

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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AY 2018-19 : Offer Letters

ATHIRA G – ACCESSHEALTH CARE

accesshealthcare

Date: September 11, 2021
 Dear Athira G

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare (HQ) , A9, First Main Road, Ambattur Industrial Estate, Ambattur, Chennai-600058**, on the following terms and conditions:

a) Compensation: You will be paid a salary of **Rs.320000/- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.

Appointment letter will be issued to you on the date of joining (**13-Sep-2021**).

You may be required to work from home, based on Company's instructions from time to time for any reasons whatsoever. Accordingly, you shall ensure that you have in place necessary facilities including, but not limited to, broadband internet connection, network coverage, adequate workspace etc., at all times throughout your employment association with the Company.

b) You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.

c) You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.

d) The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.

e) This Offer is valid until **13-Sep-2021** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand canceled.

f) This offer letter and/or subsequent employment relationship between the Company and You, can be revoked/terminated by the Company forthwith, at any time, due to any reasons whatsoever, so long as the reason for such revocation/termination is not statutorily prohibited, unreasonable or otherwise unlawful.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,
For Access Healthcare Services Private Limited

 Authorised Signatory

I accept this offer and the terms and conditions attached.

 Signature of the Candidate

Encl.:
 1. Remuneration Details and other benefits.
 2. List of Documents to be submitted.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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INDHUJA B - ACCESS HEALTH CARE



Date: June 22, 2019
Dear INDHUJA B

Sub: Offer of Appointment

Further to our discussion we are pleased to offer you the position of **Assistant Client Partner** at **Access Healthcare Services Private Limited**, located at **Access Healthcare , 406 & 407, 4th Floor, Tidel Park Coimbatore Ltd, ELCOT-SEZ, ITATES, Villankurichi Road, Aerodrome Post, Coimbatore-641064**, on the following terms and conditions:

- Compensation: You will be paid a salary of **Rs.160000/- per annum**. Salary is computed on a Cost to Company basis and the same is outlined in the attached annexure.
- You will be eligible for the benefits of leave, Provident Fund, Gratuity, etc., as per the rules of the Company.
- You will be required to execute Standard Terms and Conditions of your employment and other related Agreements, upon you joining the Company.
- The certificates and the documents produced by you will be subjected to verifications and in case of any discrepancies found during the scrutiny of the documents, the offer extended by the Company shall stand automatically withdrawn.
- This Offer is valid until **24-Jun-2019** or for a period extended solely at the discretion of the Management, which would be communicated to you in writing through e-mail. If you do not join the Company within the dates specified above, then the offer shall stand cancelled.

Kindly confirm your acceptance of the offer and the joining date by responding back to this e-mail before 11 am tomorrow.

We welcome you and we are confident that you will contribute in building Access Healthcare Services Private Limited into a world-class organization.

Sincerely,
For Access Healthcare Services Private Limited

Authorised Signatory

I accept this offer and the terms and conditions attached.

Signature of the Candidate
Encl.:
1. Remuneration Details and other benefits.
2. List of Documents to be submitted.

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KOWSALYA P – ACCESS HEALTH CARE





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

S THARANI – A B ACADEMY

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Ph : 0422- 4959024 Email : aeebeacademy@yahoo.in
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Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs S. THARANI s/d/w/o Mr. _____ Dept B.Sc. Biochemistry

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For A B Academy
Authorized signatory (H.R.) _____

Signature of the candidate
S. Tharani

Corporate Off : 1536, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.





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SAI NANDHINI - A B ACADEMY

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Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs. SAI NANDHINI s/d/w/o Mr. Dept. B. (com) (B.A.)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore
Date: _____
Yours faithfully
For AB Academy
Authorized signatory (H.R.)
Signature of the candidate

Corporate Off : 159B, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Metric 5.2.1

ARUN PRASANTH G - A B ACADEMY

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Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs G. Arun Prasanth G s/o Mr. Dept AB Academy

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a Faculty coordinator or Junior Team leader. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date:

Yours faithfully

For AB Academy
Authorized signatory (H.R.)

[Signature]
Signature of the candidate


Corporate Off : 1566, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



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		Criterion V Metric 5.2.1

SANTHOSH D - A B ACADEMY

A 56



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 Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. D. SANTHOSH s/d/w/o Mr. _____ Dept. B-Learn IT

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy


 Authorized signatory (H.R.)


Signature of the candidate

Corporate Off : 156B, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 064.

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		Criterion V Metric 5.2.1

SATHISH KUMAR R - A B ACADEMY

A57



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 Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs R. SATHISH KUMAR s/w/o Mr. _____ Dept R -/LTM 27

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 3, 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **faculty coordinator** or **Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

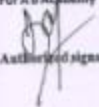
NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For A B Academy


 Authorized signatory (ILR)

Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
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NAGARJUN T - A B ACADEMY

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Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs. NAGARJUN T s/d/w/o Mr. _____ Dept. B. Com

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 5/2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore
Date: _____
Yours faithfully
For AB Academy
Authorized signatory [R.R.]
Signature of the candidate


Corporate Off : 1598, Sunderam Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



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		Criterion V Metric 5.2.1

PAVITHRA S - A B ACADEMY

AB10



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Email : aseebeacademy@yahoo.in
Mobile : 98940 75143
98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs S. PAVITHRA s/d/w/o Mr. _____ Dept A. (ornice)

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator** or **Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy



Authorized signatory (H.R.)

S. P. M. Kilang

Signature of the candidate

Corporate Off : 1508, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

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		Criterion V Metric 5.2.1

SUDHARSAN S - A B ACADEMY

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 Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs S. SUDHARSAN s/d/w/o Mr. _____ Dept S. /am

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a Faculty (Soft-skill trainer) for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

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It value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

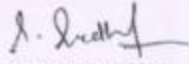
NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy
 Authorized signatory (H.R.)


 Signature of the candidate

Corporate Off : 1508, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIGNESH BALAJI R - A B ACADEMY

AB12

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Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs R. VIGNESH BALAJI R /s/o Mr _____ Dept B. Com CC - CA

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

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We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For A B Academy

Authorized signatory (H.R.)


Signature of the candidate


Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



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		Criterion V Metric 5.2.1

ARUN PASATH R - A B ACADEMY

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Ph : 0422- 4959024
 E-mail : aseebeacademy@yahoo.in
 Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs ARUN PASATH R N/A/W/o Mr. _____ Dept B.Sc. CS

We have pleasure to appoint you as a 'Faculty' in **grade I** with effective from June 2009. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 7000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance(At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy


 Authorized signatory (H.R.)


Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

NIRESH S - A B ACADEMY

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 E-mail : hr@abacademy.net
 Web : www.abacademy.net

Email : seebeacademy@yahoo.in
 Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs S. NIRESH s/d/w/a Mr. _____ Dept. R.I.C.E.

We have pleasure to appoint you as a 'Faculty – Coordinator' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty Coordinator** for the Basic gross salary of Rs. 9500/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. if the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Trainee Team leader / Senior Activity Trainer**. Since the nature of work requires to handle academic information and operations (team management), the training is essential.


Your appointment is subject to work as a faculty coordinator for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization, you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company

We value this letter as a symbol of a new relationship: enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
 For A B Academy

 Authorized signatory [H.R.]

Signature of the candidate

Corporate Off : 1508, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KARTHIKEYAN K - A B ACADEMY

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Ph : 0422- 4959024 Email : aabeeacademy@yahoo.in
E-mail : hr@abacademy.net Mobile : 98940 75143
Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs. Karthikeyan K s/o/w/o Mr. Dept. B.Sc. CC

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 1, 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

☒ We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date:

Yours faithfully

For AB Academy

Authorized signatory (H.R.)

Signature of the candidate

Corporate Off : 1586, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KRISHNAKUMAR N - A B ACADEMY

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Ph : 0422- 4959024 Email : aabacademy@yahoo.in
 E-mail : hr@abacademy.net Mobile : 98940 75143
 Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. KRISHNAKUMAR N s/w/o Mr. _____ Dept. B.I.C.E.S.

We have pleasure to appoint you as a **Faculty** in grade I with effective from June 2017. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the basic gross salary of Rs. 2000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy

 Authorized signatory (H.R.)

Signature of the candidate

Corporate Off : 1586, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHIKA R - A B ACADEMY

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Ph : 0422- 4959024 Email : aeebeacademy@yahoo.in
E-mail : hr@abacademy.net Mobile : 98940 75143
Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs KEERTHIKA R /s/o Mr. _____ Dept R.J.C ET

We have pleasure to appoint you as a 'Faculty – Coordinator' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty Coordinator** for the Basic gross salary of Rs. 9500/- + Free accommodation* (if ready to work in outstations). After the probationary period, the salary will be revised based on the performance (At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Trainee Team leader / Senior Activity Trainer**. Since the nature of work requires to handle academic information and operations (team management), the training is essential.


Your appointment is subject to work as a faculty coordinator for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization, you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully
For A B Academy

Authoritative signatory [H.R.]

Keerthika
Signature of the candidate

Corporate Off : 1595, Sundaram Buildings, Hope College, Avinashi Road, Peddamedu, Coimbatore - 641 004.



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		Criterion V Metric 5.2.1

MANJUSHA S - A B ACADEMY

AB ACADEMY ^{AB 12}
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 (for schools, colleges & corporates)

Ph : 0422- 4959024 Email : seebeacademy@yashoo.in
 E-mail : hr@abacademy.net Mobile : 98940 75143
 Web : www.abacademy.net 98426 29024

Ref : Date :

Dear Mr/Ms/Mrs MANJUSHA S s/d/w/o Mr. _____ Dept R-SC CT

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance(At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

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We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.

NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully


For A B Academy
 Authorized signatory (ILR) Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

DHARANI R - A B ACADEMY

A614



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 E-mail : hr@abacademy.net
 Web : www.abacademy.net

Email : aabeesacademy@yahoo.in
 Mobile : 98940 75143
 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs. R. DHARANI s/d/w/o Mr. _____ Dept. B. Com

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 7000/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance(At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

Your appointment is subject to work as a faculty for training the students on soft skills such as communication, personality development etc. As a full time employee of our organization you will have work according to the leave policies. This offer letter constitutes the entire understanding between you and the company.

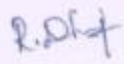
We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore

Date: _____

Yours faithfully

For AB Academy 

 Authorized signatory [ILR]


Signature of the candidate _____

Corporate Off : 159B, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

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		Criterion V Metric 5.2.1

DHIVYA A - A B ACADEMY

AB20



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 E-mail : hr@abacademy.net Mobile : 98940 75143
 Web : www.abacademy.net 98426 29024

Ref : _____ Date : _____

Dear Mr/Ms/Mrs Dhivya A s/d/o Mr _____ Dept B.Sc phy

We have pleasure to appoint you as a 'Faculty' in grade I with effective from June 2019. The details of your remuneration are enumerated and mentioned below. Your remuneration will be paid at such time and in such manner as set forth in the policies, rules and regulations of the organization.

This offer letter is please to offer you as a **Faculty (Soft-skill trainer)** for the Basic gross salary of Rs. 9500/- + Free accommodation*(if ready to work in outstations). After the probationary period, the salary will be revised based on the performance(At the time of appraisal).

You will be initially undergoing a training session before placement. If the performance is good during training period, possibilities are there for getting hikes in salary and designation may be promoted as a **Faculty coordinator or Junior Team leader**. Since the nature of work requires to handle academic information, the training is essential.

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We value this letter as a symbol of a new relationship enveloped in hope and look forward to your having a long and happy career with us.


NOTE: Once the exams get over, do report to our nearest branch to know the training details.

Place: Coimbatore


Date: _____

Yours faithfully

For AB Academy



Authorized signatory (BLR)

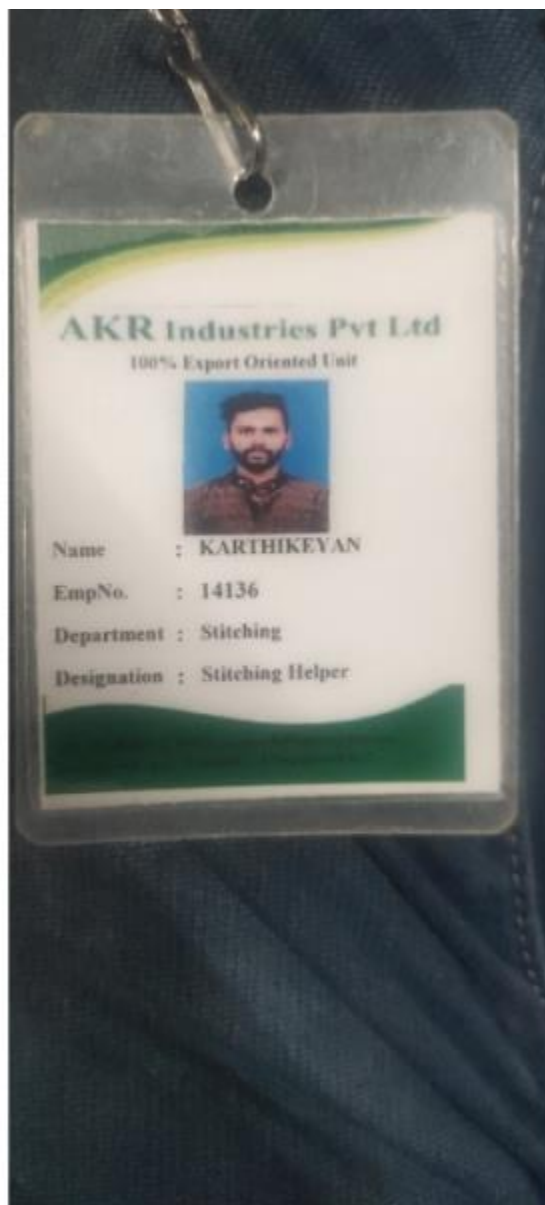


Signature of the candidate

Corporate Off : 1598, Sundaram Buildings, Hope College, Avinashi Road, Peelamedu, Coimbatore - 641 004.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KARTHIKEYAN – AKR INDUSTRIES PVT LTD



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SHANKAR T – AKSHAYA BUILDING SOLUTIONS





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKSHAYA .V.M - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/000	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/54	CHABU NANTHINI .K	9603730661	chabukumar79@gmail.com	B.SC BIOCHEMISTRY
3	35/57	UREEPIKA .T	8096077971	ureepika13@gmail.com	B.SC BIOCHEMISTRY
4	23/53	MEENA .C	8940075436	meenachandran@gmail.com	B.SC BIOCHEMISTRY
5	24/55	DEVYA SAI LALITHA .M	9789539920	devyasai@gmail.com	B.SC BIOCHEMISTRY
6	23/57	NEVETHAM	830089443	nevethashan578@gmail.com	B.SC BIOCHEMISTRY
7	23/54	SANMATHI .S.V	7397572525	sanmathi299@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani3995@gmail.com	B.COM B&I
9	24/52	PAVEENA .J	7630807776	paveenajoshi99@gmail.com	B.COM B&I
10	24/53	THARANI .B	9894362393	tharaniharsh1@gmail.com	B.COM B&I
11	24/100	RAJALAKSHMI .B	9585209008	rajalaxmi@gmail.com	B.SC BIOTECHNOLOGY
12	28/100	ASHWATHYA .D	7548838622	ashwathyaashwathya23@gmail.com	BCA
13	24/56	ATHIRAS	9647755678	athirasamb2310@gmail.com	BCA
14	24/59	KIERTHANA .R	9493363877	kierthanarajasekar205@gmail.com	BCA
15	30/53	LEKASRI .A	9688065021	lekasri@gmail.com	BCA
16	24/51	ETINA JOSEPH	9488254504	etinajoseph1798@gmail.com	BCA
17	24/56	SLUBASHI .S	7845397444	slubashi@gmail.com	BCA
18	23/43	AMRAVEL .V	9603360271	amravvel1778@gmail.com	BCA
19	23/43	AMUNSHAI	7548678433	amunshai2299@gmail.com	BCA
20	23/43	DENISH .G	9489463775	denish152@gmail.com	BCA
21	31/52	NAVEEN .B.S	9865699931	naveen1986@gmail.com	BCA
22	24/100	ANJANA SATHAN	9874937469	anjanasathian197@gmail.com	B.COM IT
23	23/59	GAYATHRI .M	9894397235	gayathri25429@gmail.com	B.COM IT
24	28/58	NEELA .J	9607716096	neelajoseph279@gmail.com	B.COM IT
25		NIKITA MALIK	9605443432	nikitamalik201@gmail.com	B.COM IT
26	26/54	SARATHY .M	994041542	sarathymon811@gmail.com	B.COM IT
27	23/57	SWATHY .V	9843483231	swathyvinoth@gmail.com	B.COM IT
28	23/57	VINITHA .R	9790028134	vinitharaj11@gmail.com	B.COM IT
29	27/54	YOGESHWARAN .S	9691177248	yogeshwaran@gmail.com	B.COM IT
30	26/56	ABUN PARIZEMAL .K.B	7639167439	abunparizemal519@gmail.com	B.COM CA
31	26/59	KOWSOJ .B	9566756809	kowsoj@gmail.com	B.COM CA
32	27/51	KARUNYA .S	8878058533	karunyasridharan995@gmail.com	B.COM
33	25/56	SANJANA .E	8907738416	sanjanajosephcarver111@gmail.com	B.COM
34	24/58	SANTHOSH .V.K	7848926736	santhoshvijayarajasekar121@gmail.com	B.COM
35	26/51	SAHANA .U	8278029911	saahanaj1728@gmail.com	B.COM
36	27/53	AKSHAYA .V.M	9969812679	akshayamv@gmail.com	B.COM
37	29/53	SHY-THIRTA .R	9698775336	shythythiraraj12@gmail.com	B.COM
38		DIPKA CHAKRABORTY	7984321705	dipkachakraborty17@gmail.com	B.COM CS CA
39	29/53	GOKUL .B	9994731504	gokulnagarajasekar303@gmail.com	B.COM CS CA
40		SOUNDARYA .R	9751300043	soundarya1358@gmail.com	B.COM CS CA
41	25/56	SHREE KISHAN .R	9997714415	shreenishan@gmail.com	B.COM CS CA
42	32/50	VIDAY .G.T	7728566347	vignay508@gmail.com	B.COM CS CA
43	29/58	ABIRSHYA .K	8870839788	abirshya1995@gmail.com	B.COM CS CA
44	24/59	RAJ KUMAR .A	8098130631	raj1457@gmail.com	B.COM CS CA
45	30/55	ROHINI .N	9791555433	rohini1995@gmail.com	B.COM CS CA
46	23/53	VISAY .K.S	9924206328	vignay508@gmail.com	B.COM CS CA
47	27/56	DILEPIKA .R	8883666676	dileepikarajasekar98@gmail.com	B.SC CS
48	25/54	INDUMATHI .A	9514467804	indumathi77@gmail.com	B.SC CS
49	31/58	MONISHA .R	8400290384	monisharajasekar@gmail.com	B.SC CS
50		MOHAMMED AFREEDH .Z	7010836492	afreedh1980@gmail.com	B.SC CS
51	24/53	PRAVEENA .E	9608388865	praveenajoseph@gmail.com	B.SC CS
52	23/53	SUNANDHA .V	9940743912	sunandha2019@gmail.com	B.SC CS
53	32/100	AKSHAY .B	8122978127	akshaymonishabharad@gmail.com	B.SC CT
54	23/53	SOWBAGYA .S	9943985680	sowbagya246@gmail.com	ENGLISH
55		PERILLA .S	8838694747	perillaj1807@gmail.com	B.COM FINANCE
56	24/55	ANNU JAMES	7625539451	annujoseph@gmail.com	B.COM FINANCE
57	25/52	DIVYA .K	9794381659	divyakumar@gmail.com	B.SC IT
58	26/56	DIVYA LAKSHMI .T	9794488872	divyakalashit4@gmail.com	B.SC IT
59	23/55	PRABHIN .B	8248939818	prabin161047@gmail.com	B.SC IT
60	28/59	DIJANI SHIVA CHIRNASAMY	9750319078	dijaniashiva99@gmail.com	B.SC IT
61	30/58	NARINDHARAN .B	8230973885	narindharan2118@gmail.com	B.SC IT
62	23/53	PRADHEEP .S	9942608233	pradheepnagarajasekar9952@gmail.com	B.SC IT
63	29/53	KALIMUTHU	7302879308	kalinmuthu@gmail.com	MATHS CA





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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NIVETHITHA .S - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/00	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/04	CHABU NANTHINI K	9603733661	chabuganesh79@gmail.com	B.SC BIOCHEMISTRY
3	35/07	DREPIKA .T	8096679971	drepika15@gmail.com	B.SC BIOCHEMISTRY
4	31/03	MEENA .C	8940075438	sameerchandrasekaran@gmail.com	B.SC BIOCHEMISTRY
5	24/03	DIVYA RAJALATHA M	9789539630	kumarabharathi@gmail.com	B.SC BIOCHEMISTRY
6	22/07	NIVETHA.M	8300889443	nivetha2005@gmail.com	B.SC BIOCHEMISTRY
7	25/04	SANMATHI S.V	7397732323	sanmathi123@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani1299@gmail.com	B.COM B&I
9	24/03	PAVEENA .U	7639800770	paveenamishra99@gmail.com	B.COM B&I
10	24/03	THARANI .B	9894362293	tharani15@gmail.com	B.COM B&I
11	24/10/0	RAJALAKSHMI .S	9055209608	rajalakshmi15@gmail.com	B.SC BIOTECHNOLOGY
12	28/10/0	ASHWARIYA .D	7748838622	ashwariyaashwariya27@gmail.com	BCA
13	26/06	ATHIRA.S	9647756678	athiraashwari2310@gmail.com	BCA
14	24/03	KUERTHANA .K	949363877	kuerthana2005@gmail.com	BCA
15	30/03	LEKSHMI .A	9688867021	lekshmi15@gmail.com	BCA
16	24/03	LEENA JOSEPH	9488254304	leena1998@gmail.com	BCA
17	26/06	SUBASHI .S	7845297444	subashi15@gmail.com	BCA
18	23/03	JAMAVEL .V	9813563271	jamavel1998@gmail.com	BCA
19	23/03	ANUSHAH	7548678433	anusah123@gmail.com	BCA
20	23/03	DENERI .G	9486467775	deneri157@gmail.com	BCA
21	31/02	NAVEEN .R.S	9865099951	naveen1998@gmail.com	BCA
22	24/10/0	ANJANA KATHAN	9894939740	anjana1599@gmail.com	B.COM IT
23	27/09	GAYATHRI .M	989497235	gayathri15143@gmail.com	B.COM IT
24	18/08	NEELA .J	9607716096	neelajayashree99@gmail.com	B.COM IT
25		NIKITA MALIK	9602548432	nikita1505@gmail.com	B.COM IT
26	26/04	SARATHY .M	8940841542	sarathy1505@gmail.com	B.COM IT
27	23/07	SWATHY .V	8843683231	swathy1505@gmail.com	B.COM IT
28	23/07	VINITHA .R	9790028334	vinitha1511@gmail.com	B.COM IT
29	27/04	YOGESHWARAN .S	9698137248	yogeshwaran15@gmail.com	B.COM IT
30	26/06	JARUN PARHIMAL .K.R	7639167459	jarun1505@gmail.com	B.COM CA
31	26/09	KOWSE .R	9566556809	kowse15@gmail.com	B.COM CA
32	27/01	KARUNYA .S	8870185833	karunya1998@gmail.com	B.COM
33	28/06	SANJANA .R	8903738416	sanjana1505@gmail.com	B.COM
34	24/10/0	SANTHOSH .V.R	7848936736	santhosh1505@gmail.com	B.COM
35	29/01	SAHANA .U	8278029911	sahana1728@gmail.com	B.COM
36	27/03	AKSHAYA .V.M	996812679	akshaya1505@gmail.com	B.COM
37	29/03	NIVITHITHA .S	9698725336	nivithitha15@gmail.com	B.COM
38		DIPIKA CHAKRABORTY	7694321795	dipika1505@gmail.com	B.COM CS CA
39	29/03	GURU .B	9994731504	guru1505@gmail.com	B.COM CS CA
40		SOUMYADITYA .R	9731180043	soumyaditya15@gmail.com	B.COM CS CA
41	25/06	SHREE KISHAN .R	9997714415	shree1505@gmail.com	B.COM CS CA
42	32/09	VIJAY .T	7708566347	vijay1505@gmail.com	B.COM CS CA
43	29/08	ANUSHTA .K	8870839788	anushta1998@gmail.com	B.COM CS CA
44	24/09	RAJ KUMAR .A	8098170631	raj1499@gmail.com	B.COM CS CA
45	30/05	ROHINI .N	9791555433	rohini1505@gmail.com	B.COM CS CA
46	23/05	VIJAY .S	9524206328	vijay1505@gmail.com	B.COM CS CA
47	27/06	DREPIKA .R	8883666676	drepika1505@gmail.com	B.SC CS
48	25/04	INDUMATHI .A	9514407014	indumathi15@gmail.com	B.SC CS
49	31/08	MONISHA .R	8409399384	monisha1505@gmail.com	R.SC CS
50		MUHAMMAD AFRIDI .Z	7010816492	mzafri15@gmail.com	R.SC CS
51	24/03	PRAVEENA .E	968388865	praveen1505@gmail.com	B.SC CS
52	23/03	SUNANDHA .V	9940745912	sunandha1505@gmail.com	B.SC CS
53	32/10/0	AKSHAY .R	8122978127	akshay1505@gmail.com	B.SC CT
54	23/03	SOWBHAGYA .S	9947985680	sowbhagya1505@gmail.com	ENGLISH
55		PRICILLA .S	883884747	pricilla1505@gmail.com	B.COM FINANCE
56	24/05	ANUJ JAMES	7625530431	anuj1505@gmail.com	B.COM FINANCE
57	25/02	DIVYA .K	9794781659	divya1505@gmail.com	B.SC IT
58	26/06	DIVYA LAKSHMI .T	9794488872	divyalakshmi1505@gmail.com	B.SC IT
59	23/05	PRAVEEN .R	8348939818	praveen1505@gmail.com	B.SC IT
60	24/03	DIJANI SHIVA CHIRNASAMY	9750315078	dijani1505@gmail.com	B.SC IT
61	30/08	NARENDHARAN .R	8230973887	narendhan1505@gmail.com	B.SC IT
62	23/05	PRACEEP .S	9932682233	praceep1505@gmail.com	B.SC IT
63	29/01	KALIM/TIBI	7362879388	kali1505@gmail.com	MATHE CA



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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RAJ KUMAR .A - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/000	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/04	CHARU NANTHINI .K	9603730661	charukumar79@gmail.com	B.SC BIOCHEMISTRY
3	35/07	UREEPIKA .T	8096077971	ureepika13@gmail.com	B.SC BIOCHEMISTRY
4	23/03	MEENA .C	8940075436	meenachandran@gmail.com	B.SC BIOCHEMISTRY
5	24/05	DEVYA SAI LALITHA .M	9789539920	devyasai@gmail.com	B.SC BIOCHEMISTRY
6	23/07	NEVETHA.M	830089443	nevethasubash57@gmail.com	B.SC BIOCHEMISTRY
7	23/04	SANMATHI .S.V	7397572525	sanmathi299@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani3999@gmail.com	B.COM B&I
9	24/03	PAVEENA .J	7630800776	paveenmiller99@gmail.com	B.COM B&I
10	24/03	THARANI .B	9894362393	tharatharani1@gmail.com	B.COM B&I
11	24/100	RAJALAKSHMI .B	9585209008	rajareddy@gmail.com	B.SC BIOTECHNOLOGY
12	28/100	AJITHWARIYA .D	7548838622	ajithwariyad@gmail.com	BCA
13	24/06	ATHIRA.S	9607755678	athirareddy2310@gmail.com	BCA
14	24/09	KIERTHANA .R	9493363877	kierthanareddy205@gmail.com	BCA
15	30/03	BEKASEI .A	9688065021	bekasei@gmail.com	BCA
16	24/01	ETINA JOSEPH	9488254501	etinajoseph1798@gmail.com	BCA
17	24/06	SLUBASHI .S	7845397444	slubashi@gmail.com	BCA
18	23/03	AMRAVEL .V	9603360271	amravvel1778@gmail.com	BCA
19	23/03	AMUNSHAI	7548678433	amunshai2299@gmail.com	BCA
20	23/03	DENISH .B	9489463773	denishb252@gmail.com	BCA
21	31/02	NAVEEN .B.S	9865699931	naveen1986@gmail.com	BCA
22	24/100	ANJANA SATHAN	9874937869	anjanasathan1997@gmail.com	B.COM IT
23	27/09	GAYATHRI .M	9894397235	gayathri29429@gmail.com	B.COM IT
24	28/08	NEELA .J	9607716096	neelareddy297@gmail.com	B.COM IT
25		NIKITA MALIK	9605543432	nikitamalik201@gmail.com	B.COM IT
26	26/04	SARATHY .M	9940841542	sarathymurthy1@gmail.com	B.COM IT
27	23/07	SWATHY .V	9843483231	swathyvinoth@gmail.com	B.COM IT
28	23/07	VINITHA .R	9790028134	vinitharajkumar@gmail.com	B.COM IT
29	27/04	YOGESHWARAN .S	9699177248	yogeshwaris@gmail.com	B.COM IT
30	26/06	ABIN PARITHMAL .K.B	7639167439	abinparithmal519@gmail.com	B.COM CA
31	26/09	KOWSOJ .B	9566756809	kowsojb@gmail.com	B.COM CA
32	27/01	KARUNYA .S	8878038533	karunyasridhar995@gmail.com	B.COM
33	25/06	SANJANA .E	8907738416	sanjanajayaraj11@gmail.com	B.COM
34	24/08	SANTHOSH .V.R	7848926736	santhoshvinotharaj11@gmail.com	B.COM
35	29/01	SAHANA .U	8279029911	sahanajoy728@gmail.com	B.COM
36	27/03	AKSHAYA .V.M	9969912679	akshayamurugesan996@gmail.com	B.COM
37	29/03	NIVETHITHA .S	9608775336	nivethitha12@gmail.com	B.COM
38		DIPKA CHAKRABORTY	7984321705	dipkachakraborty17@gmail.com	B.COM CS CA
39	29/03	GOKUL .B	9994731504	gokulnagarajao293@gmail.com	B.COM CS CA
40		SOUNDARYA .R	9791330043	soundarya1358@gmail.com	B.COM CS CA
41	25/06	SHREE KISHAN .R	9597714415	shreenishan@gmail.com	B.COM CS CA
42	32/00	VIDYA .G.T	7728566347	vignat508@gmail.com	B.COM CS CA
43	29/08	ANUSHEEYA .K	8870839788	anusheek1995@gmail.com	B.COM CS CA
44	24/09	RAJ KUMAR .A	8098130631	raj1497@gmail.com	B.COM CS CA
45	30/05	ELUMPI .B	9791955433	elumpi@gmail.com	B.COM CS CA
46	23/03	VISAY .K.S	9924206328	vignat508@gmail.com	B.COM CS CA
47	27/06	DILEPIKA .R	8893666676	dilepikareddy494@gmail.com	B.SC CS
48	25/04	INDUMATHI .A	9514467804	indug77@gmail.com	B.SC CS
49	31/08	MONISHA .R	8400290384	monishareddy18@gmail.com	B.SC CS
50		MOHAMMED AFREEDH .Z	7010836492	afreedh.ah@gmail.com	B.SC CS
51	24/03	PRAVEENA .E	9608388865	praveenarganesh@gmail.com	B.SC CS
52	23/03	SUNANDHA .V	9940743912	sunandavinoth@gmail.com	B.SC CS
53	32/100	AKSHAY .B	8122978127	akshaymurthykumar@gmail.com	B.SC CT
54	23/03	SOWBAGYA .S	9943985080	sowbagya246@gmail.com	ENGLISH
55		PERILLA .S	8838694747	perillajayaram@gmail.com	B.COM FINANCE
56	24/05	ANNU JAMES	7625539451	annumom08@gmail.com	B.COM FINANCE
57	25/02	DIVYA .K	9791381659	divyakumar@gmail.com	B.SC IT
58	26/06	DIVYA LAKSHMI .T	9794488872	divyakalashetti@gmail.com	B.SC IT
59	23/05	PRABHIN .B	8248939818	prabin161047@gmail.com	B.SC IT
60	28/03	DIJANI SHIVA CHIRNASAMY	9750319078	dijaniashivas99@gmail.com	B.SC IT
61	30/08	NARINDHARAN .B	8230973885	narindharan2110@gmail.com	B.SC IT
62	23/03	PRADHEEP .S	9942608233	pradheepmurugesan9952@gmail.com	B.SC IT
63	29/03	KALIMUTHU	7302879308	kalinmuthu@gmail.com	MATHS CA





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

VIJAY K.S - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/00	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/04	CHABU NANTHINI K	9603733661	chabuganant@gmail.com	B.SC BIOCHEMISTRY
3	35/07	DREPIKA .T	8096679971	drepika15@gmail.com	B.SC BIOCHEMISTRY
4	31/03	MEENA .C	8940075438	meenachandran2@gmail.com	B.SC BIOCHEMISTRY
5	24/03	DEVYA RAJALATHA M	9789539930	devyarakshmi@gmail.com	B.SC BIOCHEMISTRY
6	22/07	NIJETHAM	8300889433	nijetham2007@gmail.com	B.SC BIOCHEMISTRY
7	25/04	SANMATHI S.V	7397732323	sanmathi123@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani1299@gmail.com	B.COM B&I
9	24/03	PAVEENA .U	7639800770	paveenam2002@gmail.com	B.COM B&I
10	24/03	THARANI .B	9894362293	tharani15@gmail.com	B.COM B&I
11	24/10/0	RAJALAKSHMI .S	9085309608	rajalakshmi15@gmail.com	B.SC BIOTECHNOLOGY
12	28/10/0	ASHWARIYA .D	7748838622	ashwariyaashwariya2@gmail.com	BCA
13	26/06	ATHIRA.S	9647756678	athiraashwari2310@gmail.com	BCA
14	24/03	KURTHANA .K	9493633877	kurthanasankar2002@gmail.com	BCA
15	30/03	LEKASRI .A	9688067021	lekasria@gmail.com	BCA
16	24/03	LETNA JOSEPH	9488254304	letnaJoseph1798@gmail.com	BCA
17	26/06	SUBASHI .S	7845297444	subashis01@gmail.com	BCA
18	23/03	JAMSAVEI .V	9813563271	jamsavei1798@gmail.com	BCA
19	23/03	ANUSHAI	7548678433	anushai1233@gmail.com	BCA
20	23/03	DENERI .G	9486467775	denerig157@gmail.com	BCA
21	31/02	NAVEEN .R.S	9865099951	naveen1998@gmail.com	BCA
22	24/10/0	ANJANA KATHAN	9894939740	anjanaanthan1997@gmail.com	B.COM IT
23	27/09	GAYATHRI .M	9894597235	gayathri15143@gmail.com	B.COM IT
24	18/08	NEELA .J	9687718096	neelajayashree93@gmail.com	B.COM IT
25		NIKITA MALIK	9602548432	nikitamalik2015@gmail.com	B.COM IT
26	26/04	SARATHY .M	8940841542	sarathy1808781@gmail.com	B.COM IT
27	23/07	SWATHY .V	8843683231	swathy1908@gmail.com	B.COM IT
28	23/07	VINITHA .R	9790028334	vinitharajalathal@gmail.com	B.COM IT
29	27/04	YOGESHWARAN .S	9698137248	yogeshwaran1@gmail.com	B.COM IT
30	26/06	JARUN PARHIMAL .K.R	7639167459	jarunparhimal4279@gmail.com	B.COM CA
31	26/09	KOWSE .R	9566556809	kowser1@gmail.com	B.COM CA
32	27/01	KARUNYA .S	8870385833	karunya1995@gmail.com	B.COM
33	28/06	SANJANA .R	8903738416	sanjana1808781@gmail.com	B.COM
34	24/10/0	SANTHOSH .V.R	7848936736	santhoshchinnai2310@gmail.com	B.COM
35	29/01	SAHANA .U	8278029911	sahana1728@gmail.com	B.COM
36	27/03	AKSHAYA .V.M	9981912679	akshayamvishal15@gmail.com	B.COM
37	29/03	NIJETHA .S	9698725336	nijethasankar15@gmail.com	B.COM
38		DIPKA CHAKRABORTY	7694321795	dipkachakraborty17@gmail.com	B.COM CS CA
39	29/03	GURU .B	9994731504	gurubharath1504@gmail.com	B.COM CS CA
40		SOUMALIYA .R	9731300043	soumalia1388@gmail.com	B.COM CS CA
41	25/06	SHREE KISHAN .R	9997714415	shreekishan1998@gmail.com	B.COM CS CA
42	32/09	VIJAY .T	7708566347	vijay54@gmail.com	B.COM CS CA
43	29/08	ANUSHTA .K	8870839788	anushta1998@gmail.com	B.COM CS CA
44	24/09	RAJ KUMAR .A	8098170633	raj1497@gmail.com	B.COM CS CA
45	30/05	ROSHI .R	9791555433	roshi1909@gmail.com	B.COM CS CA
46	23/05	VIJAY K.S	9524206328	vijayks1995@gmail.com	B.COM CS CA
47	27/06	DEPIKA .R	8883666676	depikachinnai91@gmail.com	B.SC CS
48	25/04	INDUMATHI .A	9514407014	indumathi73@gmail.com	B.SC CS
49	31/08	MOINSHA .R	8409390384	moinsharishi@gmail.com	R.SC CS
50		MUHAMMED AFRIDI .Z	7010816492	mzafri18@gmail.com	R.SC CS
51	24/03	PRAVEENA .E	9688388865	praveenarajasekaran@gmail.com	B.SC CS
52	23/03	SUNANDHA .V	9940745912	sunandha2008@gmail.com	B.SC CS
53	32/10/0	AKSHAY .R	8122978127	akshayramkishan@gmail.com	B.SC CT
54	23/03	SOWBAGYA .S	9947985680	sowbagya26@gmail.com	ENGLISH
55		PRICILLA .S	8838694747	pricilla1910@gmail.com	B.COM FINANCE
56	24/05	ANNU JAMES	7625530433	annujames08@gmail.com	B.COM FINANCE
57	25/02	DIVYA .K	9794381639	divyakumar0@gmail.com	B.SC IT
58	26/06	DIVYA LAKSHMI .T	9794408872	divyalakshmi04@gmail.com	B.SC IT
59	23/05	PRAVEEN .R	8348939818	praveen16047@gmail.com	B.SC IT
60	24/03	DHANI SHIVA CHIRNASAMY	9750315078	dhaniashiva09@gmail.com	B.SC IT
61	30/08	NARENDHARAN .R	8230973887	narendharan2110@gmail.com	B.SC IT
62	23/05	PRACEEP .S	9932682233	praceepnaren1992@gmail.com	B.SC IT
63	29/01	KALIM/TIBI	7362879388	kalinib@gmail.com	MATHE CA



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SHALINI.G - ALTRUIST

64	34/99	KARTHIKA C	909793886	karthika733@gmail.com	MATHS CA
65		MANASA S	7339448489	manasah18@gmail.com	MATHS CA
66	32/93	RISHA DEVI S	956616635	rishadevi17@gmail.com	MATHS CA
67	42/100	SIVARANJANI T	9500689792	sivaranj18@gmail.com	MATHS CA
68	26/92	ABINAYA T	979015349	abinayatharun1129@gmail.com	B.COM PA
69	32/90	INDRUA M	956364788	indrui6743@gmail.com	B.COM PA
70	26/100	SHANCHIYA A.B	8903431359	shanchiyan53@gmail.com	B.COM PA
71	26/96	ABHARITHA M	8438784963	abharitha@gmail.com	B.COM PA
72	31/93	REENA B	9994130749	reenab1999@gmail.com	B.COM PA
73	42/94	DEVYA LAKSHMI S	801278601	devyasrini299@gmail.com	B.COM PA
74	32/93	JAYAPRIYA K	9636836697	jayapr1499@gmail.com	B.COM PA
75	80/93	NANDHINI C	4943917773	nandini7773@gmail.com	B.COM PA
76	36/94	PAVITHRA E	9597299744	pavithra527@gmail.com	B.COM PA
77	23/92	SAKTHI JAYALAKSHMI J	7448607545	sakthi08th@gmail.com	B.COM PA
78	24/93	SHALINI.G	8903433381	shalinidm73@gmail.com	B.COM PA
79	33/99	NOORHUSNAY	7397965614	noorhuseyn113@gmail.com	B.COM PA
80	23/96	SUKANYA DEVI J	8608079619	sukanya29@gmail.com	B.COM PA
81	48/96	KAVITA J.C	8369308804	kavitarani115@gmail.com	B.SC PHYSICS
82	26/100	BAVAVARSHINI S	7708769423	bavavarshini2925@gmail.com	B.SC PHYSICS



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

SUGANYA DEVI. J - ALTRUIST

64	34/99	KARTHIKA C	9097938886	karthika73@gmail.com	MATHS-CA
65		MANASA S	7339448489	manasath18@gmail.com	MATHS-CA
66	32/93	SUGANYA DEVI S	9566016505	suganya197@gmail.com	MATHS-CA
67	42/100	SVARAJAN T	9500697799	svarajan18@gmail.com	MATHS-CA
68	34/92	ABINAYA T	9790152489	abinayathangavel1209@gmail.com	B.COM-PA
69	32/90	INDIRA M	9566364788	indira7471@gmail.com	B.COM-PA
70	24/100	SHANMUKHA A.B	8903431339	shanmukha23@gmail.com	B.COM-PA
71	29/96	ABHARITHA M	8428784963	abhatharish@gmail.com	B.COM-PA
72	31/95	REENA B	9994130749	reena1999@gmail.com	B.COM-PA
73	42/94	DREYVA LAKSHMI S	8012786001	dreyvasund299@gmail.com	B.COM-PA
74	32/93	JAYAPRIYA K	9626836497	jayak1499@gmail.com	B.COM-PA
75	30/93	NANDHINI C	9943917773	nandhini7773@gmail.com	B.COM-PA
76	36/94	PAVITHRA K	9597399744	pavithra527@gmail.com	B.COM-PA
77	23/92	SAKTHI JAYALAKSHMI J	7448607545	sakthi06@gmail.com	B.COM-PA
78	24/93	SHALINI G	8903343381	shalinidhan7@gmail.com	B.COM-PA
79	23/99	SHRINATH SUNNY	7397065644	shrinasun1234@gmail.com	B.COM-PA
80	33/96	SUGANYA DEVI J	8608078619	suganya20@gmail.com	B.COM-PA
81	48/98	KAVITA K	8369308804	kavitasun115@gmail.com	B.SC PHYSICS
82	26/100	BAVAVARSHINI S	7708704423	bavavarshini2505@gmail.com	B.SC PHYSICS



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

MOHAMMED AFREEDH . Z - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/000	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/54	CHARUNATHINI K	9603730661	charunathini79@gmail.com	B.SC BIOCHEMISTRY
3	35/57	DEEPIKA . T	8096077971	deeptika13@gmail.com	B.SC BIOCHEMISTRY
4	23/53	MEENA . C	8940075436	meenachandran2@gmail.com	B.SC BIOCHEMISTRY
5	24/55	DEVYA SAI LALITHA . M	9789539920	devyasai@gmail.com	B.SC BIOCHEMISTRY
6	23/57	NEETHI . M	830089443	neethi@gmail.com	B.SC BIOCHEMISTRY
7	23/54	SANMATHI . V	7397572525	sanmathi299@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani1999@gmail.com	B.COM B&I
9	24/52	PAVEENA . J	7630807776	paveenajoshi99@gmail.com	B.COM B&I
10	24/53	THARANI . B	9894362393	tharani@gmail.com	B.COM B&I
11	24/100	RAJALAKSHMI . B	9585209608	rajalakshmi@gmail.com	B.SC BIOTECHNOLOGY
12	28/100	AJITHWARIYA . D	7548838622	ajithwariya@gmail.com	BCA
13	24/56	ATHIRA . S	9647755678	athira@gmail.com	BCA
14	24/59	KIRITHANA . R	9493363877	kirithana@gmail.com	BCA
15	30/53	BEKASE . A	9688067021	bekase@gmail.com	BCA
16	24/51	ETNA JOSEPH	9488254301	etna@gmail.com	BCA
17	24/56	SHUBASHI . S	7845397444	shubashi@gmail.com	BCA
18	23/43	AMRITHA . V	9603363271	amritha@gmail.com	BCA
19	23/43	AMRITHA . V	7548678433	amritha@gmail.com	BCA
20	23/43	AMRITHA . V	9484467775	amritha@gmail.com	BCA
21	31/52	NAVEEN . B.S	9865699931	naveen@gmail.com	BCA
22	24/100	ANJANA SATHAN	9894937869	anjana@gmail.com	B.COM IT
23	23/59	GAYATHRI . M	9894937235	gayathri@gmail.com	B.COM IT
24	28/58	NEELA . J	9607716096	neela@gmail.com	B.COM IT
25		NIKITA . MALIK	9605443432	nikita@gmail.com	B.COM IT
26	26/54	SARATHY . M	9940415432	sarathy@gmail.com	B.COM IT
27	23/57	SWATHY . V	9843483231	swathy@gmail.com	B.COM IT
28	23/57	VINITHA . R	9790028134	vinitha@gmail.com	B.COM IT
29	27/54	YOGESHWARAN . S	9691177248	yogeshwaran@gmail.com	B.COM IT
30	26/56	ABIN PARITHMAL . K . B	7639167439	abinparithmal@gmail.com	B.COM CA
31	26/59	KOWSO . B	9566756809	kowso@gmail.com	B.COM CA
32	27/51	KARUNYA . S	8878058533	karunya@gmail.com	B.COM
33	25/56	SANJANA . E	8907738416	sanjana@gmail.com	B.COM
34	24/58	SANTHOSH . V . K	7848926736	santhosh@gmail.com	B.COM
35	26/51	SAHANA . U	8279029911	sahana@gmail.com	B.COM
36	27/53	AKSHAYA . V . M	9969812679	akshaya@gmail.com	B.COM
37	29/53	NIVETHITHA . S	9698775336	nivethitha@gmail.com	B.COM
38		DIPKA CHAKRABORTY	7984321705	dipka@gmail.com	B.COM CS CA
39	29/53	GOKUL . B	9994731504	gokul@gmail.com	B.COM CS CA
40		SOUNDARYA . R	9711300043	soundarya@gmail.com	B.COM CS CA
41	25/56	SHREE . KISHAN . R	9597714415	shree@gmail.com	B.COM CS CA
42	32/50	VIDYA . G . T	7728566347	vidya@gmail.com	B.COM CS CA
43	29/58	ABHINAV . K	8870839788	abhinav@gmail.com	B.COM CS CA
44	24/59	RAJ . KUMAR . A	8098130631	raj@gmail.com	B.COM CS CA
45	30/55	ROHINI . S	9791955433	rohini@gmail.com	B.COM CS CA
46	23/53	VISAY . K . S	9924206328	visay@gmail.com	B.COM CS CA
47	27/56	DEEPIKA . R	8883666676	deeptika@gmail.com	B.SC CS
48	25/54	INDUMATHI . A	9514467804	indumathi@gmail.com	B.SC CS
49	31/58	SRINATH . S	8400790384	srinath@gmail.com	B.SC CS
50		MOHAMMED AFREEDH . Z	7010816492	afreedh@gmail.com	B.SC CS
51	24/53	PRAVEENA . E	9603363877	praveena@gmail.com	B.SC CS
52	23/53	SUNANDHA . V	9940743912	sunandha@gmail.com	B.SC CS
53	32/100	AKSHAY . B	8122978127	akshay@gmail.com	B.SC CT
54	23/53	SOWBAGYA . S	9943985080	sowbagya@gmail.com	ENGLISH
55		PERILLA . S	8838694747	perilla@gmail.com	B.COM FINANCE
56	24/55	ANNU . JAMES	7625539451	annu@gmail.com	B.COM FINANCE
57	25/52	DIVYA . K	9791381659	divya@gmail.com	B.SC IT
58	26/56	DIVYA . LAKSHMI . T	9794488872	divya@gmail.com	B.SC IT
59	23/55	PRABH . B	8248939818	prabh@gmail.com	B.SC IT
60	28/59	DIANISHYA CHIRNASAMY	9750319078	dianishya@gmail.com	B.SC IT
61	30/58	NARINIDHARAN . B	8230973885	narinidharan@gmail.com	B.SC IT
62	23/53	PRADHEEP . S	9942608233	pradheep@gmail.com	B.SC IT
63	29/53	KALIMATHI . B	7302879308	kalimathi@gmail.com	MATHS CA





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

PRAVEENA .E - ALTRUIST

S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/100	AADITHYAN	994817881	aadithya015@gmail.com	B.SC BIOCHEMISTRY
2	25/94	CHARU NANTHINI K	9603733661	charunanthi97@gmail.com	B.SC BIOCHEMISTRY
3	35/97	DEEPIKA T	8096677971	deepika1302@gmail.com	B.SC BIOCHEMISTRY
4	31/93	MEENA C	8940075436	meenachandran2@gmail.com	B.SC BIOCHEMISTRY
5	34/95	DEVYA RAJALATHA M	9739539920	devyarakshana@gmail.com	B.SC BIOCHEMISTRY
6	23/97	NEVETHAM	8300889443	nevetamshen17@gmail.com	B.SC BIOCHEMISTRY
7	23/94	SANMATHI S V	7397573525	sanmathi1299@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816184	naganaga1999@gmail.com	B.COM B&I
9	24/95	PAVEENA U	7670807776	paveenashan29@gmail.com	B.COM B&I
10	24/93	THARANI B	9894362293	tharanihan1@gmail.com	B.COM B&I
11	24/100	RAJALAKSHMI S	9585209608	rajalakshmi2@gmail.com	B.SC BIOTECHNOLOGY
12	38/100	ASHWARYA D	7348838422	ashwaryadharan@gmail.com	BCA
13	26/96	ATHIRA S	9047156678	athirasen2310@gmail.com	BCA
14	24/93	KURTHANA K	9493630877	kurthanasen205@gmail.com	BCA
15	30/95	DEKANE A	9688067021	dekane@gmail.com	BCA
16	24/91	UJJNA JOSEPH	9488254304	ujjuna1998@gmail.com	BCA
17	26/96	SRUBASHI S	7845297444	srubashis01@gmail.com	BCA
18	23/83	AMSAVEL V	9803361271	amsavel1998@gmail.com	BCA
19	23/85	JANUSHAI	7946678433	janushai288@gmail.com	BCA
20	23/83	DINESH G	9484467775	dineshg153@gmail.com	BCA
21	31/82	NAVEEN R.S	9805099951	naveenr09@gmail.com	BCA
22	34/100	ANJANA SATHAN	9894939760	anjanasathas89@gmail.com	B.COM IT
23	37/89	GAYATHRI M	9895597235	gayathrim19193@gmail.com	B.COM IT
24	36/98	NEHA J	9080716096	nehajanehan29@gmail.com	B.COM IT
25		NIKITA MALIK	9600543452	nikitam06305@gmail.com	B.COM IT
26	36/94	SARATHY M	9940841542	sarathymanoj1@gmail.com	B.COM IT
27	23/97	SWATHY V	9843680371	swathyv08@gmail.com	B.COM IT
28	23/97	VINITHA B	9790028134	vinithabai04@gmail.com	B.COM IT
29	27/84	YOGESHWARAN S	9098197248	yogeshwaran@gmail.com	B.COM IT
30	26/96	ARUN PARHIMAL K.B	7679167499	arunparhimal199@gmail.com	B.COM CA
31	36/99	KOWSG R	9766556849	kowsgr04@gmail.com	B.COM CA
32	27/91	KARUNYA N	8876085833	karunyaan1991@gmail.com	B.COM
33	25/86	SANJANA E	9903738416	sanjanasrinivasan11@gmail.com	B.COM
34	34/98	SANTHOSH V.R	7848926776	santhoshkrishnamoorthy2@gmail.com	B.COM
35	29/91	SAHANA U	8276929911	sahanau172@gmail.com	B.COM
36	27/85	AKSHAYA V.M	9968912679	akshayamvaseen29@gmail.com	B.COM
37	29/85	NIVETHITHA S	9098775536	nivethitha12@gmail.com	B.COM
38		DIPRA CHAKRABORTY	7994321785	diprachakraborty17@gmail.com	B.COM CS CA
39	29/83	GOKUL B	9994731504	gokulbharan2916@gmail.com	B.COM CS CA
40		SOUNDARYA R	9711080043	soundarya138@gmail.com	B.COM CS CA
41	23/86	SHREE KISHAN R	9597314415	shreerishan@gmail.com	B.COM CS CA
42	32/90	VIJAY G T	7708566347	vijayg04@gmail.com	B.COM CS CA
43	29/88	ANUSHYA K	8870839788	anushya1998@gmail.com	B.COM CS CA
44	34/89	RAJ KUMAR A	8098139631	raj1499@gmail.com	B.COM CS CA
45	30/95	ROSHNI N	9791955413	roshni.n@gmail.com	B.COM CS CA
46	33/85	VIJAY K.S	9524206328	vijaykvs996@gmail.com	B.COM CS CA
47	27/86	DEEPIKA R	8883666676	deepikarajalakshmi@gmail.com	B.SC CS
48	25/94	INDUMATHI A	9514407814	indumathi7@gmail.com	B.SC CS
49	31/88	MONISHA R	8489599384	monishar09@gmail.com	B.SC CS
50		MUHAMMED AFRIDI Z	7010834893	muhammedafri@gmail.com	B.SC CS
51	34/85	PRAVEENA E	9688388865	paveenarganesh@gmail.com	B.SC CS
52	33/85	SUNANDHA V	9942745912	sunandha206@gmail.com	B.SC CS
53	32/100	AKSHAY B	8122978127	akshaybharan@gmail.com	B.SC CT
54	23/93	SOWBAGYA S	9943985080	sowbagya26@gmail.com	ENGLISH
55		PRICILLA S	8838894747	pricilla09@gmail.com	B.COM FINANCE
56	24/95	ANBU JAMES	7625539433	anbuselvan@gmail.com	B.COM FINANCE
57	25/92	DIVYA K	9791281659	divyakm@gmail.com	B.SC IT
58	36/96	DIVYA LAKSHMI T	9791448872	divyalakshmi94@gmail.com	B.SC IT
59	23/95	PRAVEEN	8248939818	praveen16104@gmail.com	B.SC IT
60	24/80	DEEPAKSHYA CHIRNASAMY	9750319078	deepakshya1999@gmail.com	B.SC IT
61	30/95	NARENDHARAN R	8220973891	narendharan221@gmail.com	B.SC IT
62	23/85	PRADEEP S	9952680231	pradeepsrinivasan@gmail.com	B.SC IT
63	29/93	KALBHATHI	7302879308	kalbhathi@gmail.com	MATHS CA



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SUNANDHA V - ALTRUIST

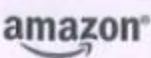
S.NO	ID	NAME	PHONE NUMBER	MAIL-ID	DEPARTMENT
1	31/00	AADITHYAN	994817881	aadithyan15@gmail.com	B.SC BIOCHEMISTRY
2	25/04	CHARU NANTHINI K	9603733661	charukumar79@gmail.com	B.SC BIOCHEMISTRY
3	35/07	DREPIKA .T	8096679971	drepika15@gmail.com	B.SC BIOCHEMISTRY
4	31/03	MEENA .C	8940075438	sameerchandrasekaran@gmail.com	B.SC BIOCHEMISTRY
5	24/03	DEVYA RAJALATHA M	9789539930	sameerchandrasekaran@gmail.com	B.SC BIOCHEMISTRY
6	22/07	NIJETHAM	8300889443	nijetham278@gmail.com	B.SC BIOCHEMISTRY
7	25/04	SANMATHI S.V	7397732323	sanmathi123@gmail.com	B.SC BIOCHEMISTRY
8		NAGA JANANI	8190816188	nagajani1299@gmail.com	B.COM B&I
9	24/03	PAVEENA .U	7639800770	paveenamma99@gmail.com	B.COM B&I
10	24/03	THARANI .B	9894362293	tharani1@gmail.com	B.COM B&I
11	24/10/0	RAJALAKSHMI .S	9055209608	rajalakshmi1@gmail.com	B.SC BIOTECHNOLOGY
12	28/10/0	ASHWARIYA .D	7748838622	ashwariyaashwariya2@gmail.com	BCA
13	26/06	ATHIRAS	9647756678	athirasathirasa2310@gmail.com	BCA
14	24/03	KUERTHANA .K	9489363877	kuerthanaakumar203@gmail.com	BCA
15	30/03	LEKASRI .A	9688067021	lekasria@gmail.com	BCA
16	24/03	LETNA JOSEPH	9488254304	letnaJoseph1798@gmail.com	BCA
17	26/06	SUBASHI .S	7845297444	subashis61@gmail.com	BCA
18	23/03	JAMS AVEL .V	9813363271	jamsavel1798@gmail.com	BCA
19	23/03	ANUSHAI	7548678433	anushai7289@gmail.com	BCA
20	23/03	DENERI .G	9486467775	denerig157@gmail.com	BCA
21	31/02	NAVEEN .R.S	9885099951	naveen1998@gmail.com	BCA
22	24/10/0	ANJANA KATHAN	9894939740	anjanaath199@gmail.com	B.COM IT
23	27/09	GAYATHRI .M	989497235	gayathri12143@gmail.com	B.COM IT
24	18/08	NEELA .J	9687718096	neelajayashree93@gmail.com	B.COM IT
25		NIKITA MALIK	9602548432	nikitamalik283@gmail.com	B.COM IT
26	26/04	SARATHY .M	8940841542	sarathy1308@gmail.com	B.COM IT
27	23/07	SWATHY .V	8843683231	swathy1908@gmail.com	B.COM IT
28	23/07	VINITHA .R	9790028334	vinitharaj11@gmail.com	B.COM IT
29	27/04	YOGESHWARAN .S	9698137248	yogeshwaran1@gmail.com	B.COM IT
30	26/06	JARUN PARHIMAL .K.R	7639167459	jarunparhimal479@gmail.com	B.COM CA
31	26/09	KOWSE .R	9566556809	kowse1@gmail.com	B.COM CA
32	27/01	KARUNYA .S	8870385833	karunya1995@gmail.com	B.COM
33	28/06	SANJANA .R	8903738416	sanjana1908@gmail.com	B.COM
34	24/10/0	SANTHOSH .V.R	7848936736	santhoshkrishnan231@gmail.com	B.COM
35	29/01	SAHANA .U	8278029911	sahana1728@gmail.com	B.COM
36	27/03	AKSHAYA .V.M	998912679	akshayavijayashree15@gmail.com	B.COM
37	29/03	NIJETHITHA .S	9698725336	nijethitha15@gmail.com	B.COM
38		DIPKA CHARABORTY	7694321795	dipkashree17@gmail.com	B.COM CS CA
39	29/03	GOURI .B	9994731504	gouribhargava2935@gmail.com	B.COM CS CA
40		SOUMADITYA .R	9731300043	soumaditya138@gmail.com	B.COM CS CA
41	25/06	SHREE KISHAN .R	9997714415	shreekrishna1@gmail.com	B.COM CS CA
42	32/09	VIJAY .T	7708566347	vijay54@gmail.com	B.COM CS CA
43	29/08	ANUSHTA .K	8870839788	anusha1399@gmail.com	B.COM CS CA
44	24/09	RAJ KUMAR .A	8098170631	raj1497@gmail.com	B.COM CS CA
45	30/05	ROHINI .N	9791555433	rohini1909@gmail.com	B.COM CS CA
46	23/05	VIJAY .K.S	9524206328	vijaykumar9916@gmail.com	B.COM CS CA
47	27/06	DREPIKA .R	8883666676	drepika13@gmail.com	B.SC CS
48	25/04	INDUMATHI .A	9514407014	indumathi73@gmail.com	B.SC CS
49	31/08	MONISHA .R	8409399384	monisharaj18@gmail.com	R.SC CS
50		MUHAMMED AFRIDI .Z	7010816492	mzafri18@gmail.com	R.SC CS
51	24/03	PRAVEENA .E	968388865	praveenamma@gmail.com	B.SC CS
52	23/03	SUNANDHA .V	9940743912	sunandha2009@gmail.com	B.SC CS
53	32/10/0	AKSHAY .R	8122978127	akshayramkrishna@gmail.com	B.SC CT
54	23/03	SOWBAGYA .S	9947985680	sowbagya24@gmail.com	ENGLISH
55		PRICILLA .S	8838694747	pricilla1910@gmail.com	B.COM FINANCE
56	24/05	ANNU JAMES	7625530431	annujames18@gmail.com	B.COM FINANCE
57	25/02	DIVYA .K	9794781659	divyakumar@gmail.com	B.SC IT
58	26/06	DIVYA LAKSHMI .T	9794488872	divyalakshmi194@gmail.com	B.SC IT
59	23/05	PRAVEEN .B	8348939818	praveen16847@gmail.com	B.SC IT
60	24/03	DIJANI SHIVA CHIRNASAMY	9750315078	dijanishiva1909@gmail.com	B.SC IT
61	30/08	NARENDHARAN .R	8230973887	narendharan211@gmail.com	B.SC IT
62	23/05	PRACEEP .S	9932682233	praceep1909@gmail.com	B.SC IT
63	29/01	KALIMATHI	7362879388	kalinathi@gmail.com	MATHE CA



	<h1 style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</h1> <p style="text-align: center;">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p>
		<p style="text-align: center;">Criterion V Metric 5.2.1</p>

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India Pvt. Ltd.**

LETTER OF INTENT

Date: 4-JUN-19

Name: SANDEEP

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **CS Associate** on a **Fixed Term Employment** for term less than 12 months at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

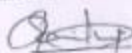
Please treat this as a letter of intent ("LOI") valid for a period of **365** days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid **365** day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 14500 per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

Tower B – 3rd Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranadham Village, Saravanampatti, Coimbatore – 641 033, Tamil Nadu.
Tel. : +91 -422 - 666 5000
www.amazon.com
CIN: U72200KA2004PTC034233



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

**amazon[®] | Development Centre
India Pvt. Ltd.**

You are hereby notified that you are not employed in the absence of a signed Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein.

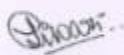
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your Company related functions and duties upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-coimbatore@amazon.com

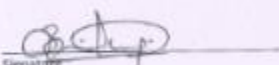
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD.


Preeti Tiwari
 SR. Manager HR


ACCEPTANCE OF LOI

I accept the terms set forth in this letter with the company:

 _____ Date 04/01/2019

Tower B – 3rd Floor, India Land Tech Park Private Limited
 CHIL SRZ Area, Keeranatham Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu.
 Tel : +91 – 422 – 666 5050
www.amazon.com
 CIN: U72200KA2004PTC034233

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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**Development Centre
India Pvt. Ltd.**

You are hereby notified that you are not employed in the absence of your accepting the Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein as the same is merely indicative.

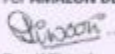
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

☐ You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above, along with the documents aforementioned. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your functions and duties towards the Company upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-coimbatore@amazon.com


Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Preeti Tiwari
 Sr. Manager HR

ACCEPTANCE OF LOI

I accept the terms set forth in this letter:


 Date 31.01.2019

Signature _____ Date _____
 Name : _____

Tower B – 3rd Floor, India Land Tech Park Private Limited
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		Criterion V Metric 5.2.1

SUDHARASAN – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

Ans

amazon | Development Centre
India Pvt. Ltd.

LETTER OF INTENT

Date: Jan 31, 2019

Name: Sudharasan Harashan

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **CS Associate** on a **Fixed Term Employment** for term less than 12 months at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of **365** days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid **365** day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
- Relieving letter from the previous employer/s (if applicable)
- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 44,500/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

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H. S. Harashan



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

amazon Development Centre
India Pvt. Ltd.

You are hereby notified that you are not employed in the absence of your accepting the Offer Letter. This LOI relates only to your potential employment with the Company and does not constitute an offer of employment with respect to the Company or any affiliate or related entity. Further, this LOI does not create or vest any rights in you to be issued an Offer Letter whether within the 365 day period referred to herein or thereafter or with respect to the base pay as mentioned herein as the same is merely indicative.

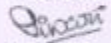
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above, along with the documents aforementioned. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your functions and duties towards the Company upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-coimbatore@amazon.com

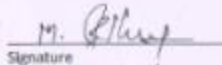
Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Preeti Tiwari
Sr. Manager HR

ACCEPTANCE OF LOI

I accept the terms set forth in this letter:


Signature
Name: M. Senthil Kumar

Date: 31/01/2023

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		Criterion V Metric 5.2.1

ARUN PRASATH S – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

Amp

amazon | Development Centre
India Pvt. Ltd.

LETTER OF INTENT

Date: Jan 21, 2021
Name: Arun Prasath S

Dear

With reference to your application and subsequent assessments you had with us, we are pleased to inform you that you have been shortlisted for the position of **CS Associate** on a **Fixed Term Employment** for term less than 12 months at **Coimbatore** facility of Amazon Development Center India Pvt. Ltd. (the "Company").

Please treat this as a letter of intent ("LOI") valid for a period of **365** days from the date of issue of this letter upon expiry of which the letter of intent will expire without any further conditions or liabilities on your or our side unless an **Offer Letter** duly executed by the Company is issued to you before the expiry of the aforesaid **365** day period and the same is accepted by you. The issue of an Offer Letter to you is subject to the Company's future business requirements and will be issued at the sole discretion of Amazon. Upon issue of the Offer Letter, this LOI stands automatically terminated. This LOI shall also be terminated automatically in the event you take up employment with another person.

You are required to submit the following documents:

- Copies of the Educational Certificate (from Class 10th till the highest education)
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- Service letter from the previous employer/s (if applicable)
- Last payslip from the previous employer/s (if applicable)
- Form 16 (if applicable)
- Address Proof
- Passport Size Photographs (6)
- Copy of PAN card

Upon signing the Offer Letter, you would be eligible to a Base Pay of Rs. 15,000/- per annum. The same may be revised at the time of the issuance of an Offer Letter as per prevailing levels of pay at the time of issue of the Offer Letter. The amounts stated herein are only indicative and in no way a binding commitment on the Company's part. In addition, you will be eligible for benefits as per the Company's policies.

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Criterion V
Metric 5.2.1

amazon Development Centre
India Pvt. Ltd.

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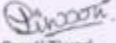
In the event that you receive an offer of employment from any other employer (apart from the Company), you are requested to immediately intimate the Company in writing of such offer.

You are required to return the duplicate copy of this letter duly signed indicating your acceptance of the terms and conditions stated above, along with the documents aforementioned. Acceptance of this LOI will be construed as a confirmation that you do not have any obligations arising from any contract or otherwise in favor of a prior employer or third party, which would impose restrictions on your ability to accept employment with the Company and carry out your functions and duties towards the Company upon employment, if and once the Offer Letter is issued.

For any queries, please feel free to write to us on csrecruiting-coimbatore@amazon.com


Yours sincerely,

For AMAZON DEVELOPMENT CENTRE (INDIA) PVT LTD


Preeti Tiwari
Sr. Manager HR

ACCEPTANCE OF LOI

I accept the terms set forth in this letter:

 Date 31.01.2019

Signature _____ Date _____
Name : _____

Tower B – 3rd Floor, India Land Tech Park Private Limited
CHIL SEZ Area, Keeranathan Village, Saravanampatti, Coimbatore – 641 035, Tamil Nadu.
Tel : +91 – 422 – 666 5000
www.amazon.com
CIN: U72200KA2004FTC034233



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DIVYA BHARATHI V – AMAZON DEVELOPMENT CENTRE INDIA PVT LTD

Acknowledged by vb250756@gmail.com (DivyaBharathi V on 1/22/2021 12:48:37 AM)



Contract Extension Letter

Date: 01/18/2021

Employee Name : DivyaBharathi V
 Employee Id : 107452214

Dear DivyaBharathi,

This is with reference to your appointment letter dated 8/3/2020, we are pleased to inform the extension of your assignment till 1/25/2022.

Effective 1/25/2021, your services will be transferred to Reported Abuse- VAR in Bangalore, India with Amazon Development Centre (India) Private Limited.

Your Business title will be Transaction Risk Investigator, level 3 with base salary as INR 290000 annualized payable in accordance with our Company's standard payroll practice and subject to applicable withholding taxes.

By agreeing on this Contract Extension, you undertake to be bound by any rules and regulations enforced by Amazon India from time to time in relation to the conduct, discipline or on any matters relating to service conditions of Reported Abuse- VAR, which will be deemed as rules, regulations and order as a part of this extension.

Please contact your manager, manmosha@amazon.com for any further clarification.

Sincerely,

For Amazon Development Centre (India) Private Limited



Arijit Basu
 Sr. Manager, HR Operations, Emp Svcs - HR Services

REGISTERED OFFICE : # 26/1, Brigade Gateway, World Trade Centre, 10th Floor, Dr. Rajkumar Road,
 Malleshwaram (W) Bangalore - 560 055, Karnataka India
 Tel. : + 91 - 80 - 6787 5000, Fax : +91 - 80 - 3007 1031 / 33 CIN :
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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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3rd Cycle

Criterion V
Metric 5.2.1

AMIYA KABEER-AMERICAN GUARDIAN

AG 1

Guardian

Letter of Intent

Date: DECEMBER 20, 2018

Mr/Ms: AMIYA KABEER

Mobile No: 842-806 9430

Location: CHENNAI

Dear AMIYA,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000** (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of **Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

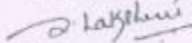
This LOI is subject to successful completion of Background Verification by Company.


The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards,
Lakshmi Madhusudan
Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Talent Private Limited)
Registered Office: Module # 0306, T3 Block (3A Floor), Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 122
Tel: +91 44 2294 0701/02 | CIN: U71200TN20093FTC031154



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		Criterion V Metric 5.2.1

JENIFA JACALIN G -AMERICAN GUARDIAN

AG2

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms.: Jenifa Jacalin G

Mobile No: 94488 74596

Location: Chennai

Dear Jenifa,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs. 10,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Regards
Lakshmi Madhusudan
Head of Talent Acquisition

G. Jenifa Jacalin G

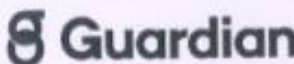
G. Jenifa Jacalin G

Guardian India Operations Private Limited (Formerly Data Teleasia Private Limited)
Registered Office: Module # 0206, T-Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 133
Tel: +91 44 2254 0704/05 | CIN: U72200TN2003PTC054034

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		Criterion V Metric 5.2.1

GAYATHRI-AMERICAN GUARDIAN

AG 3



Letter of Intent

Date : December 20, 2018

Mr./Ms : Gayathri.M

Mobile No : 98945 97235

Location : Chennai

Dear Gayathri,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.


This LOI is subject to successful completion of Background Verification by Company.


The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition


 Gayathri.M
 20/12/18

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)

Registered Office: Module # 0906, TF Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113

Tel: +91 44 2254 0701/02 | CIN: U72200TN2003PTC071154



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVITHA R -AMERICAN GUARDIAN

AG 1

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms.: Nivitha R.

Mobile No: 8531885639

Location: Chennai

Dear Nivitha,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.


This LOI is subject to successful completion of Background Verification by Company.


The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards,
Lalohmi Madhusudan
Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Teleaxis Private Limited)
Registered Office: Module # 2506, 3rd Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 132
Tel: +91 44 8834 0701/02 | CIN: U71200TN2003PTC021354





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PADMA PRIYA-AMERICAN GUARDIAN

AG 5

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: Padma Priya
Mobile No: 9504150207
Location: CHENNAI

Dear Padma Priya,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

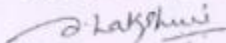
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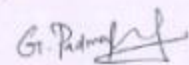
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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 1026, TV Block 11th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2324 8701/02 | CIN: U72200TN2003PTC01194



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		Criterion V Metric 5.2.1

VINITHA R -AMERICAN GUARDIAN

AG 6

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms.: Vinittha R

Mobile No: 9790029534

Location: Chennai

Dear Vinittha,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of **Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

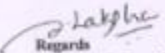
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
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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Teleasia Private Limited)
 Registered Office: Module # 0906, 1st Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 48254 9701/02 | CIN: U72200TN2003PTC011154



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YOGESHWARAN S -AMERICAN GUARDIAN

AC 7

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms: Yogeshwaran S

Mobile No: 9698157248

Location: Chennai

Dear Yogeshwaran,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.


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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Teleasia Private Limited)
Registered Office: Mobile # 0906, TV Block 5th Floor, Tidal Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 3454 0701/02 | CIN: U73000TN2003PTC051054





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ALAGENDRAN S -AMERICAN GUARDIAN

A978

Guardian

Letter of Intent

Date : 20/12/2018

Mr./Ms : ALAGENDRAN S

Mobile No :

Location : CHENNAI

Dear Alagendran,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

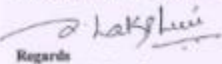
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

S. Alagay
21/12/2018
S. Alagay

Guardian India Operations Private Limited (Formerly Data Telco Private Limited)
Registered Office: Module # 10505, 1st Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8834 0701/02 | CIN: U72200TN2007PTC05154



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

RADESWARI -AMERICAN GUARDIAN

A99

Guardian

Letter of Intent

Date: DECEMBER 29, 2018

Mr. / Ms.: RADESWARI

Mobile No: 867577 8884

Location: CHENNAI

Dear RADESWARI,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of **Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

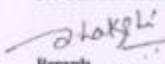
This LOI is subject to successful completion of Background Verification by Company.

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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Telesia Private Limited)
 Registered Office: Module # 0508, 17 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 123
 Tel: +91 44 2454 0701/02 | CIN: U71200TN2003PTC031154

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

DEEPIKA V -AMERICAN GUARDIAN

AG 10

Guardian

Letter of Intent

Date: 20/12/2018

Mr. / Ms.: DEEPIKA V

Mobile No:

Location: CHENNAI

Dear Deepika,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
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- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

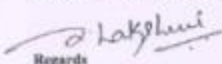
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition

V. Dyt.

Guardian India Operations Private Limited (Formerly Data Teleasia Private Limited)
 Registered Office: Module # 0506, 17 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 2254 9701/02 | CIN: U72200TN2003PTC031154

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KOWSIK R -AMERICAN GUARDIAN

A911

Guardian

Letter of Intent

Date : 20/12/2018

Mr. / Ms. : KOWSIK R.

Mobile No :

Location : CHENNAI

Dear KOWSIK R.,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a **deferred bonus of Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

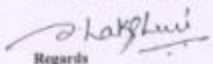
This LOI is subject to successful completion of Background Verification by Company.

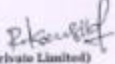
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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lalohmi Madhusudan
 Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Module # 1206, 17 Block 3rd Floor, Told Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 2254 2704/05 | CIN: U72200TN2003PTC031134



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

UPENDRA GOPAL -AMERICAN GUARDIAN

A612

Guardian

Letter of Intent

Date: DECEMBER 20, 2018

Mr./Ms: UPENDRA GOPAL

Mobile No: 904 7033192

Location: CHENNAI

Dear UPENDRA,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- a) You will be designated as **Graduate Trainee**
- b) You will be located at **Chennai**
- c) You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000** (Rupees Two Lakhs Only) per annum.
- d) You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- e) Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Lakshmi
Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Upendra

Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
Registered Office: Module # 0208, 'D' Block 5th Floor, Tidel Park, 44, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2354 0701/02 | CIN: U72201TN2005PTC031054



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VIKNEESH -AMERICAN GUARDIAN

AG13

Guardian

Letter of Intent

Date : DECEMBER 30, 2018

Mr. / Ms: VIKNEESH,

Mobile No : 9940790360

Location : COIMBATORE

Dear VIKNEESH,

As mutually discussed, and agreed, we are pleased to offer you this letter of Intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

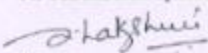
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Teleco Private Limited)
 Registered Office: Marula # 0901, 17 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 8354 0704/02 | CIN: U72900TN2009PTC051154



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DEVADHARSHINI -AMERICAN GUARDIAN

A915

Guardian®

Letter of Intent

Date: DECEMBER 20, 2018
Mr./Ms.: DEVADHARSHINI
Mobile No: 9402403511
Location: CHENNAI
Dear DEVADHARSHINI,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of **Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

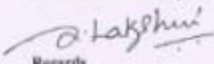
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

D. S. Ramesh

Guardian India Operations Private Limited (Formerly Data Trends Private Limited)
Registered Office: Module # 0506, T7 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2354 0701/00 | CIN: U72200TN2003PTC051054



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SAHANA -AMERICAN GUARDIAN

AG 16

Guardian

Letter of Intent

Date : December 20, 2018

Mr. / Ms. : SAHANA

Mobile No : 82909 29911

Location : CHENNAI

Dear Sahana,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000** (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 70,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

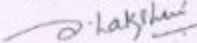
This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhurudan
 Head of Talent Acquisition

Sahana
21/12/2018

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Module # 0906, 'D' Block 27th Floor, Tidel Park, #4, Rajin Gandhi Salai, Taramani, Chennai - 600 133
 Tel: +91 44 2824 8781/82 | CIN: U72900TN2002PTC051054



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAGHUL R -AMERICAN GUARDIAN

A611

Guardian

Letter of Intent

Date: DECEMBER 20, 2018

Mr./Ms.: RAGHUL R

Mobile No: 8800 953 643

Location: Chennai

Dear RAGHUL,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- a) You will be designated as **Graduate Trainee**
- b) You will be located at **Chennai**
- c) You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakh Only)** per annum.
- d) You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- e) Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

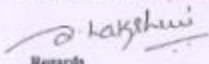
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The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


24/12/18

Guardian India Operations Private Limited (Formerly Data Trilexis Private Limited)
Registered Office: Module # 0306, 'D' Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2354 0791/02 | CIN: U72200TN2003PTC01134



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		Criterion V Metric 5.2.1

SHEIK MOHAMMED REZAS -AMERICAN GUARDIAN

AG 18

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms.: Sheik Mohammed Rezas

Mobile No: 9566890822

Location: Chennai

Dear Sheik Mohammed

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.


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The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Mubale # 2006, 1st Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113.
 Tel: +91-44-2824 9701/02 | CIN: U72200TN2003PT001594

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		Criterion V Metric 5.2.1

DIPIKA CHAKRABORTY -AMERICAN GUARDIAN

A 6-19

Guardian

Letter of Intent

Date: 20/12/2018

Mr./Ms.: DIPHIKA CHAKRABORTY

Mobile No: 9704301705

Location: CHENNAI

Dear Dipika,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of **Rs 70,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

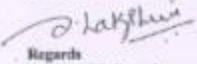
This LOI is subject to successful completion of Background Verification by Company.

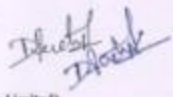
The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards,
 Lakshmi Madhusudan
 Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Telesis Private Limited)
 Registered Office: Madhav 9 0206, 2nd Block 5th Floor, Third Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 2354 0700/02 | CDD: 17921007520023PT031034



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JHANANI R L -AMERICAN GUARDIAN

Guardian AG 20

Letter of Intent

Date: DECEMBER 20, 2018
Mr./Ms.: JHANANI R. L.
Mobile No: 98949 48879
Location: CHENNAI
Dear JHANANI,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**.
- You will be located at **Chennai**.
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakh Only)** per annum.
- You will be eligible to receive a deferred bonus of **Rs 30,000** on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

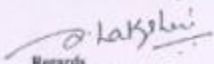
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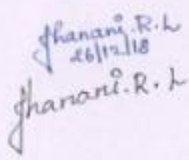
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


Jhanani R. L.
26/12/18

Guardian India Operations Private Limited (Formerly Data Teleasia Private Limited)
Registered Office: Module # 0506, 10th Block 1st Floor, Tidel Park, 44, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8254 9791/92 | CIN: U72200TN2002PTC050154



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEETHIRAJ K U -AMERICAN GUARDIAN

AG-2

Guardian

Letter of Intent

Date : 20/12/2018

Mr. / Ms. : KEETHIRAJ K.U

Mobile No : 888 3046649

Location : CHENNAI

Dear Keethiraj,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000** (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

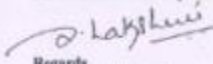
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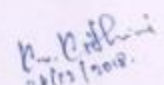
The letter of appointment will be handed over to you upon joining the services of the Company.

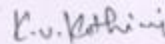
Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


20/12/2018



Guardian India Operations Private Limited (Formerly Data Teleads Private Limited)
Registered Office: Muthu # 0206, 17 Block 5th Floor, Tidal Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2354 0701/02 | CIN: U72200TN2003PTC051254





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KOWSALYA S -AMERICAN GUARDIAN

A-22

Guardian

Letter of Intent

Date: December 20, 2018
Mr./Ms: Kowsalya S
Mobile No: 88 859 59842
Location: Chennai
Dear Kowsalya,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

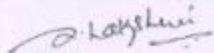
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0506, 2nd Block 3rd Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 3054 0701/02 | CIN: U72200TN2003PTC051454





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NITHYA R T -AMERICAN GUARDIAN

AG-23

Guardian

Letter of Intent

Date: DECEMBER 20, 2018

Mr./Ms.: NITHYA R.T.

Mobile No: 8056579186

Location: CHENNAI

Dear _____,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

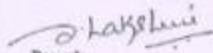
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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

26.12.2018
Nithya

Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
Registered Office: Module # 0506, 'D' Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2254 0701/02 | CIN: U72200TN2003PTC021154





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
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Criterion V
Metric 5.2.1

SWATHI G -AMERICAN GUARDIAN

AG-114

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: SWATHI G
Mobile No: 9791272865
Location: CHENNAI
Dear Swathi,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

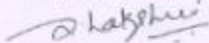
This LOI is subject to successful completion of Background Verification by Company.



The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


20/12/18


Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
Registered Office: Module # 0906, 1st Block 3rd Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2254 0700/08 | CIN: U72200TN2003PTC00154





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHARANI R -AMERICAN GUARDIAN

AG-25

Guardian

Letter of Intent

Date: 20/12/2018

Mr./Ms.: DHARANI R.

Mobile No: 83 44 9 885 77

Location: CHENNAI

Dear Dharani,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
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- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

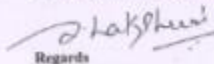
This LOI is subject to successful completion of Background Verification by Company.

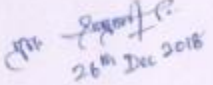
The letter of appointment will be handed over to you upon joining the services of the Company.

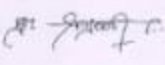
Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


26th Dec 2018



Guardian India Operations Private Limited (Formerly Data Trilets Private Limited)
Registered Office: Module # 4006, 17 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2254 9701/02 | CIN: U72200TN2003PTC01154





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARCHANA S -AMERICAN GUARDIAN

AG-26

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: ARCHANA S
Mobile No: 9488575805
Location: CHENNAI
Dear Archana,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
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You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

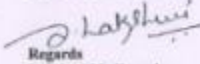
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition





Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0906, 1st Block 9th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8854 0701/108 | CIN: U72200TN2009PTC051554





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DAISY PAVITHRA -AMERICAN GUARDIAN

AG-23

Guardian

Letter of Intent

Date : December 20, 2018

Mr./Ms. : Daisy Pavithra

Mobile No : 9514060329

Location : Chennai

Dear Daisy,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

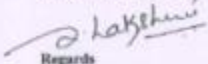
This LOI is subject to successful completion of Background Verification by Company.

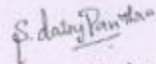
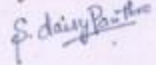
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Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhavadan
Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Telsis Private Limited)
Registered Office: Module # 0906, 7th Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 133
Tel: +91 44 2824 0704/03 | CIN: U72300TN2003PTC01154



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		Criterion V Metric 5.2.1

MOHAN S -AMERICAN GUARDIAN

AG-23

Guardian

Letter of Intent

Date: December 20, 2018

Mr./Ms: Mohan S

Mobile No: 9566811463

Location: Chennai

Dear Mohan,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000** (Rupees Two Lakhs Only) per annum.
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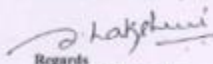
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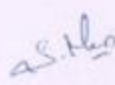
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For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
 Registered Office: Module # 0906, 17 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Chennai, Chennai - 600 113
 Tel: +91 44 2954 0701/02 | CIN: U72200TN200029PTC021154



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIRANJANA R -AMERICAN GUARDIAN

AG-28

Guardian

Letter of Intent

Date: 20/10/2018

Mr./Ms.: R. Niranjana

Mobile No: 8281942400

Location: Chennai

Dear Niranjana,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
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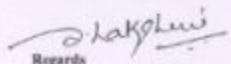
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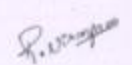
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For Guardian India Operations Private Limited


Regards
Lakshmi Madhavan
Head of Talent Acquisition





Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0906, IV Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 115
Tel: +91 44 8254 0701/02 | CIN: U72200TN2003PTC0154





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RIJO ANTONY -AMERICAN GUARDIAN

AG-30

Guardian

Letter of Intent

Date: DECEMBER 20/2018

Mr./Ms: RIJO ANTONY

Mobile No: 9445802940

Location: CHENNAI

Dear RIJO,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
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You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited

Lakshmi
Regards
Lakshmi Madhusudan
Head of Talent Acquisition

26-12-2018

Guardian India Operations Private Limited (Formerly Data Tolex Private Limited)
Registered Office: Module # 0506, TV Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8454 0701/02 | CDR: 0792200720003PTO11154





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ROHINI N -AMERICAN GUARDIAN

A6-31

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: ROHINI N.
Mobile No: 9791535433
Location: CHENNAI
Dear Rohini,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
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For Guardian India Operations Private Limited

Lakshmi
Regards
Lakshmi Madhusudan
Head of Talent Acquisition

N.P.R.
22/12/18

N.P.R.

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0206, 3rd Block 5th Floor, Told Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8254 0701/02 | CIN: U72200TN20003PTC031194



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		Criterion V Metric 5.2.1

SHERIFFA V M -AMERICAN GUARDIAN

A/G-32

Guardian

Letter of Intent

Date: DECEMBER 20, 2018

Mr/Ms: SHERIFFA V.M.

Mobile No: 744 898 7271

Location: CHENNAI

Dear SHERIFFA,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
- You will be located at **Chennai**
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
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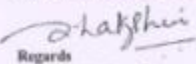
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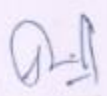
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For Guardian India Operations Private Limited


 Regards
 Lakshmi Madhusudan
 Head of Talent Acquisition




Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Module # 0506, T/Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 073
 Tel: +91 44 2354 0701/02 | CIN: U72201TN2003PTC03154

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SRIKARAN S -AMERICAN GUARDIAN

AG-33



Letter of Intent

Date: December 20, 2018

Mr./Ms: Srikaran S

Mobile No: 9600859345

Location: Chennai

Dear Srikaran,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
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
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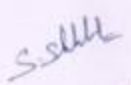
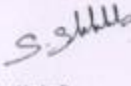
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For Guardian India Operations Private Limited


Regards
Lakshmi Madhavadan
Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Module # 0506, 'D' Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 122
 Tel: +91 44 2254 0701/02 | CIN: U72200TN2005PTC052104



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SURESH KUMAR G -AMERICAN GUARDIAN

AG-34

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: SURESH KUMAR G
Mobile No: 9803781990
Location: CHENNAI
Dear Suresh,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
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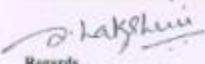
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For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
Registered Office: Module # 0206, T2 Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 3254 0701/02 | CDE: D7a2a007B2a007P3Cmpt124





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RANJANI S -AMERICAN GUARDIAN

AG-35

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms.: RANJANI S
Mobile No: 8903892114
Location: CHENNAI
Dear Ranjani,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
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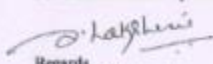
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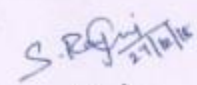
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For Guardian India Operations Private Limited


Regards
Lakshmi Madhavadan
Head of Talent Acquisition


S. Raju
21/12/18

Guardian India Operations Private Limited (Formerly Data Tolex Private Limited)
Registered Office: Module # 0206, T3 Block 3th Floor, T3rd Park, #4, Raju Gandhi Salai, Taramani, Chennai - 600 123
Tel: +91 44 2354 0701/02 | CIN: U72200TN2003PTC011054





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOWBAGYA S -AMERICAN GUARDIAN

A4-36

Guardian

Letter of Intent

Date: 20/12/2018
Mr./Ms: SOWBAGYA.S
Mobile No: 9943785680
Location: CHENNAI
Dear Sowbagya,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**
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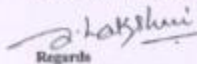
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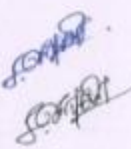
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For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0906, 'D' Block 3rd Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2854 0701/02 | CIN: U72200TN2007PTC021454





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKHUL S -AMERICAN GUARDIAN

A 6-37

Guardian

Letter of Intent

Date: 20/12/2018
Mr. / Ms.: GOKHUL S
Mobile No: 9947941042
Location: CHENNAI

Dear Gokhul,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

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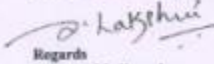
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The letter of appointment will be handed over to you upon joining the services of the Company.

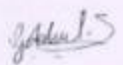
Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


20/12/18



Guardian India Operations Private Limited (Formerly Data Telecom Private Limited)
Registered Office: Module # 0506, 11th Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 8834 9794/04 | CDE: Ures000TN0009PT000154





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JENITA SAMILY -AMERICAN GUARDIAN

AG-38

Guardian

Letter of Intent

Date: December 20, 2018
Mr./Ms: Jenita Samily Jayashandhar
Mobile No: 9987522093.
Location: Chennai
Dear Jenita,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- a) You will be designated as Graduate Trainee
- b) You will be located at Chennai
- c) You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- d) You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- e) Please note that all incidences of tax will be borne by the employer as per the Prevailing Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

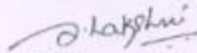
This LOI is subject to successful completion of Background Verification by Company.


The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition



Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
Registered Office: Module # 0506, 1st Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
Tel: +91 44 2354 0701/02 | CEN: U72202TN2003PTC091054



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		Criterion V Metric 5.2.1

PRIYADHARSHINI K -AMERICAN GUARDIAN

AG-39

Guardian

Letter of Intent

Date: 20/12/2018

Mr. / Ms.: PRIYADHARSHINI K

Mobile No: 8428959947

Location: CHENNAI

Dear Priyadharshini,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as **Graduate Trainee**.
- You will be located at **Chennai**.
- You will be entitled to a Total Guaranteed Compensation of **INR 2,00,000 (Rupees Two Lakhs Only)** per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment.
- Please note that all incidences of tax will be borne by the employee as per the Prevailing Income Tax Rules.

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

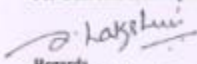
This LOI is subject to successful completion of Background Verification by Company.

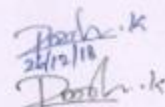
The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


 Regards
 Lalohmi Madhusudan
 Head of Talent Acquisition


 24/12/18
 Priyadharshini K

Guardian India Operations Private Limited (Formerly Data Televis Private Limited)
 Registered Office: Mobile # 0906, 'D' Block 9th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 113
 Tel: +91 44 3254 0701/02 | CIN: U72200TN2003PTC0154



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANGEETHA -AMERICAN GUARDIAN

AG-40

Guardian

Letter of Intent

Date : DECEMBER 20, 2018
Mr/Ms : SANGEETHA
Mobile No : 969 879 1538
Location : CHENNAI
Dear SANGEETHA,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of one year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by **January 2019**, failing which this LOI stands cancelled.

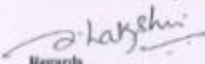
This LOI is subject to successful completion of Background Verification by Company.

The letter of appointment will be handed over to you upon joining the services of the Company.

Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition

A. R. K.

Guardian India Operations Private Limited (Formerly Data Teleads Private Limited)
Registered Office: Module # 0506, T' Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Thiruvananthapuram, Chennai - 600 113
Toll: +91 44 2254 8701/02 | CIN: U72200TN2009PTC031034





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JAYAPRIYA K -AMERICAN GUARDIAN

AG-41

Guardian

Letter of Intent

Date: December 30, 2018

Mr. / Ms.: Jayapriya K.

Mobile No: 962-6850497

Location: Chennai

Dear Jayapriya,

As mutually discussed, and agreed, we are pleased to offer you this letter of intent (LOI) as per details given below:

- You will be designated as Graduate Trainee
- You will be located at Chennai
- You will be entitled to a Total Guaranteed Compensation of INR 2,00,000 (Rupees Two Lakhs Only) per annum.
- You will be eligible to receive a deferred bonus of Rs 30,000 on successful completion of six year in the company. You must be employed on the payout date to receive the payment
- Please note that all incidences of tax will be borne by the employee as per the Prevalent Income Tax Rules

You need to join the Company by January 2019, failing which this LOI stands cancelled.

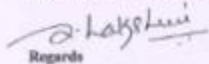
This LOI is subject to successful completion of Background Verification by Company.

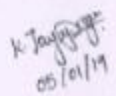
The letter of appointment will be handed over to you upon joining the services of the Company.

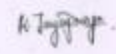
Your initial employment with the Company will be on probation basis until six months commencing from your start date. You will be confirmed on satisfactory performance and successful completion of graduation.

You are requested to sign and return the duplicate copy of this LOI as a token of your acceptance of the above offer.

For Guardian India Operations Private Limited


Regards
Lakshmi Madhusudan
Head of Talent Acquisition


05/01/19



Guardian India Operations Private Limited (Formerly Data Telosys Private Limited)
Registered Office: Module # 0506, 1st Block 5th Floor, Tidel Park, #4, Rajiv Gandhi Salai, Taramani, Chennai - 600 123
Tel: +91-44 8834 0701/02 | CIN: U72900TN2003PTC051154



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ELANGO- ANAMALAIS TOYTOTA TIRUPUR

E-Pay Slip			
Coimbatore Anamalais Agencies (P) Ltd., Tirupur			
Prescribed under G.O NO. Dated 3283 26-8-58 & Under Payment of Wages Rules.			
Emp Name	P Elango	Month/Year	Aug-2021
Salary Code	TP534	Employee Code	TP03S40542
Department	SALES	Designation	Management Trainee
Bank Account	188301000013146	ESI Number	5608739901
UAN Number	0	Working Days	30.5
		Date of Payment	07-09-2021
Earnings		Deductions	
Basic Pay	Rs 9347	E.P.F	Rs 0
D.A.	Rs 0	E.S.I	Rs 70
Travel Allowance	Rs 0	T.D.S	Rs 0
H.R.A	Rs 0	Insurance	Rs 0
Special Allowance	Rs 0	Canteen	Rs 0
		Mobile Bill	Rs 0
		Uniform Washing	Rs 0
		Professional Tax	Rs 0
		L.W.F	Rs 0
		Others	Rs 0
		Stamp	Rs 1
Total Earnings	Rs 9347	Total Deductions :	Rs 71
		Total Net Amount :	Rs 9276
This is a Computer Generated Receipt. Signature is not required.			Employee Signature



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUMITHRA K ANDERSON DIAGNOSTICS & LABS

Anderson Diagnostic Services Pvt. Ltd.
Address: Office - 5/1, Viji Road - 3d Cross, 5500, Perambalur High Road,
Chennai - 600 094. Phone: 044 - 43329444
E-mail: info@andersondiagnostics.com
www.andersondiagnostics.com



27-Sep-2021

Ms Sumithra Kesavan,
No 22A, Sarojini Nagar,
Kolathur,
Chennai -600 099.

Dear Ms.Sumithra Kesavan,

SUB: OFFER OF EMPLOYMENT

With reference to your application and subsequent interview, we have pleasure in offering you the position of "Lab Technician" in Department of Laboratory based at Chennai.

Your monthly gross salary will be Rs.15,000/- (sub to ESI/PF deductions) and you will be reporting to "Lab Manager"

Your appointment will take effect from the date of joining, which is not later than Oct 15, 2021. We will be pleased to issue your appointment order on your joining date in confirmation with your Submission of Original certificates.

Anderson Diagnostic Services Pvt Ltd offers immense opportunity for growth, which depends entirely upon your performance and contribution.

We take this opportunity of welcoming you to Anderson Family for a long and fruitful association and invite you to participate in the enriching experience of building the organization towards greater heights of achievement.

Wish you good luck.

Yours Sincerely,

For Anderson Diagnostic Services Private Ltd



Mr. Kiruthika.S
HR Manager

I hereby accept this offer and confirm that I would be joining the company on or before _____

Name: _____
Date: _____



Anderson Specialty Labs




Anderson PET CT Institute

108, Perambalur High Road, 3rd Cross, 5500 Perambalur, Perambalur, Chennai - 600 094.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SOWMIYA N – ATMECS

AT-1
N. Sowmiya (6610051)
BCA



Letter of Employment
Strictly Confidential

November 01, 2018

Dear Sowmiya N,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as **"Trainee - Software Engineer"**.

The work location will be in Hyderabad, India, and you would be joining us on or before **"May 27, 2019"**. You will be on probation for a period of six months from the date of joining and the confirmation will be entirely based on performance during the probation period.

You are offered annual CTC of **Rs. 240,000/- (Two Lakh Forty Thousand Only)**. A detailed salary structure, allowances and benefits are mentioned in the Annexure I. You are also eligible for medical insurance, Provident Fund and Gratuity. Enclosed are the detailed terms and conditions of the employment with ATMECS.

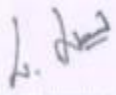
Your employment will be governed by the rules, regulations and policies of the ATMECS.

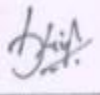
The terms of this offer letter shall remain confidential and are not to be disclosed.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,

For ATMECS Technologies Private Limited,


 NAREESH HUTHULAPATI
 Manager - Talent Acquisition


 SANJAY KUMAR SINGH
 Vice President - Engineering

ATMECS Technologies Pvt. Ltd.,
 2nd Floor, 3rd and 4th (Quadant), Lance Hills Technology Park, Madhanta, Hyderabad - 500 088.
 www.atmeck.com

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		Criterion V Metric 5.2.1

ABHINAYAPRIYA N - ATMECS

AT-2


ATMECS™
Transforming Minds
Letter of Employment
Strictly Confidential

August 16, 2018

Dear Abhinayapriya N,

Congratulations! Further to your application for employment with ATMECS, and the subsequent selection process, we are pleased to extend an offer as "Trainee – Software Engineer".

The work location will be in Hyderabad, India and the date of joining will be intimated to you within 2 weeks days.

You are offered annual CTC of Rs 1,80,000/- (Rupees One Lakh and Eighty Thousand Only). A detailed salary structure, allowances and benefits will be mentioned in the Appointment Letter. You are also eligible for medical insurance, Provident Fund and Gratuity.

Your employment will be governed by the rules, regulations and policies of the ATMECS.

The terms of this offer letter shall remain confidential and are not to be disclosed.

We request you to carry a signed copy letter of employment on the day of your joining.

Welcome to ATMECS Technologies. We wish you a rewarding and fulfilling career and look forward to your joining.

Yours Sincerely,
 For ATMECS Technologies Private Limited,

SANJAY KUMAR SINGH
 Vice President - Engineering

S.K.

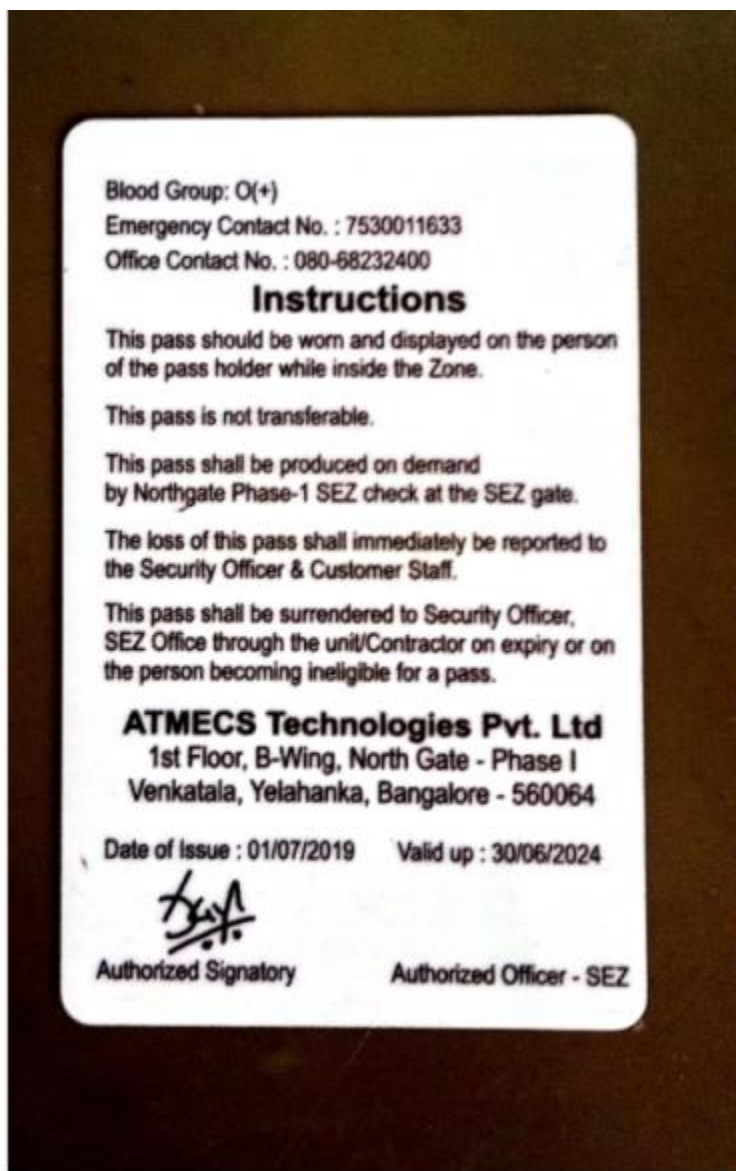
ATMECS Technologies Pvt. Ltd.,
 2nd & 3rd Floor, 99LH, Lanco Hills Technology Park (P) Ltd., Manikonda, Hyderabad - 500 089.
 www.atmeecs.com Phone : 040-67681210 CIN: U72900KA2013PTC071215

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KOUSALYA P – ATMECS



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SAJEETH R – ACT FIBERNET



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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JANISH SRUTHI J - BADABRO





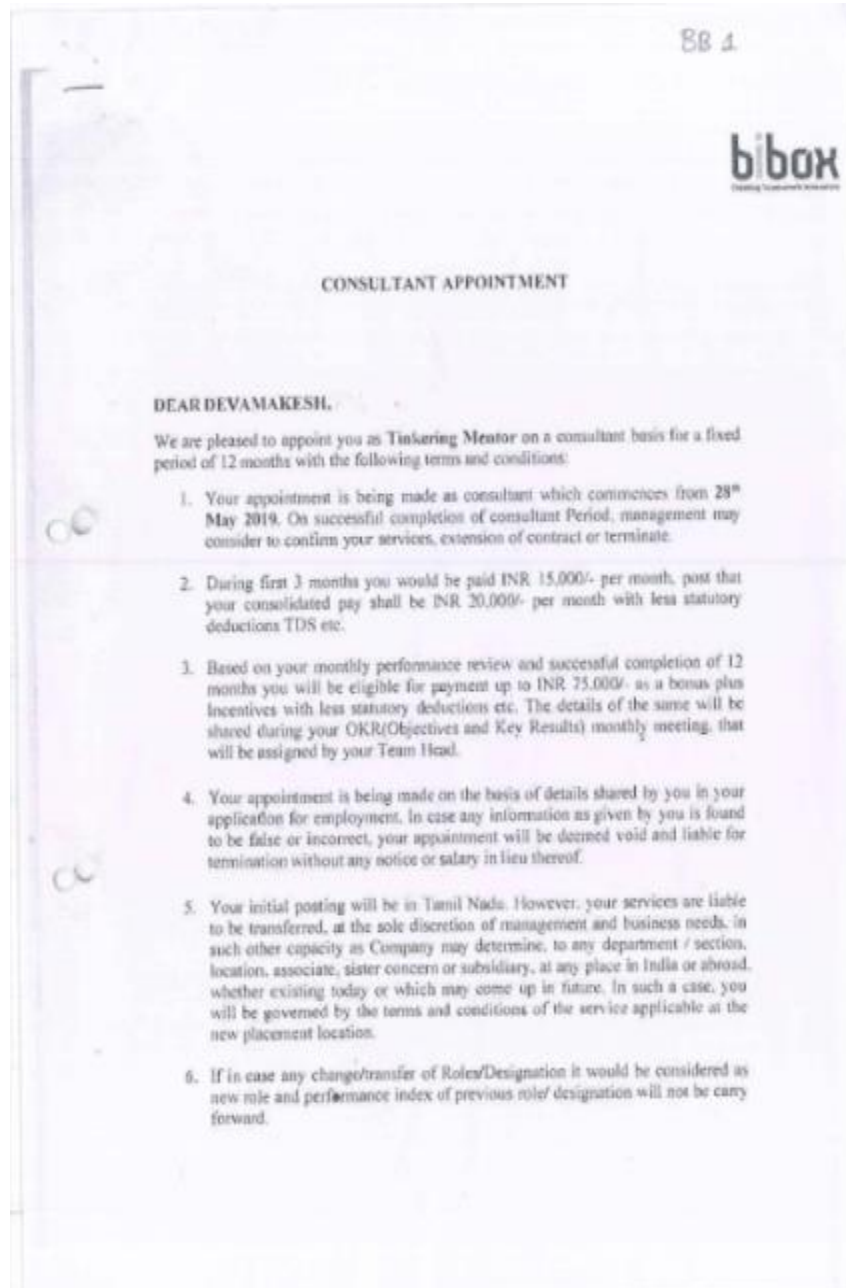
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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DEVAMAKESH - BIBOX





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

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Empowering Businesses Globally

7. Your address, as indicated in your Application for Appointment shall be deemed to have corrected for sending any communication to you at the given address shall be deemed to have been served upon you.

8. In case there is any change in your residential address, you will intimate the same to the HR Department within three days from the date of such change and get such change in address recorded.

9. You shall not divulge to any person any information you get during this arrangement, regarding the operations, trade and business of Company. Upon termination of this, you will immediately surrender to the Company all documents and any other property entrusted to you during the course of performance.

10. You will be eligible for leave, Travel and other benefits entitled as per company policy.

11. The employment can be terminated by either employer or employee, wherein on resignation employee would be liable to serve two months' notice as defined in the Employee Separation Policy or pay accordingly as defined in the Company Policy in lieu of. Such notice will not be necessary if your services are dispensed with for committing act's of misconduct.

Please return the duplicate copy of this letter duly signed by you as a token for your acceptance of the above terms and conditions.

For EVOBI Automations PVT LTD
Mr. Sandeep Senan
Founder & Director

I accept the above terms and conditions and undertake to abide by them.

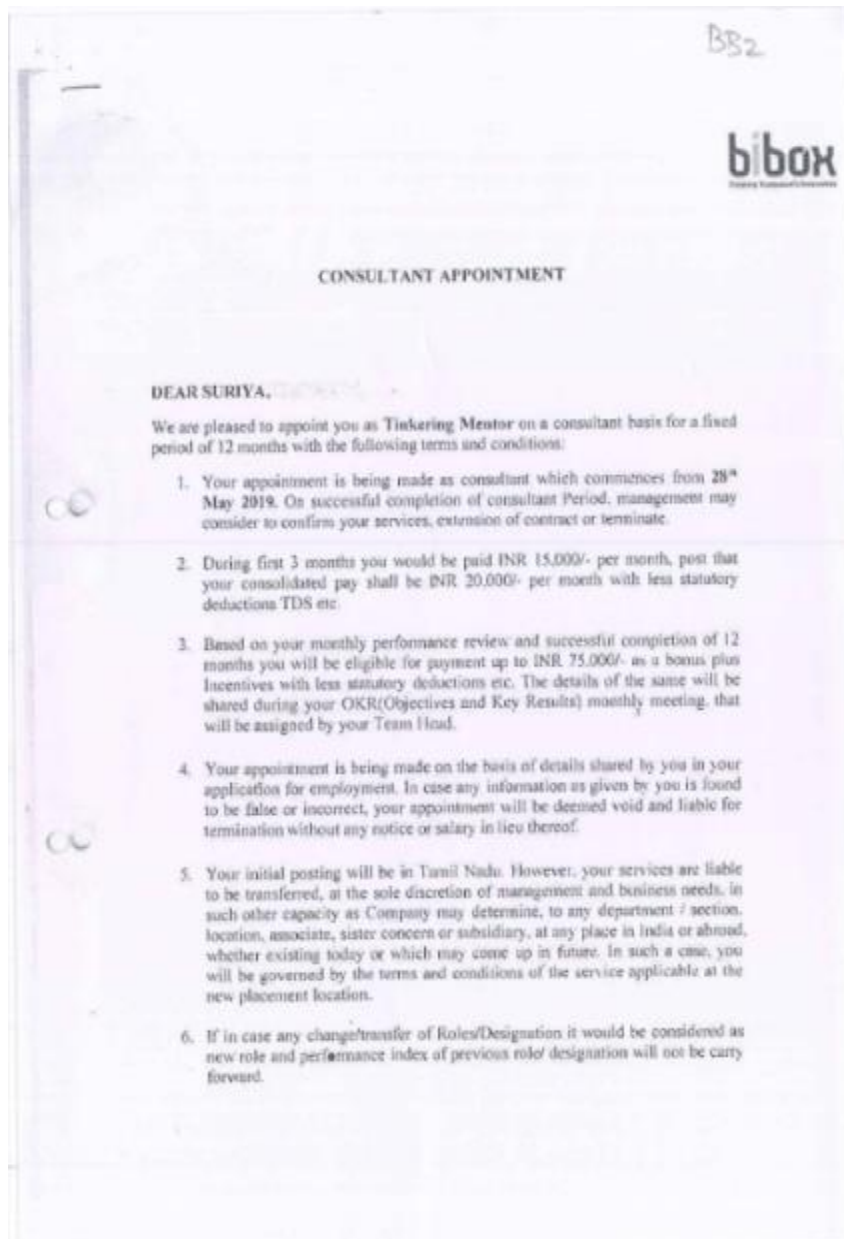
Signature: _____

Date: _____



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		Criterion V Metric 5.2.1

SURIYA – BIBOX





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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

bibox
Building Performance Solutions

7. Your address, as indicated in your Application for Appointment shall be deemed to have corrected for sending any communication to you at the given address shall be deemed to have been served upon you.

