnan


Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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Metric 5.2.1

RAGUL M – TECH MAHINDRA

TM - 8

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Ragul M

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,407 TCTC JA & Rs.1000 Login Allowance / Per Month + Perks +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumugan Krishnan



Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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Metric 5.2.1

VIJAYASHREE – TECH MAHINDRA

TM-9

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Vijayashree N

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC : \$5,407 TCTC (A & Rs.1000) Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumugan Krishnan



Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumugan Krishnan Contact Number: +91-44-668 24 000 ,EXTN-240308



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KIREETHIKA K – TECH MAHINDRA

TM-10

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Kireethika.k

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,407 TCTC JA & Rs.1000 Login Allowance / Per Month +Perks +2000 Rs Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

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Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumurugan Krishnan



Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308





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Metric 5.2.1

SUNDARI K – TECH MAHINDRA

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Sundari K

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of **Customer Support Associate** provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC /A & Rs.1000 Login Allowance / Per Month + Perks + 2300 Rs Joining Allowance for the first month

Proposed Date of Joining / Place: August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof.
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: _____ Recruiter Name: Thirumuran Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person: Thirumuran Krishnan Contact Number: +91-44-888 24 000 ,EXTN-240308



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AGILA V – TECH MAHINDRA

TM-12

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Agila-V

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC : 1,20,024 TCTC /A & Rs.1000 Each Login* & 1000 Language Allowance / Per Month
+Perks +1300 Rs Joining Allowance for the first month.

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof.
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. Thereafter the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: [Signature] Recruiter Name: Thirumugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate

Contact Person : Thirumugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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Criterion V
Metric 5.2.1

MUTHUKUMAR M – TECH MAHINDRA

TM-13

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Muthu Kumar M

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC (A & Rs.1000 Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month)

Proposed Date of Joining / Place: August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof, (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: _____ Recruiter Name: Thirumurugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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REVATHI – TECH MAHINDRA

TH-14

Tech Mahindra

Expression of Interest

Date: 17/10/2016

Dear Revathi. B.

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC: 95,407 TCTC (A & Rs.1000 Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month)

Proposed Date of Joining / Place: August 2017 (9:30am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs-2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature: Revathi. B.

Sincerely,
Resource Management Group
Tech Mahindra Limited

Recruiter Name: Thirumurugan Krishnan

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambatur Industrial Estate, Chennai-600058.

Contact Person: Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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Metric 5.2.1

GOKULA PRIYA S – TECH MAHINDRA

TM-15

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Gokula Priya S

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,407 TCTC IA & Rs.1000 Login Allowance / Per Month + Perks + 2000 Rs. Joining Allowance for the first month

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.


- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature _____ Recruiter Name Thirumurugan Krishnan



Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-686 24 000 ,EXTN-240308



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Metric 5.2.1

AMURUTHA K – TECH MAHINDRA

TM - 16

Tech Mahindra

Expression of Interest

Date 17/10/2016

Dear Amurutha K

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfill other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,407 TCTC (A & Rs.1000 Login Allowance / Per Month + Perks + 2000 Rs Joining Allowance for the first month)

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof
- Copy of Identity Proof (Driving License or Passport or Voter card)
- Original copy of LAST PAY SLIP received (If applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (If applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs-2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature [Signature] Recruiter Name Thirumugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308



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3rd Cycle

Criterion V
Metric 5.2.1

SANGAVI S – TECH MAHINDRA

Tech Mahindra TM-19

Expression of Interest

Date 17/10/2016

Dear Sangavi S

We are pleased to convey through this Expression of Interest letter that you are being considered for the post of Customer Support Associate provided you fulfil other requirements. This letter is intended only as an overview of the potential offer from Tech Mahindra Limited. The detailed terms and conditions of employment will be contained in an offer letter, which may be issued by the company and may contain additional provisions to those herein.

Proposed CTC 95,407 TCTC (A & Rs.1000 Login Allowance / Per Month +Perks +2000 Rs Joining Allowance for the first month)

Proposed Date of Joining / Place : August 2017 (9:00am) Chennai

We request you to bring the following documents at the time of your joining, as they are mandatory for our records and necessary for the completion of joining formalities.

- Copy of Class 10th Certificate & Class 12th Certificate & Degree / Graduation certificates.
- Copy of Residence proof.
- Copy of Identity Proof (Driving License or Passport or Voter card).
- Original copy of LAST PAY SLIP received (if applicable).
- Copy of RELIEVING LETTER / APPOINTMENT LETTER from previous employer(s) (if applicable).
- Passport size photographs-10 nos. & Post Card Size Photographs -2 nos.

This letter remains valid for the period of 7 days from the date of issue. After that another round of interview will be conducted at our company premises. There after the company would issue you an offer letter with details of all service terms and conditions and salary annexure along with suitable date of joining. If any information furnished by you in your application is found to be incorrect or false or if you have suppressed material information regarding your qualification, experience, identity etc, the company may withdraw this letter without any notice.

Please note this letter is not an offer or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the company and there is no obligation on the company to do so. An employee-employer relationship between you and company shall be established only upon the company's issuance and your acceptance of a legally binding agreement of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this expression of interest.

Candidate Signature S. Sangavi Recruiter Name Thirumurugan Krishnan

Sincerely,
Resource Management Group
Tech Mahindra Limited

Please find the below address for communication and reporting.

TECHMAHINDRA SBC Tech Park, MTH Road, Ambattur Industrial Estate, Chennai-600058.

Contact Person : Thirumurugan Krishnan Contact Number: +91-44-666 24 000 ,EXTN-240308

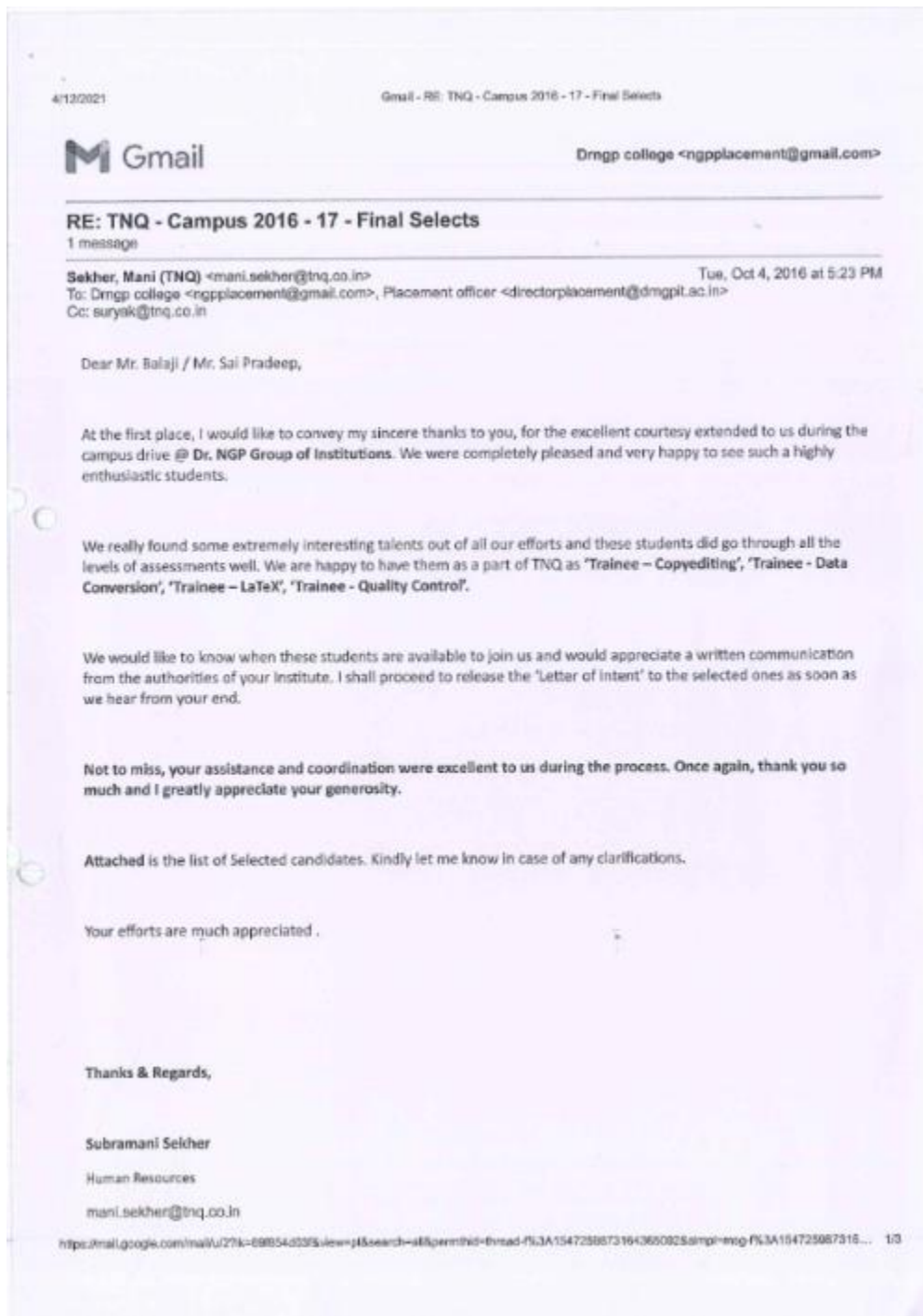


	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

DURGA DEVI S – THILLAI'S



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		Criterion V Metric 5.2.1



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		Criterion V Metric 5.2.1

TNQ



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		Criterion V Metric 5.2.1





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HARIPRIYA – TNQ

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OFFERS 76

1. DIJO THOMAS ✓	B. COM CA
2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHAS	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVI.C ✓	B.COM FINANCE
12. SRIRAMESLVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHM ✓	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATH.S	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANIS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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PREETHI – TNQ

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3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVIC ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHIS	B.SC CT
43. SURIYAPRASATHS	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA



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RAKSHANTHA P – TNQ

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2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA DEVI.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. IJARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHIS	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA



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TAMIL ARASI S – TNQ

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5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHTRA.J ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.I.S	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHI.S	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANI.S	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA



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SNEKHA S – TNQ

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4. BRINDHAS	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHTRA.J ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVI.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.I.S	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANIS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA



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DEEPA M – TNQ

TNQ BOOKS & JOURNALS PRIVATE LTD SELECTED STUDENTS SALARY Rs.10,000P.M	
OFFERS 76	
1. DIJO THOMAS ✓	B. COM CA
2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.L.S	B.COM CA
19. DEEPA.M	B.COM CA
20. MAHALAKSHMLK ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANHA.P ✓	BA ENGLISH
23. PREETHILM ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATIBGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRLS	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHLS	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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4. BRINDHA.S ✓	B. COM PA
5. DHARUMARAJ.R ✓	B. COM PA
6. SANDHIYA.G ✓	B. COM PA
7. SURUTHI NIVAS.P ✓	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVI.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V ✓	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L ✓	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N ✓	B.COM
18. ASHWIN ALEXIS.LS ✓	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L ✓	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB ✓	B.SC CS
30. NAVEEN KUMAR.S ✓	BCA
31. SWATHIGA.S ✓	BCA
32. ANUPRIYA.A ✓	B.SC IT
33. GAYATHRI.S ✓	B.SC IT
34. KIRUTHIKA.V ✓	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N ✓	B.SC IT
37. DIVYA BHARATHI.S ✓	B.SC IT
38. KIRUTHIGA.V ✓	B.SC IT
39. RESHMA.K. O ✓	B.SC IT
40. SASITHRA.K ✓	B.SC IT
41. HARIVASUDEVAN.S ✓	B.SC CT
42. SHRUTHI.S ✓	B.SC CT
43. SURIYAPRASATH.S ✓	B.SC CT
44. UMA RANIS ✓	B.SC CT
45. ESTHER JONCY.J ✓	B.SC CT
46. PADMAPRIYA.S ✓	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S ✓	B.SC MATHS CA
50. HARSHINI.V ✓	B.SC MATHS CA
51. INDUJA.S ✓	B.SC MATHS CA
52. KARTHIKA.B ✓	B.SC MATHS CA
53. MANJU NINTHA.N ✓	B.SC MATHS CA



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5. DHARUMARAJ.R ✓	B.COM PA
6. SANDHIYA.G ✓	B.COM PA
7. SURUTHI NIVAS.P ✓	B.COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRA.J ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V ✓	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L ✓	B.COM CSCA
16. SNEKHA.S ✓	B.COM
17. SUBRAMANIAN.N ✓	B.COM
18. ASHWIN ALEXIS.LS ✓	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKIL.A.L ✓	B.SC CS
26. DEEPIKA.S ✓	B.SC CS
27. KOUSIKA.R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S ✓	BCA
31. SWATHIGA.S ✓	BCA
32. ANUPRIYA.A ✓	B.SC IT
33. GAYATHRI.S ✓	B.SC IT
34. KIRUTHIKA.V ✓	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N ✓	B.SC IT
37. DIVYA BHARATHLS ✓	B.SC IT
38. KIRUTHIGA.V ✓	B.SC IT
39. RESHMA.K.O ✓	B.SC IT
40. SASITHRA.K ✓	B.SC IT
41. HARIVASUDEVAN.S ✓	B.SC CT
42. SHRUTHI.S ✓	B.SC CT
43. SURIYAPRASATHS ✓	B.SC CT
44. UMA RANI.S ✓	B.SC CT
45. ESTHER JONCY.J ✓	B.SC CT
46. PADMAPRIYA.S ✓	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S ✓	B.SC MATHS CA
50. HARSHINI.V ✓	B.SC MATHS CA
51. INDUJA.S ✓	B.SC MATHS CA
52. KARTHIKA.B ✓	B.SC MATHS CA
53. MANJU NINITHA.N ✓	B.SC MATHS CA



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PRIYANKA R – TNQ

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1. DIJO THOMAS ✓	B. COM CA
2. KISHORE J	B. COM CA
3. PRIYANKA R ✓	B. COM CA
4. BRINDHAS	B. COM PA
5. DHARUMARAJR	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVLIC ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHIM ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHIS	B.SC CT
43. SURIYAPRASATHS	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHTWIN ALEXIS.I.S	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHM ✓	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATH.S	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANIS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.V	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRA.J ✓	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V ✓	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA.S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHTWIN ALEXIS.I.S	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA.S ✓	B.SC CS
27. KOUSIKA.R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHI.S	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANIS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.V	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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ANITHA G – TNQ

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3. PRIYANKA.R ✓	B.COM CA
4. BRINDHA.S	B.COM PA
5. DHARUMARAJ.R	B.COM PA
6. SANDHIYA.G	B.COM PA
7. SURUTHI NIVAS.P	B.COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHTRA.J ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVLIC ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANATHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASIS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATHIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHI.S	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANI.S	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA



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APSARAA DEVI C –TNQ

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3. PRIYANKA.R ✓	B.COM CA
4. BRINDHA.S	B.COM PA
5. DHARUMARAJ.R	B.COM PA
6. SANDHIYA.G	B.COM PA
7. SURUTHI NIVAS.P	B.COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G ✓	B.COM FINANCE
11. APSARAA DEVI.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINLB	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATHS	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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NAVEEN KUMAR S – TNQ

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OFFERS 76

1. DIO THOMAS ✓	B. COM CA
2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHRAJ	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA DEVL.C ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V	B.COM CSCA
14. SHRUTHI S.NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA.S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.I.S	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHIANTHA.P ✓	BA ENGLISH
23. PREETHILM	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA.S ✓	B.SC CS
27. KOUSIKA.R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATIBGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K.O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHILS	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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PAVITHRA J –TNQ

TNQ BOOKS & JOURNALS PRIVATE LTD SELECTED STUDENTS SALARY Rs.10,000P.M	
OFFERS 76	
1. DIJO THOMAS ✓	B. COM CA
2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B. COM PA
9. PAVITHRAJ ✓	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA DEVL ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA. V	B.COM FINANCE
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
23. PREETHI.M ✓	BA ENGLISH
24. TAMIL ARASLS ✓	BA ENGLISH
25. AKILA.L	B.SC CS
26. DEEPIKA S ✓	B.SC CS
27. KOUSIKA R ✓	B.SC CS
28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K. O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATHS	B.SC CT
44. UMA RANLS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINTHA.N	B.SC MATHS CA



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SRI RAMSELVAM R - TNQ

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OFFERS 76	
1. DBO THOMAS ✓	B. COM CA
2. KISHOREJ	B. COM CA
3. PRIYANKA.R ✓	B. COM CA
4. BRINDHA.S	B. COM PA
5. DHARUMARAJ.R	B. COM PA
6. SANDHIYA.G	B. COM PA
7. SURUTHI NIVAS.P	B. COM PA
8. NAVEEN KUMAR.S ✓	B.COM FINANCE
9. PAVITHTRAJ ✓	B.COM FINANCE
10. ANITHA.G	B.COM FINANCE
11. APSARAA.DEVLC ✓	B.COM FINANCE
12. SRIRAMSELVAM.R ✓	B.COM FINANCE
13. DHANUSHA.V	B.COM CSCA
14. SHRUTHI S NAIR ✓	B.COM CSCA
15. SHEELA.L	B.COM CSCA
16. SNEKHA S ✓	B.COM
17. SUBRAMANIAN.N	B.COM
18. ASHWIN ALEXIS.LS	B.COM CA
19. DEEPA.M ✓	B.COM CA
20. MAHALAKSHMI.K ✓	B.COM CA
21. HARIPRIYA.N ✓	BA ENGLISH
22. RAKSHANTHA.P ✓	BA ENGLISH
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28. SOUNDARYA.A ✓	B.SC CS
29. NANTHINI.B ✓	B.SC CS
30. NAVEEN KUMAR.S	BCA
31. SWATIGA.S	BCA
32. ANUPRIYA.A	B.SC IT
33. GAYATHRI.S	B.SC IT
34. KIRUTHIKA.V	B.SC IT
35. REVATHY.K ✓	B.SC IT
36. SOWMYA.N	B.SC IT
37. DIVYA BHARATHLS	B.SC IT
38. KIRUTHIGA.V	B.SC IT
39. RESHMA.K.O	B.SC IT
40. SASITHRA.K	B.SC IT
41. HARIVASUDEVAN.S	B.SC CT
42. SHRUTHI.S	B.SC CT
43. SURIYAPRASATH.S	B.SC CT
44. UMA RANIS	B.SC CT
45. ESTHER JONCY.J	B.SC CT
46. PADMAPRIYA.S	B.SC CT
47. SOWMYA.S ✓	B.SC CT
48. BALASUBRAMANIAN SENDHURAN ✓	B.SC CT
49. ELAKKIYA.S	B.SC MATHS CA
50. HARSHINI.V	B.SC MATHS CA
51. INDUJA.S	B.SC MATHS CA
52. KARTHIKA.B	B.SC MATHS CA
53. MANJU NINITHA.N	B.SC MATHS CA

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		<p align="center">Criterion V Metric 5.2.1</p>

VISHNU PRIYA MARIMUTHU – UGAM





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PREETHI – US TECHNOLOGY INTERNATIONAL PVT LTD

UST-1

HR/FRESH/2017/UST-16-May-2017-017 16-May-2017

Dear Preethi,

Welcome to the US Technology Family!

Thank you for the keen interest you have shown in our organization. Consequent to your application, interviews and the personal discussions with us, we are pleased to offer you a career with US Technology International Pvt Ltd ("US Technology"). Please accept our heartiest congratulations.

You have every reason to be excited at the prospect of this opportunity to work with one of the best companies in the world. US Technology is one of the fastest growing IT companies in the world. During your tenure in US Technology, you will have ample opportunity to learn and develop, personally as well as professionally. The Company will expose you to a world class, professional environment that should help you to become a top-notch software professional.

You have performed extremely well in the selection tests and you should be proud of being selected for this opportunity from a large crowd of aspirants. As much as you would have high expectations from the Company, it is only natural that the Company would expect the same from you.

Your initial designation will be "Software Associate RP" (Band & Grade – A0). You will be on probation for a period of 6 months beginning start date of employment. Your annual CTC during probation would be INR 1,44,000 (One lakh and forty four thousand). On successful completion of probation, you will be re-designated as "Associate Software Developer" (Band & Grade – A1). Your annual CTC after probation would be INR 1,80,000 (One lakh and eighty thousand). Please find the annual salary break-down structure in annexure-1.

In order to enable you to reach a high level of proficiency and effectiveness in the software industry, the Company will provide you training for a period of ten (10) weeks during the probation period. However, the company reserves the right to change the duration of your training period based on business requirements. The company will make sure that changes, if any, regarding the duration of the training, are communicated to you well in advance.

During probation, you will undergo training according to the schedules fixed by the Company. Normally your training timings will coincide with the normal working hours of the establishment of the Company where you are placed. You may also be called upon to attend training as and when required on holidays.

You will comply with all regulations of the Company in relation to conduct and discipline as applicable to employees. In case you conduct yourself in a manner that is in violation of such regulations, the Company shall be entitled to discontinue your probation/employment forthwith, without notice or payment in lieu of notice.

The Company shall have the right to terminate your probation/employment without any notice or payment in lieu of notice, if any declaration given or information furnished by you to the Company is found to be false or if you are found to have willfully suppressed any material information or on poor performance during probation/training.

During probation, a notice of one month is required to terminate employment from either side. The Company may terminate your employment by payment in lieu of the one month's notice, without assigning any reason whatsoever, at the sole discretion of the Company.

Page 1 of 3





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Criterion V
Metric 5.2.1

Your employment will be confirmed after a period of 6 months subject to your performance during this period. The Company may, in its sole discretion, decide to extend your period of probation for a further period of up to 3 months if your performance is unsatisfactory. Successful completion of training is mandatory and will be an important criterion for confirmation.

On confirmation of your employment in the regular service of the Company, either party may terminate this employment by giving written notice of 60 days to the other. However, the Company may, at its discretion, choose to pay your salary in lieu of such notice or may require you to avail leave, due to you, during such notice period. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company in lieu of the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company.

If you decide to terminate the employment during the training period / extended period of training / probation/ before completing one year of service in US Technology after the training, you will be liable to reimburse the cost of training to the Company. The cost of training to be reimbursed by you will be calculated by the company and communicated to you at the time of termination of employment. Any exception to this rule will be at the sole discretion of the Company.

This offer is given based on your assurance to produce the authenticated certificate to establish your educational qualification on or before June 2018. This concession is allowed since you represented that there is a delay in getting the certificate from the university. You may note that if you fail to produce the certificate as promised this offer will be canceled and you will be relieved from the services with immediate effect. In such a situation you will not be entitled for any job certificate, experience certificate, compensation, notice etc. Your eligibility criterion for employment is 60 % marks for the qualification degree. Your employment is subject to production of your highest qualification certificate and fulfillment of the eligibility criteria. Non production of Certificate within the above stated period will result in termination of your employment without any notice. If we find that you have not secured 60% in your qualification degree your employment will be terminated.