8. In case there is any change in your residential address, you will intimate the same to the HR Department within three days from the date of such change and get such change in address recorded.

9. You shall not divulge to any person any information you get during this arrangement, regarding the operations, trade and business of Company. Upon termination of this, you will immediately surrender to the Company all documents and any other property entrusted to you during the course of performance.

10. You will be eligible for leave, Travel and other benefits entitled as per company policy.

11. The employment can be terminated by either employer or employee, wherein on resignation employee would be liable to serve two months' notice as defined in the Employee Separation Policy or pay accordingly as defined in the Company Policy in lieu of. Such notice will not be necessary if your services are dispensed with for committing act's of misconduct.

Please return the duplicate copy of this letter duly signed by you as a token for your acceptance of the above terms and conditions.

For Evobi Automations Pvt Ltd.
[Signature]
Mr. Sandeep Senan
Founder & Director

I accept the above terms and conditions and undertake to abide by them.

Signature: _____

Date: _____



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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APARNA – BIOLINE LABORATORY



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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REVATHI P – BIOLINE LABORATORY



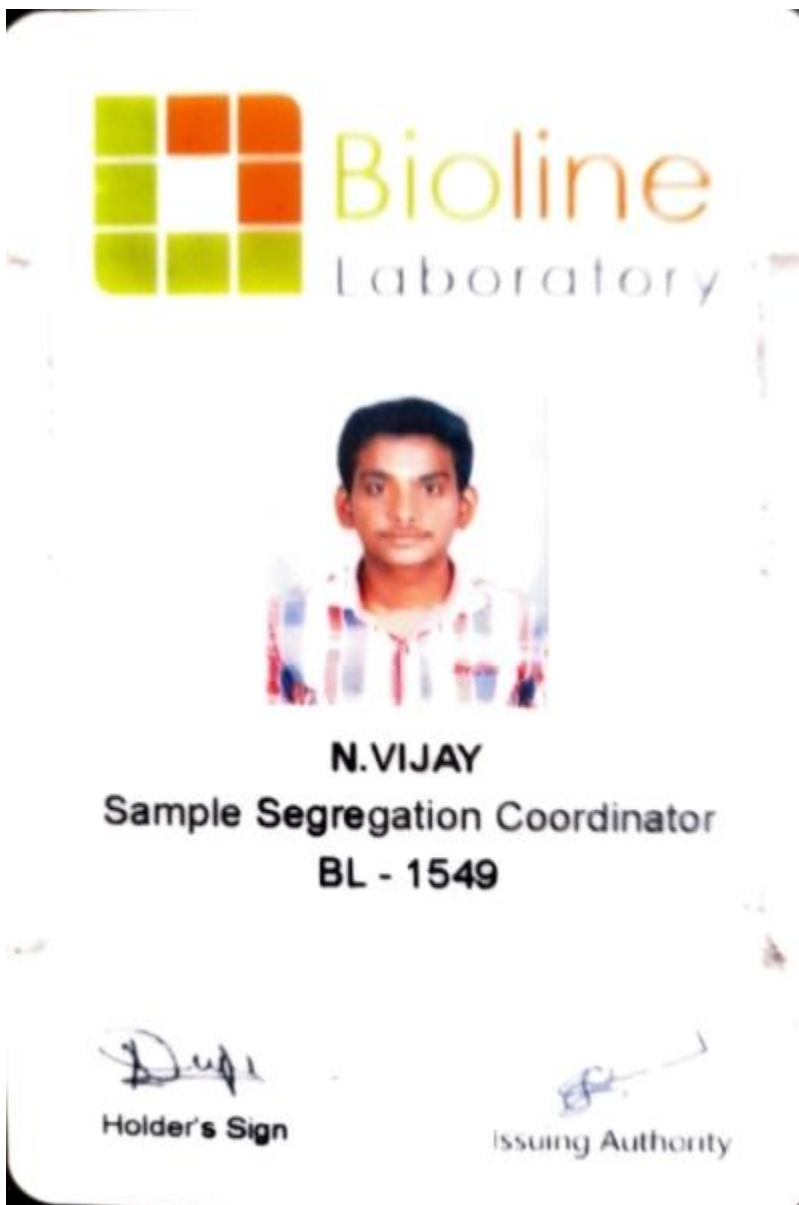
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHANMUGAM N – BIOLINE LABORATORY



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p> <hr/> <p>Criterion V Metric 5.2.1</p>
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VIJAY N – BIOLINE LABORATORY



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Date of Join : 01/05/2019


Date of Birth : 01/06/1999

Blood Group : B Positive

Residential Address :
 No: 2/166 - 18, Amma Nagar,
 Kurumbapalayam, Sulur,
 Coimbatore - 641 406.

Contact No : 8940192080

Emergency No : 8098593243


 43B-1 Cowley Brown Road,
 Near Kumaran Hospital, R.S.Puram,
 Coimbatore - 641 002, Tamilnadu
 Ph. 0422 4200099, 4366999
www.biolineelab.com

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VIGNESH S – BSNL



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p> <hr/> <p>Criterion V Metric 5.2.1</p>
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NAVEEN R- BYJUS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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GOKUL SARAN K - CAPRICORN





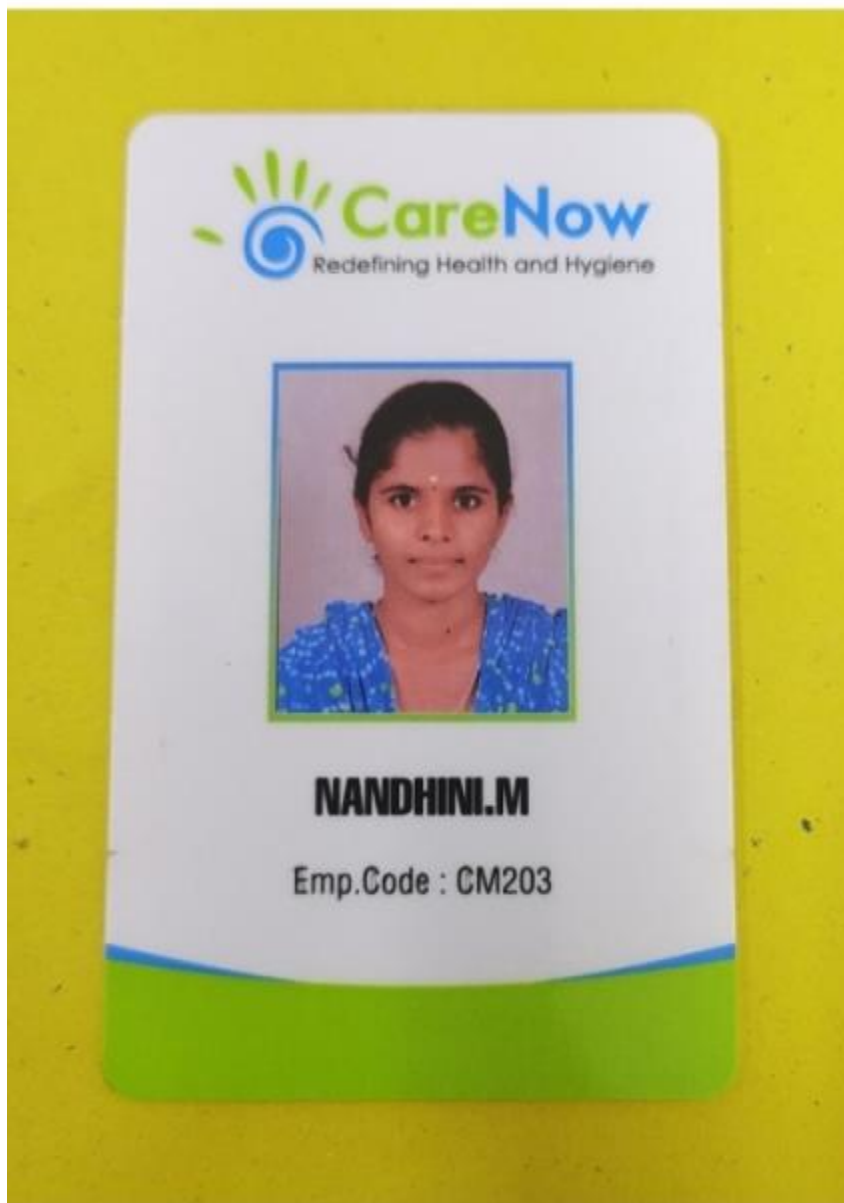
Gokul Saran .K
Sales Executive

DOB : 15/06/1998

Blood Group : A(+) Positive

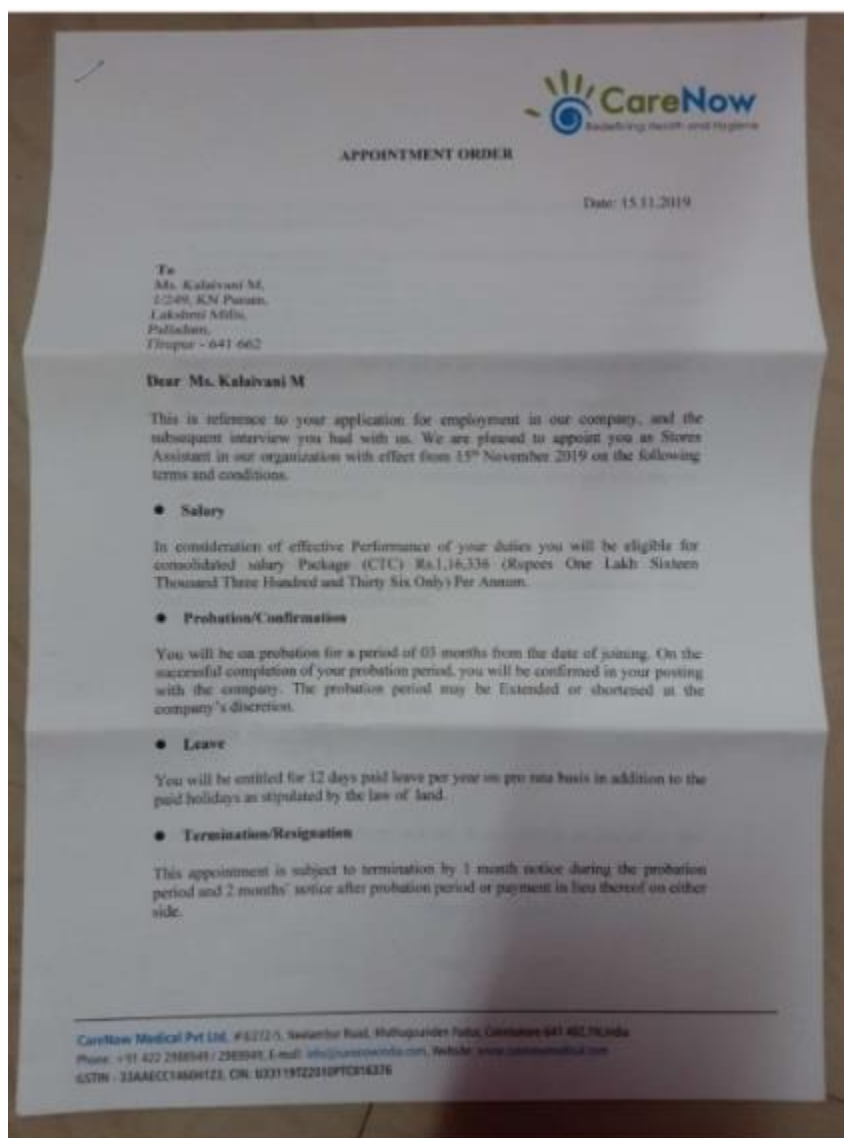
	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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NANDHINI M – CARENOW

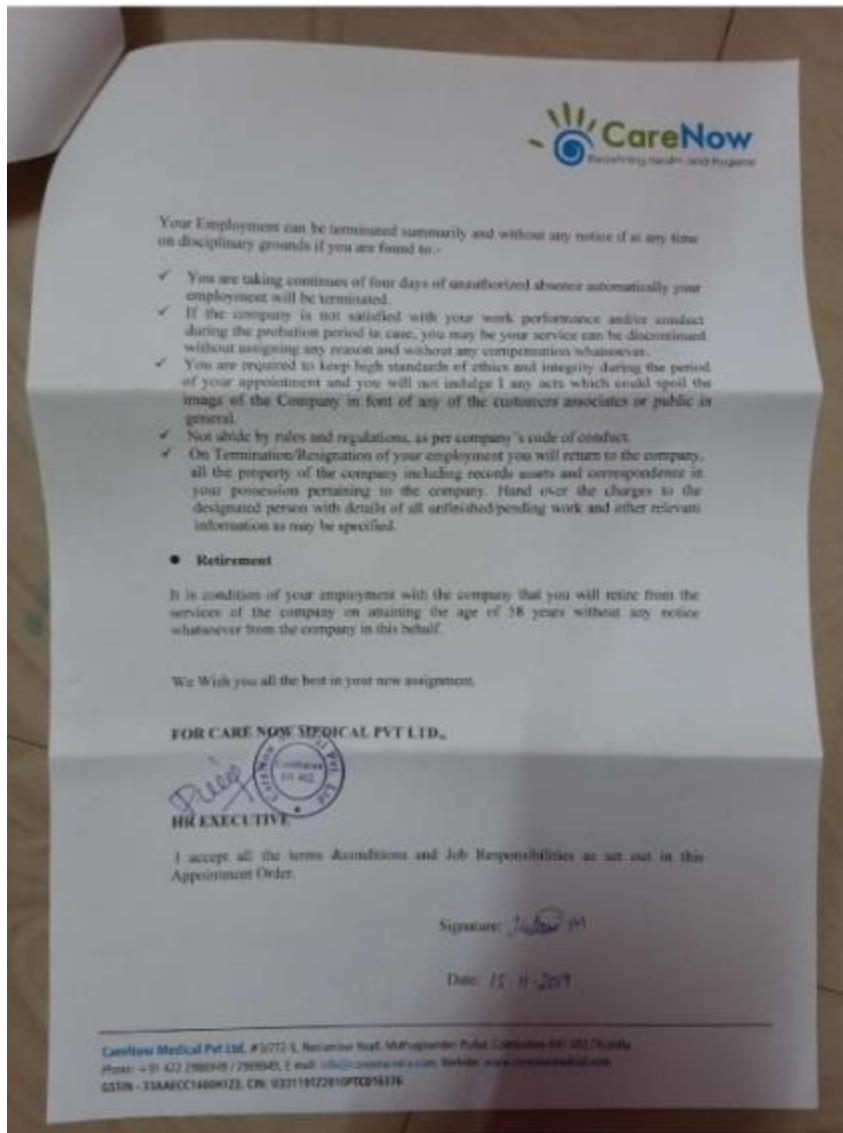


	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KALAIVANI M - CARENOW



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1



CareNow
Revolutionizing Health and Hygiene

Your Employment can be terminated summarily and without any notice if at any time on disciplinary grounds if you are found to:-


- ✓ You are taking continuous of four days of unauthorized absence automatically your employment will be terminated.
- ✓ If the company is not satisfied with your work performance and/or conduct during the probation period in case, you may be your service can be discontinued without assigning any reason and without any compensation whatsoever.
- ✓ You are required to keep high standards of ethics and integrity during the period of your appointment and you will not indulge in any acts which could spoil the image of the Company in front of any of the customers associates or public in general.
- ✓ Not abide by rules and regulations, as per company's code of conduct.
- ✓ On Termination/Resignation of your employment you will return to the company, all the property of the company including records assets and correspondence in your possession pertaining to the company. Hand over the charges to the designated person with details of all unfinished/pending work and other relevant information as may be specified.

● **Retirement**


It is condition of your employment with the company that you will retire from the services of the company on attaining the age of 58 years without any notice whatsoever from the company in this behalf.

We Wish you all the best in your new assignment.

FOR CARE NOW MEDICAL PVT LTD.,


HR EXECUTIVE

I accept all the terms & conditions and Job Responsibilities as set out in this Appointment Order.

Signature:  PM

Date: 15-11-2019

CareNow Medical Pvt Ltd, #1/772-3, Resonance Road, Muthayagandeswarar Pudur, Coimbatore-641 052, India
 Phone: +91 422 2369100 / 2369149, E mail: info@carenowmedical.com, Website: www.carenowmedical.com
 GSTIN - 33AAKCC1460K123, CIN: U32119T2019PTCO16176

	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p> <hr/> <p>Criterion V Metric 5.2.1</p>
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THANGARAJ M - CARENOW



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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HARIDHARSHAN- CARGILLS (VEYLON) PLC





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CG- VAK SOFTWARE

15:00
Gmail - Call from CG-Vak Software!!!

Gmail

siva chandru <sivakrs2@gmail.com>

Call from CG-Vak Software!!!
1 message

induja@cgvakindia.com <induja@cgvakindia.com>
To: sivakrs2@gmail.com
Cc: revin@cgvakindia.com, Ranjith@cgvakindia.com

Fri, Jan 11, 2019 at 1:12 PM

Hello Mr. Siva,

Welcome Aboard!!!

CG-VAK is a 20 year old, Technology driven Multimillion ISO 9001:2015 certified, Public Limited Software Solutions Company concentrating its activities on core IT areas to provide highly creative solutions. With over 350+ employees we execute projects for Clients in USA, UAE, UK, Scotland, Ireland, Germany, Netherlands, Australia and India; we deal in Custom SW solutions and consulting. We reward performance, understand human values with best HR practices.

Please do check the check list below. Ensure that you bring all these documents on the date of Joining **23rd January 2019 (Wednesday)**. Kindly report at 2.45 PM sharp in the below mentioned address.

Photocopy	Address Proof & ID Proof (PAN CARD, Aadhar Card)
Photos	4 Passport Size & 4 Stamp Size
Details of reference	Two personal (you need to fill these reference details in a form given by us on the joining date)
	Two professional (you need to fill these reference details in a form given by us on the joining date)

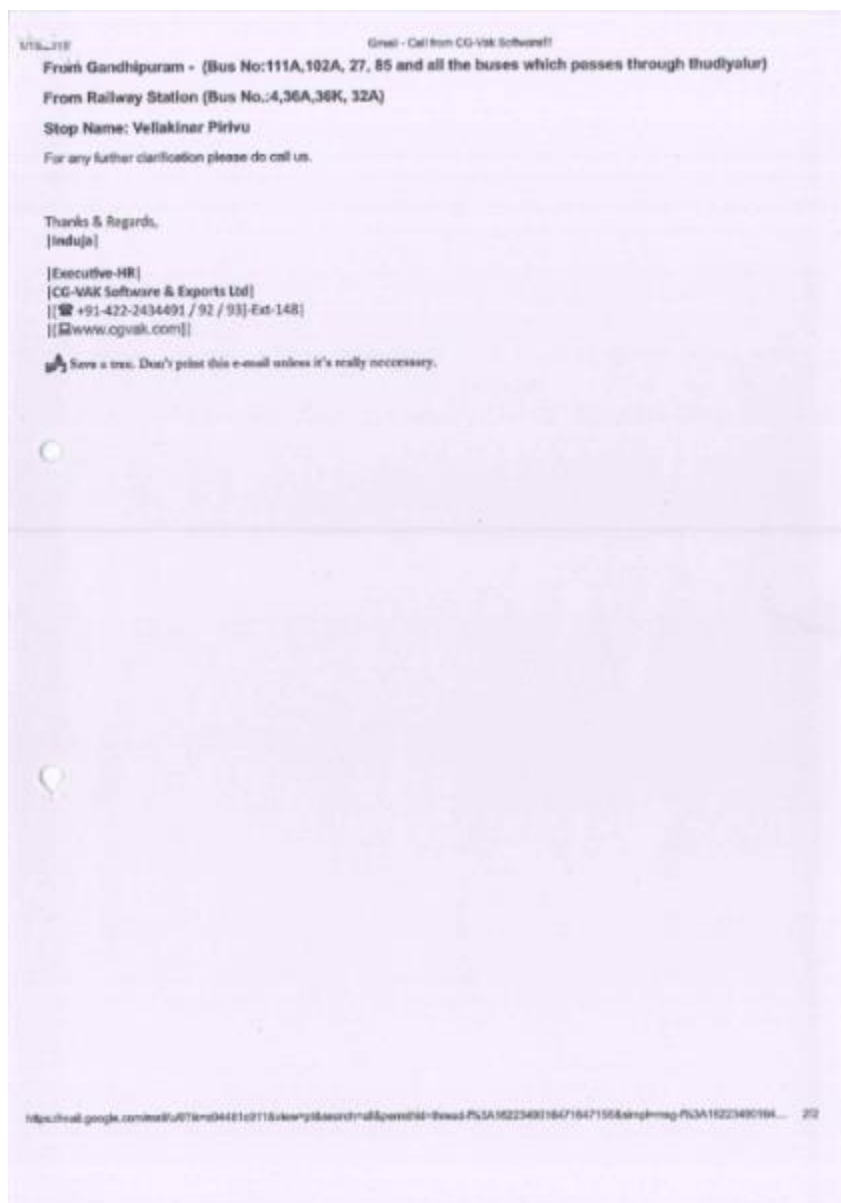
Address:
CG VAK Software & Exports Ltd (Unit-4E),
S.F. No. 174 / 2, Ground Floor,
Thiruvalluvar Street,
Vellakinar Pirivu,
GN Mills (Po),
Coimbatore-641029
Tamil Nadu
INDIA
Tel: +91-422-2434491/92/93 – Extension: 148

Route Map:

<https://mail.google.com/mail/u/0/?ui=ah4411e911&view=pt&search=ad&permthd=th&read=PL3A162234801647186&simlmg=PL3A16223480164...> 1/2



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVA - CG VAK PRIVATE LTD

induja@cgvakindia.com Fri, Jan 11, 1:13 PM
(7 days ago)

to me, ravin, Ranjith

Hello Mr. Siva,

Welcome Aboard!!!

CG-VAK is a 20 year old, Technology driven Multinillion ISO 9001:2015 certified, Public Limited Software Solutions Company concentrating its activities on core IT areas to provide highly creative solutions. With over 350+ employees we execute projects for Clients in USA, UAE, UK, Scotland, Ireland, Germany, Netherlands, Australia and India; we deal in Custom S/W solutions and consulting. We reward performance, understand human values with best HR practices.

Please do check the check list below. Ensure that you bring all these documents on the date of joining 23rd January 2019 (Wednesday). Kindly report at 2.45 PM sharp in the below mentioned address.

Photocopy	Address Proof & ID Proof (PAN CARD, Aadhar Card)
Photos	4 Passport Size & 4 Stamp Size
Details of reference	Two personal (you need to fill these reference details in a form given by us on the joining date)
	Two professional (you need to fill these reference details in a form given by us on the joining date)

Venue:
CG VAK Software & Exports Ltd (Unit-II),
S.F. No. 174 / 2, Ground Floor,
Thiruvalluvar Street,
Vellakinar Pirivu,
GN Mills (Po),
Coimbatore- 641629
Tamil Nadu
INDIA
Tel: +91-422-2434491/92/93 – Extension: 148

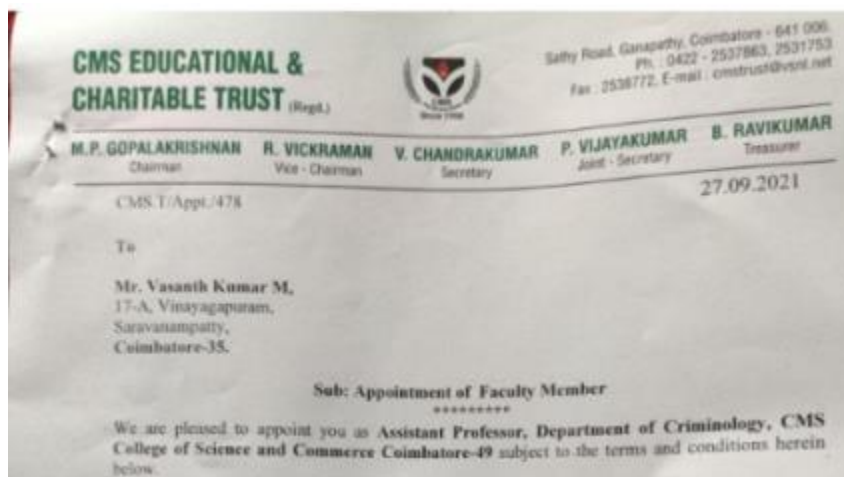
Route Map:
From Gandhipuram - (Bus No:111A,102A, 27, 85 and all the buses which passes through thudiyalur)
From Railway Station (Bus No.:4,36A,36K, 32A)
Stop Name: Vellakinar Pirivu
For any further clarification please do call us.

Thanks & Regards,
[Induja]
[Executive-HR]
[CG-VAK Software & Exports Ltd]
[[☎ +91-422-2434491 / 92 / 93]-Ext-148]
[[🌐 www.cgvak.com]]



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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VASANTH KUMAR M –CMS COLLEGE



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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HARIPRASATH J – COMPUTER AGE MANAGEMENT SERVICES



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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INSTRUCTIONS

- This card must be carried at all times by the holder while inside the office premises and to be produced on demand by security personnel or I&FM representative.
- Loss or theft of the card must be immediately reported to the I&FM department.
- This card is non transferable and must be surrendered immediately upon cessation of employment.

If found, please return to the address below :

**Computer Age Management
Services Limited**


'C' Block, 2nd Floor, Hanudev Info Park
SF No. 558/2, Udayampalayam Road
Nava India, Coimbatore - 641 028.
Emergency No. : 0422 661 2749 / 661 2862

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE	NAAC 3rd Cycle
	<p>(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	Criterion V Metric 5.2.1

NIRMAL KUMAR - CONCENTRIX

(call)

CMS College
Coimbatore
R.Nirmal Kumar



N.G.P.
 College/Institute Name: CMS College
Coimbatore

Date: 24/01/2024


Subject: Expression of Interest - Campus


Dear Nirmal Kumar

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
- You will be required to bring the following documents at the time of joining: (i) the Original copy of this letter; (ii) the Originals and 2 set of photocopies of the documents mentioned in Mandatory Document Checklist.
- This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusrecruitment@concentrix.com at least a week prior to your coming to our office.


 R.N.


 Signature of Candidate


CON/REC/ART/AGH/REC/04.0

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 85A, DLF Phase-8, Gurgaon - 122 002, India
 01 12 1462 8100 • 01 12 4480 8011 (fax)

Registered Address: R Cube, Suite Nox - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
 01 11 4701 6888

CIN: U72200DL1900PTC108978 info@concentrix.com • www.concentrix.com

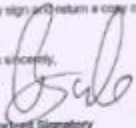
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

Name : M. BALA SUBRAMANIAN

Date : 24.01.19

Concentrix Global Services India Private Limited

Name of Candidate: R. Nishant Kumar

Date: 24.01.19

Signature of Candidate: R.N.

CNORECHARTAGH#UE0948



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)


Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

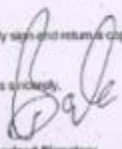
Criterion V
Metric 5.2.1



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Yours sincerely,



Authorized Signatory

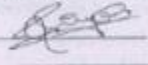
Name: M. Babubhargava

Date: 24/01/2019

Concentrix Data Services India Private Limited

Name of Candidate: Shalini Raju

Date: 24/01/2019

Signature of Candidate: 

CHD/REC/ART/IAQ/HUE/014.0



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANUPRABHA- CONCENTRIX

(013)

CONCENTRIX

College/Institute Name: CHG
College
Coimbatore

Date: 24.01.2019

Subject: Expression of Interest - Campus

Dear B. Anuprabha

You are pleased to convey through this Expression of Interest letter that you are being considered for the position of REPRESENTATIVE provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of this potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment Letter to you, which may be issued by the Company and may contain additional provisions to those herein.

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B. Anuprabha
Signature of Candidate

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DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City Sector 88A, DLF Phase-A, Gurgaon - 122 002, India
01 12 1405 5100 • 01 12 4400 8811 (Fax)
Registered Address: B Cube, Suite No. - 06 B 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
01 11 4701 0288

CIN: U72900DL1999PTC100978 info@concentrix.com • www.concentrix.com





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle


Criterion V
Metric 5.2.1

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,


Authorized Signatory

Name: M. BALASUBRAMANIAM

Date: 24.1.2019

Concentrix Daksh Services India Private Limited

Name of Candidate: B. S. S. S. S. S.

Date: 24.1.2019

Signature of Candidate: B. S. S. S. S.

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		Criterion V Metric 5.2.1

VIGNESH K - CONCENTRIX

CONA
Coimbatore

CONCENTRIX

College/Institute Name: CMS
College of Science and Commerce Date: 24-01-2019

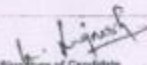
Subject: Expression of Interest - Campus

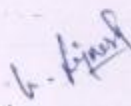
Dear K. Vignesh

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Yashwanth provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter "Concentrix/ Company"). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate


 CNXREC/ART/JAGHVE/094.0

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 DLF SEZ, Building No. 18, Tower-C, 17th Floor, DLF Cyber City, Sector 28A, DLF Phase-3, Gurgaon - 122 002, India
 91 18 1463 5100 • 91 18 4406 8511 (fax)
 Registered Address: B-2/6, Suite No. - 08 & 07, Lower Ground Floor Level, Shreeji Stadium Metro Station,
 Airport Express Line, New Delhi - 110 001, India
 91 11 4701 9288

CIN: U72201DL1999PTC106976 info@concentrix.com • www.concentrix.com



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NAAC
3rd Cycle

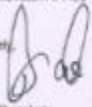
Criterion V
Metric 5.2.1



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Please sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

Name : H. Babubramanian

Date : 24-01-2019

Concentrix Dakshin Services India Private Limited

Name of Candidate: K. Vignesh

Date: 24-01-2019

Signature of Candidate: K. Vignesh

CHURECIARTIAGH#UEQI4.0

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		Criterion V Metric 5.2.1

NEHA J – CONCENTRIX

CON5

CONCENTRIX

College/Institute Name: CMS College
COIMBATORE

Date: 24/01/2019


Subject: Expression of Interest - Campus

Dear J. NEHA,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **REPRESENTATIVE** provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate


CH00RECHARTAGHRECH04LQ

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 91 11 4704 4888

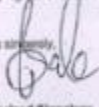
CIN: U72900DL1999PTC108979 info@concentrix.com • www.concentrix.com

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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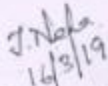
Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,


Authorized Signatory
 Name : M. Balasubramanian
 Date : 24/01/2019

Concentrix Daksh Services India Private Limited

Name of Candidate: J. NEHA
 Date: 24/01/2019
 Signature of Candidate: J. Neha


 14/3/19

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		Criterion V Metric 5.2.1

NIKITA MALLIK- CONCENTRIX

10N6

CONCENTRIX

College/Institute Name: CMS College
Coimbatore Date: 24/01/2019

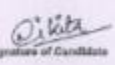
Subject: Expression of Interest - Campus

Dear Nikita

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative, provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CN09ECIARTJAGHRE094.0

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 DLF SEZ, Building No. 18, Tower-G, 17th Floor, DLF Cyber City, Sector 25A, DLF Phase-II, Gurgaon - 122 002, India
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 Registered Address: B Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

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Yours sincerely,

[Signature]

Authorized Signatory
Name: M. Balasubramanian
Date: 24/01/2019

Concentrix Datas Services India Private Limited

Name of Candidate: Nikita
Date: 24/01/2019
Signature of Candidate: Nikita

Nikita
16/3/19

CONCENTRIX/ART/AGR/REG/04.0



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3rd Cycle

Criterion V
Metric 5.2.1

RAMYA A – CONCENTRIX

1647



Collegiate/Institute Name: Chns college
Coimbatore

Date: 24-01-2019


Subject: Expression of Interest - Campus

Dear Ramya A

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix/ Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNXRECIARTIAGHUEOHL0

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91 18 1805 4100 • 91 18 4400 3311 (fax)


Registered Address: B Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Sirsi Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
91 11 4701 8888

CIN: U78900DL1989PTC104974

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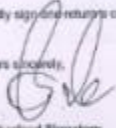
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Yours sincerely,



Authorized Signatory


Name : M. Balasubramanian

Date : 24-01-2019

Concentrix Data Services India Private Limited

Name of Candidate: Ramya A

Date: 24-01-2019

Signature of Candidate: 

CHXTRC/ART/AGHP/004.0

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		Criterion V Metric 5.2.1

SARATHY M - CONCENTRIX

CONF

CM College of Arts and Science
Coimbatore

CONCENTRIX

College/Institute Name: Dr. N.G.P.
Arts and Science College

Date: 24th Jan 2019

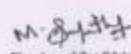
Subject: Expression of Interest - Campus

Dear M. SARATHY

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

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Registered Address: B Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
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CIN: U72900DL19007FC109976

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NAAC
3rd Cycle

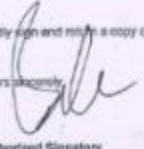
Criterion V
Metric 5.2.1

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Yours sincerely,



Authorized Signatory

Name: M. Palanichandran

Date: 24-01-2019

Concentrix Daksh Services India Private Limited

Name of Candidate: M. Sathya

Date: 24-01-2019

Signature of Candidate: M. Sathya

CHDRECIARTIAGHRE04.0

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		Criterion V Metric 5.2.1

SWATHY V - CONCENTRIX

LONG

CONCENTRIX

College/Institute Name: CMS COLLEGE
COIMBATORE

Date: 24/1/2019


Subject: Expression of Interest - Campus

Dear SWATHY V,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **<REPRESENTATIVE>** provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNXREC/CART/INGH/REC/04/0

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 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City Sector 28A, DLF Phase-8, Gurgaon - 122 005, India
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Registered Address: 8 Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CONCENTRIX

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

[Signature]

Authorized Signatory

Name : M. BALASUBRAMANIAM

Date : 24-01-2019

Concentrix Data Services India Private Limited

Name of Candidate: SWATHY.V

Date: 24-01-2019

Signature of Candidate: [Signature]

[Signature]

CONCENTRIX/ART/AGH#UE004.0



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

ASHLIN FRANCIS- CONCENTRIX

LON/10

CMS College Arts & Science
Coimbatore
ASHLIN FRANCIS

College/Institute Name: Dr. N.G.P.
Arts and Science College

Date: 24.01.2019

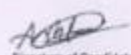
Subject: Expression of Interest - Campus

Dear ASHLIN FRANCIS,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix/ Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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On submission of the above-mentioned documents, the Company may issue you an Appointment Letter with details of all service terms and conditions and salary structure along with a proposed date of joining. If any information furnished by you in your application or during the selection process is found to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may withdraw this expression of interest without any notice. We encourage you to contact us at campusplacement@concentrix.com at least a week prior to your coming to our office.


 Signature of Candidate

CX00REGARTTAGHRE0H4.0

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City Sector 28A, DLF Phase-3, Gurgaon - 122 002, India
 91 12 1405 5000 • 91 12 9405 8311 (Ext)
 Registered Address: B Cube, Suite No. - 08 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
 Airport Express Line, New Delhi - 110 001, India
 91 11 4791 8888

CIN: U72200DL1999PTC106978 info@concentrix.com • www.concentrix.com



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Yours sincerely,

[Signature]

Authorized Signatory

Name : M. BALU SUBRAMANIAN

Date : 24.01.2019

Concentrix Daksh Services India Private Limited

Name of Candidate: ASHWIN FRANCIS

Date: 24.01.2019


Signature of Candidate: *[Signature]*

CHDRECIARTJAGHUECHLS

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</p> <p align="center">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)</p> <p align="center">Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)</p> <p align="center">Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India</p> <p align="center">Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

KARUNYA S - CONCENTRIX

60111



College/Institute Name: CMS College

of Science and Commerce - Coimbatore

Date: 24/01/2019


Subject: Expression of Interest - Campus

Dear S. Karunya,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Delish Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CHXREGIART1AGHRE064.0

Concentrix Delish Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City Sector 83A, DLF Phase-II, Gurgaon - 122 006, India
 91 12 1465 5100 • 91 12 9449 5511 (fax)

Registered Address: B Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
 Airport Express Line, New Delhi - 110 001, India
 91 11 4701 5855

CIN: U78900DL1999PTC102012

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Criterion V
Metric 5.2.1

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely, *[Signature]* M. Balasubramanian
24/01/2019

Authorized Signatory
Name : M. Balasubramanian
Date : 24/01/2019

Concentrix Data Services India Private Limited

Name of Candidate : S. Kavin
Date : 24/01/2019
Signature of Candidate : *[Signature]*

[Signature]
CHXRECMTIADH#UEQSHD

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		Criterion V Metric 5.2.1

SANJANA K - CONCENTRIX

LON12

CONCENTRIX

College/Institute Name: EMS College
Coimbatore

Date: 24-01-2019

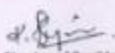
Subject: Expression of Interest - Campus

Dear K Sanjana

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CNX/REG/ART/AGHR/004.0

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 16, Tower-C, 17th Floor, DLF Cyber City Sector 81A, DLF Phase-II, Gurgaon - 122 002, India
 01 22 1889 5100 • 01 22 4400 3311 (Ext)
 Registered Address: B Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station,
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 91 11 4701 0388

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NAAC
3rd Cycle

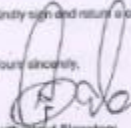
Criterion V
Metric 5.2.1

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

Name : M. Bala Subramanian

Date : 24-01-2019

Concentrix Daksh Services India Private Limited

Name of Candidate: K. Saranya

Date: 24.01.2019

Signature of Candidate: K. Saranya

K. Saranya
24/1/2019

CHN/REG/ART/ASH/RUE/001/0



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKUL B – CONCENTRIX PVT LTD

CONT-3



College/Institute Name: CMS College of Arts and Science
Coimbatore Date: 24/01/2019


Subject: Expression of Interest - Campus

Dear B. Gokul

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative, provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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Signature of Candidate

CNXRECARTIAGHRE04.0

Concentrix Daksh Services India Private Limited
DLF SEZ, Building No. 16, Tower-C, 17th Floor, DLF Cyber City, Sector 45A, DLF Phase-3, Gurgaon - 122 002, India
01 18 1868 5100/51 12 4466 5511 (Ext.)

Registered Address: B Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shreeji Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
01 11 4701 8888

CIN: U72900DL1998PTC108978 info@concentrix.com • www.concentrix.com





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Criterion V
Metric 5.2.1

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

[Signature]

Authorized Signatory

Name : M. Balasubramanian

Date : 24/01/2019

Concentrix Data Services India Private Limited

Name of Candidate : B. Govil

Date : 24/01/2019

Signature of Candidate : *[Signature]*

[Signature]


CHXREGIARTJNGHWE04.0



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		Criterion V Metric 5.2.1

SOUNDARIYA - CONCENTRIX

60419



College/Institute Name: Dr. N.G.P. Arts and Science College
Coimbatore

Date: 24/01/2019


Subject: Expression of Interest - Campus

Dear S. Soundariya,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **<REPRESENTATIVE>** provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CNX/REG/ARTINGH/REC04.0

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 85A, DLF Phase-3, Gurgaon - 122 006, India
 91 98 1408 3100 • 91 12 9408 8811 (Box)

Registered Address: B-Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
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CIN: U78900DL1999PTC100019

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

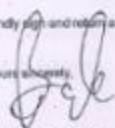
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Criterion V
Metric 5.2.1

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
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Yours sincerely,


Authorized Signatory
Name : M. BALASUBRAMANIAN
Date : 24/01/2019

Concentrix Data Services India Private Limited

Name of Candidate: R. SUNDAREZAN
Date: 24/01/2019
Signature of Candidate: 



COIMBATORE/ARTS/NGP/2019/04/0

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		Criterion V Metric 5.2.1

PREMA VARSHINI S - CONCENTRIX

C0815

CONCENTRIX[®]

College/Institute Name: C.M.S. College,
Coimbatore

Date: 24.01.2019

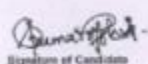
Subject: Expression of Interest - Campus

Dear S. PREMA VARSHINI,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative. > provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate


CNXRECARTIAGHREC014.0

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 45A, DLF Phase-8, Gurgaon - 122 002, India
 91 12 1469 5100 • 91 12 4906 8311 (Ext.)
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 91 11 4701 9888

CIN: U72200DL1000PTC100572

info@concentrix.com • www.concentrix.com

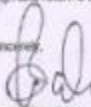
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

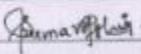
Name : M. BALASUBRAMANIAN

Date : 24-1-2019

Concentrix Daksh Services India Private Limited

Name of Candidate: S. PREMA VARSHNI

Date: 24-1-2019

Signature of Candidate: 

C:\O\REC\ARTI\GHR\BOM\0



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUBHA SRI N - CONCENTRIX

CONR6

CONCENTRIX

College/Institute Name: CMS COLLEGE
COIMBATORE Date: 24/01/2019


Subject: Expression of Interest - Campus

Dear SUBHA SRI N

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **< REPRESENTATIVE >** provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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3. This Expression of Interest shall remain valid for a period of 30 days from the date of your Final Examination. Considering the candidature beyond the 30 day period would be as per the requirement in the organization.

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Signature of Candidate

CNXREC\AKT\AGHRJEC04.0

Concentrix Daksh Services India Private Limited
DLF SEZ, Building No. 16, Tower-C, 17th Floor, DLF Cyber City, Sector 48A, DLF Phase-5, Gurgaon - 122 002, India
91 18 2403 8100 • 91 18 4408 3811 (Ext)
Registered Address: R Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shree Stadium Metro Station,
Airport Express Line, New Delhi - 110 001, India
01 11 4701 4888

CDS: U7260DL1868PTC108979 info@concentrix.com • www.concentrix.com





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

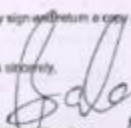
Criterion V
Metric 5.2.1

CONCENTRIX

Please note that this letter is not an offer of employment or a legally binding contract of employment. An offer for employment shall be made to you at the sole discretion of the Company and there is no obligation on the Company to do so. An employee-employer relationship between you and the Company shall be established only upon the Company's issuance and your acceptance of a legally binding contract of employment.

Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,


Authorized Signatory **M. BALASUBRAMANIAN**

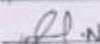
Name : _____

Date : 24.01.2019

Concentrix Daksh Services India Private Limited

Name of Candidate: SUBHA SRIN

Date: 24.01.2019

Signature of Candidate: 

CNX/REC/ART/JAGH/REC/01/18

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		Criterion V Metric 5.2.1

PRIYANKA M - CONCENTRIX

60N17

CONCENTRIX®

College/Institute Name: CHS COLLEGE
COIMBATORE

Date: 24/01/2019

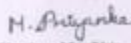
Subject: Expression of Interest - Campus

Dear PRIYANKA M,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Internship Trainee provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Dakh Services India Private Limited (hereinafter, "Concentrix" Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

- Your initial place of work shall be at the company's discretion and can be at any Concentrix locations.
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 Signature of Candidate

CHDREGIARTIASHIREOWLO

Concentrix Dakh Services India Private Limited
 DLF SEZ, Building No. 18, Tower-C, 17th Floor, DLF Cyber City, Sector 81A, DLF Phase-8, Gurgaon - 122 008, India
 91 12 1465 5100 • 91 12 4406 8111 (fax)
 Registered Address: E Cube, Suite No. - 06 & 07, Lower Ground Floor Level, Shivaji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
 91 11 6701 0288

CDN: U12690DL1995PTC108978

info@concentrix.com • www.concentrix.com




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NAAC
3rd Cycle

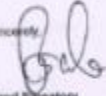
Criterion V
Metric 5.2.1



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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

Name : M. BALASUBRAMANIAN

Date : 24/01/2019

Concentrix Data Services India Private Limited

Name of Candidate: PRIVANKA.M

Date: 24/01/2019

Signature of Candidate: H. Priyanka

CHVRECIARTJAGHREOU4.0




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3rd Cycle

Criterion V
Metric 5.2.1

GOWTHAM - CONCENTRIX

 *Gowtham.T. CON12*

Dr. N.G.P. Arts and Science college (Autonomous)

College/Institute Name: Dr. N.G.P. Arts and Science college Date: 24/10/2019

Subject: Expression of Interest - Campus

Dear Gowtham.T.

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Supervisor, provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, "Concentrix Company"). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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[Signature]
Signature of Candidate

CNX/REC/ARTIAGH/REC04.0

Concentrix Daksh Services India Private Limited
DLF SEZ, Building No. 1A, Tower-C, 17th Floor, DLF Cyber City, Sector 22A, DLF Phase-3, Gurgaon - 122 002, India
01 18 1865 8100 • 01 18 4401 8811 (toll free)
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01 11 4701 0356

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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

[Signature]

Authorized Signatory

Name : M. Balasubramanian

Date : 24th Jan 2019

Concentrix Dutch Services India Private Limited

Name of Candidate: Prashanth

Date: 24th Jan 2019

Signature of Candidate: [Signature]

[Signature]

CH09REGIART/ACHR/EO/010

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		Criterion V Metric 5.2.1

INDHUJA M - CONCENTRIX

CONK

CONCENTRIX™

College/Institute Name: CMS COLLEGE
COIMBATORE Date: 24.01.2019

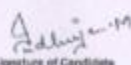
Subject: Expression of Interest - Campus

Dear M. INDHUJA,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of **< REPRESENTATIVE >** provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CONKRECIARTINGHRIE0410

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 Registered Address: R Cube, Suite Nos - 06 & 07, Lower Ground Floor Level, Shreeji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
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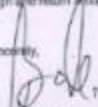
NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CONCENTRIX®

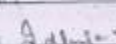
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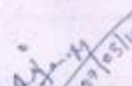
Kindly sign and return copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

M. BALASUBRAMANIAN
Authorized Signatory

Name: _____
Date: 24-01-2019

Concentrix Data Services India Private Limited

Name of Candidate: INDHUJA M
Date: 24-01-2019
Signature of Candidate: 


24/01/19
CNKRECARTIAGHVEOW40

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		Criterion V Metric 5.2.1

SAKTHI JAYALAKSHMI - CONCENTRIX

C0N20

CONCENTRIX

College/Institute Name: Dr. N.G.P. Arts and Science College
Coimbatore

Date: 26/11/2019

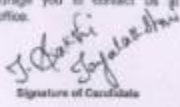
Subject: Expression of Interest - Campus

Dear Sakthi Jayalakshmi,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Marketing Executive, provided you successfully complete your graduation and fulfil other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' Company). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CONCENTRIX/SAKTHI/2019/001

Concentrix Daksh Services India Private Limited
 DLF SEZ, Building No. 14, Tower-C, 17th Floor, DLF Cyber City, Sector 45A, DLF Phase-3, Gurgaon - 122 002, India
 01 18 1463 2100 • 01 18 9800 2811 (Fax)

Registered Address: B Cube, Suite Nos - 04 & 07, Lower Ground Floor Level, Shreeji Stadium Metro Station, Airport Express Line, New Delhi - 110 001, India
 01 11 4701 4888

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NAAC
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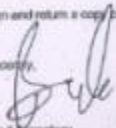
Criterion V
Metric 5.2.1



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Kindly sign and return a copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,



Authorized Signatory

Name : M. BALASUBRAMANIAN

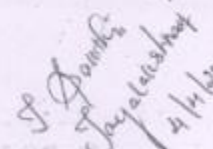
Date : 24/1/2019

Concentrix Daksh Services India Private Limited

Name of Candidate: J. Ganthi Jayalakshmi

Date: 24/1/2019

Signature of Candidate: J. Ganthi Jayalakshmi



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		Criterion V Metric 5.2.1

BAVAVSHINI S - CONCENTRIX

CON-1

CONCENTRIX™

College/Institute Name: CHS College
Coimbatore

Date: 24.01.2019


Subject: Expression of Interest - Campus

Dear S. BavaVashini,

We are pleased to convey through this Expression of Interest letter that you are being considered for the position of Representative provided you successfully complete your graduation and fulfill other requirements. This letter is intended only as an overview of the potential offer from Concentrix Daksh Services India Private Limited (hereinafter, 'Concentrix' 'Company'). The detailed terms and conditions of employment will be contained in an Appointment letter (if any), which may be issued by the Company and may contain additional provisions to those herein.

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 Signature of Candidate

CNXREGARTINGHRE04.0

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NAAC
3rd Cycle

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Kindly sign and return copy of this letter as a token of your acceptance of this Expression of Interest.

Yours sincerely,

[Signature]

Authorized Signatory

Name: H. Babusubramanian

Date: 24.01.2019

Concentrix Daksh Services India Private Limited

Name of Candidate: S. Janya Varshini

Date: 24.01.2019

Signature of Candidate: *[Signature]*

CH00REC/ART/AG/BU/EDU/4.0





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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3rd Cycle

Criterion V
Metric 5.2.1

VARSHA –CTS

CTS EPO-1

Cognizant

10-Mar-2019

Dear Varsha Rajkumar,
HR, Information Technology
Dr. NGP Arts and Science College

Candidate ID - 12918621

In continuation to our discussions, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,254/-, this includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery point, your Annual Total Remuneration (ATR) would stand revised to Rs.348,982/-, this includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in force and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPS while joining the organization. Please refer Annexure C for more details.

These rules

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]

Sendu Rajkumar
Global Head Talent Acquisition

I have read the offer, understanding and accept the above mentioned terms and conditions.

Signature: Varsha P. Date: 25/03/19

(Print Office: 115/525, Old Mahalakshmi Road, Olden Therojakkuram, Chennai - 600 097)



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NAVALA PRIYA P – CTS

471890-2
Cognizant

10 Mar 2019

Dear Navala Priya Perumthang,
 BA, English Literature
 Dr. NGP Arts And Science College

Candidate ID – 12950629

In continuation to our discussion, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a client project, your annual Total Remuneration (ATR) would stand raised to Rs.240,902/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if for some reason, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may require.

We look forward to you joining us. Should you have any further questions or clarifications, please log on <https://careers.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 S. G. S.
 Senior Software
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: _____ Date: _____

Rajal, Office: 115/525, Old Mahalingapuram Road, Old Anna Nagar, Chennai - 600 097



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant				
Annexure A				
Sl. No.	Description	Monthly	Yearly	
1	Basic	6300	75,600	
2	Company's contribution of PF @	750	9,000	
3	Advance Statutory Bonus****	2000	24,000	
4	Special Allowance*	5006	60,072	
5	Company's Contribution of ESF @ 4.75% of Monthly Gross salary including bonuses	354	4,248	
Annual Gross Compensation			180,904	
Incentive Indefinite (per annum)**			17,000	
Annual Total Compensation			197,904	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,800	
Gratuity			8,750	
Annual Total Remuneration			221,454	

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1920
- Gratuity, as per Payment of Gratuity Act, 1972
- Pension insurance policy (Employee will be entitled to Retirement leave as per the Gratuity Benefit (Amendment) Act, 2017)

@ PF is calculated at 12% of your basic. If you are an international worker, it is calculated at 17% of your monthly gross compensation including bonus.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure as per your needs
3. Optimize your savings

** Incentive Indefinite: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is provided to the employee upon with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for employees, given as it French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deduction, as applicable in India. The amount will be provided to the employee upon with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/department.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory exclusion of Provident Fund/ESF Contribution or any other similar statutory benefits will result in a change in the flat rate bonus policy and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal acceptance to joining is based on the basis of further planning and clear communication of Cognizant. If you change your mind and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in <https://www.cognizant.com/careers> - Total Rewards App for more details

Page | Office: 115/117, Old Mahalingapuram Road, Old Mahalingapuram, Chennai - 600 017





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RATHINA PRABHU – CTS

CTS EFO-3

Cognizant

To: Mr. RATHINA PRABHU,
Kiran, Chennai
Dr. N.G.P. Arts and Science College

Candidate ID - 1795643

In continuation to our discussion, we are pleased to offer you the role of Graduate Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.292,254/-. This includes an annual incentive indication of Rs.32,000/+, as well as Cognizant's contribution of Rs.38,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.249,982/-. This includes an annual incentive indication of Rs.32,000/+, as well as Cognizant's contribution of Rs.38,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your responsibility is highly confidential and if the need arises, you may discuss it only with your Manager.

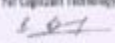
Cognizant is aware that there is a career advancement for clients and internally too. You are required to be registered with the National Skill Register (NSR) and provide the ID No. while joining the organization. Please refer Annexure C for more details.

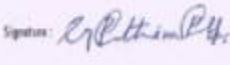
Please note:

- This appointment is subject to satisfactory professional reference checks and one meeting a minimum of 80% aggregate (all subjects taken into consideration) with no standing orders in your Graduation Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and allow such documents to Cognizant may require.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to www.Cognizant.com/Careers.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Krishnamoorthy
Global Head - Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 28.04.2019.

Reg. Office: 11/5/53, Old Mahadevarpet Road, Olden Town, Chennai - 600 077





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,000
2	Company's contribution of PF ^{***}	750	1,350
3	Advance Statutory Bonus ^{****}	2000	24,000
4	Special Allowance [*]	5254	62,472
5	Company's Contribution of ES/ED [†] 4.75% of Monthly Basic minus statutory reduction	154	1,872
	Annual Gross Compensation		186,594
	Incentive Addition (see annex ^{***})		12,000
	Annual Total Compensation		198,594
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		14,000
	Gross Salary		1,740
	Annual Total Remuneration		212,234

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Flood the City Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Where associates joining Cognizant will be entitled to Gratuity leave as per the Gratuity Benefit (Amendment) Act, 2012

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including VRS.

^{*} **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to appropriate components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure within specified guidelines
3. Optimize your earnings

^{***} **Incentive Add-on:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable to the associate upon completion of a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

^{****} **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the AG, July, Oct and Jan payroll for the previous quarter and will be subject to no deductions as applicable in India. The amount will be payable to the associate upon completion of a calendar year and will be paid out as the condition that you continue to use the foreign language skill as required by your role/job description.

[†] **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory increase of Provident Fund/ES/ED Contribution or any other similar statutory benefits will result in a change in the pay rate basic salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and about remuneration of Cognizant. If you change or the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

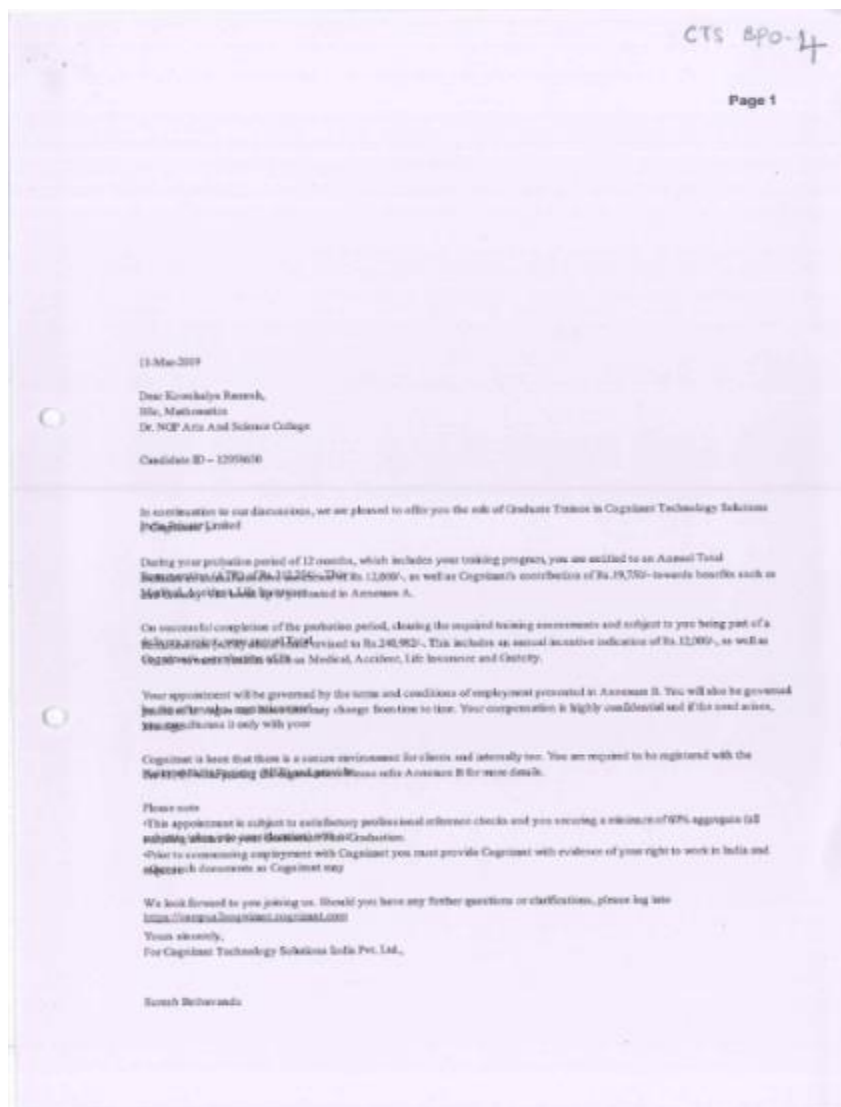
Log in to <https://www.cognizant.com/portal/Associate/Joining> for more details.

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KOWSHALYA – CTS





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Global Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date: 27/05/24

Regd. Office: 113535, Old Mahabuleswar Road, Olden Thangalpet, Chennai - 600 097

Page 2

Annexure A

Sl. No.	Name: Kowsalya Ramach	Description	Designation: Graduate Trainee	
			Monthly	Yearly
1		Basic	6100	73,200
2		Company's contribution of PF #	700	8,400
3		Advance Statutory Bonus***	3000	36,000
4		Special Allowance*	5306	63,672
5		Company's Contribution of ISI @ 4.75% of Monthly Gross minus statutory exclusions	836	10,032
		Annual Gross Compensation		185,304
		Incentive Inclusion (per annum)**		12,000
		Annual Total Compensation		197,304
		Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
		Gratuity		5,750
		Annual Total Remuneration		219,054

As an associate you are also entitled to the following additional benefits:

- *Floating Medical Insurance Coverage
- **Round the Clock Group personal accident insurance coverage
- *Group Term Life Insurance Coverage





- Employees' compensation insurance benefits as per the Employees' Compensation Act, 2018
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOGNAYAKI- CTS

C-ITS
Cognizant

12-Mar-2019

Dear Engineering Professional,
B.Tech, Computer Applications
Dr. N.G.P. Arts and Science College

Candidate ID - 12041279

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a career commitment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the RTIR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you ensuring a minimum of 80% aggregate (all subjects taken into consideration) with no standing against to your Graduation Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Senthil Kumar
Global Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: _____

B'hood Office | 15/525, Old Mahalingapuram Road, Old Mahalingapuram, Chennai - 600 017



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		Criterion V Metric 5.2.1

DEEPIKA – CTS

C-IT3
Cognizant

12-Mar-2019

Dear Deepika Ramasubramanian,
 HR, Cognizant Software
 Dr. N.G.P. Arts And Science College

Candidate ID – 12806365

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Band Remuneration (ABR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assignments and subject to you being part of a delivery project, your annual Band Remuneration (ABR) would stand revised to Rs.240,902/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the UPIN while joining the organization. Please refer Annexure C for more details.

Please note

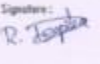
- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your graduation/post-graduation.
- For a successful employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/careers>.

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 S. G. S.
 Senior Relationship
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 
 R. Joseph

Date: 15/03/2019

Offg. Office: 115/525, Old Mahalingapuram Road, Old Anna Nagar, Chennai - 600 097



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Americas &				
Name:	Designation:	Programme/Location:		
Sl. No.	Description	Monthly	Yearly	
1	Basic	1000	12,000	
2	Company's contribution of PF & P	781	9,360	
3	Advance Statutory Bonus****	2000	24,000	
4	Special Allowance**	1204	14,447	
5	Company's Contribution of ESIC (3% of Monthly Gross salary including statutory inclusions)	554	6,647	
Annual Gross Compensation			182,554	
Incentive Indicators (per annum)***			13,000	
Annual Total Compensation			195,554	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000	
Gratuity			1,750	
Annual Total Remuneration			212,354	

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal medical insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1910
- Gratuity, or equivalent after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associate joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are on international location, it is contributed at 12% of your monthly gross compensation including BSA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to achieve components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances to benefit
2. Redefine your salary structure within permitted guidelines
3. Optimize your savings

** Incentive Indicators: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-arranged to the incentive spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** Language Proficiency: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to the deductions as applicable in India. The amount will be pre-arranged to the incentive spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your independent assessment.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESIC Contribution or any other similar statutory benefits will result in a change in the flat rate bonus policy and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us, based on the basis of further planning and clear communication of Cognizant. If you renege on the commitment and decide not to join or after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Link to <https://www.cognizant.com/TotalRewardApp> for more details.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DEEPIKA P – CTS

C-IT4
Cognizant
Deepika P
BCA

12-Mar-2019

To: Deepika Polathara,
BCA, Cognizant Hyderabad
Dr. N.G.P. Arts And Science College

Candidate ID – 12860297

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.2,31,254/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, achieving the required training assessment and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.2,40,982/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a serious requirement for clients and immediately too. You are required to be registered with the National Skills Registry (NSR) and provide the NSR while joining the organization. Please refer Annexure C for more details.

Terms and Conditions:

- The appointment is subject to satisfactory pre-employment medical check and you meeting a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Examination/Post Examination.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to www.psc.cognizant.com.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,
S. G. S.
Sanku Subramanian
Global Head-Talent Acquisition
I have read & agree, understand and accept the above mentioned terms and conditions.

Signature: *P. Deepika* Date: 28-03-19

Hq. Office: 115/535, Old Mahalingapuram Road, Elitikon, Thiruvallur District, Chennai - 600 017



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

DINESH – CTS

C-IT5
Cognizant

13-Mar-2018

Dear Shreshth Kumar Purohith,
 BSc, Computer Science
 Dr. N.G.P. Arts and Science College

Candidate ID – 1300403

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (TR) of Rs.210,234/-. This includes an annual incentive indication of Rs.12,300/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (TR) would stand raised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in regard and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the NSR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no pending issues in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,



Senior Relationship
 Global/Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 12 / 3 / 18

Hq. Office: T15/S25, 6M Mahalingapuram Road, Chikkaru Thangalpet, Chennai - 600 077



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BENCY- CTS

Cognizant
(-IT6)

12-Mar-2019

Dear Dravy Shree Bhat,
R&D, Computer Science & Technology
Dr. NGP Arts And Science College

Candidate ID – 12056438

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,354/-, This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-, This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.


Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing arrears in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Senthil Kumar
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 
Date: 15/03/2019





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: Bharathy Bhat

Designation:

Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	6509	78,000
2	Company's contribution of PF @	788	9,360
3	Advance Statutory Bonus***	3038	34,900
4	Special Allowance*	5204	62,472
5	Company's Contribution of ESI @ 4.75% of Monthly Basic minus statutory exclusions	556	6,672
Annual Gross Compensation			180,304
Incentive Indulgence (per annum)**			12,000
Annual Total Compensation			192,304
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Gratuity			3,750
Annual Total Remuneration			210,054

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity on separation after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding BBA.

* **Flexible Benefit Plans:** Your Compensation has been structured to ensure that you are adequately empowered to apportion components of your salary to a measure that suits you the best. This plan will enable you to

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indulgence:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premiums:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-rated to the duration spent with Cognizant India and will be paid not on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the flat rate basic salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue further path. Your formal commitment to joining us forms the basis of further planning and short communication of Cognizant. If you renege on the commitment and decide not to join us after signing this offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

***** This document is a confidential document and its disclosure to any third party without the prior written consent of Cognizant is strictly prohibited.





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3rd Cycle

Criterion V
Metric 5.2.1

MANIGANDAN – CTS

Cognizant
C-IT 7

12-Mar-2020

Dear Manigandan Manoj,
B.Tech, Computer & Information Science
Dr. NGP Arts And Science College

Candidate ID – 11815914

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.252,254/-. This includes an annual incentive indication of Rs.12,500/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Attachment A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,500/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Attachment B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDID while joining the organization. Please refer Attachment C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you meeting a minimum of 60% aggregate (all subjects taken into consideration) with no cheating scores in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sujith Parakkal
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: _____ Date: _____

Attn: Office 113/120, Old Mahalingapuram Road, Olden Technopark, Chennai – 600 097





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annexure A				
Sl. No.	Description	Monthly	Yearly	
1	Basic	4500	54,000	
2	Company's contribution of PF #	790	9,540	
3	Advance Gratuity Benefit***	2300	27,600	
4	Special Allowance*	5256	63,072	
5	Company's Contribution of ES (i) 4.71% of Monthly Gross (includes statutory deductions)	554	6,648	
Annual Gross Compensation			180,504	
Incentive/Inducement (per annum)**			12,000	
Annual Total Compensation			192,504	
Company's contribution towards benefits (Gratuity, Accident and Life Insurance)			14,000	
Gross/Net			3,750	
Annual Total Remuneration			210,254	

As an associate you are also entitled to the following additional benefits:

- * Floating Medical Insurance Coverage
- ** Based on the Group personal accident insurance coverage
- * Group Term Life Insurance Coverage
- * Employee's compensation insurance benefit as per the Employee's Compensation Act, 2010
- * Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- * Reserve association joining Cognizant will be entitled to Reserve bonus as per the Reserve Bonus (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including OLA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to support components of your salary to a maximum that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Reduce your salary structure within prescribed guidelines
3. Optimize your savings

** **Incentive/Inducement:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is paid out to the associate upon completion of a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the 1st, 4th, 7th and 10th month of the previous quarter and will be subject to tax deductions as applicable in India. The amount will be paid out to the associate upon completion of a calendar year and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

**** **Advance Gratuity Benefit:** It is in line with the provisions of Payment of Bonus Act, 1948.

Note: Any statutory revision of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will give us, but appreciate your right to pursue another path. Your firm commitment to joining us from the time of letter planning and clear communication at Cognizant. If you renege on the commitment and decide not to join or after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign to <https://www.cognizant.com/india/Recruitment/Join-us/Full-time/Work-At-Home> for more details.

Attn: Office: 115/535, Old Mahadevarpet Road, Old Mahadevarpet, Chennai - 600 097



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		Criterion V Metric 5.2.1

DHIVYA R – CTS





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: Days/Signatory

Designation:

Proposed Salary:

Sl. No.	Description	Monthly	Yearly
1	Basic	₹500	₹6,000
2	Company's contribution of PF #	₹90	₹1,080
3	Advance Statutory Bonus***	2000	24,000
4	Special Allowance**	₹280	₹3,360
5	Company's Contribution of ES (i) 4.75% of Monthly Gross minus statutory exclusions	₹554	₹6,648
	Annual Gross Compensation		₹10,584
	Incentive Indicators (see annexure)**		₹12,000
	Annual Total Compensation		₹197,584
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		₹14,000
	Gratuity		₹3,750
	Annual Total Remuneration		₹212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on superannuation after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Discontinued) Act, 2017

PF is calculated at 12% of your basic. If you are on International services, it is calculated at 12% of your monthly gross compensation including HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to support components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Indicators: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Age, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net Take Home Salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you with the understanding of your significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



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		Criterion V Metric 5.2.1

RAMYA S – CTS

C-IT9
Cognizant

12-Mar-2019

Dear Ramya S IHR,
BSc, Computer Technology
Dr. NGP Arts And Science College

Candidate ID - 1386425

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/- . This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.246,982/- . This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

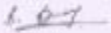
Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITIN while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 65% aggregate (all subjects taken into consideration) with no standing orders in your Undergraduate/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.


We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://portal.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Senthil Balakrishnan
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 21/3/2019



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	1100	78,800
2	Company's contribution of PF ¹	780	9,360
3	Advance Statutory Bonus ^{****}	2000	24,000
4	Special Allowance [*]	5256	63,072
5	Company's Contribution of ESIC ² 4.75% of Monthly Gross minus statutory deductions	554	6,647
Annual Gross Compensation			180,504
Incentive Indication (per annum) ^{***}			12,380
Annual Total Compensation			192,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			212,254

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefits as per the Employees' Compensation Act, 1910
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

¹ PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

^{*} **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to support components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Modulate your salary structure within prescribed guidelines
3. Optimize your earnings

^{***} **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the date the incentive is paid.

^{****} **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

^{*****} **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change to the Net India home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and direct communication at Cognizant. If you engage on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

ARUN – CTS

Cognizant

12-Mar-2019

Dear Arun Kumar Selvam,
R/E, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 1280A384

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,300/-, as well as Cognizant's contribution of Rs.35,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 38,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too, you are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no pending issues in your Graduate/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Senthil Balaraman
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: _____ Date: _____

Raj. Office: 115/525, Old Mahalingapuram Road, Chikara Perambalur, Chennai - 600 017



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant				
Annexure A				
Name:	Annexure A		Designation:	Progressive Taxes
Sl. No.	Description	Monthly	Yearly	
1	Basic	6000	72,000	
2	Company's contribution of PF #	700	8,400	
3	Advance Statutory Bonus***	2800	34,800	
4	Special Allowance*	5264	63,172	
5	Company's Contribution of ESF @ 4.75% of Monthly Gross minus statutory exclusions	556	6,672	
Annual Gross Compensation			186,504	
Incentive Indicator (per annum)**			12,000	
Annual Total Compensation			198,504	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,180	
Gratuity			3,730	
Annual Total Remuneration			218,414	
As an employee you are also entitled to the following additional benefits:				
• Floating Medical Insurance Coverage				
• Round the Clock Group personal accident Insurance coverage				
• Group Term Life Insurance Coverage				
• Employee's compensation insurance (health) as per the Employees' Compensation Act, 1916				
• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act				
• Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Employees) Act, 1917				
# PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding HRA.				
* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:				
1. Choose from a bouquet of allowances or benefits				
2. Reallocate your salary structure within prescribed guidelines				
3. Optimize your savings				
** Incentive Indicator: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.				
*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.				
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1916.				
Help: Any statutory revision of Provident Fund/ESF Contribution or any other similar statutory benefits will result in a change to the Net take home salary and the Annual Gross Compensation will remain the same.				
Cognizant has made this offer to you with significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you change or the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.				
Sign to https://www.cognizant.com/Total-Reward App for more details				
Hq. Office: 115/116, Old Mahatma Park Road, Old Mahatma Park, Chennai - 600 017				



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

MOUNIGA – CTS

Cognizant

12-Mar-2019

Dear Mouniga Rajasekhar,
BSc, Information Technology
Dr. NGP Arts and Science College

Candidate ID – 12105177

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of **Rs.332,254/-**. This includes an annual incentive induction of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would then revise to **Rs.240,183/-**. This includes an annual incentive induction of **Rs.12,000/-**, as well as Cognizant's contribution of **Rs.19,750/-** towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies in force and these may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a service requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the EPF# while joining the organization. Please refer **Annexure C** for more details.

Please note:
 *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing against in your Graduation/Post-Graduation.
 *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://hrngpasc2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

 Sarah Babu
 Global Head-Talent Acquisition
 I have read the offer, understood and accept the above mentioned terms and conditions.

Signature : _____ Date: _____

*Hq# Office: T15/S25, Old Akshaya Deepam Road, Olden Therapadilam, Chennai – 600 097



Cognizant

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Sundry Bonus***	2500	30,000
4	Special Allowance**	5261	63,132
5	Company's Contribution of ESF @ 4.75% of Monthly Gross minus statutory reduction	554	6,672
Annual Gross Compensation			188,504
Incentive Indication (per annum)**			12,000
Annual Total Compensation			197,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			217,254

As an associate you are also entitled to the following additional benefit:

- Flexible Medical Insurance Coverage
- Award the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, as per section after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Where an associate joining Cognizant will be entitled to Reternity bonus as per the Reternity Benefit (Employees) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it's contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Corporation has been structured to ensure that you are adequately empowered to optimize components of your salary to a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redesign your salary structure within permitted guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll as the day the incentive is paid.

*** **Language Preference:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Aps, Info, Orit and Ino payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid not on the condition that you continue to use the foreign language skill as required by your role/department/team.

**** **Advance Sundry Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESF Contribution in any other year for statutory benefits will result in a change to the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer a good faith offer depending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you emerge on the commitment and decide not to join or after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com/portal/employee-rewards> for more details

Wdgt. Office: 115/525, Old Mahalaxmi Road, Shiloh Theme Park, Chennai - 600 017



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NILOFER- CTS

C-IT 12
Cognizant

12-Mar-2019

Dear Nilufer,
BSc, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID - 17090470

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Salary Increment (AI) of Rs.202,254/-. This includes an annual incentive increment of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Salary Increment (AI) would stand revised to Rs.248,982/-. This includes an annual incentive increment of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.


Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and these may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Register (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Examinations/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or reflections, please log into <https://portal.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Sandeep Reddy
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 18.03.2019.

(Reg. Office: 115/532, Old Barambakkam Road, Division Transportation, Chennai - 600 097)

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

RAGAVI- CTS

C-IT13
Cognizant

22-Mar-2019

Dear Ragavi (R),
BSc, Information Technology
Dr. NGP Arts And Science College

Candidate ID – 12803263

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.240,987/-. This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Register (NSR) and provide the TPNR while joining the organization. Please refer Annexure C for more details.

Remarks:

- This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 60% aggregate (all subject/section into consideration) with no pending cases at your Current/Last Organization.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further queries or clarifications, please log into <http://portal.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sanku Reddy
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 18.03.2019

Offg. Office: 115/525, Old Mahalingapuram Road, Old Anna Nagar, Chennai - 600 017



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ATHMANATHAN- CTS

C-IT 14

Cognizant

12-Mar-2019

Dear Athmanathan Ganeshan,
DES, Information Technology
Dr. NGP Arts And Science College

Candidate ID - 12861381

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (TR) of Rs.232,254/- . This includes an annual incentive indication of Rs.32,808/-, as well as Cognizant's contribution of Rs.39,758/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.245,912/- . This includes an annual incentive indication of Rs.32,808/-, as well as Cognizant's contribution of Rs.39,758/- towards benefit such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in force and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the NSR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you creating a minimum of 40% aggregate (all subjects taken into consideration) with no standing orders in your Certificate/Past Declaration.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://www.cognizant.com/careers>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


S. G. S.
Global Head- Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 30-3-2019

Wpt. Office 115/525, Old Mahalingapuram Road, Olden Therapallam, Chennai - 600 097





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annexure A				
Sl. No.	Description	Monthly	Yearly	
1	Basic	9581	78,000	
2	Company's contribution of PF @	781	9,360	
3	Advance Statutory Bonus****	3180	34,020	
4	Special Allowance**	1296	12,472	
5	Company's Contribution of ESF @ 4.75% of Monthly Basic minus statutory deductions	550	6,602	
Annual Gross Compensation			108,584	
Incentive/Incentive (performance)**			12,600	
Annual Total Compensation			192,584	
Company's contribution towards benefits (Provident, Accrual and Life Insurance)			16,870	
Salary			2,158	
Annual Total Compensation			212,254	

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, as applicable after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

@ PF is contributed at 12% of your basic. If you are on International travel, it is contributed at 12% of your monthly gross compensation excluding HRA.

** Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to equate components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of different benefits
2. Redesign your salary structure within prescribed guidelines
3. Optimize your savings

*** Incentive/Bonus/Benefit: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-empted to the discretion of Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

**** Language Preference: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-empted to the discretion of Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/performance.

***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Notes: Any statutory revision of Provident Fund/ESF Contribution or any other similar statutory benefits will result in a change to the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and direct communication at Cognizant. If you merge on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in: <https://www.cognizant.com/india/Recruitment/Join-us>

HR Dept. Office: 115/525, Old Mahadevarpet Road, Chikara Thirupattur, Chennai - 600 097



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		Criterion V Metric 5.2.1

DHARUNYA – CTS

C-IT15
Cognizant

12-Mar-2019

Dear Dhanya S LKS,
BSc, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 12900299

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.20,254/-. This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.18,758/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,758/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

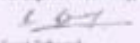
Cognizant is keen that there is a career advancement for clients and internally too. You are required to be registered with the National Skills Register (NSR) and provide the IDPN while joining the organization. Please refer **Annexure C** for more details.

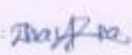
Other note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Certificate/Past Academic.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Subramanian
Global Head-Talent Acquisition
I have read this offer, understood and accept the above mentioned terms and conditions.

Signature :  Date: 12.03.2019

Head Office: 115/525, Old Madhavapura Road, Old Madhavapura, Chennai - 600 077

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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DEEPIKA S – CTS

C-IT 16
Cognizant

12-Mar-2019

Dear Deepika Subramaniam,
BSc, Computer Science
Dr. NGP Arts And Science College

Candidate ID – 12826437

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure employment for clients and internally too, this are required to be registered with the National Skills Registry (NSR) and provide the ITIN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no pending answers in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and offer such documents as Cognizant may request.

We look forward to your joining us. Should you have any further questions or clarifications, please log on <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Rethinasabai
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 18/03/2019

Head Office: 115/535, Old Mahalingapuram Road, Old Anna Nagar, Chennai - 600 057

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

INDHUJA – CTS

C-IT17

Cognizant

12-Mar-2019

Dear Shree Deshpande,
 HR, Cognizant Applications
 Dr. NGP Arts And Science College

Candidate ID – 12064300

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,902/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IPIN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduate/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://humanresources.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Sandeep Deshpande
 Global Head- Talent Acquisition
 I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: M. D. Deshpande Date: 12/03/2019

Hq. Office: 115/535, Old Mahalingapuram Road, Oklaan Thangapattinam, Chennai – 600 097

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NARMATHA S- CTS

C-IT 19

Cognizant

Narmatha .S
BCA

12-Mar-2019

To: Narmatha Sathya,
BCA, Computer Applications,
Dr. N.G.P. Arts and Science College.

Candidate ID - 13866295

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 11 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.312,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,736/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,932/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,736/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and these may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a severe environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPIA while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 80% aggregate (all subjects taken into consideration) with no standing remarks in your Evaluation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]

Search References
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *P. Deepika*
S. Ravi

Date: 28-03-2019

HR/IT Office: 115/505, Old Nehru Road, Vikram Nagar, Chennai - 600 017



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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PRAVEEN A –CTS



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KARTHIK – CTS

C-IT-21

Cognizant

KARTHIK - S
161C5020

12-Mar-2019

Dear Karthik Sureshbabai,
BSc, Computer Science
Dr. NGP Arts And Science College

Candidate ID – 11004409

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual total remuneration (AR) of Rs.212,254/-, this includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, (during the required training assessments and subject to you being part of a delivery project, your annual total remuneration (AR) would stand revised to Rs.240,992/-, this includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too, you are required to be registered with the National Skills Registry (NSR) and provide the TDSR while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 40% aggregate (all relevant taken into consideration) with no pending cases in your Graduation/Post Graduation.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other entry documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://career2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Babai
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 12-03-2019

*Full Office: 115/535, Old Madhavaram Road, Chennai-Thiruvallur, Chennai - 600 097

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

KAVIYA- CTS

C-IT22

Cognizant

15-Mar-2019

Dear Kavya Nandagopal,
HR, Cognizant
Dr. N.G.P. Arts And Science College

Candidate ID – 12861382

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.272,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.240,882/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if for most times, you may discuss it only with your Manager.

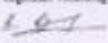
Cognizant is aware that there is a sector requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the RPRN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you meeting a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your graduation Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may require.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://portal.cognizant.com/careers>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,



Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15-03-2019

Bldg. Office: 11/5/525, Old Mahadevpuram Road, Odhan Thirupuliyur, Chennai - 600 017

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KOUSALYA P –CTS

C-IT 23

Cognizant
Kousalya P
16125026

12-Mar-2019

Dear Kousalya Palanisamy,
Etc., Computer Science And Application
Dr. NGP Arts And Science College

Candidate ID – 11804328

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.202,254/- . This includes an annual incentive induction of Rs.12,000/- , as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.240,882/- . This includes an annual incentive induction of Rs.12,800/- , as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]
Sandeep Debnath
Global Head- Talent Acquisition
Please read the offer, understand and accept the above mentioned terms and conditions.

Signature: *[Signature]* Date: 18-03-2019

HQ: Office: 115/525, Old Mahadevpuram Road, Off: Old Mahadevpuram, Chennai – 600 017

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

MONISHA R – CTS

C-IT-24
Cognizant

12-Mar-2019

Dear Monisha R Ramachandran,
BSc, Computer Science
Dr. NGP Arts And Science College

Candidate ID - 17066299

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training period, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/-/- This includes an annual incentive indication of Rs.12,000/-/-, as well as Cognizant's contribution of Rs.18,750/-/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,962/-/- This includes an annual incentive indication of Rs.12,000/-/-, as well as Cognizant's contribution of Rs.18,750/-/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are expected to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This employment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Certification/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://cognizant/cognizant.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Dhanasekaran
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15.03.2019

Btgl Office 115/525, (M) Molekudayane Road, Oklaara Thampalapuram, Chennai - 600 057



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name	Monthly Remuneration	Designation	Progressive Taxes
Sl. No.	Description	Monthly	Yearly
1	Basic	6100	73,200
2	Company's contribution of PF #	700	8,400
3	Advance Statutory Bonus***	1000	24,000
4	Special Allowance*	5364	64,372
5	Company's Contribution of ES (i) 4.75% of Monthly Gross minus statutory deductions	565	6,782
Annual Gross Compensation			186,754
Incentive Induction (per annum)**			11,300
Annual Total Compensation			197,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,080
Gratuity			3,230
Annual Total Remuneration			214,814

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare facilities (joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Revised) Act, 2017)

PF is contributed at 12% of your basic. If you are on International travel, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to acquire components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Induction: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is provided to the employee upon with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the day, July, Oct and Dec paid for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be paid to the employee upon with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your job responsibilities.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com/careers/portal> for more details

Offices: 111/525, Old Mahadevpuram Road, Old Anna Nagar, Chennai - 600 097



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

NIVEDA – CTS

C-IT 25
Cognizant

12-Mar-2019

Dear Niveda Shreeves,
HR, Cognizant
Dr. N.G.P. Arts And Science College

Candidate ID – 12826305

In continuation to our discussion, we are pleased to offer you the role of **Programme Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/-. This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indicative of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a income endorsement for direct and indirect tax. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer **Annexure B** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you carrying a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com/it>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sandeep Reddy
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15-03-2019

Regd. Office: 115/515, Old Arakkulam Road, Shilvam Thirupullur, Chennai – 600 072



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annexure A				
Sl. No.	Name	Description	Programme Details	
1	Basic			
2	Company's contribution of PF #			
3	Advance Salary Bonus****			
4	Special Allowance*			
5	Company's Contribution of ES (i) 4.75% of Monthly Gross salary, statutory exclusion			
Annual Gross Compensation				180,584
Incentive Indication (per annum)**				12,908
Annual Total Compensation				192,584
Company's contribution towards benefits (Medical, Accident and Life Insurance)				14,908
Gratuity				8,758
Annual Total Remuneration				216,250

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Road and Cook Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 2017
- Gratuity, an accumulation after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Medical insurance being provided will be entitled to the benefit under the Medical Insurance (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 17% of your monthly gross compensation including BSA.

** Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to opt for components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary objectives within prescribed guidelines
3. Optimize your savings

*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is provided to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

**** Language Preference: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the pay, bonus, gratuity and pension for the duration spent and will be subject to tax deductions as applicable in India. The amount will be provided to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

***** Advance Salary Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any voluntary waiver of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but recognize your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and clear communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com/portal/Recruitment> for more details.

Head Office: 115/535, CN Mohanlalpet Road, Chitambar, Chennai - 600 087



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		<p align="center">Criterion V Metric 5.2.1</p>

PRIYADHARSHINI D – CTS

C-IT 26

Cognizant

12-Mar-2019

Dear Priyadharshini D (P),
HR, Cognizant
Dr. N.G.P. Arts and Science College

Candidate ID - 1206421

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual fixed remuneration (AR) of Rs.202,254/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual fixed remuneration (AR) would stand revised to Rs.243,902/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in regard to wages and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Cognizant is aware that there is a record requirement for clients and internally too. You are required to be registered with the National Self-Employment (NSE) and provide the ID# while joining the organization. Please refer Annexure C for more details.

Please note

- This opportunity is subject to satisfactory professional reference checks and you agreeing a minimum of 50% aggregate (all subjects taken into consideration) within standing scores in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into www.cognizant.com/careers.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


David Reddy
Global Head - Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15-03-2019

Hq. Office: 115/121, Old Madhavaram Road, Old Madhavaram, Chennai - 600 037



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant			
Annexure A			
Name: Prayashankar S. IRI		Designation: Programme Trainer	
Sl. No.	Description	Monthly	Yearly
1	Basic	17081	78,804
2	Company's contribution of PF @	180	7,560
3	Advance Gratuity Bonus***	2000	24,000
4	Special Allowance*	5204	62,448
5	Company's Contribution of PFA @ 4.75% of Monthly Gross minus statutory inclusions	954	6,672
Annual Gross Compensation			180,384
Incentive Deduction (per annum)**			10,000
Annual Total Compensation			192,384
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Gratuity			2,718
Annual Total Remuneration			212,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Royal Indemnity Group Term Life Insurance Coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1910
- Gratuity, an accumulation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare association joining Cognizant will be entitled to Gratuity leave as per the Gratuity Benefit (Amendment) Act, 2017

* PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to experience components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

*** Incentive Deduction: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable to the associate upon completion of a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

**** Language Privilege: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apy, July, Oct and Jan payroll for the previous month end and will be subject to tax deductions as applicable in India. The amount will be payable to the associate upon completion of a calendar year and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/account.

***** Advance Gratuity Bonus is in line with the provisions of Payment of Bonus Act, 1915.

Notes: Any statutory reduction of Provident Fund/PFA Contribution or any other similar statutory benefits will result in a change in the Basic take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us starts the date of further joining and after commencement at Cognizant. If you change the commitment and decide not to join or after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in <https://www.cognizant.com/careers/india/benefits> for more details

8741, Office: 115/525, 8th Floor, Sakinaka Road, Sakinaka, Chennai - 600 017



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		<p align="center">Criterion V Metric 5.2.1</p>

SAVITHA – CTS

C-1727

Cognizant

12-Mar-2018

Dear Savitha (M),
B.E., Computer Science
Dr. NGP Arts And Science College

Candidate ID – 12806420

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,354/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Self Register (NSR) and provide the IPRB while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Semesters/First Examination.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com/join>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Reddy
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Savitha

Date: 15/03/2018



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure B

Name: Santhya Uthi

Designation:

Proposed Tenure

Sr. No.	Description	Monthly	Yearly
1.	Basic	6500	78,000
2.	Company's contribution of PF @	780	9,360
3.	Advance Statutory Bonus****	2000	24,000
4.	Special Allowance*	1,264	15,172
5.	Company's Contribution of PFI @ 4.75% of Monthly Gross minus statutory deductions	554	6,672
Annual Gross Compensation			180,504
Incentive Indication (per annum)**			12,000
Annual Total Compensation			192,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Gratuity			8,750
Annual Total Remuneration			215,254

As an executive you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Beyond the Club Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1920
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare facilities (joining Cognizant will be entitled to Welfare facilities as per the Maternity Benefit (Downward), Act, 1967)

* PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances as benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-empted to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

**** Language Premiums: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the 1st, 7th, 1st and 1st pay for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-empted to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the total basic salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHOBANA- CTS

C-ET28

Cognizant

12-Mar-2019

Dear Shobana Periyasamy,
BSc, Computer Science
Dr. NGP Arts And Science College

Candidate ID : 17030433

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 weeks, which includes your training program, you are entitled to an Annual Fixed Remuneration (AFR) of Rs.232,234/-. This includes an annual incentive indication of Rs.32,800/-, as well as Cognizant's contribution of Rs.19,758/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Fixed Remuneration (AFR) would stand revised to Rs.246,982/-. This includes an annual incentive indication of Rs.32,800/-, as well as Cognizant's contribution of Rs.19,758/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your agreement will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPN while joining the organization. Please refer **Annexure B** for more details.

Other rules

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no pending cases in your Government/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://www.cognizant.com/careers>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sarah Subramanian
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15/03/2019

Bldg. Office 1115/521, Old Mahalingapuram Road, Chennai Thiruvalluvar, Chennai - 600 087





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ALDRIN FRANCIS KADUTHOSE- CTS

C-27 29

Cognizant

13-Mar-2019

Dear Aldrin Francis Kaduthose,
356, Computer Science
Dr. NGP Arts And Science College

Candidate ID - 11986429

In continuation to our discussion, we are pleased to offer you the role of Programme Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing against in your Graduate/Post Graduate.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com/join>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


S. Srinivasulu
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: _____ Date: _____

*Pg# 01Rev: 1.15/5/18, 130 Nubulakshmi Road, Shiloham Thiruvallur, Chennai - 600 097



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		<p align="center">Criterion V Metric 5.2.1</p>

INDHU- CTS

C-37-30

Cognizant

12-Mar-2019

Dear Indhu Srinivasan,
RSC, Computer Science
Dr. NGP Arts and Science College

Candidate ID – 1306222

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Fixed Remuneration (AFR) of Rs.332,254/-; This includes an annual incentive indicator of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Safety. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual fixed Remuneration (AFR) would stand revised to Rs.240,982/-. This includes an annual incentive indicator of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Safety.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITTR while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing down in your Graduation/ post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com/india>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Babunaidu
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature  Date: 16/03/2019



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure B

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,300
2	Company's contribution of PF & P	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	1204	42,472
5	Company's Contribution of PFD @ 4.75% of Monthly Gross minus statutory exclusions	554	6,672
Annual Gross Compensation			180,504
Incentive Indication (per annum)**			17,000
Annual Total Compensation			197,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,800
Security			3,750
Annual Total Remuneration			216,054

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 1910
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, PF is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary to a maximum that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is paid to the incentive pool with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Age, Job, and Job pay for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be provided to the incentive pool with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/PSF Contribution or any other similar statutory benefit will result in a change to the total take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and short communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KOWSALYA- CTS

C-3731
Cognizant

12 Mar 2019

Dear Respected Policymakers,
BSc, Computer Science
Dr. N.G.P. Arts And Science College

Candidate ID – 12804073

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probationary period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.20,254/-, This includes an annual incentive addition of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probationary period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.24,582/-, This includes an annual incentive addition of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Self Regulatory (NSR) and provide the NSR with joining the organization. Please refer Annexure B for more details.

Please note

- This employment is subject to satisfactory professional reference checks and you ceasing a maximum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://cognizant2.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]

Sanku Reddy
Global Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *[Signature]* Date: 12 - 03 - 2019

Bldg. Office: 11/5/31, Old Mahadevarpet Road, Old Mahadevarpet, Chennai - 600 017





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant				
Annexure A				
Sl. No.	Description	Monthly	Yearly	
1	Basic	4500	78,000	
2	Company's contribution of PF #	380	9,568	
3	Advance Statutory Bonus****	2000	24,000	
4	Special Allowance*	5286	62,472	
5	Company's Contribution of ESI (3.47% of Monthly Gross minus statutory deductions)	556	6,672	
Annual Gross Compensation			180,504	
Incentive Indication (per annum)***			12,000	
Annual Total Compensation			192,504	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000	
Gratuity			3,750	
Annual Total Remuneration			210,254	
As an associate you are also entitled to the following additional benefits:				
• Floating Medical Insurance Coverage				
• Award the Cash Bonus upon successful completion of service				
• Group Term Life Insurance Coverage				
• Employees' compensation insurance benefit as per the Employees' Compensation Act, 1920				
• Gratuity, as applicable after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act				
• Welfare association joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Employees) Act, 1917				
# PF is contributed at 12% of gross basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding 100.				
* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to a greater component of your salary in a manner that suits you the best. This plan will enable you to:				
1. Choose from a bouquet of allowances or benefits				
2. Redefine your salary structure within prescribed guidelines				
3. Optimize your savings				
*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is presented in the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.				
**** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to the deductions as applicable in India. The amount will be presented to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.				
***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.				
Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the flat rate bonus salary and the Annual Gross Compensation will remain the same.				
Cognizant has made this offer to you with the understanding that you will be working for us for a period of 12 months. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and short communication at Cognizant. If you resign on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.				
Sign to https://www.cognizant.com/Total Rewards App for more details				
Hq. Office: 115/525, 84, Nehru Highway Road, Oshana, Pimpri-Chinchwad, Chennai - 600 017				



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		Criterion V Metric 5.2.1

MADHIMITHA- CTS

C-IT 32

Cognizant

12-Mar-2019

Dear Madhimithe Rajamurugesan,
B.Tech, Computer Science
Dr. NGP Arts And Science College

Candidate ID – 13856466

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TPN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sandeep Reddy
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15-03-2019



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure B

Name:	Aradhita Sridharan	Designation:	Programme Trainer
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Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	700	8,400
3	Advance Statutory Bonus****	2900	34,800
4	Special Allowance*	5204	62,447
5	Company's Contribution of PFI @ 4.75% of Monthly Gross income statutory deduction	354	4,247
Annual Gross Compensation			180,524
Insurance Deduction (per annum)**			12,000
Annual Total Compensation			168,524
Company's contribution towards benefits (Provident, Accident and Life Insurance)			14,000
Gratuity			3,750
Annual Total Remuneration			186,274

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefits as per the Employees' Compensation Act, 1910
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Guaranteed) Act, 1961

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to maximize components of your salary to a maximum that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive and Incentive:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is presented to the director/spot with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be presented to the director/spot with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1948.

Note: Any statutory revision of Provident Fund/FPI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us from the basis of further planning and clear communication at Cognizant. If you resign on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



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		Criterion V Metric 5.2.1

MYTHILY- CTS

C-17 33

Cognizant

15-Mar-2019

Dear Mythily Suresh,
 B.Sc. Computer Science
 Dr. NGP Arts And Science College

Candidate ID – 17906214

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (STR) of Rs.252,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (STR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITPO while joining the organization. Please refer Annexure C for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you needing a minimum of 80% aggregate (all weights taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://hrngpasc.cognizant.com/careers>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Suresh Balaraman
 Global Talent Acquisition
 I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15-03-2019

HRD, Office: 115/535, OM Mohanlalpet Road, Odan Thirupulakesi, Chennai - 600 097



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: **Willy Sanyal**

Designation: **Programme Tester**

Sl. No.	Description	Monthly	Yearly
1	Basic	6580	78,960
2	Company's contribution of PF - PF	781	9,368
3	Advance Statutory Bonus****	2080	24,960
4	Special Allowance**	1246	14,952
5	Company's Contribution of ESIC (10% of Monthly Gross minus statutory exclusions)	156	1,872
Annual Gross Compensation			100,512
Incentive Indication (per annum)**			12,383
Annual Total Compensation			112,895
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Gratuity			2,757
Annual Total Remuneration			132,254

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 1948
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Pension insurance (during Cognizant) will be entitled to Gratuity leave as per the Pension Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you can adequately engage to apportion components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-arranged to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

**** Language Proficiency: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the App, Job, Set and Job period for the previous quarter and will be subject to two deductions as applicable in India. The amount will be pre-arranged to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/department.

***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1948.

Before any statutory exclusion of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the flat rate leave policy and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of further planning and direct communication of Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com/careers/india> for more details

Hq. Office: 115/525, Old Bharathiar Road, Old Anna Park, Chennai - 600 097





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Criterion V
Metric 5.2.1

PRAVEEN – CTS

C-IT34

Cognizant

12-Mar-2019

Dear Praveen Ganesh Manjapur,
BSc, Computer Science
Dr. N.G.P. Arts and Science College

Candidate ID - 12864377

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee at Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/- . This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.248,982/- . This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Register (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://cognizant.com/careers>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Senthil

Senthil Sathiyamoorthy
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *M. Praveen* Date: 15-03-2019





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NAAC
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Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Aravind Kumar Rajaguru	Designation:	Programme/Tier
Sl. No.	Description	Monthly	Yearly
1	Basic	4580	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus***	2380	28,560
4	Special Allowance†	5206	62,472
5	Company's Contribution of PFI @ 4.75% of Monthly Basic minus statutory deductions	556	6,672
	Annual Gross Compensation		180,564
	Incentive Indulgence (per annum)**		12,000
	Annual Total Compensation		192,564
	Company's contribution towards benefits (Medical, Gratuity and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,314

As an associate you are also entitled to the following additional benefits:

- Health/Medical Insurance Coverage
- Group Life Insurance Coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Various associate joining Cognizant will be entitled to Statutory leave as per the Maternity Benefit (Domestic) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances as benefits
2. Add/drop your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Indulgence: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for English, German & French language. It will be paid along with the 13th, July, 1st and 2nd payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid not on the condition that you continue to use the foreign language skill as required for your role/performance.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any voluntary waiver of Provident Fund/PPF Contribution or any other similar statutory benefits will result in a change in the total take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you with the understanding that you are not bound by it. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and clear communication at Cognizant. If you change on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://www.cognizant.com> or Recruitment@india.cognizant.com for more details.



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		Criterion V Metric 5.2.1

SANKARI- CTS

C-TT-35
Cognizant

12-Mar-2019

Dear Sankari Sankaranarayanan,
BSC, Computer Science
Dr. NGP Arts And Science College

Candidate ID – 120463019

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/-; This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the regional training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,582/-; This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in regard to those that may change from time to time. Your remuneration is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPA while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with a standing answer in your Graduate/Post Graduate.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sankari Sankaranarayanan
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15/03/2019

(Hq). Office: 115/505, Old Mahalingapuram Road, Diliman Township, Chennai – 600 097



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

Cognizant

Annexure A

Name: Senior System Administrator	Designation:	Progressive Indemnity	
Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	5084	61,008
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory deductions	554	6,648
Annual Gross Compensation			188,504
Incentive Indication (per annum)***			12,000
Annual Total Compensation			197,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000
Gratuity			3,750
Annual Total Remuneration			212,254

As an associate you are entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Annual One (One) Group personal accident Insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation Insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Pension insurance policy Cognizant will be entitled to disburse issue as per the Pension Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation including HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to acquire components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowance or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day this incentive is paid.

**** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be payable to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/performance.

***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory reduction of Provident Fund (PF) Contribution or any other similar statutory benefits will result in a change in the flat bonus leave salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of further planning and clear communication at Cognizant. If you struggle in the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Login to <https://careers.cognizant.com> - Read Research App for more details

Offg./ Office 115/525, Old Maheshwarpur Road, Olden Township, Chennai - 600 017





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Metric 5.2.1

SARAVANA- CTS

C-27 36

Cognizant

19-Mar-2019

Dear Saravana Kumar Shanmugasundaram,
BSc, Computer Science
Dr. N.G.P. Arts and Science College

Candidate ID - 12062219

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.312,354/-. This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, during the required training requirements and subject to you being part of a delivery project, your annual total remuneration (ATR) would stand raised to Rs.240,802/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.


Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is aware that there is a security requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer **Annexure C** for more details.

Please note:
• This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing orders in your graduation/Post-Graduation.
• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://careers.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sarav Kumar
Global Brand Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 30/03/2019

HQ: Office: 115/525, Old Mahalingapur Road, Olden Transport Nagar, Chennai - 600 097





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name	Service Key/Strongpoints/Address	Designation	Proposed Salary	
Sl. No.	Description		Monthly	Yearly
1	Basic		₹500	₹6,000
2	Company's contribution of PF #		₹10	₹120
3	Advance Statutory Bonus***		₹100	₹1,200
4	Special Allowance*		₹200	₹2,400
5	Company's Contribution of ES (up to 4.75% of Monthly Gross minus statutory deductions)		₹50	₹600
Annual Gross Compensation				₹10,200
Statutory Deduction (per annum)**				₹1,200
Annual Total Compensation				₹9,000
Company's contribution towards benefits (Medical, Accident and Life Insurance)				₹1,800
Gratuity				₹2,700
Annual Total Remuneration				₹13,500

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Royal Indemnity personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, an incentive after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Where associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding BSA.

* Flexi-Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to aggregate components of your salary in a manner that suits you the best. This plan will entitle you to:

1. Choose from a bouquet of allowances & benefits
2. Realize your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Band: Incentive amount may be higher, lower or all as per the terms described below. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Proficiency: This allowance is applicable only for Japanese, German & French language. It will be paid along with the BSA, Aka, Gta and Jca payable for the previous quarter and will be subject to two deductions as applicable in India. The amount will be payable to the duration spent with Cognizant India and will be paid not on the condition that you continue to use the foreign language skill as required by your subproject/department.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory reduction of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change in the Net take-home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue further goals. Your formal commitment to joining us forms the basis of further planning and their communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign to <https://www.cognizant.com/india/Recruitment> for more details

Head Office: 115/502, Old Mahadevpuram Road, Nilgiris District, Chennai - 600 077



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

SATHYA- CTS

C-37 37

Cognizant

12 Mar 2019

Dear Sathya Agastya,
R/R, Computer Science
Dr. N.G.P. Arts and Science College

Candidate ID -- 12306210

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-, this includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training requirements and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.246,982/-, this includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log in to <https://talent2.cognizant.com/joining-us>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Babarwade
Global Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15/03/2019

Rtgd, Office: 115/515, EM Metroplex Road, Chikkar Transport Nagar, Coimbatore - 646 007



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Satish Arunachal	Designation:	Progressive Talent	
Sl. No.	Description	Monthly	Yearly	
1	Basic	6500	78,000	
2	Company's contribution of PF #	780	9,360	
3	Advance Statutory Bonus****	2000	24,000	
4	Special Allowance*	5204	62,472	
5	Company's Contribution of ESF @ 4.75% of Monthly Gross minus statutory exclusions	554	6,672	
Annual Gross Compensation			180,504	
Incentive Deduction (per annum)**			12,000	
Annual Total Compensation			192,504	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000	
Gratuity			3,750	
Annual Total Remuneration			210,254	

As an associate you are also entitled to the following additional benefits:

- Housing/Medical Insurance Coverage
- Road/Rail/Club Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1919
- Gratuity, on resignation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Various associates joining Cognizant will be entitled to Membership fees as per the Membership Benefits (Overseas) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding SRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to aggregate components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** Incentive Deduction: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a salary year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to two deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/requirement.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1915.

Note: Any statutory reduction of Provident Fund/ESF Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you based on your current skills and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your future commitment to joining us forms the basis of further planning and client communications at Cognizant. If you resign on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

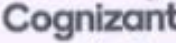
Login to <https://www.cognizant.com/career-portal> for more details

Offg. Office: 115/525, Old Mahalaxmi Road, Old Mahalaxmi, Chennai - 600 017



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SOWMIYA- CTS



C-IT-38
S. Sowmiya
16123156

15-Mar-2019

Dear Sowmiya Selvi,
BSc, Computer Science
Dr. NGP Arts And Science College

Candidate ID – 17066771

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual total remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, during the required training assessment and subject to you being part of a delivery project, your annual total remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

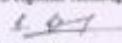
Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

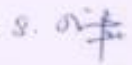
Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing errors in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and all other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sandeep
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15. 03. 2019

HQ: Office 11/5/525, Old Arundel Square Road, Olden Town, Chennai - 600 097



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant			
Annexure A			
Sl. No.	Description	Monthly	Yearly
1.	Basic	6500	78,000
2.	Company's contribution of PF #	780	9,360
3.	Advance Statutory Bonus***	3960	47,520
4.	Special Allowance**	5266	63,192
5.	Company's Contribution of ES (4.75% of Monthly Gross minus statutory exclusions)	156	1,872
Annual Gross Compensation			180,544
Incentives and bonus (per annum)**			12,800
Annual Total Compensation			193,344
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			213,094

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Where associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding ES&L.

** Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary to a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure within prescribed guidelines
3. Optimize your savings

*** Incentive linked bonus: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-empted to the discretion of Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

**** Language Proficiency: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Aps, July, Oct and Dec payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-empted to the discretion of Cognizant India and will be paid out as the condition that you continue to use the foreign language skill as required by your redeploymentment.

***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

NOTE: Any statutory revision of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change in the flat rate basic salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you change or the commitment itself builds out to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in <https://www.cognizant.com/careers/Global-Research-Aps> for more details

Appt. Office: 115/535, Old Aksharaparam Road, Dilshan Theopitaham, Chennai - 600 097



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

ARUN NITHI- CTS

Cognizant

12-Mar-2019

Dr. Arun Nithi
BSc, Computer Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 1285595

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITIN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]
Senthil Selvam
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *[Signature]* Date: 22.3.2019



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure B

Name: Ann Vitha Srinivasan Designation: Programme Tutor

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	76,038
2	Company's contribution of PF @	760	9,368
3	Advance Statutory Bonus****	2600	34,008
4	Special Allowance*	5204	62,472
5	Company's Contribution of PFD @ 4.75% of Monthly Gross minus statutory deductions	954	6,672
Annual Gross Compensation			188,554
Incentive Indication (per annum)**			32,800
Annual Total Compensation			192,524
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,883
Gratuity			3,750
Annual Total Remuneration			212,254

As an associate you are also entitled to the following additional benefits:

- Flexible Medical Insurance Coverage
- World Class Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

@ PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to appreciate components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1948.

Note: Any statutory revision of Provident Fund/PFD Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and direct communication of Cognizant. If you change on this commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JANANI- CTS

C-2740

Cognizant

12-Mar-2019

Dear Janani Ganeshan,
HR, Cognizant Technology
Dr. NGP Arts and Science College

Candidate ID - 12054203

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, during the required training components and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a serious environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note

- This employment is subject to satisfactory professional reference checks and you meeting a minimum of 60% aggregate (all subjects taken into consideration) with no standing warning in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further queries or need clarification, please log on <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Suresh Sathyanarayanan
Global Head Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 08/03/2019

(Ref: Offer: 111/521, 02/Indusdharma Road, Global Technology, Chennai - 600 097)





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	David Sureshvar	Designation:	Proposed Salary	
Sl. No.	Description	Monthly	Yearly	
1	Basic	4500	75,000	
2	Company's contribution of PF #	790	9,360	
3	Advance Statutory Bonus****	3000	24,000	
4	Special Allowance*	5504	62,472	
5	Company's Contribution of ES/ESI 4.75% of Monthly Gross, minus statutory reduction	554	6,572	
Annual Gross Compensation			180,534	
Incentive Indication (per annum)***			12,000	
Annual Total Compensation			192,534	
Company's contribution towards health (Medical), Accident and Life Insurance)			16,000	
Gratuity			2,750	
Annual Total Remuneration			211,284	

As an associate you are also entitled to the following additional benefits:

- Thrift Savings Insurance Coverage
- Board the Club Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' (proposed for insurance benefit as per the Employees' Compensation Act, 2010)
- Gratuity on separation after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare associates joining Cognizant will be entitled to Welfare leave as per the Welfare Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation excluding 100.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to support components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits.
2. Redefine your salary structure within prescribed guidelines.
3. Optimize your savings.

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable in the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

**** **Language Prerequisite:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be payable in the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/location.

***** **Advance Statutory Bonus:** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change to the flat below basic salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and direct communication at Cognizant. If you renege on the commitment and decide not to join as after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in Pdf: <https://www.cognizant.com/Recruitment/Sign-in-Pdf>

Hq. Office: 115/529, 5th Mahalingapuram Road, Chikkar Thangalpet, Chennai - 600 067



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		Criterion V Metric 5.2.1

KARTHIK KUMAR M – CTS

C-IT 41

Cognizant

12-Nov-2019

Dear Karthik Kumar Subramaniam,
 HR, Corporate & Information Systems
 Dr. NGP Arts and Science College

Candidate ID – 12063881

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-, This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,882/-, This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Self Regulatory (NSR) and provide the IDPA while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/careers>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,



Sandhya Reddy
 Global Head- Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: 

Date: 20/11/2019

Reg. Office: 115/535, Old Mahabalipuram Road, Off: Anna Road, Chennai – 600 097



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Bartholomew Dilemmas	Designation:	Proposed Salary	
Sl. No.	Description	Monthly	Yearly	
1	Basic	4500	78,000	
2	Company's contribution of PF #	380	8,360	
3	Advance Statutory Bonus****	2000	24,000	
4	Special Allowance*	1256	47,472	
5	Company's Contribution of ES @ 4.75% of Monthly Gross minus statutory reduction	556	6,672	
Annual Gross Compensation			186,504	
Insurance Indemnity (per annum)**			12,800	
Annual Total Compensation			199,304	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000	
Gratuity			5,750	
Annual Total Remuneration			221,054	

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Reimbursement of Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 1910
- Gratuity, an employee after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Maternity assistance: Joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Employees) Act, 1917

PF is contributed at 12% of your basic. If you are on International location, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated in respect of compensation of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits.
2. Redefine your salary structure within prescribed guidelines.
3. Optimize your savings.

** Incentive/Incentive: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is paid out to the employee with Cognizant India for a calendar year and will be paid to you only if you are active in Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be paid out to the employee with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1915.

Note: Any voluntary waiver of Provident Fund (PF) Contribution or any other statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you with the understanding that you are joining us for a long term and we are in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you change your mind and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Apply to <https://www.cognizant.com/india/Recruitment> for more details.

Reg. Office: 111/125, Old Mahatma Road, Old Mahatma Road, Chennai - 600 017



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		Criterion V Metric 5.2.1

NISHANTH – CTS

C-JT 42
Cognizant

12-Mar-2019

Dear Nishanth Choudhary,
 BSC, Computer Technology
 Dr. NGP Arts And Science College

Candidate ID – 12856403

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,908/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 50% aggregate (all subjects taken into consideration) with no pending issues in your Education/Pre-destination.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers@cognizant.com/joining>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Sandeep Belamonte
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 22/03/2019



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Nichanth Chandigar	Designation:	Programmer Trainee
Sl. No.	Description	Monthly	Yearly
1	Basic	4100	49,200
2	Company's contribution of PF @	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	5204	62,448
5	Company's Contribution of ESI @ 4.75% of Monthly Gross minus statutory exclusions	656	7,872
	Annual Gross Compensation		180,504
	Incentive Indicator (per annum)**		12,000
	Annual Total Compensation		192,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		14,000
	Gratuity		3,750
	Annual Total Remuneration		210,254

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

* PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Corporation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your earnings

*** **Incentive Indicator:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-allocated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

**** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-allocated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

***** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join or after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SAKTHI VIGNESH- CTS

G-IT 43
Cognizant

12-Mar-2019

Dear Sakthi Vignesh Reddy,
BSc, Computer Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 12101426

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive (inclusive of Rs.12,000/-), as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive (inclusive of Rs.12,000/-), as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a income tax and cess and surcharge on it. You are required to be registered with the National Skills Registry (NSR) and provide the ITIR while joining the organization. Please refer Annexure B for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing warning in your Graduate Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on <https://campus.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sachin Reddy
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 22/03/2019



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: Siddhigandhi Raja

Designation:

Programmer Trainee

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,000
2	Company's contribution of PF #	750	9,360
3	Advance Statutory Bonus***	3000	34,800
4	Special Allowance*	5206	62,472
5	Company's Contribution of TSI @ 4.75% of Monthly Gross minus statutory inclusions	556	6,672
	Annual Gross Compensation		180,304
	Incentive Indication (per annum)**		12,000
	Annual Total Compensation		192,304
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		16,000
	Gratuity		3,750
	Annual Total Remuneration		212,054

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Rated the Clark Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare association joining Cognizant will be entitled to Retirement benefit as per the Retirement Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of all insurance or benefits
2. Retain your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is paid out in the incentive year with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to the deductions as applicable in India. The amount will be paid out in the incentive year with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your employer/contract.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the flat take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



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		<p align="center">Criterion V Metric 5.2.1</p>

SANJEEV- CTS

Cognizant C-IT44

12-Mar-2019

Dear Sanjeev Sanath,
BSc, Computer Technology
Dr. NGP Arts and Science College

Candidate ID – 12806404

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.210,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure D for more details.


Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing against in your Intermediate/Pre-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sanath Balakrishnan
Global Head Talent Acquisition
Please read the offer, understand and accept the above mentioned terms and conditions.

Signature  Date: 22/03/19

Hq. Office: 115/535, Old Mahabaleswaram Road, Dilshan Nagar, Chennai - 600 097

	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

SARITHRA- CTS

Cognizant G-37-45

12-Mar-2019

Dear Sarithra Jadhava,
HR, Cognizant Technology
Dr. NGP Arts And Science College

Candidate ID – 1203a037

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to one Annual Total Remuneration (ATR) of Rs.202,254/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your Annual Total Remuneration (ATR) would stand revised to Rs.240,982/- . This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is here that there is a career advancement for clients and internally too. You are required to be equipped with the National Skills Registry (NSR) and provide the IDPS while joining the organization. Please refer Annexure C for more details.

Please note

- The appointment is subject to satisfactory professional reference checks, and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no pending errors in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Search Referrals
Global Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 28/03/2019

HR/PL Office: 115/525, Old Mahalingapuram Road, Oldham Nagar, Chennai – 600 097

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

KARTHIKA- CTS

CIT-46
Cognizant

12-Mar-2019

Dear Karthika P Lall,
BSc, Computer Technology
Dr. NGP Arts and Science College

Candidate ID – 12086389

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.332,354/-; This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.348,982/-; This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the NSR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders at your Secondary/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sanku Anand
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature  Date: 22.3.2019



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	79,800
2	Company's contribution of PF &P	790	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	5204	62,472
5	Company's Contribution of ES (S) 4.75% of Monthly Gross minus statutory deductions	514	6,172
Annual Gross Compensation:			180,504
Incentive Indication (on annual)**			12,000
Annual Total Compensation			192,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			212,254

As an employee you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 2008
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable on per Payment of Gratuity Act
- Where applicable joining Cognizant will be entitled to Reternity leave as per the Reternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to support components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowance or benefits
2. Retain your salary structure within prescribed guidelines
3. Optimize your savings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is paid over the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be provided to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your employer/department.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change in the Net Take Home Salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and direct communication of Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



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		Criterion V Metric 5.2.1

KEERTHANA A – CTS

C-IT-18

Cognizant

12-Mar-2019

Dear Keerthana Anandharam,
 BSc, Computer Technology
 Dr. NGP Arts And Science College

Candidate ID – 12866230

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-, This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and these that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the TPN while joining the organization. Please refer Annexure D for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www.psc2.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 S. Balaram
 Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  .

Date: 22/03/19



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Employee Identification:	Designation:	Progressive Salary:
Sl. No.	Description	Monthly	Yearly
1	Basic	6500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	5264	63,172
5	Company's Contribution of ES (i) 4.75% of Monthly Gross minus statutory deductions	516	6,192
Annual Gross Compensation			180,504
Incentive Induction (per annum)**			12,000
Annual Total Compensation			192,504
Company's contribution towards health (Medical), Accident and Life Insurance			14,380
Security			3,750
Annual Total Remuneration			210,634

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Round the Clock Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employees' compensation insurance benefit as per the Employees' Compensation Act, 2010
- Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Pension insurance plan (Cognizant) will be entitled to Statutory leave as per the Statutory Benefit (Pension) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding BSA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately compensated to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Review your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive Induction: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-arranged in the Incentive spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for Cognizant, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-arranged in the Incentive spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/department.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Notes: Any statutory revision of Provident Fund (PF) Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of further planning and client communication at Cognizant. If you change or the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SIJI – CTS

C-IT 49

Cognizant

15-Mar-2019

Dear Sir/ Ma,
 HR, Cognizant Technology
 Dr. NGP Arts And Science College

Candidate ID – 1206293

In continuation to our discussions, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (TR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is aware that there is a career commitment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure B for more details.


Please note

- This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 80% aggregate (all subjects taken into consideration), with no standing down in your Underwriting/Post-Underwriting.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may require.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://careers.cognizant.com>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,


 Sanku Velumalai
 Global Head Talent Acquisition
 I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 22/03/2019.

NGPSC Office: 115/505, 66/Ahambalapuram Road, Silambu Taluk, Coimbatore - 646 017



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Basic	SI (IN)	Designation	Progressive Factors
Sl. No.	Description	Monthly	Yearly
1	Base	4300	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus****	2300	27,600
4	Special Allowance*	580	6,960
5	Company's Contribution of PF @ 4.75% of Monthly Gross (minus company's inclusion)	554	6,648
Annual Gross Compensation			108,568
Incentive Indication (per annum)**			77,000
Annual Total Compensation			185,568
Company's contribution towards benefits (Medical, Accidents and Life Insurance)			14,800
Gratuity			3,754
Annual Total Remuneration			204,122

As an associate you are also entitled to the following additional benefits:

- Health/Medical Insurance Coverage
- Road and Third-Party personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employees' Compensation Act, 1910
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Welfare association (if any) Cognizant will be entitled to its monthly fee as per the Monthly Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an International worker, it is contributed at 12% of your monthly gross compensation including SSB.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a basket of allowance or benefits
2. Reduce your salary structure within prescribed guidelines
3. Optimize your savings

** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French language. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required for your role/project/assignment.

**** **Advance Statutory Bonus** is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory version of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you with the understanding that you are free to accept or decline the offer. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us from the date of the offer is subject to your communication of acceptance to Cognizant. If you change or the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Link to <https://www.cognizant.com/careers/india/india> for more details

Regd. Office: 115/535, Old Mahadevpet Road, Siddhartha Nagar, Chennai - 600 037





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant				
American A				
Name	Validated ID	Designation	Proposed Salary	
Sr. No.	Description		Monthly	Yearly
1	Basic		6500	78,000
2	Company's contribution of PF @		750	9,000
3	Advance Statutory Bonus****		2000	24,000
4	Special Allowance*		1376	16,512
5	Company's Contribution of ES (2) 4.75% of Monthly Basic minus statutory inclusions		354	4,248
Annual Gross Compensation				180,564
Inclusive Deduction (see annex)**				(12,800)
Annual Total Compensation				167,764
Company's contribution towards benefits (Medical, Accident and Life Insurance)				14,000
Gratuity				2,750
Annual Total Remuneration				184,514
As an employee you are also entitled to the following additional benefits:				
• Health/Medical Insurance Coverage				
• Personal Accident Insurance Coverage				
• Group Term Life Insurance Coverage				
• Employees' compensation insurance benefit as per the Employees' Compensation Act, 1916				
• Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act				
• Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017				
PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.				
* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary in a manner that suits you the best. This plan will enable you to:				
1. Choose from a bouquet of allowances or benefits				
2. Redefine your salary structure within specified guidelines				
3. Optimize your savings				
** Incentive on Defined Term: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.				
*** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Pay, Levy, Set and Bon-payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/client.				
**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.				
Note: Any statutory revision of Provident Fund/ES Contribution or any other similar statutory benefits will result in a change to the structure bonus salary and the Annual Gross Compensation will remain the same.				
Cognizant has made this offer to you both after a careful selection process and in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us begins the day of further planning and then communication at Cognizant. If you resign on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.				
Login to https://careers.cognizant.com or Scan QR code App for more details.				
80pg, Office: 115/535, Old Mahalingapuram Road, Old Anna Nagar, Chennai - 600 017				





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ALFRED MICHEAL- CTS

Cognizant
C-IT 51

13-Mar-2019

Dear T Alfred Michael Thomas,
Sr. Information Technology
Dr. NGP Arts and Science College

Candidate ID - 11001432

In continuation to our discussion, we are pleased to offer you the role of Programme Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indicator of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,902/-. This includes an annual incentive indicator of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in regard and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

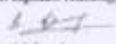
Cognizant is aware that there is a tenure requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDNs while joining the organization. Please refer Annexure B for more details.

Please note

- *This appointment is subject to satisfactory professional reference checks and you having a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Undergraduate/Post Graduate.
- *Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers2.cognizant.com/careers2>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


T. Alfred Michael Thomas
Global Head Talent Acquisition
(Name and the title, underlined and accept the above mentioned terms and conditions.)

Signature: T. Alfred Michael Thomas Date: 13-03-2019

(Hq): Office: 115/505, Old Mahadevi Nagar Road, Old Mahadevi Nagar, Chennai - 600 007



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: Designation: Progression:

Sl. No.	Description	Monthly	Yearly
1	Basic	6100	73,200
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	5206	62,472
5	Company's Contribution of ESI (2) 4.75% of Monthly Basic minus statutory exclusions	936	11,232
Annual Gross Compensation			180,564
Incentive Indication (per annum)***			17,000
Annual Total Compensation			197,564
Company's contribution towards benefits (Medical, Accident and Life Insurance)			16,000
Gratuity			3,750
Annual Total Remuneration			217,314

As an associate you are also entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Travel the Club Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 2010
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Employees) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated in various components of your salary in a manner that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

*** Incentive Indication: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pre-arranged to the discretion of Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's employee on the day the incentive is paid.

**** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pre-arranged to the discretion of Cognizant India and will be paid out on the condition that you continue to use the language/program skill as required by your role/performance.

***** **Advance Statutory Bonus** is in line with the provision of Payment of Bonus Act, 1965.

Note: Any statutory reduction of Provident Fund/ESI Contribution or any other statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us begins the hour of further planning and shared communication at Cognizant. If you change your commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign to <https://www.cognizant.com/india/Total-Reward-Ag> for more details

BPO Office: 115/535, Old Mahadevpuram Road, Old Anna Nagar, Chennai - 600 097





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SINDHIYA S – CTS

Cognizant
C-IT-52

12-Mar-2019

Dear Sindhya S (HR),
BSc. Information Technology
Dr. NGP Arts And Science College

Candidate ID – 17064400

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.39,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

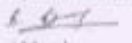
Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Register (NSR) and provide the EPFID while joining the organization. Please refer Annexure C for more details.


Please note

- This appointment is subject to satisfactory professional reference checks and you availing a minimum of 60% aggregate (all subjects taken into consideration) with no standing concern in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://www.cognizant.com/careers>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sandhya S
Global Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: S - 

Date: 12-03-2019

Regd. Office: 115/521, Old Mahadevarpet Road, Olden Transportation, Chennai – 600 097





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SWEDA D – CTS

Cognizant
C-IT 53

12-Mar-2019

Dear Sanku T.T,
BSc, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 1290430

In continuation to our discussion, we are pleased to offer you the role of Programmer Engineer in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.202,254/- . This includes an annual incentive indication of Rs.12,000/- , as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training requirements and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/- . This includes an annual incentive indication of Rs.12,000/- , as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of any contract presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.


Cognizant is happy that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the EPRM while joining the organization. Please refer Annexure C for more details.

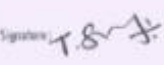
Please note

- This appointment is subject to satisfactory professional reference checks and you signing a minimum of 80% agreement (all factors taken into consideration) with us including access to your Qualifications/Portfolio.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://www.cognizant.com/careers>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sanku Sathyanarayanan
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 16-03-2019

Regd. Office: 111/525, Old Mahatma Gandhi Road, Chennai-600 097



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ATCHAYA – CTS

Cognizant
C-IT 51

12-Mar-2019

Dear Sirs/ma (s),
R&E, Information Technology
Dr. NGP Arts And Science College

Candidate ID – 11804423

In continuation to our discussion, we are pleased to offer you the role of Programmatic Technician in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.332,254/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.340,982/- This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs. 19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are expected to be registered with the National Skills Registry (NSR) and provide the ITTR while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing issues in your Graduation/Post-Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com/join>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. Aravind
Sruth Aravinda
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: S. Aravinda Date: 18-03-2019

Mgt. Office: 115/525, Old Mahalingapur Road, Old Anna Nagar, Chennai – 600 097





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JANCY RANI – CTS

Cognizant
C-37 55

12-Mar-2019

Dear Jancy Rani Rajaram,
HR, Information Technology
Dr. N.G.P. Arts And Science College

Candidate ID – 12804408

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an **Annual Total Remuneration (ATR)** of Rs.212,254/-. This includes an annual incentive in lieu of Rs.12,808/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required testing measurements and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive in lieu of Rs.12,800/-, as well as Cognizant's contribution of Rs.18,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

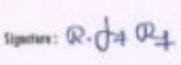
Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing warning in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <http://portal.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


S. Srinivas
Global Head - Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 19/03/2019

2nd Floor, 115/535, Old Mahadevarpet Road, Olden Chinnappuram, Chennai - 600 097





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Sl. No.	Description	Monthly	Yearly
1	Basic	6000	72,000
2	Company's contribution of PF #	780	9,360
3	Advance Statutory Bonus****	2000	24,000
4	Special Allowance*	1254	15,048
5	Company's Contribution of ESI @ 4.75% of Monthly Basic minus statutory exclusions	574	6,888
Annual Gross Compensation			108,504
Incentive Indicators (see annex)**			12,000
Annual Total Compensation			120,504
Company's contribution towards benefits (Medical, Accident and Life Insurance)			15,000
Gratuity			3,750
Annual Total Remuneration			139,254

As an associate you are entitled to the following additional benefits:

- Floating Medical Insurance Coverage
- Award the Group personal accident insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefits as per the Employees' Compensation Act, 2010
- Gratuity, as applicable after 5 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is calculated at 12% of your basic. If you are an international worker, it is calculated at 12% of your monthly gross compensation excluding BSA.

* **Flexibility Benefit:** Flexi-Year Compensation has been structured to ensure that you are adequately compensated in aggregate components of your salary to ensure that you are the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Realize your salary structure within prescribed guidelines
3. Optimize your earnings

** **Incentive Indicators:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is pro-rated to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active as Cognizant's asset on the day the incentive is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the BSA, July, Oct and Jan period for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be pro-rated to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/client.

**** **Advance Statutory Bonus** is in line with the provision of Payment of Bonus Act, 1965.

Notes: Any statutory exclusion of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will give us, but appreciate your right to pursue another path. Your formal commitment to joining us forms the basis of further planning and client communication at Cognizant. If you resign on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Begin to <https://www.cognizant.com> - Total Rewards App for more details

Hq: Office: 115/535, Old Mahalakshmi Road, Old Mahalakshmi, Chennai - 600 007



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		Criterion V Metric 5.2.1

JAVAHAR- CTS

C-IT 56
Cognizant

19-Mar-2019

Dear Jawahar Subramanian,
B.Tech, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 12801934

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,738/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.32,000/-, as well as Cognizant's contribution of Rs.19,738/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the NSR while joining the organization. Please refer Annexure C for more details.

Please note:

- This appointment is subject to satisfactory professional reference checks and you receiving a minimum of 60% aggregate (all subjects taken into consideration) with no standing concern in your Graduation/Post Graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://cognizant/cognizant/cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

[Signature]
Sanku Reddy
Global Head-Talent Acquisition

I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: *[Signature]* Date: 20.03.2019

Bldg. 600A, 11th Floor, Old Mahalingapuram Road, Chennai Technology Park, Chennai - 600 097



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name: **Anshu Subramanian** Designation: **Programme Trainee**

Sl. No.	Description	Monthly	Yearly
1	Basic	4500	78,000
2	Company's contribution of PF #	780	9,360
3	Advance Sinking Benefit***	2000	24,000
4	Special Allowance*	5204	62,447
5	Company's Contribution of ESIC (12.5% of Monthly Gross salary including medical)	550	6,600
	Annual Gross Compensation		188,504
	Insurance Indemnity (per annum)**		11,800
	Annual Total Compensation		199,504
	Company's contribution towards benefits (Medical, Accident and Life Insurance)		14,300
	Gratuity		3,750
	Annual Total Remuneration		217,254

As an associate you are also entitled to the following additional benefits:

- * Floating Medical Insurance Coverage
- * Board the Clock Group personal accident insurance coverage
- * Group Term Life Insurance Coverage
- * Employees' compensation insurance benefit as per the Employees' Compensation Act, 2000
- * Gratuity, on separation after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- * Women associate joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to achieve components of your salary in a manner that suits you the best. It is paid to you as follows:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

** **Insurance Indemnity:** Insurance amount may be higher, lower or nil as per the terms described herein. The insurance program is discontinuing, subject to change, and based on individual and company performance. It is paid to the duration year with Cognizant India for a minimum year and will be paid to you only if you are active on Cognizant's payroll on the day the insurance is paid.

*** **Language Premium:** This allowance is applicable only for Japanese, German & French languages. It will be paid along with the App, July, Oct and Jan payroll for the previous quarter and will be subject to the deductions as applicable in India. The amount will be paid to you as per the duration year with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** **Advance Sinking Benefit:** It is in line with the provisions of Payment of Bonus Act, 1948.

Note: Any statutory revision of Provident Fund/ESIC Contribution or any other similar statutory benefits will result in a change in the flat rate bonus policy and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith and according to significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of before planning and direct communication at Cognizant. If you manage to secure employment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign to <https://www.cognizant.com/careers/india/branch> App for more details

B'hop, Office: 115/525, 1st Mahalingapuram Road, Olden Township, Chennai - 600 007



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		Criterion V Metric 5.2.1

KAVYA- CTS

C-IT 57

Cognizant

12-Mar-2019

Dear Kavya Preethamsing,
 IT, Information Technology
 Dr. NGP Arts And Science College

Candidate ID – 12080215

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual total remuneration (TR) of Rs.202,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual total remuneration (TR) would stand revised to Rs.240,983/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the ITIN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you securing a minimum of 60% aggregate [all subjects taken into consideration] with no standing warning in your final semester Post-graduation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus2.cognizant.com/cognizant>

Yours sincerely,
 For Cognizant Technology Solutions India Pvt. Ltd.,

S. Anand
 Senior Relationship
 Global Head-Talent Acquisition
 I have read the offer, understood and accept the above-mentioned terms and conditions.

Signature: *P. Kavya* Date: 19/03/2019

HQ'd, Office: 115/525, Old Madhavaram Road, Old Madhavaram, Chennai - 600 031



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant				
Annexure A				
Name:	Roopa Polakurthy	Designation:	Programme Trainee	
Sl.No.	Description	Monthly	Yearly	
1	Basic	6100	73,200	
2	Company's contribution of PF @	780	9,360	
3	Advance Statutory Bonus***	2000	24,000	
4	Special Allowance*	1206	14,472	
5	Company's Contribution of LSI (i.e. 4.75% of Monthly Gross minus statutory deductions)	534	6,407	
Annual Gross Compensation			108,504	
Insurance Deduction (per annum)**			12,888	
Annual Total Compensation			102,504	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			14,000	
Gratuity			3,750	
Annual Total Remuneration			210,254	
As an associate you are also entitled to the following additional benefits:				
• Floating Medical Insurance Coverage				
• Group Life Insurance Coverage				
• Group Term Life Insurance Coverage				
• Employee's compensation insurance benefit as per the Employees' Compensation Act, 2010				
• Gratuity, as applicable after 4 years and 240 calendar days of continuous service, as per the Payment of Gratuity Act				
• Statutory provident fund benefit as per the Provident Fund Act, 1948				
* PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation excluding SRA.				
** Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to explore components of your salary in a manner that suits you the best. This plan will enable you to:				
1. Choose from a bouquet of insurance or benefits				
2. Redefine your salary structure within prescribed guidelines				
3. Optimize your savings				
*** Incentive Incentivization: Incentive amount may be higher, lower or nil as per the bonus described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is provided to the Associate upon with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.				
**** Language Premium: This allowance is applicable only for Japanese, German & French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be paid into the Associate's bank account and will be paid out on the condition that you continue to use the foreign language skill as required by your role/performance.				
***** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1948.				
Note: Any statutory revision of Provident Fund/ESI Contribution or any other similar statutory benefits will result in a change in the total bonus salary and the Annual Gross Compensation will remain the same.				
Cognizant has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your formal commitment to joining us leaves the best of further planning and direct communication of Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.				
Sign to https://www.cognizant.com/total-rewards-app for more details.				
Mgt. Office: 115/525, Old Mahadevaroad Road, Old Mahadevaroad, Chennai - 600 087				





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI- CTS

C-IT-58
Cognizant

15-Mar-2019

Dear NANDHINI (S),
HR, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 12804121

In continuation to our discussions, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probationary period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.232,254/-, this includes an annual incentive induction of Rs.12,000/-, as well as Cognizant's contribution of Rs.16,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The breakdown is presented in Annexure A.

On successful completion of the probationary period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,982/-. This includes an annual incentive induction of Rs.12,000/-, as well as Cognizant's contribution of Rs.16,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.


Your employment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and these may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

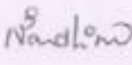
Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the IDPR while joining the organization. Please refer Annexure C for more details.

Please note:
• This appointment is subject to satisfactory professional entrance exams and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no standing orders in your Graduation/Post Graduation.
• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Sandhya
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 19/3/2019

Bldg. Office 115/521, Old Nehru Nagar Road, Officers Township, Chennai - 600 097



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		Criterion V Metric 5.2.1

NARENDRAN- CTS

C-5759

Cognizant

15-Mar-2019

Dear Narendran Narendran,
BS, Information Technology
Dr. NGP Arts and Science College

Candidate ID – 11806433

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual total remuneration (AR) of Rs.212,254/-, this includes an annual incentive (AI) of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in Annexure A.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (AR) would stand revised to Rs.249,382/-, this includes an annual incentive (AI) of Rs.12,400/-, as well as Cognizant's contribution of Rs.18,730/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the EPRN while joining the organization. Please refer Annexure C for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you assuring a minimum of 60% aggregate (all subjects where you are contributing) with no standing warning in your Graduation Post Graduation.
- After commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log on to <https://www.cognizant.com/careers>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


S. S. Srinivas
Global Head-Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature:  Date: 15/03/2019

Head Office: 115/535, 13th Mahalingapuram Road, Chokkikulam, Chennai - 600 077



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Cognizant

Annexure A

Name:	Annexure B	Designation:	Progression Tables	
Sr. No.	Description	Monthly	Yearly	
1	Basic	15,000	1,80,000	
2	Company's contribution of PF #	780	9,360	
3	Advance Statutory Bonus***	2000	24,000	
4	Special Allowance*	1206	14,472	
5	Company's Contribution of PF @ 4.75% of Monthly Basic salary statutory deduction	536	6,432	
Annual Gross Compensation			2,34,264	
Incentive Deduction (per annum)**			12,000	
Annual Total Compensation			2,22,264	
Company's contribution towards benefits (Medical, Accident and Life Insurance)			15,000	
Gratuity			3,750	
Annual Total Remuneration			2,41,014	

As an employee you are also entitled to the following additional benefits:

- Housing Medical Insurance Coverage
- Group Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 2000
- Gratuity, as stipulated after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women employees joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Employees) Act, 2017

PF is contributed at 12% of gross basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including HRA.

* Flexible Benefit Plan: Your Compensation has been structured to ensure that you are adequately empowered to optimize components of your salary to a extent that suits you the best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redesign your salary structure within prescribed guidelines
3. Optimize your savings

** Incentive: Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is provided to the duration spent with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

*** Language Premium: This allowance is applicable only for employees, German & French language. It will be paid along with the day, 1 day, 2nd and 3rd payroll for the previous quarter and will be subject to tax deduction as applicable in India. The amount will be provided to the duration spent with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your role/project/assignment.

**** Advance Statutory Bonus is in line with the provisions of Payment of Bonus Act, 1965.

Note: Any statutory revision of Provident Fund/ PF Contribution or any other similar statutory benefits will result in a change to the Net take home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer in good faith after spending significant time and resources in the hiring process. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment to joining us forms the basis of further planning and short communication of Cognizant. If you renege on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in <https://www.cognizant.com> - Find Benefits App for more details

Bgl. Office: 115/525, Old Andhalekhan Road, Bhatnagar Township, Chennai - 600 077



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		Criterion V Metric 5.2.1

NISHANTH- CTS

C-IT-60

Cognizant

12-Mar-2019

Dear Nishanth Senthil,
BSc, Information Technology
Dr. NGP Arts and Science College

Candidate ID - 12900332

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in **Cognizant Technology Solutions India Private Limited** ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.210,254/-. This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is presented in **Annexure A**.

On successful completion of the probation period, clearing the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.248,982/-. This includes an annual incentive indication of Rs.12,800/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in **Annexure B**. You will also be governed by the other rules, regulations and practices in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is aware that there is a space environment for clients and internally too. You are required to be registered with the National Staff Registry (NSR) and provide the EPFO while joining the organization. Please refer **Annexure C** for more details.

Please note

- This appointment is subject to satisfactory professional reference checks and you ensuring a minimum of 80% aggregate (all subjects taken into consideration) with no pending issues in your finalization/exit evaluation.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,


Nishanth Senthil
Global Head Talent Acquisition

Please read the offer, understand and accept the above mentioned terms and conditions.

Signature:  Date: 26/03/2019

Bldg. Office 115/511, 688 Athulapattanam Road, Wilsons Promenade, Chennai - 600 017



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annexure A			
Name:	Address/Location:	Designation:	Progression/Tenure
Sl. No.	Description	Monthly	Yearly
1	Base	6500	78,000
2	Company's contribution of PF @	280	3,360
3	Advance Gratuity Benefit***	2800	34,000
4	Special Allowance**	5200	62,400
5	Company's Contribution of ES (i.e. 4.75% of Monthly Gross minus Gratuity and PF)	650	7,800
Annual Gross Compensation			186,560
Incentive Indication (per annum)****			13,000
Annual Total Compensation			199,560
Company's contribution towards Gratuity (Tenure), Accident and Sickness Insurance			14,800
Gratuity			2,700
Annual Total Remuneration			217,060

As an associate you are also entitled to the following additional benefits:

- Flexible Medical Insurance Coverage
- Award the Club Every personal medical insurance coverage
- Group Term Life Insurance Coverage
- Employee's compensation insurance benefit as per the Employee's Compensation Act, 1910
- Gratuity, as applicable after 4 years and 240 calendar days of continuous service, payable as per Payment of Gratuity Act
- Women associates joining Cognizant will be entitled to Maternity leave as per the Maternity Benefit (Amendment) Act, 2017

PF is contributed at 12% of your basic. If you are an international worker, it is contributed at 12% of your monthly gross compensation including PF.

* **Flexible Benefit Plan:** Your Compensation has been structured to ensure that you are adequately compensated to appreciate components of your salary in a manner that suits your best. This plan will enable you to:

1. Choose from a bouquet of allowances or benefits
2. Redefine your salary structure within prescribed guidelines
3. Optimize your savings

*** **Incentive Indication:** Incentive amount may be higher, lower or nil as per the terms described herein. The incentive program is discretionary, subject to change, and based on individual and company performance. It is payable to the associate upon with Cognizant India for a calendar year and will be paid to you only if you are active on Cognizant's payroll on the day the incentive is paid.

**** **Language Premium:** This allowance is applicable only for Japanese, German, French languages. It will be paid along with the Apr, July, Oct and Jan payroll for the previous quarter and will be subject to tax deductions as applicable in India. The amount will be payable to the associate upon with Cognizant India and will be paid out on the condition that you continue to use the foreign language skill as required by your job/project/assignment.

***** **Advance Gratuity Benefit** is in line with the provisions of Payment of Bonus Act, 1965.

NOTE: Any statutory revision of Provident Fund/ESIC Contribution or any other similar statutory benefit will result in a change to the flat take-home salary and the Annual Gross Compensation will remain the same.

Cognizant has made this offer to you with the understanding that you will be working for us for a significant period of time. We hope you will join us, but appreciate your right to pursue another path. Your honest commitment in joining us, based on the basis of earlier planning and clear communication of Cognizant. If you change on the commitment and decide not to join us after signing the offer letter, Cognizant reserves the right to not consider you for future career opportunities in the company. We look forward to welcoming you to Cognizant.

Sign in <https://www.cognizant.com/careers/total-rewards-app> for more details

Head Office: 115/531, Old Suburban Road, Chennai - 600 057





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVEDHANI- CTS

Cognizant

12-Mar-2019

Dear Nivedhani Rajaraj,
HR, Information Technology
Dr. N.G.P. Arts And Science College

Candidate ID - 1386367

In continuation to our discussion, we are pleased to offer you the role of Programmer Trainee in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an Annual Total Remuneration (ATR) of Rs.212,254/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,254/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break up is provided in Annexure A.

On successful completion of the probation period, during the required training, assessments and subject to you being part of a delivery project, your annual Total Remuneration (ATR) would stand revised to Rs.240,882/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,254/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and policies in vogue and those that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is keen that there is a secure environment for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the EPFO while joining the organization. Please refer Annexure C for more details.

Please note:
• This appointment is subject to satisfactory professional reference checks and you securing a minimum of 80% aggregate (all subjects taken into consideration) with no standing orders in your Graduated by/Post-Graduation.
• Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://campus.cognizant.com>

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

Nivedhani Rajaraj
Global Talent Acquisition
I have read the offer, understood and accept the above mentioned terms and conditions.

Signature: J. B. Nivedhani Date: 18-03-2019

Head Office: 115/515, 5th Mahalingapuram Road, Kilkee, Thanjavur, Chennai - 605 007





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUVETHA- CTS

Cognizant

13-Mar-2019

Dear Candidate,

We, Information Technology
Dr. N.G.P. Arts and Science College

Candidate ID – 12004306

In continuation to our discussion, we are pleased to offer you the role of **Programmer Trainee** in Cognizant Technology Solutions India Private Limited ("Cognizant").

During your probation period of 12 months, which includes your training program, you are entitled to an annual Total Remuneration (TR) of Rs.20,354/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity. The break-up is presented in Annexure A.

On successful completion of the probation period, during the required training assessments and subject to you being part of a delivery project, your annual Total Remuneration (TR) would stand revised to Rs.248,902/-. This includes an annual incentive indication of Rs.12,000/-, as well as Cognizant's contribution of Rs.19,750/- towards benefits such as Medical, Accident, Life Insurance and Gratuity.

Your appointment will be governed by the terms and conditions of employment presented in Annexure B. You will also be governed by the other rules, regulations and practices in vogue and these that may change from time to time. Your compensation is highly confidential and if the need arises, you may discuss it only with your Manager.

Cognizant is here that there is a license requirement for clients and internally too. You are required to be registered with the National Skills Registry (NSR) and provide the CPR while joining the organization. Please refer Annexure C for more details.

Please note:

- This appointment is subject to satisfactory professional reference check and you securing a minimum of 60% aggregate (all subjects taken into consideration) with no marking errors in your Semester/End-Examination.
- Prior to commencing employment with Cognizant you must provide Cognizant with evidence of your right to work in India and other such documents as Cognizant may request.

We look forward to you joining us. Should you have any further questions or clarifications, please log into <https://careers.cognizant.com>.

Yours sincerely,
For Cognizant Technology Solutions India Pvt. Ltd.,

S. S. S.

Global Head-Talent Acquisition

Please read the offer, understand and accept the above mentioned terms and conditions.

Signature: *L. S. S.* Date: 20-3-19

Hq. Office: 11/5/25, Old Mahabaleswaram Road, Officers Post, Chennai – 600 087



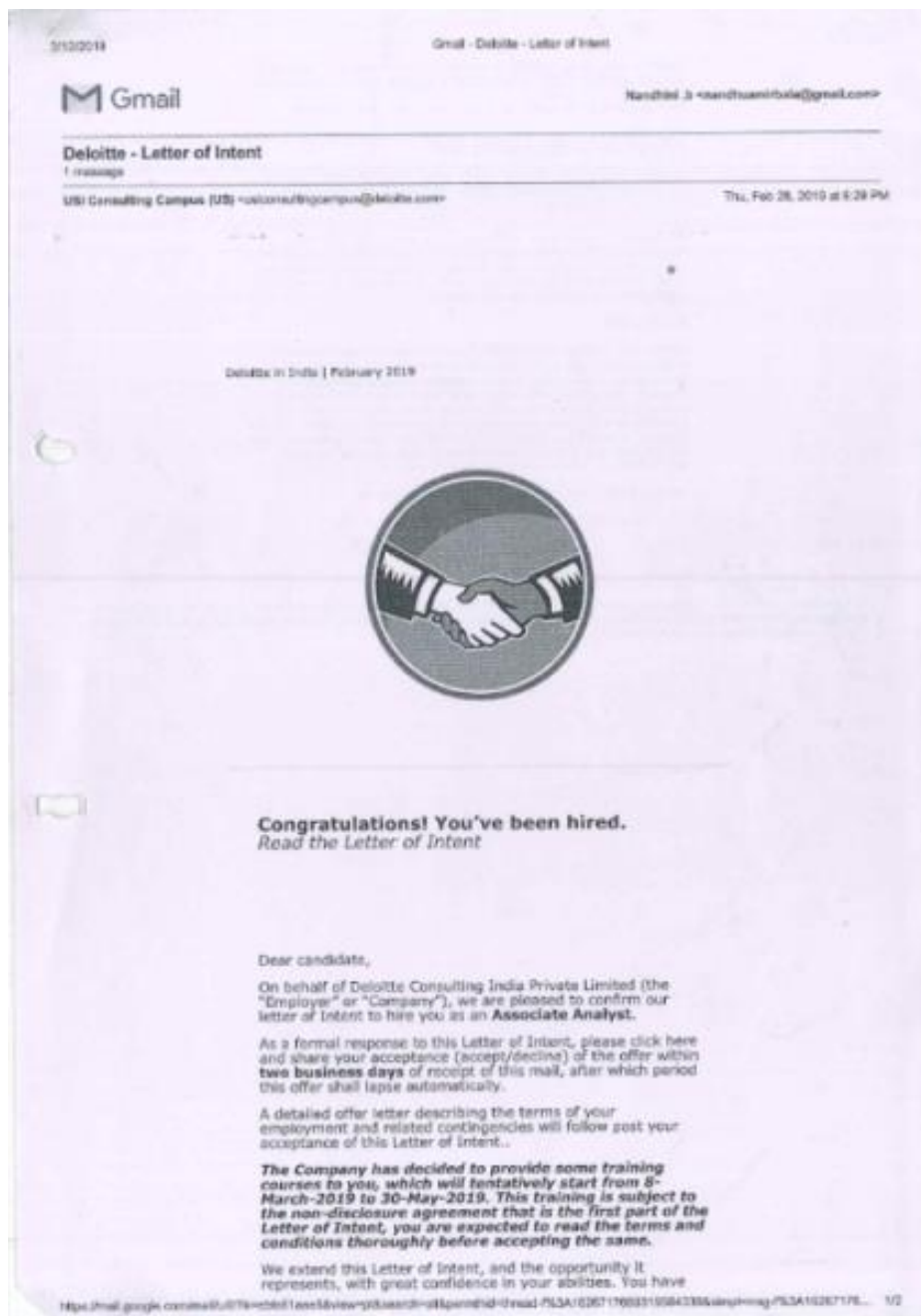
	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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ALEESHA P KENNETH – DDRC SRL DIAGNOSTIC SERVICES



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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AISHWARYA- DELOITTE



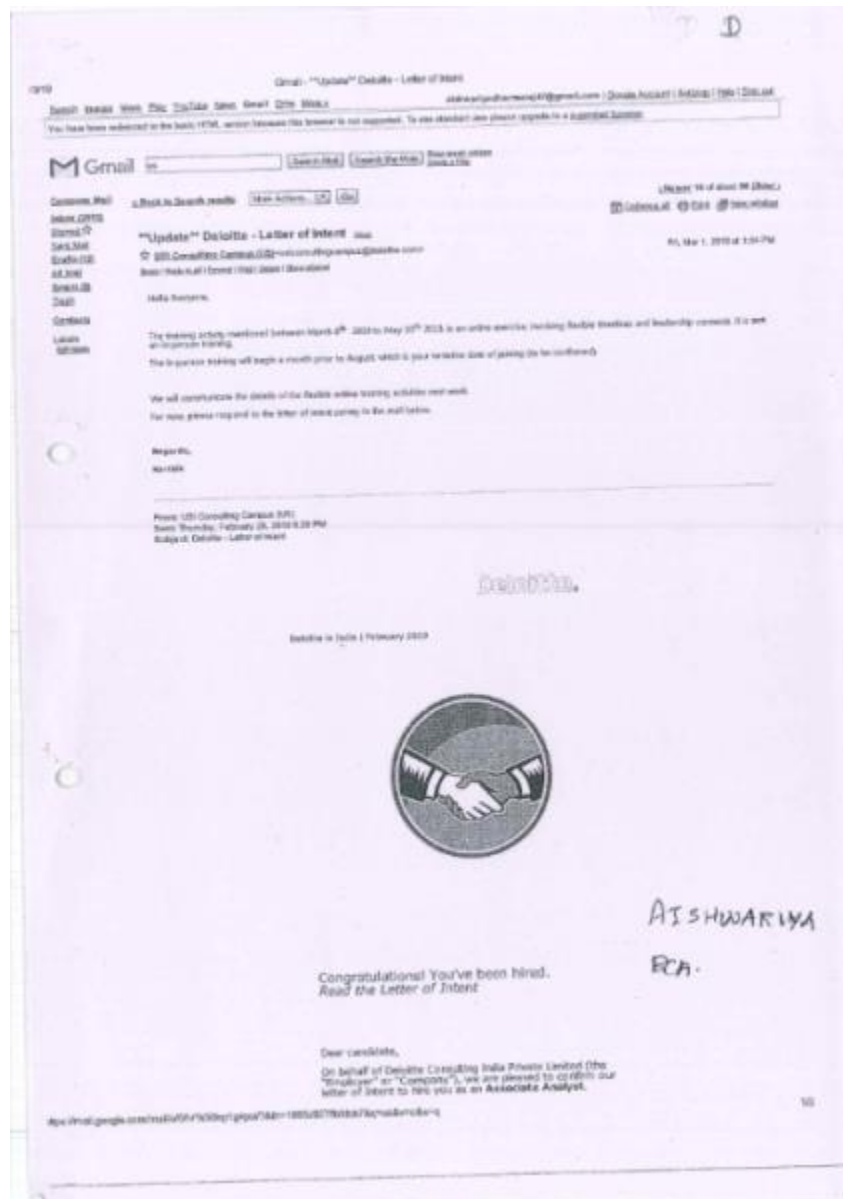


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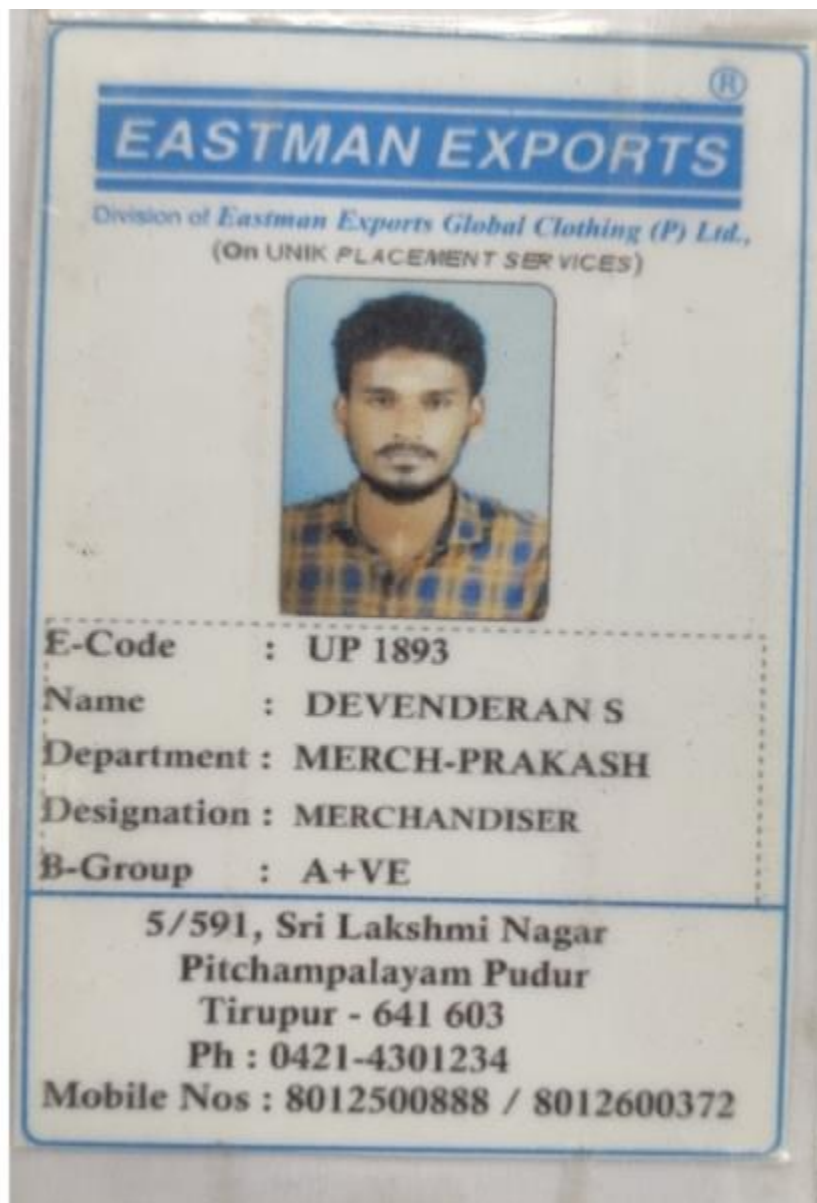
	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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SOWMIYA N – DELOITTE



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		Criterion V Metric 5.2.1

DEVENDERAN S – EASTMAN EXPORTS



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SINDHUJA N – EPISOURCE



02-08-2021
Employee ID: ISPL3444

Sindhuja Nagaraj
8/718,
Vigneshwaranagar, Pookkuzhappatti (post),
Tirupur
Tamil Nadu - 641602

Dear Sindhuja Nagaraj,

Sub: Appointment Letter

A warm welcome to the EpiSource family.

EpiSource is an organization with Indian roots and a global vision. We are aware of the fact, we have a distinctive culture and would like to invite you to and enhance this culture. We are sure that you will contribute to the task ahead of us, in your own special way.

With reference to our Offer Letter dated 02-08-2021, We are pleased to appoint you as Trainee - MCC effective 02-08-2021.

Please note that the terms and conditions of your service contract as intimated here after, is to be treated as strictly confidential and you are not to divulge its content to any employee of the company/person connected with the company, who is not authorized by the management.

All information regarding your compensation, benefits and performance appraisal are to be treated as strictly confidential. Hence discussions or sharing of information with other employees either in public or private is strictly prohibited.

We congratulate you on this occasion and we hope you will render your good services with commitment and dedication.

You are advised to sign and return the duplicate of this letter as token of your acceptance.

We look forward to a long rewarding career with EpiSource.

With best Wishes,

For EpiSourceIndia Pvt Ltd

Marjula Palanisamy
Vice President-HR

Sindhuja Nagaraj
Page 1 of 9

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Corporate Office
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 No. 141, Raja-Ramalingam Street (10th/12th),
 Kuppam Road, Chennai - 600 028.
 No. 141-44 10th/12th

Mumbai Office
 1st Floor, 2nd Wing, Concorde-Architect
 10th/12th Floor, 1st Wing, Concorde-Architect
 10th/12th Floor, 1st Wing, Concorde-Architect
 10th/12th Floor, 1st Wing, Concorde-Architect
 10th/12th Floor, 1st Wing, Concorde-Architect

Hyderabad Office
 1st Floor, No. 141-44, 10th/12th,
 1st Floor, No. 141-44, 10th/12th,
 1st Floor, No. 141-44, 10th/12th,
 1st Floor, No. 141-44, 10th/12th,
 1st Floor, No. 141-44, 10th/12th,

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

REVANTH – ESSTEE EXPORTS





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIBULAN RAJ M – FOCUS EDUMATICS

FE I


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Vibulraj M,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 30-60 days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and higher degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Vibulraj M

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BMR-Servus Complex, Trichy Road, Coimbatore - 641 018
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		Criterion V Metric 5.2.1

AMERTHIYA D – FOCUS EDUMATICS

FE2


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan, 2015
Coimbatore.

Dear Amerthiya D,

Sub: Provisional Offer Letter for Trainee Tutor,

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2015.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,80,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC/ marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Amerthiya D

Signature

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 # 1005, 3rd Floor, EMV-Servix Complex, Trichy Road, Coimbatore - 641 018.
 Reg. Office: #401, 405, 4th Floor, Odierat House, 2, Bigg Road, Narman Point, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANJALI AUGUSTINE K – FOCUS EDUMATICS

FE 3


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Anjali Augustine K,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) for the time that you successfully complete your certification, which would be around ~~20-30~~ days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks sheet, which will be in our safe-custody during the agent upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this offer will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

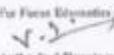
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anjali Augustine K

Signature

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1005, 3rd Floor, Bharathi Sreeva Complex, Vichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dattatraya House, J. Rajaji Road, Narayan Pura, Mumbai - 400 021.
CIN: U85110MH2004PTC263164

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARINI P — FOCUS EDUMATICS





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

INDHUMATHI R – FOCUS EDUMATICS

FE 6


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Indhumathi,

Subject: Proprietary Offer Letter for Trainers Tutor.

We are pleased to offer you the provisional position for a "Trainers Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and expending quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stand null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around ~~20-30~~ 25 days ~~minimum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,08,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the rest to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The document of Focus Education Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: indhumathi

Signature

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1005, 3rd Floor, 8th/9th Avenue Complex, Trichy Road, Coimbatore - 641 018.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JITHENDRAN – FOCUS EDUMATICS

FE 7


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Jithendran,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-25 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be lock-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

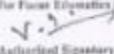
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Jithendran

Signature

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1805, 3rd Floor, 88th Service Complex, Trichy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Dattatraya House, J. Rajag Road, Naranth Pond, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KARUNYA V – FOCUS EDUMATICS

FE 8


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

24th Jan., 2019
Coimbatore.

Dear Karunya V ,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Eighteen One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Karunya V

Signature

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1405, 3rd Floor, 3RD-Service Complex, Seethy Road, Coimbatore - 641 018.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHANA N – FOCUS EDUMATICS

FE-9


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Keerthana N.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the verification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree and diploma/certificate card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign this copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Keerthana N

Signature

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18/35, 3rd Floor, BMH Group Complex, Vadai Road, Coimbatore - 641 018.
Reg. Office: #101, 405, 4th Floor, Dhanu House, J. Raja Road, Nandanam, Pondicherry - 605 001.
CIN : U85119MH2006PTC245164

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MOULI KRISHNA D – FOCUS EDUMATICS

FE 10


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Mouli Krishna D,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificates/works merit, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of rejoining your original institution.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Mouli Krishna D

Signature

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1605, 3rd Floor, (MKS-Grievance Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Ovaranal House, J. Sengul Road, Northam Point, Mumbai - 400 021.
CIN : U85110AN60304PTC323284

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHIVYA SAI LALITHA M – FOCUS EDUMATICS

FE11


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Dhivya Sai Lalitha M.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,62,600/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

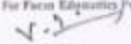
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dhivya Sai Lalitha M

Signature

FOCUS EDUMATICS PVT. LTD.
18/3, 3rd Floor, SMH Srinivas Complex, Trichy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Dattaraj House, J. Raja Road, Narayana Park, Mumbai - 400 051.
CIN : U85110MH2004PTC023264

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI PRIYA N – FOCUS EDUMATICS

FF2


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear NANDHINI PRIYA N,

Sub: Presidential Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: NANDHINI PRIYA N

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Caravel House, J. Raja Road, Nallman Patti, Shambal - 400 021.
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Criterion V
Metric 5.2.1

NITHYA B – FOCUS EDUMATICS

FEB


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Nithya B,

Self: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~25-30~~ 30 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Nithya B

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BSM-1 Srinivas Complex, Tilly Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Cultural House, J. Saiji Road, Nariman Point, Mumbai - 405 021.
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Criterion V
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NIVETHA M – FOCUS EDUMATICS

F14


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore,

Dear Nivetha M,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-40~~ 30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and higher degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Nivetha M

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMH-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dataraj House, J. Raja Road, Narayan Point, Mumbai - 400 021.
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PRABHA – FOCUS EDUMATICS


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Prabha,

Sub: Provisional Offer Letter for Trainer/Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and achieving quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be availed ~~30-60~~ days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Prabha

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1605, 3rd Floor, SRM Green Complex, Stacey Road, Coimbatore - 641 018.
 Reg. Office: #401-405, 4th Floor, Gateway House, J. Bapu Road, Nuthan Pond, Mumbai - 400 021.
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		Criterion V Metric 5.2.1

SENTHURA RAMAN – FOCUS EDUMATICS

F EL



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Senthura Raman,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "On-line Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,66,600/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Senthura Raman

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1005, 3rd Floor, SSB-Housing Complex, Trichy Road, Coimbatore - 641 018
 Reg. Office: #401, 405, 4th Floor, Colonial House, J. Balaji Road, Narayan Pet, Maruthi - 400 001.
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3rd Cycle

Criterion V
Metric 5.2.1

SUSHMA B – FOCUS EDUMATICS


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Sushma B.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and suggesting quality assignments and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs 5000/- (Five Thousand Only) till the time that you successfully complete your certification, which could be around 25-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of endorsing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sushma B

Signature

FOCUS EDUMATICS PVT. LTD.
1905, 3rd Floor, BSN-Srinivas Complex, Trichy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Darshan House, J. Rajag Road, Nandanam Point, Chennai - 600 021.
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		Criterion V Metric 5.2.1

UMA MAGESHWARI – FOCUS EDUMATICS

FIR



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Uma Mageshwari S.,

Sub: Presidential Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the time expires. A receipt of acknowledgement to this offer will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discipline of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,


 For Focus Edumatics Pvt. Ltd.
 Authorized Signatory
 Name: Uma Mageshwari S.
 Signature

FOCUS EDUMATICS PVT. LTD.
 # 1025, 3rd Floor, RMG-Servis Complex, Trothy Road, Coimbatore - 641 018.
 Reg. Office: #421, 4th Floor, Oriental House, J. Raja Road, Nattam Pura, Marudai - 632 031.
 CIN : U95106TN2004PTC03284

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

ARAVIND R – FOCUS EDUMATICS

FET9


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Candidates,

Dear Aravind R,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and upskilling quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 5000/- (Five Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 6,60,000/- (Six Lakhs Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A month of scheduled period to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The duration of Focus Education Pvt. Ltd. is Endless and Binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Aravind R

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, SBRHS Complex, Sathy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Devalal House, J. Jyoti Road, Nariman Point, Mumbai - 400 001.
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NAAC
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Criterion V
Metric 5.2.1

GAYATHRI P -- FOCUS EDUMATICS

FE 20


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec., 2019
Coimbatore.

Dear Gayathri P.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirement, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 7 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Gayathri P.

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, SMI-Srinivas Complex, Srinivas Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Oshwal House, J. Slogd Road, Narayan Point, Mumbai - 400 021.
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Metric 5.2.1

KARTHIKEYAN R – FOCUS EDUMATICS

FE39


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Karthikeyan R.,

Sub: Provisional Offer Letter For Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and achieving quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and higher degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and extended to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Karthikeyan R.

Signature

FOCUS EDUMATICS PVT. LTD.
405, 3rd Floor, 15th Street Complex, Tilly Road, Coimbatore - 641 018.
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CIN : U05109MH2004PTC032094

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		Criterion V Metric 5.2.1

PRAVEEN U – FOCUS EDUMATICS

F E 21



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2023
Coimbatore.

Dear Praveen U,

Sub: Provisional Offer Letter for Trainer Tutor.

We are pleased to offer you the provisional position for a "Trainer Tutor" and your date of joining will be in the month of Feb 2023.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be lock-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Praveen U

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1605, 3rd Floor, 99th Service Complex, Trichy Road, Coimbatore - 641 016
 Reg. Office: #401 - 405, 4th Floor, Government House, J. Bapu Road, Nallanur Point, Mumbai - 400 021.
 CIN : U85119MH2004PTC262264

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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHOBIKA P – FOCUS EDUMATICS

FE22



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Shobika P,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~maximum~~. From your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our custody during the agreed upon lock-in period as per below terms and intended to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Shobika P

Signature

FOCUS EDUMATICS PVT. LTD.
 # 10/10, 3rd Floor, 99th Entrance Complex, Trichy Road, Coimbatore - 641 018.
 Reg. Office: #401, 405, 4th Floor, Cultural House, J. Raja Road, Neemen Point, Marolli - 400 021.
 CIN : U05119KH2004PTC043254

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUVETHA A– FOCUS EDUMATICS

FE 43


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore,

Dear SUVETHA A,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and accepting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs.6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-45~~ 30-45 days ~~minimum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: SUVETHA A

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 2nd Floor, B&B-Servix Complex, Tricity Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Oshwal House, J. J. Road, Nariman Point, Mumbai - 400 021.
CIN : U05110MH2008PTC032054

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KEERTHANA P – FOCUS EDUMATICS





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3rd Cycle

Criterion V
Metric 5.2.1

TAMIL SELVAN R-- FOCUS EDUMATICS

FE25

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Tamil Selvan R.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~depending~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged receipt to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- * You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- * Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Tamil Selvan R.

Signature

FOCUS EDUMATICS PVT. LTD.
10/35, 3rd Floor, RMH-Serviss Complex, Trichy Road, Coimbatore - 641 018
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Criterion V
Metric 5.2.1

DHARANI L – FOCUS EDUMATICS

FE26


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Dharni L.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The observation of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dharni L.

Signature

FOCUS EDUMATICS PVT. LTD.
1606, 3rd Floor, SSKS-Dinivas Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, External House, J. Rajaji Road, Karman Poles, Mumbai - 400 021.
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		Criterion V Metric 5.2.1

SARAVANA KUMAR – FOCUS EDUMATICS





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3rd Cycle

Criterion V
Metric 5.2.1

DHARSHANA PRIYA S – FOCUS EDUMATICS

FE 28


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec., 2019
Coimbatore.

Dear Dharsana Priya S,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs.6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 25-30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dharsana Priya S.

Signature

FOCUS EDUMATICS PVT. LTD.
1655, 3rd Floor, SMH-Srinivas Complex, Trichy Road, Coimbatore - 641 016
Reg. Office: #401, 406, 4th Floor, Ekamra House, J. Saje Road, Warrier Park, Mumbai - 400 001.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWRI S -- FOCUS EDUMATICS

F29

31st Jan, 2019
Coimbatore.

Dear Gowri S,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and beginning quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your onboarding period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 25-30 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Eighty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Gowri S

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, 88th Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 403, 4th Floor, Colonial House, J. Raja Road, Nattam Post, Mumbai - 400 021.
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3rd Cycle

Criterion V
Metric 5.2.1

RAJALAKSHMI – FOCUS EDUMATICS

FE 30


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Rajalakshmi,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you wish to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice-period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it to us as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Rajalakshmi

Signature

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1605, 3rd Floor, SRS-Emerus Complex, Trinity Road, Coimbatore - 641 016
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Criterion V
Metric 5.2.1

SUVITHA P – FOCUS EDUMATICS


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear SUVITHA P.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you need to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the money equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is Final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: SUVITHA P

Signature

FOCUS EDUMATICS PVT. LTD.
1625, 3rd Floor, NRM Services Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #403, 405, 4th Floor, Oshana House, J. Bujji Road, Nattam Pura, Madurai - 625 021.
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		Criterion V Metric 5.2.1

AMAL MATHEV – FOCUS EDUMATICS

FE 32


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Amal Mathev,

Re: Provisional Offer Letter for Trainers Tutor.

We are pleased to offer you the provisional position for a "Trainers Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the writing and suggesting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days depending from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good faith.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Amal Mathev

Signature

FOCUS EDUMATICS PVT. LTD.
 # 100B, 3rd Floor, SBB'S Services Complex, Trothy Road, Coimbatore - 641 018.
 Reg. Office: #401, 405, 4th Floor, Odeonul Heights, J. Rajaji Road, Narayan Point, Mumbai - 400 021.
 CIN : U00116MH12004PTC262384

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARITHA M – FOCUS EDUMATICS

FE-33


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Haritha M.,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and improving quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be **Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.


The disclosure of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Haritha M

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BSH-Berinas Complex, Tilachy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Ousamal House, J. Bapu Road, Nariman Point, Mumbai - 400 021.
CIN : U05108MH2006PTC020264

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		Criterion V Metric 5.2.1

NAVIN RYSANTH K – FOCUS EDUMATICS

FC 35


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Navin Rysanth K.,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirement, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ **30-45** days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be **Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Navin Rysanth K.

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1825, 3rd Floor, SRM Global Complex, Sirsiy Road, Coimbatore - 641 016.
 Reg. Office: A-401, 405, 4th Floor, Oshwal House, J. Balaji Road, Nariman Point, Mumbai - 400 021.
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		Criterion V Metric 5.2.1

SARANYA DEVI K – FOCUS EDUMATICS

FE36


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Saranya Devi K.,

Subj: Provisional Offer Letter for Trainer Tutor.

We are pleased to offer you the provisional position for a "Trainer Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,600/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Saranya Devi K.

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1005, 3rd Floor, Shakti-Srinivas Complex, Shetty Road, Coimbatore - 641 016.
 Reg. Office: #401 - 405, 4th Floor, Colonial House, J. Bage Road, Narayan Puri, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANUSHAJI – FOCUS EDUMATICS

FE37


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Anushaji,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks set other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discipline of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anushaji

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, 88th Avenue Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Oshanti House, J. Dajga Road, Nariman Point, Mumbai - 400 021.
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3rd Cycle

Criterion V
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DEVISANGEETHA – FOCUS EDUMATICS

FE38


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Devisangeetha,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "On-line Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ 25 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the time expires. A receipt of acknowledged persons in this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Devisangeetha

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, RMG Services Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Oriental Heights, J. Rajaji Road, Nallman Pook, Mumbai - 400 031.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KAVIN – FOCUS EDUMATICS

FE 40


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Kavita,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 25-30 days ~~beginning~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the limit to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and higher degree certificate/s as per, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kavita

Signature

FOCUS EDUMATICS PVT. LTD.
1002, 3rd Floor, BMV Spinnex Complex, Shetty Road, Coimbatore - 641 018.
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CIN : UMS11880-GJ004712283284

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		Criterion V Metric 5.2.1

KEERTHANA P – FOCUS EDUMATICS

FE 41


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

30th Jan, 2019
Coimbatore.

Dear Keerthana,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provision position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around ~~20-30~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms, and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Keerthana

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1805, 3rd Floor, Shri-Saravali Complex, Trichy Road, Coimbatore - 641 018.
 Reg. Office: #401, 4th, 4th Floor, Gemini House, 2 Stage Road, Narayan Pet, Shirdi - 430 021.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHANA S – FOCUS EDUMATICS

FE42


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Keerthana S.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the writing and supporting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Eight Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-45 days depending from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Keerthana S.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BWH Services Complex, Bichy Road, Coimbatore - 641 018.
Reg. Office: #451, 4th Floor, Dattamat House, J. Rajaji Road, Nariman Point, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MONICA – FOCUS EDUMATICS

FE-43


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore,

Dear Monica,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and suggesting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands void and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The document of Focus Edumatics Pvt. Ltd. is Real and Binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Monica

Signature:

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, 60th Street Complex, Tichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Camel House, J. Raje Road, Nariman Point, Mumbai - 400 021.
CIN : U05110MH0904PTC020208

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NAVEEN – FOCUS EDUMATICS

FE 44


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
 Coimbatore.

Dear Naveen,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and achieving quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Naveen

Signature

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 Reg. Office: #401, 4th Floor, Dattatray House, J. Bage Road, Narayan Peth, Mumbai - 400 021.
 CIN : U05110MH2004PTC0262054

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVANANDHAM – FOCUS EDUMATICS

FE-45


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Sivanandham,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and supporting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 25-30 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

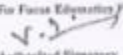
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sivanandham

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, 68th Street Complex, Trichy Road, Coimbatore - 641 018.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

FIROZ AHMED – FOCUS EDUMATICS

FE 46


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore,
Dear Firoz Ahmed,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be earned 20-40 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and higher degree certificates/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The disclosure of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Firoz Ahmed

Signature:

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1005, 3rd Floor, (Bajaj) Streets Complex, Bichy Road, Coimbatore - 641 018.
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3rd Cycle

Criterion V
Metric 5.2.1

KAVIYA K– FOCUS EDUMATICS

FF47


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.
Dear Kaviya K.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the verification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificates/mark sheet, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged terms to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kaviya K.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, SMHS-Srinivas Complex, Nizhny Road, Coimbatore - 641 018.
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CIN : U05110MH2006PTC262054

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		Criterion V Metric 5.2.1

SWATHI G – FOCUS EDUMATICS

FE48


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
 Coimbatore,
 Dear Swathi G.,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-40~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be **Rs. 1,44,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Swathi G.
 Signature

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 # 1005, 3rd Floor, (NRI Service Complex, Bichy Road, Coimbatore - 641 018.
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 CIN : U05118MH2004PTC063204

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ANBU MOZHI– FOCUS EDUMATICS

FE49


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Dec., 2019
Coimbatore,
Dear Anbu Mozhi,

Sah: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and attaining quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-40~~ days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Anbu Mozhi
 Signature

FOCUS EDUMATICS PVT. LTD.
 # 1005, 3rd Floor, BMS-Service Complex, Trichy Road, Coimbatore - 641 018.
 Reg. Office: #401, 405, 4th Floor, General House, J. Rajaji Road, Nallman Point, Mumbai - 400 021.
 CIN : UB110MB12004PTC033284

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Criterion V
Metric 5.2.1

NANDHINI K – FOCUS EDUMATICS

FE50


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Nandhini K,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (One Lakh Sixty Five Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC/inter card and highest degree certification/certificate card, which will be in our sole custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- * You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- * Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

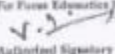
The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Nandhini K

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BWA-Business Complex, Trichy Road, Coimbatore - 641 018
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CIN : U06110MH2004PTC032668

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3rd Cycle

Criterion V
Metric 5.2.1

VENKATESH V – FOCUS EDUMATICS

FES/


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Venkatesh V,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- » You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- » Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Venkatesh V

Signature

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10/5, 3rd Floor, Maheshwari Complex, Nizhny Road, Coimbatore - 641 016.
Reg. Office #A21, 405, 401 Floor, Oshwal House, J. Raju Road, Nehru Park, Mumbai - 400 031.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARUN PARRIMAL K R – FOCUS EDUMATICS

FE 52


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan, 2019
Coimbatore.

Dear Arun Parrimal K R,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Onsite Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensative package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Arun Parrimal K R

Signature

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1805, 3rd Floor, ESR-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
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NAAC
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Criterion V
Metric 5.2.1

HARITHA H – FOCUS EDUMATICS

FF53


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Haritha H.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days maximum, from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks and highest degree certificate/marks card, which will be in our safe custody during the signed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Haritha H

Signature

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1405, 3rd Floor, DMH-Servico Complex, Trinity Road, Coimbatore - 641 048.
Reg. Office: #408, 4th Floor, Dhanraj House, A. Raju Road, Mannar Point, Marthandam - 605 001.
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MADHAN PRASATH – FOCUS EDUMATICS

FE 54


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Madhan Prasath,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~minimum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Madhan Prasath

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, B&B-Services Complex, Nizhdy Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Eastern Heights, J. Sujal Road, Narman Point, Mumbai - 400 015.
CIN : U05110MH2000APTC033884

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PREETHI R – FOCUS EDUMATICS

FE 55


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Preethi R.,

Sub: Provisional Offer Letter for Testam Tutor.

We are pleased to offer you the provisional position for a "Testam Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting specific benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~30-60 days~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,65,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this offer will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Preethi R

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMR-Business Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: # 409, 405, 4th Floor, Emerald House, A. Baji Road, Narman Point, Mumbai - 400 031.
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SANDEEP D – FOCUS EDUMATICS

FE56


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Sandeep D.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around ~~21-30~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of relieving your original documents.

- * You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- * Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.


The document of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sandeep D.

Signature

FOCUS EDUMATICS PVT. LTD.
100B, 3rd Floor, World Green Complex, Ichthy Road, Coimbatore - 641 019.
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Metric 5.2.1

ARCHANA S – FOCUS EDUMATICS

FE57


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec , 2019
Coimbatore.

Dear Archana S,

Subj: Provisional Offer Letter for Testcase Tester.

We are pleased to offer you the provisional position for a "Testcase Tester" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tester" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,80,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed time lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Archana S

Signature

FOCUS EDUMATICS PVT. LTD.
18th, 3rd Floor, 8th-15th Floor Complex, Trichy Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Chandra House, J. Rajg Road, Nariman Point, Mumbai - 400 001.
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		Criterion V Metric 5.2.1

KEERTHANA S – FOCUS EDUMATICS



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SUBASHINI – FOCUS EDUMATICS

FE 60



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan, 2019
Coimbatore.

Dear Subashini,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-60 days maximum, from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you wish to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discipline of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Subashini

Signature

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1605, 3rd Floor, Multi-Services Complex, Niche Road, Coimbatore - 641 048.
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NAAC
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Criterion V
Metric 5.2.1

DIANA A – FOCUS EDUMATICS

FE61


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Diana A.,

Sub: Provisional Offer Letter for Trainee Tester.

We are pleased to offer you the provisioned position for a "Trainee Tester" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tester" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,85,400/- (Eighteen Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of relinquishing your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Diana A

Signature

FOCUS EDUMATICS PVT. LTD.
18/5, 3rd Floor, SRI+Green Complex, Trichy Road, Coimbatore - 641 018
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Metric 5.2.1

INDHU K – FOCUS EDUMATICS

FC 62


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

30th Jan, 2019
Coimbatore.

Dear Indhu K,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Onshore Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which shall be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,08,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe-custody during the agreed upon lock-in period as per letter terms and returned to you after the terms expire. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return at token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Indhu K.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BMH-Dormas Complex, Sricha Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Oriental House, J. Rajaji Road, Newman Point, Mumbai - 400 021.
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KAVIYA S – FOCUS EDUMATICS

FE43

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Kaviya S,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 5800/- (Five Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days maximum, from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kaviya S
Signature

FOCUS EDUMATICS PVT. LTD.
10/5, 3rd Floor, SMM-Srinivas Complex, Trichy Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Deccan House, J. Raju Road, Nariman Point, Mumbai - 400 021.
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NAAC
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Metric 5.2.1

PADMA PRIYA – FOCUS EDUMATICS

FE-64


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Padma Priya,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this offer will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

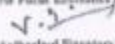
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Padma Priya

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 2nd Floor, BSR-4-Scissors Complex, Vichay Road, Coimbatore - 641 018.
Reg. Office: #401, -405, 4th Floor, Dhanraj House, A. Bapji Road, Nariman Point, Mumbai - 400 021.
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Metric 5.2.1

POOJA C V – FOCUS EDUMATICS

FE65


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Pooja C.V.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 28-30 days maximum, from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificates/awards card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Pooja C.V

Signature

FOCUS EDUMATICS PVT. LTD.
1405, 3rd Floor, B&B-Servicos Complex, Stacey Road, Coimbatore - 641 018.
Reg. Office: #A01, 405, 4th Floor, Dattamat House, J. Gajjar Road, Narayan Pura, Mumbai - 400 021.
CIN : U05110MH2004PTC038354

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYA M – FOCUS EDUMATICS

FE-66


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Priya M.,

Salu. Pre-employment Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs.6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days ~~immediately~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A copy of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Priya M.

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, SMH Groves Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Delamont House, J. Rajag Road, Nandanam Point, Mumbai - 400 021.
CIN : U05118MH2004PTC020284

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VELUSAMY S – FOCUS EDUMATICS

FE 67


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan , 2019
Comedian,
Dear Velusamy,

Sub: Recruitment Offer Letter for Training Tutor.

We are pleased to offer you the provisional position for a "Training Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Five Thousand Only) all the time that you successfully complete your certification, which could be around 30-45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (Eleven Lakh Fifty Four Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of recovering your original documents.


- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it to us as token of your acceptance.

With you good luck.

Yours truly,


For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Velusamy

Signature:

FOCUS EDUMATICS PVT. LTD.
8025, 3rd Floor, SMC Greenway Complex, Sathy Road, Coimbatore - 641 018.
Reg. Office: #401, 4th Floor, General House, J. Jyoti Road, Nuthan Pore, Mumbai - 400 021.
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NAAC
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Criterion V
Metric 5.2.1

CHINJU MARY VARGHESE R - – FOCUS EDUMATICS

FE 68


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Chinju Mary Varghese R.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which shall be around ~~20-30~~ 25 days ~~approximate~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and attached to you after the same expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

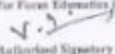
The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Chinju Mary Varghese R

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BMH Service Complex, Trichy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Diagonal House, J. Sagar Road, Nathan Park, Mumbai - 400 021.
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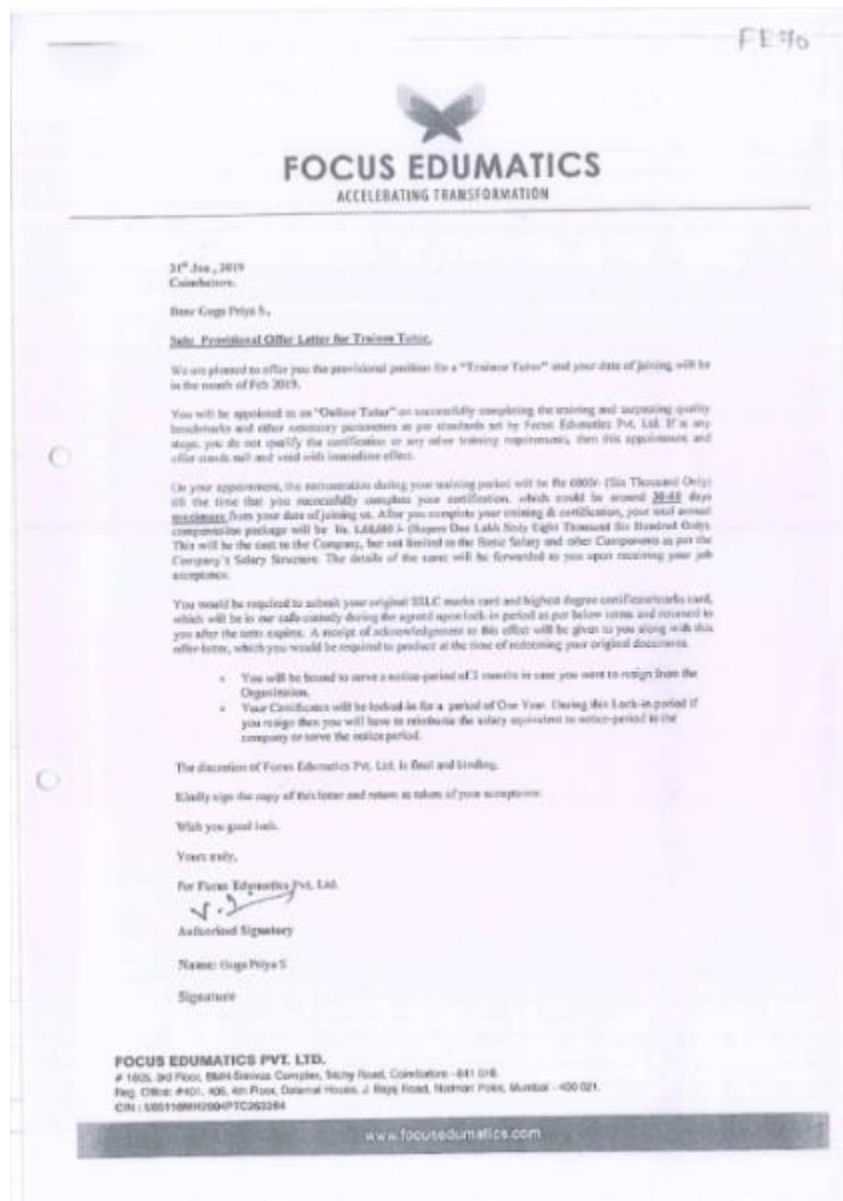
Criterion V
Metric 5.2.1

DINESH KUMAR P – FOCUS EDUMATICS



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		Criterion V Metric 5.2.1

GUGA PRIYA S – FOCUS EDUMATICS





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Criterion V
Metric 5.2.1

SUNMATHI S – FOCUS EDUMATICS

FE71


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Circulars.

Dear Sunmathi S,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be due to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The disclosure of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sunmathi S

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, RMH-Sreenivas Complex, Natchi Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dharma House, J. J. Ring Road, Narayana Park, Mumbai - 400 021.
CIN : U05110MH2004PTC232324

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Criterion V
Metric 5.2.1

DEVA DHARSHINI C – FOCUS EDUMATICS



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		Criterion V Metric 5.2.1

JOVITHA CATHRINE – FOCUS EDUMATICS

FE-73



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Cathrine,

Dear Joivitha Cathrine,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Onshore Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorised Signatory

Name: Joivitha Cathrine

Signature:

FOCUS EDUMATICS PVT. LTD.
 # 1805, 3rd Floor, SMH-Servicio Complex, Trichy Road, Coimbatore - 641 018.
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 CIN : U85110AR100047702363054

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MATHAVA PRAKASH S – FOCUS EDUMATICS

FE 74


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Mathava Prakash S,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) all the time that you successfully complete your certification, which would be around 30-60 days ~~immediately~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Eighteen One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

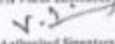
The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Mathava Prakash

Signature:

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, 5th-Service Complex, Sicily Road, Coimbatore - 641 018.
Reg. Office: #407, 405, 4th Floor, Colonial House, J. Raja Road, Nallanur Point, Muvattupuzha - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANITHA R – FOCUS EDUMATICS

FE 75


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec., 2019
Coimbatore.

Dear Anitha R,

Subj: Provisional Offer Letter for Trainer Tutor.

We are pleased to offer you the provisional position for a "Trainer Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be earned ~~20-30 days~~ maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

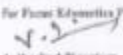
The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it to us as your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anitha R

Signature

FOCUS EDUMATICS PVT. LTD.
1508, 3rd Floor, BMR Services Complex, Vidyarthi Road, Coimbatore - 641 018.
Reg. Office: #401, 4th Floor, Oshana House, J. J. Road, Nallan Patti, Mumbai - 400 021.
CIN : U85110MH2004PTC26294

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASWATHY – FOCUS EDUMATICS

FE 96


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Anushty,

Subject: Provisional Offer Letter for Training Tutor.

We are pleased to offer you the provisional position for a "Training Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days maximum, from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the basic salary and other components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anushty

Signature:

FOCUS EDUMATICS PVT. LTD.
1806, 3rd Floor, EMR-5 Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #A21, 405, 4th Floor, Colonial House, J. Rajaji Road, Marina Park, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASWIN G – FOCUS EDUMATICS

FE/24


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Aswin G,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,68,000/- (Sixteen One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works proof, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redemitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Aswin G

Signature

FOCUS EDUMATICS PVT. LTD.
18/6, 3rd Floor, SMH-Secunder Complex, Shetty Road, Coimbatore - 641 018.
Reg. Office: #401, 4th Floor, Eastern House, J. Raja Road, Narayan Pet, Mumbai - 400 031.
CIN : U05110AR1900APTC003284

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PURUSHOTHAMAN – FOCUS EDUMATICS

FE 78


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Purushothaman,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Rs. Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate mark sheet, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

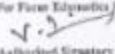
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Purushothaman

Signature


FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMR Shreeva Complex, Muthy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Dolamal House, J. Rajg Road, Nariman Point, Mumbai - 400 021.
CIN : U051108MH00047C032084

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		Criterion V Metric 5.2.1

ARTHIYA R V – FOCUS EDUMATICS

EE 79



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Arthiya R.V.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,62,600/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be furnished to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this offer will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Arthiya R V

Signature

FOCUS EDUMATICS PVT. LTD.
 # 1805, 3rd Floor, BH15 Service Complex, Sathy Road, Coimbatore - 641 018.
 Reg. Office: #401, 405, 4th Floor, Oshana House, J. Jyoti Road, Nariman Point, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASHVINI V– FOCUS EDUMATICS

FE 80


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Ashvini,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-45~~ 30 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

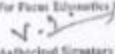
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return to us as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Ashvini

Signature

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1805, 3rd Floor, ERM-Serviss Complex, Vengal Rao, Coimbatore - 641 048.
Reg. Office: #401, 405, 4th Floor, Dattatraya House, J. Jyoti Road, Naraina Point, Mumbai - 400 021.
CIN : U55110MH100047C263264

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KAVYA P – FOCUS EDUMATICS

FES1


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Kavya P.,

Sub: Provisional Offer Letter for Training Tutor.

We are pleased to offer you the provisional position for a "Training Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6800/- (Six Thousand Only) till the time that you successfully complete your certification, which could be availed ~~20-25~~ days ~~immediately~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the rest to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return to us upon your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kavya P

Signature

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1005, 3rd Floor, SARA-Bharosa Complex, Trichy Road, Coimbatore - 641 018.
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CIN: U51110MH2009NPTC020048

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KIRUTHIKA M – FOCUS EDUMATICS

FE82


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Kiruthika M.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs.6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/mark sheet, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

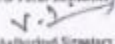
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it along with your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kiruthika M.

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, BMR-Srinivas Complex, Stacey Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Oshana House, J. Rajag Road, Madhavapuram, Coimbatore - 641 021.
CIN : U85199MH00047C000284

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI K – FOCUS EDUMATICS

FFB3


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Nandhini K.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and meeting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the verification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 8000/- (Six Thousand Only) for the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged/consent to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The attention of Focus Edumatics Pvt. Ltd. is first and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Nandhini K.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, SARAJ-Green Complex, Trichy Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Oceanal House, J. Rajaji Road, Narayan Pet, Mumbai - 400 021.
CIN: U83110MH2004PTC038254

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILAKIYA – FOCUS EDUMATICS

FE 84


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan., 2019
Coimbatore.

Dear Ilakiya,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 30-45 days ~~minimum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Nepes One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and extended to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is first and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Ilakiya
Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, ESW-Bharathi Complex, Bichy Road, Coimbatore - 641 016.
Reg. Office: #401, 4th Floor, Sathyan House, J. Raja Road, Nandanam Park, Mumbai - 400 021.
CIN : U01105MH2004PTC292084

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHY M – FOCUS EDUMATICS

FE 85


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Keerthy M.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting specific benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days ~~30-60 days~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certification marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redemitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorised Signatory

Name: Keerthy M

Signature:

FOCUS EDUMATICS PVT. LTD.
1402, 3rd Floor, SARASWATHI Complex, Sathy Road, Coimbatore - 641 018.
Reg. Office: #401, 403, 4th Floor, Dharma House, J. Raja Road, Nandanam Point, Mumbai - 400 021.
CIN : U88110MH2004PTC020304

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MEGHALATHA – FOCUS EDUMATICS

FE26


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore,

Dear Meghalatha,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged gesture to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Meghalatha

Signature

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16/05, 3rd Floor, RMK-Srinivas Complex, St. Mary Road, Coimbatore - 641 018.
Reg. Office: #4/31, 405, 4th Floor, Chermal House, J. Raja Road, Neeran Pook, Skuntop - 400 001.
CIN : U05110MH12004PTC362564

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOWMIYA T – FOCUS EDUMATICS

FF 27


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Sowmya T.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Onshore Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-40 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original BSLC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment to this offer will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sowmya T

Signature

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18/5, 3rd Floor, RMH-Srinivas Complex, Sathy Road, Coimbatore - 641 018.
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Metric 5.2.1

VINITH SRIRAM – FOCUS EDUMATICS

FE 82


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Vinith Sriram,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be availed 30-60 days stipend from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 5,00,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged pertains to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Vinith Sriram

Signature

FOCUS EDUMATICS PVT. LTD.
1905, 3rd Floor, SMM-Servant Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Chakraborty House, J. Sagar Road, Nallur Point, Mumbai - 400 001.
CIN: U85112MH2004PTC033554

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		Criterion V Metric 5.2.1

HARSINI N – FOCUS EDUMATICS

FE 29


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

30th Jan, 2019
Coimbatore.

Dear Harshini N,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs.4000/- (Six Thousand Only) all the time that you successfully complete your certification, which would be around ~~28-40~~ days ~~28-40~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original HLLC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and enclosed to you after the term expires. A receipt of acknowledgement to this offer will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorised Signatory

Name: Harshini N

Signature

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 # 1605, 3rd Floor, BSN-Servicos Complex, Trinity Road, Coimbatore - 641 018.
 Reg. Office: # 604, 4th Floor, Eastern Heights, J. Jyoti Road, Narayana Palai, Mumbai - 400 071.
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PANDEESWARI – FOCUS EDUMATICS

FE 92


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Pandeeswari,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/mark sheet, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged present to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Pandeeswari

Signature

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1005, 3rd Floor, 194/5-Servest Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dhanraj Housing, J. Biji Road, Nandanam Point, Mumbai - 400 011.
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MOURIYA R – FOCUS EDUMATICS

FE 91


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Mouriya R,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other summary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original BSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Mouriya R

Signature

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19/5, 3rd Floor, SBI's Service Complex, Trichy Road, Coimbatore - 641 018.
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PRETHI P – FOCUS EDUMATICS

FE92


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Prethi P.,

Sub: Promotional Offer Letter for Trainee Tutor.

We are pleased to offer you the promotional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days maximum from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Prethi P
Signature

FOCUS EDUMATICS PVT. LTD.
1035, 3rd Floor, Mahalaxmi Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #403, 405, 4th Floor, National House, J. Raja Road, Nandanam Park, Mumbai - 400 029.
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Metric 5.2.1

SHARON SHOPHIA – FOCUS EDUMATICS

FE 93


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Sharon Shophia,

Sub: Provisional Offer Letter for Tenures Tutor.

We are pleased to offer you the provisional position for a "Tenures Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Ru Four Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days maximum from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be in the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/work certificate, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sharon Shophia

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, Bharathi Complex, Sathy Road, Coimbatore - 641 018.
Reg. Office: #407, -405, 4th Floor, Deermal House, J. Sengul Road, Narayan Pura, Mumbai - 400 021.
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VIBINA C R – FOCUS EDUMATICS

FE94


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Calculators.

Dear Vibina C R.,

Subject: Provisional Offer Letter for Testace Tutor.

We are pleased to offer you the provisional position for a "Testace Tutor" and your date of joining will be in the month of 7th 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting specific benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.


The discipline of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Vibina C R

Signature

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1805, 3rd Floor, Bharathi-Sreena Complex, Natch Road, Coimbatore - 641 018.
Reg. Office: #A01-405, 4th Floor, Global House, J. Bapu Road, Naranam Point, Muvattur - 400 021.
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VINOTH KUMAR T – FOCUS EDUMATICS

FE 95


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Vinoth Kumar T,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb-2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days maximum, from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,65,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged payment to this office will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Vinoth Kumar T
Signature

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1405, 2nd Floor, 18th-Servico Complex, Stacey Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dattamat House, J. Jeyapalan Road, Nattam P.O., Salem - 636 001.
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VISHNUPRIYA R – FOCUS EDUMATICS

FE 96


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec , 2019
Coimbatore.

Dear Vishnupriya R.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ 25-30 days ~~20-30~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agent upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this offer will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Vishnupriya R
Signature

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHIVYA P S – FOCUS EDUMATICS

FE 97


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Dhivy P S,

Subject: Provisional Offer Letter for Trainee Teacher.

We are pleased to offer you the provisional position for a "Trainee Teacher" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which would be around ~~30-40~~ days ~~30/30/2020~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dhivy P S

Signature

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NITHISH KUMAR M – FOCUS EDUMATICS

FE 98


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Nithish Kumar M,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the writing and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be earned 20-30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Nithish Kumar M
Signature

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ANUPRIYA DHARSHINI – FOCUS EDMATICS

FE 99


FOCUS EDMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Anupriya Dharshini,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and supporting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original BSLC marks card and highest degree certificate/marks card, which will be in our custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anupriya Dharshini

Signature

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Metric 5.2.1

MELVIN A – FOCUS EDUMATICS

FE/00


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Melvin,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "On-line Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) ~~OR~~ the time that you successfully complete your certification, which could be around ~~30-45~~ days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redemitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorised Signatory

Name: Melvin

Signature

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NAVEEN KUMAR – FOCUS EDUMATICS

FE 101


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Naveen Kumar,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,65,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC card and highest degree certificate/card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged goods to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- * You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- * Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

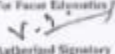
The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

Wish you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Naveen Naveen Kumar
Signature

FOCUS EDUMATICS PVT. LTD.
1025, 3rd Floor, SRM's Service Complex, Trichy Road, Coimbatore - 641 048.
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Criterion V
Metric 5.2.1

REVATHI – FOCUS EDUMATICS

FE 102


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Candidates,

Dear Revathi,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment will stand null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/worksheets, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned in you after the term expires. A receipt of acknowledgments to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Revathi

Signature:

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KANCHANA N – FOCUS EDUMATICS





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KOWSALYA S – FOCUS EDUMATICS

FE 104


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Kowsalya S.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of 7th Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/mark sheet, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kowsalya S
Signature


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MITHUSHA G – FOCUS EDUMATICS

FE 105


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Mithusha G.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days maximum, from your date of joining us. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,52,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC/inter card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged provision to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

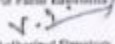
The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Mithusha G.
 Signature

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3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN KUMAR C – FOCUS EDUMATICS

FE 106


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Naveen Kumar C,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the onboarding and suspending quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment will offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around ~~30-60~~ 30-60 days ~~30-60~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Eighteen Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original documents.


- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.

Authorized Signatory

Naveen Kumar C
Signature

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Criterion V
Metric 5.2.1

SARAVANAN D – FOCUS EDUMATICS

FE 107

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Candidates,

Dear Saravanan D,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting specific benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you were to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

for Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Saravanan D
Signature

FOCUS EDUMATICS PVT. LTD.
1025, 3rd Floor, 88H Green Complex, Westy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dharma House, 2, Rajaj Road, Nallaman Point, Mumbai - 400 021.
CIN : U85109MH2004PTC040254

www.focusedumatics.com





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(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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Criterion V
Metric 5.2.1

YOGESH D – FOCUS EDUMATICS

FE102


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Yogesh D,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify for certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be availed ~~28-03~~ days ~~earliest~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

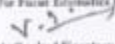
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Yogesh D
Signature

FOCUS EDUMATICS PVT. LTD.
1802, 3rd Floor, EMR-Greenwood Complex, Trinity Road, Coimbatore - 641 048
Reg. Office: #401, 402, 4th Floor, Central House, J. Baid Road, Marodon-Pond, Mumbai - 400 021.
CIN : U85110MH2004PTC263254

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ABITHA RAJALAXMI – FOCUS EDUMATICS

FE 109


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Calicut.

Dear Abitha Rajalaxmi,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your next email compensation package will be Rs. 1,68,500/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Fifty). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the terms will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and higher degree certificate/degree card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The Declaration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Abitha Rajalaxmi
Signature

FOCUS EDUMATICS PVT. LTD.
16/5, 3rd Floor, SSKS Scheme Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 402, 403 Floor, Cakeral House, J. Jeyaraj Road, Nariman Point, Mumbai - 400 021.
CIN : U85110K0304PTC033284

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3rd Cycle

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DHARANI K – FOCUS EDUMATICS

FE 113


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Calicut.

Dear Dhara K,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment to the effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dhara K

Signature

FOCUS EDUMATICS PVT. LTD.
100% 3rd Floor, Bharathi-Sreenivas Complex, Valley Road, Coimbatore - 641 018.
Reg. Office: #501, 405, 4th Floor, Central House, J. Raja Road, Narayan Pore, Mumbai - 400 029.
CIN : L80110MH2004PTC0262204

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KAVIYA S – FOCUS EDUMATICS





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KEERTHANA N – FOCUS EDUMATICS

FE/113


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Keerthana N,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and attaining quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 25-30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the rest to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

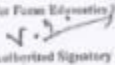
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Keerthana N

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, 184th Street Complex, Stacey Road, Coimbatore - 641 018.
Reg. Office: #401 - 405, 4th Floor, Cultural House, J. Raja Road, Nallam Point, Mumbai - 400 021.
CIN : U65110MH2004PTC263284

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Metric 5.2.1

MYTHILI – FOCUS EDUMATICS

FE 114

FOCUS EDUMATICS

ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Mythili,

Subject: Provisional Offer Letter for Testatus Tutor.

We are pleased to offer you the provisional position for a "Testatus Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stand null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-40~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Major One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 3 months in case you wish to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The Declaration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

for Focus Edumatics Pvt. Ltd.

Authorized Signatory

Name: Mythili

Signature

FOCUS EDUMATICS PVT. LTD.
1603, 3rd Floor, 16th & 17th Cross, Trichy Road, Coimbatore - 641 048.
Reg. Office: #401, 4th, 4th Floor, Oshwal House, J. Sanyal Road, Nariman Point, Mumbai - 400 021.
CIN : U05110NB0304PTC0263264

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NARMATHA S – FOCUS EDUMATICS

FF115


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Narmatha S,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,50,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 1 month in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Narmatha S
Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, 19th & 20th Cross, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Coramul House, J. J. Scindia Road, Nariman Point, Mumbai - 400 021.
CR4 : URO115M10954PTC253264

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PAVITHRA A – FOCUS EDUMATICS

F E 116


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Pavithra A,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC/inter card and highest degree certification/card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and extended to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it back of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Pavithra A
Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BBA/Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #901, 401, 4th Floor, Galaxys House, J. Jijee Road, Narman Point, Mumbai - 400 021.
CIN : U85110MH2009PTC063564

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Metric 5.2.1

PRIYANKA S – FOCUS EDUMATICS

FE17


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Priyanka S,

Re: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be earned ~~20-25~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,62,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this offer will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Namini Priyanka S
Signature

FOCUS EDUMATICS PVT. LTD.
18/05, 3rd Floor, BMRB Stratus Conexion, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Devalmal House, J. Dajaj Road, Nariman Point, Mumbai - 400 021.
CIN: U85110MH2004PTC263264

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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RAHUL A C – FOCUS EDUMATICS

FE 118


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Rahul A.C.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be earned ~~28.00~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,62,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this offer will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

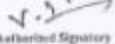
The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Rahul A.C.

Signature

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		Criterion V Metric 5.2.1

RAKINI R – FOCUS EDUMATICS

FC/19


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Rakini R.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the verification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-40~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/mark card, which will be in our sole custody during the agreed upon lock in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period in full company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good best,

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Rakini R
 Signature

FOCUS EDUMATICS PVT. LTD.
 # 1025, 3rd Floor, SMH-Gemini Complex, Trichy Road, Coimbatore - 641 018
 Reg. Office: #401, 4th Floor, Easwari House, J. Raju Road, Narman Point, Mumbai - 400 021.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAMYA G – FOUCS EDUMATICS

FE127


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Ramya G.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be awarded 20-40 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,00,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Education Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

for Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Ramya G.

Signature

FOCUS EDUMATICS PVT. LTD.
1803, 3rd Floor, 3RD+GROWER Complex, Trichy Road, Coimbatore - 641 018.
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		Criterion V Metric 5.2.1

RANJITH M – FOCUS EDUMATICS

FE 120



FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Ranjith M,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6800/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marksheet and highest degree certificate/marksheet card, which will be in our safe custody during the agreed open lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorised Signatory

Name: Ranjith M
 Signature

FOCUS EDUMATICS PVT. LTD.
 # 1005, 3rd Floor, BMH-Gemini Complex, Brichy Road, Coimbatore - 641 018
 Reg. Office: #401, 4th Floor, Dattatraya House, J. Raja Road, Nallam Palai, Muralai - 400 021.
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Criterion V
Metric 5.2.1

SHANMATHI – FOCUS EDUMATICS

FF12]


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

30th Jan, 2019
Coimbatore,

Dear Shanmathi,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not satisfy the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 28-40 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original BSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return to them at your convenience.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Shanmathi
Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BWH Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 402, 4th Floor, Dattamul House, 2 Stage Road, Nallam Patti, Mumbai - 400 021.
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SHESHAANANDHAN – FOCUS EDUMATICS





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Metric 5.2.1

VIGACINI R – FOCUS EDUMATICS

FE 123


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan., 2019
Coimbatore,

Dear Vigacini R.,

Subj: Provisional Offer Letter for Trainee Tutor,

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-40 days (Maximum) from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,44,000/- (Rupee One Lakh Forty Four Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Vigacini R.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BMV-Bharat Complex, Trichy Road, Coimbatore - 641 016.
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3rd Cycle

Criterion V
Metric 5.2.1

BAVA THARINI – FOCUS EDUMATICS

FE 125


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Bava Tharini,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ 45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,50,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original document.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Bava Tharini

Signature

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1005, 3rd Floor, 10th Service Complex, Trinity Road, Coimbatore - 641 016.
Reg. Office: #901, 4th Floor, Diamond House, J. Raja Road, Nariman Point, Mumbai - 400 021.
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DEEPTHIKA G P – FOCUS EDUMATICS

FE 166


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Deepthika G P,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 30-60 days depending on your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the norm to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/works card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Deepthika G P
Signature

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1605, 3rd Floor, 28th Servas Complex, Trinity Road, Coimbatore - 641 018.
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DHANYA PRIYA – FOCUS EDUMATICS

FE129


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Dhanya Priya,

Sub: Provisional Offer Letter for Tenured Tutor.

We are pleased to offer you the provisioned position for a "Tenured Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the writing and supervising quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum, from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,00,000/- (Hundred One Lakh Fifty Eight Thousand Six Hundred Only). This will be the unit to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certification/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Dhanya Priya

Signature:

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1605, 3rd Floor, 8th-9th Crosses Complex, Velupur Road, Coimbatore - 641 018.
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Metric 5.2.1

JAMUNA A – FOCUS EDUMATICS

F E 128


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Jamuna A.,

Subject: Provisional Offer Letter for Testimon Tutor.

We are pleased to offer you the provisional position for a "Testimon Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 20-25 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (Rupees One Lakh Forty Four Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC/ HSC and higher degree certificates/certificates card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Jamuna A.

Signature

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16/25, 3rd Floor, BMH Services Complex, Sathy Road, Coimbatore - 641 016.
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Criterion V
Metric 5.2.1

KASTHURI S – FOCUS EDUMATICS

FE 129


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Candidates,

Dear Kasthuri S,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirement, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,52,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/degree card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good faith.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorised Signatory

Name: Kasthuri S

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, 10th Service Complex, Trichy Road, Coimbatore - 641 016.
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Metric 5.2.1

MYTHILI K – FOCUS EDUMATICS

FE13D


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Mythili K,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the compensation during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 28-30 days ~~30-35~~ 30-35 days. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/certificates card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Mythili K.

Signature:

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BMAH Service Complex, Bichy Road, Coimbatore - 641 016.
Reg. Office: #401, 4th Floor, Dattatray House, J. Bujji Road, Neeram Point, Mumbai - 400 021.
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NARMATHA PRIYA P – FOCUS EDUMATICS

FF131


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Narmatha Priya P,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary procedures as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Narmatha Priya P

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, SMM-Sreenivas Complex, Trichy Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Oakwood House, J. Raja Road, Nariman Point, Mumbai - 400 021.
CIN : U05110AN62054PTC033204

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NARMATHA PRIYA K – FOCUS EDUMATICS

FE132


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Narmatha Priya K,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the verification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining in. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certification marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged same to this offer will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be taken-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Narmatha Priya K

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BWA Business Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Calamari House, J. Raja Road, Nattam Palai, Mumbai - 400 021.
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PREETHA – FOCUS EDUMATICS

FF 132


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Preetha,

Subject: Provisional Offer Letter for Teachers Trainee.

We are pleased to offer you the provisional position for a "Teacher Trainee" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-60~~ days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Preetha

Signature

FOCUS EDUMATICS PVT. LTD.
10th, 3rd Floor, BNH-Revenue Complex, Society Road, Coimbatore - 641 018.
Reg. Office: #407, 405, 4th Floor, Oshwal House, J. Raju Road, Nallam Point, Mumbai - 400 031.
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SANGAVI R – FOCUS EDUMATICS

FF 134


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec., 2019
Coimbatore.

Dear Sangavi R.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ 30-60 days ~~30-60~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sangavi R.

Signature

FOCUS EDUMATICS PVT. LTD.
1405, 3rd Floor, SARASWATHI Complex, Tishy Road, Coimbatore - 641 018.
Reg. Office: #404, 4th Floor, Dattatray House, J. Rajg Road, Narayan Peth, Mumbai - 400 031.
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SASI REKHA M – FOCUS EDUMATICS

F.E. 135


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Sasi Rekha M,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6800/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-40 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (One Lakh Eighty Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree award certificate card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organisation.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Sasi Rekha M

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, ERA-Servant Complex, Vichy Road, Coimbatore - 641 018.
Reg. Office: #401 - 405, 4th Floor, Deemed House, J. Rajag Road, Nandanam Point, Mumbai - 400 021.
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SOWMIYA K – FOCUS EDUMATICS

FE 136


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Sowmya K.,

Subject: Promotional Offer Letter for Testimon Tutor.

We are pleased to offer you the provisional position for a "Testimon Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Ru. Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days minimum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,50,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/degree card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The direction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sowmya K.

Signature

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1605, 3rd Floor, 16th-Bharathi Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #801, 405, 4th Floor, Chakrala House, 4, Sajid Road, Nariman Point, Mumbai - 400 021.
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SRI PRETHEBA – FOCUS EDUMATICS

FE137


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Sri Pretheba,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-40 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The distinction of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Sri Pretheba

Signature

FOCUS EDUMATICS PVT. LTD.
1635, 3rd Floor, 108th Business Complex, Trinity Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Chakraborty House, J. Rajaji Road, Nariman Point, Mumbai - 400 021.
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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SWATHI K – FOCUS EDUMATICS

FE 138

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Swathi K,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,58,560/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of returning your original documents.

- * You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- * Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is first and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.

✓

Authorized Signatory

Name: Swathi K.

Signature

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1605, 3rd Floor, 3RD Eminent Complex, Trichy Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Coastal House, 2 Stage Road, Nariman Point, Mumbai - 400 021.
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KOUSHIKA A – FOCUS EDUMATICS

FE/137


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Koushika A.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~30-45 days~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/awards card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of relieving your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Koushika A.

Signature

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		Criterion V Metric 5.2.1

ABINAYA T – FOCUS EDUMATICS

FE 140


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Abinaya T,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be expected to as "Online Tutor" do successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

In your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 28-30 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (One Lakh Forty Four Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redrawing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Abinaya T

Signature

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 # 1603, 2nd Floor, SARV-Srinivas Complex, Sixty Road, Coimbatore - 641 048.
 Reg. Office: # 1601, 405, 4th Floor, Extended House, J. J. Road, Narayan Pet, Mumbai - 400 001.
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AISHWARYA S – FOCUS EDUMATICS

FF 141


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Aishwarya S.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and achieving quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which shall be around ~~28-30~~ days ~~30-35~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original B.E.C. mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory
Name: Aishwarya S.
Signature

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18/5, 3rd Floor, DMH-Serviss Complex, Tracy Road, Coimbatore - 641 018.
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DEEPA SRI LEKHA – FOCUS EDUMATICS

FE 142


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Deepa Sri Lekha,

Subj: Provisional Offer Letter for Trainer Tutor.

We are pleased to offer you the provisional position for a "Trainer Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Deepa Sri Lekha

Signature

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Metric 5.2.1

RINCY R – FOCUS EDUMATICS

FE 143


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Rincy R,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the writing and responding quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any way, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be earned ~~20-40~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/awards card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Rincy R

Signature

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Metric 5.2.1

SHILPA R – FOCUS EDUMATICS

FE 144


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Shilpa R.,

Subject: Provisional Offer Letter for Trainee Tutor,

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Shilpa R

Signature

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1605, 3rd Floor, (Bharathiar Complex), Trichy Road, Coimbatore - 641 018.
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THIRAVIYA A – FOCUS EDUMATICS

FE145


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Thiraviya A.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Education Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) for the time that you successfully complete your certification, which could be around 20-30 days maximum from your date of joining us. After you surmounts your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupee One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree merit/formation card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.


The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Thiraviya A

Signature

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1005, 3rd Floor, BNH-Gemini Complex, Trinity Road, Coimbatore - 641 016.
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ANITHA L – FOCUS EDUMATICS

FE196


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Dec, 2019
Coimbatore.

Dear Anitha L.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2020.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 30-60 days depending from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the norm in the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original 'SLLC' marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anitha L.

Signature

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1605, 3rd Floor, SMM-Servais Complex, Trinity Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Colonial House, J. Rajaji Road, Natterpet, Mumbai - 400 021.
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ELAKKIYA K – FOCUS EDUMATICS

FE 147


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Elakkiya K,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-60~~ days **maximum** from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 5,40,000/- (Rupees Five Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.


The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Elakkiya K.

Signature

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10th, 3rd Floor, RM-10/10th Floor, Trinity Road, Coimbatore - 641 018.
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3rd Cycle

Criterion V
Metric 5.2.1

KALAIVANI – FOCUS EDUMATICS

FE 148


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Candidates,

Dear Kalavani,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining on. After you complete your training & certification, your total annual compensation package will be Rs. 1,20,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of relieving your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be lock-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Kalavani

Signature

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Metric 5.2.1

RAGHUL M – FOCUS EDUMATICS

FE149


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Circulaters.

Dear Raghu! M,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,50,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The Discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it in token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Raghu! M

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, 55th-1/56th Cross, Trichy Road, Coimbatore - 641 016.
Reg. Office: #1601, 42B, 4th Floor, Central House, J. Jyoti Road, Nariman Point, Mumbai - 400 021.
CIN : U05110AB-030470232094

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3rd Cycle

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Metric 5.2.1

ABHINAYA D G – FOCUS EDUMATICS

FE 150


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Abhinaya D G,

Sub: Provisional Offer Letter for Trainee Tester.

We are pleased to offer you the provisional position for a "Trainee Tester" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tester" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) OR the time that you successfully complete your certification, which could be around 30-45 days maximum, from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,65,600/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original B.E.C. marks card and highest degree certificate/certificates card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 3 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Abhinaya D G

Signature

FOCUS EDUMATICS PVT. LTD.
16/5, 3rd Floor, Bharathiar Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: # 402, 4th Floor, Dattatraya House, J. Baji Road, Narayan Pura, Mumbai - 400 021.
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APARNA M – FOCUS EDUMATICS

EE 151


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan , 2019
Coimbatore.

Dear Aparna M,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and possessing quality benchmarks and other necessary prerequisites as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around 30-60 days depending from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in the effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

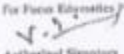
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in return of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Aparna M

Signature

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1005, 3rd Floor, 88A/1 Service Complex, Trilby Road, Coimbatore - 641 018.
Reg. Office: #501, 4th Floor, Central House, J. Raja Road, Nandam Point, Mumbai - 400 029.
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BALASHANMUGAM S – FOCUS EDUMATICS

FE152


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Balashanmugam S.,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) for the time that you successfully complete your certification, which would be around ~~30-40~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,00,000/- (One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of releasing your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Balashanmugam S.

Signature

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1405, 3rd Floor, SMD-Smartest Corporation, Tricity Road, Coimbatore - 641 016.
Reg. Office: #401, 405, 4th Floor, Central House, J. Rajaji Road, Fortmott Point, Mumbai - 400 021.
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BANUMATHI – FOCUS EDUMATICS

FE153

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Banumathi,

Subject: Provisional Offer Letter for Trainer Trainee.

We are pleased to offer you the provisional position for a "Trainer Trainee" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be earned ~~20-30~~ days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Banumathi

Signature

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1005, 3rd Floor, BKM Business Complex, BKM Road, Coimbatore - 641 018
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CIN : U82118TN180047C262254

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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DARSHAN – FOCUS EDUMATICS

FE154


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Darshan,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be earned ~~20-30 days maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC grade card and highest degree certificate/degree card, which will be in our safe-custody during the agreed upon lock in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice-period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Darshan

Signature

FOCUS EDUMATICS PVT. LTD.
1000, 3rd Floor, BKM Sarvesh Complex, Vidyarthi Road, Coimbatore - 641 018
Reg. Office: #401, 405, 4th Floor, Oshwal House, J. Raja Road, Nallam Palay, Mumbai - 400 021.
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HARIHARAN – FOCUS EDUMATICS

FE/155


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan., 2019
Coimbatore.

Dear Hariharan,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any way, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~20-30~~ days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Hariharan

Signature

FOCUS EDUMATICS PVT. LTD.
1606, 3rd Floor, BMV Service Complex, Trichy Road, Coimbatore - 641 010.
Reg. Office: #401, 405, 4th Floor, Colonial House, J. Raja Road, Nandanam Park, Mumbai - 400 021.
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IWIN RAJAN – FOCUS EDUMATICS

FE/156


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

20th Jan., 2023
Calicut.

Dear Iwin Rajan,

Re: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2023.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs.6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-35 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgedness to this offer will be given to you along with this offer-letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign the copy of this letter and return in token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Iwin Rajan

Signature

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1805, 3rd Floor, BWH Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Calicut House, J. Raju Road, Narayan Pet, Mumbai - 400 021.
CIN : U88110MH1989PTC023254

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KEERTHIPRIYA – FOCUS EDUMATICS

EE157


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Keerthipriya,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 8000/- (Six Thousand Only) till the time that you successfully complete your certification, which would be around ~~30-40~~ 35-45 days ~~30-40~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSC/IC marks card and highest degree merit/firstmarks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of relinquishing your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The disclosure of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Keerthipriya

Signature

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1005, 3rd Floor, 89/11 Service Complex, Sridhi Road, Coimbatore - 641 018.
Reg. Office: #401, 4th Floor, External House, J. Raja Road, Nallam Point, Mumbai - 400 021.
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NITHYA SHREE K – FOCUS EDUMATICS

FE/158


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Nithya Shree K.,

Subject: Provisional Offer Letter for Training Tutor.