If our offer of employment, subject to the terms and conditions above, is acceptable to you, please return a duplicate copy of this letter with your signature signifying your acceptance of the above terms on or before 01-May-2017. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn. Subsequent to your acceptance of these terms, you will be intimated the structure, content and the date of commencement of your Training Period by e-mail.

Sincerely,

For US Technology International Pvt Ltd

Understood & Accepted:

Raghuraj Adhikarath
Director - Human Resources

Preethi

Encl: Annexure 1
Annexure 2

Page 2 of 3





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Criterion V
Metric 5.2.1

Annexure 1

Annual salary break-up

During Probation (In INR)	
Components	Non Metro
Basic	43,200.00
Conveyance Allowance	19,200.00
Dress Allowance	-
Education Allowance	2,400.00
Bonus/Ex-gratia	8,640.00
Food Allowance	36,000.00
Gratuity	2,160.00
HRA	17,280.00
LTA	-
NPS	4,320.00
Medical Allowance	-
Maintenance Allowance	-
Other Allowance	5,616.00
Provident Fund	5,184.00
Telephone Allowance	-
Annual CTC	144,000.00

After Probation (In INR)	
Components	Non Metro
Basic	54,000.00
Conveyance Allowance	19,200.00
Dress Allowance	-
Education Allowance	2,400.00
Bonus/Ex-gratia	10,800.00
Food Allowance	36,000.00
Gratuity	2,700.00
HRA	21,600.00
LTA	-
NPS	5,400.00
Medical Allowance	-
Maintenance Allowance	-
Other Allowance	21,420.00
Provident Fund	6,480.00
Telephone Allowance	-
Annual CTC	180,000.00

Tax implications, if any, arising out of the above structure will have to be borne by you.

Annexure 2

Documents to be furnished at the time of joining

1. Highest qualification certificate (Convocation certificate / provisional certificate) and Mark sheet (Consolidated / semester-wise)
2. UST offer letter signed
3. Passport (with ECNR stamp)
4. Proof of identity i.e. PAN card, driving license, Electoral card (for bank account opening purposes in case of non-availability of passport)
5. Passport size photographs (8 copies)



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		Criterion V Metric 5.2.1

VIDHYA – US TECHNOLOGY INTERNATIONAL PVT LTD





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Your employment will be confirmed after a period of 6 months subject to your performance during this period. The Company may, in its sole discretion, decide to extend your period of probation for a further period of up to 3 months if your performance is unsatisfactory. Successful completion of training is mandatory and will be an important criterion for confirmation.

On confirmation of your employment in the regular service of the Company, either party may terminate this employment by giving written notice of 60 days to the other. However, the Company may, at its discretion, choose to pay your salary in lieu of such notice or may require you to avail leave, due to you, during such notice period. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company in lieu of the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company.

If you decide to terminate the employment during the training period / extended period of training / probation/ before completing one year of service in US Technology after the training, you will be liable to reimburse the cost of training to the Company. The cost of training to be reimbursed by you will be calculated by the company and communicated to you at the time of termination of employment. Any exception to this rule will be at the sole discretion of the Company.

This offer is given based on your assurance to produce the authenticated certificate to establish your educational qualification on or before June 2018. This concession is allowed since you represented that there is a delay in getting the certificate from the university. You may note that if you fail to produce the certificate as promised this offer will be canceled and you will be relieved from the services with immediate effect. In such a situation you will not be entitled for any job certificate, experience certificate, compensation, notice etc. Your eligibility criterion for employment is 60% marks for the qualification degree. Your employment is subject to production of your highest qualification certificate and fulfillment of the eligibility criteria. Non production of Certificate within the above stated period will result in termination of your employment without any notice. If we find that you have not secured 60% in your qualification degree your employment will be terminated.

If our offer of employment, subject to the terms and conditions above, is acceptable to you, please return a duplicate copy of this letter with your signature signifying your acceptance of the above terms on or before 03-May-2017. If no such intimation of acceptance is received on or before the said date, this offer shall stand automatically withdrawn. Subsequent to your acceptance of these terms, you will be intimated the structure, content and the date of commencement of your Training Period by e-mail.

Sincerely,

For US Technology International Pvt Ltd

Raghuraj Adhivarath
Director- Human Resources

Encl: Annexure 1
Annexure 2

Understood & Accepted

R.S. Vidhya
Vidhya

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Annexure 1

Annual salary break-up

During Probation(in INR)	
Components	Non Metro
Basic	43,200.00
Conveyance Allowance	19,200.00
Dress Allowance	-
Education Allowance	2,400.00
Bonus/Ex-gratia	8,640.00
Food Allowance	36,000.00
Gratuity	2,160.00
HRA	17,280.00
LTA	-
NPS	4,320.00
Medical Allowance	-
Maintenance Allowance	-
Other Allowance	5,616.00
Provident Fund	5,184.00
Telephone Allowance	-
Annual CTC	144,000.00

After Probation(in INR)	
Components	Non Metro
Basic	54,000.00
Conveyance Allowance	19,200.00
Dress Allowance	-
Education Allowance	2,400.00
Bonus/Ex-gratia	10,800.00
Food Allowance	36,000.00
Gratuity	2,700.00
HRA	21,600.00
LTA	-
NPS	5,400.00
Medical Allowance	-
Maintenance Allowance	-
Other Allowance	21,420.00
Provident Fund	6,480.00
Telephone Allowance	-
Annual CTC	180,000.00

Tax implications, if any, arising out of the above structure will have to be borne by you.

Annexure 2

Documents to be furnished at the time of joining

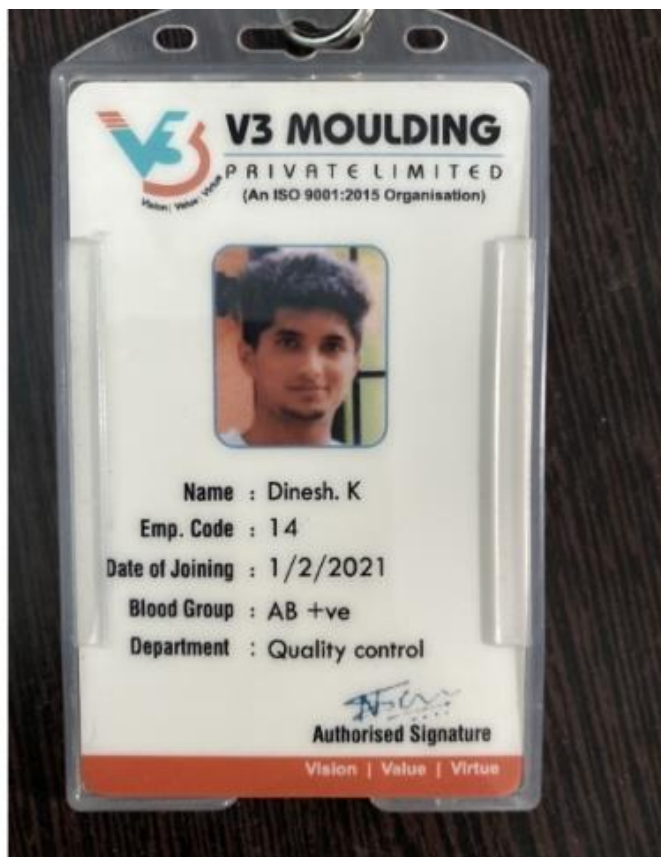
1. Highest qualification certificate [Convocation certificate / provisional certificate] and Mark sheet [Consolidated /semester-wise]
2. UST offer letter signed
3. Passport (with ECR stamp)
4. Proof of identity i.e. PAN card, driving license, Electoral card (for bank account opening purposes in case of non-availability of passport)
5. Passport size photographs (8 copies)

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		<p align="center">Criterion V Metric 5.2.1</p>

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VT - 1



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backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

Dear Sathish Kumar P

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 22500 to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **Processor Trainee**. Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Assistant Manager – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thoreipakkam - 600 097, Tel: +91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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GOKUL RAJ P – VEE TECHNOLOGIES

VT-2



VEE TECHNOLOGIES
Extraordinary Outcomes

The only Global Services company
backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

Dear Gokul Raj P

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukt Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 22500 to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as Processor Trainee. Our on boarding team will be in touch to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

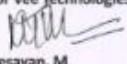
You are required to submit the following documents while reporting to the duty:

- Photocopy of Academic Marks Cards (SSLC/HSC/Degree) - 2 Sets
- Photocopy of Address proof (Ration Card/Voter ID/Passport) -3 Copies
- Photocopy of ID Proof (Aadhar/Pan Card/Driving License)- 3 Copies
- 3 Passport size & 3 Stamp Size Photographs
- Reference Numbers of 3 persons (2 Professional and 1 Personal as per Annexure – 1)
- Family Photo for ESI Coverage (2 Post card Size)
- Original SSLC or HSC document should be deposited with the company
- All Other original documents (Academic, Address & ID Proof) Should be furnished for verification.

The facilities like hostel, Canteen and transport are optional services and may be available at certain locations, and the employee cannot demand the services

For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,



Kesavan. M
Assistant Manager – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mamangam, Salem - 636 302, Tel: +91 427 2341 064
Chennai: Tower-3 Special Module, Chennai One IT Park SEZ, Thorapakkam - 600 097, Tel: +91 044 2433 1235
USA: New York, 90 Park Avenue Suite 1700, New York, NY 10016, Tel: 646 837 0837

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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KISHORE R – VEE TECHNOLOGIES

VT - 3



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We specialize in:

• Healthcare	• Legal
• Engineering	• Logistics
• Finance & Accounting	• Media

Interim Offer Letter

Date: 16-Apr-17

Dear Kishore R

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 22500 to the company.

On successful completion of the training you will be on boarded on rolls of Vee Technologies as **Processor Trainee**. Our on boarding team will be in touch, to update your date of joining and location before two weeks.

This is only an interim offer and the training start date may be postponed or preponed based on the business need of the organization. The company or the educational institution will not be liable to the student to hire them if the business scenario changes.

After completing the joining formalities for training, based on the business requirements we would confirm the place of training and work and the candidates should be flexible to work from any of our locations.

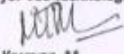
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For any help/queries, Please write to campusconnect@veetechnologies.com

With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Assistant Manager – Human Resources

Bangalore: Sona Towers, 71, Miller Road, Bangalore - 560 052, Tel: +91 80 2226 6677
Salem: 4/14, Reddipatty Road, Mangamm, Salem - 636 302, Tel: +91 427 2341 064
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SELVAPRIYA D – VEE TECHNOLOGIES

VT-4



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We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

Dear Selvapriya D

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 22500 to the company.

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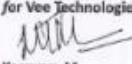
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With best wishes,
for Vee Technologies Pvt. Ltd.,


Kesavan. M
Assistant Manager – Human Resources

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GOMATHI SHANKAR B – VEE TECHNOLOGIES

VT-5



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The only Global Services company
backed by its own university.

We specialize in:

- Healthcare
- Engineering
- Finance & Accounting
- Legal
- Logistics
- Media

Interim Offer Letter

Date: 16-Apr-17

Dear Gomathi Shankar B

Welcome to the Vee Family...!

Congratulations!!! We are pleased to inform you that, you have been shortlisted for training with our sister concern Sona Yukti Pvt Ltd, who will help you with the employability skill training. Vee Technologies will bear all the training expenses for this program for successful candidates. If for any reason you drop out from the training program after first three days you are liable to pay back the recruitment and training expenses of Rs 22500 to the company.

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Kasavan. M
Assistant Manager – Human Resources

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		<p>Criterion V Metric 5.2.1</p>

ANE MARIA BORGIO A – VENPER ACADEMY





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NAVEEN SARAVANAN – VERIZON

✓ - ①

verizon✓

Verizon Data Services India Pvt. Ltd.
Regd. & Corp. Office:
8th Floor, Citius Block - B, Olympia Technology Park
Plot No. 1, SIDCO Industrial Estate
Guindy, CHENNAI - 600 032, INDIA
Tel: (91 44) 4394 5000
Fax: (91 44) 4394 4000
www.verizon.com

CIN: U72300TN2001PTC046551

Tuesday, July 4, 2017

Naveen Saravanan
33a V O C 3rd st Near Kodikambam,
Tirupur

Dear Naveen,

We are very excited to formally offer you the position of Associate Member Tech Staff in Chennai for Verizon Data Services India Private Limited (the "Company") beginning on Monday, July 17, 2017. This letter describes the terms and conditions of your employment. Your employment is subject to satisfactory completion of background and reference checks, the absence of any bars or restrictions on your employment with the Company and your acceptance of these terms and conditions.

Employment Status

You will be on probation for an initial period of six (6) months, which the Company may extend in its sole discretion. During your probationary period, the Company can dispense with your services at any time by giving thirty day's notice or payment of salary in lieu thereof.

Compensation

Your compensation is as set forth in ANNEXURE I. This compensation shall be paid to you in accordance with the Company's normal payroll practices. You are expected to keep your compensation information confidential. All amounts payable to you by the Company pursuant to your employment shall be subject to requisite tax and other statutory deductions in accordance with applicable laws.

Leave and Benefits Plan

You will be eligible for leave and benefits as per Company policy.

Indian Statutory Schemes

You will be covered under the Employees Provident Fund Scheme from your date of joining the Company. In addition, at the time of separation from service, you may be entitled to gratuity under the Payment of Gratuity Act, 1972 and the Company's policies.

Compliance Documents and Personnel Policies

At our company, our reputation is a critical asset. Each and every one of us must focus on making it a point of pride. Our Code of Conduct clearly outlines our roles and responsibilities as employees and members of the Verizon community, and provides guidance on our daily decisions that affect the welfare of the Company. It is part of our culture, part of the way we do business. If you decide to accept our offer of employment, please read the Code in advance of your first day of employment; it is available via Verizon's external web site at: <http://www.verizon.com/about/our-company/code-conduct>. Upon commencement of your employment, you will be required to complete a series of New Employee Forms, which will include a certification that you have read, understand and will abide by the Code in the course of your employment.

In addition, the Business and Scientific Information and Security Agreement (see Schedule 2) will apply during your employment. Moreover, your duties may require you to travel to and from Chennai. You may also be required to spend days away from Chennai depending on the requirements of your position. You should make yourself familiar with our travel and expense reimbursement policy.

1 of 12



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Finally, Company personnel policies and practices will apply to situations not specifically addressed in this letter. The Company may, at its sole discretion, change these from time to time.

Data Privacy

Throughout the course of your employment with the Company, the Company needs to collect personal information from you and about you and share this with its affiliates and third parties acting on behalf of the Company. This information permits the Company to handle any matters or issues arising out of or in connection with your employment. Schedule 3 sets out the way in which the Company will collect, use and process your personal information. Please review and consent to the collection, processing and sharing of your personal information.

Confidentiality

Your employment is subject to you signing the Confidentiality and Non-Solicitation Agreement which is provided as Schedule 4. The Confidentiality and Non-Solicitation agreement should be initiated by yourself on each page, and signed and witnessed on the bottom of the last page.

Use of Company Systems

All messages composed, sent, stored or received on or using the electronic communications system of the Company are and will remain the property of the Company. The Company reserves the right to access, inspect, review and monitor, at any time and without notice, your use of any of the Company's communication systems and/or any equipment.

Separation from Service

The Company may terminate your employment at any time, without notice or payment in lieu of notice, for cause including but not limited to: (a) inattention or negligence in the performance of your duties and obligations; (b) breach of the terms and conditions of this letter; or (c) any other action or inaction on your part that would constitute adequate cause for termination pursuant to any policy of the Company or any applicable law.

You may voluntarily resign from employment with the Company at any time on giving a prior written notice of two (2) months to the Company. The Company may at its sole discretion waive all or part of the notice or allow you to pay in lieu of the notice. Any resignation must be accepted by the Company to become effective. Once accepted, you cannot withdraw the resignation unless specifically approved in writing by the Company.

The Company may terminate this agreement at any time for any reason whatsoever by giving you two (2) months' notice in writing or payment of your salary in lieu thereof. You agree and accept that any statutory or other "last in first out" rule or any modifications thereof shall not apply in the event of the termination of this agreement for any reason whatsoever.

The Company's mandatory retirement age is set forth in its policies.

Transfer/Deputation/Secondment

It is expressly understood that your services are transferable to any of our affiliated companies in India or abroad, at the sole discretion of the Company. You may also be deputed/seconded to any of our affiliated companies, clients or customers at the sole discretion of the Company.

Prohibition of External Employment

In addition to any restrictions set forth in the Code of Conduct, you may not, without the prior written permission of the Company, directly or indirectly undertake any external employment, work or public office, or render advisory or other services (paid or otherwise) to an external business enterprise.

Deductions

You agree and acknowledge that the Company may, subject to applicable laws, at any time during the term of employment or at your separation from employment, deduct from your salary, or final settlement, any amounts owed by you to the Company or any costs incurred by the Company due to any damage or loss to Company property or assets caused by you.

Miscellaneous

2 of 12





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This letter shall be governed and interpreted according to the laws of India. The courts at Chennai shall have the exclusive jurisdiction to entertain any dispute, controversy, claim or breach arising out of or in relation to this employment agreement. Amendments to, or waivers of, the terms of letter must be in a writing executed by you and the Company. If any provision of this letter is held by a court of competent jurisdiction to be illegal, invalid or unenforceable, the remaining terms and conditions will remain in full force and effect. Any invalid or unenforceable provision of this letter will be replaced with a provision which is valid and enforceable and most nearly reflects the original intent of the invalid or unenforceable provision. No delay, failure or omission by the Company to exercise any of its powers, rights or remedies under this letter will waive any of them nor will any single or partial exercise of any such powers, rights or remedies preclude any further exercise of them. This letter and its schedules constitute the entire understanding relating to terms of employment between you and the Company and supersedes all prior offers, agreements, statements or representations, written or oral, between you and the Company.

We welcome you to the Verizon family. We are confident that your skills and experience will be a significant asset in meeting the challenges that are ahead, and we look forward to sharing your successes. Please return a copy of this letter and the attached Schedules after they are signed. You will receive duplicate copies on returning them to us.

Yours faithfully,
For Verizon Data Services India Private Limited


Balamurugan Muthukumarswamy
Senior Manager- Talent Acquisition

I agree to the terms of employment set forth in this letter.

Signature of employee

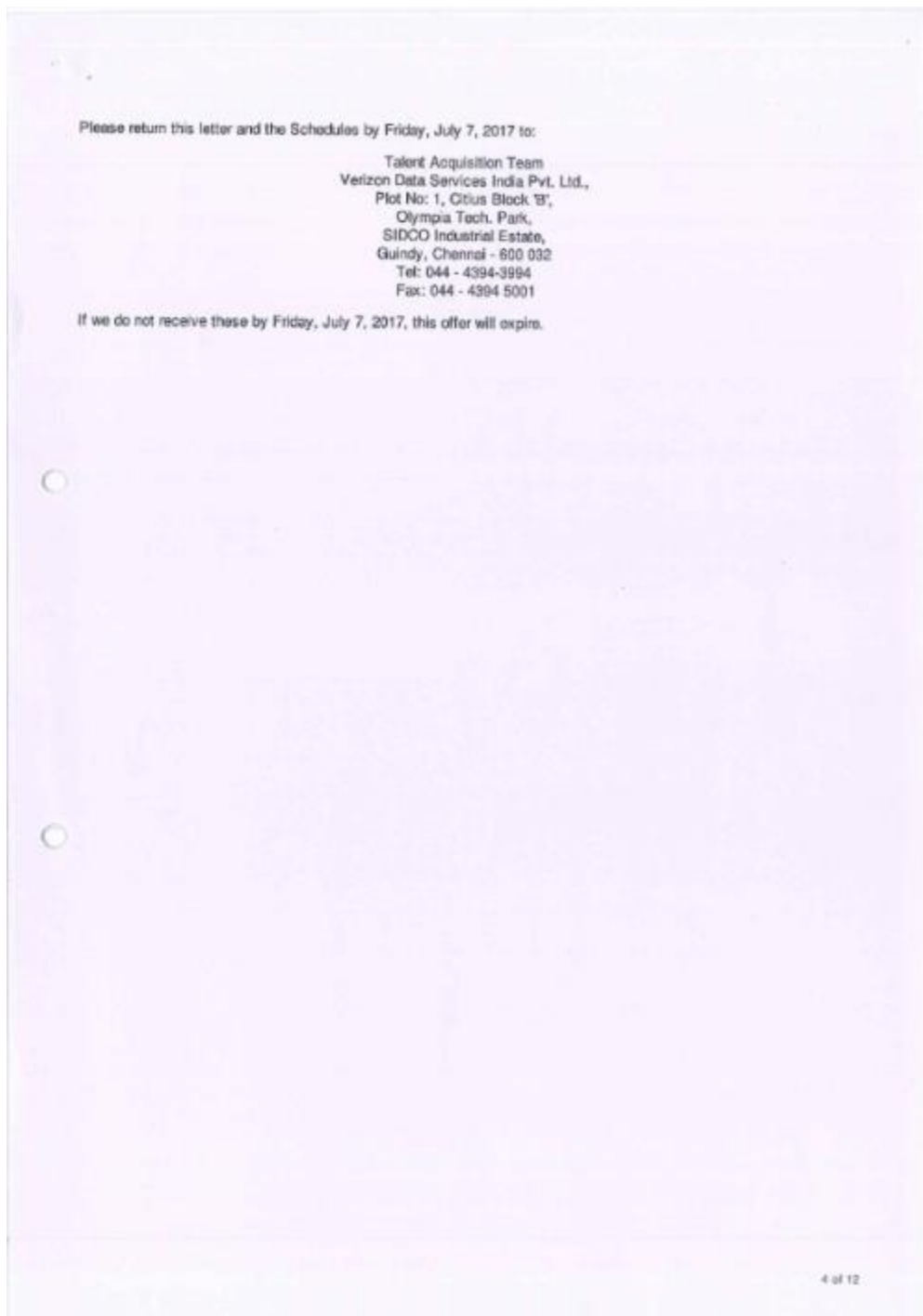
Printed Name

Date

3 of 12



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ANNEXURE I SALARY STRUCTURE

Name: Naveen Saravanan
Designation: Associate Member Tech Staff

COMPONENTS	ANNUAL	MONTHLY
BASIC SALARY	148000	12333
HOUSE RENT ALLOWANCE	74000	6167
STATUTORY BONUS *	26400	2200
FLEXI BENEFIT PLAN #	79429	6619
MONTHLY GROSS	327829	27319
PROVIDENT FUND	17760	1480
GRATUITY	7119	593
GROUP MEDICAL INSURANCE*	17292	1441
COST TO COMPANY	370000	30833
VERIZON INCENTIVE PAY AS PER POLICY: TARGET RANGE 0-6% OF CTC**	22200	
GRAND TOTAL	392200	

* Statutory bonus is payable to employees up to Band 4 under the provisions of the Payment of Bonus Act, 1965. Please note that if you move above Band 4 you will cease to receive this amount and the same will be added as part of the Special Allowance in your salary.