We are pleased to offer you the provisional position for a "Training Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs.6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledged given to this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certification will be taken-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good faith,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Nathan Nithya Shree K.

Signature

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1005, 3rd Floor, BSA/5 Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalmeida House, J. Raja Road, Nallam Perai, Mumbai - 400 021.
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3rd Cycle

Criterion V
Metric 5.2.1

ROSHAN JOHN J – FOCUS EDUMATICS

FE 159


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Aug , 2019
Coimbatore.

Dear Roshan John J.,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment will offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) for the time that you successfully complete your certification, which could be around 30-40 days ~~30-40 days~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (Rupees One Lakh Forty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 3 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it taken as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Roshan John J

Signature

FOCUS EDUMATICS PVT. LTD.
1405, 3rd Floor, Bharat-Enclave Complex, Stacey Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Sakshat House, J. J. Road, Narayan Pura, Mumbai - 400 021.
CIN : U80110MH12004PTC0363564

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SURUTHIKA S – FOCUS EDUMATICS

FF 140

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Suruthika S,

Subject: Provisional Offer Letter for Trainee Tutor:

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days ~~approximate~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,62,000/- (One Lakh Sixty Two Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree examinations card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of re-submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.


The decision of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Suruthika S

Signature

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, Gish-Serviced Complex, Trinity Road, Coimbatore - 641 018.
Reg. Office: #401, 403, 4th Floor, Dattatray House, J. Raja Road, Nannam Road, Muralai - 430 021.
CIN : U85110NH2604PTC030564

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

JASPIN RUBY J – FOCUS EDUMATICS

FP/63


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Jaspin Ruby J,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 35-50 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,08,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redemitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

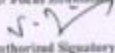
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

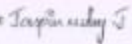
With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name : Jaspin Ruby J

Signature: 

FOCUS EDUMATICS PVT. LTD.
1805, 3rd Floor, BMA's-Grievous Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dalamal House, J. Sujag Road, Nariman Point, Mumbai - 400 021.
CIN : U85110MH2004PTC063264

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRADEEP RAJ K – FOCUS EDUMATICS

FE/169


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

21st Jan, 2019
Coimbatore.

Dear Pradeep Raj K,

Subj: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 4000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and higher degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period in the company or serve the notice period.

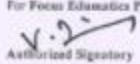
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name : Pradeep Raj K

Signature

FOCUS EDUMATICS PVT. LTD.
1806, 3rd Floor, BMH-Strives Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Disternat House, J. Edge Road, Neriman Point, Chennai - 400 021.
CIN : U85118TN2004PTC263264





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3rd Cycle

Criterion V
Metric 5.2.1

PRIYA DHARSHINI S – FOCUS EDUMATICS


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear S.Priya Dharshini,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 20-30 days **maximum** from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,65,600/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not linked to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of reforming your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name : S.Priya Dharshini

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, DMH Science Complex, Sakky Road, Coimbatore - 641 016.
Reg. (MCA 21) No: P-401, 402, 4th Floor, Ekamra Nagar, J. Rajag Road, Narayan Pet, Maruthi - 400 021.
CIN : U95110NB15094775263264

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Criterion V
Metric 5.2.1

ASHWIN JOHN SAMUEL – FOCUS EDUMATICS

FE 166


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Candidates,

Dear Ashwin John Samuel,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Onsite Tutor" on successfully completing the training and supporting quality benchmarks and other summary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) all the time that you successfully complete your certification, which could be around 28-30 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be: Rs. 1,44,000/- (Rupees One Lakh Forty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be furnished to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/works card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of embarking your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certification will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

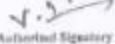
The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Ashwin John Samuel

Signature

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1005, 2nd Floor, BNVS-Servus Complex, Trinity Road, Coimbatore - 641 018.
Reg. Office: #401, 403, 4th Floor, Dhanu House, J. Jijee Road, Nallamangalam, Salem - 626 021.
CIN : U05110NP0004PTC023254

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Metric 5.2.1

ANJANA D – FOCUS EDUMATICS

FE/167


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Anjana D.,

Subject: Provisional Offer Letter for Trainers/Tutor.

We are pleased to offer you the provisional position for a "Trainers Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and satisfying quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-60 days maximum from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,50,000/- (One Lakh Fifty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate/marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgement in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Anjana D.

Signature

FOCUS EDUMATICS PVT. LTD.
1005, 3rd Floor, BWH-Servus Complex, Ichthy Road, Coimbatore - 641 016.
Reg. Office: #R01, 405, 4th Floor, Sataloni House, J. Rajaji Road, Nallman Point, Mumbai - 400 021.
CIN : U00110MN0004PTC03084

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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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ANYPRIYA P – FOCUS EDUMATICS

FE/168


FOCUS EDUMATICS
 ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Anapriya P.,

Re: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be availed ~~20-25 days maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,52,000/- (Rupees One Lakh Fifty Eight Thousand Two Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer-letter, which you would be required to produce at the time of redeeming your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked-in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The duration of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


 Authorized Signatory

Name: Anapriya P

Signature

FOCUS EDUMATICS PVT. LTD.
 # 18/5, 3rd Floor, SSM-Srinivas Complex, Trichy Road, Coimbatore - 641 018.
 Reg. Office: #401, 4th, 4th Floor, Dattatraya House, J. Raju Road, Narayan Pet, Mumbai - 400 021.
 CIN : U01110MH2004PTC025294

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

POORVIKA D – FOCUS EDUMATICS

FE174


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

30th Jan, 2019
Coimbatore.

Dear Poorvika D,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs. 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining us. After you complete your training & certification, your total annual compensation package will be Rs. 1,80,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark card and highest degree certificate/mark card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment in this effect will be given to you along with this offer letter, which you would be required to produce at the time of submitting your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- Your Certificate will be locked in for a period of One Year. During this Lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company or serve the notice period.

The discretion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With your good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Poorvika D

Signature

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1005, 3rd Floor, 65/49 Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 403, 4th Floor, Catalina House, J. Jajaji Road, Nallman Patti, Mumbai - 400 021.
CIN : U65110MH2004PTC263264

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3rd Cycle

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Metric 5.2.1

PRIYANKA R – FOCUS EDUMATICS

FE 172

FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Priyanka R.,

Subject: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~30-45~~ days ~~minimum~~, from your date of joining us. After you complete your training & certification, your total annual compensation package will be: ~~Rs. 1,50,000/- (Rupees One Lakh Fifty Eight Thousand Six Hundred Only)~~. This will be the cost to the Company, but not limited to the basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC mark sheet and highest degree certificate/mark sheet, which will be in our safe-custody during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- You will be bound to serve a notice-period of 2 months in case you want to resign from the Organization.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice-period to the company to serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return it as token of your acceptance.

With your good luck,

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Priyanka R.

Signature

FOCUS EDUMATICS PVT. LTD.
1008, 2nd Floor, Sakthi Service Complex, Sakthi Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Oshanti House, J. J. Road, Narayan Pura, Mumbai - 400 021.
CIN : U80110MH2004PTC262054

www.focusedumatics.com





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

NIRAIMATHI D – FOCUS EDUMATICS

FF-134


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan, 2019
Coimbatore.

Dear Niraimathi T,

Sub: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "Online Tutor" on successfully completing the training and surmounting quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If in any stage, you do not qualify for certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around ~~20-30~~ days ~~minimum~~ from your date of joining us. After you complete your training & certification, your total annual compensative package will be Rs. 1,68,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only). This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your original SSLC marks card and highest degree certificate marks card, which will be in our safe custody during the agreed upon lock-in period as per below terms and returned to you after the term expires. A receipt of acknowledgment to this effect will be given to you along with this offer letter, which you would be required to produce at the time of tendering your original documents.

- You will be bound to serve a notice period of 2 months in case you want to resign from the Organisation.
- Your Certificates will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

The discussion of Focus Edumatics Pvt. Ltd. is final and binding.

Kindly sign the copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.


Authorized Signatory

Name: Niraimathi T

Signature

FOCUS EDUMATICS PVT. LTD.
1605, 3rd Floor, Bharathi Service Complex, Trichy Road, Coimbatore - 641 018.
Reg. Office: #401, 405, 4th Floor, Dattatraya House, J. Jyoti Road, Nariman Point, Mumbai - 400 021.
CIN : U05110MH01004PTC253254

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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PRITHA K – FOCUS EDUMATICS





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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THAMARAI SELVAN – FOCUS EDUMATICS

FE/136


FOCUS EDUMATICS
ACCELERATING TRANSFORMATION

31st Jan., 2019
Coimbatore.

Dear Thamaraiselvan,

Re: Provisional Offer Letter for Trainee Tutor.

We are pleased to offer you the provisional position for a "Trainee Tutor" and your date of joining will be in the month of Feb 2019.

You will be appointed as an "On-line Tutor" on successfully completing the training and surpassing quality benchmarks and other necessary parameters as per standards set by Focus Edumatics Pvt. Ltd. If at any point, you do not qualify the certification or any other training requirements, then this appointment and offer stands null and void with immediate effect.

On your appointment, the remuneration during your training period will be Rs 6000/- (Six Thousand Only) till the time that you successfully complete your certification, which could be around 30-45 days ~~maximum~~ from your date of joining on. After you complete your training & certification, your total annual compensation package will be: **Rs. 1,60,000/- (Rupees One Lakh Sixty Eight Thousand Six Hundred Only)**. This will be the cost to the Company, but not limited to the Basic Salary and other Components as per the Company's Salary Structure. The details of the same will be forwarded to you upon receiving your job acceptance.

You would be required to submit your highest SSC/C marks card and highest degree certificate/marks card, which will be in our possession during the agreed upon lock-in period as per below terms and returned to you after the same expires. A receipt of acknowledgement to this effect will be given to you along with this offer letter, which you would be required to produce at the time of returning your original documents.

- * You will be bound to serve a notice period of 2 months in case you want to resign from the Organization.
- * Your Certificate will be locked-in for a period of One Year. During this lock-in period if you resign then you will have to reimburse the salary equivalent to notice period to the company to serve the notice period.

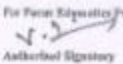
The duration of Focus Edumatics Pvt. Ltd. is fixed and binding.

Kindly sign for copy of this letter and return as token of your acceptance.

With you good luck.

Yours truly,

For Focus Edumatics Pvt. Ltd.



Authorized Signatory

Name: Thamaraiselvan

Signature

FOCUS EDUMATICS PVT. LTD.
P 1802, 3rd Floor, Sathy-Srinivas Complex, Sathy Road, Coimbatore - 641 018.
Reg. Office: #401, 4th Floor, Calamandir Road, J. Raju Road, Nallur Park, Mumbai - 400 021.
CIN : S061108PD0004PTC02284

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GOKUL SUBRAMANIAN – FORD

Ford Motor Private Limited
 A Subsidiary of Ford Motor Company, USA



Ref No: 38390BR

11 June 2020

Mr. Gokul Subramanian
 2/31, Vettuvapalayam,
 Vettuvapalayam (PO), Avinashi,
 Tamil Nadu.

Dear Gokul,

Congratulations!

We take immense pleasure on your appointment as **Team member - Level 1** and welcoming you as a member in our ONE FORD family.

We are sure that you will find your career with Ford to be exciting. At Ford, we offer tremendous opportunities for you to make the best use and Go Further in the journey. Ford has always been a fun, safe and rewarding place to work. We encourage you to embrace yourself in our workplace initiatives to ensure we continue to be one of the great places to work in the country.

Wishing you all the best!

Authorized Signatory
For Ford Motor Private Limited



Registered Address : Plot Nos. 13, 15 and 16, Survey No. 602/3 part, ELCOT IT/ITES
 SEZ, Sholinganallur, Chennai-600119, TamilNadu. Ph : +91-44-6474 1111, Fax : +91-44-6474 0647
 Corporate Identity Number : U74120TN1998FTCO41070

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Ford Motor Private Limited
A Subsidiary of Ford Motor Company, USA



PRIVATE AND CONFIDENTIAL

LETTER OF APPOINTMENT

Mr.Gokul Subramanian
2/31, Vethuvapalayam,
Vethuvapalayam (PO), Avinashi,
Tamil Nadu.

It gives us great pleasure to confirm to you our offer of employment and set out its terms and conditions with **Ford Motor Private Limited** (the company). We extend this offer, along with the opportunities it represents, with full confidence in your capabilities.

We would like to welcome you aboard as a **Team member - Level 1 in SQ01** and you will report to **Manager – Credit** or to such other person nominated by him / her in the Company. Your Manager will communicate details of your role and work responsibilities in the initial weeks of you joining the Company.

Your initial place of work will be at **Coimbatore**. However, it is expressly agreed that your services are transferable, and you can be seconded or deputed based on business contingencies by the company to any operations in India or abroad; whether existing as on date of your appointment or to be established under the management and/ or ownership of Ford Motor Company.

Registered Address : Plot Nos. 13,15 and 16, Survey No. 602/3 part, ELCOT IT/ITES
SEZ, Sholinganallur, Chennai-600119, TamilNadu. Ph : +91-44-6474 1111, Fax : +91-44-6474 0647
Corporate Identity Number : U74120TN1998PTC041070



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COMPENSATION AND BENEFITS:

- Your remuneration will be as elaborated in Annexure A, which forms an integral part of this offer of employment. Your remuneration has been arrived at, based on your background and merit. You are expected to keep this information and any changes made therein from time to time as personal and strictly confidential. In case you have any queries, you may discuss the matter with your human resource representative. The company in accordance with its prevailing policy and practices will review your compensation periodically.
- Your remuneration will be subject to statutory and other deductions as per company policies and practices. You will be responsible for your tax liabilities and compliance under applicable tax laws and regulations.
- The company reserves the right to discontinue or modify any compensation, incentive, benefit, perquisite plan, program or practice. Moreover, the very brief summaries contained herein are subject to the actual terms and conditions of such plans, programs and practices.
- In addition, you will be reimbursed all official expenses incurred during the course of employment as per company policy, as laid down from time to time.

WORKING HOURS:

- The normal working hours will be for a duration of not exceeding 48 hours a week. Subject to the prevailing statutory provisions, the company may require you to work on any shift or public / weekly holidays based on business requirements.

PROBATION:

- You will be on probation for a period of six (6) months from the date of your commencing work. Unless notified to the contrary, you will be deemed to have been confirmed as a regular employee of the company on completion of the period of probation. This period may be extended at the absolute discretion of the company. During probation or at any time before confirmation, your services shall be liable to be terminated by either side giving one month's notice in writing or payment of salary in lieu thereof.

Ford Careers. Go Further.



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TERMINATION:

- Either party may terminate your employment at any time by giving to the other party One (1) month written notice or payment of salary in lieu thereof. The decision on waiver of notice period or accepting notice pay in lieu of notice period will be at the management's discretion.
- Notwithstanding the above, the company reserves the right at all times to terminate your employment forthwith, without notice or payment in lieu of notice, if you are involved in gross negligence, misrepresentation, misconduct or any criminal offense or any other moral breach of your responsibilities.

RETIREMENT:

- Upon attaining the retirement age, your employment with the company will terminate. The present retirement age for this position is 60 (SIXTY) years. However, the employment can be extended for maximum period of two years with a consent from the employer / employee.

OTHER TERMS AND CONDITIONS:

- You will be governed by the rules and regulations of the company as applicable, enforced, amended or altered from time to time during the course of your employment. You are expected to comply with all directions given to you by the company and faithfully observe all the rules, regulations and arrangements applicable to you.
- While in the employment of the company, you are in no way allowed to be employed by any other company on a permanent, temporary, full time or part-time basis or offer your services, with or without pay, to any physical person, legal entity or public authority or to be occupied in your own business without the prior knowledge and consent of the company.
- You are required to disclose fully to the company all your business interests whether or not they are similar to or in conflict with the business(es) or activities of the company, and all circumstances in respect of which there is, or there might be, a conflict of interest between the company and you or any immediate relatives.

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CONFIDENTIALITY:

- The terms of this offer is strictly confidential in nature and you shall not disclose to any unauthorized person, either during or after your employment with the company, for any reason, any information about the interest or business of the company or any affiliated Companies.
- You are not expected to disclose any information or documents, official or otherwise relating to the company without prior approval from the management in public papers, journals, pamphlets, leaflets and in virtual media.
- Any invention, development, discovery, formulae, plan, specification, program, design, process, adaptation or improvement in procedure or other matters or work including any artistic, literary or other work which can be subject matter of copyright whatsoever, made, developed or discovered by you either alone or jointly with any other person or persons while in employment of the company, in connection with or in any way affecting or relating to the business of the company or capable of being used or adapted for use therein or in connection therewith shall be disclosed to the company and shall belong to and be the absolute property of the company.
- Upon termination of your employment with the company, you will be required to return to the company, all the assets and property of the company (including any leased properties), documents, files, books, papers, memos or any other property of the company in your possession or under your control.

GENERAL:

- Your employment is contingent on the results of a background check, which may include a personal history check and reference checks, and can include verification of education and work history. If the results of these investigations reveal information that is inconsistent with our standards, this offer may be cancelled or your employment with the company may be subject to immediate termination.
- This appointment will be contingent on you declaring your medical condition, which is deemed fit. Please submit your medical declaration to the company prior to you actually joining the services of the company.

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• This offer letter, together with the annexures, constitutes the offer of employment, and supersedes all other previous or contemporaneous oral or written representations, understandings or agreements relating to the subject matter of this offer between you and the company or its affiliates.

• You are requested to signify your acceptance of the terms and conditions by signing and returning to us the duplicate copy of this letter at the earliest. It is our hope that your acceptance of our offer will be just the beginning of a mutually beneficial relationship with our organization. In the event of us not hearing from you within a reasonable time period, it will be assumed that you have declined our offer of employment and the offer will automatically stand withdrawn.

We would like you to join the Company on **15 June 2020**, or an alternative mutually agreed upon date. At the time of joining, it is mandatory for you to submit the documents mentioned in your welcome email.

We welcome you to our company and wish you a long-lasting and rewarding association with us.

For Ford Motor Private Limited

Authorized Signatory

Acceptance

I have read the terms and conditions set out in this offer of employment and its annexures. I, **Gokul Subramanian**, hereby accept this employment and will adhere to the company policies, procedures, instructions, etc. as may be communicated to me from time to time by the management.

Name: Gokul Subramanian

Signature:

Date:

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ANNEXURE – A

Name : Gokul Subramanian
Grade : SG01
Designation: Team member - Level 1

	Rs (Per Month)	Rs (Per Annum)
Salary Break up		
Base Salary	6167	74000
Flexible benefit allowance	9250	111000
Total Cash (A)	15417	185000
Retirals (Employer Contribution)		
Provident Fund @ 12% on the base salary (B)	740	8880
Gratuity @ 4.51% on the base salary (C)	-297	-3559
Total Pay (A+B+C)	16453	197439
Performance based Variable Pay		-32392
@ 15% of average total cash of your grade and is linked with Individual and Company performance.		

Authorized Signatory
For Ford Motor Private Limited

Employee

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ANNEXURE – B Additional Benefit Information – GSR

A. Reimbursements and Allowances in the Flexible Benefits Plan:

- 1. Telephone Reimbursement:** You can claim reimbursement of telephone expenses, at actuals, and subject to a maximum of INR 24,000/- per annum for GSR1 to GSR4, FGO; and INR 36,000/- per annum for GSR5 to GSR6.
- 2. National Pension Scheme (NPS):** NPS is a voluntary scheme introduced by the Government of India to enable individuals to save for their retirement. Employees can contribute towards NPS Corporate Model through PBA module in ACP with a minimum contribution of INR 500 per month and without any upper limit. Only up to maximum of 10% basic salary is tax exempted out of the amount contributed towards NPS Corporate Model. This tax exemption is over and above 60C limit of INR 150,000/-.
- 3. Leave Travel Allowance:** You can claim reimbursement of your holiday travel expenses incurred for self, spouse, dependent children, siblings and parents up to a maximum of INR 50,000 per annum for GSR1 to GSR4, FGO; and INR 100,000/- per annum for other grades. As per the prevailing tax rules, leave travel allowance can be claimed twice in a block of four calendar years.
- 4. Meal Allowance:** This is a voluntary program and is applicable to employees based in non-plant locations only. You can choose to allocate up to INR 25,400 per annum from your PBA to meal allowance, which will be subject to tax exemptions as per prevailing income tax rules. All claims for reimbursement of expenses should be supported by appropriate bills/receipts. Please note that these reimbursement allowances will be considered for tax calculations based on prevailing tax rules that may change from time to time. Retirement Benefits:

B. Incentive or Performance Incentive:

You will be eligible for Performance Incentive and / or bonus only if you are an employee on the rolls of the company as on 31st December of the performance year for which the annual Performance Incentive and / or bonus is declared or as per the applicable statute. Further you will be eligible to receive this payment only if you are on the rolls of the Company on the date on which the annual performance incentive and / or bonus is notified. At target performance level, your bonus payout will be equivalent to 15% of the average total cash for your grade. Bonus payments are based on company and individual performance and will vary based on these parameters. In case of a grade change during the year, the target bonus will be pro-rated for the number of months worked in the year salary grade. Any employee drawing monthly basic salary less than or up to INR 21,000 will be eligible for INR 16,800 Bonus per year as per bonus legislation. Bonus will be paid to eligible employees on monthly basis and this will be pro-rated based on working months/days. This will be part of PBA.

C. Retirement Benefits:

- 1) Provident Fund**
PF will be in : The Company will contribute 12% of your basic salary towards PF. The company contribution to PF will be in line with and compliant with the prevailing statutory provisions.
- 2) Gratuity**
Gratuity Act : The Company will make provision for payment of gratuity in accordance with the Payment of Gratuity Act.
Basic salary : You will be eligible for gratuity on leaving the services of the company at the rate of 15 days of basic salary for every year of service. This will be capped to a maximum of INR 3,000,000 in case of employees joining on or after 1st October 2018.

D. Life & Medical Insurance Benefits:

- 1) Life Insurance:** You will be provided a life insurance cover based on your grade. The coverage available by grade is as below:

Grade	Insurance coverage (Rs.)
GSR 1, 2 & 3	5,00,000
GSR 4, 5 & 6	7,50,000
GSR 7 & 8	10,00,000

- 2) Hospitalization Insurance:** You, your spouse and two dependent children, or You and your LGBTQ partner will be covered under the company's hospitalization insurance policy. The annual medical insurance cover is INR 100,000/- per family.

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insured. You can opt to cover your parents and a spouse under our hospitalization insurance policy by paying the stipulated premium.

- 3) **Personal Accident Insurance:** You will be provided a personal accident insurance cover for a sum equivalent to sixty times of your monthly basic salary.
- 4) **Employee Deposit Linked Insurance:** Sum insured ₹48,000,000.
- 5) **Dependent Benefit Scheme:** This is paid in the event of death of the employee enrolled in this scheme, due to any reason including accident. The amount paid to the beneficiary(ies) depends on the contribution from all employees who have enrolled in this scheme, which is further matched by Ford to a max of ₹48,000,000.
- 6) **Gratuity Risk Cover:** Varies by Age and Tenure.

E. Vehicle Benefits:

- 1) **Employee Car & plan:** As a Ford employee, you and your eligible relatives receive special discounts on selected Ford vehicles. For more details on the plan, please access Employee Car & Plan.
- 2) **Leasing:** As a Ford employee, you and your eligible relatives receive additional discount above the existing Employee & Car Plan upon completing long-term milestones with Ford. For more details on the plan, please access Leasing - Plan under My Vehicle Programs.

F. Other Benefits:

- 1) **Long Service Awards:** You are eligible to receive service awards on completion of five, ten and fifteen and twenty years of service.
- 2) **AP Recognition Program:** You are eligible to receive awards under this program. This program aims to recognize employees who have exhibited an enterprise wide, displayed an innovation mindset, behaviours in line with our Thrive and a Go. Further details, you could refer to the AP recognition Policy in Life@Ford for more details.
- 3) **Transport:** Depending on the location of work, you may have access to subsidized transportation facilities.
- 4) **Creche:** Depending on the location of work, you may have access to the Creche facility. The Creche is provided for children in the age group of 4 months to 4 years.
- 5) **Non-Standard Shift Allowance:** Depending on your work timings, you may be eligible for non-standard shift allowance of ₹3,300/- per day.
- 6) **Variable Location allowance:** Depending on the location of work and grade, you may be provided with Variable Location Allowance.

• Please refer to the policy documents or reach out to your HR representative for more details on the above allowances, reimbursements and benefits.

• The above-rementioned benefits are provided at this point of time and will be subject to revision from time to time based on Company's discretion.

Ford Careers. Go Further.



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

KANNAN M – SPIN KNIT TEX TRADE





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

FUTURE GENERAL



NO 205/ NERUR STREET, RAM NAGAR,
GANDHIPURAM
COIMBATORE.

Dear sir,

Congratulation for selected Students. Below students are shortlisted for the process
of AGENCY ORGANIZER in our concern.

SELECTED STUDENTS LIST BELOW

S.NO	NAME	DEPT
1	AKSHAY D KUMAR	B.COM
2	SUSMITHA.R	B.COM
3	SNEHA.P	B.COM
4	P.ARAVINDH	B.COM
5	SIVA PRAKASH	B.COM
6	VIMAL.V	B.COM
7	PRAKASH.A	B.COM
8	VIKAS.A	B.COM
9	NAVEEN.S	BSC CS
10	KAMALAKANNAN.K.S	BSC
11	ARUNKUMAR.M	BSC CS
12	FREEMCHANDER.C	BSC CS
13	ASHWIN.G	B.COM
14	PADMAKUMAR.P	BSC
15	SANDAY KUMAR.C	B.COM
16	DHANUSH.K	BSC
17	RAGAVENDIRAN.R	B.COM
18	SANJAYKUMAR.C	B.COM
19	VUAY.R	BSC
20	THAMIZHARASAN	B.COM
21	VISVAKAVEEN.S	B.COM
22	JANARATHANAN	B.A
23	SANGEETHA.R	B.COM
24	GOKUL SARAN.K	B.COM
25	MEGHNA.S	BSC
26	MAYURA.N	BSC
27	KARTHIQAI SELVI	BSC
28	NAGAPANDEESWARLS	B.COM





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

29	PAVITHRA.A	B.COM
30	MOHANAPRIYA	B.COM
31	SATHYA.S	B.COM
32	PRIVADARSHINI.V	B.COM
33	S.NANDHINI	BSC
34	GOKULAPRIYA.P	BSC
35	SANDHYA.S	B.COM
36	VANITHA.J	B.COM
37	DEEPIKA.K	BSC
38	MANJU.V	B.COM
39	VASUNIK.K	BSC

Recruitment Authority Signature

A. Gunamoorthy |
Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD




Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI S – FUTURE GENERALI

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazilla Road,
T.Nagar, Chennai - 600 017

S.NANDHINI

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUSIMITHA R – FUTURE GENERALI

F 62

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

SUSIMITHA.R

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

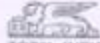
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJAY KUMAR C – FUTURE GENERALI

Pg 3

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaires 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

SANJAY KUMAR.C

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

C. B. Singh





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Giermoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VISVAKAVEEN S – FUTURE GENERALI

FG4


TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

VISVAKAVEEN.S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
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Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurumoorthy

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





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
NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KARTHIGAI SELVI – FUTURE GENERALI

7

FG 6

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaires 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

KARTHIGAI SELVI

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARAVINDH P – FUTURE GENERALI

FG7

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

P.ARAVINDH

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payment Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurusamrithy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MOHANAPRIYA – FUTURE GENERALI

FG 8

 **FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaires 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

MOHANAPRIYA

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

R. Mohan Priya.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PAVITHRA A – FUTURE GENERALI

FG9

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Seaside 9th floor,
Barulla Road,
T.Nagar, Chennai - 600 017

PAVITHRA.A

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

A. Pavithra





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRIYADARSHINI V – FUTURE GENERALI

FA 10

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

PRIYADARSHINI V

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAGAVENDRAN R – FUTURE GENERALI

FG 11

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Barulla Road,
T.Nagar, Chennai - 600 017

RAGAVENDRAN.R

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

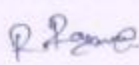
Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO.LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nops, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	990000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1500000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Guruswamy

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIMAL V – FUTURE GENERALI

FG 12

**FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 017

VIMAL V

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANJU V – FUTURE GENERALI

FG13

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

MANJU.V

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
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Annual Bonus	24000.00
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Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

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Recruitment Authority Signature

A. Guruswamy

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANGEETHA R – FUTURE GENERALI

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Baculla Road,
T.Nagar, Chennai - 600 017

SANGEETHA.R

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FVC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

R. Sangeetha





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1500000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
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TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VANITHA J – FUTURE GENERALI

FG 14

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017.

VANITHA.J

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

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Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

Vanitha.J



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
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Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurumorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ASHWIN G – FUTURE GENERALI

F915

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Basin Road,
T.Nagar, Chennai - 600 017

ASHWIN.G

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1500000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurusamoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

Candidate's Signature





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SIVA PRAKASH – FUTURE GENERALI

Pg 18

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

SIVA PRAKASH

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO.LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIKAS A – FUTURE GENERALI

FG 19

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 017

VIKAS A

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

A. J. J.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumourthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRAKASH A – FUTURE GENERALI

F920


FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 017

PRAKASHA

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

Prakash



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	131000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurusmoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SNEKA P – FUTURE GENERALI

FG 21

 **FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

SNEKA.P

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.


Internship period:

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Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
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Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

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Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARUN KUMAR M – FUTURE GENERALI

FG22

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VHC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

ARUNKUMAR.M

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

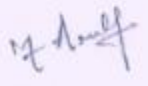
Internship period:

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Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
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Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

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Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIJAY R – FUTURE GENERALI

FG 23

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banula Road,
T.Nagar, Chennai - 600 017

VIJAY.R

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

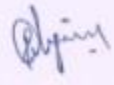
Internship period:

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Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms







Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

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Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
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Salary of AO	108000.00
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Annual Bonus	36000.00
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TERMS AND CONDITIONS:

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Recruitment Authority Signature

[A. Guruswamy]

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MEGHNA S – FUTURE GENERALI

F624

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Barulla Road,
T.Nagar, Chennai - 600 017

MEGHNA S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 20000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

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Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

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Recruitment Authority Signature

J. Gurusamorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN S – FUTURE GENERALI

F625

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC, Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

NAVEEN.S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast this business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

[A. Gurumoorthy]

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY LTD

Candidate's Signature





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PADMAKUMAR P – FUTURE GENERALI

7/9/26

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th Door,
Bazulla Road,
T.Nagar, Chennai - 600 017

PADMAKUMAR P

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

P. Padmakumar





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	990000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurusamudram

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PREMCHANDER C – FUTURE GENERALI

F927

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

PREMCHANDER.C

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Guruswamy |

Branch Manager – CHENNAI
FUTURE GENERAL INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VASUKI K – FUTURE GENERALI

F928

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 017

VASUKI.K

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	990000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1260000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurusomorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KAMALAKANNAN K S – FUTURE GENERALI

FG 29

**FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

KAMALAKANNAN.K.S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO.LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	990000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for BRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurunoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKSHAY D KUMAR – FUTURE GENERALI

FG 30

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 017

AKSHAY D KUMAR

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

THAMIZHARASAN – FUTURE GENERALI

F931

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

THAMIZHARASAN

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

[Signature]





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHANUSH K – FUTURE GENERALI

F932

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaires 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

DHANUSH.K

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumurthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DEEPIKA K – FUTURE GENERALI

FG 34

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

DEEPIKA.K

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKULAPRIYA P – FUTURE GENERALI

F933

FUTURE GENERALI
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banilla Road,
T.Nagar, Chennai - 600 017

GOKULAPRIYA .P

WELCOME LETTER:

Creetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable [4 month onwards]

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MAYURA N – FUTURE GENERALI

F 4 35

 **FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banulla Road,
T.Nagar, Chennai - 600 617

MAYURA N

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms

N. Mayura



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1290000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1890000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for BRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE


(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAGAPANDEESWARI S – FUTURE GENERALI

FG 37

 **FUTURE GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Bazulla Road,
T.Nagar, Chennai - 600 017

NAGAPANDEESWARI S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

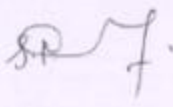
Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms







Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1500000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IRDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

Candidate's Signature





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANDHIYA S – FUTURE GENERALI

F938

 **FUTURE
GENERALI**
TOTAL INSURANCE SOLUTIONS

Future Generali India Life Insurance Company Limited
No 47-49, VBC Solitaire 9th floor,
Banalla Road,
T.Nagar, Chennai - 600 017

SANDHIYA.S

WELCOME LETTER:

Greetings from Future Generali India Life Insurance Company Ltd.

Internship period:

It's my pleasure to write you on the process of Agency Organizer followed by FUTURE GENERALI LIFE INSURANCE CO LTD. You will be appointed as a Financial Planning Advisor for 3 months period and tested on knowledge, skills and attitude. Based on your achievement, you will be promoted as an Agency Organizer with 2 recruitments.

Candidate must undergo 3 months training period in which you will be working as Financial Planning Advisor. In this you must complete atleast 150000 collected premium with 6 Nop, on completion of this business norms you will be paid Commission 30000. You must fulfill atleast min business to get Commission.

TARGET	NOP	PERIOD	FYC
150000	06	90 DAYS	30000

The above is training period commission based earnings based on completion of training period business norms



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Annual Employee Total Rewards Plan – Fixed Structure Applicable 14 month onwards

Payout Details For AO's

AO Grade 1	900000.00
Salary of AO	54000.00
Production Incentive paid to AO	108000.00
Annual Bonus	18000.00
Recruitment Fee	1000.00
Annual Income	181000.00
AO Grade 2	1200000.00
Salary of AO	72000.00
Production Incentive paid to AO	162000.00
Annual Bonus	24000.00
Recruitment Fee	1000.00
Annual Income	259000.00
AO Grade 3	1800000.00
Salary of AO	108000.00
Production Incentive paid to AO	270000.00
Annual Bonus	36000.00
Recruitment Fee	1000.00
Annual Income	415000.00

TERMS AND CONDITIONS:

We will be pleased to welcome you on the basis of below points listed. First you should follow the rules framed by your Reporting Manager. After the completion of training, candidates will appear for IGDA exam. You need to fulfill the business norms as above mentioned and then recruit min 2 candidates under you. After that you will be promoted as an Agency Organizer. Hope the communication is clear and more clarification can be sought from the undersigned.

Recruitment Authority Signature

A. Gurumoorthy

A. Gurumoorthy |

Branch Manager – CHENNAI
FUTURE GENERALI INDIA LIFE INSURANCE COMPANY Ltd

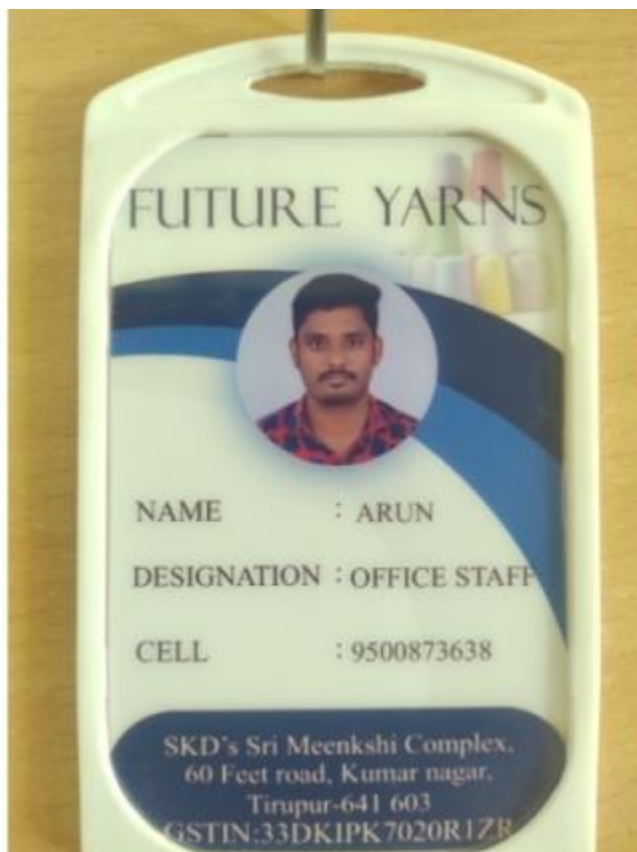
[Signature]

Candidate's Signature



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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ARUN- FUTURE YARNS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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RAHUL B – GOVERNMENT MEDICAL COLLEGE AND HOSPITAL TIRUPPUR



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SANJAY KRISHNAN K – HANUMAN KNIT FASHION





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GANESH KUMAR D – HCL

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900KL30119PC230488

Module Channel : CTC Technology - Greater Coimbatore Zone, Upper Ground Floor of Block 3, No.33, 3rd Main Road, Haveli Village and Panchayat, Tiruppur Panchayat Union, Tiruppur Taluk, Tiruppur District, Coimbatore - 641 005, India

Module Collection : Module 1.0, 2nd Floor, TPL Park Collection Limited (TPCL), Old Karamana Road, Coimbatore-641 019, India

Module Point 1 : Coimbatore, 10th-11th, 4th Floor in Building 1, Survey No. 146 & 145, Second Subdivided Plot, Opposite to Airport Road, Tiruppur, Tamil Nadu - 641 006, India

Registered Office : 805, Sakinaka, 4th, Nallas Pally, New Delhi - 110 016, India

Date: March 17, 2020

Private & Confidential

Ganesh Kumar D

24/42A
Paladam, tiruppur,
Tiruppur,
Tamil Nadu,
India - 641668

sendevipalayam,ichipatti(post)

Document ID - e41c867e-56bd-44a3-991f-c333a5ba7397

Dear Ganesh Kumar,

- With reference to your application and subsequent interview, we are pleased to make you an offer -cum - appointment with **State Street HCL Services (India) Private Limited ("SSHS" or "HCL" or "Company")** as **ANALYST**. You are required to report on March 18, 2020 at 09:00 AM at the address: **Statestreet HCL Services (India) Private Limited, Coimbatore-TPCL-Floor-2 Modules1,2,3,4,6.**
- Your annual compensation would be **Rs. 200000 per annum** as per Annexure I. However, the structure and components of your Compensation plan may be changed from time to time in line with the Compensation Policy and practices of the Company. In addition to your CTC, you would be eligible for a process allowance of based on the process you are aligned to. Process Allowance will be shown as an annual component in the CTC annexure but the same shall be payable to you on a monthly basis. Process Allowance is payable from the Date of production. In the event of process change, Process Allowance will change accordingly and a new compensation letter to this effect will be issued to you thereafter for your records/reference
- Please note that this **offer is valid till 7 days** subjected to your offer letter acceptance.
- Your offer is subject to you being **medically fit** at the time of joining the Company. For your pre-employment medical check-up, you are required to contact a registered medical practitioner and obtain a Medical Fitness Certificate which needs to be submitted at the time of joining. If you are found medically

1

SIGNATURE OF EMPLOYEE:

HCL



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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State Street HCL Services

Statestreet HCL Services

(India) Private Limited

CIN : U72900DL2012PTC230498

Website Channel : 175/TechnoPark - Mumbai (TechnoPark Zone, Upper Ground Floor of Block 3, No. 33, 33A Mahatma Jyoti Baoba Road, Haveli Village and Panchayat, Panchsagar Panchayat Union, Chavangur Taluk, Vasahatpur District, Chennai - 600 105, India

Website Collaboration : Website H.S. 2nd Floor, Total Park Collaboration Limited (TPCL), 2nd Handover Road, Coimbatore-641 014, India

Website Power I : Communications, 10th-101, 4th Floor in Building I, Survey No. 146 & 147, Coimbatore-Palakkad Road, Coimbatore-641 004, India

Registered Office : 808, 808th Floor, 8th Floor, New Delhi - 110 006, India

unfit, this offer will stand withdrawn forthwith. Decision of the company, in that regard will be final & binding.

2

SIGNATURE OF EMPLOYEE:





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2011PTC234698

Head Office : 17th Subsequent - Ground/Concrete Zone, Upper Ground Floor of Block 1, No. 33, Old Marudamangalam Road, Newer Village and Panchayat, Taramani Post Office, Changanasalem, Tamil Nadu - 605 005, India

Head Office : Block 1.1, 1st Floor, Third Park Substation Limited (TPSL), Old Substation Road, Coimbatore-641 018, India

Head Office : 1st Floor, 4th Floor to Building 1, Survey No. 146 & 147, Sankarapada Park, Sankarapada Road, Mysore, Karnataka - 571 008, India

Registered Office : 808, Southview, 80, Nallas Road, New Delhi - 110 016, India

- All our operations function **24x7, 365 days in a calendar year**. Your working hours, number of working days in a week, weekly - off will depend upon the process requirements. Your working hours will be as advised to you by your superiors from time to time but **shall not exceed 48 hours** in a week. It is expressly agreed that if you fail to perform the work according to the scheduled working hours or you resort to stoppage of work, whether alone, or with others, you will be entitled to receive salary only in proportion to the working hours during which you actually performed work.
- In accordance with the authorization on your application, your appointment is subject to your clearance of **Background Verification/Reference Check/any other test specified by the client** and genuineness of documents or information provided by you to the Company. You are being provisionally offered on the presumption that you have no criminal background as per law of the land and the particulars furnished by you in your Application and/or Bio-data are correct. We will also be contacting your referrals. **Please note that this offer is subject to satisfactory references being obtained.**
- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CV/s of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure A to facilitate the joining and background verification process. The company may also undertake reference check through at least two professional references submitted during the process of selection.
- In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies
- In case the aforesaid particulars are found to be incorrect or it is found that you have **concealed or withheld** some other relevant facts, your offer/employment with the Company shall stand terminated/cancelled forthwith, without any notice.
- Your growth in terms of role, compensation etc., in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and affected from the first day of the subsequent quarter thereafter. **Probation period & Performance Appraisal / Compensation**

3

SIGNATURE OF EMPLOYEE:

HCL





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2012PTC234698

Head Office : 17th Subsequent - Ground/Concrete Zone, Upper Ground Floor
of Block 1, No. 33, Old Marudayam Road,
Nehru Nagar and Panchayat, Thiruvananthapuram District,
Changanassery, Kerala 695 006, India

Head Office : Block 11, 1st Floor, Third Park Corporation Limited (TPCL),
Old Seelamburam Road, Coimbatore 641 018, India

Head Office : 1st Floor, 4th Floor to Building 1,
Survey No. 146 & 147, Sankarapada Park,
Gandhinagar, Chennai 600 006, India

Registered Office : 606, Southside, 3rd, Nallas Road, New Delhi - 110 018, India

Review shall be deemed to be changed with the change in position / process / function.

- Your services during the period of probation shall be liable to be terminated giving **two month** notice or **two month** basic salary in lieu thereof without assigning any reason thereof. Likewise you will also be competent to terminate your contract of employment by giving **two month** notice. The waiver of the notice period fully or partially or acceptance of such basic salary is at the Company's sole discretion.
- The company shall be entitled to accept your prospective resignation with effect from a date earlier than the one offered by you and thus relieve you at any time during your notice period as the notice is for the benefit of the management and balance notice period can be waived at any time by the management. In such an event, however, you shall be paid basic salary for the remaining period of your notice. In case the management at your request accepts a shorter period of notice, you shall be entitled to receive your salary only for the actual number of days worked.
- You will be required to declare at the time of joining any direct relatives who may be working with HCL or any of its subsidiary, group, and affiliate companies, direct or indirect competitors. During your employment with **State Street HCL Services (India) Private Limited**, if any of your direct relatives are offered by HCL or any of its subsidiary, group, affiliate companies, you would be required to voluntarily declare the same as and when an offer of employment is made to them. Direct relatives herein include parents, spouse, brother/s, sister/s and children of the **State Street HCL Services (India) Private Limited** employee.
- On joining you will be imparted with necessary training. You are expected to meet with all the requirements in the training. In the event, you are unable to meet with the expectations; we would be constrained to terminate your services. During the training period working schedule shall be of any six days a week.
- All Employees are entitled to avail the Company Transport within the defined limits as per company's policy
- During your employment if the company identifies any negative instances/ irregularities relating to your previous employment, your employment will be terminated with immediate effect.
- You and your family (spouse, dependent children, dependent parents) will be covered under comprehensive Medical Insurance scheme/ESI as per policy

4

SIGNATURE OF EMPLOYEE:

HCL





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2012PTC234468

Head Office : 17th Subsequent - Ground/Concrete Zone, Upper Ground Floor
of Shree S. No. 28, Old Marudayapuram Road,
Nandanam Village and Panchayat, Taramani Post Office Area,
Changanassery, Bangalore 560 026,
Karnataka - 560 026, India

Head Office : Shree S. No. 28, Old Marudayapuram Road, Upper Ground Floor,
Changanassery, Bangalore 560 026, India

Head Office : Shree S. No. 28, Old Marudayapuram Road, Upper Ground Floor,
Changanassery, Bangalore 560 026, India

Registered Office : 20th Subsequent, 20th Floor, New Delhi - 110 018, India

- You shall not divulge, communicate or pass on any information, secrets directly or indirectly which you may come to possess as a result of your employment with the company to any outsider or to anyone not employed by the company. At all times you shall maintain absolute integrity. You shall not communicate, in any manner, any information regarding your remuneration / terms of employment to any other employee of the company except your immediate superior and/or concerned person(s) of HR Department. Indulgence in such activities or any violation of this norm shall lead to termination of your employment immediately.
- You would be initially posted at **Coimbatore**, where you are requested to report to Human Resources Group on joining. Upon joining, you will be required to sign a standard undertaking on your obligations to conform to organizational discipline, policies and norms.
- During your employment with the company, you will not take up employment elsewhere either part time or otherwise. Besides you will not engage in any commercial activity. In case of defiance of this provision, Company shall have all rights to take appropriate disciplinary action against you, in its sole discretion.
- In case you absent yourself from duty for 7 days or more or extend leave at your own and without consent of management beyond originally granted leave, you shall be deemed to have left and relinquished your service. Such automatic relinquishment of the contract of employment shall be deemed as repudiation of the contract of employment by you and not as a termination of the service by the company. In such case the Company will initiate necessary action as per its policy, in that regard.
- You will be retired from service on attaining superannuation age of 55 years or earlier in case you are found physically and/or mentally unfit to work any longer or for continued ill-health as certified by the medical officer nominated by the Company.
- You are requested to submit 10 passport size photographs and the attested copies of the following documents, at the time of joining:
 - School leaving certificate / birth certificate
 - Educational qualification certificate (from 10th std onwards) along with mark sheets
 - Passport (The first 4 and the last 4 pages)
 - Relieving letter or duly accepted resignation letter from your present and previous employers
 - Salary certificate from your present and previous employers
- Please ensure to accept the Online Offer Letter once you have gone through all the clauses. Your acceptance to the Letter is mandatory before you report to joining.

6

SIGNATURE OF EMPLOYEE:

HCL



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2012PTC234698

Head Office : 17th Subsequent – Greater Concrete Zone, Upper Ground Floor
of Shree S. No. 23, Old Marudayapuram Road,
Newer Village and Panchayat, Tirupur Panchayat Union,
Chengalpattu Taluk, Karaikal District, India
Contact – 091 110, India

Head Office : Shree S. No. 23, Old Marudayapuram Road, Upper Ground Floor,
Newer Village and Panchayat, Tirupur Panchayat Union,
Chengalpattu Taluk, Karaikal District, India

Head Office : Shree S. No. 23, Old Marudayapuram Road, Upper Ground Floor,
Newer Village and Panchayat, Tirupur Panchayat Union,
Chengalpattu Taluk, Karaikal District, India

Head Office : Shree S. No. 23, Old Marudayapuram Road, Upper Ground Floor,
Newer Village and Panchayat, Tirupur Panchayat Union,
Chengalpattu Taluk, Karaikal District, India

Please note that no commitments other than what is mentioned in this letter & its annexure(s) will be applicable to you or entertained by us.

You are advised to go through the contents of this offer letter and the annexure(s) before signing the duplicate copy.

With best wishes and looking forward to a mutually fruitful association.

Yours sincerely,

For Statestreet HCL Services



Amrita Das

Vice President, Head-Global Rewards

7

SIGNATURE OF EMPLOYEE:

HCL

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State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2011PTC234698

Head Office : 17th Subsequent – Greater Coimbatore Zone, Upper Ground Floor of Block 1, No. 33, Old Marudayyan Road, Newer Village and Panchayat, Taluk: Panchayat Union, Changanassery, Kanyakumari Dist., Kerala – 695 103, India

Head Office : Block 11, 2nd Floor, Third Park Corporation Limited (TPCL), Old Servitors Park, Coimbatore-641 018, India

Head Office : 1st Floor, 4th Floor to Building 1, Commercial, 10th 11th, 12th Floor to Building 2, Survey No. 146 & 147, Sector: Kalyani Park, Opposite to Airport Road, Hyderabad, India – 501 008, India

Registered Office : 205, Southpark, 3rd, Nallas Park, New Delhi – 110 016, India

DECLARATION

I, Ganesh Kumar D, hereby declare that I have completely understood the contents of the instant Letter and I agree to abide by the below mentioned clauses:

1. Flexible to work in any shifts, process, Centre and location.
2. All the required documents to be submitted on the date of joining.
3. Salary will be subject to revision in case of non-submission of the required experience certificates.
 - Unsatisfactory responses from the previous employment references may lead to reduction in salary or/and termination of employment with us.
4. Non-disclosure of prior experience with HCL will lead to termination of employment.

8

SIGNATURE OF EMPLOYEE:





**NAAC
3rd Cycle**

Criterion V
Metric 5.2.1

Statestreet HCL Services
(India) Private Limited

Worldwide Channel • 675 Technology-Specialty Commerce Zone, Upper Ground-Floor of Block 3, No. 33, (30 Mathaburatham Road),
Nestor Village and Panchayati, Vilangudi Panchayati Union,
Chengalpattu Taluk, Vellore District 695 001, India
Channel # 007 125, India

Worldwide Distribution
Worldwide U.S. and Foreign, Total Play, Collections Unlimited (TM), Ltd.
and American Play, Collections 007 174, India

Worldwide Print • Communications, 1240 45th, Total Play in Building 7,
Survey No. 149 B 143, Second Floor, (P.O.),
Kottayam to Alappatt Road, Kottayam, Kerala - 686 008, India

Registration Office
305, Schildbach, 86, Nallas Park, New Delhi - 110 016, India

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED TO FACILITATE JOINING, PRE-EMPLOYMENT BACKGROUND VERIFICATION / VALIDATION AND APPOINTMENT PROCESS AT HCL	
PRE-EMPLOYMENT BACKGROUND VERIFICATION	
S.No.	Particulars (To be submitted to the Recruiter)
1	Highest Qualification - Degree Certificate, All Years Mark sheets, Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof - Passport, Ration Card, Voter ID, Driving License, Rental agreement or Lease agreement etc.
3	Previous Employer - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request)	
1.	Highest Qualification- Admit card, college and university official's (Registrar and Director) detail
2.	Previous Employer - Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, if company is active, employer's active address.
<u>Things to Remember</u>	
1.	The information provided in Resume and background verification form must be same.
2.	Information provided in background verification form must be accurate.
3.	Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP)
4.	Any Gap in Employment or Education must be informed explicitly to the recruiter.
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining-induction day

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SIGNATURE OF EMPLOYEE:





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2011PTC234448

Head Office : CTC Technology - Special Economic Zone, Upper Ground Floor
of Block 1, No. 33, Old Marudamur Road,
Nestor Village and Panchayat, Thiruvananthapuram District,
Chengannur Taluk, Kanyakumari Dist.,
Kerala - 695 103, India

Head Office : Block 11, 2nd Floor, TCS Park, TCS Park, TCS Park, TCS Park,
Chennai - 600 001, India

Head Office : Block 11, 2nd Floor, TCS Park, TCS Park, TCS Park, TCS Park,
Chennai - 600 001, India

Registered Office : Block 11, 2nd Floor, TCS Park, TCS Park, TCS Park, TCS Park,
Chennai - 600 001, India

S. No	Document Check List	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	2
2	Extension Letter (if the Date of joining in the offer letter is past dated)	1
3	Relieving Letter/ Resignation Acceptance-FOR EXPERIENCED EMPLOYEES (With LAST WORKING DATE clearly mentioned - From Immediate LAST EMPLOYER ONLY)	1
4	PAN Card	2
5	Passport - First and last page - Name and Date of Birth Proof.	2
6	10 th Mark Sheet	1
7	12 th Mark Sheet	1
8	Address Proof: Any Govt. photo ID / address proof e.g. Passport, Driver's License, Voter ID card, electricity bill of last 3 months, etc. *Please note that we do not accept the Aadhaar Card as ID or address proof.	2
9	Highest Qualification Mark sheets/Degree/ PDC - For Fresher's Only	1
10	Passport Size Photographs (white background)	7

- Please ensure all documents are **Self-attested** (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are 0900 to 1830 IST.

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following.

S. No	Location	Address
1	Noida	HCL Technologies Ltd, A-9, Sector-3, Noida-UP, 201301
2	CHENNAI	HCL Technologies Ltd, 5th Unit-2 (5db2 Buid), Eclat-Special Economic Zone, 602/3, Sholinganallur Village, Sholinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, Surya Sapphire, Plot#3, 1st Phase, Hosur Road, Electronic City Bangalore-560100
4	KOLKATA	HCL Technologies Ltd, Level-4, Building -A3 Linetech Infospace, Ch Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd, Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 30, 34, 35 & 38, Madhapur, Hyderabad-500081

10

SIGNATURE OF EMPLOYEE:

HCL





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

State Street HCL Services

Statestreet HCL Services (India) Private Limited

CIN : U72900DL2015PTC234648

Head Office : 17th Subsequent - Ground/Concrete Zone, Upper Ground Floor of Block 1, No. 33, Old Marudayapuram Road, Newer Village and Panchayat, Taramani Post Office, Chennai - 600 115, India

Head Office : Block 11, 3rd Floor, Third Park Substation Limited (TPSL), Old Substation Road, Coimbatore - 641 018, India

Head Office : 1st Floor, 4th Floor to Building 1, Survey No. 146 & 145, Sankarapada Park, Gandhi Nagar Road, Hyderabad - 501 008, India

Registered Office : 6th, Suburban, 30, Nallas Road, New Delhi - 110 016, India

- You may refer 'Medical Insurance policy' for further details.

Coverage under ESI:

Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.

The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948**.

Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

Gratuity

As per statutory requirements, it is employer's statutory liability to pay 15 days' Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

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SIGNATURE OF EMPLOYEE:

HCL



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SANMATHI S V – HCL

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL1901PLCO40388

Technology Hub, Special Economic Zone

Plot No : 34, Sector 12B, NOIDA-201 304, UP, India.

T +91 120 4126000 F +91 120 4883038

Registered Office: 808 Sixth Floor, 95, Nehru Place, New Delhi-110018, India.

www.hcltech.com

www.hcl.com

OFFER & APPOINTMENT LETTER

Offer Release Date: June 21, 2021

Sanmathi S.V

**Plot 151, 8/289 Ground floor, 2nd main road
Chennai, Tamil Nadu**

Dear Sanmathi S.V,

Congratulations! With reference to your application and subsequent interview with us for a career in our organization, we are pleased to inform you that you have been selected for employment in HCL Technologies Ltd. (herein referred as "HCL" or "Company") we are pleased to inform you that you have been selected for employment in our organization as **MEMBER TECHNICAL STAFF**.

In the coming year, keep aspiring for change and be known for your thoughts and your work; be the catalyst that this fast changing world needs; keep sharpening your skills and investing in yourself; and last but not the least – keep your work and life in perfect balance, because that is the prerequisite for success.

We take this opportunity to thank & appreciate your decision to join HCL. You are requested to join us on or before **June 22, 2021**.

You will be on probation for a period of **12 months** from the date of your joining. Your compensation would be as outlined in a separate document "**Salary Structure**". The general terms and conditions governing your employment are outlined in **Annexure II**.

On the date of joining, you would be required to furnish photocopies of the original documents and other listed information in **Annexure III**. Please note that the submission of all the documents is mandatory to facilitate joining, background verification / validation and appointment process at HCL. **Annexure I** provides details on the various compensation components and selected benefits that we offer you as a part of the HCL family.

As confirmation of your acceptance, please sign the duplicate copy of this Offer cum Appointment Letter and Annexure and submit the same within 7 days to at the address given below:

Recruiter: Katherinosylvia

Recruiter Address: Chennai

This offer will be valid subject to successful clearance of your pre-employment background verification check conducted by HCL. Your written consent and requisite copies of documents is necessary to complete the pre-employment check. You are requested to complete the submission of requisite documents for pre-employment background check within two business days from the date of acceptance of our offer of employment. Your cooperation is solicited in this regard to enable us complete the necessary pre-employment check on time and enable you on-board us.

Any change in the date of joining needs to be communicated to the concerned recruiter at least one week in advance.

1

SIGNATURE OF EMPLOYEE: *[Signature]*

HCL

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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL1901PLCOA0360

Technology Hub, Special Economic Zone

Plot No : 34, Sector 128, NOIDA-201 304, UP, India.

T +91 120 6125000 F +91 120 4680038

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110016, India.

www.hcltech.com

www.hcl.com

Looking ahead, we see exciting times – we look up to you to provide impetus in accomplishing our mutual endeavor of being the best in the business of IT Services. Welcome to our Organization! We look forward to a mutually fruitful association.

For **HCL Technologies Ltd.**,



Amrita Das

Vice President, Head-Global Rewards

2

SIGNATURE OF EMPLOYEE: 

HCL



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL190195COA0360
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T +91 120 6125030 F +91 120 4683038
Registered Office: 800 Siddharth, 96, Nehru Place, New Delhi-110016, India.
www.hcltech.com
www.hcl.com

ANNEXURE I

EXPLANATION OF COMPENSATION STRUCTURE AND EMPLOYEE BENEFITS

To facilitate an easy understanding of your compensation structure (Cost to Company, CTC), the various components have been categorized under the following broad heads:

- Basic Salary
- Monthly Allowances
- Variable Pay
- Retirals & Insurances Benefit

The details for each component falling under these heads are explained as following:

BASIC SALARY

The Basic Salary is standard across organization and brought to a certain value of the CTC. Basic salary has an impact on various other components such as the PF contribution, medical insurance cover, Gratuity, HRA etc. and hence has to be balanced so as not to substantially reduce the employee's take home salary.

MONTHLY ALLOWANCES

- **House Rent Allowance (HRA):** The HRA is payable maximum up to 100% of the Basic Salary and paid monthly. This includes the Company Leased Accommodation value. For those who are not staying in a rented accommodation, can declare the same in the system post joining and this amount would be paid as taxable component.
- **Holiday Allowance:** Holiday Allowance is payable maximum up to INR 50,000 spread over 12 months.
- **Advance Statutory Bonus:** Applicable where monthly gross does not exceed INR 21,000 (excluding variable component) as per the Payment of Bonus Act.
- **Food Wallet:** Food wallet is a voluntary benefit and is applicable for payments related to food and non-alcoholic beverages only. Once enrolled, the benefit should be availed within HCL Cafeterias or food joints outside HCL campus which serves only food and non-alcoholic beverages. This Food Wallet cannot be used in any other outlet other than designated food outlet.
- **Compensatory Allowance:** Compensatory Allowance is a buffer component that adjusts the amount of CTC against all other fixed components.
- **VARIABLE PAY**

The scope of "Variable Pay" in your compensation structure will be governed based on your "employee group" in HCL.

3

SIGNATURE OF EMPLOYEE: *g v Sundar*

HCL





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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL190195COA0368

Technology Hub, Special Economic Zone

Plot No : 34, Sector 128, NOIDA-201 304, UP, India.

T +91 120 6125030 F +91 120 4683038

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110016, India.

www.hcltech.com

www.hcl.com

Performance Bonus (PB): You will be eligible to Performance bonus of << Currency >> < PB >> per annum. Performance Bonus (PB) is payable in accordance with the Company's Bonus Policy (sales / delivery / functional support) as applicable at that time. The quantum of pay-out will be subject to the current year's Bonus Policy and will be calculated based on your individual contributions against your Key Performance Parameters (KPP) as well as the company's performance.

PB is payable to you at the end of the performance review cycle. To be eligible for the bonus pay-out, you need to be active on the rolls of the company at the time of reward distribution as per our Performance review and Reward cycle.

Engagement Performance Bonus (EPB): Engagement Performance Bonus is a variable component payable on a monthly basis. This component allows employees to participate and take control of delivery excellence in their respective engagements. Payout of EPB will be based on EPB guidelines as applicable to the respective engagement.

RETIREALS & INSURANCES BENEFIT

You and your dependants will be covered under Social Security as per the law and Insurance Benefits policy offered by the company. The amount mentioned under 'Insurance and Medical Benefits' in your compensation structure is applicable towards various Insurances (Medical Insurance, Term Life Insurance, Personal Accident Insurance).

Medical Insurance: Some of the salient features of the Group Health Medical Insurance policy are as follows

- The policy covers Hospitalization expenses and Maternity expenses.
 - By default the employees (who are not covered under the ESI Act, 1948) will be mandatorily covered under the benefit. The benefit will also be available to cover Spouse, dependent children, dependent parents/in-laws, dependent brothers who are unemployed but below the age of 25 and sisters (unmarried & unemployed), additionally, by declaring them as dependants and on confirming that they are NOT covered under any other employer-sponsored medical scheme (e.g., Central Government Health Scheme) and that they are wholly or substantially dependent on you for their medical needs.
 - The premium payable depends on the dependants declared.
 - The hospitalization coverage limit will be same as defined in compensation structure.
 - Company reserves the right to amend the benefit plan and shall keep all employees informed/updated.
 - You may refer 'Medical Insurance policy' for further details.
- **Coverage under ESI:** The employee will be covered under Employee State Insurance Scheme in accordance with the applicable norms and amendments made during time to time or any further amendment which may come into force during the employment tenure under **Employees' State Insurance Act, 1948.**

4

SIGNATURE OF EMPLOYEE: *[Signature]*

HCL





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL190195COA0368

Technology Hub, Special Economic Zone

Plot No : 34, Sector 128, NOIDA-201 304, UP, India.

T +91 120 6125030 F +91 120 4680038

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110016, India.

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Employees covered under ESI would not be covered by default under HCL's medical insurance benefit. Option to enroll under medical insurance is available as well; however, in such a case, the additional cost of annual medical premium has to be borne by the employee as per terms and conditions elucidated under Medical Insurance policy.

*The employee & employer contribution will be payable as per current prescribed rates under ESI Rules.

- **Employer's contribution to Provident Fund:** As per statutory requirements, an employee has to contribute 12% of the basic salary towards Provident Fund (PF). HCL contributes matching amount to PF. Out of employer's contribution, 8.33% of monthly basic or INR. 1,250/- whichever is lower is remitted to PF authorities towards Employees' Pension Scheme (EPS). All employees are thereby eligible to draw pension after superannuation, except those who had opted out of EPS as per Form-11 declaration.

*The percentage and amount is in compliance with the current PF Act.

- **Gratuity:** As per statutory requirements, it is employer's statutory liability to pay 15 days Basic salary (15/26 of a monthly Basic) for every completed year of service to each of his employees on their exit, for any reason after five years of continuous service, subject to maximum limit of INR 20.00 lakhs.
- **Term Life Insurance (including EDLI):** At HCL, you will be covered under the Term-life Insurance which provides safety net to family in case of death of the employee due to any reasons. The applicable amount is mentioned in your offer letter.
- **Disability Insurance:** You are also covered against any permanent or partial disability that may arise due to an accident. The amount payable by Insurer for a disability shall depend on nature of the disability. The amount mentioned in your offer letter is the maximum amount paid by Insurer as per the nature of a disability. You may refer 'Personal Accident Insurance' policy for further details.

We look forward for you being an integral part of this arduous yet fulfilling journey towards excellence and growth and hope our relationship will go a long way!

Disclaimer

You will be liable to pay all applicable taxes on your income as per the local laws. You will also be responsible for filing your personal Income Tax returns. You acknowledge that the Company is not in any way influencing, guiding, suggesting on aspects of taxation or tax saving measures in any form and that the same is individual's decision / personal choice.

Please note that all components mentioned above may or may not be a part of your compensation structure. HCL reserves the right to alter, append or withdraw the benefits extended either in part or in full based on management's discretion.

5

SIGNATURE OF EMPLOYEE: *d v Suresh*

HCL





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ANNEXURE II

Welcome aboard...

It is often said that an organization can grow only if it empowers its employees to grow! At HCL, we consciously realize this fact and have developed a five-fold path for individual enlightenment that not only covers basic monetary benefits for HCLites, but also takes care of their professional growth by providing empowerment, knowledge, recognition, transformation and support.

Following are the terms and conditions that refer to our offer of employment to you, this is to be read in conjunction with the offer letter as attached.

GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. Location

As you are aware that HCL is coming up with IT/ITES SEZ Operating Units in some cities; till the time SEZ campus becomes operational, you may be assigned to another facility in the city of posting - Chennai.

2. Medical Check up

Your employment is subject to you being declared medically fit by the company doctor.

3. Increments and promotions

Your growth in terms of role, compensation etc. in the company will solely be based on your performance. Unless notified in writing, you will be deemed as "confirmed" on completion of your probation period i.e. 12 months from date of joining. Subsequently, your annual performance appraisal and compensation review will be aligned and effected from the first day of the subsequent quarter thereafter.

4. Notice Period/ Separation

Your employment with the Company can also be terminated either by the Company or by you by giving the other party **three months** advance notice. If the Company terminates the employment and decides to relieve you before the completion of the notice period, the "Basic" component of the salary for the balance notice period would be paid to you. If at your request, the Company agrees to relieve you before serving the full notice period, you will be liable to pay the Company the "Basic" component of the salary for the balance notice period. However, please note that accepting any such early relieving request would be entirely at the discretion of the Company. On termination of your employment for any reason, you shall comply with the Company's termination procedures, sign all documents and return all Company property. The Company will not be bound to pay the dues, if any, till you have completed all the separation procedures.

5. Agreements

You may be required to sign necessary agreements with the Company or any other client as required and complete various formalities as per the agreements at the time of joining and during the tenure with the company.

6

SIGNATURE OF EMPLOYEE: *S. S. Senthil*

HCL





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HCL TECHNOLOGIES LTD.

Corporate Identity Number: L78140DL190195COA0300

Technology Hub, Special Economic Zone

Plot No : 34, Sector 128, NOIDA-201 304, UP, India.

T +91 120 6125000 F +91 120 4680000

Registered Office: 800 Siddharth, 96, Nehru Place, New Delhi-110016, India.

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You may also be required to sign other Agreements with the Company, as the Company may decide from time to time, in order to secure the interests of the Company as also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.

6. Background and Reference Check

- The company will undertake the background verification / validation process of employees in terms of education, previous employment(s), criminal verification, database and web searches, address verification, claims made against achievements in the resumes/CVs of the employees etc. with the help of a third party as and when required. You would be required to submit photocopies of documents detailed in Annexure III to facilitate the joining and background verification process.
- The company may also undertake reference check through at least two professional references submitted during the process of selection. • In case the Prospective Employees fails to submit any document required for conducting background verification, they will not be considered for hiring. If the Prospective Employees fails the background verification, appropriate actions including withdrawal of offer of employment will be taken basis the recommendations given by the background verification team & in line with HCL policies.

7. Working Hours

You will be governed by the normal working hours as existing in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. The same are subject to change from time to time.

8. Mobility

The Company may require you to perform duties and undertake assignments for the Company in any part of India or abroad, whether at the Company's premises or that of its customers/clients. You are also liable to be transferred to any office or branch of the Company anywhere in India or abroad. During deputation to any customer/client's premises you shall abide by the terms and conditions pertaining to such premises.

9. Deputation/ Transfer

Company may also depute you to work with any of the Group Companies or transfer your services to any Group Company. On such transfer of your employment, the present terms and conditions will cease and the employment will be governed by the terms of employment of the Company you are transferred to. You shall however be entitled to continuity of service.

10. Retirement

You will retire from service on attaining superannuation at the age of 55 years.

11. Other benefits

You shall be eligible for other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.

12. Correctness of the Details Furnished

7

SIGNATURE OF EMPLOYEE: *g. S. Senthil*

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Plot No : 34, Sector 128, NOIDA-201 304, UP, India.

T +91 120 6125030 F +91 120 4683038

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110016, India.

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You have been appointed on the presumption that the particulars furnished in your application and resume are correct. In the event the said particulars are found to be incorrect or that you have concluded or withheld some other relevant facts, your appointment with the Company shall stand terminated/cancelled without any notice.

13. Data Protection:

- The Employee consents to the holding & processing of personal data provided to the Employer for all purposes of the administration and management of his/her employment and/or the Company's business.
- The Employee hereby agrees to his/her personal data being collected & the same being transferred, stored and processed by the Company in India and any other countries where the Company, its Group Company and Company Clients have offices, in accordance with the applicable laws.
- The Employee also agrees that the Company may make such data available to its advisors, other agencies, such as pension providers, medical, insurance providers, payroll administrators, background verification agencies and various regulatory authorities.
- During employment, the employee will have the right to amend/modify/alter his/her personal information. The employer will exercise all reasonable diligence for safeguarding personal information, as have been disclosed by the employee. It is clarified that the said obligation will not be applicable in case of legally compelled disclosures.
- The Employee further acknowledges and agrees that the Employer may, in the course of business, be required to disclose personal data relating to him/her, after the end of his/her employment to any group/statutory bodies/authorities as required under applicable law/requirements. However, any personal data, which is no longer required, will be deleted without undue delay.

14. Other Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of HCL as applicable to you and the changes therein from time to time.

Further, during the period of your employment with HCL, you will be required to inter alia comply with the Company's Code of Business Ethics & Conduct, Anti Bribery & Anti Corruption, Business Gift and Entertainment Policy and failure to do so shall entitle HCL to take appropriate disciplinary action which may lead & include upto termination of your employment with HCL.

You agree not to undertake employment whether full time or part time, as the Director/ Partner/member/employee of any other organization or entity engaged in any form of business activity without the consent of HCL. The consent may be given subject to any terms and conditions that the company may think fit and may be withdrawn at the discretion of the company.

8

SIGNATURE OF EMPLOYEE: *s r Sumanth*

HCL





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Annexure III

LIST OF DOCUMENTS/INFORMATION TO BE SUBMITTED ONLINE TO FACILITATE PRE-EMPLOYMENT BGV (BACKGROUND VERIFICATION / VALIDATION) AND APPOINTMENT PROCESS IN HCL	
S.No.	Particulars (To be submitted to the Recruiter/Online of the BGV link)
1	Highest Qualification - Degree Certificate, All Years Mark sheets. Provisional Degree Certificate required for courses completed in the last 6 months from the current date
2	Permanent/Current Address Proof - Passport, Ration Card, Voter ID, Driving License, , Rental agreement or Lease agreement etc.
3	Previous Employer - Relieving and Experience Letter, latest salary slips & offer letter with Employee ID Number
4	A duly filled and signed copy of the BGV(Joining Form) Form and LOA (letter of authorization)
5	Identity Verification - Copy of valid passport and PAN card required
Additional documents (To be submitted on request - Only if required)	
1. Highest Qualification- Admit card, college and university official's (Registrar and Director) detail	
2. Previous Employer - Direct HR Contact, PF account details, bank statement showing salary transfer and Form 16, if company is active, employer's active address.	
Things to Remember	
1. The information provided in Resume and background verification form must be same.	
2. Information provided in background verification form must be accurate.	
3. Period of stay mentioned in the background verification form should be correct and in continuation (without any GAP).	
4. Any Gap in Employment or Education must be informed explicitly to the recruiter.	
Additional document can be requested to clear background verification therefore to avoid delay it is advisable to submit these documents along with the mandatory documents.	

List of Documents required for joining / induction day (Hard Copies)		
S. No	Document Name	Number of Photocopies
1	Latest Offer/Appointment Letter with Cost to Company (CTC and ALL ANNEXURES)	1
2	Extension Letter (If the Date of Joining in the offer letter is past dated)	1
3	Passport -Front copy only - for Name & DOB proof.	1
4	10th Mark sheet, only if passport is not available.	1
5	PAN CARD as ID Proof (Only if passport is not available)	1

SIGNATURE OF EMPLOYEE: *S. V. Sumanth*

HCL



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HCL TECHNOLOGIES LTD.
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 Plot No : 34, Sector 128, NOIDA-201 304, UP, India.
 T +91 120 6125030 F +91 120 4683038
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6	Passport Size Photographs (Only with white background)	3
<p>Please Note –</p> <ul style="list-style-type: none"> Please bring a copy of your Aadhar card on the Induction day, so that HCL onboarding team can ensure the right information is passed on for EPF (Employee Provident Fund) / EPS (Employee Pension Scheme) / UAN (Universal Account Number) account creation/porting etc. HCL will only validate the accuracy of the Aadhar Card details for EPF/EPS/UAN and shall not store or use Aadhar card information for any other purposes. 		

- Please ensure all documents are Self-attested (Photocopies).
- Please ensure that the photocopies are clearly visible as dark and hazy photocopies are not accepted.
- Please avoid clicking pictures of documents and taking printouts.
- Please do not send soft copies through Emails.
- Please keep your PF account number (immediate previous employment), UAN information handy as these details are required on the induction day.
- Induction Timings are 0900 to 1830 IST.
- Please ensure your BOV Status is Green, before the Date of Joining, check with your Recruiter on the progress/Status.
- All storage Media Devices e.g. laptop, Pen Drives etc. are not allowed inside the campus.

10

SIGNATURE OF EMPLOYEE: *[Signature]*

HCL



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T +91 120 6125030 F +91 120 4883038

Registered Office: 808 Siddharth, 96, Nehru Place, New Delhi-110016, India.

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Annexure IV

You are required to report to HCL Onboarding Team for completing joining formalities on the day of joining by 9:00 a.m. at your respective location of joining as following

Location of HCL Onboarding Team for joining formalities:

S. No	Location	Address
1	NOIDA	Mondays and Thursdays: Triveni Induction Room, First Floor, KNMA Tower, Gate number - 1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India) Tuesdays, Wednesdays and Fridays: Akashi Induction Room, Ground Floor, Tower - 1, Gate number - 1, HCL Technology Hub, Plot No 3A, Sector 126, Noida - 201313. UP (India)
2	CHENNAI	HCL Technologies Ltd,Sez Unit-2 (Sdb2 Bund), Ecot-Special Economic Zone, 602/3, Sholinganallur Village, Sholinganallur-Medavakkam High Road, Chennai-600119
3	BANGLORE	HCL Technologies Ltd, SAL (602), 6th Floor, Tower 4, Special Economic Zone (SEZ), 129, Jigani Industrial Area, Bommasandra-Jigani Link Road, Bangalore - 562 106
4	KOLKATA	HCL Technologies Ltd,Level-4, Building -A3 Unitech Infospace, Dh Street, Rajarhat, Kolkata-700091
5	HYDERABAD	HCL Technologies Ltd,Special Economic Zone, Phoenix Infocity Pvt Ltd, H-01, Level -2, Hitec City 2-Survey No. 39,34,35 & 38, Madhapur, Hyderabad-500081
6	PUNE	HCL Technologies Ltd, Blue Bell, Tower-7, Level- Upper Ground Floor, Wing (ABB), Nagarpatia, Sez, Pune-411017
7	MUMBAI	HCL Connet Ltd,Arena Tower, Ground Floor, Road No 12, Midc, Andheri East, Opp Goldfrinch Hotel, Mumbai-400052
8	LUCKNOW	HCL Technologies Ltd,Hcl II City, Sdc-01, Chack Gajaria Farms, Sultanpur Road, Lucknow, Uttar Pradesh-226002
9	MADURAI	HCL Technologies Ltd, Sez Unit-1, Tower-1, Ecot. Special Economic Zone, Survey No. 1/2, 1/3, 1/19, 1/20, 4/1, 2/1, 2/2, 4/2, & 5, Plot No. 5&7, Ilandhaikulam Village-Madurai-Tamil Nadu-625029
10	Nagpur	HCL Technologies Ltd, Plot No.5, Sector 12, Mihan SEZ, Nagpur
11	Coimbatore	State Street HCL Services Human Resources Module - 201, 202, 203, 204 And 206 - 2nd Floor, Tidelipark Coimbatore Limited, Coimbatore - 641014, Extn : 04226657526
12	Vijayawada	State Street HCL Services Private LimitedMedha IT Towers,Third Floor,Kiesarapalli,Gannavaram,Krishna District 521102

You shall agree that the expense(s) mentioned above, if committed during the recruitment process and incurred by the Company at the time of joining or thereafter, shall be treated in your name as an advance for a period of 2 (two) years from the date of your joining unless otherwise specified and will be recovered from you in case of your separation from the organization within two years from the date of joining. The taxability of the above components will be in accordance with the income tax rules applicable at the time of payment.

In event of you having to relocate from another city the Company will provide accommodation for yourself and immediate family at the company guest house for the initial 15 days, the cost of which will be borne by the company. Any extension of the guest house accommodation will be subject to availability of rooms and approval from the reporting manager. The cost for the extended days of stay will be borne by you.

11

SIGNATURE OF EMPLOYEE:

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HCL TECHNOLOGIES LTD.

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T +91 120 6125030 F +91 120 4683038

Registered Office: 808 Sakdharvi, 96, Nehru Place, New Delhi-110016, India.

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This offer and Appointment letter with all the enclosures of Annexures is completed in all respects and it is clearly understood and agreed that there is no other commitment or understanding. The above mentioned commitment will not be paid if it is not claimed within 6 months of joining/as specified under company policies.

For HCL Technologies Ltd.



Anvita Das

Vice President, Head-Global Rewards

12

SIGNATURE OF EMPLOYEE: 



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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HEMA T – HDFC BANK



HDFC Bank Limited
HDFC Bank House,
Senapati Bapat Marg,
Lower Parel (West),
Mumbai - 400 013.

Personal & Confidential

September 22, 2021

33922

Hema T

Coimbatore

Dear Hema,

Further to the interview and discussion you had with us, we are pleased to offer you the position of **Assistant Manager - RBB-PB-WD** in HDFC Bank subject to the following terms and conditions:



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ADITHYAN – HGS

HGS - 1
HGS
HIGHER GROUND SERVICES

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Adithyan

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Teacher's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9955/-
Take Home	INR. 8408/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 25000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - ADITHYAN

Signature: [Signature] Recruiter Name & Sign: - M. Senthil Kumar

Date: - 02-01-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar



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ANNIEFREEDA – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Anniefreeda

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Anniefreeda
Signature: - Anniefreeda Recruiter Name & Sign: - M. Senthikumar
Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARIPRASATH – HGS

HGS
HUMAN RESOURCE SERVICES

Date: 2.1.2019 Ops Pending for this Lo Hgs-3

LETTER OF INTENT

Dear Hariprasath

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Hariprasath

Signature: Hariprasath Recruiter Name & Sign.: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAGARANJANI S – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Nagaranjani S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Nagaranjani S

Signature: Nagaranjani S Recruiter Name & Sign.: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PARTHIBAN – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lot Hgs - 17

LETTER OF INTENT

Dear Parthiban

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Seaman's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8496/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Parthiban

Signature: Parthiban Recruiter Name & Sign.: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar





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3rd Cycle

Criterion V
Metric 5.2.1

SAM DANIEL- HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this job Hgs-6

LETTER OF INTENT

Dear Sam Daniel

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Aadhar Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:-> Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
-> No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Sam Daniel
Signature: [Signature] Recruiter Name & Sign.: M. Senthilkumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

[Signature]





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3rd Cycle

Criterion V
Metric 5.2.1

SUSHMITHA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI 1052

LETTER OF INTENT

Dear Sushmitha

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's license or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation		Deduction	
Annual CTC	INR. 121680/-	PF (Employee)	INR.437/-
Monthly Gross	INR. 9095/-	PF (Employer)	INR.
Take Home	INR. 8498/-	Insurance	INR.
		ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Sushmitha

Signature: [Signature] Recruiter Name & Sign.: M. Senthikumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

THARANI – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lot 1038

LETTER OF INTENT

Dear Tharani

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Tharani

Signature: - Tharani Recruiter Name & Sign.: - M. Senthil Kumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil





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3rd Cycle

Criterion V
Metric 5.2.1

SAGAR- HGS

HGS-9 

Date: 2-1-2019 Ops Pending for this LoI

LETTER OF INTENT

Dear Sagar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport Photo/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise). Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation		Deduction	
Annual CTC	INR. 121680/-	PF (Employee)	INR. 637/-
Monthly Gross	INR. 9035/-	PF (Employer)	INR.
Take Home	INR. 8558/-	Insurance	INR.
		ESI	INR. 150/-

Note: → Monthly gross salary of INR 71000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - SAGAR

Signature:  Recruiter Name & Sign.: M. Senthikumar

Date: - 02-01-2019 Contact Number: 8951227701

Please note that this LoI is subjected to review and change as per company HR policies.







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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHARMILA LAKSHMI C - HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lot 10010

LETTER OF INTENT

Dear Sharmila Lakshmi C

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Sharmila Lakshmi C

Signature:- Sharmila Lakshmi C Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ARAVIND R – HGS

HGS
HUMAN RESOURCES GROUPS

Date: 2-1-19 Ops Pending for this Ld

LETTER OF INTENT

Dear Aravind R

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required documents on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DS1

Please bring along the following documents:

1. Updated copy of the resume.
2. 8 Passport size photographs with white background.
3. Photo ID proof (Passport size and recent) of (being issued) Member's license or any government issued document with full date of birth.
4. Address Proof
5. 10th, 12th & Highest Qualification Mark sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 10095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.148/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Aravind R

Signature: A.R. Recruiter Name & Sign.: M. Senthil Kumar

Date: 02-01-19 Contact Number: 8951227701

Please note that this LDI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DEANAND – HGS

HGS 13

HGS
HUMAN GROWTH SERVICES

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Devanand

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Rajapuram/ Pan Card/ Voter's ID/ Driving License/ License of any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:-> Monthly gross salary of INR 23000/- and above is not eligible for ESI benefit.
-> No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Devanand

Signature:- Devanand Recruiter Name & Sign.-> M. Senthikumar

Date:- 2.1.2019 Contact Number:-8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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Criterion V
Metric 5.2.1

SANTHOSH KUMAR – HGS

HGS
HGS-15
Ops Pending for this LOI

Date: 2.1.2019

LETTER OF INTENT

Dear Santhosh Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Santhosh Kumar

Signature: - Santhosh Kumar Recruiter Name & Sign.: - M. Senthilkumar

Date: - 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Criterion V
Metric 5.2.1

VISHNU – HGS

HGS
123-16
Ops Pending for this LDI

Date: 2.1.2019

LETTER OF INTENT

Dear Vishnu

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8495/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Vishnu
Signature: - Vishnu
Date: 2.1.2019

Recruiter Name & Sign.: - M. Senthikumar
Contact Number: - 8951227701

Please note that this LDI is subjected to review and change as per company HR policies.

M. Senthikumar





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ABBAS – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI Hgs-17

LETTER OF INTENT

Dear Abbas

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HES. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan-Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8458/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Abbas

Signature: [Signature] Recruiter Name & Sign: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

[Signature]





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Criterion V
Metric 5.2.1

AMSAVEL – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI HGS 18

LETTER OF INTENT

Dear Amsavel

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Amsavel

Signature: Amsavel Recruiter Name & Sign.: M. Senthilkumar

Date: - 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar



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Criterion V
Metric 5.2.1

ARAVINTH – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI Agg-19

LETTER OF INTENT

Dear Aravinth

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/Voter's ID/ Driving License/ Teacher's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9005/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Aravinth
Signature: Aravinth Recruiter Name & Sign: M. Senthikumar
Date: - 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

DINESH G – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Ld *HGS*

LETTER OF INTENT

Dear Dinesh. G

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/Voter's ID/ Driving License/ Learner's License) (Government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8408/-

Deduction	
PF (Employee)	INR. 637/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Dinesh. G

Signature: Dinesh. G Recruiter Name & Sign.: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LdI is subjected to review and change as per company HR policies.

N. Senthil





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MOUNISH – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this Lol 453-25

LETTER OF INTENT

Dear Mounish

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Teacher's License or any government issued documents with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8488/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.150/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Mounish

Signature: Mounish Recruiter Name & Sign.: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MYTHILI – HGS

HGS
HGS 21

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Mythili

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- D51 Process Name: D51.

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License of any government issued documents with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8495/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
-No Professional Tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Mythili
Signature:- Mythili Recruiter Name & Sign:- M. Senthikumar
Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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Criterion V
Metric 5.2.1

PREETHI – HGS

HGS
HUMAN GROWTH SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Preethi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/pan Card/Voter's ID/Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 123680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Preethi
Signature: - Preethi
Date: - 2.1.2019

Recruiter Name & Sign.: - M. Senthikumar
Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAJITH – HGS

HGS
HUMAN RESOURCE SOLUTIONS
Hgs-23

Date: 2.1.2019

LETTER OF INTENT

Dear Rajith

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 5498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Rajith
Signature: Rajith
Date: - 2.1.2019

Recruiter Name & Sign.: M. Senthikumar
Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

m.s.k





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Criterion V
Metric 5.2.1

SUSINDARAN – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Ld: HGS 24

LETTER OF INTENT

Dear Susindaran

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be prodded on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: OSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License) / Driver's License or any government issued document with full date of birth.
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8458/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Susindaran

Signature: Susindaran Recruiter Name & Sign.: M. Senthikumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LdI is subjected to review and change as per company HR policies.

M. Senthikumar





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Criterion V
Metric 5.2.1

DURGA NANTHINI – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LoI HGS 26

LETTER OF INTENT

Dear Durga Nanthini

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS3 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Durga Nanthini
Signature: Durga Nanthini Recruiter Name & Sign.: M. Senthil Kumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LoI is subjected to review and change as per company HR policies.





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Metric 5.2.1

LEKASRI – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LOI HGS-27

LETTER OF INTENT

Dear Lekasri

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CFO Level: - DSS Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ School's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Lekasri

Signature: Lekasri Recruiter Name & Sign: - M. Senthilkumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Metric 5.2.1

PRADEEP – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this Lol Hgs-28

LETTER OF INTENT

Dear Pradeep

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- D51 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government Issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9955/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Pradeep
Signature:- Pradeep
Date:- 2.1.2019

Recruiter Name & Sign:- M. Senthil Kumar
Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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SARAVANAN- HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Ld 483-39

LETTER OF INTENT

Dear Saravanan

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Saravanan

Signature: Saravanan Recruiter Name & Sign.: M. Senthikumar

Date: 2.1.2019 Contact Number: 8551227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BALAJI VISHNU – HGS

HGS - 30
HGS
HUMAN GROWTH SOLUTIONS

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Balaji Vishnu

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Rajasthan) Pan Card/ Voter's ID/ Driving License/ Passport's photo or any government issued document with full date of birth.
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9955/-
Take Home	INR. 8898/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 100/-

Note: → Monthly gross salary of INR 22000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - BALAJI VISHNU

Signature: Balaji Vishnu Recruiter Name & Sign.: M. Senthikumar

Date: 02-01-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.






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3rd Cycle

Criterion V
Metric 5.2.1

SARAVANA KUMAR S - HGS

HGS - 38 

Date: 28-12-2018 Ops Pending for this LoI

LETTER OF INTENT

Dear S.SARAVANA KUMAR

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subject to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 995/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: S.SARAVANA KUMAR

Signature: S. Saravana Kumar Recruiter Name & Sign: M. Senthikumar

Date: 28-12-2018 Contact Number: 8951227701

Please note that this LoI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

KIRTHIKA DEVI K – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this Lot Hgs-34

LETTER OF INTENT

Dear Kirthika Devi K

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Aadhar/ Pan Card/ Voter's ID/ Driving License/ Voter's ID/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8438/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Kirthika Devi K

Signature: [Signature] Recruiter Name & Sign: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOGESH KUMAR – HGS

HGS
HGS 35

Date: 2.1.2019 Ops Pending for this Lot

LETTER OF INTENT

Dear Logesh kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's license or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Logesh kumar

Signature: - Logesh kumar Recruiter Name & Sign.: M. Senthilkumar

Date: - 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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Criterion V
Metric 5.2.1

KIRUBAKAR – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI Hgs-31

LETTER OF INTENT

Dear Kirubakar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full view of both)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9955/-
Take Home	INR. 8458/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Kirubakar
Signature: Kirubakar Recruiter Name & Sign.: M. Senthil Kumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M.S.K





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3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN RAJ – HGS

HGS-32

HGS
HUMAN GROWTH SOLUTIONS

Date: 28.12.2018

Ops Pending for this Lei

LETTER OF INTENT

Dear B. NAVEEN RAJ

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8438/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: B. NAVEEN RAJ

Signature: B. NAVEEN RAJ Recruiter Name & Sign.: M. Senthilkumar

Date: 28.12.2018 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Criterion V
Metric 5.2.1

KUMARESAN – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2-1-2019 Ops Pending for this LOI Hgs-37

LETTER OF INTENT

Dear Kumaresan

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Issued by a Government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. - All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Kumaresan
Signature: Kumaresan Recruiter Name & Sign:- M. Santhikumar
Date: 2-1-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Santhikumar





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3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 02-01-19 Ops Pending for this LOI

LETTER OF INTENT

Dear Naveen

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subject to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Driving License/ Voter's ID/ Ration Card/ Passport/ Government issued document with full name of joining)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 10095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.180/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Naveen

Signature:- Naveen Recruiter Name & Sign:- Ms. Senthil Kumar

Date:- 02-01-19 Contact Number:- 9951227700

Please note that this LOI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

VANITHA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Opt Pending for this Lol Hgs-36

LETTER OF INTENT

Dear vanitha

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - ORD Level: DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Present/ Pan Card/ Voter's ID/ Driving License/ Teacher's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 3095/-
Take Home	INR. 3498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employer: vanitha
Signature: Vanitha Recruiter Name & Sign.: M. Senthikumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Criterion V
Metric 5.2.1

DHANUSH KUMAR – HGS

HGS

Date: 2.1.2019 Ops Pending for this LOI: Hgs-43

LETTER OF INTENT

Dear Dhanush Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Dhanush Kumar

Signature: [Signature] Recruiter Name & Sign.: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.






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Criterion V
Metric 5.2.1

GURU DINESH – HGS

HQS-39 

Date: 2-1-2019 Ops Pending for this Ldi

LETTER OF INTENT

Dear Guru Dinesh

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CBO Level: - DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Driver's or Voter's ID/ Driving License/ Voter's Card or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester Wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation		Deduction	
Annual CTC	INR. 1216RE/-	PF (Employee)	INR.437/-
Monthly Gross	INR. 9005/-	PF (Employer)	INR.
Take Home	INR. 8898/-	Insurance	INR.
		ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - GURU DINESH

Signature:  Recruiter Name & Sign: - M. Senthilkumar

Date: - 02-01-2019 Contact Number: 8951227701

Please note that this LDI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

HARSATH ABHUNAV - HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI Hgs-40

LETTER OF INTENT

Dear Harsath Abhinav

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Aad Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Harsath Abhinav

Signature: H. Abhinav Recruiter Name & Sign.: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

msh





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MANIBHARATHI – HGS

HGS
Ops Pending for this LOI *ggs-44*

Date: 2.1.2019

LETTER OF INTENT

Dear Manibharathi

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ voter's ID/ Driving license/ Learner's license or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Manibharathi

Signature: Manibharathi

Date: 2.1.2019

Recruiter Name & Sign.: M. Senthil Kumar

Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MUKESH RAJ – HGS

HGS
HUMAN GROWTH SERVICES

Date: 2.1.2019 Ops Pending for this LoI

LETTER OF INTENT

Dear Mukesh Raj

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:-> Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
->No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Mukesh Raj

Signature:- Mukesh Raj Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:-8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

MDH





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANDHITHA PRIYA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Nandhitha priya

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan-Card/ Voter's ID/ Driving License/ Teacher's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8408/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
-No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Nandhitha priya

Signature:- Nandhitha priya Recruiter Name & Sign:- M. Senthikumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRAVIN- HGS

HGS-46

HGS
HUMAN GROWTH SOLUTIONS

Date: December - 28 Ops Pending for this LOI

LETTER OF INTENT

Dear Pravin, T

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport Photo/Voter's ID) (Bring license/ license's license or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.100/-

Note: → Monthly gross salary of INR 31000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Pravin, T

Signature: [Signature] Recruiter Name & Sign.: M. Senthikumar

Date: 28 - December Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RANJITH KUMAR – HGS

1005-47

HGS
HIGHER GROUND SERVICES

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Ranjith kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DS1

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Ranjith kumar

Signature: - Ranjith kumar Recruiter Name & Sign.: - M. Senthilkumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIJAY G T – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI HGS-42

LETTER OF INTENT

Dear VIJAY G.T.

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - ORO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 22000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - VIJAY G.T.

Signature: - VIJAY G.T. Recruiter Name & Sign.: - M. Senthilkumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AISHWARYA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Aishwarya

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CFO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Aadhaar/ Pan Card/ Voter's ID/ Driving License/ License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 180/-

Note: → Monthly gross salary of INR 25000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 25000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Aishwarya
Signature: Aishwarya
Date: - 2.1.2019

Recruiter Name & Sign.: - M. Senthikumar
Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ELLAKKIYA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear ELLAKKIYA

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- ELLAKKIYA

Signature: ellakkiya Recruiter Name & Sign:- M. Senthikumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HEMALATHA – HGS

HGS
HIGHER EDUCATION

Date: 2.1.2019 Ops Pending for this Lot Hgs-77

LETTER OF INTENT

Dear: Hemalatha

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - D51 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 5 Passport size photographs with white background.
3. Photo ID proof (Rajasthan/Pass Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment services/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Hemalatha

Signature: - Hemalatha Recruiter Name & Sign.: - M. Senthilkumar

Date: - 2.1.2019 Contact Number:-8951227791

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MADHAN KUMAR – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LoI 483-72

LETTER OF INTENT

Dear Madhan Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Madhan Kumar
Signature:- Madhan Kumar Recruiter Name & Sign:- M. Senthikumar
Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NANTHINI C – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Nanthini.c

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.100/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Nanthini.c

Signature: Nanthini.c Recruiter Name & Sign.: M. Senthil Kumar

Date: 2-1-2019 Contact Number: 8953227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SINISH SUNNY – HGS

HGS
HUMAN GROWTH SERVICES

Date: 2.1.2019 Ops Pending for this Lol HGS-80

LETTER OF INTENT

Dear Sinish Sunny

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License of any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8496/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note:-> Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
-> No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Sinish Sunny

Signature:- Sinish Sunny Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOR is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YOGESHWARAN – HGS

HGS
HUMAN RESOURCE SERVICES

Date: 2.1.2019 Ops Pending for this LOI HGS

LETTER OF INTENT

Dear Yogeshwaran

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DS1 Process Name: DS1

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Seaman's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Yogeshwaran
Signature:- Yogeshwaran Recruiter Name & Sign:- M. Senthil Kumar
Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

CHEMA PRABHA – HGS

HGS-48 

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Chema Prabha

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Government's Identity or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

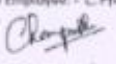
Compensation	
Annual CTC	INR. 122580/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.1631/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.


I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - CHEMA PRABHA

Signature: -  Recruiter Name & Sign: - M. Senthil Kumar

Date: - 02-01-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.







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3rd Cycle

Criterion V
Metric 5.2.1

GURU PRASANDH – HGS

HGS
HGS-49

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Guru prasandh

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - D51 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Teacher's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 321680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.100/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Guru Prasandh
Signature: Guru Prasandh Recruiter Name & Sign: M. Senthikumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOKESH – HGS

HGS
HUMAN GROWTH SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lol Ag-50

LETTER OF INTENT

Dear Lokesh

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided as the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.150/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Lokesh

Signature: Lokesh Recruiter Name & Sign: - M. Senthilkumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MYTHILI – HGS

HGS
HGS - 51
Ops Pending for this Lot

Date: 2.1.2019

LETTER OF INTENT

Dear Mythili

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CEO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 5 Passport size photographs with white background.
3. Photo ID proof (Passport has card) / Voter's ID / Driving License / Learner's License or any government issued document with full date of birth.
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Mythili
Signature: Mythili
Date: 2.1.2019

Recruiter Name & Sign.: M. Senthikumar
Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

Mythili



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SARAN KUMAR – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lof HGS-52

LETTER OF INTENT

Dear Saran Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Aad Card/ Voter's ID/ Driving license/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Saran Kumar

Signature: - [Signature] Recruiter Name & Sign.: M. Senthil Kumar

Date: - 2.1.2019 Contact Number: 8951227701

Please note that this LOR is subjected to review and change as per company HR policies.

[Signature]





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJEEVI – HGS

HGS
HUMAN RESOURCE SOLUTIONS
Hgs-53

Date: 2.1.2019

LETTER OF INTENT

Dear Sanjevi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CND Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 8 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.432/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Sanjevi
Signature: Sanjevi
Date: 2.1.2019

Recruiter Name & Sign.: M. Senthilkumar
Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YUVAN SHANKAR – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LO: HGS-54

LETTER OF INTENT

Dear Yuvan Shankar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 5 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/Voter's ID/ Driving License/ Voter's ID/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Yuvan Shankar

Signature: Yuvan Shankar Recruiter Name & Sign: - M. Senthil Kumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AKSHAY – HGS

HGS-33 **HGS**
HUMAN RESOURCE SOLUTIONS

Date: 2-1-2019 Ops Pending for this Loi

LETTER OF INTENT

Dear Akshay

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Student's Identity for any government school/ documents with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - AKSHAY

Signature: Akshay Recruiter Name & Sign.: M. Senthilkumar

Date: 02-01-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

DHARUN VIGNESH – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2-1-2019 Ops Pending for this LoI Hgs-56

LETTER OF INTENT

Dear Dharun vignesh

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 10091/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 11000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Dharun vignesh
Signature:- Dharun vignesh Recruiter Name & Sign:- M. Senthilkumar
Date:- 2-1-2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHARANI – HGS

HGS
Has-66

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Dharani

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 5 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9991/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.150/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Dharani
Signature: [Signature] Recruiter Name & Sign.: M. Senthikumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M.S.





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3rd Cycle

Criterion V
Metric 5.2.1

DIVYA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lol H98-57

LETTER OF INTENT

Dear Divya,

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth).
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.457/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Divya

Signature: - Divya Recruiter Name & Sign.: - M. Senthikumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DIVYA LAKSHMI – HGS

HGS

Date: 2.1.2019 Ops Pending for this Ld

LETTER OF INTENT

Dear Divya Lakshmi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CND Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ New Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.457/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Divya Lakshmi
Signature: - Divya Lakshmi Recruiter Name & Sign: - M. Senthil Kumar
Date: - 2.1.2019 Contact Number: - 8951227781

Please note that this LdI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ELLAKIYA M – HGS

HGS
HUMAN GROWTH SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Ellakiya M

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining (subjected to completion of documentation and clearing the required as prescribed by HGS).

Designation: - CRD Level: DS1 Process Name: DGL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Ellakiya M

Signature: [Signature] Recruiter Name & Sign: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

[Signature]





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GUNASEKARAN S – HGS

745-68 **HGS**

Date: 28/12/2018 Ops Pending for this LOI

LETTER OF INTENT

Dear GUNASEKARAN S

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining, subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's license or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: GUNASEKARAN S

Signature: [Signature] Recruiter Name & Sign.: M. Senthilkumar

Date: 28/12/2018 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MOHAMMED IBRAHIM - HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LOI Har-61

LETTER OF INTENT

Dear Mohammed Ibrahim

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CNO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Income's tax card or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8496/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Mohammed Ibrahim
Signature: Mohammed Ibrahim Recruiter Name & Sign.: M. Senthilkumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MOHANAMBA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2-1-2019 Ops Pending for this Ld HGS-69

LETTER OF INTENT

Dear Mohanamba

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport size Govt/Driver's ID/Driving License/ Voter's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 22000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Mohanamba
Signature: Mohanamba Recruiter Name & Sign.: M. Senthikumar
Date: - 2-1-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NAVEEN KUMAR – HGS

HGS
Hys-62

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Naveen Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Naveen Kumar

Signature: Naveen Kumar Recruiter Name & Sign: M. Senthil Kumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NISHA DEVI – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI Agg-68

LETTER OF INTENT

Dear Nishadevi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - OS1 Process Name: OSI

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Aad Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment services/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8458/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Nishadevi

Signature: Nisha Recruiter Name & Sign.: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRADEEP S – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LOI *88-70*

LETTER OF INTENT

Dear: Pradeep.s

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8495/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 23000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Pradeep.s

Signature:- Pradeep Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRAVEEN – HGS

HGS
Hgs-64

Date: 2.1.2019

LETTER OF INTENT

Dear Praveen

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9055/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - PRAVEEN

Signature: Praveen Recruiter Name & Sign.: M. Senthilkumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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3rd Cycle

Criterion V
Metric 5.2.1

RANJITH KUMAR – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this LOI HGS-21

LETTER OF INTENT

Dear Ranjith Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRO Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8458/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- RANJITH KUMAR
Signature:- RANJITH KUMAR Recruiter Name & Sign:- M. Senthil Kumar
Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.






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Criterion V
Metric 5.2.1

YASHWANTH – HGS

122365 

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Yashwanth

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DSI Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ Seemee's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation		Deduction	
Annual CTC	INR. 321580/-	PF (Employee)	INR.437/-
Monthly Gross	INR. 9095/-	PF (Employer)	INR.
Take Home	INR. 8498/-	Insurance	INR.
		ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Yashwanth

Signature: Yashwanth Recruiter Name & Sign: - M. Senthil Kumar

Date: - 2.1.2019 Contact Number: - 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthil Kumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SASIREKHA – HGS

HGS-74 

Date: 2-1-2019 Ops Pending for this Loi

LETTER OF INTENT

Dear Sasirekha

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:- Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
-No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- SASIREKHA

Signature:- M. Senthikumar Recruiter Name & Sign:- M. Senthikumar

Date:- 02-01-2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RABHADEVI – HGS

HGS
HGS - HIGHER GROUND SCHOOL

Date: 2.1.2019 Ops Pending for this Lol *Hgs-22*

LETTER OF INTENT

Dear Rabhadevi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRD Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Rabhadevi
Signature: Rabhadevi Recruiter Name & Sign.: M. Senthikumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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3rd Cycle

Criterion V
Metric 5.2.1

THIRUMOORTHY – HGS

HGS-73 **HGS**
HUMAN GROWTH SOLUTIONS

Date: 2-1-2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Thirumorthy

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DS1

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card) / Voter's ID/ Driving License/ License or any government issued document with full date of birth.
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8496/-

Deduction	
PF (Employee)	INR. 417/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 100/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: THIRUMOORTHY

Signature: Thirumorthy Recruiter Name & Sign: M. Senthil Kumar

Date: 02-01-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

INDHUJA – HGS

HGS
HUMAN RESOURCE GROUPS

Date: 2.1.2019 Ops Pending for this LOI 1/8-60

LETTER OF INTENT

Dear Indhuja

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CHO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Present Pass Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 10095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Indhuja

Signature: Indhuja Recruiter Name & Sign: M. Senthikumar

Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthikumar





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAMYA – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Ld Hgs-33

LETTER OF INTENT

Dear Ramya

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Seamen's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary - Annual cost to the company.

Compensation	
Annual CTC	INR. 121580/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8496/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Ramya

Signature:- Ramya Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:-8951227701

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3rd Cycle

Criterion V
Metric 5.2.1

SONIYA RANI – HGS

HGS
HUMAN RESOURCE SOLUTIONS
Hgs-84

Date: 2.1.2019

LETTER OF INTENT

Dear Soniya Rani

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR. 637/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR. 160/-

Note: → Monthly gross salary of INR 23000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Soniya Rani
Signature: Soniya Rani Recruiter Name & Sign.: M. Senthikumar
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

Handwritten signature





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Criterion V
Metric 5.2.1

SUGAN – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2.1.2019 Ops Pending for this Lol

LETTER OF INTENT

Dear Sugan

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation:- CRD Level:- DSL Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary:- Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.180/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit:
→No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee:- Sugan

Signature:- Sugan Recruiter Name & Sign:- M. Senthil Kumar

Date:- 2.1.2019 Contact Number:- 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

THARUN KUMAR – HGS

HGS

Date: 2.1.2019 Ops Pending for this Lot 428 36

LETTER OF INTENT

Dear Tharun Kumar

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof./Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.150/-

Note:→ Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Tharun Kumar

Signature: - Tharun Kumar Recruiter Name & Sign.: - M. Senthikumar

Date: - 2.1.2019 Contact Number:-8951227701

Please note that this LOI is subjected to review and change as per company HR policies.





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Criterion V
Metric 5.2.1

VIJAYALAKSHMI – HGS

HGS
HUMAN RESOURCE SOLUTIONS

Date: 2-1-2019 Ops Pending for this Lol HGS-27

LETTER OF INTENT

Dear Vijayalakshmi

Congratulations!!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: - DS1 Process Name: DSL

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof (Passport/ Pan Card/ Voter's ID/ Driving License/ School's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9995/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.150/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.
I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: - Vijayalakshmi

Signature: - Vijayalakshmi Recruiter Name & Sign: - M. Senthilkumar

Date: - 2-1-2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.

M. Senthilkumar





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NAAC
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Criterion V
Metric 5.2.1

YOGESHWARA PRADEEP – HGS

HGS

Date: 2.1.2019 Ops Pending for this LOI

LETTER OF INTENT

Dear Yogeshwarapradeep

Congratulations!!

We are pleased to inform you that you have been short listed for an offer of employment with HGS. We request you to submit required document on the date specified below as discussed by your recruiter. Your permanent offer letter will be provided on the date of joining subjected to completion of documentation and clearing the required as prescribed by HGS.

Designation: - CRO Level: DS1 Process Name: DS1

Please bring along the following documents:

1. Updated copy of the resume.
2. 6 Passport size photographs with white background.
3. Photo ID proof. (Passport/ Pan Card/ Voter's ID/ Driving License/ Learner's License or any government issued document with full date of birth)
4. Address Proof
5. 10th, 12th & Highest Qualification Mark Sheets (Each Year/Each Semester wise), Highest Qualification Degree or Provisional Degree Certificate.
6. PAN Card.
7. All employment service/experience letters.

Proposed salary: - Annual cost to the company.

Compensation	
Annual CTC	INR. 121680/-
Monthly Gross	INR. 9095/-
Take Home	INR. 8498/-

Deduction	
PF (Employee)	INR.437/-
PF (Employer)	INR.
Insurance	INR.
ESI	INR.160/-

Note: → Monthly gross salary of INR 21000/- and above is not eligible for ESI benefit.
→ No Professional tax applicable for salary range less than INR 15000.

I hereby declare that I have clearly understood the above mentioned aspects regarding my job.

Name of the Employee: Yogeshwarapradeep

Signature: Yogeshwarapradeep Recruiter Name & Sign.: M. Senthikumar

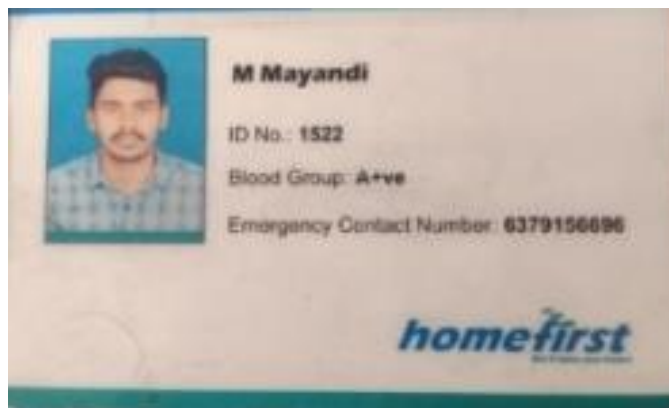
Date: 2.1.2019 Contact Number: 8951227701

Please note that this LOI is subjected to review and change as per company HR policies.



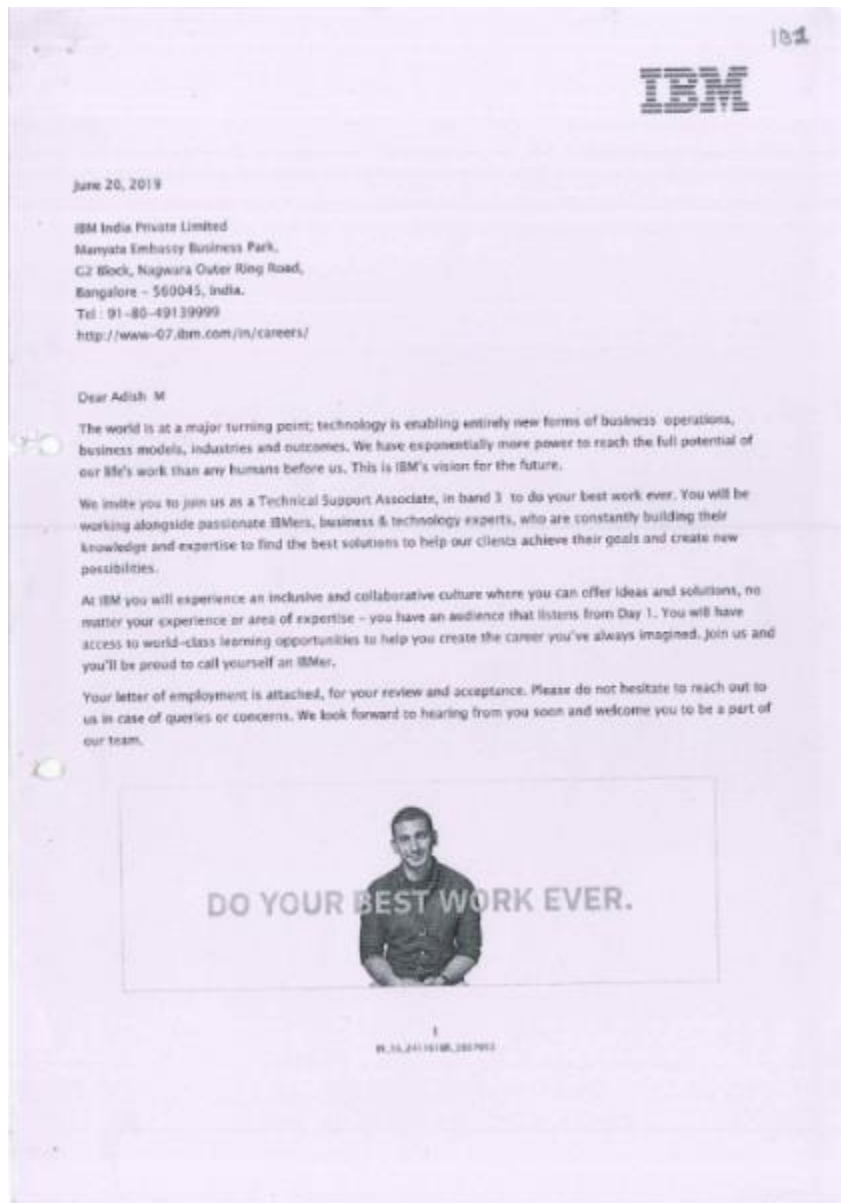
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		<p>Criterion V Metric 5.2.1</p>

MAYANDI M – HOME FIRST FINANCE COMPANY



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		<p align="center">Criterion V Metric 5.2.1</p>

ADISH M – IBM



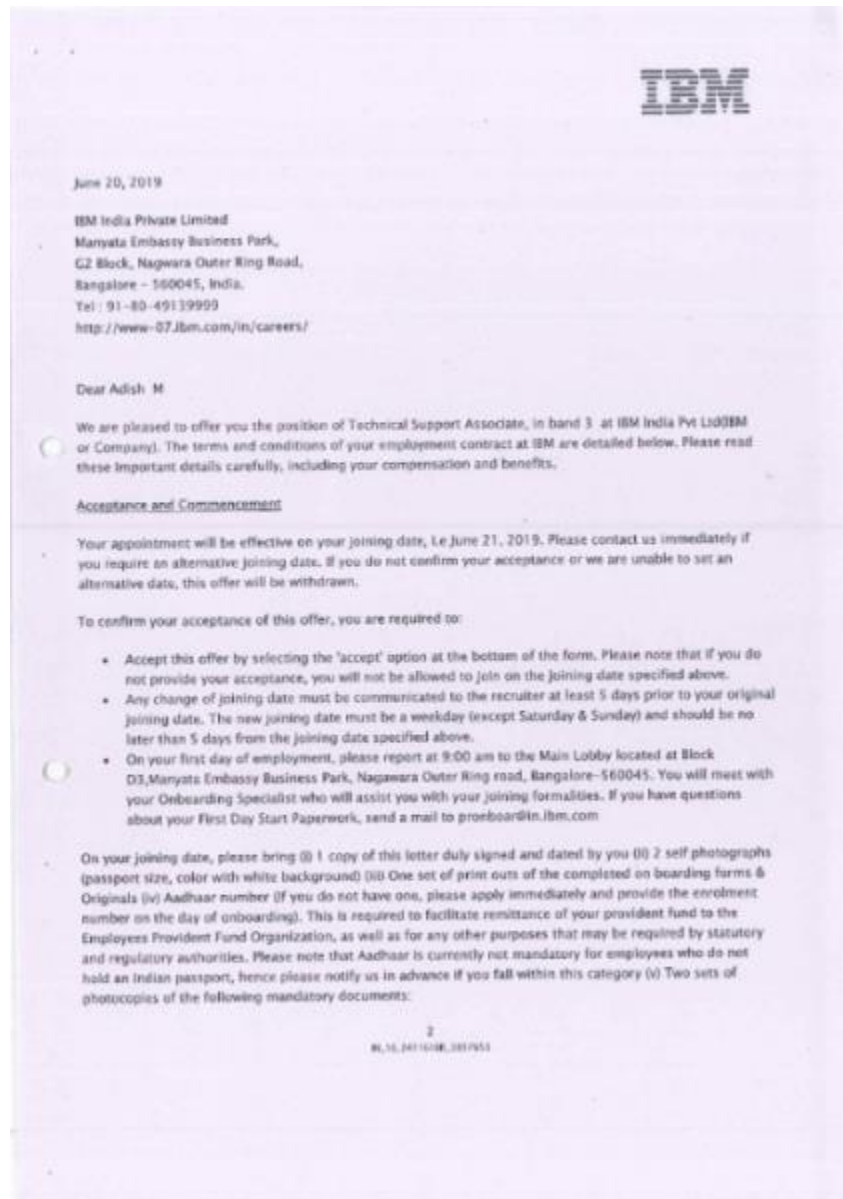


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IBM

- Relieving document from most recent employer – Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation
- Passport and Pan card– If you do not have Passport or Pan card you need to bring one of the following IDs:
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for university hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry on one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (For University hires only) :- Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in BANGALORE. However, your services are transferable, and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history.
- Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer(s). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

3
IN 16 24115 IBM 1887055





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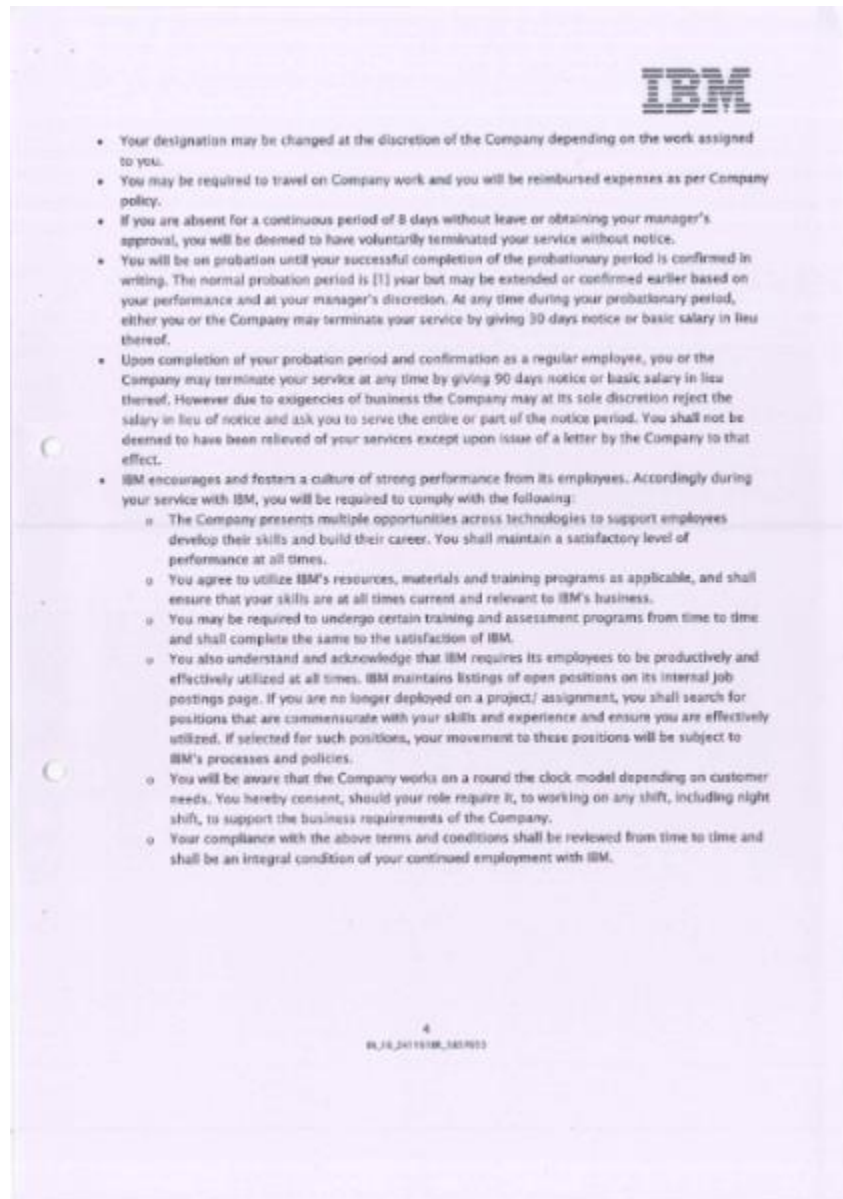
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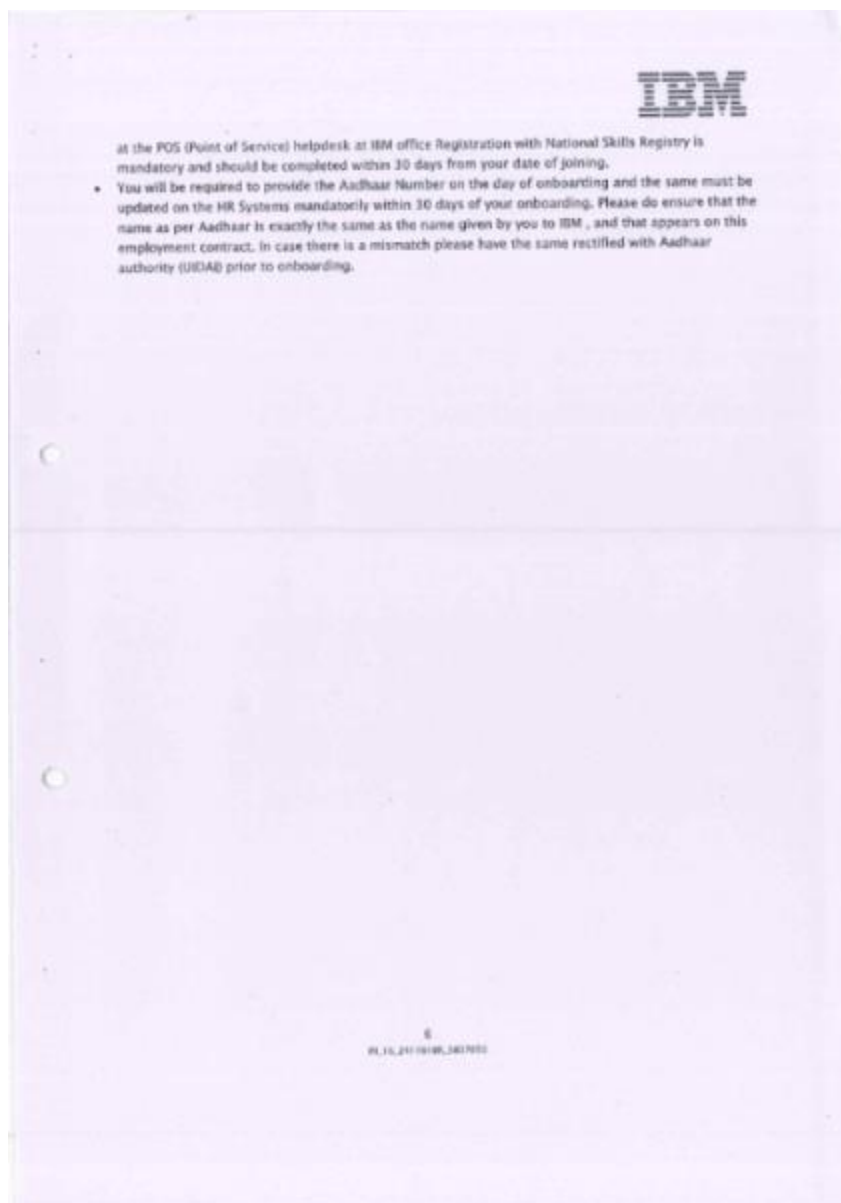
- You will retire from the services of the Company on attaining 58 years. Retirement action will be performed one day prior to the last working day of the retiring month.
- Upon your resignation or retirement from the Company or termination of your services, you are required to return all assets and property of the Company such as documents, machines, data, files and books etc. (including but not limited to leased properties).
- Any and all of the terms and conditions of service may be modified or changed at the Company's discretion.
- You will, by default, be enrolled in IBM's Group Mediclaim Insurance Policy, unless you choose to opt out. A nominal premium will be charged to you for the same, for as long as you participate in the Policy. All benefits as outlined herein and in IBM policies are subject to change at the Company's discretion. You will be entitled to privilege leave in accordance with the Company's policy as applicable from time to time.
- It is your responsibility to notify the Company of any changes in your personal information within 3 working days. All notices shall be considered duly and properly delivered to the address on file with the Company.
- Your individual remuneration is strictly confidential and is detailed in Annexure A. It has been determined based on numerous factors such as your job, skills-specific background, and professional merit. This information and any changes made therein should be treated as personal, confidential and should not be disclosed to any person without IBM's prior written authorization.
- During your service with the Company, you are expected to devote your whole time and attention to the Company's affairs and refrain from directly or indirectly engaging in any other employment or business in any role or capacity.
- Information pertaining to IBM operations and intellectual property is confidential as detailed in Annexure B. You will also be bound by more specific non-disclosure agreements on sensitive issues based on business requirements. If you are bound by a confidentiality agreement with a previous employer, you must notify the Company and indemnify the Company against any breach thereof.
- You hereby agree to abide by all the rules and regulations of the Company and accept the policies and processes of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the rules, regulations or policies and the same shall be binding on you.
- All employees are required to read and comply with IBM's Business Conduct Guidelines and sign a statement to this effect. Any breach of the Guidelines or the terms and conditions of employment may result in termination of your service without notice or compensation.
- You will abide by all the rules and regulations of the Company which are in force from time to time and the Company shall have the right to vary or modify any or all of the above terms and conditions which shall be binding on you.
- This offer is conditional upon your having a valid Passport. If you do not have a passport as of the date of this offer, you are required to apply for one immediately and produce the relevant acknowledgement on the day of your on boarding. Should you be denied a passport or if you are otherwise unable to produce a copy of your passport, IBM shall be entitled to terminate your employment for cause. It is a condition of your employment that you have a valid passport at all times.
- You will be required to register your profile with National Skills Registry once you join IBM. The details on the National Skills Registry are available on www.nationalskillsregistry.com. To complete the registration process, you will be required to submit a photograph, a photo identity proof and registration fee of INR 300 + (Service taxes as applicable) - which includes INR 50/- annual usage fee

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

IBM

IBM CONFIDENTIAL
ANNEXURE A

DATE	June 20, 2019		
NAME	Adish M	BAND	3
DESIGNATION	Technical Support Associate	LOCATION	BANGALORE
Compensation Components		IBM Offer (in INR)	
1. Annual Basic Salary		109459	
2. Annual Flexible Benefit Plan (FBP)		131351	
Annual Reference Salary		240810	

3. Retirals	
a) Provident Fund (PF)	13135
b) Gratuity @ 4.8%	5254
Annual Reference Salary + Retirals	259200
4. Performance Linked Variable Pay	0 to 43800
5. Annual Potential Compensation	Annual Reference Salary + Retirals + Performance Linked Variable Pay

*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

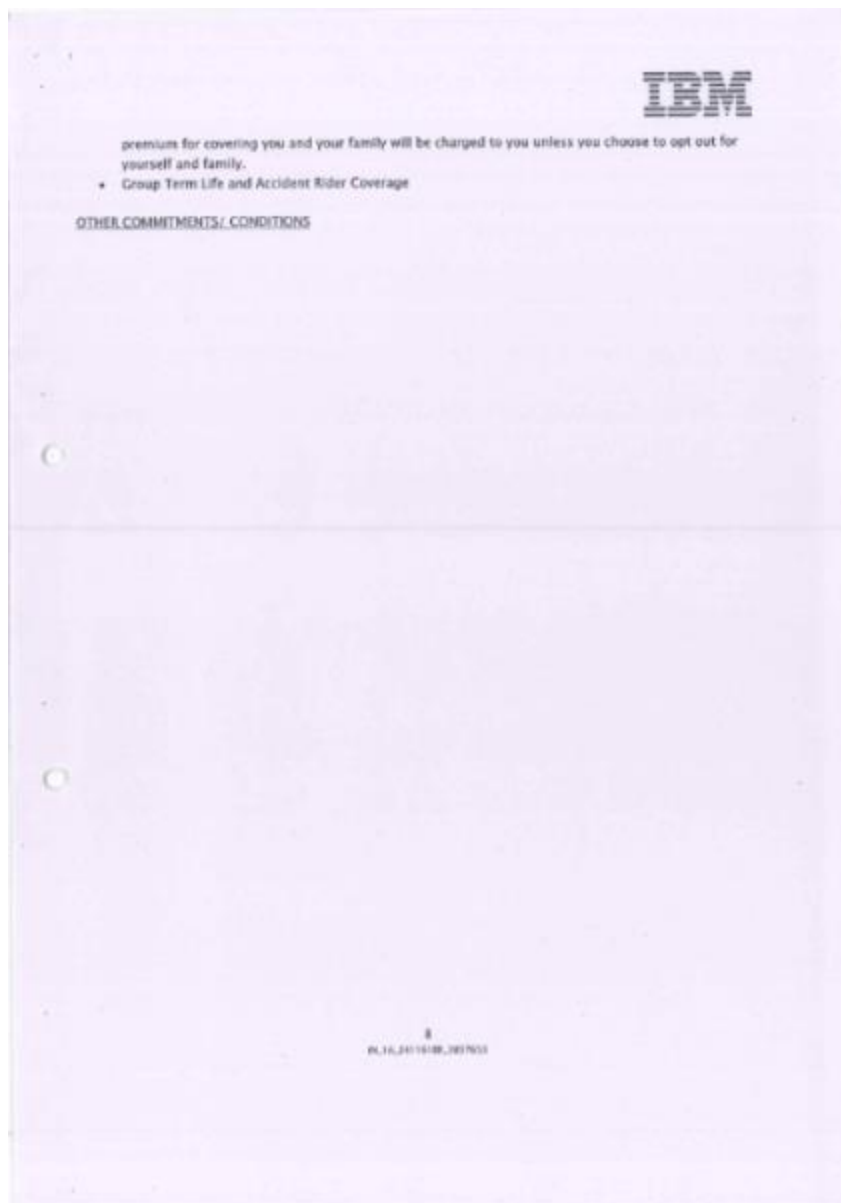
OTHER BENEFITS:

- By default, you will be enrolled in the Group Mediclaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal

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The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed By – IBM Authorized Signatory
 Director – Talent Acquisition SA



☐ **ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)**

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE _____

PRINTED NAME _____

DATE OF JOINING _____

DATE _____

☐ **VERIFIED BY (FOR OFFICE USE ONLY – TO BE UPDATED BY ON BOARDING SPECIALIST)**

SIGNATURE _____

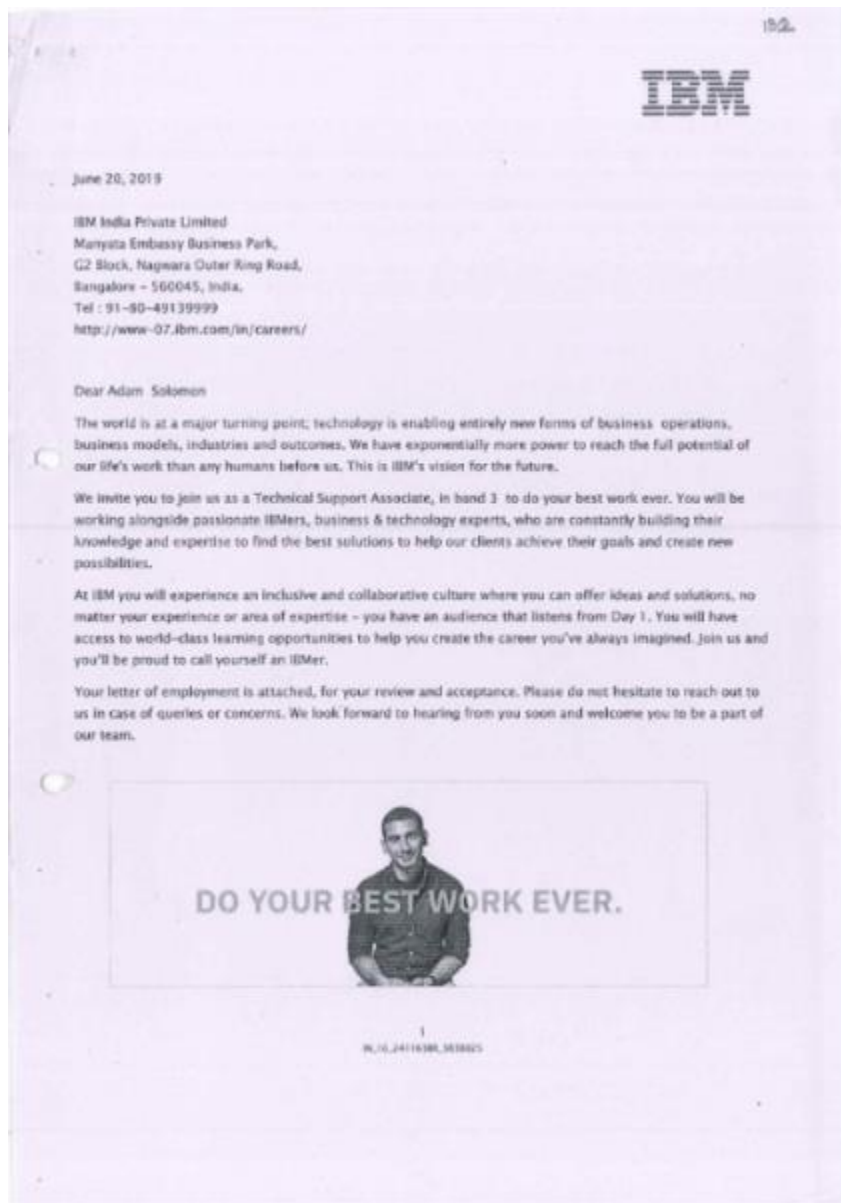
PRINTED NAME _____

DATE _____

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ADAM SOLOMON – IBM





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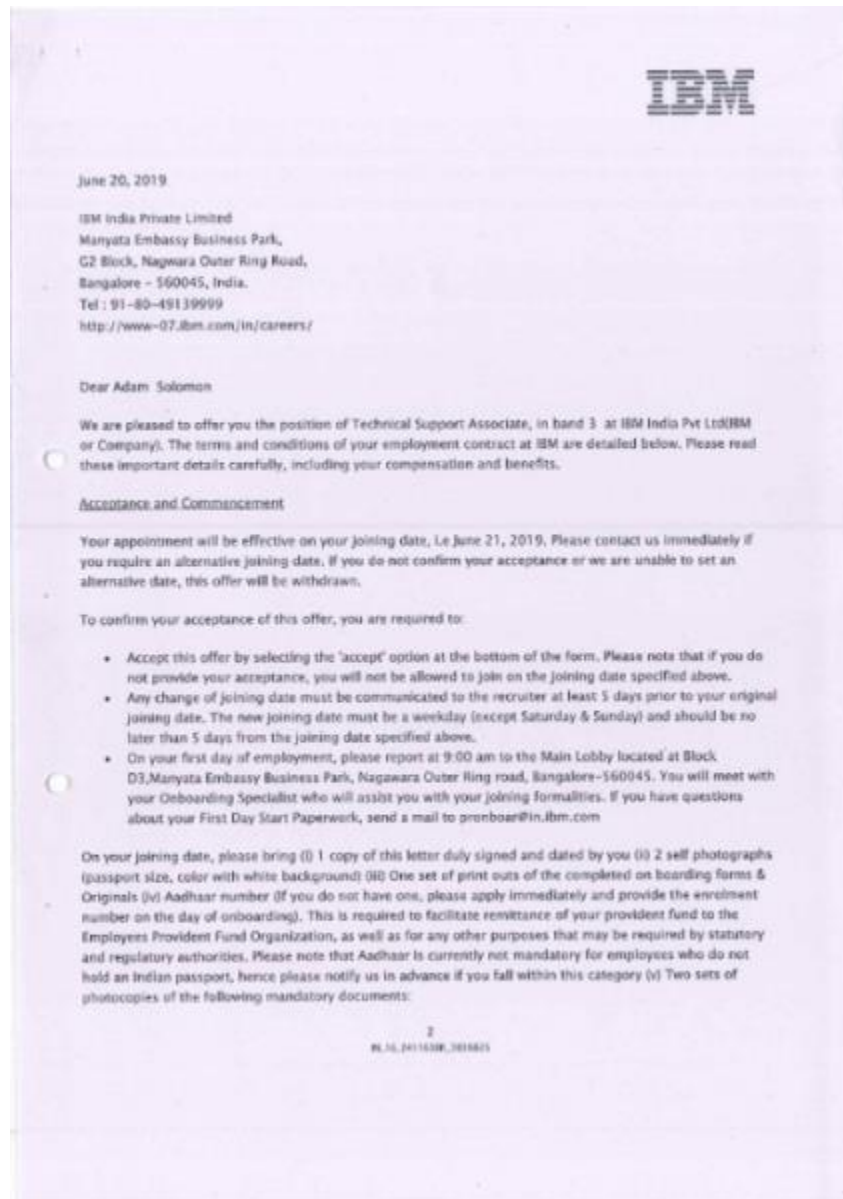
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- Relieving document from most recent employer – Relieving letter or Service Certificate or Resignation acceptance email with last Working day (LWD) confirmation
- Passport and Pan card- If you do not have Passport or Pan card you need to bring one of the following IDs:
 - Voter ID card
 - Driving License
 - Aadhaar Card
 - Senior Secondary result/certificate with DOB and photo (for University hires only)
- In the absence of Passport and Pan card, apply for the same immediately and carry on one of the following as mentioned above to complete on boarding process.
- Disability certificate – If you have stated in your application to IBM that you are differently abled, please bring the disability certificate as per the prescribed format, duly filled & signed.
- Name change document – If you have ever changed your name at any point of time, and for any reason whatsoever.
- Valid Indian Work Permit, if applicable.
- Education documents (for University hires only) :- Degree certificate and all year mark sheets for the highest degree attained.

The other terms and conditions of the offer are as follows:

- Your employment with the Company is at all times subject to you having a valid work permit from the Government of India. It is your responsibility to obtain and maintain throughout your employment a valid work permit. A copy of the work permit needs to be furnished by you on the date of on boarding, failing which you will not be permitted to join.
- Your initial posting will be in BANGALORE . However, your services are transferable, and you may be assigned to any other department, location or office of IBM, a subsidiary, or associate company as the Company may decide from time to time. Your project, designation or role may be changed at the discretion of the Company depending on the work assigned to you. In such case, you will be governed by the policies of that location and role.
- You acknowledge that the technology industry undergoes rapid transformations and structural changes. In this context, IBM frequently enters into agreements with other entities, including outsourcing arrangements, transitions, mergers, acquisitions, divestitures and other corporate actions. If any such action relates to your role / position, you agree to cooperate with IBM and take any necessary steps to ensure a smooth transition.
- Your appointment and continued employment at IBM is conditional upon satisfactory reference & background checks including verification of your application materials, education and employment history.
- Your employment is also contingent upon your ability to work for the Company without restriction (i.e. you do not have any non-compete obligations or other restrictive clauses with any previous employer). If any information furnished by you in your application for employment or during the selection process is found at any time during your employment to be incorrect or false, and/or if you have suppressed material information regarding your qualifications and experience, the Company may terminate your services without notice or compensation.

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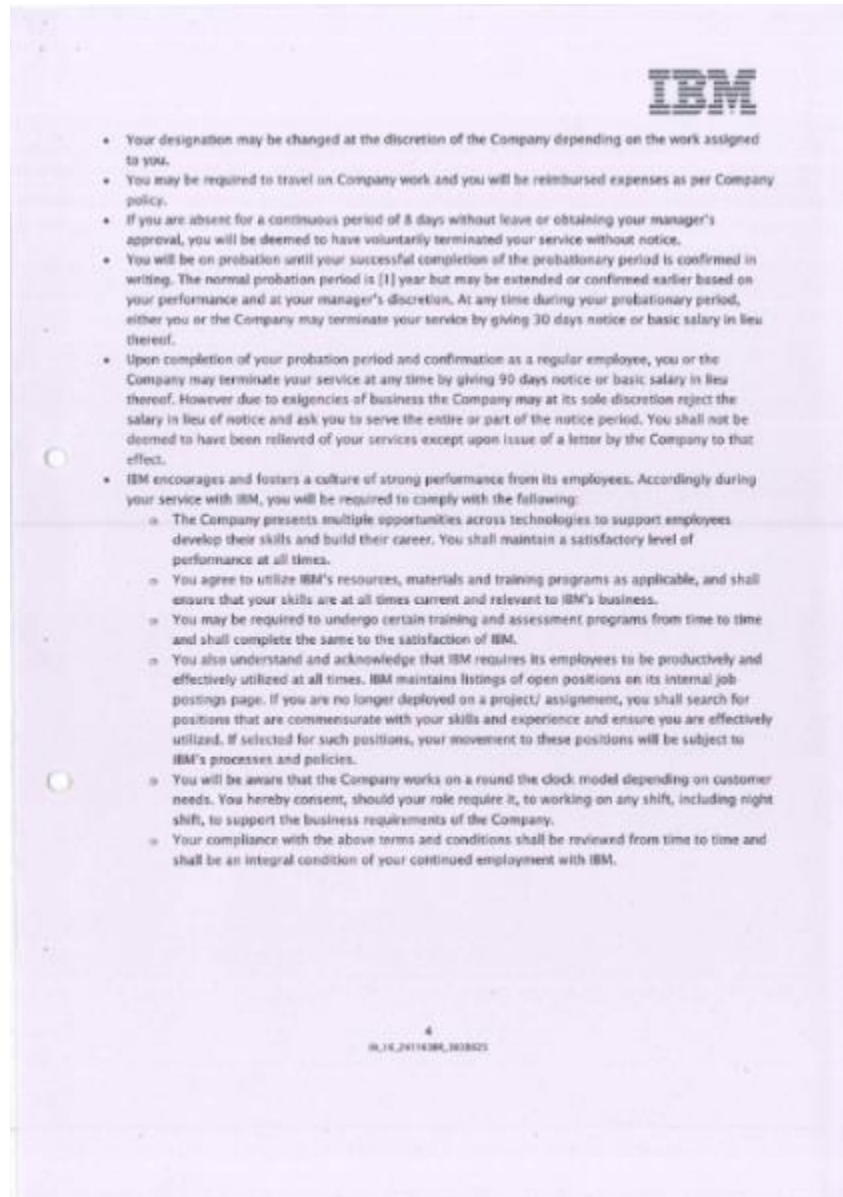
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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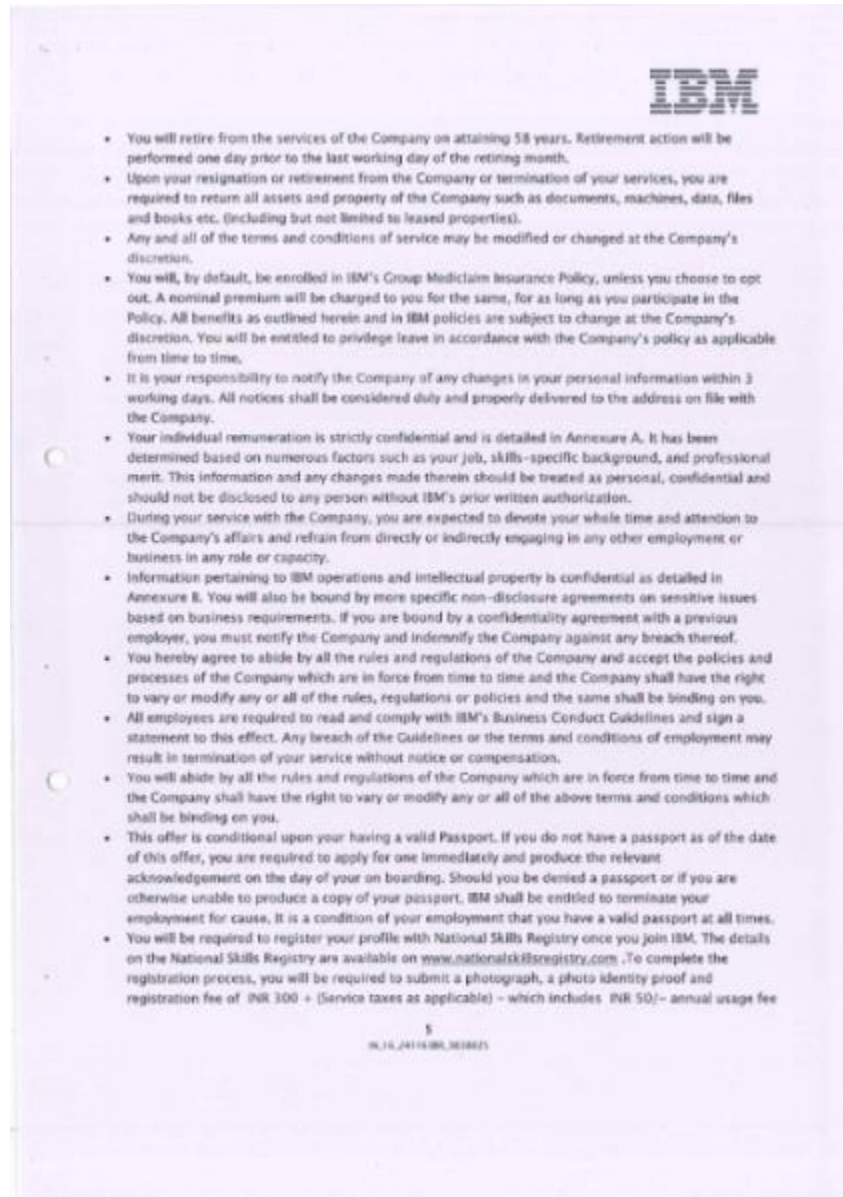
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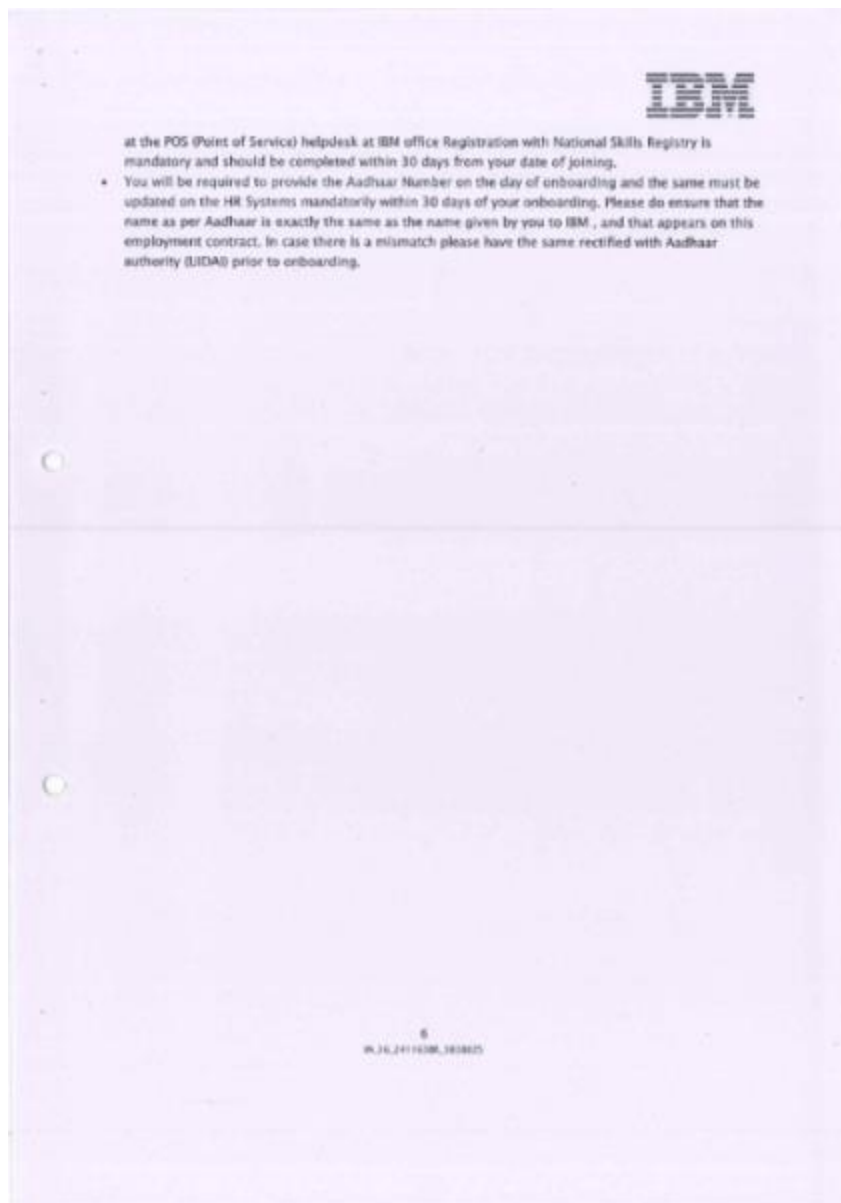
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Metric 5.2.1



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Metric 5.2.1

IBM

IBM CONFIDENTIAL
ANNEXURE A

DATE	June 20, 2019		
NAME	Adam Solomon	BAND	3
DESIGNATION	Technical Support Associate	LOCATION	BANGALORE
Compensation Components		IBM Offer (in INR)	
1. Annual Basic Salary		109459	
2. Annual Flexible Benefit Plan (FBP)		131351	
Annual Reference Salary		240810	

3. Retirals	
a) Provident Fund (PF)	13135
b) Gratuity @ 4.8%	5254
Annual Reference Salary + Retirals	259200
4. Performance Linked Variable Pay	0 to 43800
5. Annual Potential Compensation	Annual Reference Salary + Retirals + Performance Linked Variable Pay

*Company currently has performance linked variable pay program with performance measured against criteria announced at monthly or quarterly frequency. This forms a part of the variable earnings and actual earnings & frequency of payment will be as per the defined Company Policies. The management reserves the right at its discretion to modify/amend/withdraw/continue with the program.

All salary components may be subject to restructuring or modification based on IBM policies.

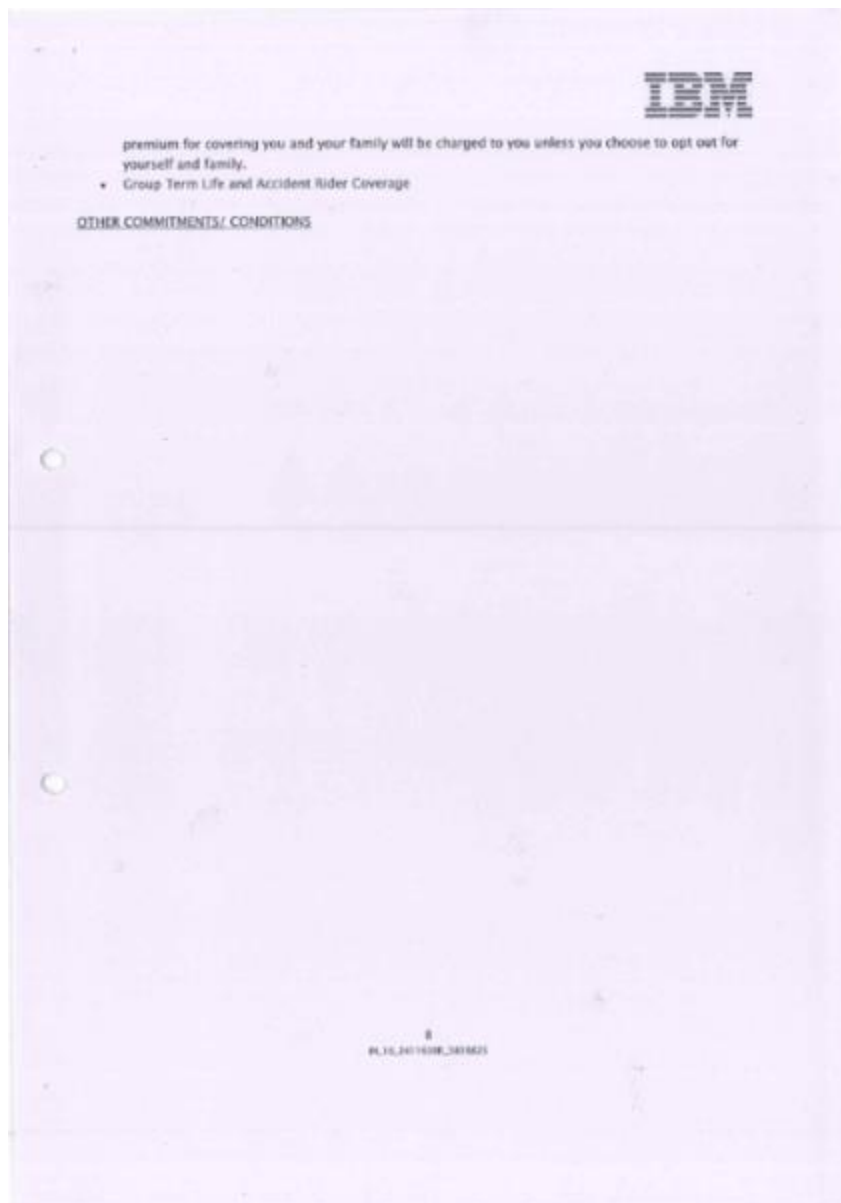
OTHER BENEFITS:

- By default, you will be enrolled in the Group Medilaim Policy. You need to enroll your immediate family (Spouse & up to Four Children) within 45 days of joining. If you wish to do so, a nominal

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Metric 5.2.1

IBM

The impact of today's technology and pace of change is tremendous. We hope you're as excited as we are to play a part in that revolution. At IBM, we're changing the world every day and we will be delighted to have you as part of our team. To confirm your acceptance of this offer letter on the terms and conditions specified herein, please sign in the space specified below and return the signed copy to IBM on your on boarding day.

Signed by - IBM Authorized Signatory
Director - Talent Acquisition ISA



ACCEPTANCE OF APPOINTMENT TERMS AND CONDITIONS (TO BE UPDATED BY THE CANDIDATE ON THE DATE OF JOINING)

I agree that I have read, understand, and accept employment with IBM under the terms and conditions stated above. By signing on this offer, I also agree and acknowledge that this offer letter does not require a physical signature, and the issuance of this offer of employment to me, my acceptance of this offer, and IBM's acknowledgment of the same and the affixing of a signature by the IBM representative shall be adequate to constitute a valid contract of employment between IBM India Pvt Ltd. and me. (Please sign below to confirm that you agree with the terms and conditions stated in this offer.)

SIGNATURE _____

PRINTED NAME _____

DATE OF JOINING _____

DATE _____

VERIFIED BY (FOR OFFICE USE ONLY - TO BE UPDATED BY ON BOARDING SPECIALIST)

SIGNATURE _____

PRINTED NAME _____

DATE _____

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Criterion V
Metric 5.2.1

MANIKANDAN S – ICICI BANK



Reference No. - 1384076836

Manikandan S

Date: 07 Jul 2021

Name: Manikandan S

Reference ID: 1384076836

Dear Manikandan,

Subject: Participation in certificate course in Sales Management at ICICI Bank Sales Academy

Congratulations!

With reference to your application and subsequent interview for the position of Sales Officer at ICICI Bank, we are pleased to confirm your selection to join the ICICI Bank Sales Academy as part of Sales Management Certificate Course (hereinafter referred to as "Certificate Course"). On completion of the Certificate Course, which includes classroom training and on the job internship, you shall be awarded a certificate in Sales Management.

On successful completion of classroom training, you will undergo 15 days of on the job internship at ICICI Bank. On commencement of on the job internship at ICICI Bank, you will be absorbed in the grade of Sales Officer Trainee posted at **PALLADAM-CHETTIAPALAYAM RD_BR**. The date of joining ICICI Bank post successful completion of classroom training will be informed to you at the Sales Academy during your classroom training.

On successful completion of the 15 days on the job internship, you shall be fitted at the grade of Officer and shall be on probation for a period of 11 months from date of completion of on the job internship or such extended period as may be decided by ICICI Bank depending on your performance during the probation period. On successful completion of probation period including that of extended period, if any, you shall be confirmed in the services of ICICI Bank by way of a written communication. Your role as a sales officer would entail new customer acquisition, generation of prospective customer base, outdoor field sourcing and other activities relevant to the role.

The following detailed terms and conditions shall govern classroom training, on the job internship period and your employment with ICICI Bank which includes probation period:

Certificate Course Details & Benefits

1. The classroom training would span over a period of 15 (fifteen) days in ICICI Bank Sales Academy followed by 15 (fifteen) days of on the job internship at

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India

Tel: (91-22) 2603 1614
Fax: (91-22) 2603 1127
Website: www.icicibank.com

Regd. Office: "Landmark",
Rane Course Circle,
Vellore-686007, India.





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

2



- ICICI Bank. On successful completion of the classroom training and on the job internship, you will be awarded a certificate in Sales Management.
- The Certificate Course at ICICI Bank Sales Academy is scheduled to commence from **08-Jul-2021**. You are required to report at the academy on **06-Jul-2021**
 - You will be reimbursed the cost of train travel by sleeper class for the travel to city of the ICICI Sales Academy to join at the Certificate Course by the shortest route from your current place of stay, on submission of original ticket for the journey.
 - The course fee of the Sales Management certificate program is Rs. 17,500/- along with the applicable service tax, out of which you are required to pay to the sales academy Rs. 12,500/- along with the applicable service tax, at the time of joining the course. The fee is inclusive of expenses on faculty, training material, boarding and lodging etc.
 - For the first 15 days of the Certificate Course at ICICI Bank Sales Academy, you will be provided with boarding and lodging facilities by ICICI Bank. There shall be no stipend paid to you during this period of Certificate Course.
 - ICICI Bank shall have the right to allot you any duties/role for which you may be considered competent on successful completion of the on the job internship programme and shall also have the right to post/transfer you to any of its own branches/offices and/or to any of the ICICI Group Companies/Subsidiary Companies, depending upon the exigencies/requirement.
 - During the Certificate Course and employment with ICICI Bank you will be governed by the terms and conditions framed by ICICI Bank Sales Academy/ICICI Bank from time to time.
 - Your joining the Certificate Course, subsequent appointment at ICICI Bank and your continuation in employment is subject to your being found medically fit by a Bank appointed doctor and reference checks.
 - Your appointment and your continuation in employment are subject to your successful completion of your graduation and submission of your certificate and mark sheet within 3 months of joining.
 - Termination from the Certificate Course : You are liable to be terminated from the Certificate Course in the event of:

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007, India.

S. J.





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**NAAC
3rd Cycle**

Criterion V
Metric 5.2.1



- a. Any breach on your part of the terms and conditions of the Certificate Course or the employment with ICICI Bank that may be promulgated by ICICI Bank/ ICICI Bank Sales Academy from time to time.
- b. Any incorrect information or documents furnished by you.
- c. Any act of commission and omission on your part which is prejudicial to the interest and reputation of the ICICI Bank/ICICI Bank Sales Academy.

11. Remuneration:

- a. During on the job internship period, you will be paid an all-inclusive gross lump sum stipend of Rs. 7,636/- (Rupees Seven thousand Six Hundred and Thirty Six only) per month. This is subject to necessary taxes and deductions..
- b. On successful completion of on the job internship and on commencement of the probation period, you will be absorbed in the grade of Officer on a total annual salary (on a cost-to-company basis) of Rs. 1,72,942 lakh (Rupees One Lakh Seventy Two Thousand Nine Hundred and Forty Two Only), the breakup of which is mentioned in subsequent paragraphs.
- c. Your Basic Salary will be Rs. 72,000/- (Rupees Seventy Two Thousand only) per annum.
- d. You will be eligible for HRA of Rs. 36,000/- (Rupees Thirty Six Thousand only) per annum.
- e. You will be covered under Group Medical Insurance, Group Life Insurance and Group Personal Accident Insurance Schemes of ICICI Bank from the commencement of on-the-job internship.

12. Supplementary Allowances:

ICICI Bank Limited
V. T. Bank Towers
V. T. Kista Complex
Mumbai - 400 001, India

Tel. (91-22) 2663 1414
Fax. (91-22) 2663 1122
Visit us: www.icibank.com

Regd. Office : "Landmark",
Race Course Circle,
Vadodra 390007, India.





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a. You will be eligible for a Supplementary Allowance of Rs. 19,200/- (Rupees Nineteen Thousand two Hundred only) per annum. Supplementary allowance will include -, Conveyance / Travel Allowance, LTA, Medical Reimbursement, Canteen and any other allowance. All the components of supplementary allowance are subject to limits and rules prescribed by Income tax act and policies of the bank.

b. The composition of supplementary allowance can be decided once in a year. The unexercised amount of the supplementary allowance will be paid to the employee subject to deduction of tax at source.

13. Superannuation Allowances:

a. You will be eligible for a Superannuation Allowance of Rs. 10,800/- (Rupees Ten Thousand Eight Hundred only) per annum.

14. Benefits:

- Comprehensive Mediclaim Coverage for you and your immediate family up to Rs. 400,000/- (Rupees Four Lakh only) per annum. Your immediate family includes yourself, your spouse and dependent children.
- You will also be eligible for Retirement Benefits of ICICI Bank; namely Provident Fund and Gratuity in accordance with the statutory requirements and/or, as per Bank policy.
- The salary and perquisites including supplementary allowance are subject to limits and rules prescribed by the Income Tax Act / Rules and policies of the Company.
- Maternity leave benefits as defined under the Maternity Benefit (Amendment) Act, 2017 are offered to eligible women employees by the Bank. Details of all types of leaves including the Maternity leave benefits offered to employees and eligibility criteria for availing such benefits are notified by the Bank under "Employee Benefit Policies" available on the Bank's intranet which will be accessible upon joining the Bank.

Other Terms and Conditions of Service:

- Professional Ethics & Confidentiality: While you are in the service with ICICI Bank including on the job internship period, you are not permitted to carry on any business or profession or enter, for any part of your time, in any capacity,

ICICI Bank Limited
ICICI Bank Towers
Sandra Kunjo Complex
Mumbai 400 001, India

Tel: 91-22-2832 1414
Fax: 91-22-2832 1122
Website: www.icicibank.com

Regd. Office: "Landmark",
Rajiv Gandhi Circle,
Vadodra-390 001, India





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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Criterion V
Metric 5.2.1



the services of, or be employed by or engaged with any other firm, company or person. You will devote your whole time and attention to your office work to promote the interest of ICICI Bank. You will not divulge details like your compensation structure (CTC), performance rating, variable pay amount, increment, etc. and will not divulge to any person or utilize any of ICICI Bank's secrets or other related information (which you may possess by reason of your association with the Bank) with any external agencies, press etc. outside ICICI Bank. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.

2. IT Security Practice & Procedures: While you are in the service with ICICI Bank including on the job internship period, you will adhere to the IT Security Practice & Procedures as prescribed by ICICI Bank. Any instance/s of violation or any attempted violation of the aforesaid IT Security Practices and Procedures on your part shall result in disciplinary action.
3. Notice Period: In case you decide to leave ICICI Bank's services during probation period, you will be required to give forty-five days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. In case you decide to leave ICICI Bank's services after confirmation, you will be required to give ninety days' notice. ICICI Bank in its sole discretion can decide to waive off/reduce the notice period depending upon the exigencies. In such case, you would be required to pay to ICICI Bank the gross salary for the notice period so reduced/waived off. After confirmation, your services could be liable to be terminated by ICICI Bank, by giving ninety days' notice or on payment of ninety days' gross salary in lieu of the notice period.
4. Transfer: ICICI Bank shall have the right to transfer you to any of its offices or ICICI Group companies in India and abroad.
5. Joining Competitor: In the event of termination of your services by ICICI Bank or your resignation from the services of ICICI Bank, you shall not join any Banking or Financial Services Company for a period of six months from the date of resignation/termination.
6. Please note that during the course of your services with ICICI Bank or in the event of cessation of your services in future, due to any reason whatsoever, you shall, for a period of six months from the date of such cessation, directly or indirectly, either on your own accord or on behalf or in conjunction with any other person/s, firm or company refrain/desist from canvassing or soliciting or attempting to or inducing any employee(s)/business associate(s) to leave their current employment with ICICI Bank/Group Companies/Business Partners to join the services of your new employer/firm/company or any other competitor of ICICI Bank/Group Companies/Business Partners. Any act in

ICICI Bank Limited
ICICI Bank Towers
Marathon Complex
Mumbai 400 081, India.

Tel. (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com

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8-7





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Criterion V
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contravention of the above provision shall entail initiation of appropriate action as deemed fit by ICICI Bank.

7. Please note that during the course of your services with ICICI Bank you cannot be a member of any anti-social/national outfits or of any outfit which is declared as banned by the Government. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
8. Please note that while joining the services of ICICI Bank and during the course of your services with ICICI Bank, you would be required to notify ICICI Bank immediately with details of civil or criminal case/s instituted against you in any court of law or any complaint/show cause notice /prosecution with/by any police station or by any statutory authority, as also you will notify any outcome of such complaint like filing of chargesheet /arrest/conviction/acquittal/discharge. Any act in breach of this term would entail initiation of appropriate action as deemed fit by ICICI Bank.
9. ICICI Bank expects resolution of issue/s relating to your employment, if any, within the framework internally, at all times during your service period and even after cessation of service due to any reason whatsoever. As such please note that any attempt to bring any outside influence – directly or indirectly – upon any authority to further your interest/s in respect of matters pertaining to your services with ICICI Bank would amount to breach of employment contract leading to initiation of appropriate action.
10. Please note that during the course of your services with ICICI Bank, you will not take part in any demonstration/agitation against ICICI Bank and its official/s for or on behalf of any external bodies/political outfits- either as a member or as a sympathizer. Any act in contravention of the above would be treated as prejudicial to the interest and reputation of ICICI Bank leading to initiation of appropriate action.
11. Termination of Employment: In addition to what has already been mentioned in the foregoing, your services with ICICI Bank are liable to be terminated: Without assigning any reason and without giving any notice during probation period and after confirmation by giving thirty days' notice or on payment of thirty days' gross salary in lieu of the notice period and at any time during your services with ICICI Bank including you're on the job internship in the event of
 - i. Any breach of the conditions mentioned in this letter on your part
 - ii. Any incorrect information furnished by you like:
 - Mismatch in your previous employment data even for a day
 - Mismatch in your previous pay slip

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel. (91-22) 2653 1414
Fax. (91-22) 2653 1122
Website www.icicibank.com

Regd. Office : "Landmark",
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Vadodra 390007, India.



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ICICI Bank

- Fake qualification certificates etc.
- Suppression of any material information by you.
- iii. Any breach of the Rules and Regulations of ICICI Bank as applicable/may be made applicable to you from time to time.

General:

12. You will be bound by the Rules and Regulations of ICICI Bank.

13. You will keep us informed of any change in your residential address.

8.7

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 081, India.

Tel.: (91-22) 2652 1414
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If you are agreeable to the above-mentioned terms and conditions, please intimate your acceptance to us by returning a copy of this letter, duly signed by you, within seven days of receipt. In case no confirmation is received within the above-mentioned period the appointment letter shall be deemed to have been withdrawn.
 Yours sincerely,

Vemuri Sai Sowmya
 HR MANAGER

I have read all the terms and conditions of the offer and would like to confirm my acceptance.

Signature of Applicant

Digitally signed by VEMURI SAI SOWMYA
 Date: 2021.07.07 20:22:52 +05:30
 Reason: Offer Letter
 Location: Mumbai

ICICI Bank Limited
 ICICI Bank Towers
 Bandra-Kurla Complex
 Mumbai 400 051, India

Tel: (91-22) 2653 1414
 Fax: (91-22) 2693 1122
 Website: www.icicibank.com

Regd. Office: "Landmark",
 Race Course Circle,
 Vadodra 390 007, India.

Handwritten signature



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JOINING FORMALITIES

The process to join the Bank is by way of completing the online joining formalities. You are required to complete the online joining formalities within 5 days from the date of receiving confirmation about your medical fitness. Please note that completion of online joining formalities is a mandatory process.

The login credentials are provided below:

URL: <https://www.icicicareers.com/Careers/CP/CandidateLogin.aspx>

Username: Registered email id or Applicant id

Password: Which has been already communicated to you through registered email id. In case, you do not remember the password, please use "forgot password" option to generate a new password.

Following documents (xerox copies) are required to be uploaded:

- 1) Self-attested copies of educational certificates and marksheet (Xth/XIIth/ Graduation/ Post graduation)
- 2) Work Experience Document
 - a. Resignation accepted letter from current organisation
 - b. Relieving letter from two previous employers or companies worked in last five years whichever is higher
- 3) Passport size Photograph (against Red background)
- 4) Address proof (Passport/Voter id/Ration card)
- 5) Aadhar Card
- 6) Medical reports (If you have completed medical test from other than SRL Diagnostic Center, please upload medical reports)
- 7) PAN Card

You are required to carry all original documents for verification on the day of joining.

Sr. J.

Remuneration Details

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel: (91-22) 2653 1414
Fax: (91-22) 2653 1122
Website: www.icicibank.com

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Name : Manikandan S
Position : Sales Officer Trainee
Group : RETAIL BANKING GROUP

	Monthly
Basic	3,400
HRA	1,700
Allowance	1,900
PF**	636
Total	7636

* This total amount is subject to PF and Professional Tax Deductions
Da.: 07 Jul 2021

Digitally signed by VEMURI SAI
DN: VMYA
Date: 2021.07.07 20:22:52 +05:30
Reason: Offer Letter
Location: Mumbai

ICICI Bank Limited
ICICI Bank Towers
Bandra-Kurla Complex
Mumbai 400 051, India.

Tel.: (91-22) 2853 1414
Fax: (91-22) 2853 1122
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PRATHEEPA G – ILM

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CEN/02210K/ADBEPT/CR/1017

Ref Code: CI / 2019-2020 / 2311 / A ILM / E / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Ms. Pratheepa G

Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty - Communicative English"** under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training

1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).

2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect

1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 3

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ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22108KA2002PTC034897

Ref Code: CI / 2019-2020 / 2311 / A ILM / F / 45 / 1.3

others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.

3) You will also be made an ILM - SQA AM- Associate Member (If eligible). By becoming an ILM - SQA AM you will get an enormous opportunity to help the student community as well as earn an "unlimited income" for yourself.

c) Academic Growth:

1) During the term of your assignment, to enhance your language skills and academic credentials, **ILM** will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.

2) You can also become a trainer for **ILM'S** "English Today International" Exams. Candidates, who meet the minimum professional requirement set by **ILM**, can look forward to an exciting professional growth as "Assessors" for **ILM'S** "English Today International" Exams.

Personal Growth

We train you in life skills and not just for a job. One academic year's stint with **ILM** will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

Page 2 of 3

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CIN: U22100KA2002PTC031097

Ref Code: CI / 2019-2020 / 2311 / A ILM / F / 45 / 1.3

Financial Growth Part - 1

1. You are selected under **Category - A** and you will be paid ₹ 16,500/- (Rupees Sixteen Thousand Five Hundred) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1 - CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment, after your preliminary training and travelling allowance whenever applicable as per ILM'S policy. (Candidates can also opt to stay on their own at their own cost.)
3. Besides the CTC, you can also enhance your earning by becoming a Trainer / Assessor for ILM'S "English Today International" Exams.

Part - 2

1. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 3,000/- per month or as decided by ILM.
2. **Additional Mandatory Incentives:** Additional Mandatory Incentive is paid, if you get short listed and are willing to work in ILM'S notified North Indian states. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted.

Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a Professional faculty with us for at least one academic year. After the internship you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.

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www.ilmindia.com www.ilmindia.com www.ilmexam.com





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Ref Code: G3 / 2019-2020 / 2311 / A ILM / F / 45 / 1.3

2. You should also submit your original 10th standard mark sheet to us at the start of the preliminary training.

3. After the preliminary training you should be ready to work anywhere in South India including your home state.

4. After the preliminary training, if you do not report for your assignment you will have to pay us ₹ 30,000/- plus applicable GST (in case if you discontinue the preliminary training on a prorata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".


You are required to send us your acceptance letter of the above terms and conditions on or before **15-03-2019** along with following documents:-

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospital).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our HR-Dept on **080 - 42181313 / 26601313 / 26606816**.

Note: Even though the last date for acceptance is set as **15-03-2019**, you are advised to send your acceptance letter as soon as possible. ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes


Sanjay Subramanya T
(Director - Administration)

Page 4 of 5

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CIN: U21100KA2001PTC034897

Ref Code: CI / 2019-2020 / 2311 / A ILM / F / 45 / 1.3

Annexure - 1
CTC Breakup

Code	A	CTC	16500
------	---	-----	-------

Breakup of the Compensation		Deductions	
Basic	9474	Professional Tax	0
HRA	1458	ESI Contribution	255
CCA	972	PF Contribution (Savings)	1137
TA	1458		
Bonus	1214		
Performance Based Incentives *	0		
Additional Mandatory Incentives **	0		
Gross Earnings (1)	14576		

ILM's Contribution	
ESI Contribution	492
PF Contribution (Savings)	1232
Total (2)	1924

Take Home	15184	Total CTC (1) + (2)	16500
-----------	-------	---------------------	-------

Note:

- You will be provided free standard outstation accommodation at your place of posting.
- Travelling allowance will be paid wherever applicable as per ILM's policy. (At the place of posting).
- * **Performance Based Incentives** - Variable component based on your performance. (Between ₹ 500/- & ₹ 3000/- per month)
- ** **Additional Mandatory Incentives** - For candidates who get selected and are willing to work in ILM's notified North Indian states. (Between ₹ 2000/- & ₹ 3000/- per month)

Page 3 of 3

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		Criterion V Metric 5.2.1

JAGADESH R – ILM

IL2

ILM'S Internship Offer Letter

Date: 01-02-2019

To,
Mr. RJagadesh

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty - Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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ILM INTERNATIONAL LANGUAGE MANAGEMENT

Ref Code: 43 / 2019-2020 / 2296 / A ILM / E / 15 / E.S.

others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.

3) You will also be made an ILM – SQA AM- Associate Member (If eligible). By becoming an ILM – SQA AM you will get an enormous opportunity to help the student community as well as earn an "unlimited income" for yourself.

☐ Academic Growth:

1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.

2) You can also become a trainer for ILM'S "English Today International" Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as "Assessors" for ILM'S "English Today International" Exams.

Personal Growth

We train you in life skills and not just for a job. One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

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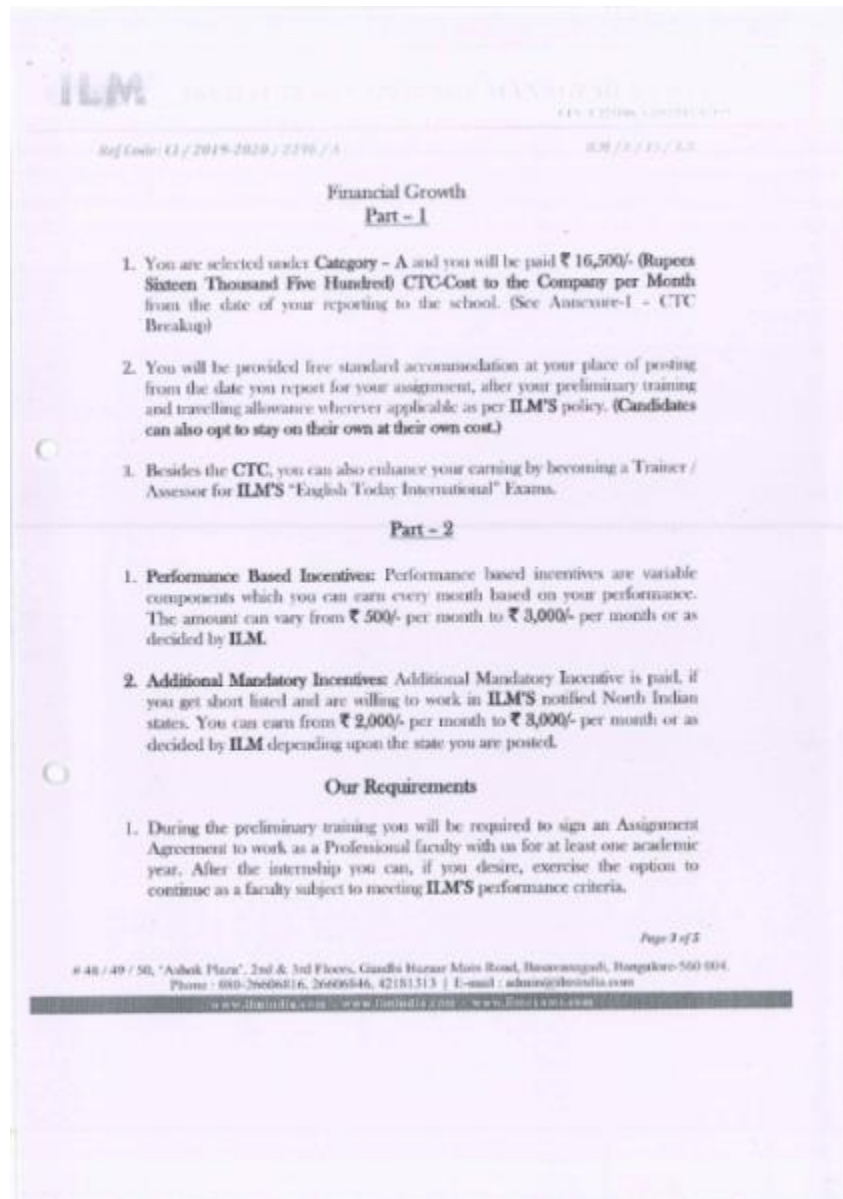


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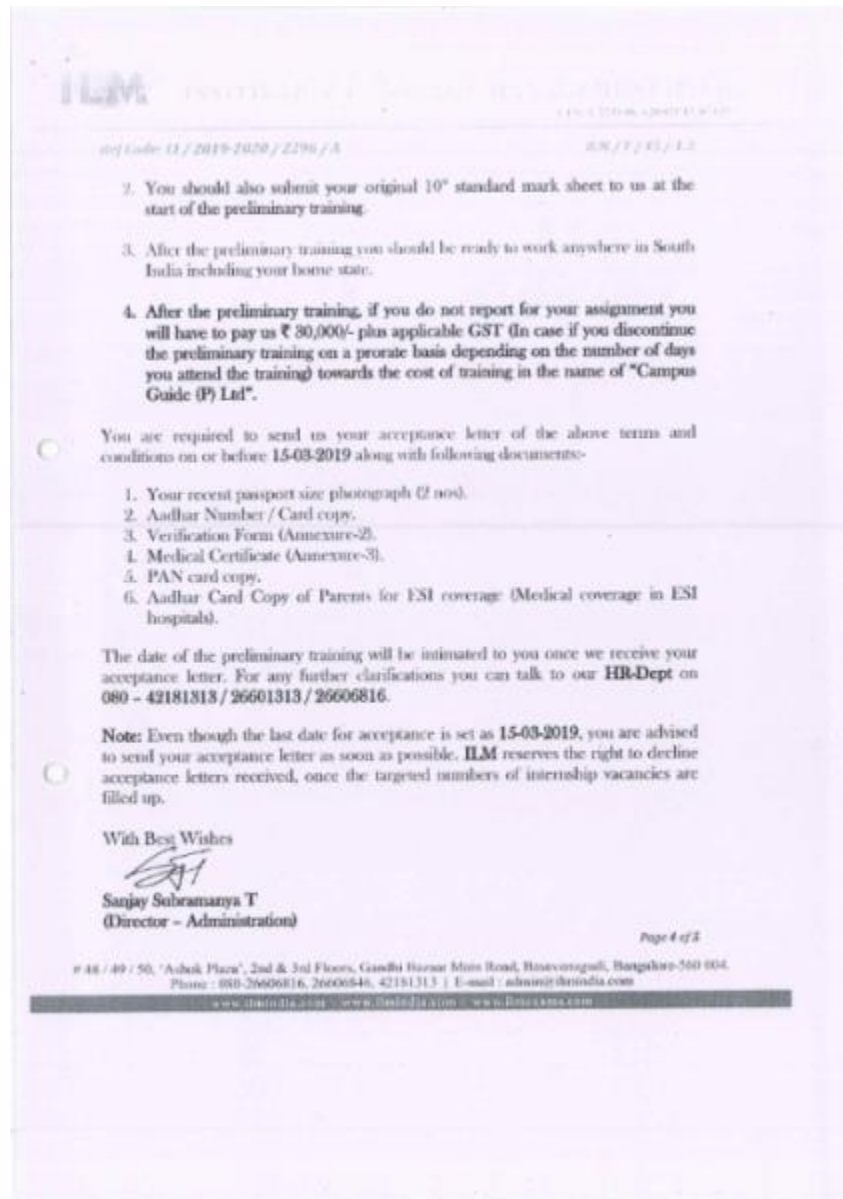


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Criterion V
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3rd Cycle

Criterion V
Metric 5.2.1

ILM'S

Reg Code: 11 / 2019-2020 / 2296 / A

03/01/2020

Annexure - 1
CTC Breakup

Code	A	CTC	16500
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Breakup of the Compensation		Deductions	
Basic	9474	Professional Tax	0
HRA	1438	ESI Contribution	255
CCA	972	PF Contribution (Savings)	1137
TA	1456		
Bonus	1214	ILM'S Contribution	
Performance Based Incentives *	0	ESI Contribution	692
Additional Mandatory Incentives **	0	PF Contribution (Savings)	1232
Gross Earnings (1)	14576	Total (2)	1924

Take Home	13194	Total CTC (1) + (2)	16500
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Note:

- You will be provided free standard outstation accommodation at your place of posting.
- Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).
- * Performance Based Incentives - Variable component based on your performance. (Between ₹ 500/- & ₹ 3000/- per month)
- ** Additional Mandatory Incentives - For candidates who get selected and are willing to work in ILM'S notified North Indian states (Between ₹ 2000/- & ₹ 3000/- per month)

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ELAYA BHARATHI V – ILM

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U3210KA3002PTC031093

Ref Code: CI / 2019-2020 / 2297 / A ILM / F / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Mr. Elaya Bharathi V

Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty - Communicative English"** under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22110KA2002PTCB01097

Ref Code: CI / 2019-2020 / 2297 / A ILM / F / 45 / 1.3

Financial Growth Part - 1

1. You are selected under **Category - A** and you will be paid ₹ 16,500/- (Rupees Sixteen Thousand Five Hundred) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-I - CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment, after your preliminary training and travelling allowance wherever applicable as per ILM'S policy. (Candidates can also opt to stay on their own at their own cost.)
3. Besides the CTC, you can also enhance your earning by becoming a Trainer / Assessor for ILM'S "English Today International" Exams.

Part - 2

1. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 3,000/- per month or as decided by ILM.
2. **Additional Mandatory Incentives:** Additional Mandatory Incentive is paid, if you get short listed and are willing to work in ILM'S notified North Indian states. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted.

Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a Professional faculty with us for at least one academic year. After the internship you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U2210KA2002PTC031097

Ref Code: CI / 2019-2020 / 2297 / A ILM / F / 45 / 1.3

others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.

3) You will also be made an ILM – SQA AM- Associate Member (If eligible). By becoming an ILM – SQA AM you will get an enormous opportunity to help the student community as well as earn an "unlimited income" for yourself.

c) Academic Growth:

1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.

2) You can also become a trainer for ILM'S "English Today International" Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as "Assessors" for ILM'S "English Today International" Exams.

Personal Growth

We train you in life skills and not just for a job. One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

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Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U32110KA2002PTC031897

Ref Code: CI / 2019-2020 / 2297 / A ILM / F / 45 / 1.3

2. You should also submit your original 10th standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India including your home state.
4. After the preliminary training, if you do not report for your assignment you will have to pay us ₹ 30,000/- plus applicable GST (In case if you discontinue the preliminary training on a prorata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".

You are required to send us your acceptance letter of the above terms and conditions on or before **15-03-2019** along with following documents:-

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospitals).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our **HR-Dept** on **080 - 42181313 / 26601313 / 26606816**.

Note: Even though the last date for acceptance is set as **15-03-2019**, you are advised to send your acceptance letter as soon as possible. **ILM** reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes

Sanjay Subramanya T
(Director - Administration)

Page 4 of 5

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3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22119KA2007PTC031097

Ref Code: CI / 2019-2020 / 2297 / A ILM / F / 45 / 1.3

Annexure - 1 CTC Breakup

Code	A	CTC	16500
Breakup of the Compensation		Deductions	
Basic	9474	Professional Tax	0
HRA	1458	ESI Contribution	255
CCA	972	PF Contribution (Savings)	1137
TA	1458		
Bonus	1214	ILM's Contribution	
Performance Based Incentives *	0	ESI Contribution	692
Additional Mandatory Incentives **	0	PF Contribution (Savings)	1232
Gross Earnings (1)	14576	Total (2)	1924
Take Home	13184	Total CTC (1) + (2)	16500

Note:

- You will be provided free standard outstation accommodation at your place of posting.
- Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).
- * **Performance Based Incentives** - Variable component based on your performance. (Between ₹ 500/- & ₹ 3000/- per month)
- ** **Additional Mandatory Incentives** - For candidates who get selected and are willing to work in ILM'S notified North Indian states. (Between ₹ 2000/- & ₹ 3000/- per month)

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AISHWARYA NATARAJ – ILM

Aishwarya N

 **INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,**
CIN: U3210KA2002PTC030977

Ref Code: CI / 2019-2020 / 2314 / A ILM / F / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Ms. Aishwarya Nataraj Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a **"Professional Faculty - Communicative English"** under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. **During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).**
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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Aishwarya

 **INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,**
CIN: U22118KA2002PTC031097

Ref Code: CI / 2019-2020 / 2214 / A ILM / F / 45 / 1.3

Financial Growth
Part - 1

1. You are selected under **Category - A** and you will be paid ₹ 16,500/- (Rupees Sixteen Thousand Five Hundred) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1 - CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment, after your preliminary training and travelling allowance wherever applicable as per ILM'S policy. (Candidates can also opt to stay on their own at their own cost.)
3. Besides the CTC, you can also enhance your earning by becoming a Trainer / Assessor for ILM'S "English Today International" Exams.

Part - 2

1. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 3,000/- per month or as decided by ILM.
2. **Additional Mandatory Incentives:** Additional Mandatory Incentive is paid, if you get short listed and are willing to work in ILM'S notified North Indian states. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted.

Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a Professional faculty with us for at least one academic year. After the internship you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.

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POOVIZHI MAHENDREN – ILM

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22118KA2002PTC01097

Ref Code: CI / 2019-2020 / 2313 / A ILM / F / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Ms. Poovizhi Mahendren

Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty - Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

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ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
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Ref Code: CI / 2019-2020 / 2313 / A ILM / F / 45 / 1.3

others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

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3) You will also be made an ILM - SQA AM- Associate Member (If eligible).
By becoming an ILM - SQA AM you will get an enormous opportunity to help the student community as well as earn an "unlimited income" for yourself.

c) Academic Growth:

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U32118KA3003PTC031097

Ref Code: CI / 2019-2020 / 2313 / A ILM / F / 45 / 1.3

Financial Growth
Part - 1

1. You are selected under Category - A and you will be paid ₹ 16,500/- (Rupees Sixteen Thousand Five Hundred) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1 - CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment, after your preliminary training and travelling allowance wherever applicable as per ILM'S policy. (Candidates can also opt to stay on their own at their own cost.)
3. Besides the CTC, you can also enhance your earning by becoming a Trainer / Assessor for ILM'S "English Today International" Exams.

Part - 2

1. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 3,000/- per month or as decided by ILM.
2. **Additional Mandatory Incentives:** Additional Mandatory Incentive is paid, if you get short listed and are willing to work in ILM'S notified North Indian states. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted.

Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a Professional faculty with us for at least one academic year. After the internship you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.

Page 3 of 5

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2.92





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U32108KA2001PTC01097

Ref Code: CI / 2019-2020 / 2313 / A ILM / F / 45 / L3

2. You should also submit your original 10th standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India including your home state.
4. After the preliminary training, if you do not report for your assignment you will have to pay us ₹ 30,000/- plus applicable GST (In case if you discontinue the preliminary training on a prorata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".


You are required to send us your acceptance letter of the above terms and conditions on or before 15-03-2019 along with following documents:-

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospitals).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our HR-Dept on 080 - 42181313 / 26601313 / 26606816.

Note: Even though the last date for acceptance is set as 15-03-2019, you are advised to send your acceptance letter as soon as possible. ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes


Sanjay Subramanya T
(Director - Administration)

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M. P. J





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3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CEN: U32110KA3002PFC031007

Ref Code: CI / 2019-2020 / 2313 / A ILM / P / 45 / L3

Annexure - 1
CTC Breakup

Code	A	CTC	16500
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Breakup of the Compensation		Deductions	
Basic	9474	Professional Tax	0
HRA	1458	ESI Contribution	255
CCA	972	PF Contribution (Savings)	1137
TA	1458		
Bonus	1214		
Performance Based Incentives *	0		
Additional Mandatory Incentives **	0		
Gross Earnings (1)	14576		

ILM's Contribution	
ESI Contribution	692
PF Contribution (Savings)	1232
Total (2)	1924

Take Home	13151	Total CTC (1) + (2)	16500
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Notes:

- You will be provided free standard outstation accommodation at your place of posting.
- Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).
- * Performance Based Incentives - Variable component based on your performance. (Between ₹ 500/- & ₹ 3000/- per month)
- ** Additional Mandatory Incentives - For candidates who get selected and are willing to work in ILM'S notified North Indian states. (Between ₹ 2000/- & ₹ 3000/- per month)

Page 5 of 5

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M.P.H





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SACHIN KUMAR T – ILM

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CTN/ U22118KA1002PFC01007

Ref Code: CI / 2019-2020 / 2291 / A ILM / F / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Mr. T Sachin Kumar

Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty - Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

- 1) You will be required to undergo a preliminary training for 6-8 weeks in Bangalore during April / May / June 2019. During the training only standard accommodation will be provided free of cost. You will have to make your own arrangement for your food etc., (Candidates can also opt to stay on their own during the training at their own cost).
- 2) The preliminary training will primarily focus on the methodology of language teaching and training. It is aimed at strengthening your basic knowledge of English and its usage. The training will cover areas ranging from basic conversation to public speaking skills in English. This preliminary training will equip you with the teaching knowledge and the skills required for your profession in ILM.

b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

Page 1 of 2

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22110KA2007PTC031097

Ref Code: CI / 2019-2020 / 2291 / A ILM / 8 / 45 / 1.3

Financial Growth
Part - 1

1. You are selected under Category - A and you will be paid ₹ 16,500/- (Rupees Sixteen Thousand Five Hundred) CTC-Cost to the Company per Month from the date of your reporting to the school. (See Annexure-1 - CTC Breakup)
2. You will be provided free standard accommodation at your place of posting from the date you report for your assignment, after your preliminary training and travelling allowance wherever applicable as per ILM'S policy. (Candidates can also opt to stay on their own at their own cost.)
3. Besides the CTC, you can also enhance your earning by becoming a Trainer / Assessor for ILM'S "English Today International" Exams.

Part - 2

1. **Performance Based Incentives:** Performance based incentives are variable components which you can earn every month based on your performance. The amount can vary from ₹ 500/- per month to ₹ 3,000/- per month or as decided by ILM.
2. **Additional Mandatory Incentives:** Additional Mandatory Incentive is paid, if you get short listed and are willing to work in ILM'S notified North Indian states. You can earn from ₹ 2,000/- per month to ₹ 3,000/- per month or as decided by ILM depending upon the state you are posted.

Our Requirements

1. During the preliminary training you will be required to sign an Assignment Agreement to work as a Professional faculty with us for at least one academic year. After the internship you can, if you desire, exercise the option to continue as a faculty subject to meeting ILM'S performance criteria.

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CIN: U22108KA2002PTC031097

Ref Code: CI / 2019-2020 / 2291 / A ILM / P / 45 / 1.3

Annexure - 1
CTC Breakup

Code	A	CTC	16500
------	---	-----	-------

Breakup of the Compensation		Deductions	
Basic	9474	Professional Tax	0
HRA	1458	ESI Contribution	255
CCA	972	PF Contribution (Savings)	1137
TA	1458		
Bonus	1214	ILM's Contribution	
Performance Based Incentives *	0	ESI Contribution	692
Additional Mandatory Incentives **	0	PF Contribution (Savings)	1232
Gross Earnings (1)	14576	Total (2)	1924

Take Home	13181	Total CTC (1) + (2)	16500
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Note:

1. You will be provided free standard outstation accommodation at your place of posting.
2. Travelling allowance will be paid wherever applicable as per ILM'S policy. (At the place of posting).
3. * **Performance Based Incentives** - Variable component based on your performance. (Between ₹ 500/- & ₹ 3000/- per month)
4. ** **Additional Mandatory Incentives** - For candidates who get selected and are willing to work in ILM'S notified North Indian states. (Between ₹ 2000/- & ₹ 3000/- per month)

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MONISHA S – ILM

ILM INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,
CEN: U32118KAJ002PTCR01097

Ref Code: CI / 2019-2020 / 2294 / A ILM / F / 45 / 1.3

**ILM'S Internship
Offer Letter**

To,
Ms. S Monisha

Date: 01-02-2019

Further to the Campus Interview conducted in your college, we congratulate you on being selected as a "Professional Faculty - Communicative English" under ILM'S Internship programme for the academic year June / July 2019 to February / March 2020 (8-9 months). While welcoming you to be a part of the ILM family, we request you to go through and understand the Professional, Financial and Personal growth prospect that lies ahead when you join us. You are also requested to read and understand the terms and conditions governing your training and subsequent role and responsibility as a Professional Faculty / Employee of ILM.

Professional Growth

a) Preliminary Training:

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b) Career Prospect:

- 1) **ILM'S INTERNSHIP PROGRAM:** You can look at your career in ILM as a short-term (one academic year) or a long-term growth perspective. A short term association with us helps you in acquiring the confidence to communicate in English with ease in any place and gives you an edge over

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Criterion V
Metric 5.2.1



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Ref Code: CI / 2019-2020 / 2294 / A ILM / T / 45 / 1.3

others. If you intend a long term career, you can look at a professionally and financially satisfying career growth with us.

2) Upon Successful Completion of the ILM'S INTERNSHIP PROGRAM the following is the career growth path in ILM:

Senior Professional Faculty → Trainee Team-Leader → Team Leader → Zone Head → Group Head → Cluster Head → Divisional Head.

3) You will also be made an ILM - SQA AM- Associate Member (If eligible). By becoming an ILM - SQA AM you will get an enormous opportunity to help the student community as well as earn an "unlimited income" for yourself.

c) Academic Growth:

1) During the term of your assignment, to enhance your language skills and academic credentials, ILM will train you in becoming a professional Language Trainer. On successful completion of the course and the academic year assignment you will be awarded a certificate.

2) You can also become a trainer for ILM'S "English Today International" Exams. Candidates, who meet the minimum professional requirement set by ILM, can look forward to an exciting professional growth as "Assessors" for ILM'S "English Today International" Exams.

Personal Growth

We train you in life skills and not just for a job. One academic year's stint with ILM will transform your personality and give you that cutting and competitive edge over others wherever you go. You will find a huge transformation in your communication skills, confidence, attitude, approach, personality and professional outlook. While people pay huge sum of money for a course in Communication Skills and Personality Development, you acquire these attributes through us and also get paid for, while learning it.

Page 2 of 5

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Metric 5.2.1

 **INSTITUTE of LANGUAGE MANAGEMENT (P) Ltd.,**
CIN: U32110KA2002PTC031097

Ref Code: CI / 2019-2020 / 2294 / A ILM / F / 45 / 1.3

Financial Growth
Part - 1

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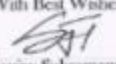
2. You should also submit your original 10th standard mark sheet to us at the start of the preliminary training.
3. After the preliminary training you should be ready to work anywhere in South India including your home state.
4. After the preliminary training, if you do not report for your assignment you will have to pay us ₹ 30,000/- plus applicable GST (In case if you discontinue the preliminary training on a prorata basis depending on the number of days you attend the training) towards the cost of training in the name of "Campus Guide (P) Ltd".

You are required to send us your acceptance letter of the above terms and conditions on or before 15-03-2019 along with following documents:-

1. Your recent passport size photograph (2 nos).
2. Aadhar Number / Card copy.
3. Verification Form (Annexure-2).
4. Medical Certificate (Annexure-3).
5. PAN card copy.
6. Aadhar Card Copy of Parents for ESI coverage (Medical coverage in ESI hospitals).

The date of the preliminary training will be intimated to you once we receive your acceptance letter. For any further clarifications you can talk to our HR-Dept on 080 - 42181313 / 26601313 / 26606816.

Note: Even though the last date for acceptance is set as 15-03-2019, you are advised to send your acceptance letter as soon as possible. ILM reserves the right to decline acceptance letters received, once the targeted numbers of internship vacancies are filled up.

With Best Wishes

Sarjey Sabramanya T
(Director - Administration)

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MYTHILI – INDIA POST



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		Criterion V Metric 5.2.1

INDHU S – INFOASSISTS PVT LTD



INFOASSISTS PVT LTD
 28, Anasari Street, Rannagar, Gandhipuram, Coimbatore : 641009
 CIN : U74999TZ2021PTC036695

JOB OFFER LETTER

11/10/2021
 INDHU S
 AVINASHI, COIMBATORE.

INFOASSISTS PVT LTD
 SARAVIA TOWERS 28, ANSARI STREET, GANDHIPURAM
 COIMBATORE, TAMILNADU 641009
admin@infoassists.com, (+91) 9943845689 04223500450

DEAR INDHU S

WE ARE PLEASED TO OFFER YOU THE POSITION OF **JAVA PROGRAMMER** AT INFOASSISTS PVT LTD. WE FEEL CONFIDENT THAT YOU WILL CONTRIBUTE YOUR SKILLS AND EXPERIENCE TOWARDS THE GROWTH OF OUR ORGANIZATION. YOUR INITIAL ANNUAL SALARY WILL BE **3,20,000/- INR**. YOUR PROBATION TIME WILL BE 6 MONTHS FROM THE JOINING DATE.

AS PER THE DISCUSSION, YOUR STARTING DATE WILL BE ON **06/10/2021**. PLEASE FIND THE EMPLOYEE HANDBOOK ENCLOSED HERE WITH WHICH CONTAINS THE MEDICAL AND RETIREMENT BENEFITS OFFERED BY OUR ORGANIZATION. IN THE TIME OF RESIGNING CANDIDATE SHOULD WAIT FOR 1 MONTH NOTICE PERIOD.

PLEASE CONFIRM YOUR ACCEPTANCE OF THIS OFFER BY SIGNED AND RETURNING THE COPY OF THIS OFFER LETTER.

WE LOOK FORWARD TO WELCOMING YOU ON BOARD.

SINCERELY,
INFO ASSISTS PVT LTD

HEMA RAJUMAR



HR MANAGER

 admin@infoassists.com  94223500450, 9943845689  www.infoassists.com

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MANOJKIRAN VIJAYAN – INFORMATION EVOLUTION





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

UMA BHARATHI – INFOSYS

Document # HR/TA/Temp/0003 Infosys BPM Ltd. J. 2 Campus Letter of Interest

Letter of Interest

To N. Uma Bharathi

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
2. A candidate is required to submit certain documents at the time of joining the Company. The Company will communicate to the candidate the list of those documents once it decides to make an offer of employment to him/her. It is expected that the candidate will submit each of those documents, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.
3. The Company has its own transport facility for the benefit of all employees. An employee can avail this facility, provided he/she abides by the Company's transport policy. Once an offer of employment is made to a candidate, the terms of the above stated policy will be communicated to him/her.
4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on (www.nationalskillsregistry.com) before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to intimate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campuscare@infosys.com. 080-40670676

Yours sincerely,

For Infosys BPM Ltd.

Issued By: AVINASH

Acknowledgement of receipt:

N. Uma Bharathi

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature: [Signature]
Issuer's Name: Avinash
Issuer's Emp. No.: 841649

Name: N. Uma Bharathi
Date: 19 Dec 2018
Location: COIMBATORE

INFOSYS BPM LIMITED
(Formerly known as Infosys BPO Limited)
CIN: 0730003ANDPCL300115
Plot No. 26/3, 26/4 and 26/5
Power Road, Electronics City
Bengaluru - 560 106, India
T: 91 80 2852 2400
F: 91 80 2852 2411

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
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VIGNESH C – INFOSYS

IN BP-2

Document # HR/TA/Temp/0003 Infosys BPM Ltd. J. 2 Campus Letter of Interest

Letter of Interest

Infosys[®]
Navigate your next

To
VIGNESH

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

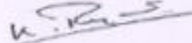
1. A candidate may be assigned to work at, deputed or be transferred to any of the Company's units / departments, locations, affiliate entities or subsidiary companies. The Company expects the candidate to be willing to undertake the responsibilities assigned to him/her in the location/department/unit as may be determined by the Company.
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For any further clarifications, please do reach out to us at bpm_campus@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd. Issued By: Acknowledgement of receipt:



Raghavendra K
Senior Vice President &
Global Head- HRD


Signature:
Issuer's Name: **Raghavendra K**
Issuer's Emp. No.: **724415**

Name: **VIGNESH**
Date: **19-06-2018**
Location: **COIMBATORE**

INFOSYS BPM LIMITED
(Formerly known as Infosys BPM Limited)
CIN: U72200KA2003PLC000178
Plot Nos. 24/3, 24/4 and 24/6
Hosur Road, Electronics City
Bangalore - 560 100, India
T: 91 80 2852 2400
F: 91 80 2852 2411

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JEEVITHA SELVARAJ – INFOSYS

IN BP-3

Document # HR/TA/Temp/REC Infosys BPM Ltd. J. 2 Campus Letter of Interest

Letter of Interest

To **JEEVITHA SELVARAJ**

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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4. Before joining employment of the Company a candidate has to submit a medical certificate in the form and manner prescribed by the Company. In addition to this, the Company reserves the right to conduct further verification of your medical condition and/or records if it is deemed necessary in light of the work that will be performed by you.
5. Each candidate who is made an offer of employment by the Company is required to register himself/herself on (www.nationalskillregistry.com) before joining employment of the Company at his/her own cost, failing which the Company may take appropriate action(s) including the withdrawal of the offer of employment.

The Company reiterates that this letter is being issued to indicate you about the essential terms which you must be aware of while considering employment opportunities with us. You are therefore requested to ensure that all these terms are adhered to at every point during the selection process. We look forward to your participation in the further rounds of selection and hope to see you at Infosys BPM.

For any further clarifications, please do reach out to us at bpm_campus@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd. Issued By: **AVINASH-B** Acknowledgement of receipt: *[Signature]*

[Signature]
Raghavendra K
Senior Vice President &
Global Head- HRD

[Signature]
Signature:
Issuer's Name: **AVINASH-B**
Issuer's Emp. No.: **924415**

Name: **JEEVITHA SELVARAJ**
Date: **19/DEC/2018**
Location: **COIMBATORE**

INFOSYS BPM LIMITED
(Formerly known as Infosys SPC Limited)
CN 107260XN302P403010
Plot Nos. 28/3, 28/4 and 28/5
Hosur Road, Electronics City
Bengaluru - 560 100, India
T 91 80 2852 2405
F 91 80 2852 2411

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Metric 5.2.1

ANSU JAMES – INFOSYS

Document # HR/TA/Temp/0003 Infosys BPM Ltd. J. 2 Campus Letter of Interest

Letter of Interest

To *Ansus James*

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpn_campus@infosys.com. 080-40670678

Yours sincerely,

For Infosys BPM Ltd. Issued By: Acknowledgement of receipt:

Raghavendra K
Raghavendra K
Senior Vice President &
Global Head- HRD

Arvind
Signature:
Issuer's Name: *Arvind*
Issuer's Emp. No.: *841609*

Name: *Ansus James*
Date: *19. Dec. 2018*
Location: *Coimbatore*

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20/12/18 *Ansus*

INFOSYS BPM LIMITED
(Formerly known as Infosys BPO Limited)
One, Vittal Rao Nagar, Coimbatore
Plot Nos. 26/3, 26/4 and 26/6
Haveli Road, Electronics City
Sengulapet - 641 048, India
T: 01 80 2952 2400
F: 01 80 2952 2401





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Metric 5.2.1

ARUL PERUMAL M -- INFOSYS

Document # HR/TA/Temp/0001 Infosys BPM Ltd. IL 2 Campus Letter of Interest

Letter of Interest

To Arul perumal M.

Greetings from Infosys BPM!

We refer to your application for employment and the subsequent interview process you had with Infosys BPM Limited ("Company").

We are pleased to inform you that you have cleared the selection process held at your college. You would now be expected to attend our training program at the Infosys campus in Mysore for a duration of 15-20 days. Post training, you will undergo an assessment and on clearing the same, you may be offered a role/job in the Company. While this letter does not directly constitute an employment offer, if you do clear further rounds of our selection process and complete the other necessary formalities, a letter of employment will be sent to you with all your joining details. There are certain terms and conditions that a candidate must know while exploring employment options with the Company. Given below is a non-exhaustive list of these terms and conditions:

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For any further clarifications, please do reach out to us at bpm_campusrecruitment@infosys.com. 080-42670678

Yours sincerely,

For Infosys BPM Ltd. Issued By: *[Signature]*

[Signature]

Raghavendra K
Senior Vice President &
Global Head- HRD

Signature:
Issuer's Name: Avinash B
Issuer's Emp. No.: 9344195

Acknowledgement of receipt:
Name: Arul perumal M
Date: 19-DEC-2018
Location: Coimbatore

INFOSYS BPM LIMITED
(Formerly known as Infosys BPO Limited)
CIN: U72900KA2009000005
Plot Nos. 25/3, 25/4 and 26/8
Pinner Road, Electronics City
Bangalore - 560 106, India
T: 91 80 2852 2400
F: 91 80 2852 2411

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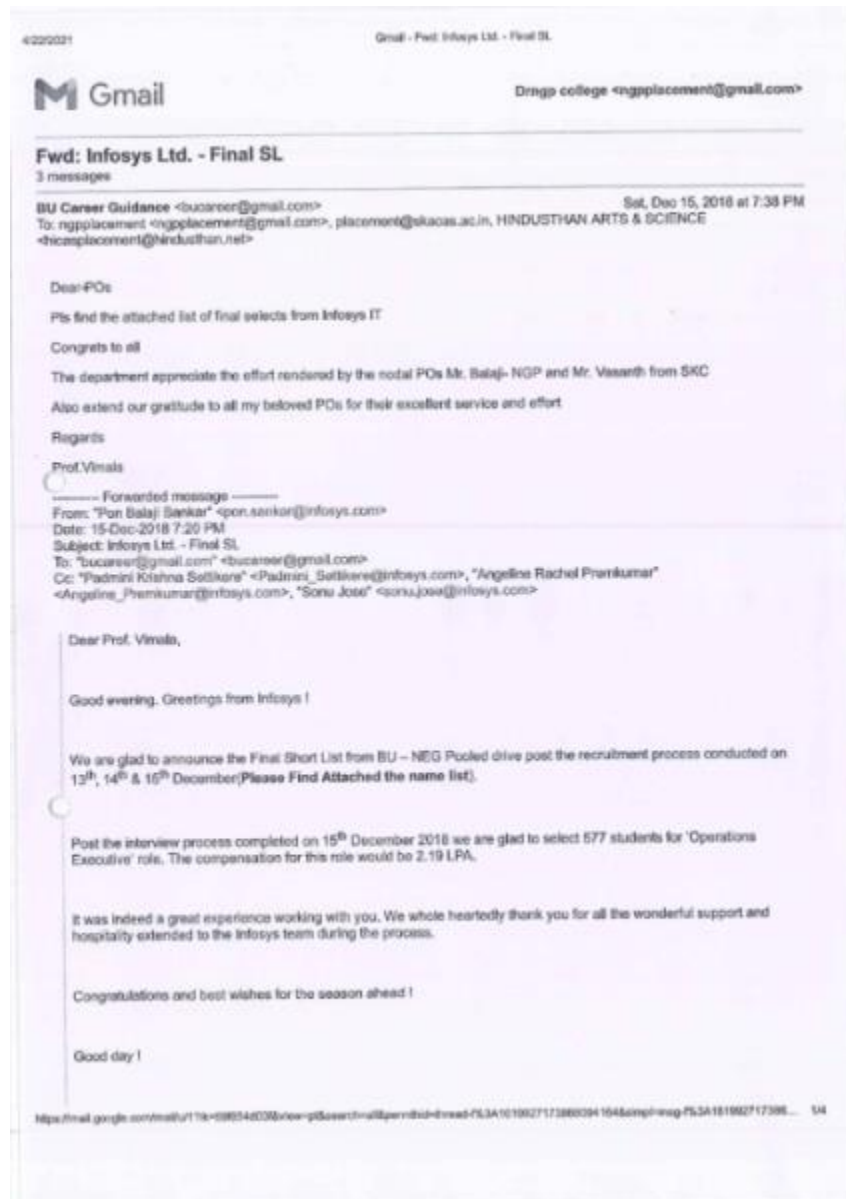


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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1





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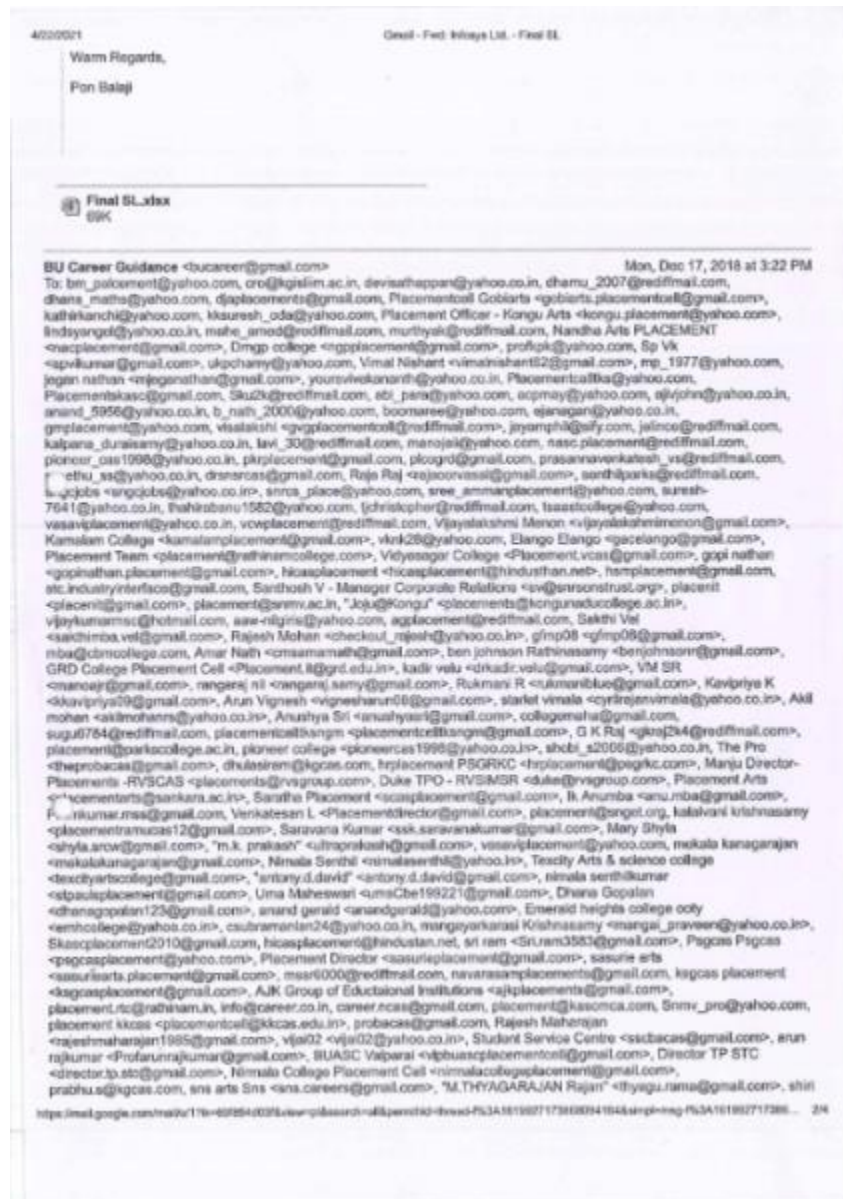
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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Metric 5.2.1

S.no	Name	Last Name	Sap ID	Department
1	Loganayagi	Palanisamy	161CA030	Computer Applications
2	Sowmiya	Nehru	161CA051	Computer Applications
3	Sathya	Ayyasamy	161CS154	Computer Science
4	Sowmiya	Sekar	161CS156	Computer Science
5	Keerthana	Anantharasu	161CT123	Computer Technology
6	Ramya	Shanmuga Sundaram	161CT138	Computer Technology
7	Vijayalakshmi	Rajendran	161CT157	Computer Technology
8	Kalimuthu	Thirumalakamy	161MA016	Mathematics
9	Dhanalakshmi	Shanmugam	161MT007	Mathematics
10	Kowsalya	Selvendran	161MT023	Mathematics
11	Nivetha	Ravi	161MT035	Mathematics
12	MELVIN	A	NGP161/T036	Information Technology
13	NAVINKUMAR	NIELAKANDAN	NGP161/MA033	Maths, Compute Sc.
14	KAVIYA	KAMARAJ	NGP161/PH030	Physics
15	Vikashini	Thirumoorthy	161CA057	Computer Applications
16	Buminaela	Balan	161CA111	Computer Applications
17	Deepika	Raamadurai	161CS009	Computer Science
18	Kaviya	Nandagopal	161CS022	Computer Science
19	Kavya	Thangavel	161CT122	Computer Technology
20	Siva Chandru	Karuppusamy	161IT153	Information Technology
21	Geethaa	Parameswaran	161MT011	Mathematics
22	Preethi	Saravana Pandian	161MT039	Mathematics
23	Sowmiya	Rasu	161MT054	Mathematics
24	KOUSALYA	PALANISAMY	NGP161CS026	Computer Science
25	SHERMIN MEHITHA	MOSSES	NGP161CT048	Computer Technology
26	AHALYA	KARUPPUSAMY	NGP161MA002	Mathematics and Computing
27	SIVARANJANI	THIRUMOORTHY	NGP161MA054	Mathematics
28	Sushmitha	S K	161ph059	Physics
29	Athira	S	161CA008	Computer Applications
30	Deepika	Palanisamy	161CA011	Computer Applications
31	Manjunathan	Venkiduswamy	161CA032	Computer Applications
32	Nirmal	Selvaraj	161CA039	Computer Applications
33	Kavin	Selvaraj	161CA123	Computer Applications
34	Levanya	Shanmugam	161CA128	Computer Applications
35	Ramya	Ravikumar	161CA143	Computer Applications
36	Sri Dharani	Govindaraj	161CS056	Computer Science
37	Manigandan	Periya Samy	161CS129	Computer Science
38	Priyanka	Balraj	161CT136	Computer Technology
39	Rukshana	Akbar	161CT140	Computer Technology
40	Subashini	R	161IT059	Information Technology
41	Rajeshwari	Muthukumar	161IT146	Information Technology
42	Maheshtharan	Palaniappan	161MA023	Mathematics and Computing
43	Saberish Rahul	Baskaran	161MT042	Mathematics
44	Swathi	Suganthalakshmi	161MT062	Mathematics
45	Hariharan	Lakshmanan	161PH022	Physics
46	INDUMATHI	ARUKUTTI	NGP161CS019	Computer Science



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Criterion V
Metric 5.2.1

47	NARMATHA	DEVARAJ	NGP161CS034	Computer Science
48	SHOBANA	PALANISAMY	NGP161CS053	Computer Science
49	RAMYA	ESWARAN	NGP161CT037	Computer Technology
50	POORNA	S	NGP161IT045	Information Technology
51	KARTHIGAA	CHENNASAMY	NGP161MA018	Mathematics and Computing
52	KEERTHANA	NANJUNDAN	NGP161MA022	Mathematics
53	MANASA	SURESH	NGP161MA024	Mathematics and Computing
54	KIRTHANA	KANDASAMY	NGP161PH033	Physics
55	Nivetha	Moorthy	161CS139	Computer Science
56	Priya	Francis	161CS146	Computer Science
57	Sankari	Subramaniam	161CS151	Computer Science
58	Nilofer	N	161IT042	Information Technology
59	Vaishnavan	M	161IT062	Information Technology
60	Abhinaya	Selvaraj	161IT101	Information Technology
61	Atchaya	Shanmugam	161IT106	Information Technology
62	Nishanth	Sakthivel	161IT141	Information Technology
63	Archana	Muruges	161MT002	Mathematics
64	Gokulapriya	Venkidusamy	161MT012	Mathematics
65	Kownhalya	Ramesh	161MT022	Mathematics
66	Lavanya	Kathirvel	161MT024	Mathematics
67	Nivetha	Muthusamy	161MT033	Mathematics
68	Joshua	Francis Angelo	161PH027	Physics
69	CHANDRASEKAR	KASIAPPAN	NGP161CS007	Computer Science
70	JARANI	GUINASEKAR	NGP161CT011	Computer Technology
71	KARTHIKKUMAR	BALASUBRAMANIAM	NGP161CT012	Computer Technology
72	DARSHAN	RAJESKAR	NGP161PH014	Physics
73	PRADEEPA	RAMESH	NGP161PH041	Physics
74	Manigandan	Kannan	161CT016	Computer Technology



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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LAVANYA S – INFOSYS





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Infosys
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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR per month)				
NAME	Mrs. Lavanya Shammugam			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - (12% of Basic Salary)	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same in the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

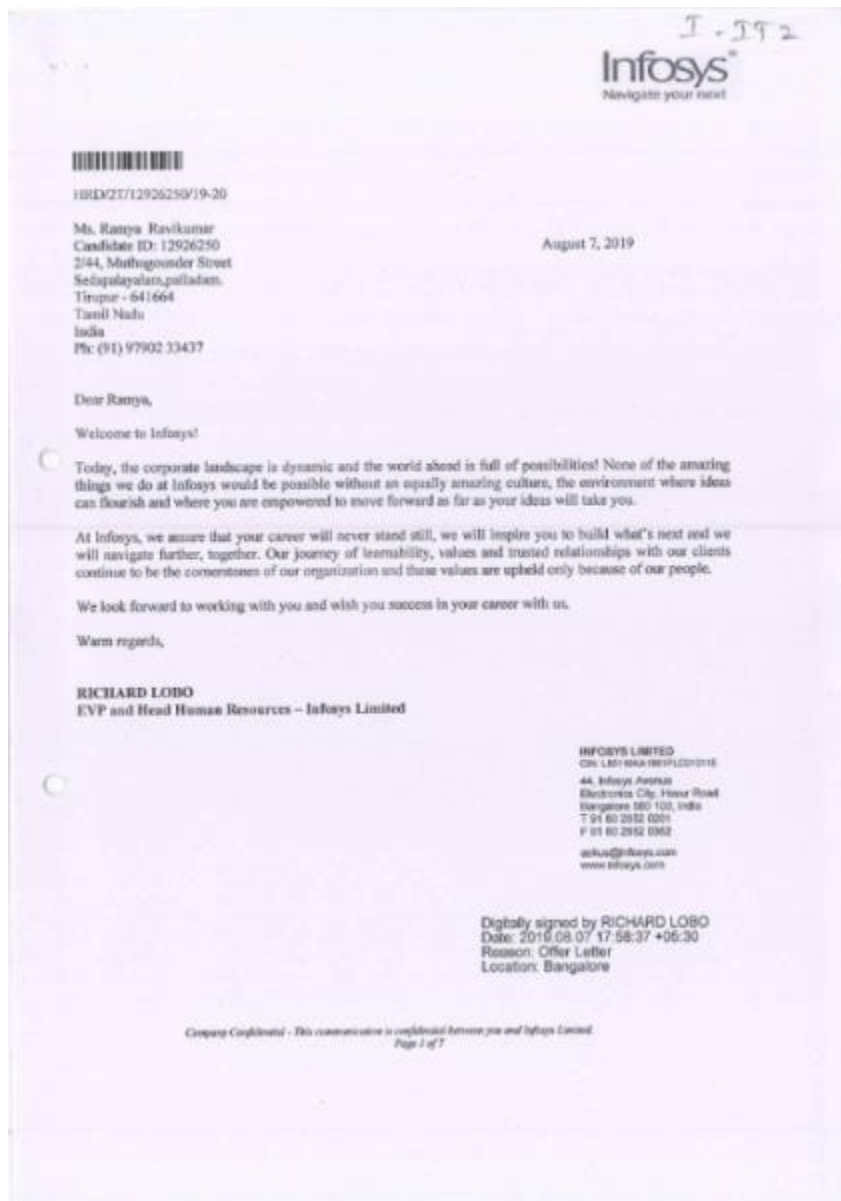
Employees State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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RAMYA R – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)	
NAME	Mr. Ramya Ravikumar
ROLE	Operations Executive
ROLE DESIGNATION	Operations Executive - Trainee

1. MONTHLY COMPONENTS

BASIC SALARY	11,582
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580
MONTHLY GROSS SALARY	16,162

2. ANNUAL COMPONENT

BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (25%) paid out on a monthly basis)	136
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3. RETIRAL BENEFITS

PROVIDENT FUND - 12% of Basic Salary	1,630
GRATUITY - 4.81% of Basic Salary*	653
FIXED GROSS SALARY (1+2+3)	18,501
TOTAL GROSS SALARY	18,501

OTHER BENEFITS

Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Traveler Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee Share Incentive ("ESI") may be applicable to employees as per the applicable strategy regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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CHANDRA SEKAR – INFOSYS





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INDUMATHI – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Indumathi Arulatti			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	11,582			
BONUS / EX-GRATIA (5% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (55%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	10,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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SRI DHARANI GOVINDARAJ – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Sri Bharani Govindaraj			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainer			
1. MONTHLY COMPONENTS				
BASIC SALARY	15,502			
BONUS / EX-GRATIA (93% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,510			
MONTHLY GROSS SALARY	18,012			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA (Balance 7% will be paid out in the end of the financial year after adjusting the advance (52%) paid out on a monthly basis)	176			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,860			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Marginal Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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MANIGANDAN – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Mr. Manigandan Periyasamy			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,780			
MONTHLY GROSS SALARY	16,362			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	10,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainer Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same in the sanctioning of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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PRIYA – INFOSYS





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ANNEXURE -I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Polya Francis			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,542			
BONUS / EX-GRATIA (95% of the eligible amount (30% of Basic Salary) being paid out on a monthly basis)	3,180			
MONTHLY GROSS SALARY	16,722			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	126			
3. RETIREAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,625			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,501			
TOTAL GROSS SALARY	18,501			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfilment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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RAMYA – INFOSYS





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ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Mrs. Remya Eswaran			
ROLE	Operation Executive			
ROLE DESIGNATION	Operation Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (97% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA (Balance 3% will be paid out in the end of the financial year after adjusting the advance (97%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount as INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	30,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an appreciation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employer State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

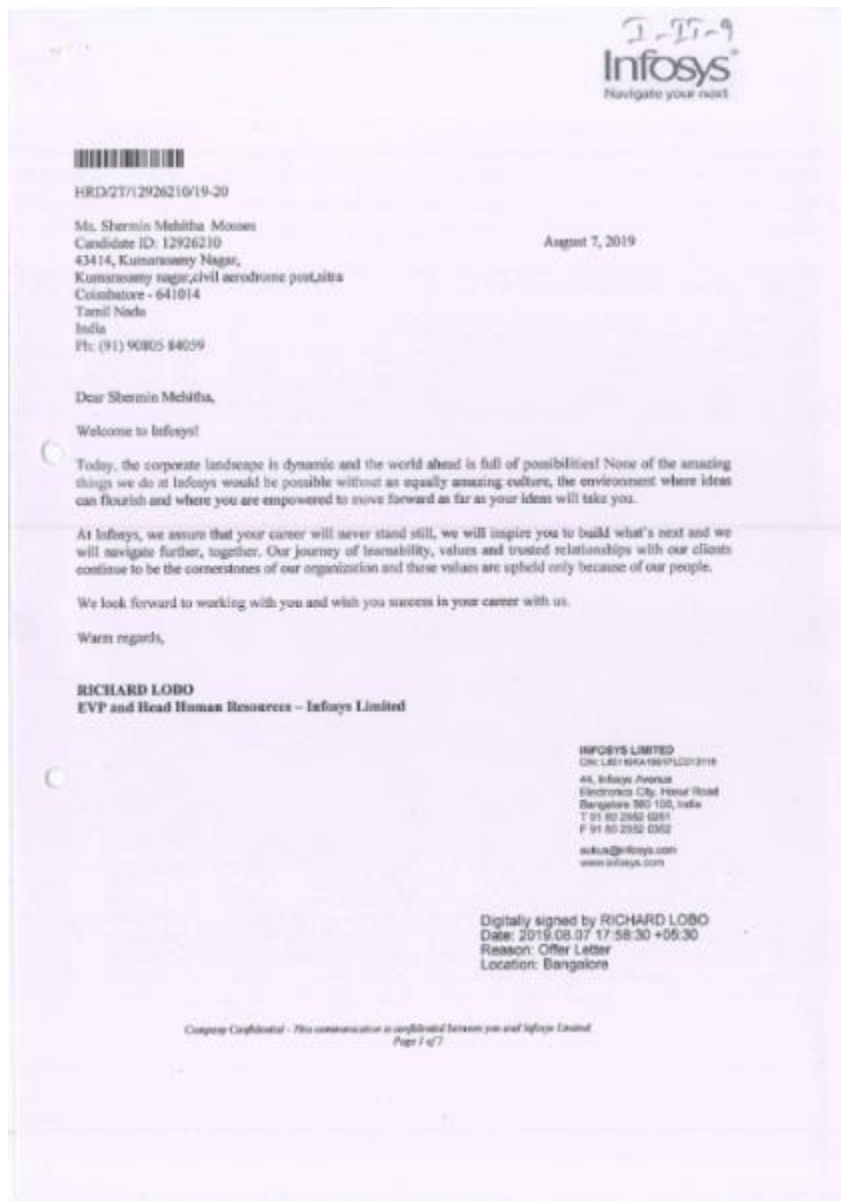


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SHERMIN MEHITHA – INFOSYS





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ANNEXURE -I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Shernie Mekhla Menon			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
I. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (93% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
II. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (92%) paid out on a monthly basis)	136			
III. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (I+II+III)	18,501			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan advance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan advance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

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PRIYANKA – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Priyanka Batra			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (30% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.87% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	20,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

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		<p align="center">Criterion V Metric 5.2.1</p>

RUKSHANA – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Balakrishna Akbar			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (9% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (9%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	651			
FIXED GROSS SALARY (1+2+3)	18,501			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

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VAISHNAVAN – INFOSYS





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ANNEXURE -I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Mr. Vaidhyanathan M			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,502			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,380			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND (12% of Basic Salary)	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Marginal Money (To be borne by the employee)
SOFT LOAN	20,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same in the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

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NAVIN KUMAR – INFOSYS

5-17-13
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HRD/2T/12925995/19-20

Mr. Navinkumar Neelakandan
Candidate ID: 12925995
NO 55 Muthu Vinayagar Kovil Street,
Inga main road
Tirupur - 641607
Tamil Nadu
India
Ph: (91) 72993 23295

September 12, 2019

Dear Navinkumar,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN L81104TN090101030119
44, Infosys Avenue
Electronics City, Hesar Road
Bangalore 560 086, India
T 91 80 2852 0261
F 91 80 2852 0362
info@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.09.12 15:29:14 +05:30
Reason: Offer Letter
Location: Bangalore

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ANNEXURE - I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Mr. Navin Kumar Neelekandan			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (50% of the eligible amount (10% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.51% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	20,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee Stock Incentive ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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DHANALAKSHMI – INFOSYS





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ANNEXURE -4
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Dharmadhami Shanmugas			
ROLE	Operations Executive			
ROLE DESCRIPTION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	15,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,180			
MONTHLY GROSS SALARY	18,142			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,870			
GRATUITY - 4.81% of Basic Salary*	852			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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GEETHAA – INFOSYS





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ANNEXURE -I
(Compensation)

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Gautha Parameswaran			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,382			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	126			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	651			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	10,000 (With Security)	7%	24	Nil
	30,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

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		Criterion V Metric 5.2.1

KOWSALYA – INFOSYS

5-57-16
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HRID/2T/12926028/19-20

Ms. Kowsalya Ramesh
Candidate ID: 12926028
1/246A, Kenthani Village
Ooty
The Nilgiris - 643602
Tamil Nadu
India
Ph: (91) 78689 23660

August 7, 2019

Dear Kowsalya,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstone of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIN: L85110KA1987PLC009115
44, Infosys Avenue
Electronic City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0301
F 91 80 2852 0362
askus@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.08.07 17:57:06 +05:30
Reason: Offer Letter
Location: Bangalore

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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Kowsalya Ramesh			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,590			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

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		<p align="center">Criterion V Metric 5.2.1</p>

LAVANYA – INFOSYS





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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Lavanya Kathiravel			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,562			
BONUS / EX-GRATIA (93% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,142			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA * (Balance 7% will be paid out in the end of the financial year after adjusting the advance (93%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	657			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

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PREETHI – INFOSYS

I-IT-18
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HRD/27/12926043/19-20

Ms. Preethi Saravana Pandian
Candidate ID: 12926043
20445 B, Teacher's Colony
Chinniyampalayam
Coimbatore - 641062
Tamil Nadu
India
Ph: (91) 99526 47113

August 7, 2019

Dear Preethi,

Welcome to Infosys!