**This is the actual cost of insurance policy in respect of an employee and it varies from year to year.

**Verizon Incentive Pay is purely based on individual and organizational performance and at the discretion of the management. This component is non-negotiable.

Employees can allocate their "Flexi Benefit Plan" amount under five (5) heads of reimbursements, viz., Medical, Meal voucher, Telephone, Leave Travel Allowance and Vehicle Reimbursements subject to eligibility thresholds applicable to their job bands ("Reimbursements"). Unallocated or remaining "Flexi Benefit Plan" amount will be paid as Special Allowance on a monthly basis. Unclaimed Reimbursements will be paid to the individual as an allowance at the end of the financial year subject to applicable tax. For more details on eligibility and limits, please refer the Compensation Policy on About you.

Yours faithfully,
For Verizon Data Services India Private Limited

Balamurugan Muthukumaraswamy
Senior Manager- Talent Acquisition

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		<p>Criterion V Metric 5.2.1</p>

SHAMEEMA A – VISIONET



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

VIJAYAKUMAR M – WALMART





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AARTHI – WINNERS EDUCATION (P) LTD

WIN - 1

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HROFF/NGP-013

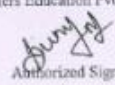
Dear AARTHI,

We are impressed with your credentials and take pleasure to offer you an appointment as “**Faculty**” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer letter of appointment as trainee and return the same to the undersigned, indicating the date of your joining. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wicc.org.in

Cell: 9655404123
Plc: 04331 – 253055
Email: wicc.biju@gmail.com





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKILANDESHWARI – WINNERS EDUCATION (P) LTD

WIN-2

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-030

Dear AKILANDESHWARI,

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer letter of appointment as trainee and return the same to the undersigned, indicating the date of your joining. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyashur – 621 802.
Web: www.wice.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wice.biju@gmail.com

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

CLEMENT KISHORE KUMAR – WINNERS EDUCATION (P) LTD

WIN-3

Winners Education (P) Ltd.
 (An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-06


Dear CLEMENT KISHORE KUMAR,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

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Web: www.wice.org.in

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYADHARSHINI V – WINNERS EDUCATION (P) LTD

WIN-21

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-016

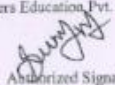
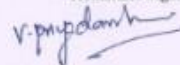
Dear PRIYADHARSHINI V,

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Education Pvt. Ltd.** on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,


I accept the offer on the terms and conditions and shall report for training on or before

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17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA M – WINNERS EDUCATION (P) LTD

MN-5

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGF-07

Dear PAVITHRA M,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (GTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

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17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SAHITHYA P – WINNERS EDUCATION (P) LTD

WIN-6

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-026

Dear SAHITHYA.P,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wice.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wice.biju@gmail.com



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PARTHIBAN A – WINNERS EDUCATION (P) LTD

WIN-7

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-018

Dear PARTHIBAN.A,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wice.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wice.biju@gmail.com



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRABHU I – WINNERS EDUCATION (P) LTD

WIN-5

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPLTR/OFF/NGP-014

Dear PRABHU I.,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wjoe.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wjoe.biju@gmail.com





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIKASHNI P – WINNERS EDUCATION (P) LTD

WIN-9

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017,
Ref No.: WEPL/HROFF/NGP-08

Dear VIKASHNI.P,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/5 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wice.org.in

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ABINESH – WINNERS EDUCATION (P) LTD

WIN-10

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-010

Dear ABINESH,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.** on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

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Authorized Signatory,

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CHANDRABOSE – WINNERS EDUCATION (P) LTD

WIN - 11

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-019

Dear CHANDRABOSE,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.** on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

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For Winners Education Pvt. Ltd.,

Authorized Signatory,

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUBIN JOSE MATHEW – WINNERS EDUCATION (P) LTD

WIN-12

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017,
Ref No.: WEPL/HR/OFF/NGP-020

Dear SUBIN JOSE MATHEW,

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

EUREKA M – WINNERS EDUCATION (P) LTD

WIN-13

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-012

Dear EUREKA.M,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.** on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer letter of appointment as trainee and return the same to the undersigned, indicating the date of your joining. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

For Winners Education Pvt. Ltd.,

Authorized Signatory,
M. E

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wjee.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wjee.biju@gmail.com





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JANNAI – WINNERS EDUCATION (P) LTD

4/18/17

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-02

Dear JANNAI,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.**, on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and these may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer letter of appointment as trainee and return the same to the undersigned, indicating the date of your joining. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wice.org.in

Cell: 96552141123
Pfr: 04331 – 253055
Email: wice.sunil@gmail.com



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KIRUBAKARAN P – WINNERS EDUCATION (P) LTD

WIN-14

Winners Education (P) Ltd.
(An ISO 9001 – 2015 Certified Company)

Date : 11/03/2017.
Ref No.: WEPL/HR/OFF/NGP-022

Dear KIRUBAKARAN P,

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Education Pvt. Ltd.** on the following lines; your place of work will be fixed at any of the Schools/Colleges in Tamil Nadu. It will be at the completion of your training period.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)**. Your compensation will be calculated on your successful completion of your Probation which is 100 working days without any leave on the school/college's working days. During your probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is 4 months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. On acceptance, please sign a copy of this offer letter of appointment as trainee and return the same to the undersigned, indicating the date of your joining. If you do not confirm your acceptance or we are unable to set an alternative date, this offer will be withdrawn.

For Winners Education Pvt. Ltd.,

Authorized Signatory,

I accept the offer on the terms and conditions and shall report for training on or before

Winners Education Pvt. Ltd.,
17/6 South Vellalar Street, Jayankondam, Ariyalur – 621 802.
Web: www.wice.org.in

Cell: 9655404123
Ph: 04331 – 253055
Email: wice.biju@gmail.com

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KEERTHANA J – WIPRO LIMITED



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		Criterion V Metric 5.2.1

SRINIVASAN JAGANATHAN – WIPRO LIMITED



15 Jul, 2020

Welcome to Wipro's Work Integrated Learning Program ("WILP")

Work Integrated Learning Program
 Wipro Limited, Dodda Kannelli
 Sarjapur Road, Bengaluru - 560 035.
 Phone: (080) 28440011/12, Fax: (080) 28440256

Dear Srinivasan Jaganathan,

Sub: Enrolment letter to Wipro's Work Integrated Learning Program ("WILP") as Scholar Trainee – Work Integrated Learning Program

Welcome to WILP!

With reference to your application, it is our pleasure to enroll you as a Scholar Trainee – Work Integrated Learning Program with WILP. This is a scholarship program customized as a robust academic and training program which will allow you to obtain M. Tech degree from one of the premier engineering institution/University in India.

The duration of the academic program shall be 48 months from the **date of enrolment for academic program**. You will be enrolled into the academic program within 12 months from date of joining. Your date of joining will be intimated through a separate communication.

We hope you enjoy the learning with WILP and have an enriching experience being a part of Wipro Limited ("Wipro" or "Company").

Please read through the terms and conditions of your enrolment as provided below.

We look forward to having a long and fruitful relationship with you at WILP. Wish you all the best!

Yours sincerely,
 For Wipro Limited,



Sunil Kalachar
 General Manager – Talent Acquisition

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PRINCY SEBASTIAN – WIPRO LIMITED



WELCOME TO WIPRO

26 March, 2021

Dear **Princy Sebastian**,

Welcome to Wipro Limited! Congratulations on joining us as **Senior Project Engineer**.

For us at Wipro, success is the outcome of choice and expectations, more than a matter of circumstances, and we are delighted that you have chosen us.

We have an introductory session on your day of joining, which will provide you with a brief overview of Wipro, its policies and practices. This would come in handy to help you settle in at work. Also, we have especially designed an interactive workshop to introduce you to something close to our heart and our way of life - the Spirit of Wipro.

The onboarding session would begin at:

CHENNAI

In the next few weeks, you will meet your colleagues and managers. Feel free to let them know what you need to accomplish your new responsibilities.

We are confident that you will add value through your role and strengthen Wipro's values by living the Wipro way of life every day. Looking forward to a long-term relationship and wishing you all the success at Wipro.

Best Regards,
For **Wipro Limited**,



Sunil Kalachar
General Manager -Global Campus Head

Registered Office:		
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Doddakornelli	F : +91 (80) 2844 0054	
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Bengaluru 560 030	W : wipro.com	
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APPOINTMENT LETTER

26 March, 2021

Princy Sebastian
Tamil Nadu, Cdc5 Shing Sez

Dear Princy Sebastian,

Welcome to Wipro Limited ("Wipro") and congratulations on your appointment as **Senior Project Engineer**

1. Appointment Details:

- The date of appointment is effective from the date of joining which is 1 April, 2021, unless otherwise communicated in writing by the company.
- The retirement age is 58 years.
- You will be liable to be transferred in such capacity as Wipro may from time to time determine to any other location, department, function, establishment, or branch of Wipro or subsidiary, associate or affiliate Wipro. In such case you will be governed by the terms and conditions of service applicable to the new assignment including compensation, working hours, holidays, leave, people policies, etc.
- We provide support to our global customers through various Wipro locations in India to suit customer time including on 24x7 basis. You agree to operate from any of these locations and in any of the shifts, including night shift, as may be decided by Wipro keeping in mind business needs and deliverables to customers.
- This offer of appointment is subject to your successful completion of all curricular requirements as laid down by the university/ institution for award of the degree/ diploma and the requirements, including aggregate, specified by Wipro for your role.
- Kindly ensure you submit the second copy of the appointment letter signed by you on the day of reporting for work.

2. Compensation:

- You will be eligible for compensation and benefits in accordance with Annexure titled Salary Offer Sheet.
- Variable Pay** - The details of this component are available on my Wipro. The Variable pay program may be changed or modified in part or full thereof from time to time, at the sole discretion of the management of Wipro.

Registered Office:

Wipro Limited
Doddakannelli
Sarjapur Road,
Bengaluru 560 036
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- c. You will be entitled to other compensation and benefits in accordance with Wipro policy as modified and intimated to you from time to time.
- d. Your compensation will be reviewed periodically as per Wipro policy.
- e. Changes in your compensation are at Wipro's discretion and will be subject to and on the basis of effective performance and results during your period of employment and other relevant criteria.

3. Other Benefits:

You will be entitled to the following:

- a. Leave, holidays and working hours as applicable to your stream and location of posting.
- b. Perquisites, if any, as applicable to your category of employees and/or based on functional requirements as determined by Wipro.
- c. Participation in the Wipro Provident Fund Scheme (PF) as per the policies applicable to your band and stream.
- d. Leave Travel Assistance as per the policy of Wipro.
- e. You are eligible for the Wipro Medical Assistance Scheme (MAS) and Contributory Medical Insurance for your band and stream as long as you are not covered under the purview of the Employee's State Insurance Act. (ESI Act).
- f. You will be covered by the Wipro sponsored and administered Employee Benefits Programme for management employees, comprising of pension plan or gratuity plan, survivor benefit plan and industrial injury benefits. You could refer to the detailed policies in my Wipro

4. Responsibilities:

- a. In view of your position and office, you would be expected to perform all responsibilities effectively, diligently and to the best of your ability and ensure results. There may be times when you will be expected to work extra hours to achieve the above when the job so requires. At all times, you are required not to engage in activities that have or will have an adverse impact on the reputation / image and business of Wipro, whether directly or indirectly.
- b. You may be required to undertake travel on Wipro work for which you will be reimbursed travel expenses as per the Wipro policy applicable to you.
- c. We at Wipro are committed to ensure 'Integrity' in all aspects of its functioning. You are expected to comply with the policies of Wipro including the Code of Business Conduct and other policies of Wipro as they form an integral part of the terms of your employment with Wipro. Consequently, you are required to understand the scope and intent behind these policies and to comply with the same. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time and you will be required to comply with the same.