Today, the corporate landscape is dynamic and the world ahead is full of possibilities! None of the amazing things we do at Infosys would be possible without an equally amazing culture, the environment where ideas can flourish and where you are empowered to move forward as far as your ideas will take you.

At Infosys, we assure that your career will never stand still, we will inspire you to build what's next and we will navigate further, together. Our journey of learnability, values and trusted relationships with our clients continue to be the cornerstones of our organization and these values are upheld only because of our people.

We look forward to working with you and wish you success in your career with us.

Warm regards,

RICHARD LOBO
EVP and Head Human Resources – Infosys Limited

INFOSYS LIMITED
CIVIL AVENUE, 44TH FLOOR
44, Infosys Avenue
Electronics City, Hosur Road
Bangalore 560 100, India
T 91 80 2852 0801
F 91 80 2852 0952
rloba@infosys.com
www.infosys.com

Digitally signed by RICHARD LOBO
Date: 2019.08.07 17:57:16 +05:30
Reason: Offer Letter
Location: Bangalore

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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Preethi Saravanan Pandian			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainer			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,542			
BONUS / EX-GRATIA (93% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,122			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA (Balance 3% will be paid out in the end of the financial year after adjusting the advance (93%) paid out on a monthly basis)	136			
3. RETIREAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,650			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Marginal Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.				

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Page 3 of 7



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		Criterion V Metric 5.2.1

KAVIYA – INFOSYS





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Criterion V
Metric 5.2.1

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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Kavya Kamraj			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,530			
MONTHLY GROSS SALARY	16,112			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.83% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amount will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

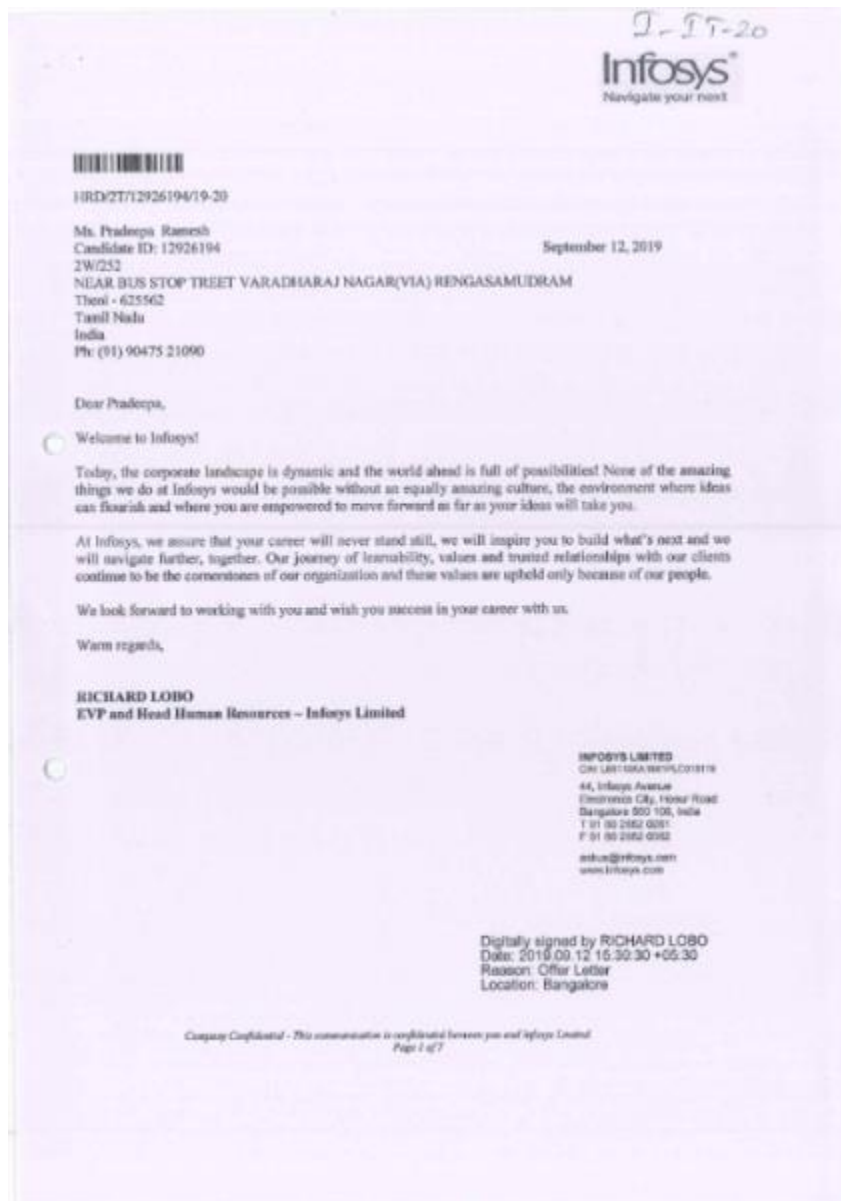
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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		Criterion V Metric 5.2.1

PRADEEPA – INFOSYS





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

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**ANNEXURE -I
(Compensation)**

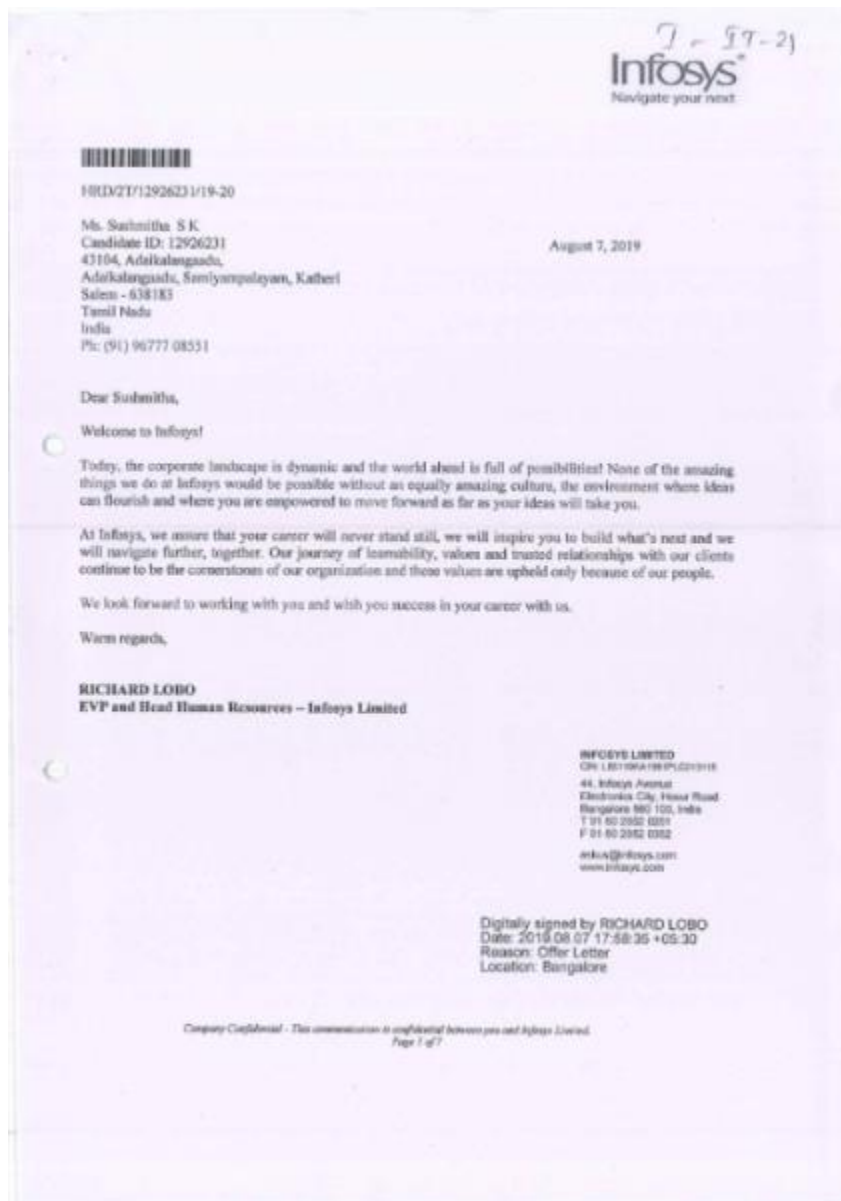
COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Pradeepa Ramesh			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,582			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,162			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,630			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Money (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	20,000 (Without Security)			
SALARY LOAN (Subject to submission of Training Agreement)	12,000	Nil	12	Nil
All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan / loan allowance is subject to the fulfillment of all criteria defined for the same to the satisfaction of the Company as per the relevant loan / loan allowance policy at that time.				
* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.				
Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employer and the employee will contribute towards ESI as per the provisions of the ESI Act, 1948.				

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		Criterion V Metric 5.2.1

SUSHMITHA – INFOSYS





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Metric 5.2.1

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**ANNEXURE -I
(Compensation)**

COMPENSATION DETAILS (All figures in INR, per month)				
NAME	Ms. Sudeshtha S K			
ROLE	Operations Executive			
ROLE DESIGNATION	Operations Executive - Trainee			
1. MONTHLY COMPONENTS				
BASIC SALARY	13,500			
BONUS / EX-GRATIA (95% of the eligible amount (20% of Basic Salary) being paid out on a monthly basis)	2,580			
MONTHLY GROSS SALARY	16,080			
2. ANNUAL COMPONENT				
BONUS / EX-GRATIA - (Balance 5% will be paid out in the end of the financial year after adjusting the advance (95%) paid out on a monthly basis)	136			
3. RETIRAL BENEFITS				
PROVIDENT FUND - 12% of Basic Salary	1,620			
GRATUITY - 4.81% of Basic Salary*	653			
FIXED GROSS SALARY (1+2+3)	18,581			
TOTAL GROSS SALARY	18,581			
OTHER BENEFITS				
Scheme	Eligible Amount in INR	Interest	Monthly Installments	Margin Allowance (To be borne by the employee)
SOFT LOAN	30,000 (With Security)	7%	24	Nil
	30,000 (Without Security)			
SALARY LOAN (Subject to submission of Trainee Agreement)	12,000	Nil	12	Nil

All the above benefits are as per Company's policies, which are subject to change from time to time. The disbursement of any loan/ loan allowance is subject to the fulfillment of all criteria defined for the same in the satisfaction of the Company as per the relevant loan/loan allowance policy at that time.

* The gratuity amount set out above is an approximation. Your eligibility and the final pay out of any Gratuity amounts will be determined in strict accordance with the provisions of the Payment of Gratuity Act.

Employee State Insurance ("ESI") may be applicable to employees as per the applicable statutory regulations. If ESI is Applicable, the employee and the employer will contribute towards ESI as per the provisions of the ESI Act, 1948.

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MEENA C – KGISL

KG Information Systems Private Limited **KGISL**
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#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax: 91 (422) 266 8326 E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/16

To: MEENA C
5/53a BILLICOMBAT VILLAGE AND POST,
KATTABETTU,
Ooty,
Sub: Letter of Intent

Dear MEENA C,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.



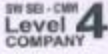
We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on MAY 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,
Authorized Signatory

Meena
28/12/18

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Metric 5.2.1

LITNA JOSEPH – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72206TZ1994PTC005317
#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/ 20

To: LITNA JOSEPH
MAATTATHIL HOUSE,
MANALYVIAL,
WAYYURANI DOCT,
TUE NUTIGENTIS-643205

Sub: Letter of Intent

Dear LITNA JOSEPH

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on MAY 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

[Signature]

[Signature]

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SW SRI - CMM Level 4 COMPANY





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ANJANA SATHIAN – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72200TZ1994PTC005317
#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com

Ref: HRD/OFFER/04

To,
ANJANA SATHIAN
2/18 BRADJ NAGAR
2ND STREET,
KUNABHAGAR,
TIRUPUR - 6
Sub: Letter of Intent

Dear ANJANA SATHIAN

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on Tuesday, 20th May 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variation Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.




You are requested to attend the Induction program on Tuesday, 20th May 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

pe. Jolly

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SHR SRI - CRR
Level 4
COMPANY





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3rd Cycle

Criterion V
Metric 5.2.1

RAKESH MANOHARAN – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72200TZ1994PTC005317
#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com K94

Ref: HRD/OFFER/03

To, RAKESH MANOHARAN,
GANDHI CHAVIL, SANGHE NAGAR,
POISAR GOMMAKANA ROAD,
KANAKVALI (V),
MUMBAI - 400087.

Sub: Letter of Intent

Dear RAKESH MANOHARAN,

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th, 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.



You are requested to attend the induction program on MAY 20th, 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

[Signature] *[Signature]*
26/12/18

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SH SEI - CMM Level 4 COMPANY





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

UMESH R – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72200TZ1994PTC005317
#365, KGISL Campus, Thudiyakur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com KG5

Ref: HRD/OFFER/03

To: UMESH R
C-255 CHE SAN MANAGAR,
VELANKURICHI,
COIMBATORE - 641035.

Sub: Letter of Intent

Dear

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost – to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.

You are requested to attend the Induction program on MAY 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.




With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

[Signature]

[Signature]
26-12-18

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SW 503 - CMM
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COMPANY





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NAAC
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Criterion V
Metric 5.2.1

KARTHIKEYAN L – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72209TZ1994PTC005317
#365, KGISL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com K96

Ref: HRD/OFFER/01

To, KARTHIKEYAN, L
4/110 KATARY VILLAGE,
KATARY DAM POST,
THE HILLGIRIS - 64 3213.

Sub: Letter of Intent

Dear KARTHIKEYAN, L

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost – to Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.




You are requested to attend the Induction program on MAY 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

Karthikeyan L
26/12/18

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SVSEI - CMB
Level 4
COMPANY





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAJESHWARI MUTHUKUMAR – KGISL

KG Information Systems Private Limited
CIN : U72200TZ1994PTC005317
#365, KGSL Campus, Thudiyalur Road, Saravanampatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com Website : www.kgisl.com

Ref: HRD/OFFER/06

To: RAJESHWARI MUTHUKUMAR
42/65 GUL MOHAMMAD LANE,
SAIT HOSPITAL ROAD,
OOTY - 643001.

Sub: Letter of Intent

Dear RAJESHWARI MUTHUKUMAR

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on MAY 20th 2019 at 9.00 AM. This offer is subject to you, clearing the reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of Rs. 12,000/- (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.




You are requested to attend the Induction program on MAY 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards


For KG Information Systems Private Limited,

Authorized Signatory

[Signature]

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 **Level 4**
3W SEI - CMM
COMPANY





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DWARAKA R – KGISL

KG Information Systems Private Limited **KGISL**
CIN : U72200TZ1994PTC005317
#365, KGISL Campus, Thudiyalur Road, Saravananpatti, Coimbatore - 641 035 INDIA
Phone : 91 (422) - 4419999 Fax : 91 (422) 266 8325 E-mail : info@kgisl.com, Website : www.kgisl.com 498

Ref: HRD/OFFER/10

To: DWARAKA R
241-A ARULJOTHI NAGAR,
PALLADAM WEST, PALLADAM - 641664.

Sub: Letter of Intent

Dear DWARAKA R

With reference to your application, tests and interview, we are pleased to inform that you have been selected for the post of "Junior Process Associate" in our organization. You shall report for duty on May 20th 2019 at 9.00 AM. This offer is subject to you, clearing the Reference check conducted by us.

Your Cost - to- Company (CTC) will be as follows:

	Month 1	Month 2	Month 3 onwards
Fixed Pay	11500	11500	11500
Variable Pay ***	NA	NA	8000

***Subject to meeting set performance standards.

You are also eligible for a loyalty bonus of **Rs. 12,000/-** (Rupees Twelve Thousand Only) at the end of each year.

The terms and conditions of your employment will be provided to you along with the appointment letter in due course. You will be on training for 3 months from the date of joining and on successful completion of your training period; you will be in probation period for 6 months. We expect you to get relieved from your present responsibilities and join us on the said date along with all your testimonials and passport size photograph. Ensure that you must hold a PAN card, if not apply for the same and produce the acknowledgement at the time of joining.

A regular letter of appointment will be issued to you at time of your joining.

We look forward to your joining, and building a long successful career with us. Should you require any assistance or information, please do feel free to call us. On acceptance, please sign a copy of this Letter of Intent and return the same to the undersigned, indicating the date of your joining. This offer is valid for 7 days only FOR YOUR ACCEPTANCE. Offer stands cancelled in case if you fail to report to us on or before pre-decided date. We would have to assume that you have not accepted this job offer.



You are requested to attend the Induction program on May 20th 2019 and please bring the photocopy (Xerox) of this Offer letter, only then you would receive the Appointment Letter. Find attached the annexure list and ensure to bring in all the documents as mentioned. Salary break up is attached for your better understanding.

With Warm Regards

For KG Information Systems Private Limited,

Authorized Signatory

[Signature] *[Signature]*

We make IT happen

SW DEI - CON
Level 4
COMPANY



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SATHYAVATHI C – KMCH



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DURGALAKSHMI M - KMCH



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p> <hr/> <p>Criterion V Metric 5.2.1</p>
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PRAKASH V – KMCH



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p>
		<p>Criterion V Metric 5.2.1</p>

KAARUNYA N – KMCH



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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MONISHA PRIYAA K - KMCH



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		Criterion V Metric 5.2.1

L&T





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Candidate Id	Name	Gender	Date of Birth
11742739	Yogeshwarpradeep Mohan Raj	Male	19-Dec-1998
11742605	Jithendran Selvaraj	Male	21-Dec-1998
11742719	Ganesh K	Male	26-Nov-1998
11742735	Saravanskumar S	Male	29-Jan-1999
11742608	Gowtham Thavasolappan	Male	20-Aug-1998
11742722	Keerthiraj K.U	Male	14-Jun-1998
11742738	Rathinaprabhu Govindarajan	Male	16-Aug-1998
11742726	Rijo Antony Tomychan	Male	20-Jul-1998
11742701	Abhishek.Rao	Male	20-May-1998
11742611	Alagendran S	Male	05-Nov-1998
11742715	Sabarish Rahul B	Male	29-Dec-1998
11742721	Gowtham Muthukumaran	Male	15-Feb-1999
11742737	Yoheswaran C	Male	04-May-1999
11742703	Harisharan	Male	25-Jun-1998
11742741	Arul Perumal	Male	12-Jun-1999





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWTHAM MUTHUKRISHNAN – L & T

LPT-2

**LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Attn: Human Resources
Maragudalur Road,
Maragudalur, P.O. No. 575,
Chennai - 600 055, India
Tel: +91-44-2372 0000, 2370 8900
Fax: +91-44-2370 5462
www.larsen.co.in

Ref: GCT 2019PT&D IC-11742721 05th May 2019

Mr. GOWTHAM MUTHUKUMARAN
DR.N.G.P. ARTS AND SCIENCE COLLEGE-PUDUCHERRY
Contact No. +91 9487482926

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

Please find enclosed our offer of employment. We would advise you to insert your signature online and send your acceptance within 10 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Commercial Trainee shall lapse automatically.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup **Latest by May 2019**. Please contact our **HR Shared Services** to complete the medical checkup. (Refer Annexure-I for details).

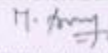
You will be required to report at our **TRANSMISSION LINE TOWER FACTORY-KANCHIPURAM** latest by last week of July 2019. The exact date of joining will be intimated to you in due course. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained.
(Refer Annexure II for address details).

While coming for the joining, you will be required to bring 02 nos. of your recent colour passport sized photographs and the following documents in original along with a set of self-attested photocopies:

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Graduation) of all the semesters/years - In Original (Except final semester, if results have not been declared) - (Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining).
- Course Completion Certificate (If your final semester/ final year result is not declared) - In Original (Mandatory)
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Local Address proof

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully,
for LARSEN & TOUBRO LIMITED


(SATISH MUNISHAMY)
HR MANAGER - TALENT ACQUISITION
POWER TRANSMISSION & DISTRIBUTION IC

Registered Office: L&T House, N. M. Salay, Ballard Estate, Mumbai - 400 027, India
Office No.: CR - 1350605/0134695/0354768

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

 **LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mount Road, Coimbatore
Mangalore P. O. No. 576,
Chennai - 600 085, INDIA
Tel: +91-44-2372 4000 / 2372 4001
Fax: +91-44-2372 3452
www.larsen-tco.com

Ref: GCT 2019/PT&D IC-11742721 09th May 2019

Mr. GOWTHAM MUTHUKUMARAN
DR.N.G.P. ARTS AND SCIENCE COLLEGE-PUDUCHERRY
Contact No. +91 9487482926

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

With reference to the interview you had with us, we have pleasure in selecting you as **GRADUATE COMMERCIAL TRAINEE** on the following terms and conditions, subject to:

- Your passing the final Degree Examination in FIRST attempt and
- Being found medically fit by the Company's Doctor.

- Your period of training will be for twelve months from the date you report for training at our Chennai establishment.
- During the course of twelve months training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully carry out your duties and obligations. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.
- During the course of your training, the company will pay you the following salary:

PARTICULARS	AMOUNT (₹) (Office Based)	AMOUNT (₹) (Project Based)
STIPEND	9,250/- P.M	9,250/- P.M
FLEXIPAY ¹	8,000/- P.M	7,800/- P.M
TOTAL	17,250/- P.M	17,150/- P.M

You will be eligible for reimbursement of Site Compensatory Allowances when posted at Project Sites as follows:-

Site Compensatory Allowances (P.M)	Normal Project
	₹ 2,600/- P.M.

An onetime Deferred Retention Pay of ₹12,000/- will be payable to Graduate commercial trainees after absorption on successful completion of the said 12 Months of training period.

Page 1 of 4

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Licence No.: CN-180599AM154605/CO04768

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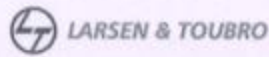
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mount Pleasant Road,
Mangalore P.O. No. 575,
Chennai - 600 086, India
Tel: +91-44-2717 4000, 2717 8888
Fax: +91-44-2717 5387
www.lnt.co.in

Mr. GOWTHAM MUTHUKUMARAN

4. **Gratuity:** Your tenure of training of twelve months will not be reckoned as "Service" for the purpose of Gratuity.
 5. **Provident Fund:** You will be eligible for Provident Fund from the day of your joining our Organization, under which at present the employee shall subscribe a sum equal to 12% of his monthly salary and the Company contributes an equivalent amount.
 6. **Tax Liability:** Income Tax Liability, if any, will be borne by you.
 7. During the period of training, you will be entitled to leave as per the leave rules shown in Annexure-II.
 8. You shall not at any time engage in, or be concerned with, or be interested in, directly or indirectly, any business, work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and/or its business (the Company being the sole judge thereof).
 9. The Company shall have the right to terminate this agreement forthwith without any notice in the event of any of the following:-
 - (i). Breach of any of the conditions of this agreement;
 - (ii). Any misconduct on your part;
 - (iii). Failure to carry out any of your duties and obligations;
 - (iv). Being continuously absent from or omit to attend to your work for 10 days without the Company's previous permission in writing whatever be the cause of such absence or omission.
 10. Either party can terminate the training hereunder by giving one month's notice in writing to the other and upon expiration of such period of one month, the training hereunder shall terminate.

The Company may at its sole discretion terminate the Contract of Employment without notice and / or salary in lieu of notice, if in the opinion of the Company, the continuance of your employment is detrimental to the interest of the Company. Provided that, in the event of termination as provided hereinabove, all benefits / perquisites / allowances shall stand forfeited immediately, and you will only receive any statutory benefits as applicable to you on the date of your termination.
 11. You are to treat the terms of this agreement as confidential.
 12. You are to treat the following as strictly confidential:
 - Your salary, allowances, benefits, rewards,
 - The affairs of the Company and its customers of which you may be cognizant and particularly the drawings, quotations, specifications and other manufacturing information.
- By accepting employment with the Company, you undertake not to disclose the above to anyone. Violation of this would be viewed as a serious breach of conduct.
13. You will keep us informed of your local contact address whenever there is any change.

Page 2 of 4

Registered Office: L&T House, N. M. Marg, Ballard Estate, Mumbai - 400 001, INDIA
License No.: CN-1000094910409LCO04768

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1



Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mount Poonamallee Road,
Manipalakkam P.O. No. 576,
Chennai - 600 085, INDIA
Tel : +91-44-2772 0000, 2772 8900
Fax : +91-44-2779 5457
www.larsen.com

Mr. GOWTHAM MUTHUKUMARAN

14. You will be assigned to work in our Power Transmission & Distribution IC. Please report to HEAD-TLT FACTORY of TRANSMISSION LINE TOWER FACTORY-KANCHIPURAM (Refer Annexure III for address details). HEAD-TLT FACTORY will advise you on your initial place of posting. You have to join duty at your own expenses latest by last week of July 2019. Please note that you will not be eligible for reimbursement of any expenses that you may incur for reporting. Please note that requests for extension in joining time will not be entertained.

15. The Company may extend the training period if the trainee has not attended training on all days or has not fulfilled the learning objectives.

16. On successful completion of the said 12 months training period to the satisfaction of the Company of which the Company shall be the sole judge and depending on the vacancies existing in the Company at that time you will be considered for appointment in the Company's S-1 Cadre as Supervisor, on a basic salary of ₹11,800/- per month.

17. **Code of Conduct :** You shall abide by the internal regulations specified in the company's 'Code of Conduct' inter alia Confidentiality policy, Gift policy, Insider Trading and Policy on Sexual Harassment and any amendments thereof and for other policies which may become applicable from time to time. Any violation thereof shall call for consequence management, which may include as disciplinary action for those found guilty of such misdemeanors, termination of Services with immediate effect without any compensation. The Company expects all employees to comply with these regulations in letter and spirit.

Company further expects that you will abide by the law of land in your dealings with the Company, its stakeholders & society.

Please note that it is the duty of every employee to familiarize themselves with the dos and don'ts of all policies concerning conduct, discipline and behaviors. In case of any concerns or clarification the HR department may be approached. However, ignorance of the rules will not be accepted as a defence in any case.

You can also access the Code of Conduct on LST Scope portal at <http://lscscope.larsen.com/ShareSign/Governance.aspx>

18. **Disputes & Arbitration:** Any dispute or difference or claim arising in connection with this contract shall be resolved by reference to arbitration by a sole arbitrator appointed by LST at its sole discretion. The arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. Each of LST or the employee shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the Company or the Employee may in its discretion deem fit. The venue of arbitration shall be at Chennai. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

19. The company reserves the right to verify your documents and background through internal or external agencies. These may include your current / previous employment history, educational/professional credentials and other background checks.

Page 3 of 4

Registered Office: LST House, N. M. Road, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CN-109899AH10459L2054768

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

 **LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mount Poonamallee Road,
Manapakkam P.O. No. 375,
Chennai - 600 089, INDIA
Tel : +91-44-2757 5200, 2757 5201
Fax : +91-44-2776 5482
www.larsen-tco.in

Mr. GOWTHAM MUTHUKUMARAN


On arrival at our office, please contact our Recruitment Section along with the following documents in original and two attested Xerox copies

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Graduation) of all the semesters/years - In Original (Except final semester, if results have not been declared) - (Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining)
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Local Address proof along with 02 nos. of your recent colour passport sized photographs

All communications/notices should be addressed to **HR Department, Power Transmission & Distribution IC, L&T Construction, Mount Poonamallee Road, Manapakkam, PO No.979, Chennai-600089, Tamil Nadu, India.**


Please give your acceptance online as a token of agreement to the terms and conditions thereof, within 10 days from the date of this offer. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Commercial Trainee shall lapse automatically.

Yours Faithfully,
for **LARSEN & TOUBRO LIMITED**


(**SRIKANT SRINIVASAN**)
VICE PRESIDENT & HEAD - HR
POWER TRANSMISSION & DISTRIBUTION IC

Encl: As above

I have read the letter and accept my selection and all the terms and conditions thereof.


(Signature)

Date: May 8, 2019

Page 4 of 4

Registered Office: L&T House, A. M. Salga, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CN-1309996/017440PL/0304788

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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 **LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mangalagiri Road,
Mangalagiri, P. O. No. 519,
Chennai - 605 005, INDIA
Tel : +91-44-2252 6000, 2152 8000
Fax : +91-44-2252 5480
www.lnt.co.in

ANNEXURE – I
LARSEN & TOUBRO LIMITED
L&T CONSTRUCTION

Details for Pre-Employment Medical Checkup (PEMC)

1. Upon your acceptance of offer of employment, you will receive an email from us to undergo PEMC.
2. The email will provide the complete list of network Hospitals / Diagnostic Centers.
3. You can choose the Hospital / Diagnostic center near by your location along with the date of PEMC and send the details to us at the earliest.
4. After receiving the details, we will send you the PEMC letter along with the details of contact details of the Hospital / Diagnostic for undergoing the PEMC.
5. Please carry a print of the email / letter and approach the hospital / Diagnostic center on the specified date and complete the process. (Kindly adhere to the dates)
6. Kindly follow the instructions as given in the PEMC letter.

For any queries on PEMC:

Name	Contact No	Email ID
Mr. Mohammed Fasi Ahmed	044-22528905	Ms. Kalpana N Mohan
044-22528905	044-22528993	
Mobile No.	7305443345	7708607565
Email ID	fasi@lntco.com	kalpana.mohan@lntco.com

For other clarifications (From IC) :

Name	Contact No	Email ID
Mr. Jerald Johnson	044-33194459	geraldjohnson@lntco.com

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 **LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Akshay Nagar, 1st Floor,
Mumbai, P. O. Box 875,
Chennai - 600 089, INDIA
Tel : +91-44-2252 8000, 2252 8001
Fax : +91-44-2252 5482
www.lntbco.com

ANNEXURE – II
LARSEN & TOUBRO LIMITED
L&T CONSTRUCTION
Leave Rules for Graduate Commercial Trainee

Privilege Leave :

1. Eligibility : After 11 Months Training
2. Quantum : 23 days per annum
3. PL not availed at the end of the training period will be encashed and cannot be carried over to the Next Year.
4. If for any reason the leave extends beyond the period of training, your training period will be proportionately extended and if the trainee is offered employment with the company, the date of employment will be from the date of training is completed.

Casual Leave :

1. Eligibility : From the date of Joining
2. Quantum : 07 days per annum
3. Not more than 2 days CL will be allowed to be taken at one time. With holidays/ weekly off days prefixed / suffixed to CL, the total absence should not exceed 5 days.
4. Except in the case of extreme emergency, application for CL shall be made to the appropriate authority and sanction to be obtained prior to availing of leave.

Sick Leave :

1. Eligibility : From the date of Joining
2. Quantum : 07 days per annum on full stipend
3. The trainee shall produce a medical certificate from Registered Medical Practitioner in support of his sickness.
4. The company has the right to have the trainee examined by the company's Medical officer to ascertain the sickness.
5. SL shall not be combined with CL.

If for any reason, the attendance of the trainee falls short of 240 working days per annum his training period will be extended by the period of such shortfall.

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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ANNEXURE – III Address Annexure

BU	Cluster	Address
Transmission Line	BANGALORE CLUSTER	L&T Construction, PT&D IC TC-3 Building, Tower B, 8th Floor, 'B' Mount Poonamallee Road, Manapakkam, Chennai 600089 TEL: 04433195486 Mob: +91-9637996789 Email: jana@intec.com Contact Person: Mr. B S Janardhan
	CHENNAI CLUSTER	L&T Construction, PT&D IC TC-3 Building, Tower B, 8th Floor, 'B' Mount Poonamallee Road, Manapakkam, Chennai 600089 TEL: 04433195486 Mob: +91-9637996789 Email: jana@intec.com Contact Person: Mr. B S Janardhan
	DELHI CLUSTER	Larsen & Toubro Limited 2nd Floor, PT&D IC, 32/4, Mathura Rd, Sector 27D, Faridabad, Haryana 121003, (Beside Sarai Metro Station) MOB: +91 - 7710004705 Email: mohitmadan@intec.com Contact Person: Mr. Mohit Madan
	MUMBAI CLUSTER	L&T Business Park, L&T Construction, PT&D IC TC 2 Building 8 Tower, 1st Floor, Gate No. 5, Saki Vihar Road, Powai Campus, Powai, Mumbai 400072 Tel: 022-67059381, MOB: 9920665669 Email: Sanjula@intec.com Contact Person: Ms. Sanjula Magarde
Transmission Line Tower Factory	TLTF-KANCHI	L&T CONSTRUCTION Transmission Line Testing & Research Station NH4 Bangalore Highway, Narvaalur Village: Kandipuram - 631561 TEL: 04433195486 Mob: +91-9637996789 Email: jana@intec.com Contact Person: Mr. B S Janardhan
	TLTF-PITHAMPUR	Larsen & Toubro Limited Construction Division TLTF Pithampur 15B - B Sector III Pithampur - District Dhar - (MP) TEL: 04433195486 Mob: +91-9637996789 Email: jana@intec.com Contact Person: Mr. B S Janardhan

Sensitive L&T Construction Internal Use





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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SABARISH RAHUL B – L & T

L-7-3

**LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Shri Ram Nagar Road
Mumbai, P. O. No. 875,
Thane - 400 001, INDIA
Tel : +91-22-2757 5000 / 2757 5000
Fax : +91-22-2757 5400
www.larsentco.com

Ref.: GCT 2019PT&D IC-11742715 06th May 2019

Mr. SABARISH RAHUL B
DR.N.G.P. ARTS AND SCIENCE COLLEGE-TAMIL NADU
Contact No. +91 8870950667

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

Please find enclosed our offer of employment. We would advise you to insert your signature online and send your acceptance within 10 days from the date of this letter. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Commercial Trainee shall lapse automatically.

Please note that you will be allowed to join only if you have been declared medically fit for employment with us. You are hereby advised to complete your pre-employment medical checkup **Latest by May 2019**. Please contact our HR Shared Services to complete the medical checkup. (Refer Annexure-I for details).

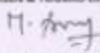
You will be required to report at our **SUB STATION-CHENNAI CLUSTER** latest by last week of **July 2019**. The exact date of joining will be intimated to you in due course. Please note that request for extension in joining time / Change of Department or Division or Location will not be entertained. (Refer Annexure-III for address details).

While coming for the joining, you will be required to bring 02 nos. of your recent colour passport sized photographs and the following documents in original along with a set of self-attested photocopies:

- S.S.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Graduation) of all the semesters/years - In Original (Except final semester, if results have not been declared) - (Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining).
- Course Completion Certificate (if your final semester/ final year result is not declared) - In Original (Mandatory)
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Local Address proof

Please note that this offer of employment given to you is based on the educational qualifications declared by you in your application for employment. This offer will stand automatically cancelled and withdrawn in case the information provided in the application is false or incorrect.

Yours Faithfully,
for **LARSEN & TOUBRO LIMITED**


(**SATISH MURUGUSWAMY**)
HR MANAGER – TALENT ACQUISITION IC
POWER TRANSMISSION & DISTRIBUTION IC

Regional Office: L&T House, N. M. Nagar, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CR - 199999MAN/1960/COA/708

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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Construction
Power Transmission & Distribution
Adopt: Poonamallee Road,
Poonamallee, P. B. No. 379,
Chennai - 600 090, INDIA
Tel: +91-44-2257 0000, 2257 0001
Fax: +91-44-2250 5482
www.LTINDIA.COM

Ref.: GCT 2019/PT&D IC-11742715

05th May 2019

Mr. SABARISH RAHUL B
DR.N.G.P. ARTS AND SCIENCE COLLEGE-TAMIL NADU
Contact No. +91 8870950667

Dear Sir,

Sub: Appointment as Graduate Commercial Trainee

With reference to the interview you had with us, we have pleasure in selecting you as **GRADUATE COMMERCIAL TRAINEE** on the following terms and conditions, subject to:

- (a) Your passing the final Degree Examination in **FIRST** attempt and
 - (b) Being found medically fit by the Company's Doctor.
1. Your period of training will be for twelve months from the date you report for training at our Chennai establishment.
 2. During the course of twelve months training period, you will carry out all directions and instructions issued to you by the Company, its officers and representatives diligently and faithfully carry out your duties and obligations. The course and manner of your training will be decided solely by the Company at its discretion and you may be required to work, as part of your training, in any one of the Departments / Offices / Projects of the Company and/or its Associates / Subsidiary Companies.
 3. During the course of your training, the company will pay you the following salary:

PARTICULARS	AMOUNT (₹) (Office Based)	AMOUNT (₹) (Project Based)
STIPEND	9,250/- P.M	9,250/- P.M
FLEXIPAY1	8,000/- P.M	7,900 /- P.M
TOTAL	17,250/- P.M	17,150 /- P.M

You will be eligible for reimbursement of Site Compensatory Allowances when posted at Project Sites as follows:-

Site Compensatory Allowances (P.M)	Normal Project
	₹ 2,000/- P.M.

An onetime Deferred Retention Pay of ₹.12,000/- will be payable to Graduate commercial trainees after absorption on successful completion of the said 12 Months of training period.

Page 1 of 4

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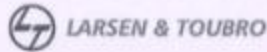
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
About Purnanagar Road
Maragudalur, P. O. No. 878,
Chennai - 600 080, India
Tel: +91-44-2357 0000, 2357 0000
Fax: +91-44-2357 5687
www.lntbco.com

Mr. SABARISH RAHUL, B

4. **Gratuity:** Your tenure of training of twelve months will not be reckoned as "Service" for the purpose of Gratuity.
5. **Provident Fund:** You will be eligible for Provident Fund from the day of your joining our Organization, under which at present the employee shall subscribe a sum equal to 12% of his monthly salary and the Company contributes an equivalent amount.
6. **Tax Liability:** Income Tax Liability, if any, will be borne by you.
7. During the period of training, you will be entitled to leave as per the leave rules shown in Annexure-II.
8. You shall not at any time engage in, or be concerned with, or be interested in, directly or indirectly, any business, work or activity other than that of the Company or commit any act prejudicial to the interests of the Company and/or its business (the Company being the sole judge thereof).
9. The Company shall have the right to terminate this agreement forthwith without any notice in the event of any of the following:
 - (i). Breach of any of the conditions of this agreement;
 - (ii). Any misconduct on your part;
 - (iii). Failure to carry out any of your duties and obligations;
 - (iv). Being continuously absent from or omit to attend to your work for 10 days without the Company's previous permission in writing whatever be the cause of such absence or omission.
10. Either party can terminate the training hereunder by giving one month's notice in writing to the other and upon expiration of such period of one month, the training hereunder shall terminate.

The Company may at its sole discretion terminate the Contract of Employment without notice and / or salary in lieu of notice, if in the opinion of the Company, the continuance of your employment is detrimental to the interest of the Company. Provided that, in the event of termination as provided hereinabove, all benefits / perquisites / allowances shall stand forfeited immediately, and you will only receive any statutory benefits as applicable to you on the date of your termination.
11. You are to treat the terms of this agreement as confidential.
12. You are to treat the following as strictly confidential:
 - Your salary, allowances, benefits, rewards.
 - The affairs of the Company and its customers of which you may be cognizant and particularly the drawings, quotations, specifications and other manufacturing information.

By accepting employment with the Company, you undertake not to disclose the above to anyone. Violation of this would be viewed as a serious breach of conduct.
13. You will keep us informed of your local contact address whenever there is any change.

Page 2 of 4

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Mount Road,
Mumbai, India 400 001
Phone: +91-22-2354 4000
Fax: +91-22-2354 4001
www.larsentco.com

Mr. SABARESH RAHUL B

14. You will be assigned to work in our Power Transmission & Distribution IC. Please report to Cluster Operations Head of SUB STATION-CHENNAI CLUSTER (Refer Annexure B for address details). Cluster Operations Head will advise you on your initial place of posting. You have to join duty at your own expenses latest by last week of July 2019. Please note that you will not be eligible for reimbursement of any expenses that you may incur for reporting. Please note that requests for extension in joining time will not be entertained.

15. The Company may extend the training period if the trainee has not attended training on all days or has not fulfilled the learning objectives.

16. On successful completion of the said 12 months training period to the satisfaction of the Company of which the Company shall be the sole judge and depending on the vacancies existing in the Company at that time you will be considered for appointment in the Company's S-1 Cadre as Supervisor, on a basic salary of ₹11,800/- per month.

17. Code of Conduct: You shall abide by the internal regulations specified in the company's Code of Conduct, Inter alia Confidentiality policy, Gift policy, Insider Trading and Policy on Sexual Harassment and any amendments thereof and for other policies which may become applicable from time to time. Any violation/breach thereof shall call for consequence management, which may include as disciplinary action for those found guilty of such misdemeanors, termination of Services with immediate effect without any compensation. The Company expects all employees to comply with these regulations in letter and spirit.

Company further expects that you will abide by the law of land in your dealings with the Company, its stakeholders & society.

Please note that it is the duty of every employee to familiarize themselves with the dos and don'ts of all policies concerning conduct, discipline and behaviors. In case of any concerns or clarification the HR department may be approached. However, ignorance of the rule will not be accepted as a defence in any case.

You can also access the Code of Conduct on L&T Soaps portal at <http://ltsupportnew.ltdia.com/StaticPages/Governance.aspx>

18. Disputes & Arbitration: Any dispute or difference or claim arising in connection with this contract shall be resolved by reference to arbitration by a sole arbitrator appointed by L&T at its sole discretion. The arbitration proceedings shall be governed by the Arbitration & Conciliation Act, 1996. The language of arbitration shall be English. Each of L&T or the employee shall be respectively entitled to approach the Court of competent jurisdiction for such interim reliefs as the Company or the Employee may in its discretion deem fit. The venue of arbitration shall be at Chennai. The award of the arbitrator shall be final and binding on the parties. The governing law shall be the laws of India.

19. The company reserves the right to verify your documents and background through internal or external agencies. These may include your current / previous employment history, educational/professional credentials and other background checks.

Page 3 of 4

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Construction
Power Transmission & Distribution
Mount Poonamallee Road,
Manapakkam, P. O. No. 979,
Chennai - 600 089, INDIA
Tel: +91-44-2757 6000, 2757 6999
Fax: +91-44-2757 5457
www.larsen.com

Mr. SABARISH RAHUL B

On arrival at our office, please contact our Recruitment Section along with the following documents in original and two attested Xerox copies

- S.S.L.C (10th Std) Certificate and Mark sheet - In Original
- H.S.C (12th Std) Certificate and Mark sheet - In Original
- Certificate & Mark sheets of Degree (Graduation) of all the semesters/years - In Original (Except final semester, if results have not been declared) - (Attested copies of degree certificate and final year / semester mark sheets should be forwarded to us within 3 months of your joining)
- Course Completion Certificate (if your final semester final year result is not declared) - In Original (Mandatory)
- A Copy of your Aadhar Card & PAN Card
- Proof of age - either S.S.C or school leaving certificates
- Local Address proof along with 02 nos. of your recent colour passport sized photographs

All communications/notices should be addressed to HR Department, Power Transmission & Distribution IC, L&T Construction, Mount Poonamallee Road, Manapakkam, PO No.979, Chennai-600089, Tamil Nadu, India.

Please give your acceptance online as a token of agreement to the terms and conditions thereof, within 10 days from the date of this offer. In case we do not hear anything from you by that date, we will presume that you are not interested in our offer. Thereafter, this offer of appointment as Graduate Commercial Trainee shall lapse automatically.

Yours Faithfully,
for LARSEN & TOUBRO LIMITED

(SRIKANT SRINIVASAN)
VICE PRESIDENT & HEAD - HR
POWER TRANSMISSION & DISTRIBUTION IC

Encl: As above

I have read the letter and accept my selection and all the terms and conditions thereof.

(Signature)

Date: May 8, 2019

Page 4 of 4

Registered Office: L&T House, 16, 1st, Marg, Ballard Estate, Mumbai - 400 001, INDIA
Licence No.: CN-1299958MH1346PSC056703

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LARSEN & TOUBRO

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Mumbai Freezone Road
Mumbai, P. B. No. 378
Chennai - 600 048, India
Tel: +91-44-2257 8000, 2257 8800
Fax: +91-44-2257 5482
www.larsen.com

ANNEXURE – I LARSEN & TOUBRO LIMITED L&T CONSTRUCTION

Details for Pre-Employment Medical Checkup (PEMC)

1. Upon your acceptance of offer of employment, you will receive an email from us to undergo PEMC.
2. The email will provide the complete list of network Hospitals / Diagnostic Centers.
3. You can choose the Hospital / Diagnostic center near by your location along with the date of PEMC and send the details to us at the earliest.
4. After receiving the details, we will send you the PEMC letter along with the details of contact details of the Hospital / Diagnostic for undergoing the PEMC.
5. Please carry a print of the email / letter and approach the hospital / Diagnostic center on the specified date and complete the process. (Kindly adhere to the dates)
6. Kindly follow the instructions as given in the PEMC letter.

For any queries on PEMC:

Name	Mr. Mohammed Fasi Ahmed	Ms. Kalpana H Mohan
Contact No.	044-22528905	044-22528993
Mobile No.	7305443345	7706607505
Email ID	fasid@lntec.com	Kalpana.Mohan@lntec.com

For other clarifications (From IC) :

Name	Contact No	Email ID
Mr. Jeraled Johnson	044-33194459	jeraledjohnson@lntec.com

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

 **LARSEN & TOUBRO**

Larsen & Toubro Limited,
Construction
Power Transmission & Distribution
Shanti Nagar, P. O. No. 375,
Chennai - 600 086, INDIA
Tel : +91-44-2252 8000, 2252 8800
Fax : +91-44-2252 5182
www.larsenandt.com

ANNEXURE – II
LARSEN & TOUBRO LIMITED
L&T CONSTRUCTION
Leave Rules for Graduate Commercial Trainee

Privilege Leave :

1. Eligibility : After 11 Months Training
2. Quantum : 23 days per annum
3. PL not availed at the end of the training period will be encashed and cannot be carried over to the Next Year.
4. If for any reason the leave extends beyond the period of training, your training period will be proportionately extended and if the trainee is offered employment with the company, the date of employment will be from the date of training is completed.

Casual Leave :

1. Eligibility : From the date of Joining
2. Quantum : 07 days per annum
3. Not more than 2 days CL will be allowed to be taken at one time. With holidays/ weekly off days prefixed / sufficed to CL, the total absence should not exceed 5 days.
4. Except in the case of extreme emergency, application for CL shall be made to the appropriate authority and sanction to be obtained prior to availing of leave.

Sick Leave :

1. Eligibility : From the date of Joining
2. Quantum : 07 days per annum on full stipend
3. The trainee shall produce a medical certificate from Registered Medical Practitioner in support of his sickness.
4. The company has the right to have the trainee examined by the company's Medical officer to ascertain the sickness.
5. SL shall not be combined with CL.

If for any reason, the attendance of the trainee falls short of 240 working days per annum his training period will be extended by the period of such shortfall.

Registered Office: L&T House, IV E. Marg, Ballard Estate, Mumbai - 400 001, INDIA
Phone No : CN - (022) 68471545/13354758

L&T Construction - Power Transmission & Distribution is a brand of Larsen & Toubro Limited

Sensitivity: L&T Construction Internal Use





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ANNEXURE – III Address Annexure

BU	Cluster	Address
Sub Stations	BANGALORE CLUSTER	L&T Construction, PT&D IC TC-3 Building, Tower B, 8th Floor, 'B' Mount Poonamallee Road, Manapakkam, Chennai 600089 TEL: 04433195706 Mob: 9560527943 Email: SALUAMYAMISHRA@intec.com Contact Person: Ms. Saumya Mishra
	CHENNAI CLUSTER	L&T Construction, PT&D IC TC-3 Building, Tower B, 8th Floor, 'B' Mount Poonamallee Road, Manapakkam, Chennai 600089 TEL: 04433195706 Mob: 9560527943 Email: SALUAMYAMISHRA@intec.com Contact Person: Ms. Saumya Mishra
	DELHI CLUSTER	Larsen & Toubro Limited 2nd Floor, PT&D IC 12/4, Mathura Rd, Sector 27D, Faridabad, Haryana 121003. (Beside Sarai Metro Station) MOB: +91 - 9384825330 Email: MANOJTADINADA@intec.com Contact Person: Mr. Tadinada Manoj
	MUMBAI CLUSTER	L&T Business Park, L&T Construction, PT&D IC TC 2 Building B Tower, 1st Floor, Gate No. 5, Sali Vihar Road, Powai Campus, Powai, Mumbai 400072 Tel: 022-67059381 MOB: 9920665660 Email: Sanjula@intec.com Contact Person: Ms. Sanjula Magade
Sub Stations- OFC	MUMBAI CLUSTER	L&T Business Park, L&T Construction, PT&D IC TC 2 Building B Tower, 1st Floor, Gate No. 5, Sali Vihar Road, Powai Campus, Powai, Mumbai 400072 Tel: 022-67059381 MOB: 9920665660 Email: Sanjula@intec.com Contact Person: Ms. Sanjula Magade

Copyright: L&T Construction Internal Use



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GANESH KANDASAMY – L & T

Employee Details



PsNo **20189877**

Name **GANESH KANDASAMY**

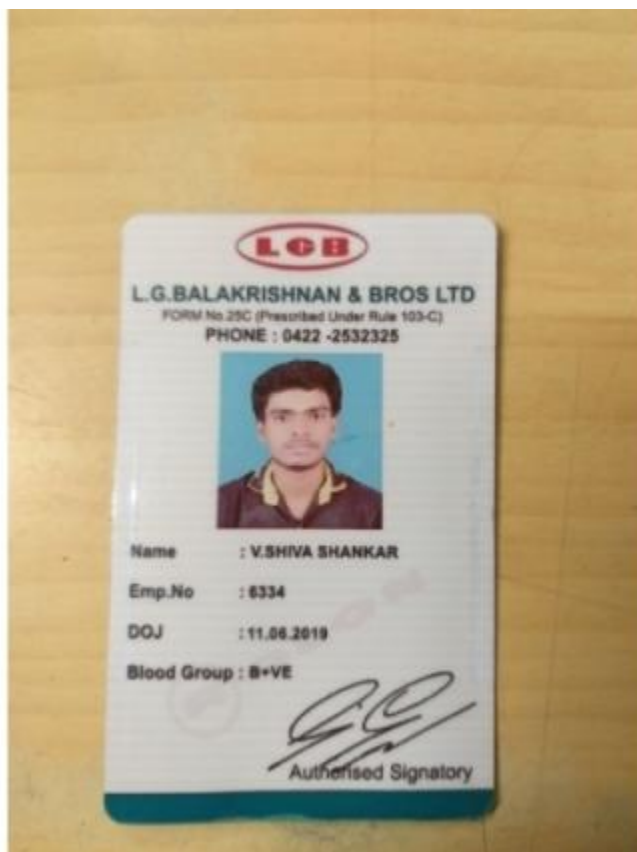
Cadre **S-1**

Designation **SUPERVISOR - ACCOUNTS**

Email Id **GANESHKANDASAMY@Intecc.com**

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SHIVA SHANKAR V – L & T





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Metric 5.2.1

THEOPHY ALEX R – LIVE CONNECTIONS





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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LIVE CONNECTIONS PLACEMENTS PRIVATE LIMITED
We place people first

34/D, Nu-Tech Arcade, 1st Avenue, Ashok Nagar, Chennai - 600 083.
Tel: +91 44 4391 1622 / 4092 6200 E-Mail: accounts@livecjobs.com www.liveconnections.in
CIN No. U74910TN2007PTC062246

ANNEXURE

Name	Theophy Alex R
Designation	Partner Sourcing - AG1
Department	IT
DOJ	05-06-2021
Location/Branch	Chennai

SALARY BREAKUP

Annual CTC	120,000
Monthly CTC	10,000
Earnings:-	
Basic	5,432
HRA	2,264
Travelling	679
Others	679
GROSS	9,054
Contributions:-	
Employer EPF	652
Employer ESIC	294
Deductions:-	
Employee PF	652
Employee ESIC	68
Take Home	8,394

◆ PT (Professional Tax) will be deducted from your salary as per norms.
◆ LWF (Labour Welfare Fund) will be deducted from your salary as per norms.
◆ TDS will be calculated and deducted from your salary as per norms.
◆ Gratuity will be calculated as per norms and paid to you at the time of exit.

I Theophy Alex R have read the above term and conditions and accept the same unconditionally and accept this appointment order.

Date: _____

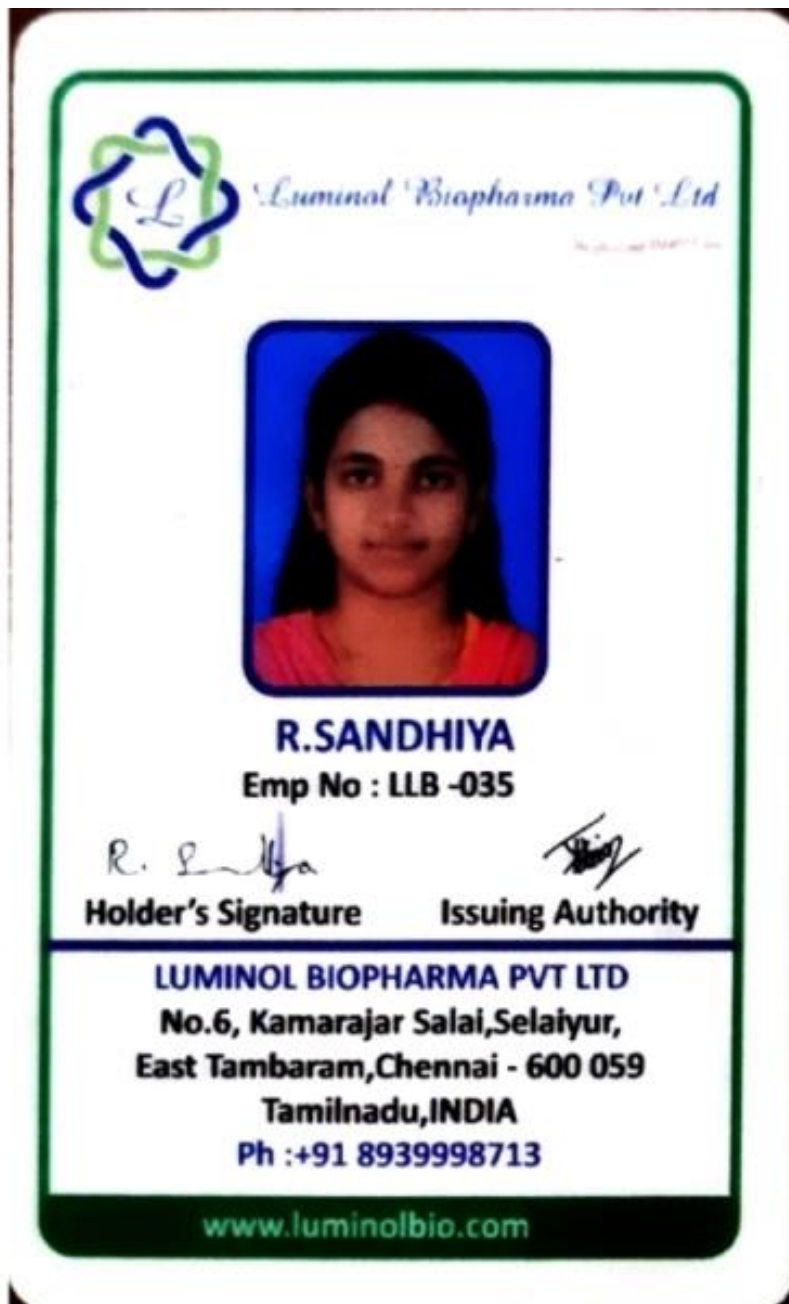
(Theophy Alex R)

Note: All Employment verification (BGV) emails to ragas@livecjobs.com




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SANDHIYA R - LUMINOL BIOPHARMA PVT LTD



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Date of Birth
03-03-1997

In Case of Emergency
R.LAVANYA
8189955909

Blood Group
O+Ve

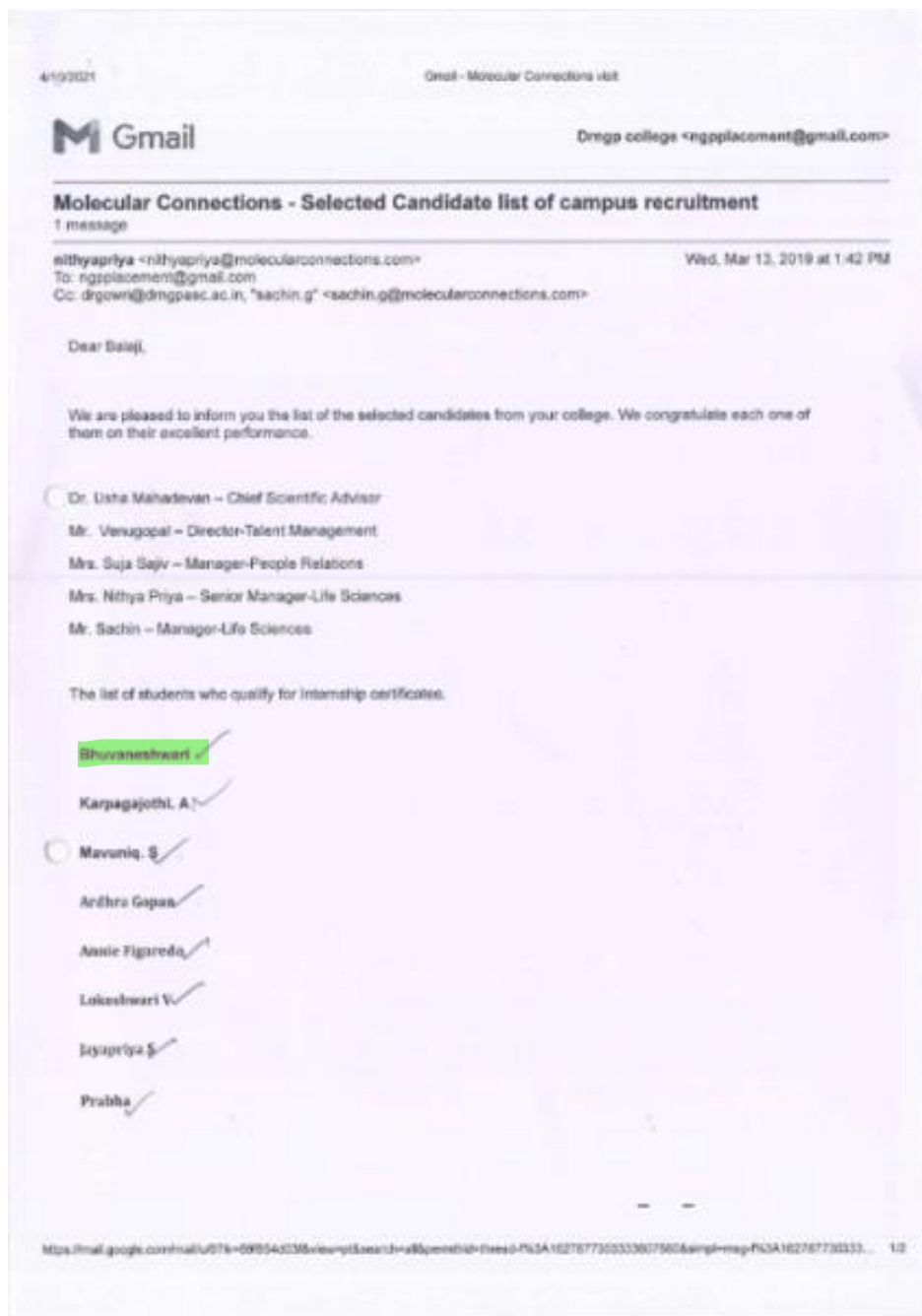
Mobile No.
7010534125

HOLDER ADDRESS :
NO.44,MUTHUMARIAMMAN
KOVIL ST,AADHINAGAR,
EAST TAMBARAM
CHENNAI-59.



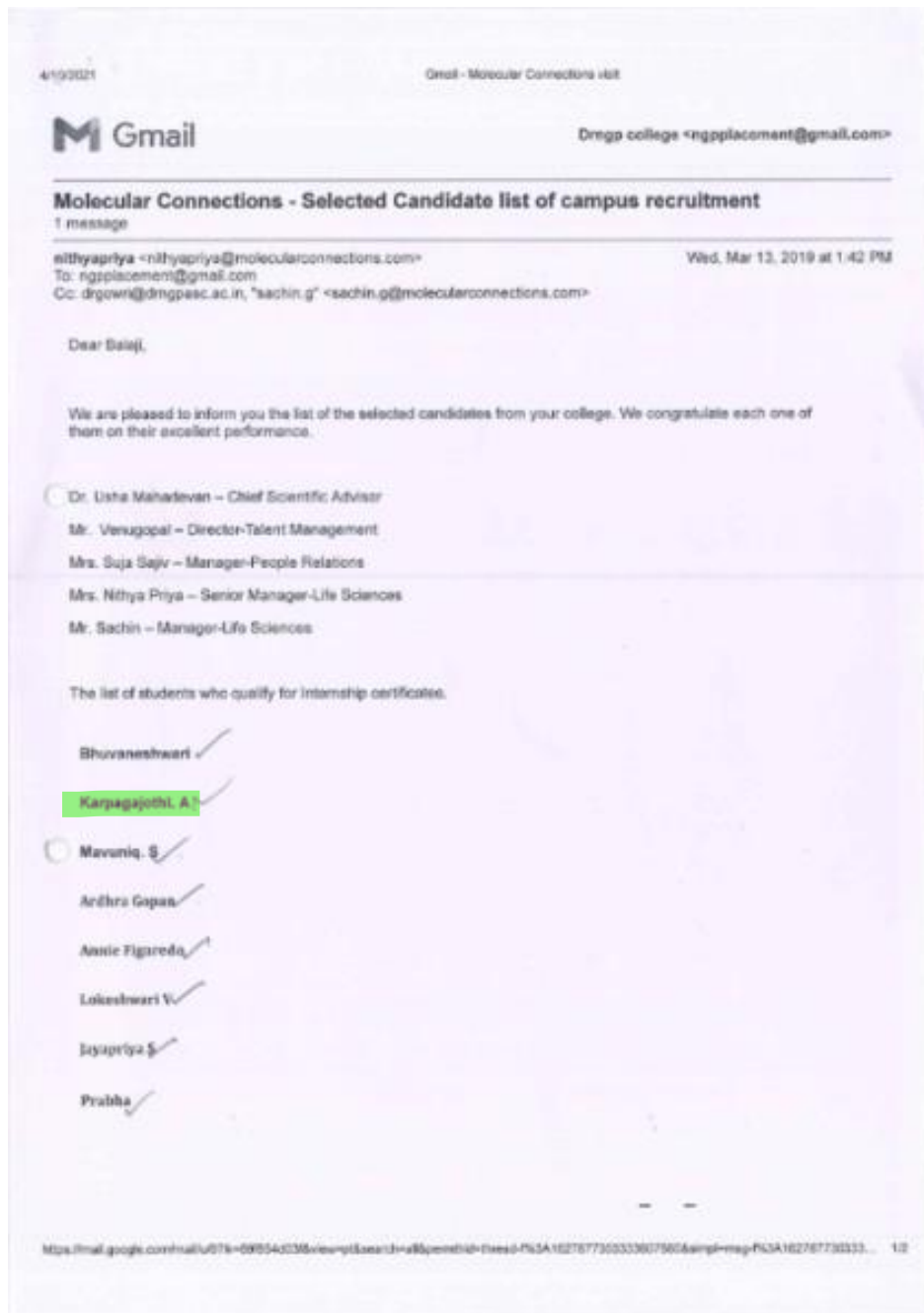
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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BHUVANESHWARI - MOLECULAR CONNECTIONS



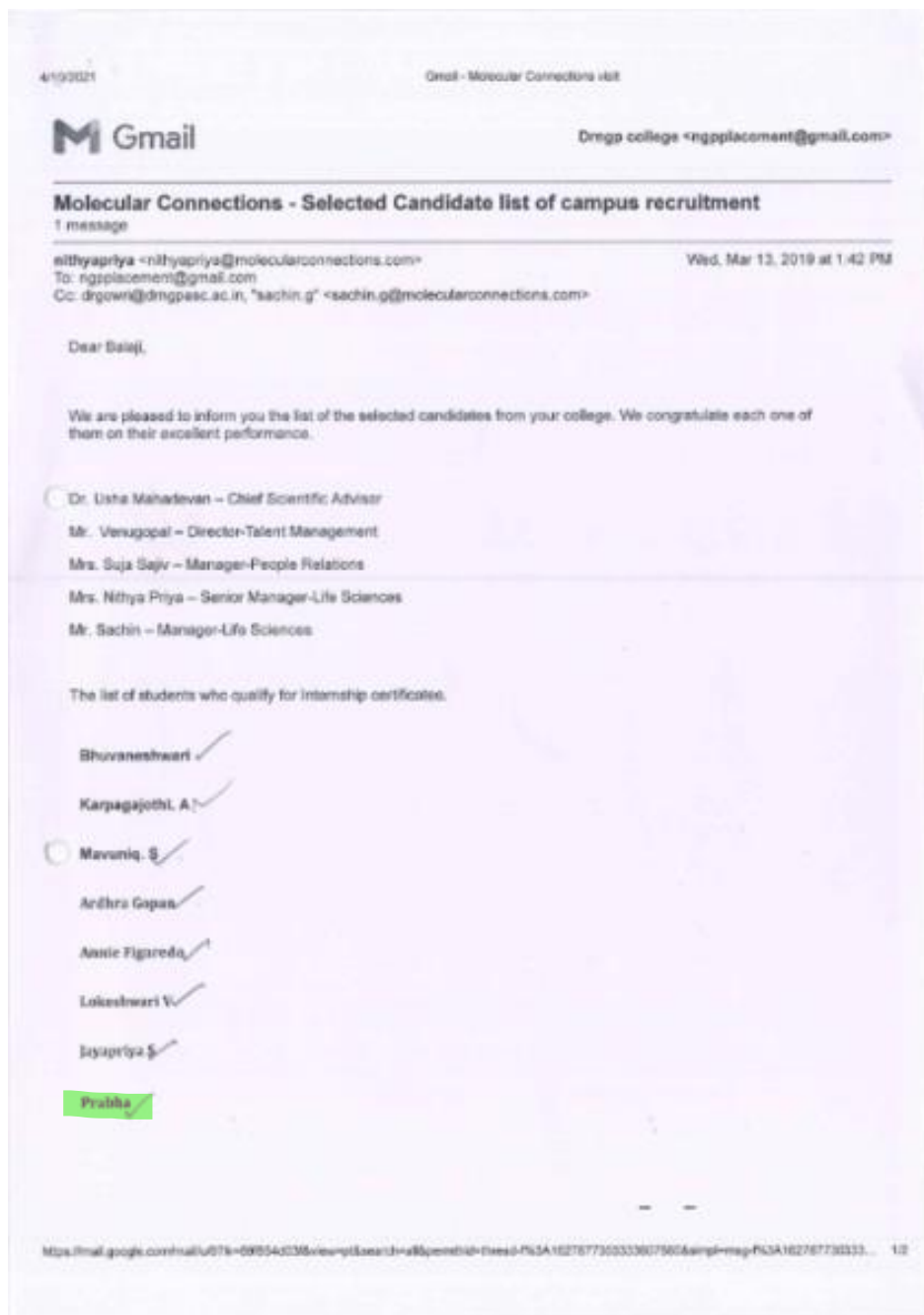
	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KARPAGAJOTHI - MOLECULAR CONNECTIONS



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		Criterion V Metric 5.2.1

PRABHA- MOLECULAR CONNECTIONS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

HARSHINI N – MOLECULAR CONNECTIONS



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MOHAMED UVAIS N – NANMA LAB



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

KEERTHIKA – OMEGA

 **Payslip for the month of SEPTEMBER - 2021**


Emp. No : 1807284	PF No : P12685/2015/86779	Grade : 1A
Name : KEERTHIKA RAMAKRISHNAN	FAIR :	Working Days : 12.0
Date of Joining : 15-05-2021	City : Chennai	LDP Days : 0.0000
Vertical : AR-AR	Bank Name : YES BANK	LDP Reversal :
Location : Chennai 1	Account No : 6549189496	Days : 0.00
Designation : EXECUTIVE - JR	UAN No : 105664314980	ESI Number :


Particulars	Monthly Earnings	Current Month	Advance	Total	Deductions	Total
Basic Salary	10,000.00	4,340.00	0.00	4,340.00	Employee PF Contribution	308.00
House Rent Allowance	5,000.00	2,170.00	0.00	2,170.00	Employee Arrears	43.00
Special Allowance	4,340.00	1,854.00	0.00	1,854.00	Insurance	130.00
Advt. Gratuity Bonus	3,660.00	824.00	0.00	824.00		
Total				Gross Earnings	Gross Deductions	
				8,440.00	571.00	
Net Salary				7,869.00		
Net Salary (In Words) Seven Thousand Six Hundred Seventy Nine Only						

You can reach us at - payroll@omgahcare.com
 www.omgahcare.com/employee/portal/Welcome.aspx
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JESSIN GEORGE – PAZHASSIRAJA COLLEGE





JESSIN GEORGE

Designation	: Asst. Professor
Department	: Biochemistry
ID No	: PRCBIO04
DoB	: 25-11-1995
Blood Group	: O ⁺⁺
Address	: Kappil (H) Kayyunni (PO) Zoorath, The Nilgiris Tamil Nadu - 643205



PRCBIO04

Email: jessingorge@pazhassirajacollege.ac.in
9361470937

Dr. Anilkumar K
Principal

P.O Pulpally, Wayanad, Kerala, India - 673579
Ph: 04936 - 240366, 243333
www.pazhassirajacollege.ac.in

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		<p align="center">Criterion V Metric 5.2.1</p>

KEERTHANA R – POST OFFICE

GOVERNMENT OF TAMIL NADU
 DEPARTMENT OF POSTS, INDIA
 Office of the Asst. Super. Posts,
 Mottupalayam Sub Division, Mottupalayam - 641 301

 ORDER OF ENGAGEMENT

Sl. No. 387-MOTTUPAYAM Kanjee Road at Mottupalayam - 641 301, the 18.01.2021.

Sd/-: K Keerthana The Recipient: DPO No. 151/18, RSE Nagar, Mottupalayam - 641 301
 Date of Birth: 14-12-1988 is here by engaged as GDS ABPM, Kanjee Palladam
 201 w/ Kanjee Palladam - 641 301 with effect from 20.12.2019 From Noon onwards
 she shall be paid with such allowances as admissible from time to time.

Sd/-: K Keerthana The Recipient should clearly understand that her
 engagement as GDS ABPM, is in the nature of a contract liable to be terminated by him
 or by the undersigned by notifying the office in writing and that she shall also be
 governed by the General Post Service (Conduct & Engagement) Rules 2020, as amended
 from time to time.

LA VIJAYADHARANAKARI
 Asst. Super. Posts,
 Mottupalayam Sub Division,
 Mottupalayam - 641 301.

To
 Sd/-: K Keerthana
 GDS ABPM,
 Kanjee Palladam, 201
 w/ Kanjee Palladam - 641 301

A copy of this order is sent to

1. The Postmaster, Mottupalayam 641 301 for information and necessary action.
 The under mentioned copy goes to all original and enclosed herewith and please
 ensure that the POB of the said office is kept on record.
 a. PSB with statement form,
 b. Candidate's statement & declaration,
 c. Health Certificate,
 d. Name of descriptive particulars,
 e. Declaration & Oath of allegiance,
 f. Colleague report for verification of character and antecedents.
2. The Superintendent, Posts, Tirupur Division, Tirupur - 641 603 for record of
 information, please. The work sheet produced by the above official has been verified
 with the concerned authorities with satisfactory result.
3. The SPM, Kanjee Palladam - 641 301
4. PF of the official.
5. Spec. G/L

LA VIJAYADHARANAKARI
 Asst. Super. Posts,
 Mottupalayam Sub Division,
 Mottupalayam - 641 301.

REDMI NOTE 6 PRO
 MI DUAL CAMERA

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LEKASRI – QWAY TECHNOLOGIES



Date: 10/05/2021

Dear Lekasri Amudharaj,

Safe Employment in QWay Technologies

Further to the personal discussion you had with us, we are pleased to offer you the position of a "Financial Transactions Executive" in our Organization, on the terms and conditions already mutually agreed upon.

As discussed, your annual total compensation will be **Rs. 2,73,696/- per annum**. Paychecks are issued every 5th of the month. Please note that this will not constitute an offer till we have received complete reference checks, and background information.

Your work start date is 10/05/2021. You will be on probation from your start date, for a period of 6 months.

Please coordinate with our team for completing joining formalities.

QWay Technologies offers exciting career opportunities and suitably rewards excellence in performance. We look forward to your joining our Team of Professionals and trust it will be a long and a mutually beneficial relationship.

Yours truly,

For QWay Technologies



Abdul Basith C
Human Resources

I hereby accept the above Offer of Employment and agree to abide by the terms and conditions of the Employment with Q Way Technologies.

Employee Signature:

Date: 10/05/2021

A. Lekasri

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www.qway.us



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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QWAY TECHNOLOGIES PRIVATE LIMITED

S. No.	Components of Pay	Per Month	Per Annum
1	Basic	7353	88236
2	HRA	3676	44117
3	Special Allowance	5903	70840
4	Conveyance	1600	19200
5	Medical Allowance	1250	15000
6	LTA	1225	14706
Gross		21008	252096
Company's Contribution of PF		1800	21600
Company's Contribution of ESI		0	0
Total Annual Compensation(CTC)		22808	273696

1. House Rent Allowance

This allowance is 50% of basic and one needs to submit proof of payment of rent by way of duly stamped rent receipts/agreements for allowing tax deductions.

2. Medical Allowance & Conveyance

While this amount will be paid off on a monthly basis, entire allowance is taxable but a standard deduction of Rs. 40,000/- is allowed per year on gross salary.

3. Leave Travel Assistance

The tax exemption is available twice in a block of four calendar years. The LTA exemption is available for actual costs incurred and is based on evidence furnished in support of claim.

4. Special Allowance

This is a taxable component of income however future tax saving options such as lunch reimbursement / Coupons will be drawn out of this component. Tax saving options announced would entirely depend on the tax regulations from time to time announced by the IT Act.

5. Statutory Deductions

Professional tax, PF will be deducted every month, as applicable. Income tax will also be deducted on a monthly basis based on declaration given by the employees in the beginning of the financial year.

For QWAY Technologies (P) Ltd

Human Resources

I accept the above offer on the terms indicated.

A. Lekasri

Signature

10/05/2021

Date

www.qway.us

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QWAY TECHNOLOGIES PRIVATE LIMITED

Annexure II

Please carry the following documents along with you on the day of joining.

S. No	Particulars	Documents
1	Education Certificates	SSC/HSC/Graduation/Post Graduation
2	Work experience letters	Relieving letter from all your previous organizations
3	Address proof	Aadhar card/Agreement/Ration Card/ Passport Copy
4	Photo ID proof	Pan card/ Passport
5	Salary Slips	Last 2 months pay slips & Bank statement
6	Photographs	2 copies
7	Name Change (if applicable)	Marriage certificate or any other relevant document
8	Relieving Letter	Resignation accepted copy within 2 days of offer


** YOUR APPOINTMENT WOULD BE SUBJECT TO SUBMISSION OF THE ABOVE DOCUMENTS **

www.qway.us

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Audit Trail

Document Details

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Document ID	aabcb43833754624afe5ba1405713ee4
Fingerprint	0a0f3754e575a3a503a5f35282d3528e
Status	Completed

Document History

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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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THARANI B - QUINTESSENCE



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MYTHILI – RK YARNS




TIN No : 33962504443
 CST : 972708 Dt : 31-7-08
 50-B, JG.Nagar, 60 Feet Road,
 TIRUPUR - 641 602.
 Cell : 97919 06942
 Ph : 0421- 4332363

Date : 23.7.2019

LETTER OF APPOINTMENT

NAME: RK YARNS

ADDRESS: 50-B JG NAGAR

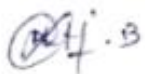
60 FEET ROAD TIUPUR 641602

DEAR MYTHILI

APPOINTED AS ACCOUNTANT

WE REFER TO YOUR RECENT INTERVIEW FOR THE ABOVE POSITION AND
 ARE PLEASED TO INFORM THAT WE ARE OFFERING YOU THE POSITION WITH
 OUR COMPANY

EMPLOYEE SIGNATURE



MANAGER SIGNATURE



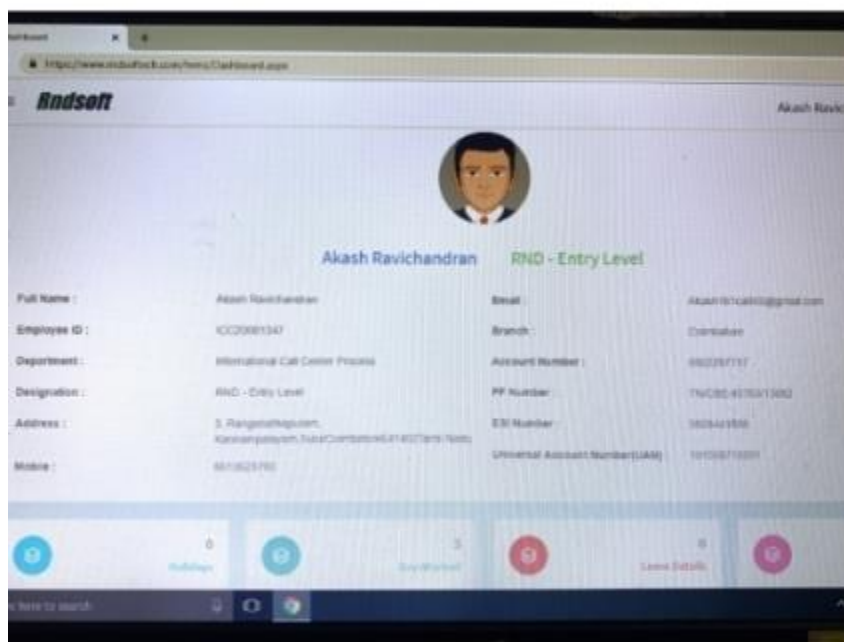
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DEEPIKA GANESAN – RND SOFT



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		Criterion V Metric 5.2.1

AKASH RAVICHANDRAN- RND SOFT





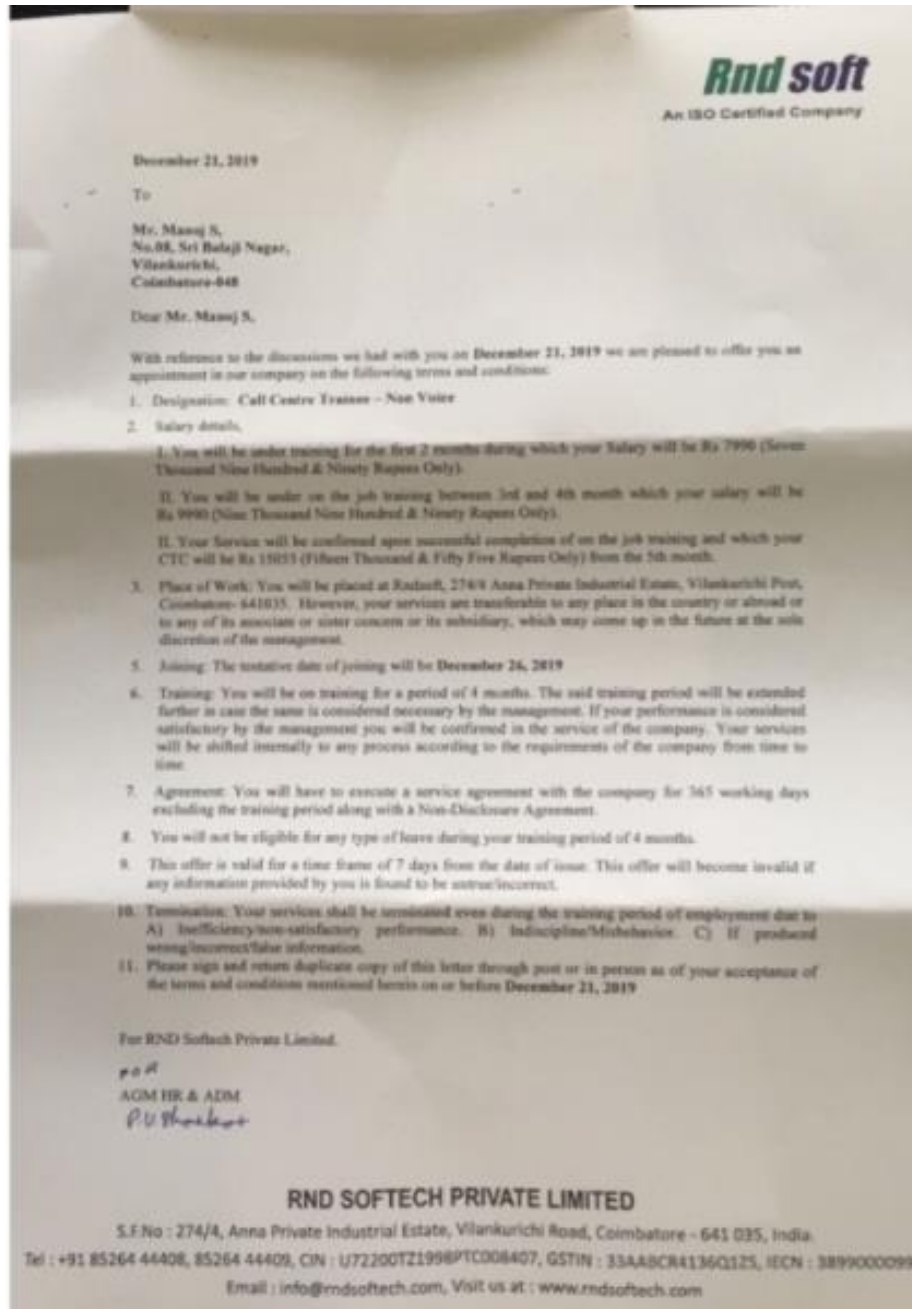
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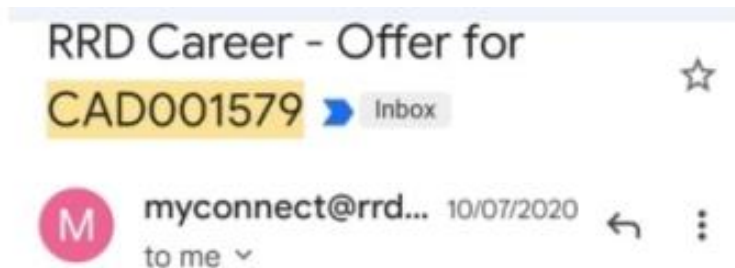
Criterion V
Metric 5.2.1

MANOJ S – AND SOFT



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JEROME – RR DONNLLEY



Dear Jerome Jerome,
 Congratulations!!! You are selected !!!!
 We are delighted to offer you the position
 3D Artist with joining date as 15 Jul 2020 .

Kindly acknowledge and accept your offer
 by clicking the [Link](#)

For any further clarification, post your
 queries under "Raise Query".

Regards,

**RRD Talent
 Acquisition
 Team**

This electronic message transmission contains information, which may be confidential. The information is intended to be for the use of the individual or entity named above. We do not waive confidentiality by any accidental transmission. If you are not the intended recipient, be aware that any disclosure, copying, distribution or use of the contents of this information is prohibited. If you have received this electronic transmission in error, please immediately notify the sender by replying to this email.

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MEENA C - S2M HEALTH PRIVATE LTD



7/5/2021

To

Meena C

No:5/339, Billicombai Village and post, Ooty-643001

Sub: Letter of Appointment

We are pleased to offer you an appointment in our organization on the following terms and conditions:

1. Your date of commencement of service is: **7/5/2021** as Junior Medical Coder
2. You are entitled to a Salary of **INR12000 (Rupees Twelve Thousand Only)** per month till the confirmation, which would be subject to revision periodically on the basis of your performance.
Reference – Annexure.
3. You will be on a probationary period for the first three months. Your confirmation is subject to your performance and behavior during probation. You will be eligible to other benefits in accordance with the company's rules and statutory benefits, if any, applicable to you from time to time. You will also be entitled to leave, ESIC, PF and Gratuity and as per Act. Your Performance Review will be done on yearly basis. Remuneration paid to you shall be subjected to Tax Deduction at Source as per the rules applicable at the time of disbursement.
4. All the confirmed associates have to serve notice period according to their designation or they need to pay three/two (based on their designation) month's gross salary in lieu of notice while resigning from services. However the decision to accept gross salary in lieu of their notice period solely lies with your functional head based on the responsibilities they were handling and the availability of replacement for the position.
5. Employee's unauthorized absence: Employee's unauthorized absence for a period of three consecutive days will make the employee loose his / her lien and his services with the company. Employee will be moved to the absconders list and all his access will be revoked after the tenure of service
6. At all times, you will abide and / or governed by the rules and regulations of the Company as amended or framed from time to time. Your hours of attendance will be regularized to suit the duties entrusted to you. Your whole time and attention shall be devoted to the interest of the Company and you shall not engage yourself in any capacity at any other enterprise or business part time or full time. You shall not engage in any studies or professional course without notifying the company.

Employee Signature: _____

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7. You shall conduct yourself in such a manner, as to justify the trust and confidence reposed in you and act at all times in consistence with the position of responsibility you occupy. You may be required to work for any associate or subsidiary Company on transfer, either full time or part time, and to work for the Company or any associate or subsidiary Company in any part of India or abroad as directed by the management. Upon all such transfers the rules and regulations and also the terms and conditions of service applicable at such place of transfer shall automatically become applicable to you.
8. You will not disclose to any person, firm or corporate body, without approval from appropriate authority of the Company, such technical or managerial information and knowledge about its business, trade secrets, manufacturing process etc. as you may acquire in the course of this appointment
9. Upon your ceasing to be employed by the Company, you shall forthwith return to the Company all the property belonging to the Company or any subsidiary or associate Company of the Company including all documents and memoranda (including records in hard and in soft copy thereof and extracts there from) compiled from the records of the Company or any of its subsidiary or associate Companies or prepared or taken in the course of employment.
10. You shall comply with the provisions of the Company's Industrial Relation Procedures. Any involvement in any illegal industrial action, acts of intimidation or incitement or acts, which may lead to disharmony of labour relations, will be considered as breach of this Employment Agreement and may lead to the Employee's dismissal. All disputes will be under the jurisdiction of Madras High Court at Chennai and for other matters at all other Courts and Authorities in other than writ jurisdiction.
11. **Work from Home:** Due to the pandemic situation you may be given an opportunity to work from home for few months. Please understand that this option is a temporary and interim solution. This temporary solution will be terminated by S2M once the pandemic threat is mitigated or it is determined that business needs are not being met. . Failing to return to office in such a circumstance without any valid reason, will attract severe disciplinary action which includes separation of services without any further notice
12. This position plays an important role in enabling the advancement of our company. As such, successful performance in this role is based on fulfillment of a wide range of expectations which would be conveyed to you on a timely basis, Informal reviews of progress will be conducted throughout the year; a formal performance and wage review will take place according to S2M Health's annual review schedule.
13. As part of your employment at S2M Health, you will be required to sign a non-disclosure/confidentiality/non-compete agreement. During your employment, you agree that you will also not directly or indirectly solicit customers of S2M Health and associated services who are customers or customer prospects of S2M Health at the time of termination and you will not solicit employees or consultants engaged by S2M Health at the time of termination to work for you or any other commercial organization associated with our services.

Employee Signature: _____



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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14. Our attendance cycle runs from 26th of month to the 25th of the next month. If the salary account is not opened & activated before 10th of the month, then the salary for that month would be delayed thereby causing inconvenience to the employee. A delay in disbursement.

At the time of joining, you are requested to bring the following documents in original, along with one copy of each.

S. No.	Documents Required
1	Relieving letter/ Service certificate from your previous employer.
2	Copy of last pay slip & form 16 or tax report.
3	Copies & Originals of all educational certificate and Birth Certificate.
4	Six copies of recent passport size photographs.
5	Signed Copy of offer / appointment letter.
6	Self ID Proof – 2 copies (Passport/ Driving License/Voter's ID/ Ration Card/ PAN Card/ College ID)
7	Residence Proof – 2 copies Permanent & Temporary (Passport/Driving License/ Voter's ID / Ration Card/ / Mobile Bill or Telephone Bill / UC Policy / BANK Passbook/ Electricity Bill/Gas Bill/Water Bill/Rental Agreement – (letter from owner or Self Declaration letter required if it's not in your name)
8	Copy of PAN Card
9	Copy of AADHAR Card

Please bring all the certificates supporting you educational qualification along with mark sheets in original for verification only. Your offer has been made based on the information furnished by you. However, if there is a discrepancy in the copies of the documents/certificates given by you as a proof in support of the above, the Company reserves the right to revoke the offer at any time during your service.

Employee Signature: _____





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Here's a brief detail of the Salary Structure
Annexure

#	Pay & Allowance	Monthly CTC	Annual CTC
1	Basic Pay	3000	36000
2	House Rent Allowance	1800	21600
3	Special Allowance	7200	86400
4	Gross Pay (1+2+3)	10200	122400
Approximate Statutory Deductions			
5	Company's Contribution to PF **	1224	14688
6	Company's Contribution to ESIC @ 1.25% **	127.5	1530
7	Professional Tax	208	2496
8	Income Tax**	0	0
13	Total Cost to Company (1+2+3)	12000	144000
14	Approximate Take Home***	10648.5	127782

Note:

** Subject to vary based on earned pay

*** Approximate Take home value is subject to vary based on actual earnings of the month

For S2M Health,
Best regards,

Pavan P Sethia,

Director, S2M Health

Employee Signature _____

7/5/2021

S2M HEALTH PVT LTD
a 329 Fountain Plaza, Pantheon Road, Chennai 600008, TN, India t +91 44 4216 2188 w
www.s2mhealth.com



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SIVASATHYA – SEPSITRON



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		Criterion V Metric 5.2.1

POONKODI KANAGARAJ – SPI GLOBAL



28 February, 2021

Ms. Poonkodi Kanagaraj
 7/5, Thiruvalluvar nagar,
 1st Street, PN road,
 Tirupur,
 Tamil Nadu - 641602

SP/OL/BKS/2020/1981

Dear Poonkodi,

Offer Letter

This has reference to your application and subsequent interview you had with us. Further, we are pleased to offer you the post of **Subject Matter Expert - Biology**.

Kindly make a note that your tentative date of joining would be **01 March, 2021** and the Company may be constrained to change your joining date due to the prevailing unprecedented situation. In that event, the Company shall duly inform you of the revised Date of Joining*.

In case of any changes to the date of joining please inform us before the expected date of onboard. Failure to inform us and no-show on the expected date of joining will efface this employment offer.

You shall be on probation for a period of six months starting from the date of your joining. Your performance during the probation will be appraised and, if found satisfactory, you will be confirmed in services. However, in the event of your performance found not to be satisfactory, your probation period could be further extended.

On Joining, your all-inclusive Cost to the Company (CTC) will be **INR 23,600** per month (subject to deduction of tax and other statutory payments, as may be applicable) as per CTC Annexure. You will also be eligible for all the benefits introduced in the Company policies.

During the probationary period, either party will be entitled to terminate this contract of employment by issuing 15 Days prior notice in writing to the other. After confirmation the termination of employment by either party shall be by issuing 60 Days notice in writing to the other or salary in lieu thereof. In the event of you issuing a notice of termination shorter than the above period, the Company shall have its own discretion to adjust any leave due to you or recover from you such amount from your dues towards the shortfall in notice period. **However, acceptance of salary in lieu of notice period is at the sole discretion of the Company.**

If in case, you resign within a year from the date of your joining, you will be liable to refund the reimbursements such as relocation expenses, joining bonus, travel expenses [including air & road], accommodation expenses and any other special benefits as per your eligibility, whichever was provided by the Company.

Please note that this employment is subject to **professional reference checks and documentary evidence of your previous employment**.

We look forward to having you onboard.
for SPI Technologies India Private Limited



Manoj P
Vice President – Human Resources

Received the offer of employment and shall report for duty on the expected Date of Joining, as mentioned above.

(Signature with date)

SPI Technologies India Private Ltd. (2A-50) 2nd Floor, 4th Chemical Block A, 1st & 2nd Floor 11/12A, Street, Coimbatore, Maharashtra 405 005
 Manojkanadikam@outlook.com, Manojkanadikam@Chemical 405 005, India. T: 91-44-4075 0505. www.spi-global.com



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Metric 5.2.1



Cost to the Company (CTC) Structure

Name : Ms. Poonkodi Kanagaraj
Designation : Subject Matter Expert - Biology
Department : Authoring Solutions

Components	Per Month (INR)	Per Annum (INR)
Basic Pay	13100	157200
House Rent Allowance	6550	78600
Conveyance Allowance	1600	19200
Children's Education Allowance	200	2400
Medical Allowance	-	-
Miscellaneous Allowance	350	4200
Leave Travel Allowance	-	-
Gross Salary (A)	21800	261600
Add Employer Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (B)	1800	21600
Total CTC (A+B)	23600	283200
Deductions -Employee Contribution		
PF	1800	21600
ESIC	-	-
Sub-Total (C)	1800	21600
Take Home (A-C)	20000	240000

for SPi Technologies India Private Limited

Manoj P
Vice President – Human Resources

I accept the above CTC structure breakup and I am aware that this is confidential and shall not disclose this information to others.

Signature of Acceptance with date

SPi Technologies India Private Ltd. (P) Ltd. (P) Pvt. Ltd. 4/10th Floor, 1/12th Street, Coimbatore, Coimbatore (Tamil Nadu)
Coimbatore, Tamil Nadu 641048, India. Phone: +91 422 2369100. Email: info@spiglobal.com



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		Criterion V Metric 5.2.1



ANNEXURE – A

MANDATORY DOCUMENTS REQUIRED FOR JOINING

- Photocopies of all your Academic Mark Sheets & Certificates (up to Highest Degree)
 - 10th Standard
 - 12th Standard (or) Diploma
 - Degree (U.G / P.G)
- 4 recent passport size photographs
- Government of India approved Photo ID/Address proof :
 - PAN Card (**Mandatory**)
 - Aadhaar Card (**Mandatory**)
 - Voter ID (or) Driving License (or) Passport
- Relieving Letters from all Previous and Current Employer *
- Last 3 months Pay Slip from the Current Employer *
- Date of birth details as per Government ID Proof of all the dependents for Mediclaim (if applicable)
- Family photo for ESI (if applicable)

* Applicable only for Experienced Candidates

Please bring all the original documents of academic certificates, Photo ID proof, Address Proof, Employment related documents on the date of joining for verification and it will be returned to you on the same day.

All the very best!

Thank you,
SPi Global – Human Resources Team

SPi Technologies India Private Ltd. (SPi IT) P. Park 4/ Chemical Block A, 1st & 2nd Floor 1/124, Street Gardens, Moonlight Street,
Nandamburam, Mount Perumal Block, Nandamburam, Chennai 600 086, India. • T: 91 44 4293 0000 • www.spi-global.com




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SUSIMITHA R – SKY COMMODITIES INDIA PVT LTD



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		Criterion V Metric 5.2.1

LOGESHWARAN- SRI RAGAVENDRA LAB


Sri Ragavendra Lab
 Near Old Busstand, Sendamangalam - 637 409.
 gopigopi@gmail.com

22.04.2021

TO WHOM SO EVER IT MAY CONCERN

This is to certify that **Mr.S.LOGESHWARAN.B.SC.(Biochemistry)** he has worked
 With **SRI RAGAVENDRA LAB& XRAYS & ECG** From **05 June 2019 To Still now.**


During the venture, I found him very sincere & dedicated to his work
 (Haematology,Clinical Pathology Bio-chemistry,and Serology,Microbiology).

He work was good ,and I appreciate his work.He deserves to fit in any place where to
 join.His conduct & character are good.


I Wish Her All The Best And Success In Future Career Endeavor.

MACHINERIES:

He has worked in cell counter in Haematology,Auto,Semi and Fully Analyzer in Bio chemistry,
 and Manual Methods are worked in ClinicalPathology,Haematology,and Microbiology.



Mr. B. GOPI, B.Sc(MLT),
SRI RAGAVENDRA LAB,
 Near old Bus Stand,
 SENTHAMANGALAM - 637 409.
Managing Director
(Signature)
B.GOPI.B.SC.M.L.T
(Bio chemistry)


B.Gopi B.Sc., MLT.
 Call: 9791489610

The result of laboratory investigation is dependent on the methodology used and the sample received. The laboratory investigation are not conclusive, but should be used along with the other clinical examination and related investigation to confirm the final diagnosis.

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NIRANJANA J – SS SOFTWARE



www.ssoftwaretd.com

01 Feb 2021

S SOFTWARE CONTRACT CONFIRMATION LETTER

To
 Niranjana J
 LA-158, First block,
 Ganapathy MaaNagar,
 Coimbatore-641006

Dear Niranjana J,

We are excited about you working as a Marketing Coordinator contractor for S Software commencing on 1st February 2021. Your pay will be \$600 USD Per month (Six Hundred United States Dollar) including transfers and charges. You will be reporting to Joshua Samuel, Director of S Software.

Working hours will be 40 hours a week Monday to Friday from 2pm to 10pm. You are expected to give 60 days' notice period for hand over purposes. This contract offers 5 days paid leave and you would have to apply for leave 48 hours prior to the date of leave. You are entitled to the USA national holidays. As per this contract S Software is not responsible for local government taxes or charges.

Please sign this letter as an agreement to the terms listed here. Please email us the scanned copy of this signed letter along with the signed NDA agreement we have sent.

Let us know if you have any questions.

Joshua Samuel
 Director
 Dated: _____



Niranjana J
 Agreed and Approved
 Dated: 09/03/2021

Ark Valley Business Centre, Laxkhind Lane, Kingley West Yorkshire BD21 3BB Tel: 01535 601704
 Company Registration Number: 7500475, VAT Registration No: 983 5582 08

	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SWETHA M – SUPER CONCEPTS



NO. 162 & 162, SECOND FLOOR, KODAMBAKKAM HIGH ROAD, KUDAMBAKKAM, CHENNAI – 600034

Payslip for the Month of September-2021

CODE	: CBEG313	BANK NAME	: State Bank of India
NAME	: SWETHA MOHANRAM	BANK ACCOUNT NO.	: 34578581245
DESIGNATION	: JUNIOR ACCOUNTS ASSISTANT	LOSS OF PAY	: 0.00
DEPARTMENT	: ACCOUNTS	SALARY DAYS	: 30.00
DOJ	: 04-06-2021		

EARNINGS	AMOUNT (Rs.)	DEDUCTIONS	AMOUNT (Rs.)
Basic Pay	8,447.00	Professional Tax Amount	1,250.00
HRA	3,379.00	Provident Fund	1,396.00
Spl Allowance	481.00	ESI	117.00
Statutory Bonus	704.00		
Prof Dev Allowance	1,009.00		
Other Earnings	500.00		
GROSS TOTAL	15,518.00	TOTAL DEDUCTIONS	2,763.00

NETPAY

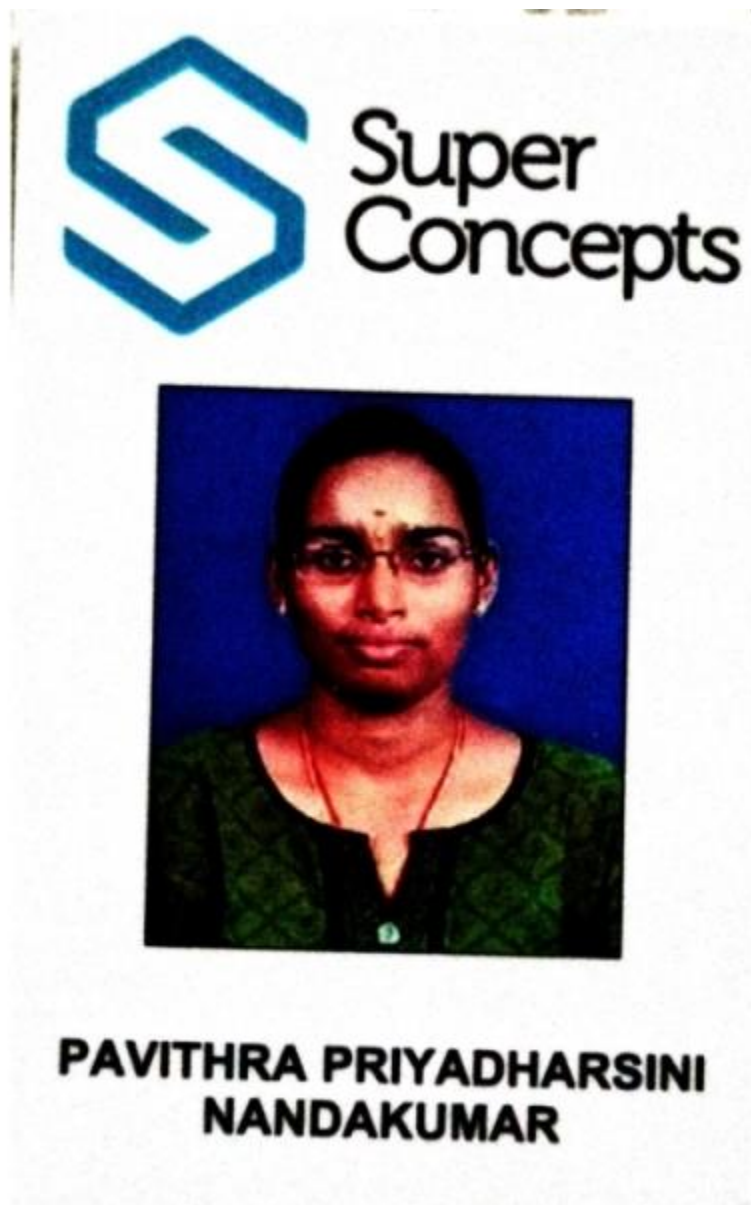
12,747.00

TWELVE THOUSAND SEVEN HUNDRED AND FORTY SEVEN

This is a computer generated Payslip. Hence, Signature is not required.

	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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PAVITHRA PRIYADHARSINI NANDAKUMAR – SUPER CONCEPTS



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p> <hr/> <p align="center">Criterion V Metric 5.2.1</p>
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www.superconcepts.com.au

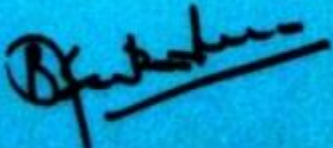
Employee Number : CBE0297

Blood Group : B+ve

DOB : 20-08-1993

Emergency Contact

Nandakumar - 9447393699


 Authorised Signature

If found, please return to:

SuperannuationOps Pvt Ltd
 A wing, 4th Floor, IT Building
 #365, KGISL Campus, Thudiyalur Road,
 Saravanampatti, Coimbatore - 641035.
 Ph:0422-2978074

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		Criterion V Metric 5.2.1

GOWRISANKAR – SYNTEL

S1

Atos | Syntel
 13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear M Gowrisankar,
 Syntellect ID: SBS1909216

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AtoS | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands canceled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
 **For Syntel Pvt. Ltd,**


Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature





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Metric 5.2.1

Atos Syntel		
End: Annexure		
ANNEXURE A		
SALARY DISTRIBUTION		
Name : M Govarisankar		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,267	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Special Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,600	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000





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ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC



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		Criterion V Metric 5.2.1

ABINAYA – SYNTEL

Atos | Syntel
13th February 2019

161C5001

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Abinaya,
Syntellect ID: SBS1909126

S. Srinivas
2/13/19

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AtoS | Syntel

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Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,

Adarsh Krishna

Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Metric 5.2.1

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Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Abinaya		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,267	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Special Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,600	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000





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Criterion V
Metric 5.2.1

Atos | Syntel

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
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CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

S. Vinaya
6/5/14





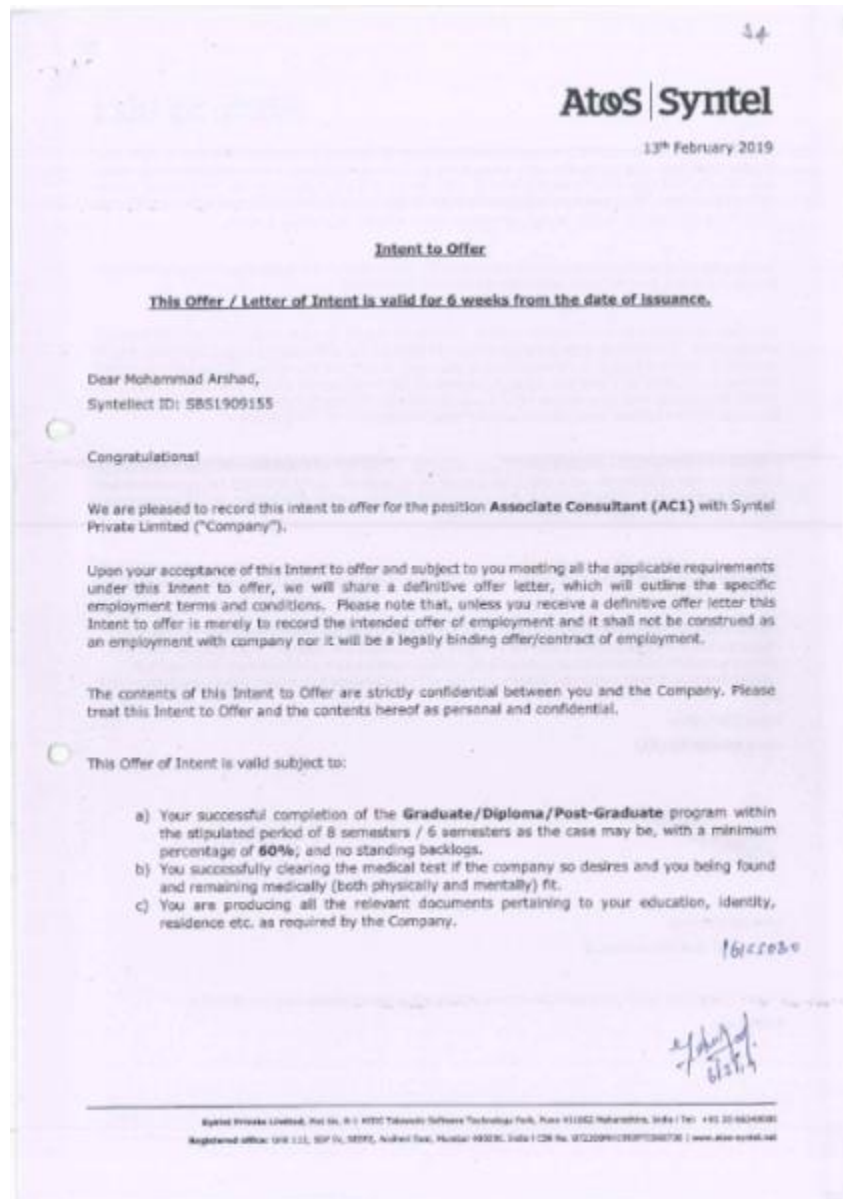
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Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

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3rd Cycle**

Criterion V
Metric 5.2.1

MOHAMMAD ARSHAD- SYNTEL



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		Criterion V Metric 5.2.1

SUBASHINI R – SYNTEL

35

AtoS | Syntel
 13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Subashini R,
 Syntellect ID: 5851910075

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. 8-1 MIDC Talasari Software Technology Park, Phase-1 1062 Maharashtra, India | Tel: +91 20 66349500
 Registered office: 104-113, 107-75, 107-76, 107-77, Andheri East, Mumbai 400058, India | CIN No. 12130099110001100000000000000000 | www.atos-syntel.com



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NAAC
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Criterion V
Metric 5.2.1

Atos | Syntel

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Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.


This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

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For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd.


Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature

6/3/19

Global Private Limited, Plot No. B-1, HSC Telemedia Software Technology Park, Phase II, 10002 Mahatma Road, India SPO: +91 20 90294889
Registered office: 1001 111, 807 70, 50000, Andheri East, Mumbai 400006. India | CIN No. U72200MH1997PC246730 | www.atos-world.net





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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3rd Cycle

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Atos Syntel

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

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CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

*Subash P
06/02/19*

Syntel Private Limited, Plot No. 9-1 Phase I, Tatyasaheb Software Technology Park, Pune 411002 Maharashtra, India | Tel: +91 20 68249368
Registered office: 10A 112, 3DF DG, 30872, Anand Road, Mumbai 400096, India | Tel: 022 25594119/022 2559750 | www.atos-syntel.net



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		Criterion V Metric 5.2.1

ABHINAYA SELVARAJ - SYNTEL

56

Atos | Syntel
13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Abhinaya Selvaraj,
Syntellect ID: SBS1910062

✓ Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

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- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Sd/-

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Registered office: 100/113, 5th Fl, SRFD, Andheri East, Mumbai 400059, India | CIN No. U73200MH1995PTC086730 | www.atos-syntel.com



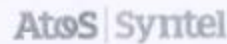


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**NAAC
3rd Cycle**

Criterion V
Metric 5.2.1



The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd.

Frühling

Adarsh Krishna
Head - Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature _____

Synaptics Private Limited, Plot No. 8-4 HEAT (Hardware Electronics And Technology Park), Phase 01/002 Mahapekar, India / Tel: +91 20 46240000
Registered office: Unit 112, 12th Fl, 50092, Redwood East, Portland 97208, India / Ctn No. 1012028010102PNC6720 / www.synaptics.com



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drnpgasc.ac.in Email: info@drnpgasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SWATHI THANGAPPAN - SYNTEL



	<h1 style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</h1> <p style="text-align: center;">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p>
		<p style="text-align: center;">Criterion V Metric 5.2.1</p>

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AtoS Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Swathi Thangappan,
Syntellect ID: S851909543

☐ Congratulations!

We are pleased to record this Intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

☐ This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

(Syntel Private Limited), Plot No. 9-4 HNIC, Telecora Software Technology Park, Phase II/1002, Mysore/Hosur, India | Tel: +91 22 66498880
Registered office: Unit 111, 30th Fl, 2nd Stage, Anand Road, Hosur 680096, India | CIN No. U72200TN1992PT0264730 | www.ato-syntel.net





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AtoS | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

☐ You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

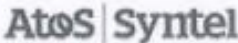
Signature 

Syntel Private Limited, Plot No. 3-C HEC Telecom Software Technology Park, Phase II/2002 Mahalingapuram, India | Tel: +91 20 66486800
Registered office: 14th 111, 5th Fl, 52/70, Anand East, Mumbai 400046, India | CIN No. U72200MH2007PTC000750 | www.atos-syntel.com



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

NIVETHA – SYNTEL


 13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Nivetha,
 Syntellect ID: SBS1909961

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of **8 semesters / 6 semesters** as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. 6/1 MIDC, Topiwala Software Technology Park, Phase II/2/2ND Maharashtra, India | Tel: +91 20 24399000

Registered office: 2nd-3rd, 107/20, SEPTA, Andheri East, Mumbai-400058, India | Tel: 022-26094120/022-26094121 | www.atos-syntel.com



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AtoS | Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

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You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

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For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,

Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature

Syntel Private Limited, Plot No. B-4 MIDC Talwade Software Technology Park, Pune 411002 Maharashtra, India | Tel: +91 20 40249000
Registered office: C-4 E-3, 18th Fl., 100th Road, Andheri East, Mumbai 400059, India | CIN No. U72200MH2001001710 | www.syntel.com





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Atos Syntel

Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Nivetha		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,367	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Social Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,600	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000

Atos Private Limited, Plot No. 31-1 MIDC, Telecor Software Technology Park, Pune-411002 Maharashtra, India | Tel: +91-20-46349900
Registered office: Unit 122, 12/F, AT, 30/F, 31/F, 32/F, 33/F, 34/F, 35/F, 36/F, 37/F, 38/F, 39/F, 40/F, 41/F, 42/F, 43/F, 44/F, 45/F, 46/F, 47/F, 48/F, 49/F, 50/F, 51/F, 52/F, 53/F, 54/F, 55/F, 56/F, 57/F, 58/F, 59/F, 60/F, 61/F, 62/F, 63/F, 64/F, 65/F, 66/F, 67/F, 68/F, 69/F, 70/F, 71/F, 72/F, 73/F, 74/F, 75/F, 76/F, 77/F, 78/F, 79/F, 80/F, 81/F, 82/F, 83/F, 84/F, 85/F, 86/F, 87/F, 88/F, 89/F, 90/F, 91/F, 92/F, 93/F, 94/F, 95/F, 96/F, 97/F, 98/F, 99/F, 100/F, 101/F, 102/F, 103/F, 104/F, 105/F, 106/F, 107/F, 108/F, 109/F, 110/F, 111/F, 112/F, 113/F, 114/F, 115/F, 116/F, 117/F, 118/F, 119/F, 120/F, 121/F, 122/F, 123/F, 124/F, 125/F, 126/F, 127/F, 128/F, 129/F, 130/F, 131/F, 132/F, 133/F, 134/F, 135/F, 136/F, 137/F, 138/F, 139/F, 140/F, 141/F, 142/F, 143/F, 144/F, 145/F, 146/F, 147/F, 148/F, 149/F, 150/F, 151/F, 152/F, 153/F, 154/F, 155/F, 156/F, 157/F, 158/F, 159/F, 160/F, 161/F, 162/F, 163/F, 164/F, 165/F, 166/F, 167/F, 168/F, 169/F, 170/F, 171/F, 172/F, 173/F, 174/F, 175/F, 176/F, 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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

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ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

S. K. Srinivasan
6/10/2017

Atos Syntel Private Limited, Plot No. B-1, HITEC Towers Software Technology Park, Phase 4, 100 Feet Road, Coimbatore, India | Tel: +91 20 66449000
Registered Office: 100 Feet Road, 100 Feet, Coimbatore, India | CIN No. U72200TN1999PTC000001 | www.atos-syntel.com



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NIVETHA M – SYNTEL

5/12

Atos | Syntel
13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Nivetha Muthusamy,
Syntellect ID: 5851909785

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 6 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. 10-1 MIDC, Tatyasaheb Waghmare Technology Park, Phase II 645022 Mahalakshmi, India | Tel: +91 98 90949090
Registered office: 11th 11/2, NGP Rd, 645002, Aarabhi East, Mysore 570006, India | CN No. 17164891100000000000000000000000 | www.atos-syntel.com



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

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The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.


This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

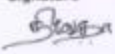
For the sake of information, an Indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head - Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions

Signature 

Syntel Private Limited, Plot No. B-1, HSC Techno Software Technology Park, Phase II, 1100 Hyderabad, India | Tel: +91 28 60348000
Registered office: 1201 A-1, 10th Fl, 10th Fl, Andheri East, Mumbai 400059, India | CIN No. U11239MH12002PTC026178 | www.atos-syntel.com



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		Criterion V Metric 5.2.1

KEERTHANA N – SYNTEL

58

AtoS | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Keerthana N,
 Syntellect ID: SBS1909024

☐ Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

☐

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. 5-1 MIDC, Talasare Software Technology Park, Phase II Talasare, India-170010. Tel: 011-281014900
 Registered office: Unit 110, 10th Fl, 10th Fl, 10th Fl, Mumbai 400006, India / CN No. 67330890/2017(244/20) | www.syntel.com



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

AtoS Syntel

The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.

This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,

For Syntel Pvt. Ltd,

Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature

Syntel Private Limited, Plot No. 3-1 MIDC, Talegaon Software Technology Park, Phase-4/20047 Maharashtra, India | Tel: +91 20 40240000
Registered office: Unit 117, 12/F, 14, 15/F, 16/F, 17/F, 18/F, 19/F, 20/F, 21/F, 22/F, 23/F, 24/F, 25/F, 26/F, 27/F, 28/F, 29/F, 30/F, 31/F, 32/F, 33/F, 34/F, 35/F, 36/F, 37/F, 38/F, 39/F, 40/F, 41/F, 42/F, 43/F, 44/F, 45/F, 46/F, 47/F, 48/F, 49/F, 50/F, 51/F, 52/F, 53/F, 54/F, 55/F, 56/F, 57/F, 58/F, 59/F, 60/F, 61/F, 62/F, 63/F, 64/F, 65/F, 66/F, 67/F, 68/F, 69/F, 70/F, 71/F, 72/F, 73/F, 74/F, 75/F, 76/F, 77/F, 78/F, 79/F, 80/F, 81/F, 82/F, 83/F, 84/F, 85/F, 86/F, 87/F, 88/F, 89/F, 90/F, 91/F, 92/F, 93/F, 94/F, 95/F, 96/F, 97/F, 98/F, 99/F, 100/F, 101/F, 102/F, 103/F, 104/F, 105/F, 106/F, 107/F, 108/F, 109/F, 110/F, 111/F, 112/F, 113/F, 114/F, 115/F, 116/F, 117/F, 118/F, 119/F, 120/F, 121/F, 122/F, 123/F, 124/F, 125/F, 126/F, 127/F, 128/F, 129/F, 130/F, 131/F, 132/F, 133/F, 134/F, 135/F, 136/F, 137/F, 138/F, 139/F, 140/F, 141/F, 142/F, 143/F, 144/F, 145/F, 146/F, 147/F, 148/F, 149/F, 150/F, 151/F, 152/F, 153/F, 154/F, 155/F, 156/F, 157/F, 158/F, 159/F, 160/F, 161/F, 162/F, 163/F, 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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Atos Syntel

Encl: Annexure

ANNEXURE A
SALARY DISTRIBUTION

Name : Keerthana N		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,367	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Special Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,600	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leaves Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000

Syntel Private Limited, Plot No. B-1 MIDC Electronics Software Technology Park, Phase II/2ND Kolhapur, India 415 001
Registered office: Unit 112, 2DF 25, SEITE, Andheri East, Mumbai 400059, India | CIN No. U72200MH2004PTC0054730 | www.atos-syntel.com





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3rd Cycle

Criterion V
Metric 5.2.1

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ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

Syntel Private Limited, Plot No. B-3 MIDC Talwade Software Technology Park, Pune 411004 Maharashtra, India | Tel: +91 20 26460000
Registered office: Unit 112, SER IV, SION, Andheri East, Mumbai 400006, India | CIN No. U22209MH2007PTC006756 | www.atosyntel.com



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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POOJA S – SYNTEL

59

Atos | Syntel
 13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Pooja S,
 Syntellect ID: SBS1909023

Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. 5/1 HSC Technology Software Technology Park, Phase II/III Mahalingapuram, India | Tel: +91 20 40300000
 Registered Office: 10th 11th, 12th 13th, 14th, 15th, 16th, 17th, 18th, 19th, 20th, 21st, 22nd, 23rd, 24th, 25th, 26th, 27th, 28th, 29th, 30th, 31st, 32nd, 33rd, 34th, 35th, 36th, 37th, 38th, 39th, 40th, 41st, 42nd, 43rd, 44th, 45th, 46th, 47th, 48th, 49th, 50th, 51st, 52nd, 53rd, 54th, 55th, 56th, 57th, 58th, 59th, 60th, 61st, 62nd, 63rd, 64th, 65th, 66th, 67th, 68th, 69th, 70th, 71st, 72nd, 73rd, 74th, 75th, 76th, 77th, 78th, 79th, 80th, 81st, 82nd, 83rd, 84th, 85th, 86th, 87th, 88th, 89th, 90th, 91st, 92nd, 93rd, 94th, 95th, 96th, 97th, 98th, 99th, 100th, 101st, 102nd, 103rd, 104th, 105th, 106th, 107th, 108th, 109th, 110th, 111th, 112th, 113th, 114th, 115th, 116th, 117th, 118th, 119th, 120th, 121st, 122nd, 123rd, 124th, 125th, 126th, 127th, 128th, 129th, 130th, 131st, 132nd, 133rd, 134th, 135th, 136th, 137th, 138th, 139th, 140th, 141st, 142nd, 143rd, 144th, 145th, 146th, 147th, 148th, 149th, 150th, 151st, 152nd, 153rd, 154th, 155th, 156th, 157th, 158th, 159th, 160th, 161st, 162nd, 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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

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The Company shall conduct a background verification of all records/ references provided by you. Your employment with the Company will be subject to your background check records being clear, satisfactory, and free from ambiguity and in accordance with the policies of the Company prevalent from time to time. The Company reserves the right to ask you to furnish additional documentation or supporting information in this regard, as and when considered necessary. In case

Your background verification process is not completed within the company specified timeline, intimated to you via email, your selection would be deemed to be canceled.


This Offer of Intent is also contingent upon us working to determine an appropriate start date for your employment. The training is for a period of one (1) year, or any other period as the Company deems necessary, from the date of commencement of your service and you will be required to sign a separate agreement, by way of which you agree to remain in the employment of the Company during such period of training, and for a period of one year thereafter (hereinafter referred to as "the period"). Such agreement will also form part of your employment terms with the Company.

You will be continuously assessed during your training. If you do not complete the class room/on job training to our satisfaction, your appointment stands cancelled. That the intent of on-boarding will automatically expire if the candidate fails to respond to this Letter of Intent in writing/e-mail on or before the end of **5 days** from date of its issuance.

If the above stated terms are acceptable to you, kindly sign and return the acceptance copy (attached) after affixing your full signature in token of your formal acceptance of the terms and conditions herein.

For the sake of information, an indicative break up of salary and the designation that will apply in case an offer is made to you is attached herewith as Annexure A. Some of the foundation skills on which you need to brush up your concept are attached here as part of Annexure B. We take this opportunity to welcome you into Company family and look forward to a very fruitful association with you.

Yours Sincerely,
For Syntel Pvt. Ltd,



Adarsh Krishna
Head – Global Recruitment

I have read this Offer of Intent and accept the stipulated terms and conditions
Signature _____

Syntel Private Limited, 100 No. B-1 PEST, Noida Software Technology Park, Phase II, GATE 1, NOIDA, UTTAR PRADESH, INDIA. Tel: +91 20 49000000
Registered office: Plot 112, SECTOR 16, GATE 1, Noida, Haryana 160001, India. Tel: +91 20 49000000 | www.atos-syntel.com





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Encl: Annexure

ANNEXURE A

SALARY DISTRIBUTION

Name : Pooja S		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,367	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Special Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,600	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000

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Registered office: 101 113, 9th Fl., SEPTA, Andheri East, Mumbai 400059, India | CIN No. 527300004 MGT0000073 | www.atos-syntel.com





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ANNEXURE II

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
Java Script	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

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Registered office: 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000



	<h1 style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE</h1> <p style="text-align: center;">(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p>
		<p style="text-align: center;">Criterion V Metric 5.2.1</p>

SIVARANJANI THIRUMOORTHY - SYNTEL

SID

Atos | Syntel

13th February 2019

Intent to Offer

This Offer / Letter of Intent is valid for 6 weeks from the date of issuance.

Dear Sivaranjani Thirumoorthy,
Syntellect ID: 5851909497

☐ Congratulations!

We are pleased to record this intent to offer for the position **Associate Consultant (AC1)** with Syntel Private Limited ("Company").

Upon your acceptance of this Intent to offer and subject to you meeting all the applicable requirements under this Intent to offer, we will share a definitive offer letter, which will outline the specific employment terms and conditions. Please note that, unless you receive a definitive offer letter this Intent to offer is merely to record the intended offer of employment and it shall not be construed as an employment with company nor it will be a legally binding offer/contract of employment.

The contents of this Intent to Offer are strictly confidential between you and the Company. Please treat this Intent to Offer and the contents hereof as personal and confidential.

☐ This Offer of Intent is valid subject to:

- Your successful completion of the **Graduate/Diploma/Post-Graduate** program within the stipulated period of 8 semesters / 6 semesters as the case may be, with a minimum percentage of **60%**; and no standing backlogs.
- You successfully clearing the medical test if the company so desires and you being found and remaining medically (both physically and mentally) fit.
- You are producing all the relevant documents pertaining to your education, identity, residence etc. as required by the Company.

Syntel Private Limited, Plot No. B-1 MIDC Talavade Software Technology Park, Phase II (B-1) Talavade, India 412002, India | Tel: +91 22 28349000
Registered office: Unit 111, 207 2nd, 3rd Floor, Andheri East, Mumbai 400056, India | CIN No. U77209MH2005PTC000728 | www.atos-syntel.com



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ANNEXURE A

SALARY DISTRIBUTION

Name : Sivasanjani Thirumoorthy		
Designation : Associate Consultant		
Band : AC1		
Pay and Allowances	Monthly	Yearly
Basic Pay (A)	5,367	64,400
HRA (B)	2,683	32,200
Meal Allowance (CC)	1,500	18,000
Special Allowance (D)	180	2,160
City Allowance (EE)	537	6,440
Bonus (F)	2,000	24,000
Co.'s Contribution to PF (G)	1,150	13,800
Transport Expenses	1,800	19,200
Medical Reimbursement Expenses	1,250	15,000
Sub-Total - I (H)	16,267	195,200
Reimbursements and Other Benefits		
Leave Travel Assistance	400	4,800
Sub-Total - II	400	4,800
Total Compensation (I + II)	16,667	200,000

Syntel Private Limited, Plot No. 6-5 PDC, Tolkachev Software Technology Park, Phase II/252 Mahalingapuram, India | Tel: +91 20 96399000
Registered office: Unit 133, 227 Th, 52072, Andheri East, Mumbai 40006, India | CIN No. 172200MH18007C000730 | www.atos-syntel.net





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Atos | Syntel

ANNEXURE B

We would also like you to brush up your concepts on the below foundation skills – your expertise on the aforesaid topics could enable you get an opportunity to work on some in-demand skills which are critical to the organization. You would have an opportunity to be fast tracked into training and get assigned to projects sooner.

SQL	DML, DDL, DQL, TCL, DCL, Sub Query, Joins, Sets, Date & String Functions, Constraints
HTML5	Form Elements & Attributes, Video, Audio, Events, Doctypes
CSS3	Selectors, Box Model, Backgrounds
JavaScript	Statements, Functions, Events, Array, Date, Conditions
JS JSON	JSON basic, JSON vs XML
Core Java	OOPS concepts, Access Specifiers & Modifiers, Packages, Exception Handling, Collections, JDBC

Syntel Private Limited, Plot No. 8 & 9BDC, Tatyasaheb Software Technology Park, Pune-411002 Maharashtra, India | Tel: +91 20 36345000
Registered office: Unit 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 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707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000, 1001, 1002, 1003, 1004, 1005, 1006, 1007, 1008, 1009, 1010, 1011, 1012, 1013, 1014, 1015, 1016, 1017, 1018, 1019, 1020, 1021, 1022, 1023, 1024, 1025, 1026, 1027, 1028, 1029, 1030, 1031, 1032, 1033, 1034, 1035, 1036, 1037, 1038, 1039, 1040, 1041, 1042, 1043, 1044, 1045, 1046, 1047, 1048, 1049, 1050, 1051, 1052, 1053, 1054, 1055, 1056, 1057, 1058, 1059, 1060, 1061, 1062, 1063, 1064, 1065, 1066, 1067, 1068, 1069, 1070, 1071, 1072, 1073, 1074, 1075, 1076, 1077, 1078, 1079, 1080, 1081, 1082, 1083, 1084, 1085, 1086, 1087, 1088, 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	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NIVETHANA THIYAGARAJA – SYNDERGEN HEALTH PVT LTD





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NAAC
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Criterion V
Metric 5.2.1

HARSHINI – TCS

TCS - CB - 1


TATA

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184800699/Chennai/BPS/BPA
Date: 18/01/2019

Dear Ms. Harshini ,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring career opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of employment.

This offer is based on your profile and performance in the selection process. **We are pleased to inform you that you have been selected for the position of Process Associate in Grade BPO1 at TCSL. Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40,000/- per annum.**

Kindly confirm your acceptance on the position and compensation offered by proposing your date of joining and signing Annexure 1. If not accepted within 30 days of receipt, this offer is liable to lapse at the discretion of the company.

This is a provisional offer letter and should not be construed as an Offer of Employment from TCSL. A detailed offer of employment will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of Employment will be made to you provided this position continues to be available with TCS.

Your employment with TCSL is subject to your clearing our pre-employment medical tests and Background / Reference check. On joining and successful completion of all joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. TCS employees living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

TCS Confidential

TATA CONSULTANCY SERVICES
TCS House Ravelline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000. e-mail corporate.office@tcs.com website www.tcs.com
Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

1



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		Criterion V Metric 5.2.1



Yours Sincerely,

For Tata Consultancy Services Limited



Rustum Baheem Siganporia
 Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received the Provisional Letter of Offer Ref No
TCSL/DT20184800699/Chennai/BPS/BPA on _____ (DD/MMM/YYYY).

Signature: _____

Name: _____

Date: _____

TCS Confidential

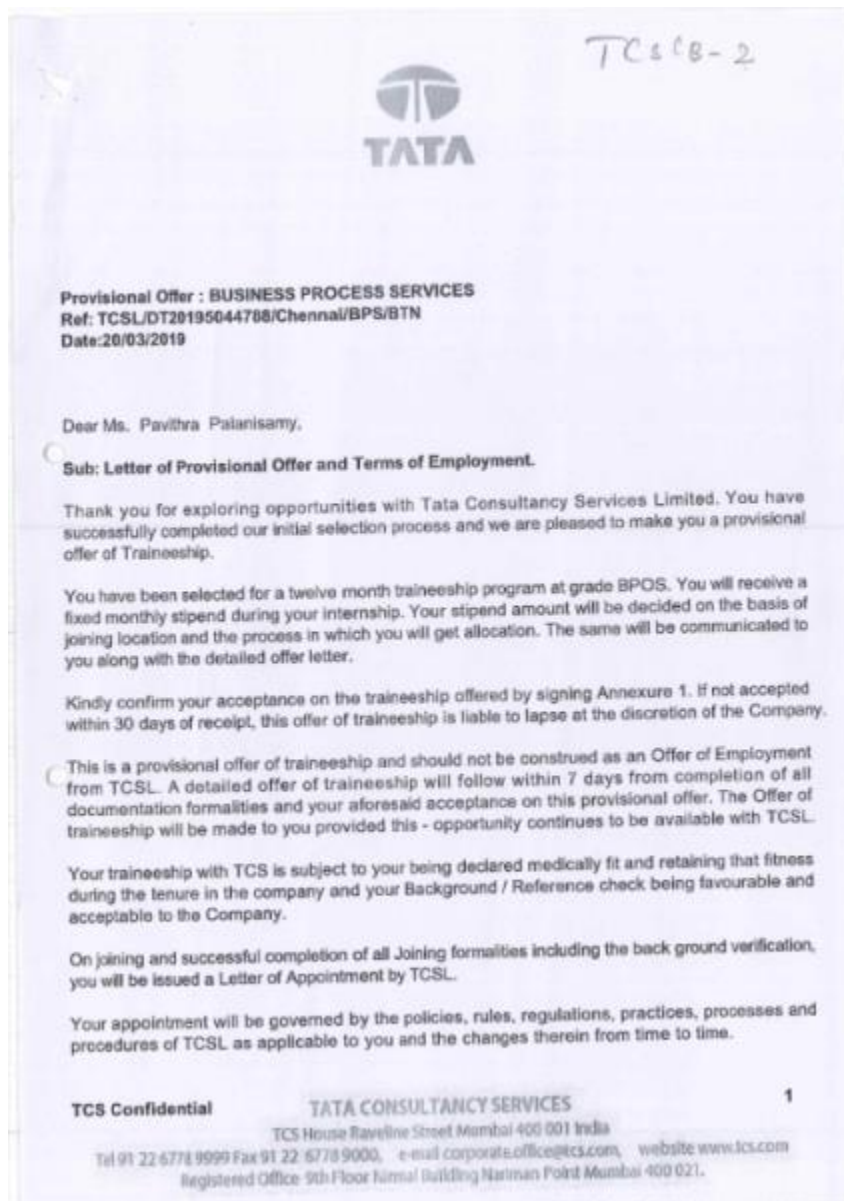
TATA CONSULTANCY SERVICES

2


TCS House Ravalline Street Mumbai 400 001 India
 Tel 91 22 6778 9999 Fax 91 22 6778 9000; e-mail corporate.office@tcs.com, website www.tcs.com
 Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.

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		Criterion V Metric 5.2.1

PAVITHRA PALANISAMY - TCS



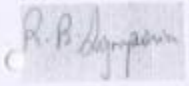
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		Criterion V Metric 5.2.1




Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services

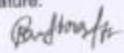


Click here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20195044788/Chennai/BPS/BTN** on _____ (DD/MM/YYYY).

Signature: 

Name: _____

Date: _____

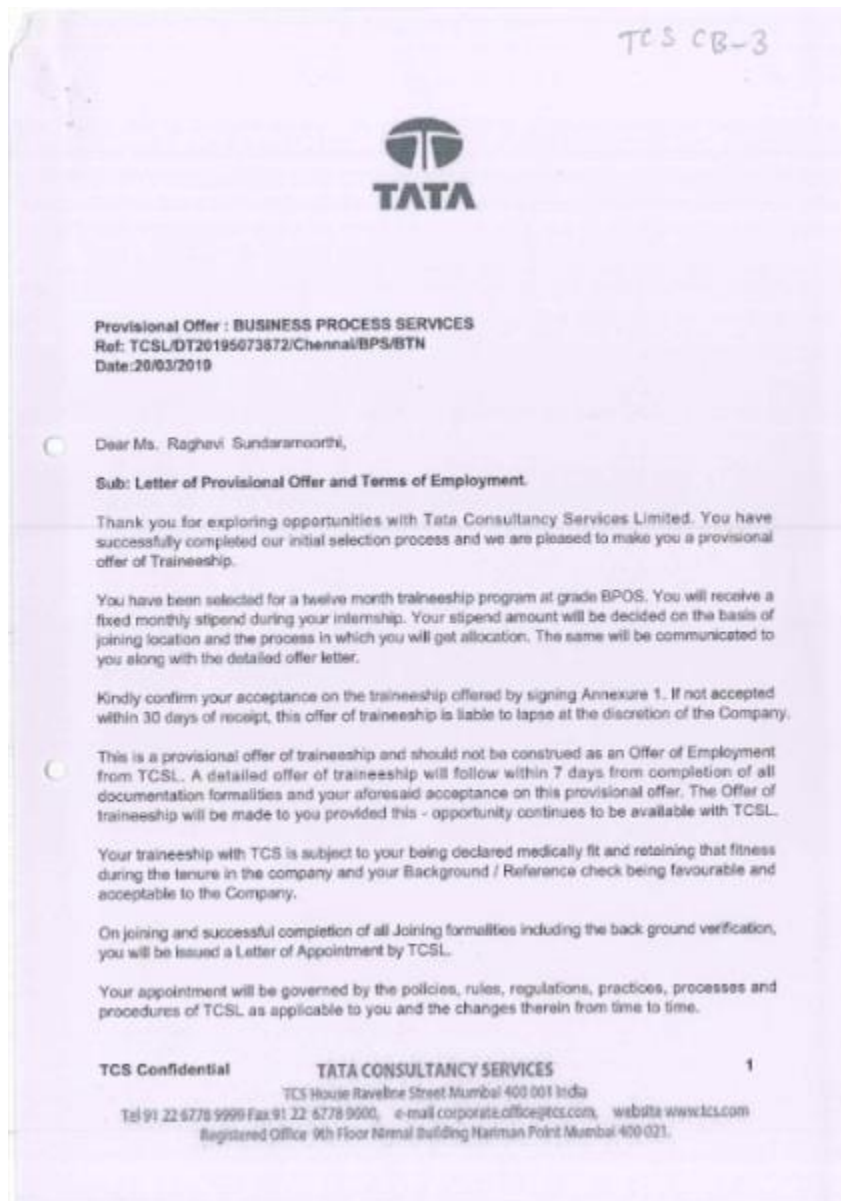
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TATA CONSULTANCY SERVICES
 TCS House Ravivine Street Mumbai 400 001 India
 Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
 Registered Office 9th Floor Nirmal Building Nariman Point Mumbai 400 021.


2

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

RAGHAVI S – TCS



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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beharam Sigamperla
Head Talent Acquisition, TCS Business Process Services



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ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No **TCSL/DT20195073572/Chennai/BPS/BN** on _____ (DD/MM/YYYY).

Signature: 

Name: _____

Date: _____

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		Criterion V Metric 5.2.1

PAVITHRA K – TCS

TCS CB-5


TATA

Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195076818/Chennai/BPS/BTN
Date:27/03/2019

Dear Ms. Pavithra Kathirvel,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

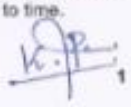
This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

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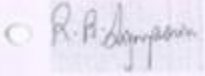
Criterion V
Metric 5.2.1




Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. *

Yours Sincerely,

For Tata Consultancy Services Limited



Rustom Beheram Siganperia
Head Talent Acquisition, TCS Business Process Services




Click Here or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1


For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20195076818/Chennai/BPS/BTN on _____ (DD/MM/YYYY).

Signature: 

Name: K. Parthiva

Date: 28/feb/2019



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Registered Office: 9th Floor Nimal Building Nariman Point Mumbai 400 021.



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		Criterion V Metric 5.2.1

NARMATHA DEVARAJ - TCS

T-IT 1
16125034
Thirumala P.D
6/03/2019



Offer: Computer Consultancy
Ref: TCSL/DT20173933065/Chennai
Date: 27/02/2019

Ms. Narmatha Devaraj
 4/56, Ottan Thottam, Kollupalayam,
 Kaniyur Post,
 Coimbatore-641659,
 Tamil Nadu.
 Tel# 91-8903098993

Dear Narmatha Devaraj,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade YG. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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3rd Cycle

Criterion V
Metric 5.2.1


TATA

GROSS SALARY SHEET Annexure 1

Name	Narmatha Devaraj
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,960
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,096
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,93,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.
##Contribution towards Employees' State Insurance borne by TCS.
*** For HRS - Note that Rs. 7500 if the employee is Single. If the employee is married or married with children then Rs. 3,500/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,960

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Criterion V
Metric 5.2.1

GOVARTHANAN C – TCS

TCS-2
27


TATA

Offer: Computer Consultancy
Ref: TCSL/DT20184958298/Chennai
Date: 27/02/2019

Mr. Govarthanan Chandrasekaran
185, P.K.D Nagar, Peelamedu 2nd Street,
Near Golden Bakery,
Coimbatore-641004,
Tamil Nadu.
Tel# 91-7871451179

Dear Govarthanan Chandrasekaran,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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Tel: 91 844616 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: 9th Floor, Parkman Plaza, Mumbai-400 021
TCS Career Services: 1800 209 5113 Email: careers@tcs.com






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TATA

PERFORMANCE PAY

Monthly Performance Pay
You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.

This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme
TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

- 1. Basic Cover**
 - i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
 - ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.
- 2. Higher Hospitalisation**

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependants will be automatically covered under Higher Hospitalisation benefits.

 - i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
 - ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave
Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother may avail maternity leave for twelve weeks. For more details on the

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Tel: 91 44 6635 2222 Fax: 91 44 6616 2555 Website: www.tcs.com
Registered Office: 9th Floor, Narayan Point, Mumbai-400 021
TCS Careers ServiceLine: 1800-290 2111 Email: careers@tcs.com





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Disclaimer

Candidates who have applied to TCSL and who have not been successful in clearing the TCSL selection process are not eligible to re-apply to TCSL within six months from the date on which the candidate had attended such selection Test and/or Interview. In case you are found to have re-applied to TCSL within six months of previous unsuccessful attempt, the management reserves the right to revoke/withdraw the offer/appointment, without prejudice to its other rights.

3. Training Period

Continuous Learning is a way of life in TCSL and forms a critical part of your employment with TCSL. On joining TCSL, you will be given the opportunity to undergo our Initial Learning program (ILP). This formal learning will add value to you as a professional and help you to excel in your career.

Formal assessments will be carried out during your learning period. The weighted average of these evaluations will be a major component of your first appraisal.

If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

You may please note that in the event of your performance during the ILP falling short of the required standard, TCSL reserves the right to either extend your ILP or terminate your services. You will be confirmed at the end of twelve months from the date of joining TCSL. This confirmation will be communicated to you in writing.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 10 days during the training programme, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of ILP trainees without any further intimation/separate communication to you.

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Registered Office: 9th Floor, Narayan Nagar, Sholinganallur, Chennai-600 093

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11. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed in case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

12. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.

13. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

14. Notice Period

In an event if the traineeship is discontinued/terminated no notice or payment in lieu thereof shall be payable by TCSL. Upon Confirmation, during your tenure with TCSL, either you or TCSL can terminate the appointment by giving 90 calendar days' written notice or three months' basic salary in lieu of the notice. If your services, behavior and/or performance are not found satisfactory at any point in time during your employment, TCSL may terminate your services by giving notice as mentioned herein above.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

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Please note that failure to produce the prescribed set of documents before completion of your Initial Learning Program would entitle TCSL to withdraw this offer letter.

20. Initial Training Programme

On joining TCSL, you will be given the benefit of formal and on the job training (Initial Learning Programme) at our offices, as identified, for such period as TCSL may decide. The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

21. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

22. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

23. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.

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Tel: 91 44 66 66 2222 Fax: 91 44 66 16 2525 Email: careers@tcs.com
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Metric 5.2.1


GROSS SALARY SHEET Annexure 1

Name	Govarthanan Chandrasekaran
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,980
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,098
ESI Contribution##		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	15,126	1,33,158

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.
##Contribution towards Employees' State Insurance borne by TCS.
*** For HRS - Note that Rs. 7960 if the employee is Single, if the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,100
Food Card	900	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,980

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Metric 5.2.1



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Retainer/Consultant and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Retainer/Consultant in the course of or in connection with or arising out of the Retainer/Consultant's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Retainer/Consultant in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Retainer/Consultant.

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TCSL/DT20184958298

TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

415/21-34, Kottam Nagar, Sholinganallur, Old Mahalingapuram, Chennai-600 119 Tamil Nadu India
Tel: IN 44 6635 2222 Fax: IN 44 6636 2505 Website: www.tcs.com
Registered Office: Normal Building, 9th Floor, Nariman Point, Mumbai-400 021
TCS Careers Service: 1-800-209-3111 Email: careers@tcs.com

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Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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4. Prior knowledge

The Retainer/Consultant acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. The Retainer/Consultant further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

The Retainer/Consultant expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorised by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines

The Retainer/Consultant agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Retainer/Consultant's Rights

The Retainer/Consultant agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her engagement with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and the Retainer/Consultant agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Retainer/Consultant of the Confidential Information.

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TCSL/DT2018050290

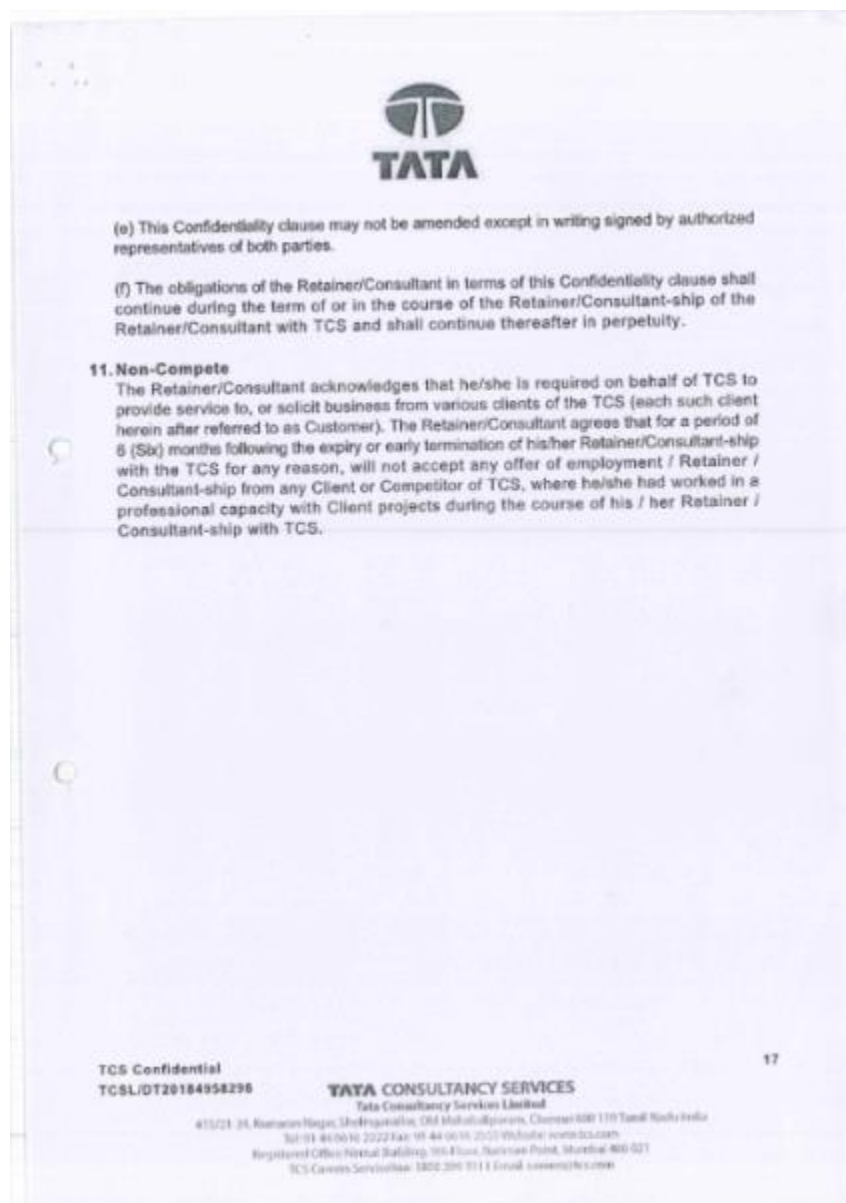
TATA CONSULTANCY SERVICES
Tata Consultancy Services Limited

41/02/24, Fortunes Nagar, Sholinganallur, Old Madhavaram, Chennai-600 119 Tamil Nadu India
Tel: 91 44 66 66 2222 Fax: 91 44 66 15 2115 Website: www.tcs.com
Registered Office: Nandal Building, 18th Floor, Nariman Point, Mumbai-400 021
TCS Careers: www.tcs.com 1800 200 3333 (Email: careers@tcs.com)

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		Criterion V Metric 5.2.1

KALLIMUTHU T – TCS

TCS 57-3



Offer: Computer Consultancy
 Ref: TCSL/DT20173946643/Chennai
 Date: 26/02/2019

Mr. Kallimuthu Thirumalaisamy
 9/4 North Street,
 Karakanpatti,
 Palani-624613,
 Tamil Nadu.
 Tel# 91-7502879308

Dear Kallimuthu Thirumalaisamy,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,93,158/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 48 hours, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer you will be issued a joining letter indicating the details of your joining date and initial place of posting. You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

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 TCSL/DT20173946643

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 Tata Consultancy Services Limited
 415/21-24, Rameswari Nagar, Sholinganallur, Old Mahabalipuram, Chennai 600 119 Tamil Nadu India
 Tel: 91 44 6610 3222 Fax: 91 44 6616 2523 Website: www.tcs.com
 Registered Office: Rameswari Building, 9th Floor, Rameswari Point, Marthandapuram 600 023
 TCS Career Service Line: 1 800 209 3111 Email: careers@tcs.com



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Metric 5.2.1



Withdrawal of Offer
If you fail to accept the offer from TCSL within 48 hours, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited



K Ganesan
Global Head Talent Acquisition & A/P



Click here or use a QR code scanner from your mobile to validate the offer letter

Enc: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCSL Centres
Annexure 3: Confidentiality and IP Terms

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40/21-24, Narayan Nagar, Sholinganallur, DT Mahalingapuram, Chennai-600 115 Tamil Nadu India
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TCS Career Services: 1800 209 3111 Email: careers@tcs.com

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GROSS SALARY SHEET Annexure 1

Name	Kalinattu Thirumalaisamy
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,100	85,200
Bouquet Of Benefits #	5,332	63,984
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	852	10,224
Gratuity	341	4,092
ESI Contribution#		7,656
Total of Annual Components & Retirals	1,194	18,322
Retention Incentive	NA	0
TOTAL GROSS	17,126	1,03,156

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.
Contribution towards Employees' State Insurance borne by TCS.
*** For HES - Note that Rs. 7000 if the employee is Single. If the employee is married or married with Children then Rs. 3,800/- per beneficiary needs to be added to the above mentioned amount.

Table 2: TCSL defined structure for BoB (All Components in INR)

Component Category	Monthly	Annual
House Rent Allowance	2,840	34,080
Leave Travel Assistance	592	7,104
Food Card	500	6,000
Personal Allowance	1,400	16,800
GROSS BOUQUET OF BENEFITS	5,332	63,984

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SRIDHAR – TCS



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SWATHY VIJAYAN – TCS



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PRAVEEN T – TCS



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PRATHEEPA G – TCS



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		Criterion V Metric 5.2.1

JAYAPRIYA P- TCS

TCS-CB-4



Provisional Offer : BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195075374/Chennai/BPS/BTN
Date:12/03/2019

Dear Ms. Jayapriya P ,

Sub: Letter of Provisional Offer and Terms of Employment.

Thank you for exploring opportunities with Tata Consultancy Services Limited. You have successfully completed our initial selection process and we are pleased to make you a provisional offer of Traineeship.

You have been selected for a twelve month traineeship program at grade BPOS. You will receive a fixed monthly stipend during your internship. Your stipend amount will be decided on the basis of joining location and the process in which you will get allocation. The same will be communicated to you along with the detailed offer letter.

Kindly confirm your acceptance on the traineeship offered by signing Annexure 1. If not accepted within 30 days of receipt, this offer of traineeship is liable to lapse at the discretion of the Company.

This is a provisional offer of traineeship and should not be construed as an Offer of Employment from TCSL. A detailed offer of traineeship will follow within 7 days from completion of all documentation formalities and your aforesaid acceptance on this provisional offer. The Offer of traineeship will be made to you provided this - opportunity continues to be available with TCSL.

Your traineeship with TCS is subject to your being declared medically fit and retaining that fitness during the tenure in the company and your Background / Reference check being favourable and acceptable to the Company.

On joining and successful completion of all Joining formalities including the back ground verification, you will be issued a Letter of Appointment by TCSL.

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time.

TCS Confidential **TATA CONSULTANCY SERVICES** **1**

TCS House Ravelline Street Mumbai 400 001 India
 Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
 Registered Office: 9th Floor Nirmal Building Nariman Point Mumbai 400 021.



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Please also note, TCS BPS provides company transport facility within a pre-defined radius for each location as defined in the company transport policy. Those living beyond these boundaries would be required to make their own arrangements to reach the nearest location convenient to them from where they can be picked up or dropped. "

Yours Sincerely,

For Tata Consultancy Services Limited

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



[Click Here](#) or use a QR code scanner from your mobile to validate the offer letter

ANNEXURE 1

For the candidate to complete:

This is to confirm that I have received & hereby accept the Provisional Letter of Traineeship Ref No TCSL/DT20195075374/Chennai/BPS/BTN on _____ (DD/MMM/YYYY).

Signature:

Name:

Date:

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TATA CONSULTANCY SERVICES

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TCS House Raveline Street Mumbai 400 001 India
Tel 91 22 6778 9999 Fax 91 22 6778 9000, e-mail corporate.office@tcs.com, website www.tcs.com
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SANKARESWARI- TCS



Offer: BUSINESS PROCESS SERVICES Ref:
TCSL/DT20195084205/Chennai/BPS/BTN
Date: 03/19/2019

Ms. Sankareswari

639,
Poonga Nagar,
Civil AeroDrome Post, Sitra,

Coimbatore - 641014
Tamil Nadu

Tel# 91-8682813547

Dear Ms. Sankareswari,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
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Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 days, it will be construed that you are not interested in the Traineeship and this offer will be automatically withdrawn. Post acceptance of TCSL offer letter if you fail to join on the date provided in the TCSL joining letter, the offer will stand automatically terminated at the sole discretion of TCSL.

We look forward to having you in our global team.

Yours Sincerely,

For Tata Consultancy Services Limited.

Rustom Beheram Siganporia
Head Talent Acquisition, TCS Business Process Services



Click Here or use a QR code scanner from your mobile to validate the offer letter

Encl: Annexure 1: Acceptance
Annexure 2: Confidentiality, Data and Intellectual Property Protection Terms

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Metric 5.2.1

DHARSHANA- TCS



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195048877/Chennai/BPS/BTN
Date: 03/19/2019

Ms. Dharshana
2/554
Upper Cruzpet Boy's Company
Conoor - 643101
Tamil Nadu

Tel# 91-9489647276

Dear Ms. Dharshana,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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Tata Consultancy Services Limited
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Corporate Identification No. (CIN): L22210MH1995PLC084781

1

MIRTHIKA- TCS





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Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184800719/Chennai/BPS/BPA
Date: 03/12/2019

Ms. Mirthika
139, LK 3rd Street,

Sri Ram Illam, Ramakrishnapuram,
Coimbatore - 641001
Tamilnadu
Tel# -8610107148

Dear Ms. Mirthika,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of PROCESS ASSOCIATE in Grade BPO1 and your present posting will be at Chennai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40,999/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

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TCSL/DT20184800719

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph.: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)

Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

THARANI- TCS



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20184859311/Chennai/BPS/BPA
Date: 03/12/2019

Ms. Tharani
52 C, NSK Street,

Selvapuram,
Coimbatore - 641026
Tamilnadu
Tel# -8189840076

Dear Ms. Tharani,

Sub: Letter of Offer and Terms of Traineeship

We thank you for exploring career opportunities with **Tata Consultancy Services Limited (TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer of traineeship.

We are suitably impressed with your credentials and feel that your working with us will be mutually beneficial and rewarding. **We are pleased to inform you that you have been selected for the position of PROCESS ASSOCIATE in Grade BPO1 and your present posting will be at Chennai . Your Gross Salary / Annual Compensation Package including all benefits will be Rs. 2,40,999/- per annum. Annexure 1 provides a break-up of the compensation package.**

Kindly confirm your acceptance of this offer by proposing your date of joining and signing Annexure 2.

Your failure to accept the offer of the company within 7 days may lead to a presumption that you are not interested in working in the company and the offer will stand revoked automatically at the sole discretion of the company.

On joining and successful completion of joining formalities, you will be issued a Letter of Appointment by the company. Joining formalities include a submission of a PAN Card and non submission of the same will delay your joining duty. The offer of employment is also subject to the individual being eligible and legally permissible to work such as having a valid work permit or not being disqualified from being appointed by any law.

If the requirements of the joining formalities including submission of PAN Card are not complied with by you within 30 days of your date of joining, this offer of employment would stand revoked at the sole discretion of the company. Your offer is subject to a positive background check.

TCS decision of releasing the Offer of Employment and allowing you to join the organization before completion of your final semester examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the aforesaid condition specified in the Terms of Employment. The status of your course completion with requisite marks will be reviewed periodically. The Management reserves the right to revoke the Offer / Appointment if it is later established that you do not meet the requisite criteria as per TCS Selection Guidelines. Please refer to the "Terms of Traineeship". Your appointment is subject to completion of your course within stipulated time and scoring minimum aggregate marks as per TCS Selection Guidelines, as most specifically stated in the Offer of Employment.

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TCSL/DT20184859311

TATA CONSULTANCY SERVICES


Tata Consultancy Services Limited
6th Floor III Phase, Spencer Plaza 769, Anna Salai, Chennai - 600 002, India
Ph: +91 44 66164111 Fax 91 44 6616 4050 E-mail: corporate.office@tcs.com, Website: <http://www.tcs.com>
Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
Corporate Identification No. (CIN): L22210MH1995PLC084781

1



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

KESAVI – TCS



Offer: BUSINESS PROCESS SERVICES
Ref: TCSL/DT20195069040/Chennai/BPS/BTN
Date: 03/19/2019

Ms. Kesavi
 2/636
 Pilla Kuzhu Thottam,
 Kodangipalayam,
 Palladam - 641662
 Tamil Nadu
 Tel# 91-9944923353

Dear Ms. Kesavi,

Sub: Letter of Offer and Terms of Traineeship

Thank you for exploring training opportunities with **Tata Consultancy Services Limited(TCSL)**. You have successfully completed our initial selection process and we are pleased to make you an offer as "Trainee BPS" for a period of 12 months. During this period you will be paid a stipend of Rs. **13,000/-** per month. You will be engaged as a Trainee / Apprentice under the model / certified Standing Orders (as the case may be) applicable to you.

Kindly confirm your acceptance of this traineeship by proposing your date of joining and signing Annexure 1. If not accepted within 7 days of receipt, this offer is liable to lapse at the discretion of the Company. You may handover your acceptance letter to the HR Officer/ Induction Officer at any of our offices.

After you accept this letter of traineeship and clear the medical check-up, and background check you will be given a letter of appointment as a trainee indicating the details of your joining date and initial place of posting after completing joining formalities as per company policy.

TCS decision of releasing the Offer of Traineeship and allowing you to join the organization before completion of your final Graduation examination which has been uncertainly delayed owing to COVID-19 Pandemic, shall not be construed as a waiver of the condition specified in the Terms of Traineeship under clause 'Pre-requisites of Traineeship'. The status of your Graduation completion will be reviewed periodically. The Management reserves the right to revoke this Offer of Traineeship if it is later established that you could not successfully complete your Graduation without any pending arrears/backlogs.

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 Tata Consultancy Services Limited
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 Registered Office 9th Floor, Nirmal Building, Nariman Point, Mumbai 400 021
 Corporate Identification No. (CIN): L22210MH1995PLC084781

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GOKULRAJ P - TELEPERFORMANCE



	<p>Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p>NAAC 3rd Cycle</p> <hr/> <p>Criterion V Metric 5.2.1</p>
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PRIYANKA E – ACETECH



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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SUREGA R – TECH MAHINDRA






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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANITHA N – NGP SCHOOL


The NGP School
(Approved by the Govt. of Tamil Nadu & Affiliated to CBSE, New Delhi. Affiliation No.: 1930549)
Dr. N.G.P. - Kalappatti Road, Dr. N.G.P. Nagar, Coimbatore - 641 048 Tel: (0422) 2369500, 2369501
E-mail: info@thengpschool.ac.in | Web : www.thengpschool.ac.in

KMCT/334/ 11/2019 November 25, 2019

APPOINTMENT ORDER

Sub: THE NGP SCHOOL, Coimbatore – Appointment of **Lab Technician**-
Appointment Order issued.

Ref: Your application and interview held on 19.11.2019


Ms. N. ANITHA, residing at 2/36B, Muthu Goundan Pudur, Kaduvenipalayam(PO), Karamathampatti (via), Coimbatore - 641659 is hereby informed that we are pleased to appoint you as **Lab Technician** in our THE NGP SCHOOL, run by Kovai Medical Center Research & Educational Trust, Coimbatore. Your Gross Salary will be Rs.10,000/- per month.


CONDITIONS:

01. She will be under the probation for a period of one year, which can be extended further or terminated earlier at the discretion of the Management. She will, however continue to be on probation until further orders by the Management.
02. She has to surrender all the original certificates to the office at the time of joining for duty. One month salary will have to be paid to get the original certificates during the service.
03. During the course of your employment with us, you will not engage yourself in any trade or business, or take up any other job-regular or part-time, without the prior approval of the Management in writing.
04. The Employee will not be permitted to leave the institution during the academic year. In case of the employee leaving the institution at the end of the academic year, one month prior notice should be given; otherwise one month salary will have to be paid back.
05. You should abide by the Rules and Regulations of the Institution now in force or amended / altered added to, from time to time.

You have to work under the supervision and guidance of the Head of the institution and discharge the duties assigned from time to time. You are informed to report for duty as earlier as possible.

Yours truly,


Dr.O.T. Buvaneshwaran. Ph.D
Chief Executive Officer

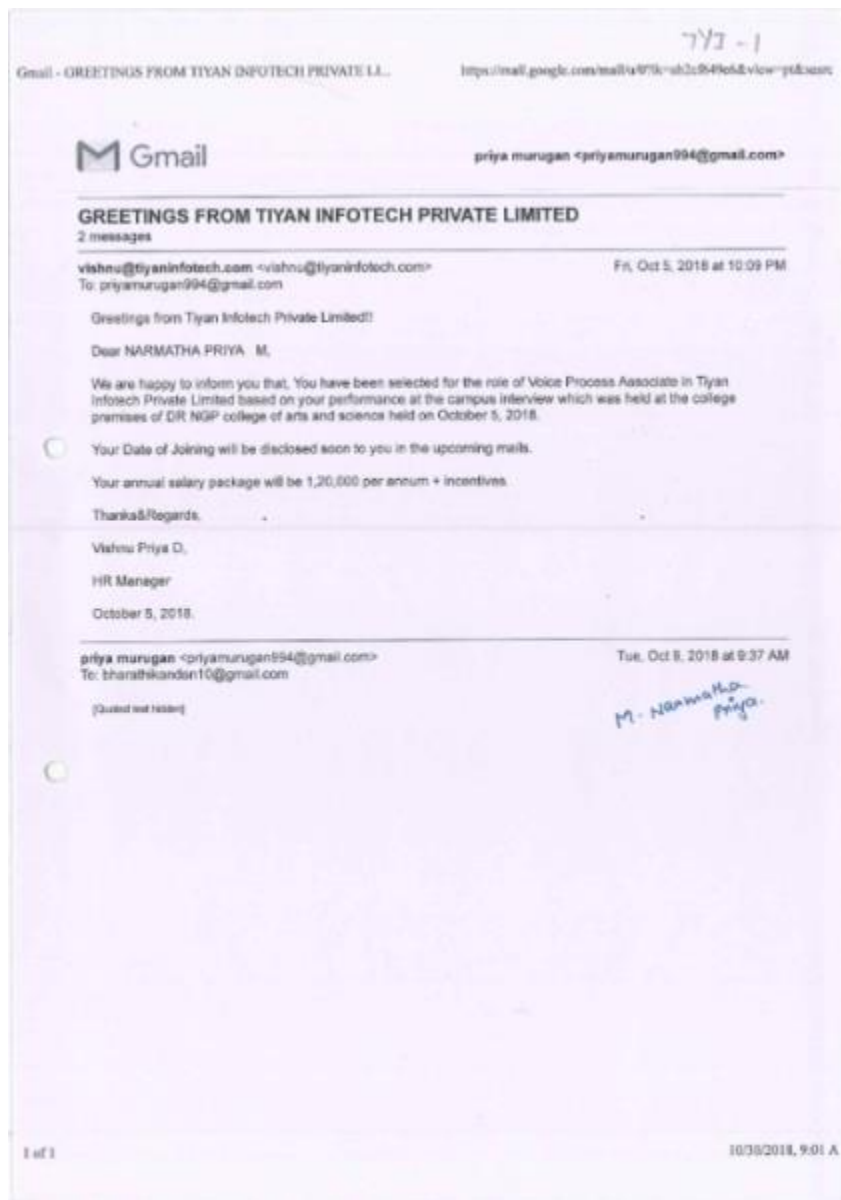


Administrative Office:
Kovai Medical Center Research and Educational Trust
KMCH Campus, Avinashi Road, Coimbatore - 641 014
Ph: (0422) 4323721 Telefax: (0422) 2627196 E-mail: info@kmch.ac.in



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NARMATHA PRIYA M - TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

SREE LAKSHMI – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

SHARMILA – TIYAN INFOTECH PRIVATE LIMITED





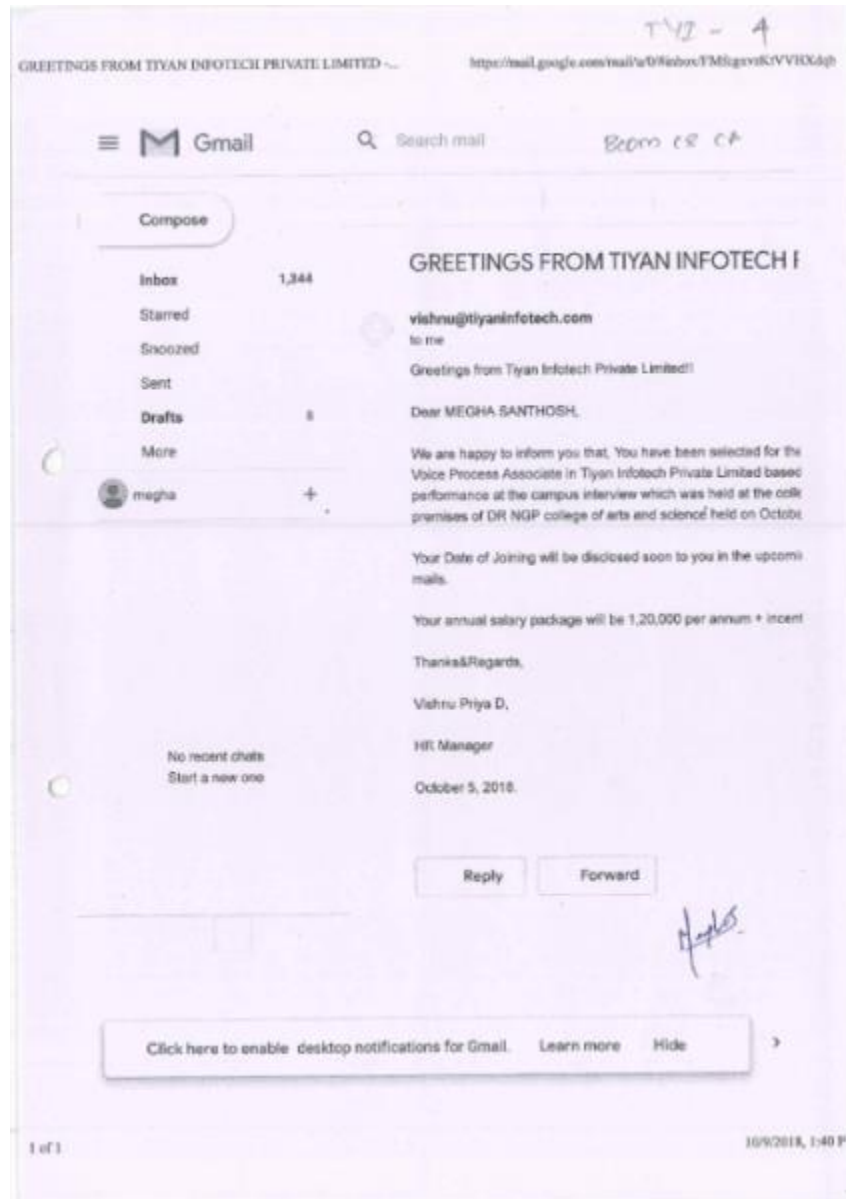
Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MEGHA SANTHOSH – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

SHREE ROSHAN – TIYAN INFOTECH PRIVATE LIMITED





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

**NAAC
3rd Cycle**

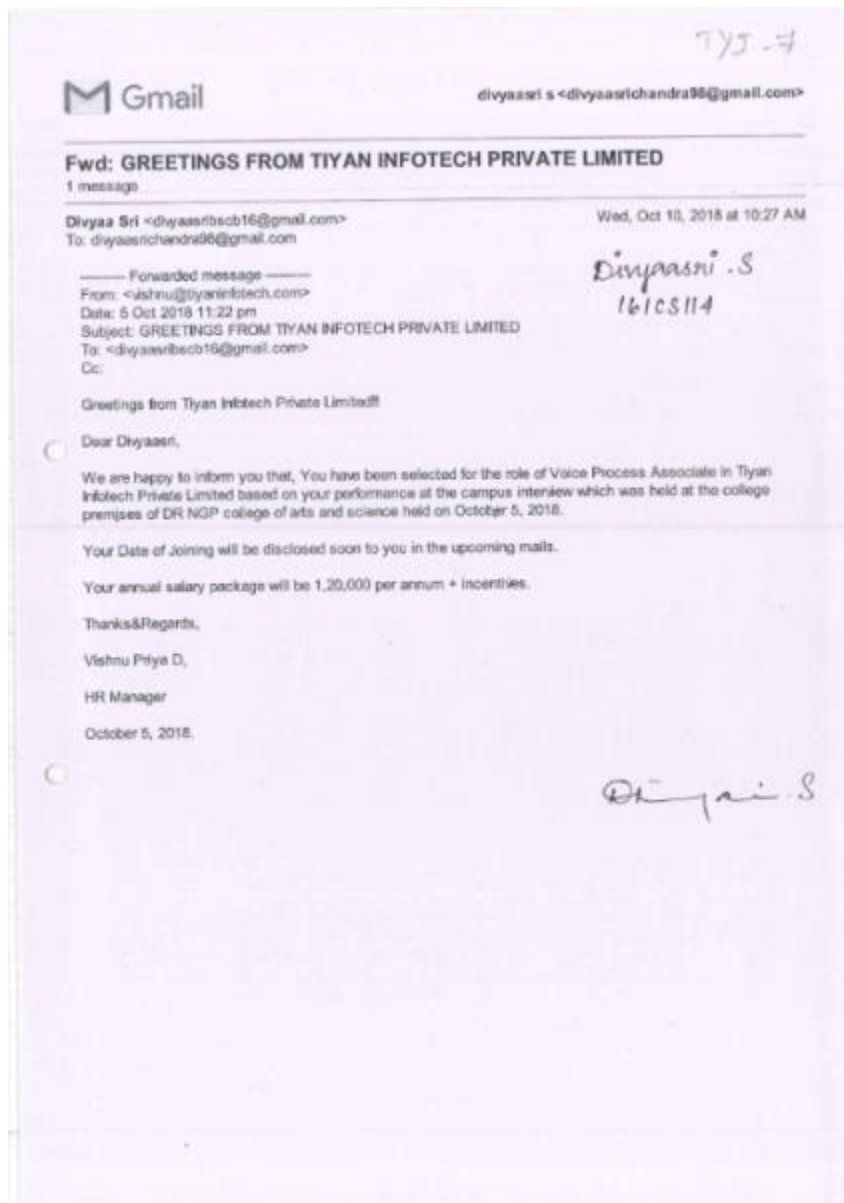
Criterion V
Metric 5.2.1

ANUSHYA – TIYAN INFOTECH PRIVATE LIMITED



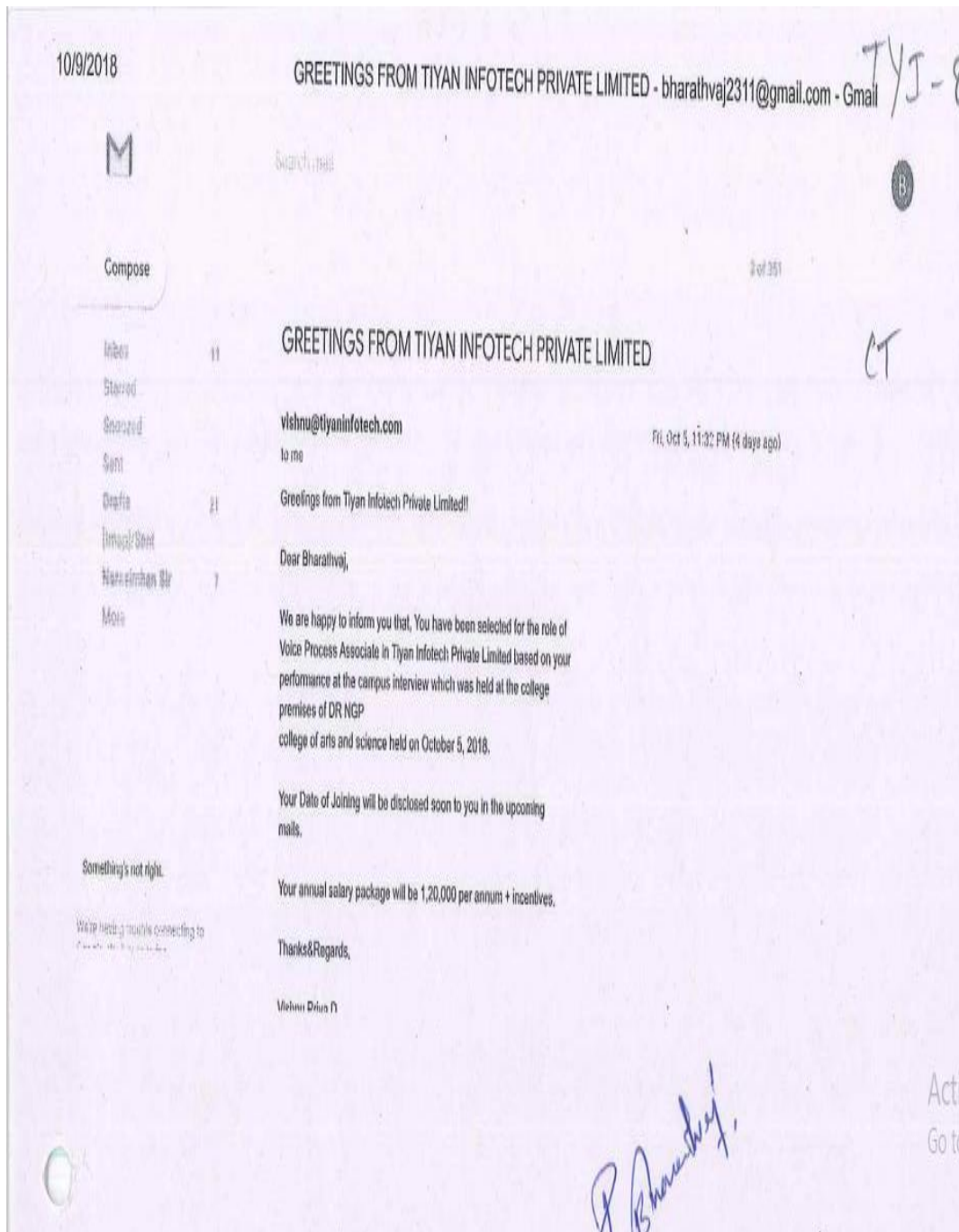
	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

DIVYASRI – TIYAN INFOTECH PRIVATE LIMITED



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

BHARATHVAJ – TIYAN INFOTECH PRIVATE LIMITED



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

PRANAV – TIYAN INFOTECH PRIVATE LIMITED



	<p align="center">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p align="center">NAAC 3rd Cycle</p>
		<p align="center">Criterion V Metric 5.2.1</p>

ANJANA – TIYAN INFOTECH PRIVATE LIMITED



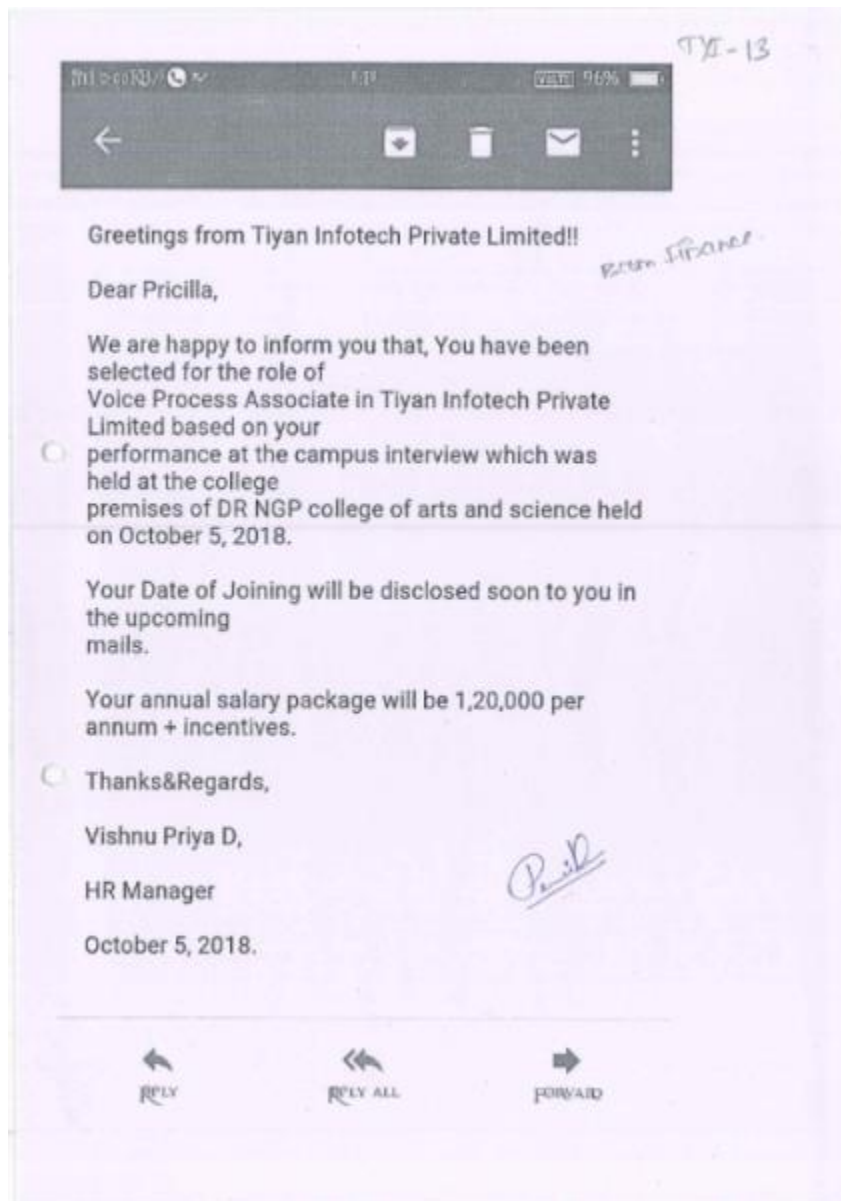
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RANJITHA – TIYAN INFOTECH PRIVATE LIMITED



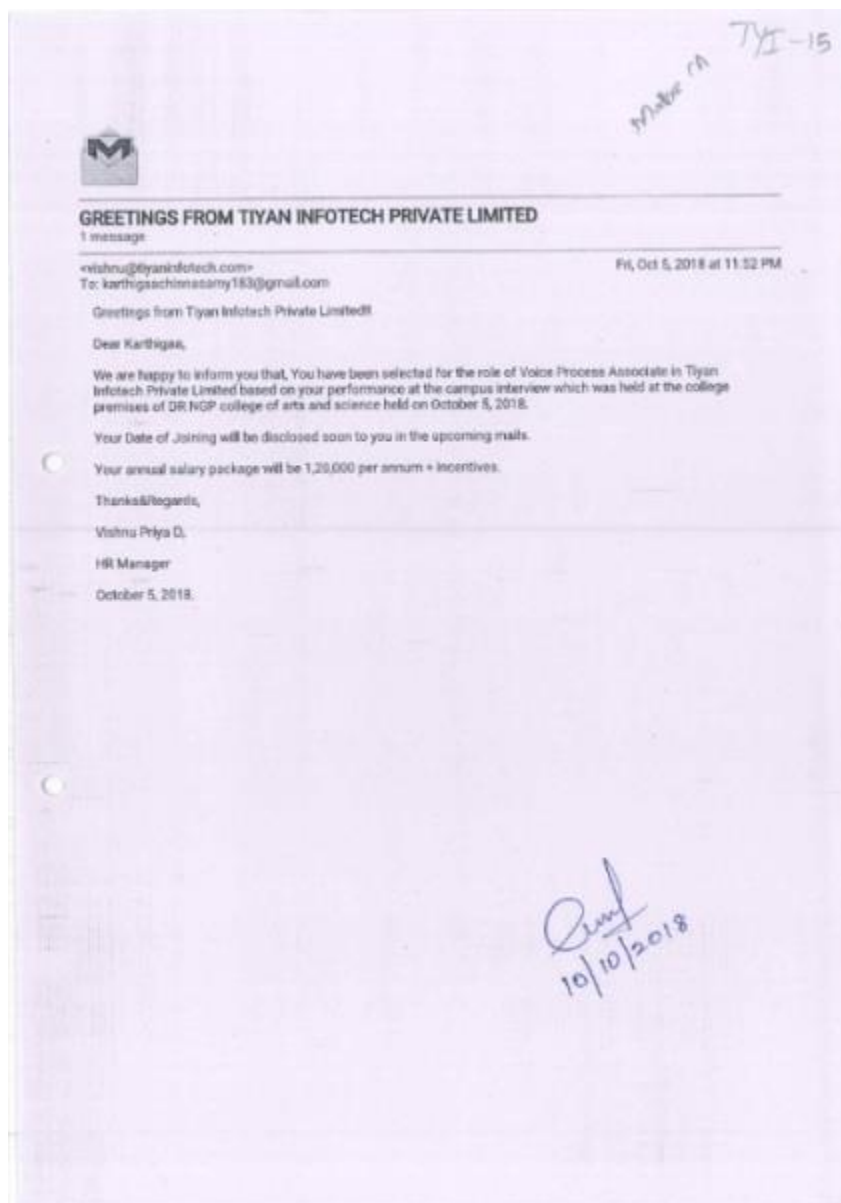
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PRICILLA – TIYAN INFOTECH PRIVATE LIMITED



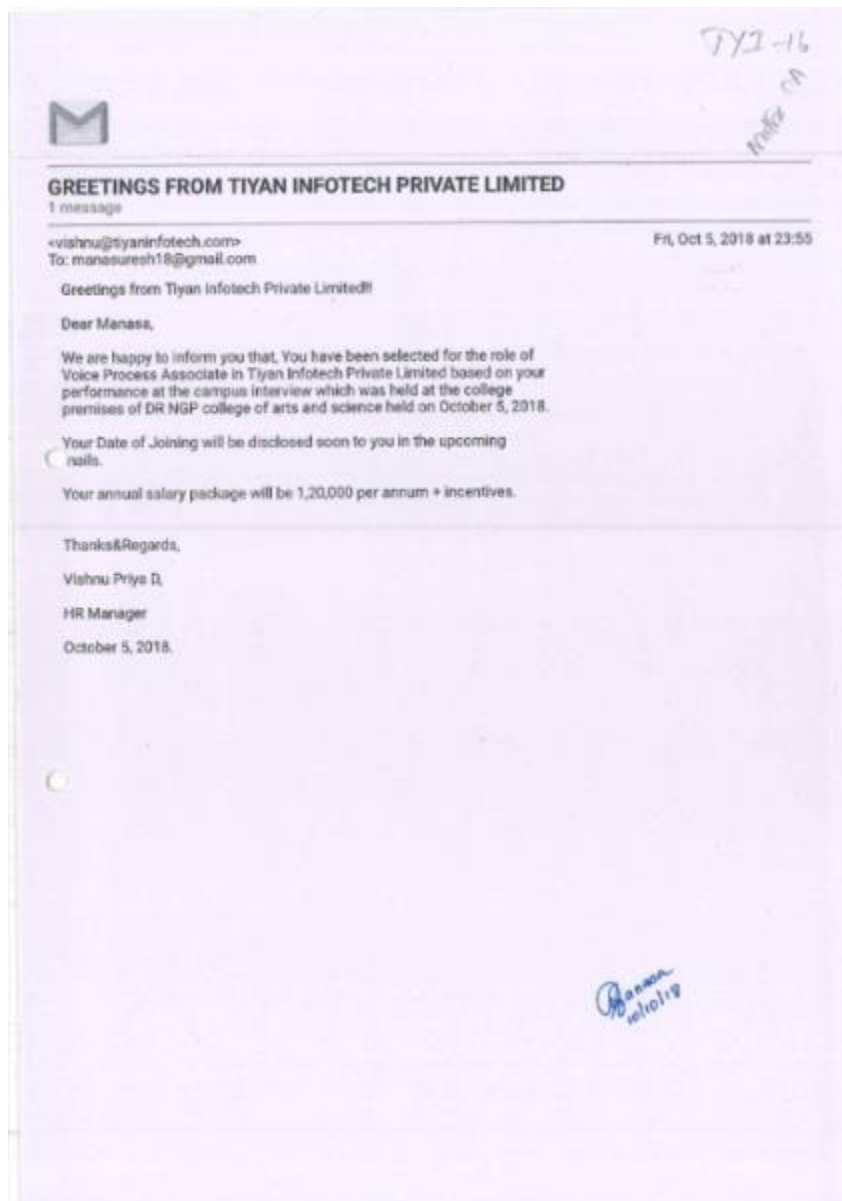
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		Criterion V Metric 5.2.1

KARTHIGAA– TIYAN INFOTECH PRIVATE LIMITED



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MANASA– TIYAN INFOTECH PRIVATE LIMITED





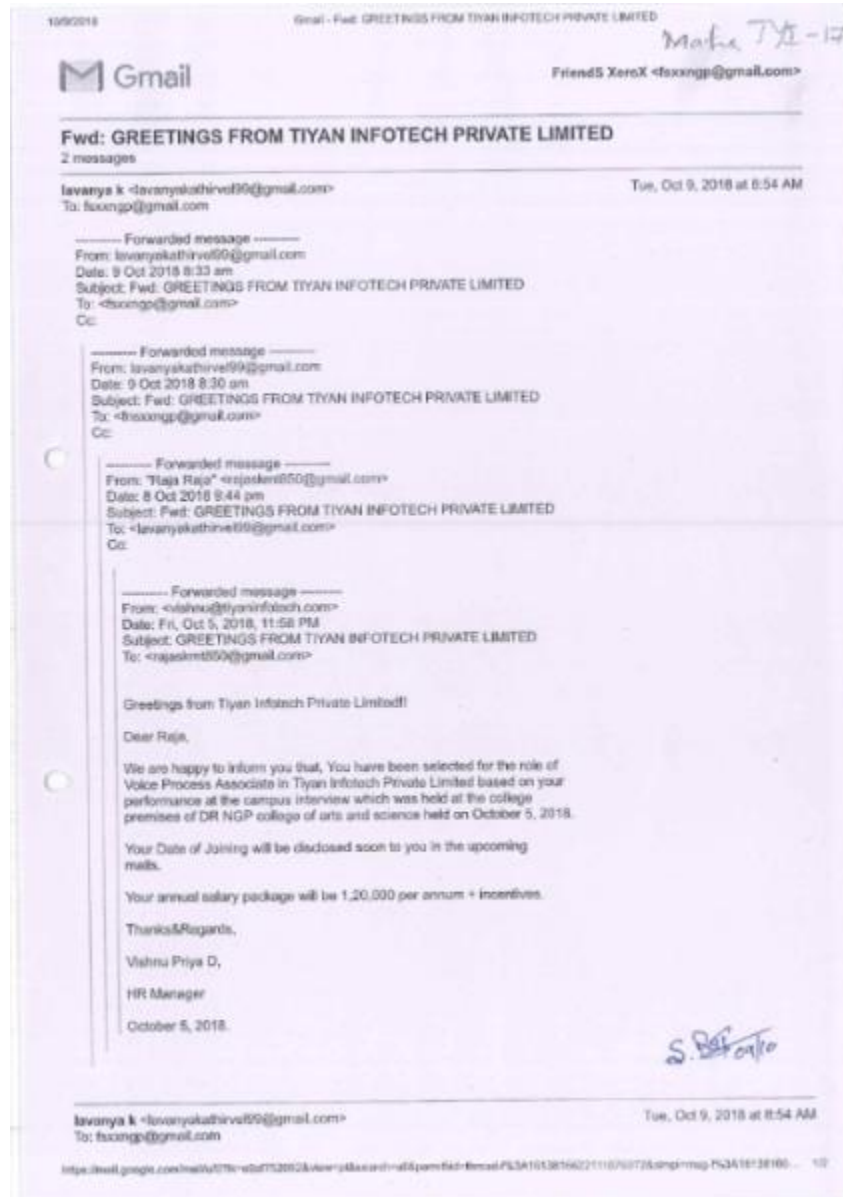
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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAJA – TIYAN INFOTECH PRIVATE LIMITED



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SANDHIYA – TIYAN INFOTECH PRIVATE LIMITED





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Web: www.drngpsc.ac.in | Email: info@drngpsc.ac.in | Phone: +91-422-2369100

**NAAC
3rd Cycle**

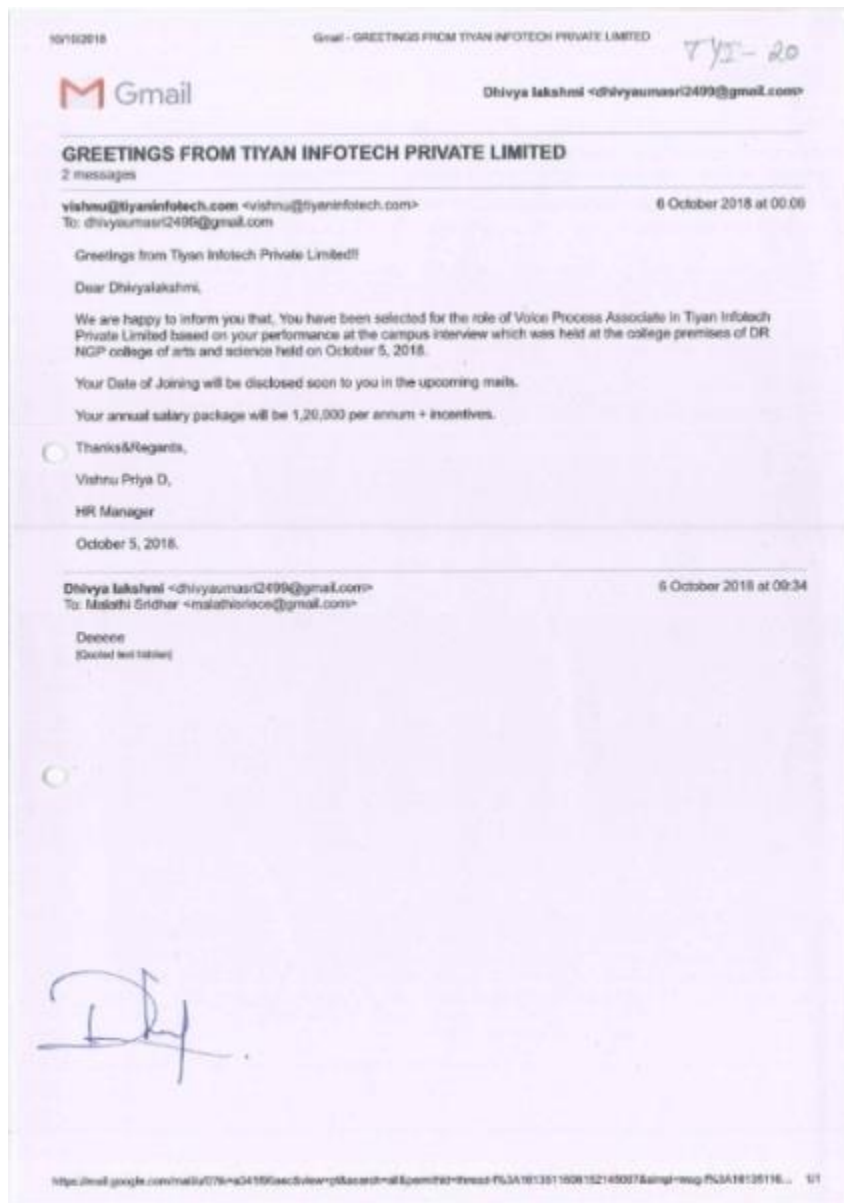
Criterion V
Metric 5.2.1

SAVITHA – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

DHIVYALAKSHMI – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

ASHIKA – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

KEERTHANA – TIYAN INFOTECH PRIVATE LIMITED



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		Criterion V Metric 5.2.1

SATHESH– TIYAN INFOTECH PRIVATE LIMITED



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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KARTHICK N – TOPPAN MERRILL



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JITHENDRAN R – TOPPAN MERRILL



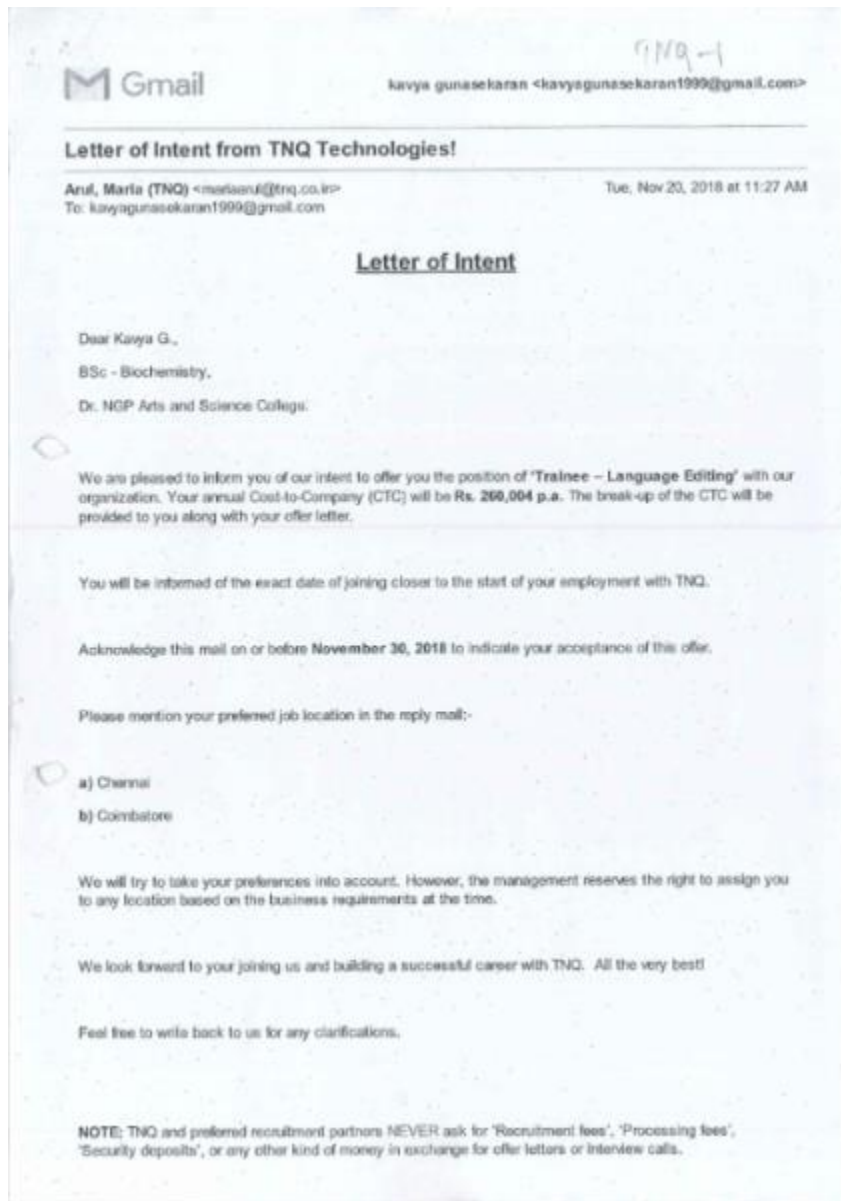
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RAJ KUMAR-VIDAL HEALTH

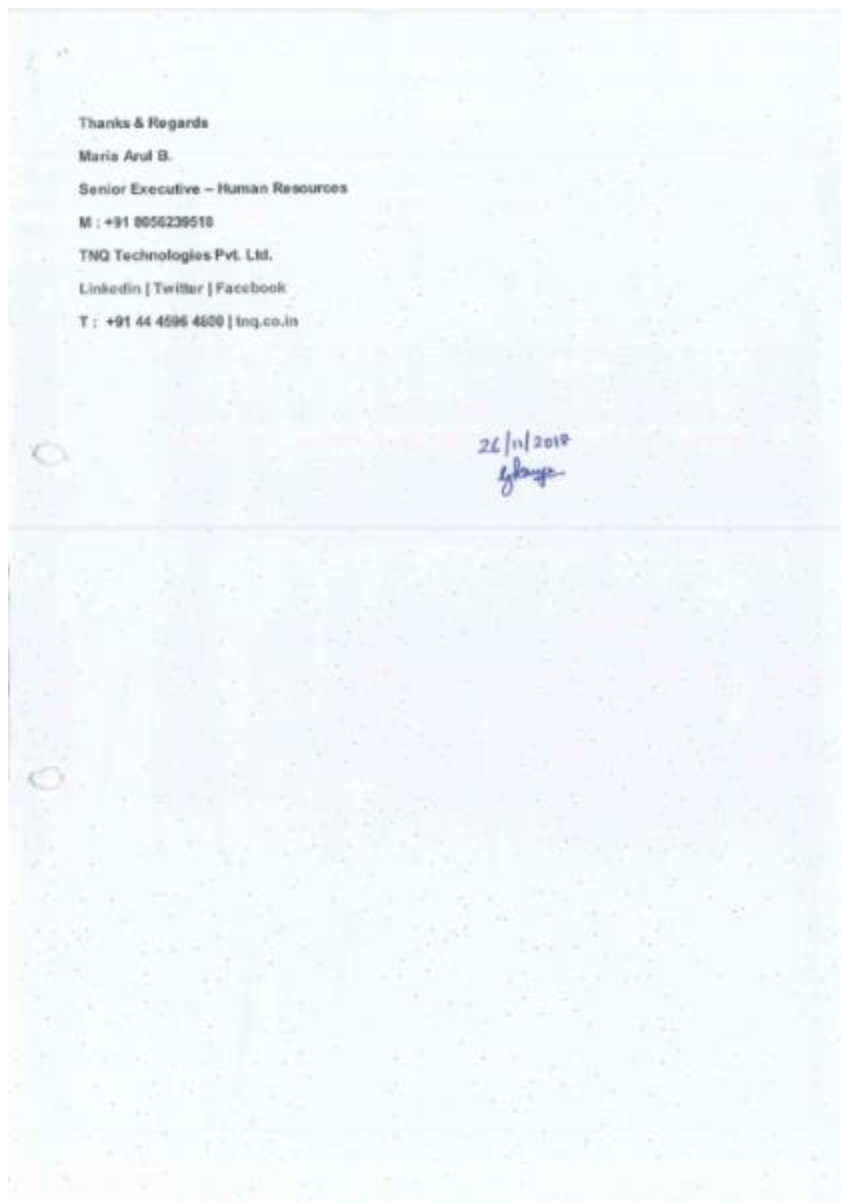


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		Criterion V Metric 5.2.1

KAVYA G – TNQ



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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
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3rd Cycle

Criterion V
Metric 5.2.1

CHARU NANTHINI K – VISIONARY RCM

 **VISIONARY RCM** 15-March-2019

To

Charu Nanthini K ✓
Bsc Biochemistry, Dr NGP Arts and science college

Dear Charu Nanthini K,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

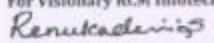
This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:


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- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs13,000 (with a take home salary of Rs.10,600) (subject to increase with annual appraisals based on the performance of the candidate).

You will be joining us in our Coimbatore Branch -
Visionary RCM Infotech (India) Pvt Ltd.
Tidel Park, ELICOT SEZ, 4th Floor,
Aerodrome Post,
Coimbatore - 641014

HR Department SPOC Name & Contact details --
Annapoorani HR: PH: 0422 4029251 Extension: 4226 Mobile No: 893927603
Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
You can also contact us through Email: hrsupport@visionaryrcm.com.

This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Renuka Devi S
VP HR & Compliance



Visionary RCM Infotech (India) Private Limited
Regd. and Cor. Office: 35/36, GRT Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345153 Fax: +91-44-28345182
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72300TN2906PTC046001
SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELICOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243





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Metric 5.2.1

DEEPIKA T – VISIONARY RCM

VRL

☒ **VISIONARY RCM**

15-March-2019

To

T Deepika
Bsc Biochemistry, Dr NGP Arts and science college

Dear T Deepika,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Tidel Park, ELCOT SEZ, 4th Floor,
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Coimbatore - 641014

HR Department SPOC Name & Contact details -

Annapoorani	HR: PH: 0422 4029251	Extension: 4226	Mobile No: 893927603
Richard	HR: PH: 0422 4029252	Extension: 4227	Mobile No: 9025210273
Gayathri	HR: PH: 0422 4029243	Extensions: 4203	Mobile No: 893927603

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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renukadevi S T.D.H.
Rensika Devi S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 25/10, Gai Road, T. Nagar, Chennai - 600 017, Tel: +91-44-8345150 Fax: +91-44-28345162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72200TN2009PTC063361

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243





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Metric 5.2.1

KOWSIKA K – VISIONARY RCM

VI4

☒ **VISIONARY RCM**

15-March-2019

To

Kowsika K
Bsc Biochemistry, Dr NGP Arts and science college

Dear Kowsika K,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Gayathri	HR: PH: 0422 4029243	Extensions: 4203	Mobile No: 893927603

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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

Renuka Devi S

Visionary RCM Infotech (India) Private Limited

Regd. and Coc Office: 35/16, Gali Road, T. Nagar, Chennai - 600 017, Tel: +91-44-83451133 Fax: +91-44-26345162
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CIN - U72301TN2008PTC000301

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029043






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Criterion V
Metric 5.2.1

MAHAVIDHYA R – VISIONARY RCM

 **VISIONARY RCM** 15-March-2019

To
Mahavidhya R
Bsc Biochemistry, Dr NGP Arts and science college

Dear Mahavidhya R,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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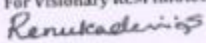
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Coimbatore - 641014

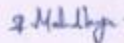
HR Department SPOC Name & Contact details --

Annapoorani	HR: PH: 0422 4029251	Extension: 4226	Mobile No: 893927603
Richard	HR: PH: 0422 4029252	Extension: 4227	Mobile No: 9025210273
Gayathri	HR: PH: 0422 4029243	Extensions: 4203	Mobile No: 893927603

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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Renuka Devi S
VP HR & Compliance



Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 35/1A, Sri Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
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Criterion V
Metric 5.2.1

NANDHA KUMAR R- VISIONARY RCM

VISIONARY RCM 15-March-2019

To
Nandha Kumar R
Bsc Biochemistry, Dr NGP Arts and science college

Dear Nandha Kumar R,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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You will be joining us in our Coimbatore Branch -
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HR Department SPOC Name & Contact details -
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Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited
Regd. and Cor. Office: 35/15, 6th Road, T. Nagar, Chennai - 600 017. Tel: +91-44-43401162 Fax: +91-44-38342162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72307TN2006PTC060301
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Criterion V
Metric 5.2.1

NANDHINI V – VISIONARY RCM

VIT

☒ **VISIONARY RCM**

15-March-2019

To

Nandhini V
Bsc Biochemistry, Dr NGP Arts and science college

Dear Nandhini V,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

V. Nayal

Visionary RCM Infotech (India) Private Limited

Regd. and Cin. Office: 35/16, Giri Road, T. Nagar, Chennai - 600 017. Tel: +91-44-6343183 Fax: +91-44-28493162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
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Metric 5.2.1

POONKODI K – VISIONARY RCM

VRC

☒ **VISIONARY RCM** 15-March-2019

To
Poonkodi K
Bsc Biochemistry, Dr NGP Arts and science college

Dear Poonkodi K,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Yours faithfully,
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Renuka Devi S
Renuka Devi S
VP HR & Compliance
Visionary RCM Infotech (India) Private Limited
Regd. and Cor. Office: 32/15, 6th Road, T. Nagar, Chennai - 600 017. Tel: +91-44-23451183 Fax: +91-44-23451162
E-mail: info@visionaryrcm.com | www.visionaryrcm.com
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
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NAAC
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Criterion V
Metric 5.2.1

BHARATHAN C – VISIONARY RCM

 **VISIONARY RCM** 15-March-2019

To

Bharathan C
Bsc CLT, Dr NGP Arts and science college

Dear Bharathan C,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

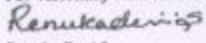
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HR Department SPOC Name & Contact details --
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Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Renuka Devi S
VP HR & Compliance

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Regd. and Cor. Office: 35/16, Gini Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8341183 Fax: +91-44-28348142
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CIN - U72300TN2008PTC060301
SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SARANYA A – VISIONARY RCM

 **VISIONARY RCM** 15-March-2019

To
Saranya A
Bsc CLT, Dr NGP Arts and science college

Dear Saranya A,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

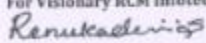
This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

- Company will provide Medical coding training for 2 months from the Date of joining with free of cost.
- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs.13,000 (with a take home salary of Rs.10,600) (subject to increase with annual appraisals based on the performance of the candidate).

You will be joining us in our Coimbatore Branch -
Visionary RCM Infotech (India) Pvt Ltd.
Tidel Park, ELICOT SEZ, 4th Floor,
Aerodrome Post,
Coimbatore - 641014

HR Department SPOC Name & Contact details --
Annapoorani HR: PH: 0422 4029251 Extension: 4226 Mobile No: 893927603
Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
You can also contact us through Email: hrsupport@visionaryrcm.com.

This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

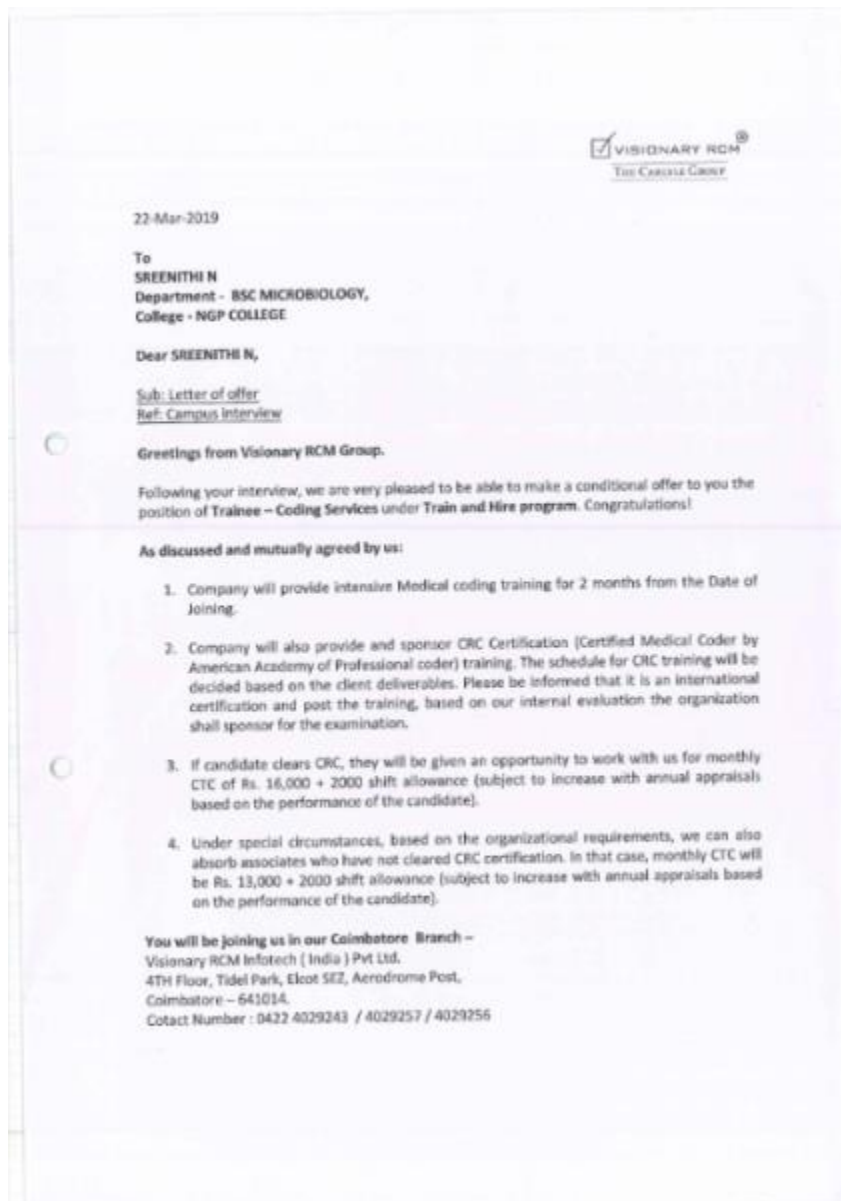
Yours faithfully,
For Visionary RCM Infotech (India) Private Limited

Renuka Devi.S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited
Regd. and Cor. Office: 35/14, Gini Road, T. Nagar, Chennai - 600 017. Tel: +91-44-43451563 Fax: +91-44-28348162
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72300TN2006PTC003361
SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELICOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243



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		Criterion V Metric 5.2.1

SREENITHI N – VISIONARY RCM





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)


Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)

Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1


VISIONARY RCM[®]
THE CAREER GROUP

HR Department SPOC Name & Contact details –

Lokesh	HR: PH: 0422 - 4029257	Extension: 4235	Mobile No: 8939207603
Surendaran Ph	:0422 – 4029256	Extension: 4233	Mobile No : 8939004188
Akshitha Ph	:0422 – 4029243	Extension : 4227	Mobile No : 8489919602

You can also contact us through Email: hrsupport@visionaryrcm.com

This offer is conditional upon:

- ✓ Your ability to successfully clear all the internal & final assessments, Panel interview (Single/Multiple rounds).
- ✓ The successful verification of all your academic credentials and fulfillment of all our employment eligibility criteria as per our policies.
- ✓ Minimum 95% attendance during the training & assessment days.
- ✓ The decision of Panel members is final. They will evaluate the candidates based on subject knowledge, attendance, and attitude.
- ✓ Your acceptance to work in Night Shifts.