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- d. Consistent with (c) above, any matter or situation or incident that may arise that could potentially result, or has resulted, in any violation of the policies or the terms of your employment, shall immediately be brought to the notice of your Business Unit Head and appropriate disciplinary action will be initiated.

5. Conflicts of Interest:

- You are required to engage yourself exclusively in the work assigned by Wipro and shall not take up any independent or individual assignments (whether the same is part time or full time, in an advisory capacity or otherwise) directly or indirectly without the express written consent of your Business Unit Head.
- You shall ensure that you shall not, directly or indirectly, engage in any activity or have any interest in, or perform any services for any person who is involved in activities, which are or shall be in conflict with the interests of Wipro.
- The Conflict of Interest Policy also refers to the need on your part, during your employment and for a period of one year from the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation) not to solicit, induce or encourage:
 - Any employee of Wipro to terminate their employment with Wipro or to accept employment with any competitor, supplier or any customer with whom you have a connection.
 - Any customer or vendor of Wipro to move his existing business with Wipro to a third party or to terminate his business relationship with Wipro.
 - Any existing employee to become associated with, or perform services of any type for any third party.
- In case of any conflict or doubt, please discuss the matter with your Business Unit head, understand the position of Wipro and resolve the conflict.

6. Confidentiality:

- In consideration of the opportunities, training and access to new techniques and know-how that will be made available to you, you will be required to comply with the Confidentiality Policy of Wipro. Therefore, please maintain all Confidential Information as defined from time to time in the Confidentiality Policy of Wipro, as secret and confidential and do not use or disclose any such Confidential Information except as may be required under obligation of law or as may be required by Wipro and in the course of your employment. This covenant shall endure during your employment and beyond the cessation of your employment with Wipro (irrespective of the circumstances of, or the reasons for, the cessation).
- In your work for Wipro, you will be expected not to use or disclose any confidential information, including trade secrets, of any former employer or other person with whom you have an obligation of confidentiality and by signing below you affirm that you have no conflicting obligations or non-compete agreements that would prevent you from working without limitation for Wipro.

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Bengaluru 560 030
India

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7. Assignment of Intellectual Property

In connection with your employment and during the term of your employment upon conception or creation, you shall disclose and assign to Wipro as its exclusive property, all inventions, ideas, concepts, discoveries, techniques, and improvements (including without limitation legal documents, training materials, computer software and associated materials) developed or conceived by you solely or jointly with others (whether or not during business hours), and shall comply with the policies of Wipro in relation to Intellectual Property.

8. Non-Compete

In the course of your employment with Wipro you will be providing services to customers or clients of Wipro during which process you would be handling sensitive information including but not limited to key customers of Wipro, competitor information, customer sensitive information ("Confidential Information"). You acknowledge and recognize that Confidential Information available to you, if leaked, would cause irreparable harm to Wipro and its protection is of utmost importance to Wipro. You confirm that for a period of six (6) months after separation of your employment from Wipro (irrespective of the circumstances of or the reason for the separation), you will not accept any offer of employment from a customer or client with whom you have interacted or worked in a professional capacity representing Wipro during the six (6) months preceding the date of separation.

9. General:

- We trust that you have not provided us with any false declaration or willfully suppressed any material information. If you have, you agree to be liable to be removed from service without any prior notice. Please note that you are required to inform us if there are any agreements, oral or written, which you have entered into and which may relate to or affect your commitments under this Agreement.
- Your employment terms may be specifically enforced legally, if required. In this connection, if any of the provisions of this letter are declared or found to be void or unenforceable due to any reason whatsoever, the remaining provisions of this letter shall continue in full force and effect.
- These employment terms supersede and replace any existing agreement or understanding, if any, between Wipro and you relating to the same subject matter.
- You warrant that you are not prevented by a court or by any other administrative or judicial order from providing the services required under this agreement. In the event that you are not a citizen of the country of posting, you should have a valid work permit to work in the country of posting.
- During the period of employment, you shall comply by all policies of Wipro. These policies are updated / modified on a periodic basis and new policies may be introduced and notified to employees from time to time. You agree to comply with all policies as modified from time to time.

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10. Notice Period:

This contract of employment is terminable, without reasons, by either party giving three months' prior written notice. Wipro reserves the right to pay or recover salary in lieu of notice period. Further, Wipro may at its discretion relieve you from such date as it may deem fit even prior to the expiry of the notice period. However, if the management desires the employee to continue the employment during the notice period the employee shall do so.

ON SEPERATION

On acceptance of separation notice, you will immediately give up to the company before you are relieved, all correspondence, specifications, formulae, books, documents, cost of data, market data, literature, drawings, effects or shall not make or retain any copies of these items.

Please confirm that the above terms are acceptable to you and that you accept the appointment by submitting the signed copy of this letter of appointment with your original signature on the date of appointment.

Yours sincerely,
For Wipro Limited,

Sunil Kalachar
General Manager -Global Campus Head

I have read, understood and agree to accept employment on the terms and conditions mentioned in the above letter.

Name:

Date: / /

Signature.....

Place:

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ANNEXURE I

CONFIRMATION ON SHARING PERSONAL INFORMATION (AS REQUIRED UNDER INFORMATION TECHNOLOGY ACT, 2000)

I _____, confirm that I am voluntarily sharing my Personal Information with Wipro Limited ("Wipro") for the following purposes:

- validating my Curriculum Vitae and retaining records on the same for any future reference/verification;
- Employment related actions including record keeping, processing compensation and benefits and any action required in the context of my employment with Wipro.

In this context, I also agree to the retention of such Personal Information by Wipro for any future reference/verification and authorize Wipro to transfer the same to a third party.

I understand that 'Personal Information' means any information, relating to me that is available with Wipro and is capable of identifying me."

Name: _____

Date: __/__/____

Signature_____

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ANNEXURE II SALARY OFFER SHEET

Name : Princy Sebastian

Position : Senior Project Engineer

Career Group: GROUP B2

Component	AMOUNT (INR)
Basic	16670.00
HRA	8340.00
Bonus	3334.00
WBP	6706.00
Total Fixed	35050.00
PF	2001.00
Gratuity	886.00
Total Guaranteed	37937.00
Variable Pay	3130.00
Medical	600.00
Target CTC pm	41667.00
Total CTC pa	500004.00

*Notional sum indicating contribution of 5.31% of your basic towards provision of Gratuity. Employees will be eligible for payment of gratuity as per the Wipro Policy for the same.

*Please note that your compensation is personal to you and you are requested not to share details of the same with others.

Date: __/__/__

Signature:.....

Registered Office:

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ANNEXURE - III

Component	Additional Details																		
Basic, Additional Allowance	These are fixed monthly components of your salary and are taxable. They do not vary every month, and are fixed for a particular period.																		
HRA	HRA is given to the extent of 50% of your Basic. HRA exemption is applicable as per IT rules on submission of rent receipts.																		
	This is a basket of various allowances / reimbursements. These components are eligible for exemptions as per the prescribed Income tax rules applicable and you will be subject to tax for the portion of the allowances that is not exempt.																		
Wipro Benefits Plan	<table><tr><th>Components</th><th>Max Amounts</th><th>Remarks</th></tr><tr><td>Nontransferable Food Coupons</td><td>INR 2,750 per month in the form of Meal Vouchers</td><td>Option of selecting meal vouchers vs. cash component in the salary</td></tr><tr><td>LTA</td><td>INR 50,000 per annum</td><td>LTA is paid on the basis of claim and if not claimed, as a cash component</td></tr><tr><td>Telephone/ mobile rental reimbursement</td><td>INR 19,800 per annum</td><td>Apart from Residence Telephone & mobile rentals registered under your name, broadband, GPRS & modem rentals are also covered.</td></tr><tr><td>Children's Education Allowance</td><td>INR 100 per child per month & INR 300 if the child is in hostel</td><td>Education allowance for employee's children</td></tr><tr><td>New Pension Scheme</td><td>5% to up to 10% of Basic</td><td>This will be over and above Sec 80C investments.</td></tr></table>	Components	Max Amounts	Remarks	Nontransferable Food Coupons	INR 2,750 per month in the form of Meal Vouchers	Option of selecting meal vouchers vs. cash component in the salary	LTA	INR 50,000 per annum	LTA is paid on the basis of claim and if not claimed, as a cash component	Telephone/ mobile rental reimbursement	INR 19,800 per annum	Apart from Residence Telephone & mobile rentals registered under your name, broadband, GPRS & modem rentals are also covered.	Children's Education Allowance	INR 100 per child per month & INR 300 if the child is in hostel	Education allowance for employee's children	New Pension Scheme	5% to up to 10% of Basic	This will be over and above Sec 80C investments.
	Components	Max Amounts	Remarks																
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New Pension Scheme	5% to up to 10% of Basic	This will be over and above Sec 80C investments.																	
Variable Pay	This is a variable component in your salary stack would be paid out on a quarterly basis based on individual, group/function and organization level achievement against target on predefined parameters. The plan gives the potential to earn up to 300% of the target amount mentioned in the offer letter. The Variable payout amount is liable to vary as per the performance on these parameters. The Variable pay program may be changed/altered or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to be active on the rolls of the company on the last working day of the quarter to be eligible for payout under the program.																		
Provident Fund	12% of basic contributed by both employer & employee towards PF. Voluntary Provident Fund is optional for the employee with contributions up to 88% of Basic.																		
Gratuity Benefit	This provides you a lump sum benefit upon separation after completion of 5 years of service or on retirement or when deceased. Your gratuity is computed as: Last drawn Basic Salary * No. of years served * 15/26. Notional sum indicating contribution of 5.31% of your basic towards provision for Gratuity.																		





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Survivor Benefit Pension	The Survivor Benefit Plans' objective is to provide a monthly income to the surviving spouse and children of an employee who dies while in service. The pension payable is based on last drawn basic at time of death, number of years till retirement, Grade at time of death, number and age of surviving members. Notional sum indicating contribution of 0.5% of your basic towards provision for Survivor Benefit Pension.
Voluntary Superannuation Scheme	A voluntary defined contribution Plan wherein you will have an option to enroll and choose your Pension Service Provider (PSP) upon joining Wipro. We currently have tie-ups with two leading PSPs (LIC and ICICI Prudential) to manage the superannuation funds. ICICI Prudential also has a Unit Linked Superannuation scheme which offers a market linked return, range of fund options. The Company shall contribute 15% of basic salary, towards the scheme selected. In case 15% of basic exceeds INR 150,000 per annum, an option to restrict the contribution to INR 150,000 per annum. The enrollment option can be exercised only once in the service with the organization and cannot be reversed once made. VSS enrollment window is open every month.
Life Insurance: INR 1,400,000	In the unfortunate event of death on account of either accidents or natural causes, your surviving family members would be eligible for an insurance cover. Coverage can be enhanced by an additional 200% of the existing Sum Assured for a nominal and highly negotiated premium.
Personal Accident Insurance: INR 1,200,000	This insurance offers round-the-clock risk coverage against any accidents occurring while at work or outside of work resulting in partial or total disablement or casualty. Even on temporary disability due to Accident you get compensated for loss of wages on account of leave due to Accident. Coverage can be enhanced by an additional 200% of the existing Sum Assured for a nominal and highly negotiated premium.
Medical Benefits Component	Program
Medical Assistance Scheme (MAS)	This is a medical scheme covering you, your spouse and your 2 dependent children to the extent of INR 15,000 per annum or actual bills submitted whichever is lesser towards expenditure towards domiciliary medical expenses and purchase over the counter medicines, spectacles or bifocals. This is prorated based on joining and exiting months. Employees eligible for ESI Benefit will not be eligible for MAS. The scheme also provides reimbursements of up to INR 10,000 for premium paid towards parental insurance. Amount mentioned as Medical allowance in the salary stack is a notional figure.
Hospitalization Insurance Cover	This insurance offers Hospitalization cover of INR 200,000 for family (Self, Spouse and Dependent children) towards hospitalization. A deduction per month of INR 211 for singles and INR 452 for married employees is made from payroll towards this benefit. Coverage can be enhanced by an additional INR 100,000, INR 200,000 or INR 300,000 of the existing Sum Assured for a nominal and highly negotiated premium. Dependent Parents are not covered in the standard cover, if you wish you could avail of Voluntary Parental Medical Insurance Scheme with an option of covering pre-existing diseases at a negotiated premium for sum assured of INR 2,00,000 to INR 6,00,000
Annual Health Check	Company paid Annual health check-up program is available for employees above 40 years of age.

Registered Office:

Wipro Limited T : +91 (80) 2844 0011
Doddakannelli F : +91 (80) 2844 0054
Sarjapur Road E : info@wipro.com
Bengaluru 560 030 W : wipro.com
India C : L32102NA1945PLC028600

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Metric 5.2.1



Joining Bonus Letter

This letter is further to the letter of appointment dated 26 March, 2021 issued to you. We are pleased to inform you that you would be eligible to receive "Joining Bonus" of INR 135,000 over and above the salary stack in your letter of appointment, subject to the following conditions

This Joining bonus will be paid as per the details below, and will be subject to applicable payroll taxes and withholdings:

Payout Month	Payout Amount
April 2021	135,000
Total in INR	135,000

1. You will join services at Wipro by 1 April, 2021 should there be any delay in joining, we reserve our right to withdraw the offer of employment.
2. The Joining Bonus will be paid to you along with the salary in the month of April 2021.
3. You agree that all applicable taxes on the payment of this amount shall be borne by you.
4. Should you separate from services at Wipro before completion of one year from the date of joining, irrespective of the reasons for separation, you will be liable to pay back to Wipro the entire gross amount paid as Joining Bonus.
5. In the event of misconduct during your employment at Wipro, Wipro reserves the right to recover the gross amount of the Joining bonus as described above.
6. You shall keep the contents of this letter strictly private and confidential and will not disclose it (or any information surrounding the payment to you of the payment) to any employee or contractor of Wipro, or any other third party, save that you may disclose it to the proper authorities as required by law.
7. Additionally, INR 135,000 will be merged with your annual India Gross Salary, across various prevailing components effective 1 April, 2022 provided you satisfy conditions mentioned hereinabove.
8. On separation before completing one year from the date of joining, you consent to and authorize the deduction by Wipro from your payroll or final settlement dues towards the recovery of this amount and agree that if final settlements amount is less than this due and owing, you shall repay Wipro in full within thirty (30) days of termination.



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		Criterion V Metric 5.2.1



Please submit a signed copy of the Joining Bonus Letter along with your letter of appointment as a token of your acceptance of the terms mentioned herein above on the date of on-boarding. The Joining Bonus plan would come into effect subject to receipt of the acceptance 29 March, 2021.

Yours sincerely,
For Wipro Limited,



Sunil Kalachar
General Manager -Global Campus Head

Acceptance:
I acknowledge receipt of this letter dated 26 March, 2021 on Joining Incentive. I have read and accept the as per the above terms and conditions

.....
[Candidate's name]

.....
[TO BE SIGNED]

Registered Office:		
Wipro Limited	T : +91 (80) 2944 0011	
Doddakurubi	F : +91 (80) 2944 0054	
Sarjapur Road	E : info@wipros.com	
Bengaluru 560 035	W : wipros.com	
India	C : L32102KAT1945PLC035600	

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		<p align="center">Criterion V Metric 5.2.1</p>



ANNEXURE - IV

DECLARATION ON CONFLICT OF INTEREST

Wipro Limited has adopted a conflict of interest policy in respect of its employees. This policy is intended to avoid conflict between the personal interest of an employee and the interest of the company in dealing with the suppliers, customers and all other organizations or individuals doing or seeking to do business with Wipro.

Noted below are a few examples of 'conflict of interest':

1. For an employee or any dependent member of his family to have an interest in any organization, which has business dealings with the company, where there is an opportunity for preferential treatment to be given or received, except where such an interest comprises securities in widely held corporations which are quoted and sold on open market or the interest is not material.
2. For an employee or any dependent member of his family to buy, sell or lease any kind of property, facilities or equipment from or to the company or any affiliate or to any company, firm or individual who is or is seeking to become the contractor, supplier or customer, except with the knowledge and consent of top management.
3. For an employee to serve as an officer, director or in any other management capacity or as consultant of another company or organization doing or seeking to do business with the company or an affiliate except with the knowledge and consent of top management.
4. For an employee to use or release to a third party any data on decisions, plans, competitive bids or any other information concerning the company, which might be prejudicial to the interest of the company.
5. For an employee or any dependent member of his family to accept commission, a share in profits or other payments, loans (other than with established banking or financial institutions), services, excessive entertainment and travel or gifts of more than nominal value from any individual or organization, doing or seeking to do business with the company.

I have read and understood the above mentioned 'Conflict of Interest' policy and I declare that there is no 'Conflict of Interest' in my employment. If in future any conflict arises, I will inform top management.

Name:

Date:

Signature:

<p>Registered Office:</p> <p>Wipro Limited T : +91 (80) 2944 0011 Doddakannelli F : +91 (80) 2944 0054 Sarjapur Road E : info@wipro.com Bengaluru 560 036 W : wipro.com India C : 132102NA1945PLC028600</p>		<p>Page 13 of 15</p>	<p>00378384</p>
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		Criterion V Metric 5.2.1



Compliance to Company's Code of Conduct to Regulate, Monitor and Report Trading (Code) by Insiders

Insider Trading is prohibited by both Law as well as by Wipro Limited's (hereinafter to as the "Company") internal policy. Insider trading generally involves the act of subscribing/buying/ selling or dealing in the Company's Securities, while in possession of any Unpublished Price Sensitive Information (hereinafter referred to as "UPSI") about the Company. It also involves disclosing or procuring any UPSI about the Company to/from others who could subscribe or buy or sell or deal in the Company's Securities.

As an employee of Wipro you are considered as an Insider and accordingly advised as below:

1. Trading when in possession of UPSI: Employees are strictly prohibited from trading in the Securities of the Company when in possession of UPSI concerning the Company. Trading in securities of the Company is also prohibited for certain designated employees when the trading window is closed. For details please contact: polyclearinghouse@wipro.com.

2. Communication or procurement of Unpublished Price Sensitive Information (UPSI): Employee shall seek, communicate, provide or allow access to "UPSI" of the Company to others only for legitimate purposes, performance of duties and discharge of legal obligations and strictly on a need to know basis. Employees are strictly prohibited from the following:

- a) Counseling or disclosing or communicating UPSI to any other person including spouse and /or relatives, except on a need to know basis.
- b) Counseling as well as expressing opinions or making any recommendations to any person on the Securities of the Company when in possession of any UPSI.
- c) Unauthorized disclosure or communication of UPSI.
- d) Procuring any UPSI from others

3. Individual and Personal Responsibility: As per the Code, Company can take appropriate actions like wage freeze, suspension, termination of employment on employees involved in Insider Trading. Insider trading also attracts severe civil and criminal penalties not only on the Insider but also on the Company in certain circumstances. The penalties levied on the employee will not be borne by the Company and the employee individually is responsible.

4. Disclosure requirements: Every employee of the Company and their Immediate Relatives shall disclose to the Company the number of securities acquired or disposed of within two trading days of the transaction if the value of the securities traded, whether in one transaction or a series of transactions over any calendar quarter, aggregates to a traded value in excess of ten lakh rupees.

For more details on procedures and guidelines, employees are requested to refer Wipro's Code of Conduct to Regulate, Monitor and Report Trading by Insiders. Or write to polyclearinghouse@wipro.com.

Registered Office:	
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Sanjay Road	E : info@wipro.com
Bengaluru 560 030	W : wipro.com
India	C : L32102NA1943PLC030800

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		<p align="center">Criterion V Metric 5.2.1</p>



ANNEXURE - V

Variable Pay -A BRIEF OVERVIEW

Variable Pay Policy Summary & Computation:

Variable Pay is a variable component in your salary stack which would be paid out on a quarterly basis.


It would be linked to individual, group/function and organization level achievement parameters. The Variable payout amount is liable to vary as per the performance on these parameters. The Variable pay program may be changed/alterd or modified in part or full thereof from time to time, at the sole discretion of the management. It is mandatory for you to complete the quarter for which the Variable pay applies i.e. you should be on the rolls of the Company on the last working day of the quarter to be eligible for payout under the program.

Registered Office: Wipro Limited Doddakannelli Sarjapur Road Bengaluru 560 030 India		T : +91 (80) 2844 0011 F : +91 (80) 2844 0054 E : info@wipro.com W : wipro.com C : L32102MA19A5PLC030800	
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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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RESHMA S – ZEALOUS SERVICES

Z-1



Provisional Offer Letter

Dear Mr/Ms. Reshma S.

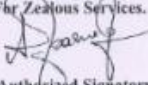
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on 1st Jun 2017, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com



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YUVARANJANI G – ZEALOUS SERVICES

Z-2


quality inside

Provisional Offer Letter

Dear Mr/Ms. Yuvaranjani G

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

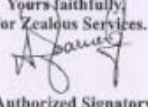
1. **Date of joining:** We expect you to join on June 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: YUVARANJANI G

Signature: G. Jit

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com



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Metric 5.2.1

DINESHRAJA K – ZEALOUS SERVICES

2-3


quality inside

Provisional Offer Letter

Dear Mr/Ms. Dinesh Raja K.

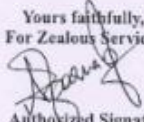
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: K. DINESHRAJA

Signature: K. Dinesh Raja

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES
Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KIRUTHIKA K – ZEALOUS SERVICES

2-4

Provisional Offer Letter

Dear Mr/Ms. Kiruthika K

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: K. Kiruthika

Signature: K. Kiruthika

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

MANIKANDAN S – ZEALOUS SERVICES

2-5


quality inside

Provisional Offer Letter

Dear Mr/Ms. Manikandan S.

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

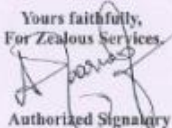
1. Date of joining: We expect you to join on 10th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. Shift and Timings: You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. Agreement of interest: You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 117, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHARMILA MARY A – ZEALOUS SERVICES

Z-6


quality inside

Provisional Offer Letter

Dear Mr/Ms. Sharmila Mary A.

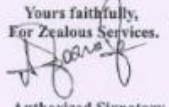
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name:

Signature:

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES
Corporate Office: No: 157, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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SIVARANJANI R – ZEALOUS SERVICES

2-7



Provisional Offer Letter

Dear Mr/Ms: Sivaranjani R.

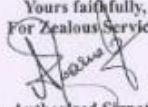
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com


ZEALOUS SERVICES

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Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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AGADESHWARAN R – ZEALOUS SERVICES

Z-8



Provisional Offer Letter

Dear Mr/Ms. Agadeshwaran R.


We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinath@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJAY B – ZEALOUS SERVICES

2-9


quality inside

Provisional Offer Letter

Dear Mr/Ms. Sanjay B

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

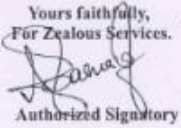
- Date of joining:** We expect you to join on June 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of Interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: SANJAY. B

Signature: SB

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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VASUGI M – ZEALOUS SERVICES

Z-10



Provisional Offer Letter

Dear Mr/Ms. Vasugi M

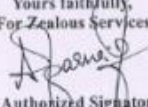
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jun 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
 For Zealous Services,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Vasugi M

Signature: M. V. G.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com

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AISWARYA B – ZEALOUS SERVICES



Provisional Offer Letter

Dear Mr/Ms. Aiswarya B.

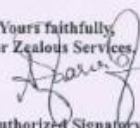
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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MALARKODI S – ZEALOUS SERVICES

Z-12



Provisional Offer Letter

Dear Mr/Ms. Malarkodi S.

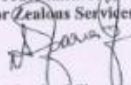
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on 1st June 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of Interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com

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SARANYA S – ZEALOUS SERVICES

Z-13



Provisional Offer Letter

Dear Mr/Ms. Saranya S

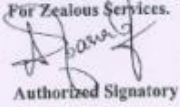
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
 We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/1, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com

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NAVIN V – ZEALOUS SERVICES

Z-14



Provisional Offer Letter

Dear Mr/Ms. Navin V

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

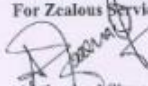
- Date of joining:** We expect you to join on Jan 25, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Sharika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANTHOSH KUMAR – ZEALOUS SERVICES

Z-15


quality inside

Provisional Offer Letter

Dear Mr/Ms. Santhosh Kumar R.

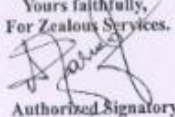
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on 19th Sep 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

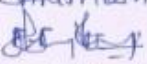
Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: R. SANTHOSH KUMAR

Signature: 

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIDHYA P S – ZEALOUS SERVICES

Z-16


Provisional Offer Letter

Dear Mr/Ms. Vidhya P. S.

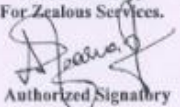
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: P.S. Vidhya

Signature: P.S. Vidhya

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES
Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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ANJANA D – ZEALOUS SERVICES

2-17



Provisional Offer Letter

Dear Mr/Ms. Anjana D.

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

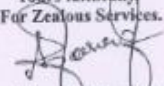
- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.



Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARSHAVARTHAN M A – ZEALOUS SERVICES

z-18


quality inside

Provisional Offer Letter

Dear Mr/Ms. Harshavarthan M.A


We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on Jan 5th 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: M. A. HARSHAVARTHAN

Signature: M.A. Harshavarthan

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com


ZEALOUS SERVICES

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Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com

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		Criterion V Metric 5.2.1

HEMA P – ZEALOUS SERVICES

2-19



Provisional Offer Letter

Dear Mr/Ms. Hema P

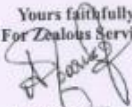
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRAVEEN KUMAR P – ZEALOUS SERVICES

Z-20

Provisional Offer Letter

Dear Mr/Ms. Praveen Kumar P

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on Jun 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
[Signature]
Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Praveen Kumar P

Signature: [Signature]

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHOBANA G – ZEALOUS SERVICES

Z-21


Provisional Offer Letter

Dear Mr/Ms. Shobana G

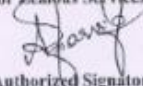
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Shobana G

Signature: G. G. G.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealouservices.com

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MANIKANDAN S – ZEALOUS SERVICES

2-22



Provisional Offer Letter

Dear Mr/Ms. Manikandan S.

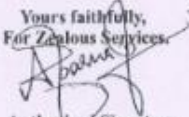
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com


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VEERARAJESHWARAN A – ZEALOUS SERVICES

Z-23



Provisional Offer Letter

Dear Mr/Ms. Veerarajeswaran A

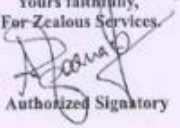
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

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 We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
 For Zealous Services

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealousservices.com

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 Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com

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SOWMIYA G – ZEALOUS SERVICES

2-24



Provisional Offer Letter

Dear Mr/Ms. Sowmiya G.

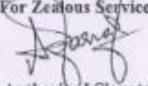
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

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Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
 We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
 For Zealous Services.

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Gr. Sowmiya

Signature: Gr. Sowmiya

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES
 Corporate Office: No: 13/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com

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GAYATHRI – ZEALOUS SERVICES

Z-25



Provisional Offer Letter

Dear Mr/Ms. Gayathri

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.


- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealouservices.com



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KALAIVANI R – ZEALOUS SERVICES

Z-26


Provisional Offer Letter

Dear Mr/Ms. Kalavani R

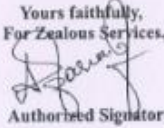
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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES
Corporate Office: No: 11/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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PREM KUMAR S – ZEALOUS SERVICES

Z-27



Provisional Offer Letter

Dear Mr/Ms. Prem Kumar S

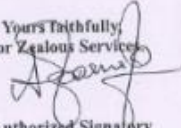
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We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours Faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

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Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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Web: www.drnpasc.ac.in | Email: info@drnpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVARANJANI R – ZEALOUS SERVICES

2-28


Provisional Offer Letter

Dear Mr/Ms. Sivaranjani R.

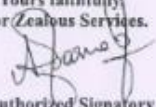
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

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Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Sivaranjani R.

Signature: [Signature]

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES
Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYADHARSHINI B – ZEALOUS SERVICES

Z-29


Provisional Offer Letter

Dear Mr/Ms. Priyadharshini B


We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on 1st June, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: PRIYADHARSHINI B

Signature: Priyadharshini B

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealouservices.com

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HEPSI T – ZEALOUS SERVICES

Z - 30



Provisional Offer Letter

Dear Mr/Ms. Hepsi T

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

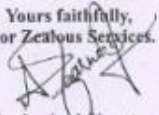
- Date of joining:** We expect you to join on 10th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: T. HEPST

Signature: Hepsi

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KARTHIKI V – ZEALOUS SERVICES

Z-31


Provisional Offer Letter

Dear Mr/Ms. Karthiki V

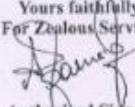
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on 1st Jan, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

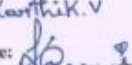
Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Karthik V

Signature: 

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

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3rd Cycle

Criterion V
Metric 5.2.1

NISHANTH AHAMED N – ZEALOUS SERVICES

Z-32


quality inside

Provisional Offer Letter

Dear Mr/Ms. Nishanth Ahamed N

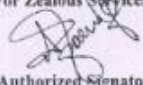
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. **Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYANKA A – ZEALOUS SERVICES

Z - 33


quality inside

Provisional Offer Letter

Dear Mr./Ms. Priyanka A.

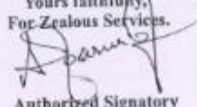
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: A. PRIYANKA

Signature: A. Priyanka

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

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Criterion V
Metric 5.2.1

SANTHOSH M – ZEALOUS SERVICES

Z-34

 **Zealous**
quality inside

Provisional Offer Letter

Dear Mr/Ms. Santhosh M

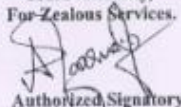
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

1. Date of joining: We expect you to join on Jan 5th 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. Work Ethics: You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
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Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: M. SANTHOSH

Signature: M. Santhosh

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHANKARA NARAYANAN – ZEALOUS SERVICES

Z-35


Provisional Offer Letter

Dear Mr/Ms. Shankara Narayanan

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

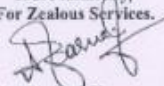
1. **Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
2. **Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
3. **Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
4. **Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: Shankara Narayanan - M

Signature: M. S. S.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVANANDH S – ZEALOUS SERVICES

Z-36


quality inside

Provisional Offer Letter

Dear Mr/Ms. S. Sivanandh S.

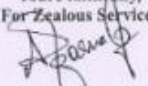
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining:** We expect you to join on Jan 5th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: S. SIVANANDH.

Signature: S. Sivanandh.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com


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KARTHIK M – ZEALOUS SERVICES

2-37



Provisional Offer Letter

Dear Mr/Ms. Karthik M

We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

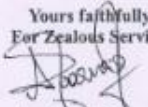
- Date of joining:** We expect you to join on 10th, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career. We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services.


 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: M. KARTHIK

Signature: M. Karthik

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com


ZEALOUS SERVICES

Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
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SUBIN D – ZEALOUS SERVICES

Z-38



Provisional Offer Letter

Dear Mr/Ms. Subin D.

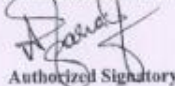
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: Subin D.

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES

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NAAC
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Criterion V
Metric 5.2.1

VISMAYA V – ZEALOUS SERVICES

Z-39


Provisional Offer Letter

Dear Mr/Ms. Vismaya V

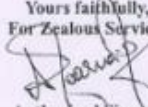
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- 1. Date of joining:** We expect you to join on 1st Jun, 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- 2. Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- 3. Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- 4. Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,
For Zealous Services,

Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004


EMAIL: avinash@zealouservices.com

ZEALOUS SERVICES
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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpasc.ac.in Email: info@drnpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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THAMIZHY M – ZEALOUS SERVICES

Z-40



Provisional Offer Letter

Dear Mr/Ms. Thamizhy M

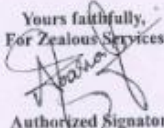
We are pleased to inform you that with reference to your interview conducted, you have been provisionally selected for the employment with Zealous Services, as Customer Support Executive.

- Date of joining:** We expect you to join on Jan 5th 2017 otherwise this offer will stand withdrawn automatically. Your appointment is subjected to agreeing to our organization policies.
- Work Ethics:** You will be required to adhere to good work ethics/practices which would imply regular attendance and punctuality.
- Shift and Timings:** You will be required to work in Night Shift Between 6.30pm – 5.00am.
- Agreement of interest:** You further agree that you shall work minimum 6 months, perform your duties with diligence, commitment and discretion; you will be required to give one month notice in case you decide to leave our services.

Welcome to the Zealous family. We wish you a long, rewarding and fulfilling career.
 We take this opportunity to wish you the very best in your career.

Please sign and return one copy of this letter in confirmation of your acceptance.

Thanking you.

Yours faithfully,

 Authorized Signatory

I hereby accept the terms and conditions of employment with Zealous Services

Name: _____

Signature: _____

Kindly get in touch with our Talent Acquisition Team for any clarification or doubts at

PH: 044 - 3060 9000 / 9002 / 9003 / 9004

EMAIL: avinash@zealousservices.com

ZEALOUS SERVICES
 Corporate Office: No: 17/7, 'B' Block, Ground Floor, Shafika Building, Kodambakkam High Road, Nungambakkam, Chennai - 600 034.
 Ph: 044 - 3060 9000 / 9001 | www.zealousservices.com