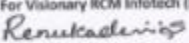
On taking up your appointment, you will be provided with an induction program to help you settle into your new role. Exact training commencement date & other details will be sent to you before a week's time.

We expect the batch to commence in April 2020 subject to the GO on COVID19. The HR team shall reach out to you with exact date of joining. Failing to report to on boarding on the specified date, the offer will be null and void. This offer shall not be extended to any further date in case of a delay from your end.

We hope that the conditions outlined above are very clear and we believe you will be an excellent addition to our team and are very much looking forward to having you on board.

Welcome to Visionary RCM Family!

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited



Renuka Devi.S
VP-HR & Compliance

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

VINODHINI R – VISIONARY RCM

VR13

☒ **VISIONARY RCM** 15-March-2019

To

Vinodhini R
Bsc Microbiology, Dr NGP Arts and science college

Dear Vinodhini R,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

- Company will provide Medical coding training for 2 months from the Date of joining with free of cost.
- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs13,000 (with a take home salary of Rs.10,600) (subject to increase with annual appraisals based on the performance of the candidate).

You will be joining us in our Coimbatore Branch -
 Visionary RCM Infotech (India) Pvt Ltd.
 Tidel Park, ELCOT SEZ, 4th Floor,
 Aerodrome Post,
 Coimbatore - 641014

HR Department SPOC Name & Contact details --
 Annapoorani HR: PH: 0422 4029251 Extension: 4226 Mobile No: 893927603
 Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
 Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
 You can also contact us through Email: hrsupport@visionaryrcm.com.

This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,
 For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
 Renuka Devi S
 VP HR & Compliance

Visionary RCM Infotech (India) Private Limited
 Regd. and Cor. Office: 35/15, GRI Road, T. Nagar, Chennai - 600 017, Tel: +91-44-4345152 Fax: +91-44-28345152
 E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
 CIN - U72100TN2006PTC060301
 SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4025243



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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

MUTHULAKSHMI S – VISIONARY RCM

VRM

☒ **VISIONARY RCM**

15-March-2019

To

Muthulakshmi S
Bsc Food and Nutrition, Dr NGP Arts and science college

Dear Muthulakshmi S,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

- Company will provide Medical coding training for 2 months from the Date of joining with free of cost.
- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs13,000 (with a take home salary of Rs.10,600) (subject to increase with annual appraisals based on the performance of the candidate).

You will be joining us in our Coimbatore Branch –
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Tidel Park, ELCOT SEZ, 4th Floor,
Aerodrome Post,
Coimbatore - 641014

HR Department SPOC Name & Contact details --
Annapoorani HR: PH: 0422 4029251 Extension: 4226 Mobile No: 893927603
Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
You can also contact us through Email: hrsupport@visionaryrcm.com.

This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited

Regd. and Cox. Office: 35/16, Gati Road, T. Nagar, Chennai - 600 017. Tel: +91-44-4245162 Fax: +91-44-25345162
E-mail: info@visionaryrcm.com (UPL) www.visionaryrcm.com
CIN - U72300TN2006P12060301

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4025243





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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3rd Cycle

Criterion V
Metric 5.2.1

NIROOPA B – VISIONARY RCM

VPIS

☒ **VISIONARY RCM**

15-March-2019

To

Niroopa B
Bsc Food and Nutrition, Dr NGP Arts and science college

Dear Niroopa B,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

- Company will provide Medical coding training for 2 months from the Date of joining with free of cost.
- After training, candidates will be given an opportunity to work with us for monthly CTC of Rs.13, 000 (with a take home salary of Rs.10, 600) (subject to increase with annual appraisals based on the performance of the candidate).

You will be joining us in our Coimbatore Branch -
Visionary RCM Infotech (India) Pvt Ltd.
Tidel Park, ELCOT SEZ, 4th Floor,
Aerodrome Post,
Coimbatore - 641014

HR Department SPOC Name & Contact details --

Annapoorani	HR: PH: 0422 4029251	Extension: 4226	Mobile No: 893927603
Richard	HR: PH: 0422 4029252	Extension: 4227	Mobile No: 9025210273
Gayathri	HR: PH: 0422 4029243	Extensions: 4203	Mobile No: 893927603

You can also contact us through Email: hrsupport@visionaryrcm.com.

This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi.S
Renuka Devi.S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited

Regd. and Cin Office: 35/16, Gai Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345163 Fax: +91-44-28345162
E-mail: info@visionaryrcm.com (URL: www.visionaryrcm.com)
CIN - U72300TN2016PTC060361

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SASIKALA M – VISIONARY RCM

YR16

☒ **VISIONARY RCM**

15-March-2019

To

Sasikala M
Bsc Food and Nutrition, Dr NGP Arts and science college

Dear Sasikala M,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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You will be joining us in our Coimbatore Branch -
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Tidel Park, ELCOT SEZ, 4th Floor,
Aerodrome Post,
Coimbatore - 641014

HR Department SPOC Name & Contact details --
Annapoorani HR: PH: 0422 4029251 Extension: 4226 Mobile No: 893927603
Richard HR: PH: 0422 4029252 Extension: 4227 Mobile No: 9025210273
Gayathri HR: PH: 0422 4029243 Extensions: 4203 Mobile No: 893927603
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This offer is valid till 1st July 2019. Your joining date shall be communicated to you by our HR team well in advance. Please refer annexure A for joining formalities and documentation. We believe you will be an excellent addition to our team and are very much looking forward to having you on board. Welcome to Visionary RCM Family!

Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited
Regd. and Cor. Office: 25/16, GRI Road, T. Nagar, Chennai - 600 017, Tel: +91-44-8345163 Fax: +91-44-28345163
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72001TN2006PTC060301
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOORYA SRI S G – VISIONARY RCM

V.R.N

☒ **VISIONARY RCM**

15-March-2019

To

Soorya Sri S G
Bsc Food and Nutrition, Dr NGP Arts and science college

Dear Soorya Sri S G,

Sub: Letter of offer
Ref: Dr NGP Arts and science college campus interview

This is further to your personal interview on 7-Feb-2019. Congratulations! We are pleased to offer you the post of Trainee - Coding Services. As discussed, your monthly remuneration will be as detailed below:

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Coimbatore - 641014

HR Department SPOC Name & Contact details --

Annapoorani	HR: PH: 0422 4029251	Extension: 4226	Mobile No: 893927603
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Gayathri	HR: PH: 0422 4029243	Extensions: 4203	Mobile No: 893927603

You can also contact us through Email: hrsupport@visionaryrcm.com.

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Yours faithfully,
For Visionary RCM Infotech (India) Private Limited
Renuka Devi S
Renuka Devi S
VP HR & Compliance

Visionary RCM Infotech (India) Private Limited

Regd. and Cor. Office: 30/16, 6th Road, T. Nagar, Chennai - 600 017. Tel: +91-44-8345153 Fax: +91-44-28245342
E-mail: info@visionaryrcm.com URL: www.visionaryrcm.com
CIN - U72300TN2008PT0062801

SEZ Office: Module No. 404, 4th Floor, Tidel Park, ELCOT SEZ, Aerodrome Post, Coimbatore 641014. Tel: +91 422 4029243



	<p style="text-align: center;">Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100</p>	<p style="text-align: center;">NAAC 3rd Cycle</p> <hr/> <p style="text-align: center;">Criterion V Metric 5.2.1</p>
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NIVETHA G – VISIONET



	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

AAKASH – WINNERS EDUCATION

WIN-1



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019
Ref No.: WICE/HR/OFF/0542

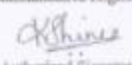
Dear Aakash

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is six months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

 Authorized Signatory

Regional Office:
 No. 17, South Vellalar Street,
 Eeyarankulam - 641 002,
 Arcot Road (D) Coimbatore.

79737 56123
 79737 80123
winnersinstitute005@gmail.com
www.wice.ac.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiar Solai, Cantonment,
 Trichy-620 001, Tamil Nadu.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PRAVEEN KUMAR – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019
Ref No.: WIEPL/HR/OFF/0546

Dear Praveen Kumar

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is six months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English
[Signature]
Authorized Signatory

Registered Office:
No. 17-A, South Vellalar Street,
Perambur Road - 621 002,
Aravaliya (Dr. Tamil Nadu)

73737 58123
73737 50123
www.winnereducation.com
info@winnereducation.com

Central Office:
No. 15 A Block, M. Paul's Complex,
Bharathiyar Salai, Cantonment,
Tiruchengode-641 001, Tamil Nadu.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANJAY BHARATHI P – WINNERS EDUCATION

WINNERS INSTITUTE OF
COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0649

Dear Sanjay Bharathi P

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following terms, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is six months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Arankondam - 621 802,
Mylalur (DT), Tamilnadu.

73737 58123
73737 59123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Criterion V
Metric 5.2.1

GOPALAKRISHNAN R – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN5

Date : 05/04/2019.
Ref No.: WEPL/HR/OFT/0619

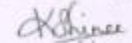
Dear Gopalakrishnan R

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and PF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 58123
No. 17/6, South Vellalar Street,
Jayanandam - 621 802,
Ariyalur (Dt), Tamilnadu.
73737 39123
winnersinstitute2905@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Tiruchy-620 001, Tamil Nadu.






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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

PRAVEEN KUMAR G – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-6

Date : 05/04/2019,
Ref No.: WEPL/HR/OFF/0623

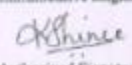
Dear Praveenkumar G

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 58123
No. 17/6, South Vellalar Street,
Jayanandam - 621 802.
Arivayalur (Dt). Tamilnadu. winnersinstitute2003@gmail.com
www.wice.org.in

Central Office: 73737 59123
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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KISHORE K – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-7

Date : 05/04/2019
Ref No.: WEPL/HR/OFF/0636

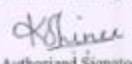
Dear Kishore K,

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the FSI and HPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayanakondam - 621 802,
Arivayalur (Dt), Tamilnadu.

73737 58123
73737 59123
winnersinstitute2003@gmail.com
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Metric 5.2.1

UPENDRA G – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-8

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0655

Dear Upendra G

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and HPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

ds hines
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Tiriyalur (TN), Tamilnadu.

73737 58123
73737 59123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Criterion V
Metric 5.2.1

SATHEESH – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN - II

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0540

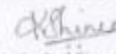
Dear Satheesh

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Regional Office:
No. 17/30, South Vellalar Street,
Laxminikudam - 621 802,
Arcot Road (Opp. Laxminikudam)

737 37 58123
737 37 50123
winnersinstitute@winners.ac.in
www.winners.ac.in

Central Office:
No. 15-A Block, St. Paul's Complex,
Bharathiyar Salai, Carhombent,
Tamil Nadu - 641 001



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		Criterion V Metric 5.2.1

DIVYA N – WINNERS EDUCATION

WIN-12

Date : 05/04/2019.
Ref No.: WIEPL/HR/OFF/0651

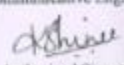
Dear Divya N

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

 Authorized Signatory


Registered Office:
 No. 17/6, South Vellalar Street,
 Jayankondam - 621 802,
 Ariyalur (Dt), Tamilnadu.

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 73737 59123
 winnersinstitute2005@gmail.com
 www.wie.org.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyaar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.

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		Criterion V Metric 5.2.1

MOHANRAJ JS – WINNERS EDUCATION



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

WIN-8

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0648

Dear Mohanraj JS

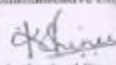
We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


 Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayanakondam - 621 802,
Ariyalur (DN), Tamilnadu.

73737 55123
73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 13 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.

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		Criterion V Metric 5.2.1

DEEPAK RAJ R – WINNERS EDUCATION

WIN-14

Date : 05/04/2019.
Ref No.: WIEPL/HR/OFF/0639

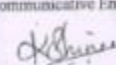
Dear Deepak Raj R

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 58123
No. 12/6, South Vellalar Street,
Jayankondam - 621 802,
Ariyalur (Dt), Tamil Nadu.
winnersinstitute2003@gmail.com
www.wie.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
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3rd Cycle

Criterion V
Metric 5.2.1

NANDHINI M – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-15

Date : 05/04/2019
Ref No.: WEPL/HR/OFF/0617

Dear Nandhini M

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayanandam - 621 802,
Ariyalur (Dt), Tamilnadu.

73737 38123
73737 39123
winnersinstitute2003@gmail.com
www.winner.org.in

Central Office:
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Tiruchi-620 001, Tamil Nadu.






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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

REVATHISRI S – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019.
Ref No: WEPL/HIR/0618


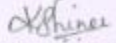
Dear Revathisri S

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and PF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


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Criterion V
Metric 5.2.1

GOWTHAMI G – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-17

Date : 05/04/2019.
Ref No.: WEPI/HRA/0642


Dear Gowthami G

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the HSI and PF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 58123
No. 17-6, South Vellalar Street,
Jayankondam - 621 802,
Ariyalur (Dt), Tamilnadu. winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

MADHUMITHA N – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-18

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0621

Dear Madhumitha N

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

W. Madhumitha
W. Madhumitha
Authorized Signatory

Registered Office: 73737 58123
No. 17/6, South Vellalar Street,
Jeyankondam - 621 802, winnersinstitute2003@gmail.com
Arinjikulam (DH), Tamil Nadu. www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy 620 001, Tamil Nadu.





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIGNESH R – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-A

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0616

Dear Vignesh R,

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/B, South Vellalar Street,
Jayankondam - 621 402,
Ariyalur (Dt), Tamil Nadu.


73737 58123
73737 59123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 13 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

GOKUL C – WINNERS EDUCATION



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

WIN-20

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0637

Dear Gokul C

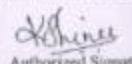
We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the FSI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English


 Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jarankondam - 621 802,
Ariyalur (Dt), Tamilnadu.

73737 38123
73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.




Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Criterion V
Metric 5.2.1

LATHA R – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-21

Date : 05/04/2019.
Ref No : WEPL/HR/OFF/0634

Dear Latha R,

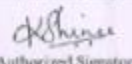
We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Tavankondam - 621 802,
Arivatur (Dt), Tamilnadu.

78737 58123
78737 59123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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Metric 5.2.1

SRIMANIKANDAN T K – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-22

Date : 05/04/2019.
Ref No : WEPL/HR/OFF/0546

Dear Srimanikandan T K

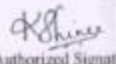
We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and HPP. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


Authorized Signatory

TKS

Registered Office:
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Ariyalur (TN), Tamil Nadu.

73737 58123
73737 59123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

YOGESHWARAN G – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-23

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0624

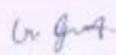
Dear Yogeshwaran G


We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the HSI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


Authorized Signatory

Registered Office: No. 17-A, South Vellalar Street, Jayankondam - 621 802, Trivandrum (Dr), Tamilnadu. 73737 58123, 73737 59123. winnersinstitute2003@gmail.com, www.wice.org.in

Central Office: No. 15 A Block, St. Paul's Complex, Bharathiyar Salai, Cantonment, Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

ASWIN B – WINNERS EDUCATION

WIN-24

Date : 05/04/2019
Ref No.: WEPL/IBR/OFF/0628

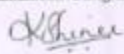
Dear Aswin B

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

 Authorized Signatory

Registered Office:
 No. 17/6, South Vellalar Street,
 Jayankondam - 621 802,
 Ariyalur (Dt), Tamilnadu.

73737 38123
 73737 39123
 winnersinstitute2003@gmail.com
 www.wice.org.in

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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHAYANAND A – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0625

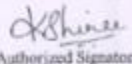
Dear Dhayanand A

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 58123
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Ariyalur (TN), Tamilnadu. 73737 59123
winnersinstitute2003@gmail.com
93868 80640@G.IN

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

MOHANRAJ A – WINNERS EDUCATION

W/N-26

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0622


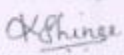
Dear Mohanraj A

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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 For Winners Institute of Communicative English

 Authorized Signatory

Registered Office:
 No. 17/6, South Vellalar Street,
 Jayankondam - 621 802,
 Ariyalur (TN), Tamil Nadu.

73737 59123
 73737 59123
 winnersinstitute2003@gmail.com
 www.wice.org.in

Central Office:
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 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)


Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

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MOHANAPRIYA D – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-24

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0630

Dear Mohanapriya D

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

D. Mohy
For Winners Institute of Communicative English
K. Shree
Authorized Signatory

Registered Office: No. 17/6, South Vellalar Street, Jayankondam - 621 802, Ariyalur (Dist. Tamil Nadu).
73737 38123
73737 59123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office: No. 15 A Block, St. Paul's Complex, Bharathiyar Salai, Cantonment, Trichy-620 001, Tamil Nadu.






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Metric 5.2.1

SATHISH A – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WJ/N- 29

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0631

Dear Sathish A

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is six months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

Sathish A.
For Winners Institute of Communicative English

A. Shinee
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Avankondam - 621 802,
Tiruvallur (Dist), Tamil Nadu.

73737 36123
73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUVETHA P – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-27

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0650

Dear SUVETHA P

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayanthondam - 621 802,
Ariyalur (Dt), Tamilnadu.

73737 58123
73737 59123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
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Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

MANOJ G – WINNERS EDUCATION

WJN-30

Date : 05/04/2019.
Ref No.: WEPL/IR/OFF/0640

Dear Manoj G

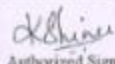
We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English


 Authorized Signatory


Registered Office:
 No. 17/8, South Vellalar Street,
 Jayankondam - 621 802,
 Ariyalur (TN), Tamil Nadu.

73737 56123
 73737 59123
 winnersinstitute2005@gmail.com
 www.wice.org.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

MAKESH – WINNERS EDUCATION



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019
Ref No.: WEPL/HB/OFF/0544

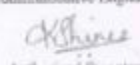
Dear Mukesh

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

 Authorized Signatory


Regional Office:
 No. 17-B, South Vellalar Street,
 Jaramkoodam - 631 003,
 Arivatu (Dist. Tirunelveli).

73737 36123
 73732 36123
winnersinstitute2005@gmail.com
www.winnersinstitute.com

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyar Salai, Cantonment,
 Tiruchy-620 001, Tamil Nadu.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

PRANEETH S – WINNERS EDUCATION



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019
Ref No. : WICE/HR/OFF/0652

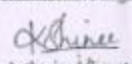
Dear Praneeth S

We are impressed with your credentials and take pleasure to offer you an appointment as **"Faculty"** of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

Authorized Signatory


Registered Office:
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Tiriyalur (Dt), Tamilnadu.

73737 38123
73737 39123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.

	Dr. N.G.P. ARTS AND SCIENCE COLLEGE (An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore) Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2 nd Cycle) Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India Web: www.drngpasc.ac.in Email: info@drngpasc.ac.in Phone: +91-422-2369100	NAAC 3rd Cycle
		Criterion V Metric 5.2.1

SAKTHIVEL R – WINNERS EDUCATION


WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
 (An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0627

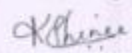
Dear Sakthivel R

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

 Authorized Signatory

Registered Office: No. 17/6, South Vellalar Street, Jeyankondam - 621 802, Ariyalur (Dt), Tamilnadu.
 73737 58123
 73737 30123
winnersinstitute2005@gmail.com
www.wice.org.in

Central Office: No. 15 A Block, St. Paul's Complex, Bharathiyar Salai, Cantonment, Trichy-620 001, Tamil Nadu.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SHIVA SHANKAR V – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019
Ref No.: WEPL/HR/OFF/0635

Dear Shiva Shankar V

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayanandam - 621 802,
Ariyalur (Dt), Tamilnadu.


73737 38123
73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

SURESH – WINNERS EDUCATION



WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH

(An ISO 9001 - 2015 Certified Institution)

WIN-35

Date : 05/04/2019
Ref No : WIEPLHR/OFF/0549

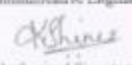
Dear Suresh,

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Perambalur - 621 002,
Ariyalur Dist. Tamil Nadu.

73537 58123
73527 60123
winnersinstitute1005@gmail.com
0422-2369100

Central Office:
No. 15 A Block, M. Paul's Complex,
Bharathiyar Salai, Cantonment,
Tiruchy-620 001, Tamil Nadu.




Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

PREM KUMAR R – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-36

Date : 05/04/2019.
RefNo.: WEPL/HR/OFF/0644

Dear Prem Kumar R.

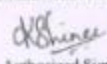
We are impressed with your credentials and take pleasure to offer you an appointment as "**Faculty**" of **Winners Institute of Communicative English** on the following lines, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the FSI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


Authorized Signatory

Registered Office: 73737 38123
No. 17/6, South Vellalar Street,
Jayanakondam - 621 802,
Arivayalur (DT), Tamilnadu.
73737 39123
winnersinstitute2003@gmail.com
WWW.WICE.ORG.IN

Central Office:
No. 13 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Approved by Government of Tamil Nadu and Accredited by NAAC with 'A' Grade (2nd Cycle)
Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SAMPATH KUMAR – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-37

Date : 05/04/2019.
Ref No : WEPL/HRO/0547

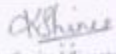
Dear Sampathkumar

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of Winners Institute of Communicative English on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is Rs. 12,000/- (Rupees Twelve Thousand Only) which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of Rs. 10,000/- (Rupees Ten Thousand Only) with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

Authorized Signatory

Head Office:
No. 17-A, South Vellalar Street,
Jeyankondam - 621 002,
Ariyalur (DT), Tamil Nadu.
73537 38123
73537 59121
admission@winners2005.com
www.winners2005.com

Central Office:
No. 15 A Block, M. Paul's Complex,
Bharathiyar Salai, Coimbatore,
Tamil Nadu - 641 001.
73537 38123



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		Criterion V Metric 5.2.1

GOWTHAM R – WINNERS EDUCATION

Date : 05/04/2019.
 Ref No.: WEPL/HR/OFF/0653

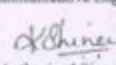
Dear Gowtham R

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

 Authorized Signatory

Registered Office:
 No. 17/6, South Vallalar Street,
 Jayankondam - 621 802,
 Ariyalur (TN), Tamilnadu.

73737 58123
 73737 59123
 winnersinstitute2003@gmail.com
 www.wice.org.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.




Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOWRISHANKAR B – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-40

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0643


Dear Gowrishankar B

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and LPP. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

Your confirmation of services would be subject to your performance meeting the requisite standards. Your probation period is six months without any leave on the school/college working days, if required, this period may be extended at your Manager's discretion. During probation, your services are liable to be terminated by the company without giving any notice assigning any reason thereof. You will be governed by the rules and regulations of the organization and those may change from time to time.

Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Ariyalur (DT), Tamil Nadu.

73737 58123
73737 59123
winnersinstitute2903@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, 54, Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.





Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

LOGARATCHAGAN K – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

WIN-93

Date : 05/04/2019,
Ref No.: WEPL/HR/OFF/0633

Dear Logaratchagan K,

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines: your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayankondam - 621 802,
Tiruvator (TN), Tamilnadu.

73737 58123
73737 59123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

RAHUL SUNDARESAN S – WINNERS EDUCATION

 **WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH**
(An ISO 9001 - 2015 Certified Institution)

WIN-39

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0632

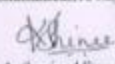
Dear Rahul Sundaresan S

We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

Authorized Signatory

Registered Office: 73737 38123
No. 17/6, South Vellalar Street,
Jayankondam - 621 802, winnersinstitute2005@gmail.com
Tiruvator (Dt). Tamilnadu. www.wice.org.in

Central Office:
No. 13 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Trichy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

YAMINI C – WINNERS EDUCATION

WIN-42

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0629

Dear Yamini C

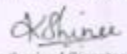
We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the HSI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English


 Authorized Signatory

Registered Office:
 No. 17/A, South Vellalar Street,
 Javankondam - 621 802,
 Ariyalur (Dt. Tamilnadu.

74737 58123
 73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.

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		Criterion V Metric 5.2.1

PRANESH PM – WINNERS EDUCATION

W/N-42

Date : 05/04/2019.
Ref No.: WEPL/HR/OFF/0654

Dear Pranesh PM

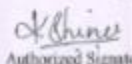
We are impressed with your credentials and take pleasure to offer you an appointment as “Faculty” of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English


 Authorized Signatory

Registered Office: 73737 38123
 No. 17/6, South Vellalar Street,
 Jayankondam - 621 802,
 Ariyalur (Dt), Tamil Nadu.

73737 59123
 winnersinstitute2003@gmail.com
 www.wice.org.in

Central Office:
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 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.



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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BHARATH KUMAR G – WINNERS EDUCATION

WINNERS INSTITUTE OF COMMUNICATIVE ENGLISH
(An ISO 9001 - 2015 Certified Institution)

Date : 05/04/2019,
RefNo.: WEPL/HR/OFF/0638

Dear Bharath Kumar G

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines; your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the FSI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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Your appointment will be effective on your joining date. This offer will be valid on the successful completion of your training.

For Winners Institute of Communicative English

[Signature]
Authorized Signatory

Registered Office:
No. 17/6, South Vellalar Street,
Jayankandam - 621 802,
Tiruvallur (DT), Tamilnadu.

73737 58123
73737 39123
winnersinstitute2003@gmail.com
www.wice.org.in

Central Office:
No. 15 A Block, St. Paul's Complex,
Bharathiyar Salai, Cantonment,
Tiruchy-620 001, Tamil Nadu.



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		Criterion V Metric 5.2.1

MADHAN P – WINNERS EDUCATION

WIN-46

Date : 05/04/2019
Ref No.: WEPL/HR/OFF/0626

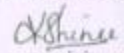
Dear Madhan P

We are impressed with your credentials and take pleasure to offer you an appointment as "Faculty" of **Winners Institute of Communicative English** on the following lines, your place of work will be fixed at Schools/Colleges in Tamil Nadu.

Your compensation and benefits per month (CTC) is **Rs. 12,000/- (Rupees Twelve Thousand Only)** which includes the ESI and EPF. Your compensation will be calculated on your successful completion of your Probation which is six months without any leave on the school/college's working days. During the probation you will be provided a Stipend of **Rs. 10,000/- (Rupees Ten Thousand Only)** with free accommodation. Your compensation is based on your profile and the nature of the assignment and it may have no relation to that of others. Hence, you are required to keep it confidential.

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For Winners Institute of Communicative English

 Authorized Signatory

Registered Office:
 No. 17-c, South Vellalar Street,
 Jayankondam - 621 802,
 Vrivalur (Dt. Tirunelveli).

73737 58123
 73737 89123
 winnersinstitute2095@gmail.com
 www.wice.org.in

Central Office:
 No. 15 A Block, St. Paul's Complex,
 Bharathiyar Salai, Cantonment,
 Trichy-620 001, Tamil Nadu.



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

Great - WLP Hing 18 Final Selects - NGP College 38870					BCACS		
12	8138357	CHANDRASEKHAR K	21-Dec-98	cachenin.k@gmail.com	7871906051	B Sc - BSCMEC	WLP
13	8135194	Christopher Rozario	18-Jan-99	christopher.18.rozario@gmail.com	8148022238	B Sc - BSCPH	WLP
14	8135627	Charushgad B	18-Nov-98	charushgad81515@gmail.com	7067609166	B Sc - DPIIT	WLP
15	8135452	Charunya Sharmugasundaram	23-Jun-99	charunyasharmugan@gmail.com	7708367747	B Sc - BSCIS	WLP
16	8135101	Chhaya Manusamy	28-Aug-98	chhaya1998@gmail.com	7449089945	BCA - BCACS	WLP
17	8135532	Chiyasheewari Subashnaranam	18-Nov-98	chhaya1998@gmail.com	8807294096	B Sc - BSCIS	WLP
18	8135140	Chhaya Mohan	08-Mar-99	chhaya1998@gmail.com	9486777781	B Sc - BSCMPC	WLP
19	8134826	GANESAN NAGARAJAN	12-May-99	chhaya1998@gmail.com	8066019954	BCA - BCACS	WLP
20	8136205	GEERTHIKKA SATHIYA	06-Jul-98	geethika1998@gmail.com	7449175818	B Sc - BSCMSC	WLP
21	8136033	GOKULAPRIYA VENKATESH	12-Apr-99	gokulapriya1998@gmail.com	8700519472	B Sc - BSCMA	WLP
22	8134843	Hanuman Lakshmanan	25-Jan-98	hanumanlaksh754@gmail.com	8754776810	B Sc - BSCPH	WLP
23	8135975	HariSneha A	12-Oct-98	harisneha1998@gmail.com	9790187730	B Sc - BSCMSC	WLP
24	8135365	Indhu SharmugaSundaram	20-Nov-98	indhu1998@gmail.com	9489584363	B Sc - BSCMPC	WLP
25	8142507	INDUMATHE ARUNOJITTY	19-Jul-98	indumathy1998@gmail.com	9514407034	B Sc - BSCMPC	WLP
26	8135816	JANANI G	27-Jul-99	janani1998@gmail.com	7092437014	B Sc - BSCIS	WLP
27	8134948	Kalimathu T	07-Jan-99	kalimathu1998@gmail.com	7502879306	B Sc - BSCMSC	WLP
28	8135380	Karthik Subramaniam	27-May-98	karthik1998@gmail.com	9898983510	B Sc - BSCMPC	WLP
29	8135060	Kavya N	10-Mar-99	kavyanandhu1998@gmail.com	9003563046	B Sc - BSCMPC	WLP
30	8135489	Kavya P	22-Dec-98	kavyasubramanykp@gmail.com	9578222712	B Sc - BSCIS	WLP

<https://mail.google.com/mail/u/1/?ik=08054202&view=pt&search=mail&permth=thread%3A18126715805000020207&single=msg-FL3A181267158003...>





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4229021

Grant - WLP Hing'16 & Final Selects - NGP College & 36070

31	8135883	Keerthana Anantharasu	12-Apr-99	keetha26243@gmail.com	9096035585	B Sc - BSCIS	WLP
32	8136149	KEERTHANA MS	26-Nov-98	keethanasuresh2011@gmail.com	9159332991	B Sc - BSCMA	WLP
33	8138770	Keerthipriya Sekan	26-May-99	keethapriya26@gmail.com	7336477882	B Sc - BSCPH	WLP
34	8138871	KIRTHANA KANDASAMY	12-Apr-99	keethana137@gmail.com	9789503796	B Sc - MSCPH	WLP
35	8134822	Koushiya Polarisamy	10-Aug-99	koushaq45@gmail.com	8189951468	B Sc - MTECHCS	WLP
36	8135199	KOWSALYA P	26-Jan-98	pkows26@gmail.com	8489926698	B Sc - BSCMPC	WLP
37	8136154	KOWSHALYA RAMESH	01-Jan-99	kowshalyaramesh09@gmail.com	7868923660	B Sc - BSCMA	WLP
38	8136019	LOGANATHAN P	26-Jan-99	logapolarisamy09@gmail.com	9750826199	BCA - BCACS	WLP
39	8135920	MAHESHATHANAN P	22-May-99	maheshathu0101@gmail.com	9067116168	B Sc - BSCMSC	WLP
40	8134957	MANIGANDAN K	18-May-98	abimanyusina18@gmail.com	9793345474	B Sc - BSCIS	WLP
41	8135777	Nandhini Balakrishnan	29-Jul-98	nandhanibala@gmail.com	8148897083	B Sc - BSCIS	WLP
42	8135455	Nandhini Satharaj	25-Oct-98	pavirg25octnu@gmail.com	9944308959	B Sc - BSCIS	WLP
43	8135527	Narmatha Sekan	12-Dec-98	narmathasekan1994@gmail.com	9566833270	BCA - BCACS	WLP
44	8135266	NILOFER N	20-Jan-99	nilofernar20@gmail.com	7826670235	B Sc - BSCIS	WLP
45	8135836	Nimal Selvaraj	06-Jul-98	nimalselvaraj3@gmail.com	9087549135	BCA - BCACS	WLP
46	8136090	NITHYA T	06-Mar-99	0603nithya@gmail.com	9677509996	B Sc - BSCMSC	WLP
47	8135671	NIVEDA S	03-May-98	nivoda03@gmail.com	8754003991	B Sc - BSCMPC	WLP
48	8135268	NIVETHA MOORTHY	02-May-99	nivethaniv0219@gmail.com	9751571140	B Sc - BSCMPC	WLP
49	8135382	Nivetha N	29-Dec-98	nivema2729@gmail.com	7706206146	B Sc - BSCMPC	WLP

<https://mail.google.com/mail/u/1764885544035/view?ik=ncrth-a&sort=old-tread-753A18126715800325923678&aspt=mg-753A18126715800325923678&aspt=mg-753A18126715800325923678> 3/8





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Dr. N.G.P. – Kalapatti Road, Coimbatore-641048, Tamil Nadu, India
Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
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Criterion V
Metric 5.2.1

4/22/2021

Qmat - WLP Heng15 | First Selects - NGP College | 36070

50	8135993	NIVETHA RL	07-Jul-98	nivethalekshanasaboo7798@gmail.com	9150151251	B Sc - BSCMA	WLP
51	8136755	Nivetha SR	09-Feb-99	nivethasr99@gmail.com	9534537529	B Sc - BSCMA	WLP
52	8136786	POORNA S	02-Sep-98	poomanathkumar1529@gmail.com	9943044311	B Sc - BSCIS	WLP
53	8136110	Poomina Natarajan	01-Sep-98	poominatanj02@gmail.com	7708329215	B Sc - BSCMPC	WLP
54	8141218	Pranav K	15-Oct-98	pranavshalesh4po@gmail.com	9555863911	B Sc - MTECHCS	WLP
55	8136441	Preethi SP	10-Jan-99	preethi99@gmail.com	9952647113	B Sc - BSCMA	WLP
56	8135998	PRIVANKA B	19-Dec-98	privankabhe19@gmail.com	9799542179	B Sc - BSCIS	WLP
57	8136056	Priyanka M	14-Jan-99	priyankaharan14@gmail.com	8870744870	B Sc - BSCMPC	WLP
58	8135632	Ragavi K	12-Nov-98	ragavinooth08@gmail.com	8754255516	B Sc - BSCIS	WLP
59	8134973	Ranya S	06-Mar-99	sonyasharanugam6309@gmail.com	9566400330	B Sc - MEC3	WLP
60	8136010	SABA/REHRAHUL B	29-Dec-98	pryorahabhe@gmail.com	8870900967	B Sc - BSCMA	WLP
61	8136005	SANGEETHA/ANNEE M	04-Jul-99	samsanew94@gmail.com	9344709889	B Sc - BSCMA	WLP
62	8136734	Sankari Subramaniam	04-Sep-99	sankarsuryan04@gmail.com	9443836480	B Sc - BSCMPC	WLP
63	8136731	Saritha J	11-Apr-98	saritha108@gmail.com	9514401026	B Sc - BSCIS	WLP
64	8135796	SHERMIN MEHITHA	10-May-98	shamin10596@gmail.com	9080584059	B Sc - BSCIS	WLP
65	8135954	Sivaranjani T	03-Sep-98	sivaranjay429@gmail.com	9500689790	B Sc - BSCMSC	WLP
66	8135104	SONA R	24-Sep-99	sonaravikumar24@gmail.com	9003535288	B Sc - BSCPH	WLP
67	8135874	Sowmya N	10-Sep-98	sowmyanethu576@gmail.com	7339115583	BSc - SCACS	WLP
68	8135950	SOUMIYA R	08-Oct-98	soumyasugul@gmail.com	9529710586	B Sc - BSCMPC	WLP
69	8135126	Sowmya S	01-Nov-98	soumyasankar945@gmail.com	8010183048	B Sc -	WLP

<https://mail.google.com/mail/u/118-995540035/view?ik=asarch-a5pombid-thread-F53A1012671500000002387&ascp=mg-F53A101267186503...> 4/8





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Web: www.drngpasc.ac.in | Email: info@drngpasc.ac.in | Phone: +91-422-2369100

NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4/22/2021	Gmail - WLP Hiring'18 Final Selects - NGP College 36070							BSCMPC	
70	8136414	SOWMYA R	25-Oct-95	sowmya2810@gmail.com	8344979655	B Sc - HMSCMA	WLP		
71	8135772	SUBASHINI RANGARAJ	21-Oct-96	subashini09@gmail.com	8148207089	B Sc - BSCIS	WLP		
72	8136025	SUBBULAKSHMI T	16-Feb-99	subbupandian162@gmail.com	9047795094	B Sc - BSCMA	WLP		
73	8136327	SUPHABRI S	05-Mar-96	suphabri0503@gmail.com	7449069606	B Sc - BSCMA	WLP		
74	8138714	Sushmita Kannan	27-Aug-99	sushkannan1999@gmail.com	9677708661	B Sc - BSCPH	WLP		
75	8135558	suwatha Loganathan	15-Mar-99	suvs16682@gmail.com	9940850052	B Sc - BSCIS	WLP		
76	8136492	SWATHI PT	31-Jul-96	ptswathi1996@gmail.com	9677881968	B Sc - BSCMA	WLP		
77	8141994	VIGNESH DHANASEKARAN	02-Oct-97	vignesh.dvni@gmail.com	9086015904	B Sc - BECST	WLP		
78	8135514	VIKASHINI THIRUMOORTHY	04-Dec-98	vikashini04@gmail.com	8148281836	BCA - BCACS	WLP		

Regards,

God's Sheri A

Location Campus Lead - Non Engineering

 Global Campus Hiring Team | Talent Acquisition | Chennai

M: +91 8700371194

Wipro Limited

From: Gods Sheri A (Global Delivery Enablement)
Sent: 25 September 2018 15:07
To: hgs@wipro.com <hgs@wipro.com> <ngplacement@gmail.com>
Cc: Lavanya Amballa (Global Delivery Enablement) <lavanya.amballa@wipro.com>
Subject: RE: Event_Result_Report.xlsx

Dear Sirs,

<https://mail.google.com/mail/u/1/?ui=2&ik=4037&view=pt&search=all&siml=40-Prasad-PL3A101267150000090387&siml=mg-PL3A101267150000090387> 5/9





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

4/22/2021 Gmail - WLP Hiring'19 || Final Selects - NGP College || 36070

Drngp college <nggplacement@gmail.com>

WLP Hiring'19 || Final Selects - NGP College || 36070
2 messages

Wed, Sep 26, 2018 at 5:34 PM

gods.shruti@wipro.com <gods.shruti@wipro.com>
To: "nggplacement@gmail.com" <nggplacement@gmail.com>
Cc: "lavanam.ambika@wipro.com" <lavanam.ambika@wipro.com>, "abhishek.ganguly@wipro.com" <abhishek.ganguly@wipro.com>

Dear Sirs,

We are glad to share the final selects from the on campus drive held at NGP College on 26/9/2018, for Work integrated learning program.

Please note that offers are subjected to auditing and document verification.

Thank you for your hospitality, support and co-operation extended to Wipro Team.

S. No	Roll No.	Candidate Name	Candidate DOB	Candidate Email	Candidate Contact Number	Graduation Degree	Domain
1	8134887	ABHINAVA SELVARAJ	20-Jul-99	abhinavselvaraj96@gmail.com	8086990195	B Sc - BSCIS	WLP
2	8135744	Abhaya Priya N	20-Feb-98	abhayapriya2@gmail.com	8883482300	B Sc - BSCIS	WLP
3	8135487	ADISH M	02-Apr-98	adish.mathu@gmail.com	9677368872	B Sc - BSCIS	WLP
4	8136193	Ashya K	18-Aug-98	ashahasya3046@gmail.com	9786745908	B Sc - BSCMIC	WLP
5	8135082	Anusha Karanthamalai	14-Oct-98	anushakaranthamalai@gmail.com	9489674635	B Sc - BSCPH	WLP
6	8136048	ARCHANA M	25-Feb-99	archana25099@gmail.com	9000290107	B Sc - BSCMA	WLP
7	8135745	Atchaya S	18-Apr-99	atchayasannugan17@gmail.com	9364441833	B Sc - BSCIS	WLP
8	8136622	BANUPRIYA MAYILSAMY	04-Mar-99	pleeru160@gmail.com	9076225310	BCA - BCACS	WLP
9	8141140	SHARATHINJ P	23-Nov-98	sharathinj2311@gmail.com	7338251214	B Sc - BSCIS	WLP
10	8135751	Boditha Mathivanan	20-Nov-98	bodithamathivanan@gmail.com	9577543984	B Sc - BSCMSC	WLP
11	8135752	Banineela Balen	01-Jan-99	banineela121@gmail.com	9443838083	BCA -	WLP

<https://mail.google.com/mail/u/1/?ik=608544038&ui=op&as=mail&permid=4&read=PSA18126719600300192387&ui=op&read=PSA181267158003...> 1/8





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

402/2021

Quesd - WLP 18mg18 | Final Selects - NGP College | 36070

						BCACS	
12	8133357	CHANDRASEKAR K	21-Dec-96	cachandru.k@gmail.com	7871900051	B Sc - BSCMEC	WLP
13	8135154	Christopher Rozeto	18-Jan-99	christopher.18.rozeto@gmail.com	8148022238	B Sc - BSCPH	WLP
14	8135827	Dhanushgodi B	18-Nov-98	dhanushgodi1515@gmail.com	7867629165	B Sc - DPIT	WLP
15	8135452	Dhanuys Shanmugasundaram	23-Jun-98	dhanuysshanmugasam@gmail.com	7708357747	B Sc - BSCS	WLP
16	8135101	Divya Muresamy	28-Aug-98	divyedivibca@gmail.com	7449095845	BCA - BCACS	WLP
17	8135532	Dhyaneshwaran Rameshraman	18-Nov-98	teedhyanesh@gmail.com	8807294096	B Sc - BSCS	WLP
18	8135143	Divya Mohan	08-Mar-99	ddivya02@gmail.com	9486777781	B Sc - BSCMPC	WLP
19	8134826	GANESAN NAGARAJAN	12-May-99	sathash8096@gmail.com	8056619994	BCA - BCACS	WLP
20	8136206	DEERTHIKA SATHIYA	05-Jul-99	geerthikageerthi@gmail.com	7449175818	B Sc - BSCMSC	WLP
21	8136033	GOKULAPRIYA VENKOUSAMY	12-Apr-99	prityokgo12@gmail.com	8780519472	B Sc - BSCMA	WLP
22	8134843	Harsharan Lakshmanan	25-Jun-98	harsharalaksh8754@gmail.com	8754776810	B Sc - BSCPH	WLP
23	8135975	Harisneha A	12-Oct-98	hsneha29@gmail.com	9790187730	B Sc - BSCMSC	WLP
24	8135365	Indhu Shanmugasundaram	20-Nov-98	indhujv0511@gmail.com	9489584363	B Sc - BSCMPC	WLP
25	8142507	INDUMATHI ARJUNKUTTY	19-Jul-98	indund73@gmail.com	8514407034	B Sc - BSCMPC	WLP
26	8135816	JANANI G	27-Jul-98	agjanani011@gmail.com	7082437014	B Sc - BSCS	WLP
27	8134948	Kalmuthu T	07-Jan-99	kalthrup@gmail.com	7502679308	B Sc - BSCMSC	WLP
28	8135380	Karthik Subramaniam	27-May-98	karthikv0016@gmail.com	9698953510	B Sc - BSCMPC	WLP
29	8135060	Kavya N	16-Mar-99	kavyasandhu1999@gmail.com	9003583546	B Sc - BSCMPC	WLP
30	8135486	Kavya P	22-Dec-98	kavyapolarisanykvp@gmail.com	9578222712	B Sc - BSCS	WLP

<https://mail.google.com/mail/u/179489554035656mp05sewchraMpembid-4mad-753A151267158563582387&asqpl-mag-P3A181267158563582387> 2/8





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Metric 5.2.1

4/25/2021

Dr. N.G.P. Arts and Science College - Final Selects - NGP College [38/70]

31	8135863	Keerthana Anantharam	12-Apr-99	keerthana262343@gmail.com	9095035585	B Sc - BSCIS	WLP
32	8136149	KEERTHANA MS	26-Nov-98	keertanasuresh2011@gmail.com	9159332991	B Sc - BSCMA	WLP
33	8136770	Keerthipriya Selvan	26-May-99	keerthipriya26@gmail.com	7309477802	B Sc - BSCPH	WLP
34	8138871	KIRTHANA KANDASAMY	12-Apr-99	keertanasai137@gmail.com	9789503758	B Sc - MSCPH	WLP
35	8134822	Kousalya Palanisamy	10-Aug-99	kousalya45@gmail.com	8189961408	B Sc - MTECHCS	WLP
36	8135199	KOWSALYA P	26-Jun-98	pkows26@gmail.com	8489920699	B Sc - BSCMPC	WLP
37	8136154	KOVSHALYA RAMESH	01-Jan-99	kowsalyaramesh00@gmail.com	7868923680	B Sc - BSCMA	WLP
38	8136610	LOGANARAJ P	26-Jan-99	logapalanisamy99@gmail.com	9750826199	BCA - BCACS	WLP
39	8135920	MAHESHATHYAN P	22-May-99	maheshathu0101@gmail.com	9087116168	B Sc - BSCMBC	WLP
40	8134967	MANIGANDAN K	18-May-98	atimanyuvelai18@gmail.com	9790345474	B Sc - BSCIS	WLP
41	8135777	Nandhini Dasakrishnan	29-Jul-98	nandhidasakrishna@gmail.com	8148867093	B Sc - BSCIS	WLP
42	8135455	Nandhini Selvanj	25-Oct-98	pnrcjag25anma@gmail.com	9943308959	B Sc - BSCIS	WLP
43	8135527	Narmatha Selvan	12-Dec-98	narmathaselvan1995@gmail.com	9999583270	BCA - BCACS	WLP
44	8135296	NILOFER N	20-Jan-99	nilofermazer20@gmail.com	7826970235	B Sc - BSCIS	WLP
45	8135936	Nimati Selvanj	06-Jul-98	nimatiselvanj2@gmail.com	9087949135	BCA - BCACS	WLP
46	8136090	NITHYA T	08-Mar-99	0803nithya@gmail.com	9877509996	B Sc - BSCMPC	WLP
47	8135071	NIVEDA S	03-May-99	sniveda03@gmail.com	8754993961	B Sc - BSCMPC	WLP
48	8135289	NIVETHA MOORTHY	02-May-99	nivethanv0219@gmail.com	9761571140	B Sc - BSCMPC	WLP
49	8135382	Nivetha N	29-Dec-98	nivetha2729@gmail.com	7708200146	B Sc - BSCMPC	WLP

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Criterion V
Metric 5.2.1

2/25/2019 Fed: Letter of Intent - Athira Suresh - Ref. No.: 5382324 - asallred@gmail.com - Gmail

Campus - Letter Of Intent

11-Feb-2019

Dear Athira Suresh,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	Consolidated Scholarship* (INR per)
First Year	15000	
Second Year	17000	810
Third Year	19000	910
Fourth Year	23000	0

712 15,712/- (*)

17,810/- (*)
19,910/- (*)
23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your [Candidate Dashboard](#) to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalsachar
General Manager - Talent Acquisition

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1/1





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

BUMINEELA – WIPRO

M Gmail H4
Bumi Neela <bumineela121@gmail.com>

Letter of Intent - Bumineela Balan - Ref. No.: 8135792

careers@wipro.com <careers@wipro.com> 12 October 2018 at 10:06
To: bumineela121@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Bumineela Balan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ES	Consolidated Scholarship* (BRS pr)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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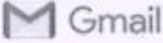
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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GANESAN NAGARAJAN – WIPRO

W-39

 Gmail Sathesh Kumar <sathesh8056@gmail.com>

Letter of Intent - GANESAN NAGARAJAN - Ref. No.: 8134826
1 message

careers@wipro.com <careers@wipro.com> 12 October 2018 at 10:07
To: sathesh8056@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear GANESAN NAGARAJAN,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASEWIMS** of the organization.

712 15,712/- (*)

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.


Period	Scholarship	ES	Consolidated Scholarship* (BtR pm)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

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Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DIVYA M – WIPRO

Divya . M
16103113 W7
Divya Mohan <divimari08@gmail.com>

Gmail

Letter of Intent - Divya Mohan - Ref. No.: 8135140
1 message

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:08 AM
To: divimari08@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Divya Mohan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

712 15,712/- (*)

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR pm)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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Criterion V
Metric 5.2.1

POORNIMA N – WIPRO

Gmail - Letter of Intent - Poomima Natarajan - Ref. No.: 8135110 <https://mail.google.com/mail/u/1/?ik=5face4bfeb&view=pt&search>

W6

M Gmail Poorni N <poorninataraj02@gmail.com>

Letter of Intent - Poomima Natarajan - Ref. No.: 8135110
1 message

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:08 AM
To: poorninataraj02@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Poomima Natarajan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	EST	Consolidated Scholarship* (BMR pm)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

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Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

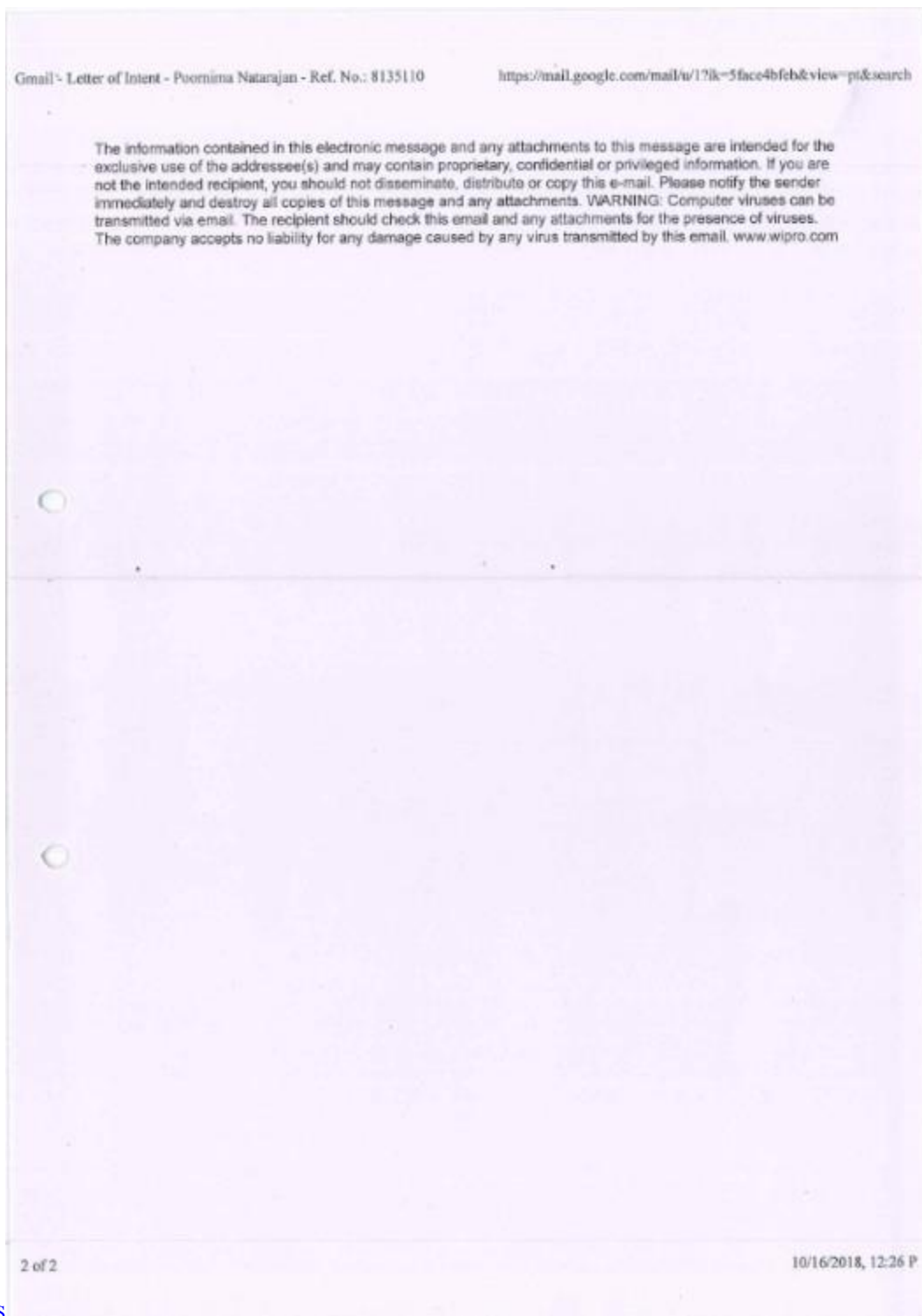
For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

Poomima

1 of 2 10/16/2018, 12:26 P



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVETHA N – WIPRO

Gmail - Letter of Intent - Nivetha N - Ref. No.: 8135382 <https://mail.google.com/mail/u/0/?ik=8a67dce5a7&view=pt&search>

Gmail nivema <nivema2729@gmail.com>

Letter of Intent - Nivetha N - Ref. No.: 8135382
1 message

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:05 AM
To: nivema2729@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Nivetha N,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship (EST)	Consolidated Scholarship* (INR pm)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

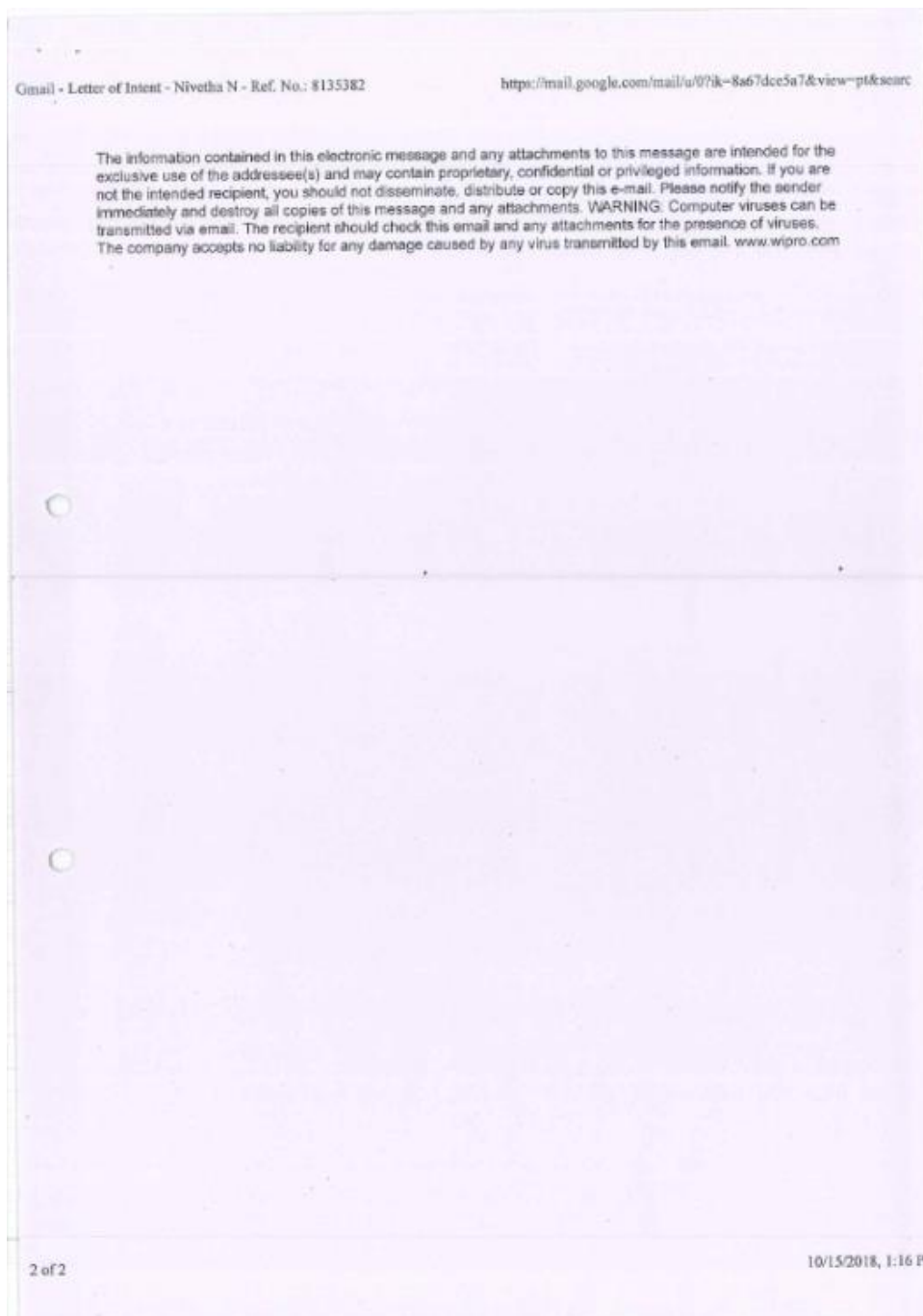
For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

N. Nivetha
15.10.2018

1 of 2 10/15/2018, 1:16 P



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVETHA M – WIPRO

Nivetha M
CS
WIO

Gmail Divya Mohan <divimari08@gmail.com>

Fwd: Letter of Intent - NIVETHA MOORTHY - Ref. No.: 8135269
1 message

nivetha nivi <nivethaniv0219@gmail.com> Tue, Oct 16, 2018 at 10:35 AM
To: divimari08@gmail.com

----- Forwarded message -----
From: <careers@wipro.com>
Date: Fri, Oct 12, 2018, 10:05 AM
Subject: Letter of Intent - NIVETHA MOORTHY - Ref. No.: 8135269
To: <nivethaniv0219@gmail.com>

Campus - Letter Of Intent

12-Oct-2018

Dear NIVETHA MOORTHY,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ESI	Consolidated Scholarship* (INR per)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

712 15,712/- (*)

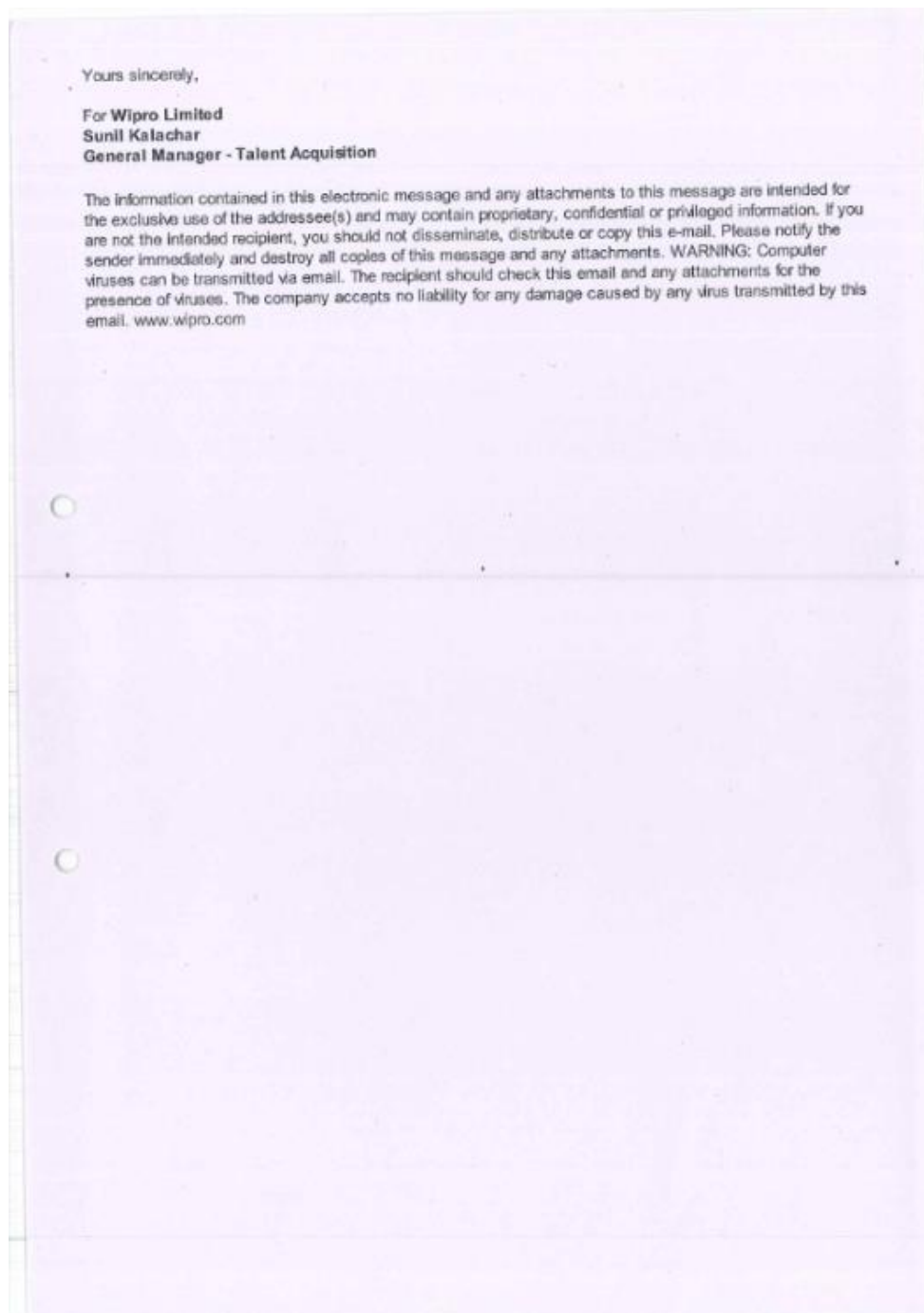
Nivetha

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.



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		Criterion V Metric 5.2.1





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIJAY SABARI K – WIPRO

2/13/2019 Gmail - Letter of Intent - Vijay Sabari K - Ref. No.: 8643260

Gmail Man Camera Bullet <vijaysabari143@gmail.com> *W/I*

Letter of Intent - Vijay Sabari K - Ref. No.: 8643260
1 message

careers@wipro.com <careers@wipro.com> 8 February 2019 at 18:38
To: vijaysabari143@gmail.com

Campus - Letter Of Intent

08-Feb-2019

Dear Vijay Sabari K,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	EST	Consolidated Scholarship* (INR pm)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

[Signature]
13.02.2019

[https://mail.google.com/mail/u/0/?ui=713ce021a65view=pt&search=all&permthid=thread-f53a162400242858136306&siml=mas-f53a1624002428581363... 1/2](https://mail.google.com/mail/u/0/?ui=713ce021a65view=pt&search=all&permthid=thread-f53a162400242858136306&siml=mas-f53a1624002428581363...)





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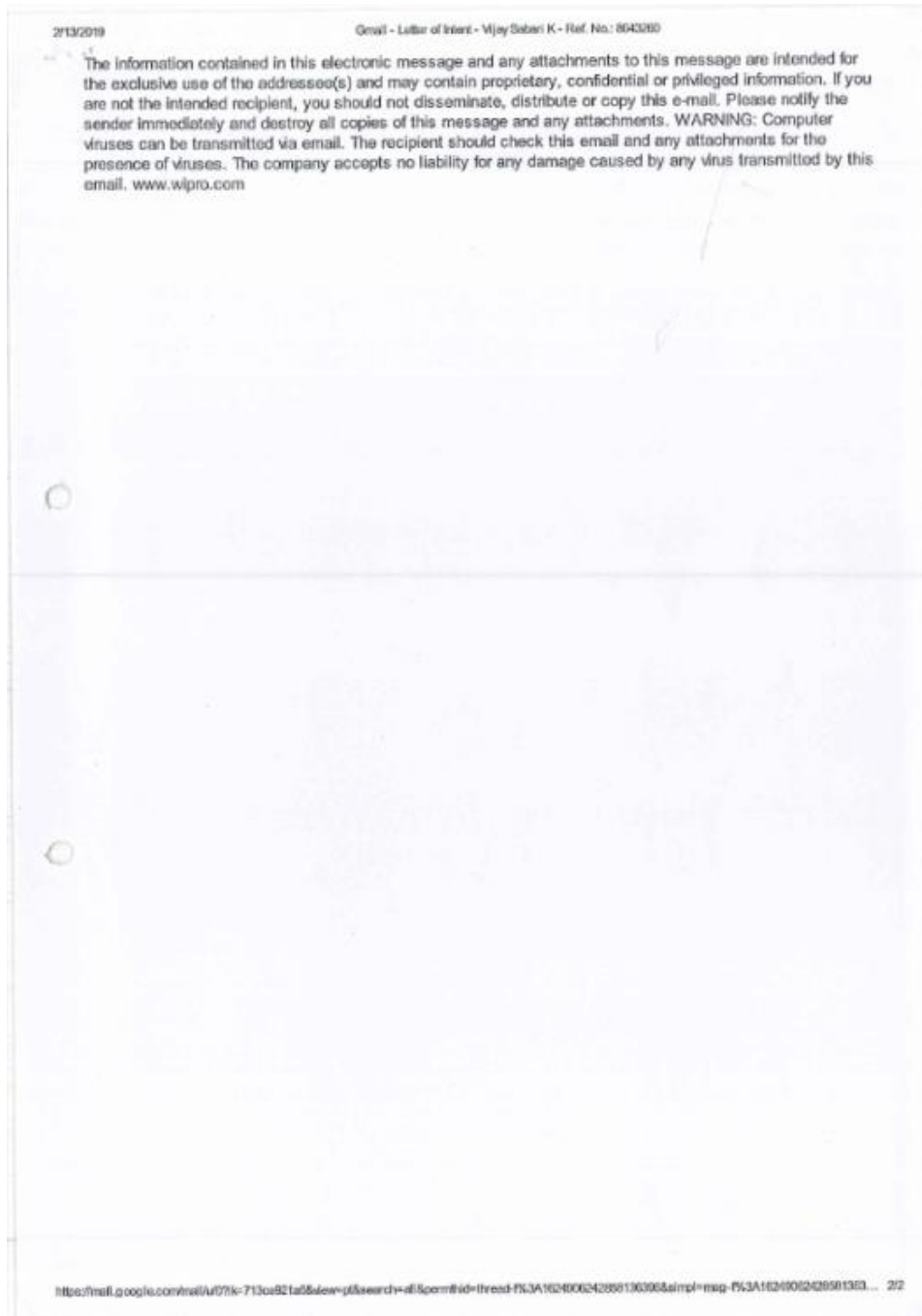
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Metric 5.2.1

DHIVYANESHWARAN B – WIPRO

Gmail - Letter of Intent - Dhivyaneshwaran Balasubramaniam - Ref. No.: <https://mail.google.com/mail/u/0/?ik=5a66598329&view=pt&search=a>

Gmail Geek Freak <leedhivyanesh@gmail.com> W12

Letter of Intent - Dhivyaneshwaran Balasubramaniam - Ref. No.: 8135532
1 message

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:07 AM
To: leedhivyanesh@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Dhivyaneshwaran Balasubramaniam,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	Est	Consolidated Scholarship* (INR per)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

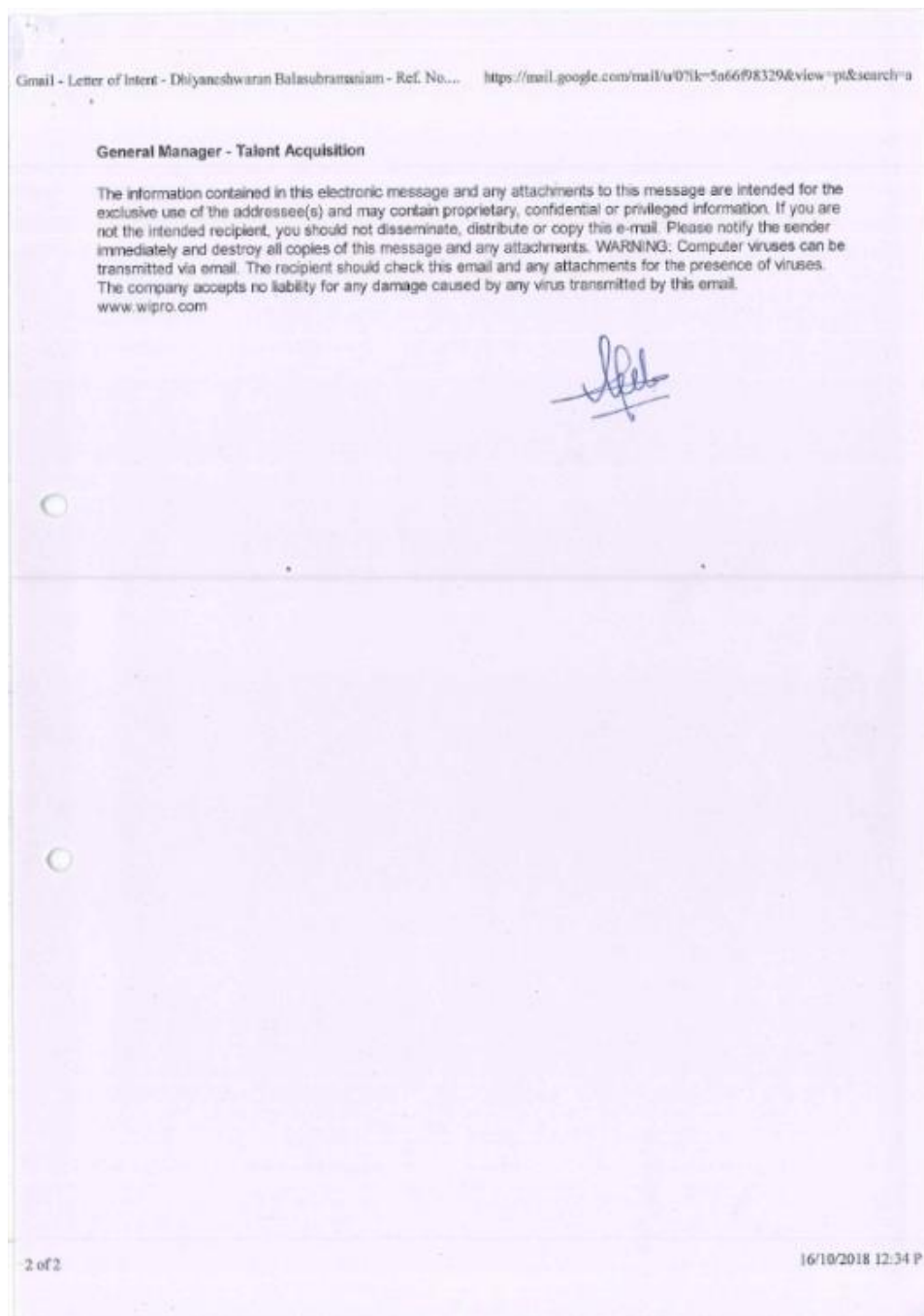
Yours sincerely,

For Wipro Limited
Sunil Kalachar

1 of 2 16/10/2018 12:34 P



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

VIVETHA K –WIPRO

2/26/2019 Gmail - Letter of Intent - Vivetha K - Ref. No.: 8853940
Vivetha 007 <vivetha007@gmail.com>
To: Pushpa Cenniappan <pushpacenniappan@gmail.com>
Mon, Feb 11, 2019 at 4:22 PM

----- Forwarded message -----
From: <careers@wipro.com>
Date: Mon, Feb 11, 2019, 12:40 PM
Subject: Letter of Intent - Vivetha K - Ref. No.: 8853940
To: <vivetha007@gmail.com>

W/3

Campus - Letter Of Intent

11-Feb-2019

Dear Vivetha K,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ES	Candidated Scholarship* (INR pm)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

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Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

K. Vivetha

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<https://mail.google.com/mail/u/5/?ik=75edfe14cc&view=pt&asencr=at&permthid=thread-F%3A1625155451428234097&siml=msg-F%3A16251554...> 2/2






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

POORNA S – WIPRO

 Gmail

Poorna S <poornasenthikumar1529@gmail.com>

Letter of Intent - POORNA S - Ref. No.: 8135766

1 message

careers@wipro.com <careers@wipro.com> 12 October 2018 at 10:06
To: poornasenthikumar1529@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear POORNA S,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ES	Consolidated Scholarship* (B&R pm)
First Year	15000		
Second Year		17000	810
Third Year		19000	910
Fourth Year		23000	0

712 15,712/- (*)

17,810/- (*)
19,910/- (*)
23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

DHANUSYA C – WIPRO

W15



Letter of Intent - DHANUSYA CHINNASAMY - Ref. No.: 8652497
1 message

<careers@wipro.com> Fri, 8 Feb 2019 at 6:45 pm
To: dhanusyechinnu98@gmail.com

Campus - Letter Of Intent

08-Feb-2019

Dear DHANUSYA CHINNASAMY,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Year	Basic Salary	Gratuity	Total
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

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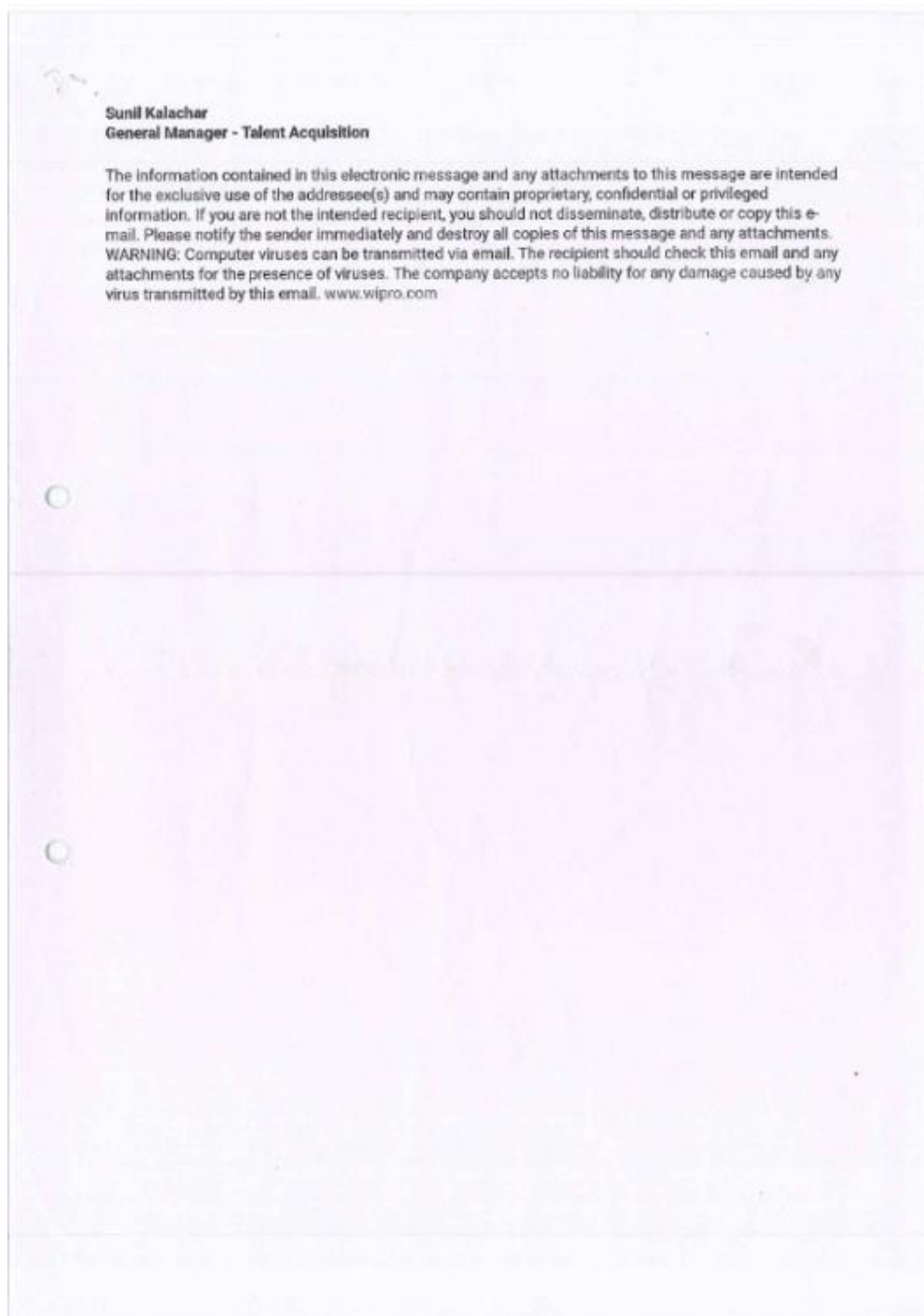
Yours sincerely,

For Wipro Limited

C. Dhanusya



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Sunil Kalechar
General Manager - Talent Acquisition

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

KEERTHANA M S – WIPRO

 Enter Media <enternetforall@gmail.com> W24

Fwd: Letter of Intent - KEERTHANA MS - Ref. No.: 8136149
1 message

keerthana suresh <keerthanasuresh2611@gmail.com> Thu, Oct 25, 2018 at 8:30 PM
To: enternetforall@gmail.com

----- Forwarded message -----
From: <careers@wipro.com>
Date: 12 Oct 2018 10:07
Subject: Letter of Intent - KEERTHANA MS - Ref. No.: 8136149
To: <keerthanasuresh2611@gmail.com>
Cc:

Campus - Letter Of Intent

12-Oct-2018

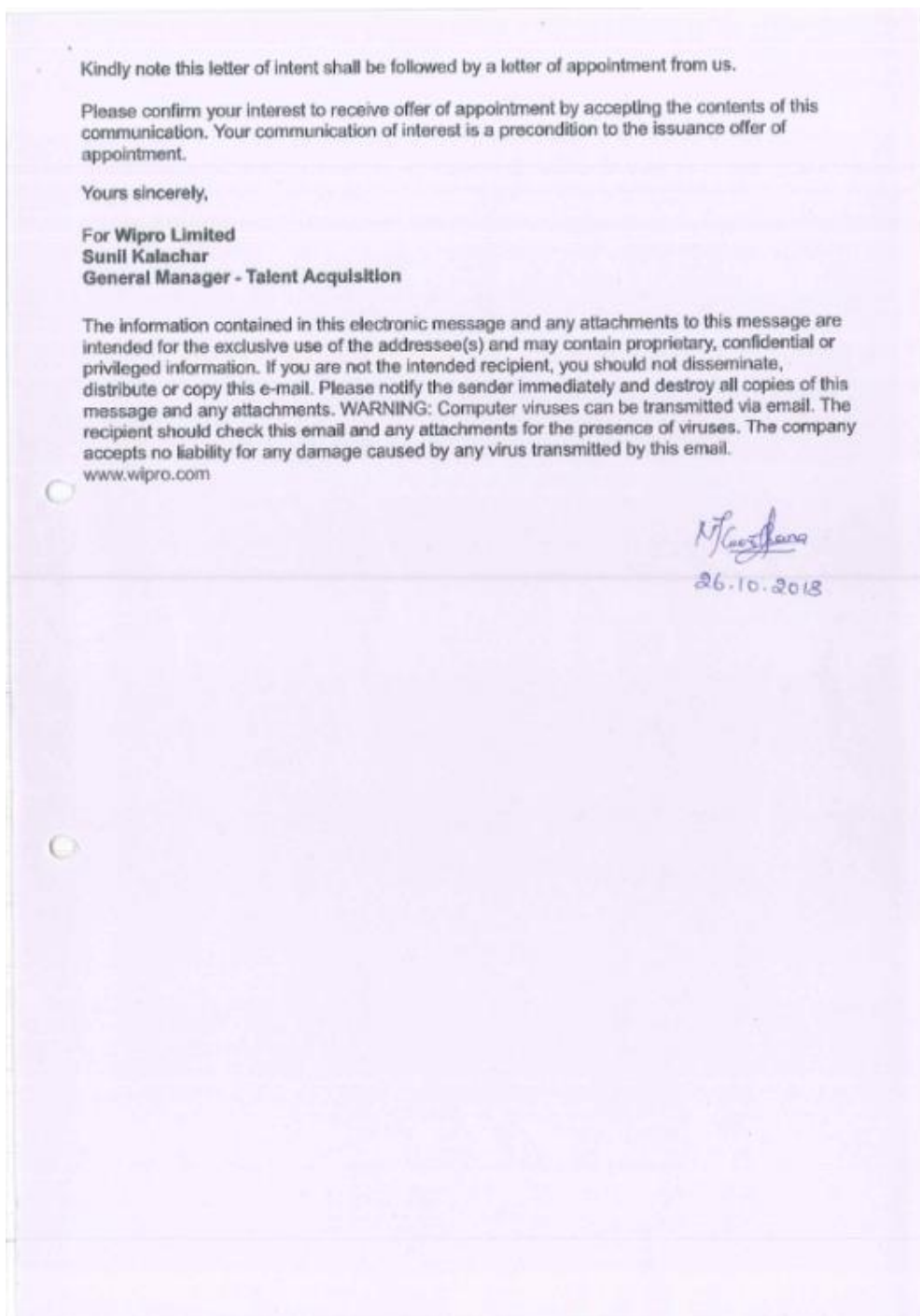
Dear KEERTHANA MS,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	Est.	Consolidated Scholarship* (INR pm)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

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		<p align="center">Criterion V Metric 5.2.1</p>





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NIVETHA S R – WIPRO

W25
2



Letter of Intent - Nivetha SR - Ref. No.: 8138755
1 message
<careers@wipro.com>
To: nivethasr99@gmail.com
Fri 12 Oct, 2018 at 10:06 AM

Campus - Letter Of Intent

12-Oct-2018

Dear Nivetha SR,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Camer Band WASE/WIMS of the organization.

The salary stack for this role is detailed below Do reach out to us should you have any clarifications.

Year	Basic Salary	Dearness Allowance	Gratuity	Total
First Year	15000			
Second Year	17000	810		17,810/- (*)
Third Year	19000	910		19,910/- (*)
Fourth Year	23000	0		23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalashar
General Manager - Talent Acquisition

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Nivetha
23/10/18





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SANGEETHAVAANEE M – WIPRO

W27



Letter of Intent - SANGEETHAVAANEE M - Ref. No.: 8136005
1 message

<careers@wipro.com> Fri 12 Oct, 2018 at 10:07 am
To: sanvaanee99@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear SANGEETHAVAANEE M,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712 15,712/- (*)

Period	Scholarship (INR)	Consolidated Scholarship (INR)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

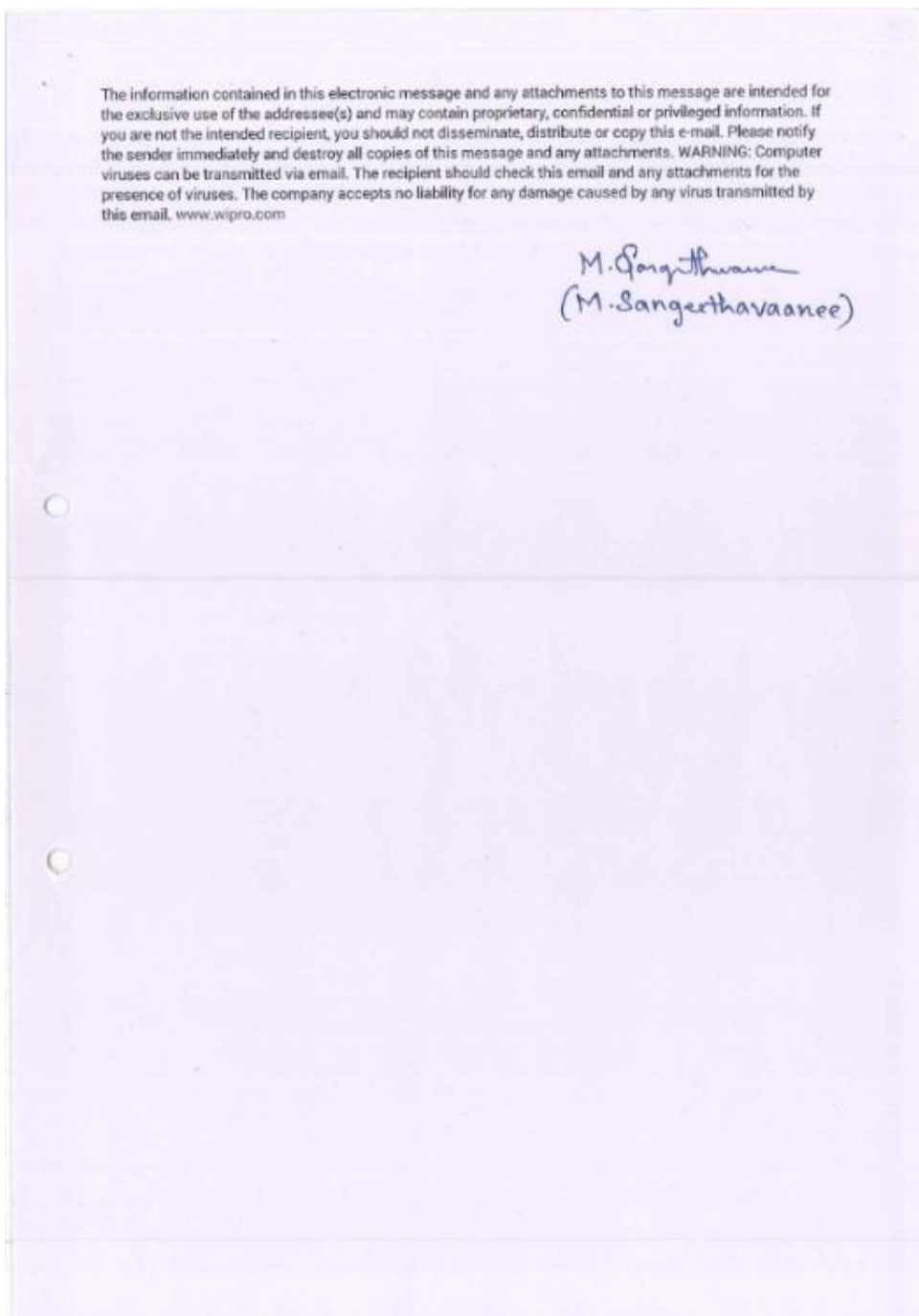
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Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition



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NAAC
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Criterion V
Metric 5.2.1

SOWMYA R – WIPRO

W28



Letter of Intent - SOWMYA R - Ref. No.: 8136414
1 message

<careers@wipro.com> Fri, Oct 12, 2018 at 10:09 AM
To: rsowmys2810@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear SOWMYA R,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712	15,712/- (*)																									
<table><tr><th>Year</th><th>Basic Salary</th><th>Dearness Allowance</th><th>Gratuity</th><th>Total</th></tr><tr><td>First Year</td><td>15000</td><td></td><td></td><td></td></tr><tr><td>Second Year</td><td>17000</td><td>810</td><td></td><td>17,810/- (*)</td></tr><tr><td>Third Year</td><td>19000</td><td>910</td><td></td><td>19,910/- (*)</td></tr><tr><td>Fourth Year</td><td>23000</td><td>0</td><td></td><td>23,000/- (*)</td></tr></table>		Year	Basic Salary	Dearness Allowance	Gratuity	Total	First Year	15000				Second Year	17000	810		17,810/- (*)	Third Year	19000	910		19,910/- (*)	Fourth Year	23000	0		23,000/- (*)
Year	Basic Salary	Dearness Allowance	Gratuity	Total																						
First Year	15000																									
Second Year	17000	810		17,810/- (*)																						
Third Year	19000	910		19,910/- (*)																						
Fourth Year	23000	0		23,000/- (*)																						

Kindly note this letter of intent shall be followed by a letter of appointment from us.

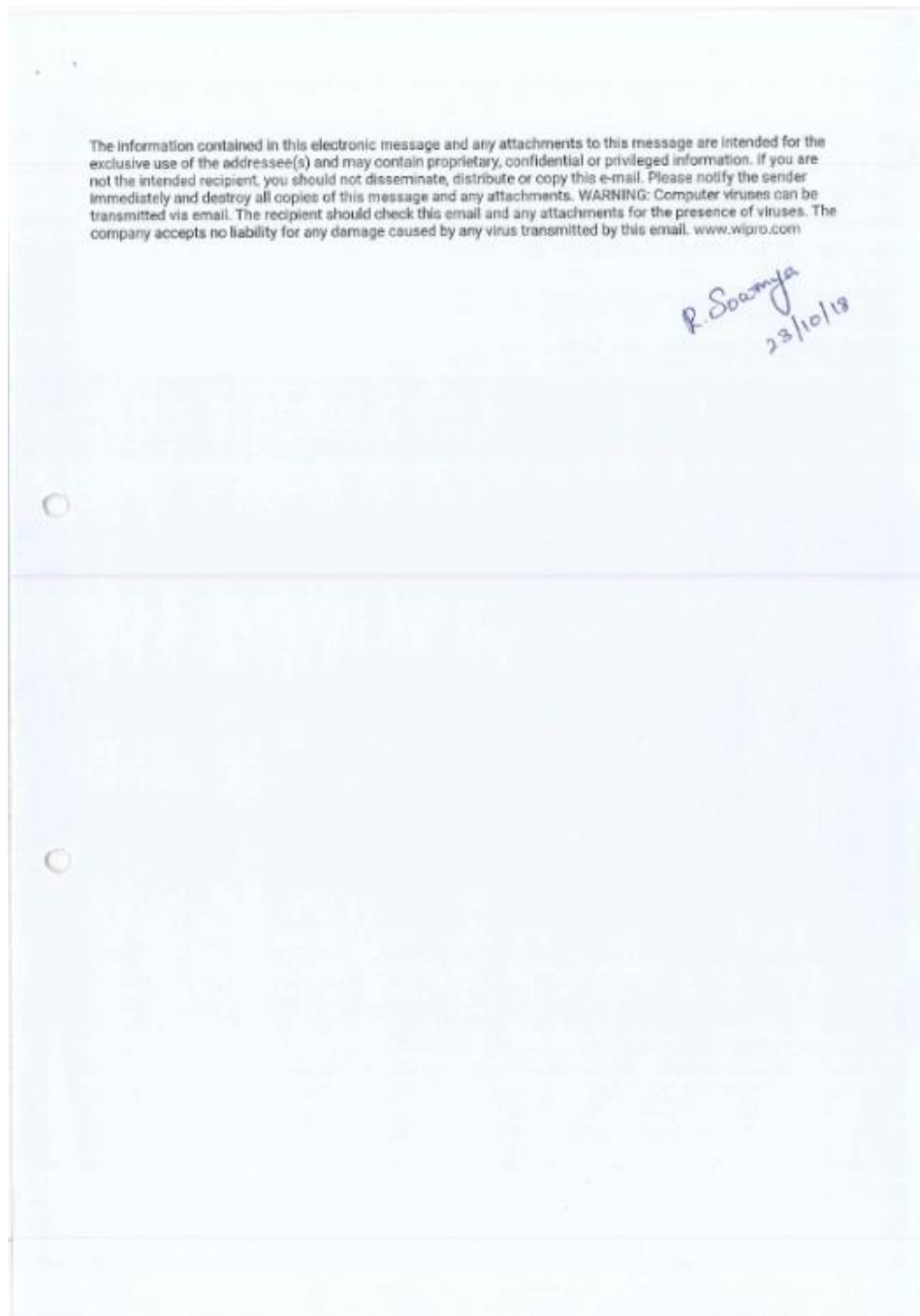
Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunit Kalachar
General Manager - Talent Acquisition



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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SOWMIYA R – WIPRO

3/18/2019 Gmail Letter of Intent - Sowmiya R - Ref. No.: 8662676

Sow miya <sowmiyarasu98@gmail.com>

Letter of Intent - Sowmiya R - Ref. No.: 8662676

careers@wipro.com <careers@wipro.com>
To: sowmiyarasu98@gmail.com Fri, Feb 8, 2019 at 6:39 PM

Campus - Letter Of Intent

08-Feb-2019

Dear Sowmiya R,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	ES	Consolidated Scholarship* (BKR pm)
First Year	15000		
Second Year		17000	810 17,810/- (*)
Third Year		19000	910 19,910/- (*)
Fourth Year		23000	0 23,000/- (*)

From Sowmiya R - 11-3-2019

<https://mail.google.com/mail/u/0/?ik=a20f13306ba&view=pt&search=a&permmsgid=msg-f%3A1624906286103907814&siml=msg-f%3A1624906286103907814> 1/2






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SRIMATHI - WIPRO



Letter of Intent - Srimathi - Ref. No.: 8135609
1 message

<careers@wipro.com> Fri, Oct 12, 2018 at 10:08 AM
To: srimathisri@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Srimathi,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship ES	Consolidated Scholarship (INR pm)
First Year	15000	
Second Year	17000	810
Third Year	19000	910
Fourth Year	23000	0

15,712/- (*)

712

17,810/- (*)

19,910/- (*)

23,000/- (*)






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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SUBBULAKSHMI T – WIPRO

 Wipro

Forwarded message
From: subbulakshmi@wipro.com
Date: Fri, 12 Oct 2018, 10:59:40
Subject: Letter of Intent - SUBBULAKSHMI T - Ref. No: 8136025
To: subbulakshmi@wipro.com

23 October 2018 at 07:55

Forwarded message
From: subbulakshmi@wipro.com
Date: Fri, 12 Oct 2018, 10:59:40
Subject: Letter of Intent - SUBBULAKSHMI T - Ref. No: 8136025
To: subbulakshmi@wipro.com

Company - Letter Of Intent

12-Oct-2018

Dear SUBBULAKSHMI T,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Software - Computer Applications** which will be in **Senior Level** of the organization.

The salary scale for this role is detailed below. Do reach out to us should you have any clarifications.

Year	Basic Salary	Dearness Allowance	Gratuity	Total
First Year	10000			
Second Year	11000	1000		12000
Third Year	12000	1000		13000
Fourth Year	13000	1000		14000

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest in our offer of appointment by accepting the contents of this communication. Your confirmation of interest is a prerequisite to the issuance of appointment letter.

Yours sincerely,

For Wipro Limited
Subbulakshmi
General Manager - Talent Acquisition

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T. Subbulakshmi
23-10-2018





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Criterion V
Metric 5.2.1

SUPHASRI S – WIPRO

W31



Letter of Intent - SUPHASRI S - Ref. No.: 8136027
1 message

<careers@wipro.com> Fri, Oct 12, 2018 at 10:07 AM
To: suphasri0503@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear SUPHASRI S,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band WASE/WIMS of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Basic Salary	Gratuity	Accumulated Salary (INR)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

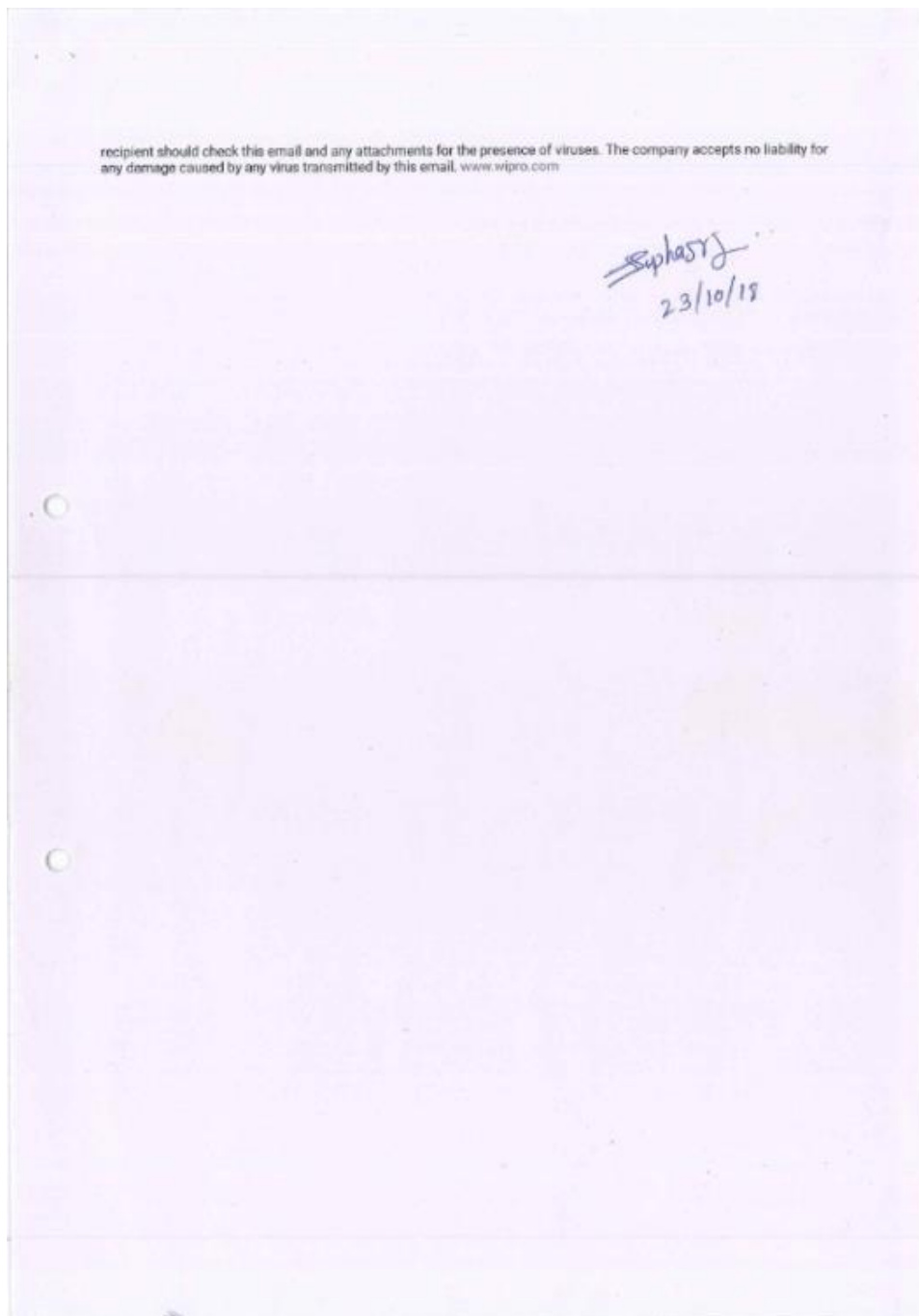
Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

SWATHI PT- WIPRO

W 32



Letter of Intent - SWATHI PT - Ref. No.: 8136492
1 message

<careers@wipro.com> Fri, Oct 12, 2018 at 10:08 AM
To: ptswathi1998@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear SWATHI PT,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Year	Basic Salary	Dearness Allowance	Gratuity	Total
First Year	15000			
Second Year	17000	810		17,810/- (*)
Third Year	19000	910		19,910/- (*)
Fourth Year	23000	0		23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

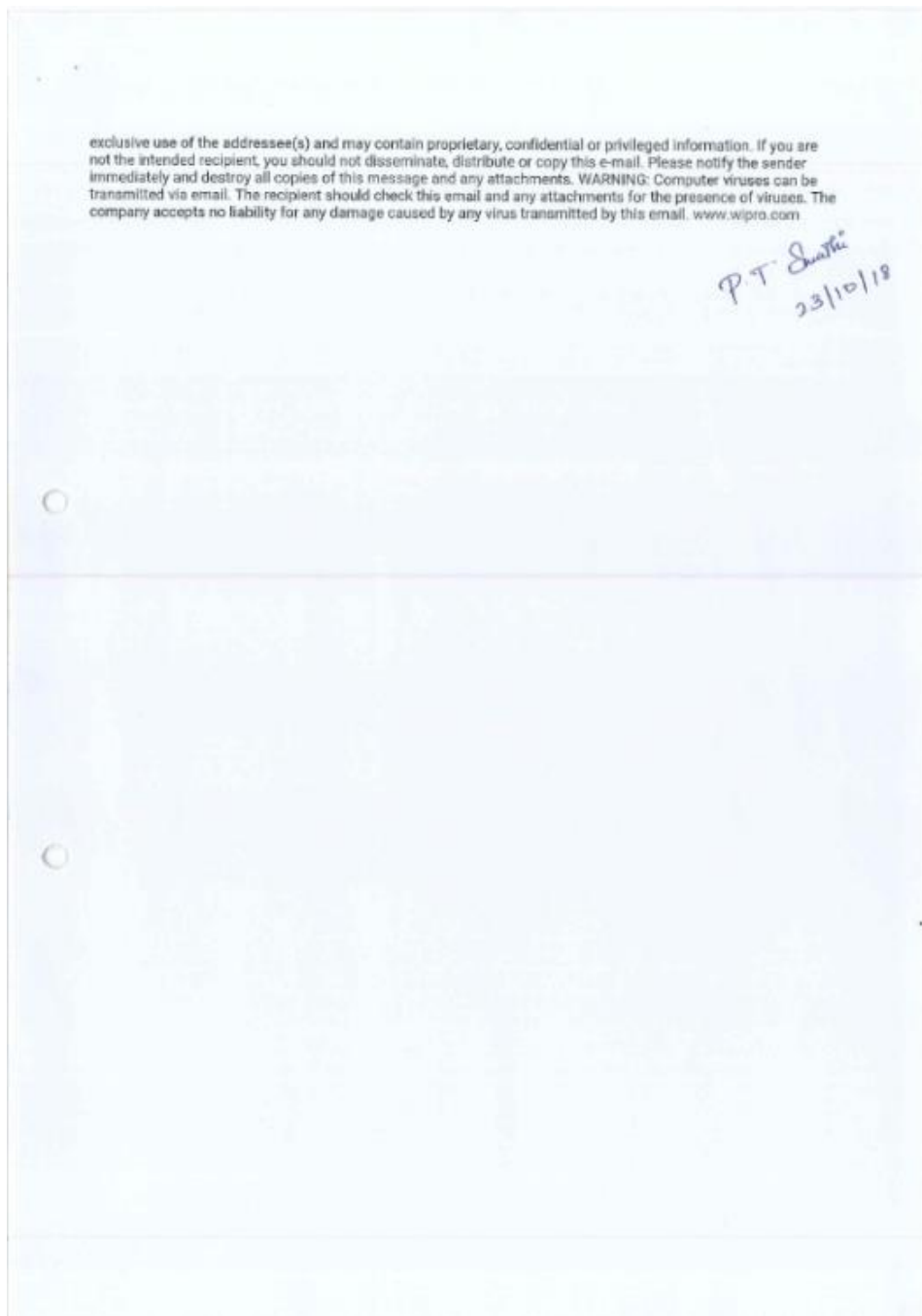
Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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Criterion V
Metric 5.2.1

VIGNESWARI SAKTHIVEL- WIPRO

3/19/2019 Gmail - Letter of Intent - Vigneswari Sakthivel - Ref. No.: 8655287 W33

Gmail vigneswari sakthivel <vigneswarisakthivel1310@gmail.com>

Letter of Intent - Vigneswari Sakthivel - Ref. No.: 8655287

careers@wipro.com <careers@wipro.com> Mon, Feb 11, 2019 at 12:41 PM
To: vigneswarisakthivel1310@gmail.com

Campus - Letter Of Intent

11-Feb-2019

Dear Vigneswari Sakthivel,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASEWIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship/ESI	Consolidated Scholarship* (INR pm)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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<https://mail.google.com/mail/u/0/?ik=b48c6a2c50&view=pt&search=s&permmsgid=msg-%3A1625155596877626891&siml=msg-%3A16251555968...> 1/2





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Criterion V
Metric 5.2.1

AHALYA K – WIPRO

10/24/2018 Gmail - Letter of Intent - Ahalya K - Ref. No.: 8136193

Gmail ahalya ahalya3040@gmail.com

Letter of Intent - Ahalya K - Ref. No.: 8136193

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:06 AM
To: ahalya3040@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Ahalya K,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of Trainee - Computer Applications which will be in Career Band WASE/WBMS of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship (INR pm)	Consolidated Scholarship* (INR pm)
First Year	15000	
Second Year	17000	810
Third Year	19000	910
Fourth Year	23000	0

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

Ahalya K
04.10.2018

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3rd Cycle

Criterion V
Metric 5.2.1

BOOJITHA M – WIPRO

19/24/2018 Gmail - Letter of Intent - Boojitha Mathivanan - Ref. No.: 8135751

W17

Boojitha Mathivanan <boojithamathivanan@gmail.com>

Letter of Intent - Boojitha Mathivanan - Ref. No.: 8135751

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 1:36 PM
To: boojithamathivanan@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Boojitha Mathivanan,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	Compulsory Scholarship ¹ (Rs. pm)
First Year	15000	
Second Year	17000	810
Third Year	19000	910
Fourth Year	23000	0

712 15,712/- (*)

17,810/- (*)

19,910/- (*)

23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

M.M. Boojitha
24.10.18

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<https://mail.google.com/mail/u/0/?ik=3f0ee6bef0d5view-pt&search=a&permmsgid=msg-F%3A1614109191873539111&siml=msg-F%3A1614106...> 1/1





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GEERTHIKA SATHAIYA- WIPRO

10/24/2018 Gmail Letter of Intent - GEERTHIKA SATHAIYA - Ref. No.: 8136205

Geethika Geerthi <geethikageerthi@gmail.com>

Letter of Intent - GEERTHIKA SATHAIYA - Ref. No.: 8136205

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:07 AM
To: geethikageerthi@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear GEERTHIKA SATHAIYA,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship (INR)	Consolidated Scholarship* (INR per)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

or Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

S. Geethika
24/10/2018

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<https://mail.google.com/mail/u/0/?ui=4&asob7001&view=pt&search=mail&permmsgid=msg-f%3A161409308597628217&siml=msg-f%3A16140930859...> 1/1





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

HARISNEKA A – WIPRO

10/24/2018 Gmail - Letter of Intent - HariSneka A - Ref. No.: 8135975

Gmail Hari Sneka <hsneka29@gmail.com>

Letter of Intent - HariSneka A - Ref. No.: 8135975

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:06 AM
To: hsneka29@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear HariSneka A,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship	Consolidated Scholarship* (INR per month)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

A. HaSri.sneka.
24/10/2018

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<https://mail.google.com/mail/u/0/?ik=647d5e9d&view=pt&search=all&permmsgid=msg-f%3A1614083024517016924&single=msg-f%3A1614083...> 1/1





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

NITHYA T – WIPRO

10/24/2018 Gmail - Letter of Intent - NITHYA T - Ref. No.: 8136090

Gmail nithya thiagarajan <8893nithya@gmail.com>

Letter of Intent - NITHYA T - Ref. No.: 8136090

careers@wipro.com <careers@wipro.com> Fri, Oct 12, 2018 at 10:05 AM
To: 0803nithya@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear NITHYA T,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of
Trainee - Computer Applications which will be in Career Band WASE/WMS of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Scholarship (INR)	Consolidated Scholarship* (INR pm)
First Year	15000	
Second Year	17000	810
Third Year	19000	910
Fourth Year	23000	0

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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NITHYA T
24/10/18

<https://mail.google.com/mail/u/0/?ik=d61a25e0f1&view=pt&search=all&permmsgid=msg-F%3A1614092889584153657&siml=msg-F%3A16140928895...> 1/1





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Metric 5.2.1

RAAGASHREE B – WIPRO

W21



Letter of Intent - RAAGASHREE B BALA MURALI KRISHNAN - Ref. No.: 8658279
1 message

<careers@wipro.com> Mon, 11 Feb 2019 at 12:42
To: raagashreebala07@gmail.com

Campus - Letter Of Intent

11-Feb-2019

Dear RAAGASHREE B BALA MURALI KRISHNAN,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Year	Basic Salary	DA	Gratuity	Total
First Year	15000			
Second Year	17000	810		17,810/- (*)
Third Year	19000	910		19,910/- (*)
Fourth Year	23000	0		23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited





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Criterion V
Metric 5.2.1

PREETHI M – WIPRO

W23



Letter of Intent - Preethi Manian - Ref. No.: 8657228
1 message

<careers@wipro.com> Mon, Feb 11, 2019 at 12:39 PM
To: preethidresh34@gmail.com

Campus - Letter Of Intent

11-Feb-2019

Dear Preethi Manian,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band WASE/WIMS of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

712 15,712/- (*)

Year	Basic Salary	Gratuity	Special Allowance	Medical Insurance
First Year	15000			
Second Year	17000	810		17,810/- (*)
Third Year	19000	910		19,910/- (*)
Fourth Year	23000	0		23,000/- (*)

Kindly note this letter of intent, if accepted, shall be followed by a letter of appointment from us. Please confirm your interest to receive the offer of appointment by accepting the contents of this communication within 15 calendar days.

Your communication of interest is a precondition to the issuance of the offer of appointment.

Please login to your Candidate Desktop to Accept or Decline the offer.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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Metric 5.2.1

ANISH- WIPRO



Letter of Intent - Anish - Ref. No.: 8135729
1 message

<careers@wipro.com> Fri, Oct 12, 2018 at 10:08 AM
To: anish1809@gmail.com

Campus - Letter Of Intent

12-Oct-2018

Dear Anish,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary start for this role is detailed below. Do reach out to us should you have any clarifications.

15,712/- (*)

Period	Scholarship Est	Consolidated Scholarship* (INR pm)
First Year	15000	
Second Year	17000	810 17,810/- (*)
Third Year	19000	910 19,910/- (*)
Fourth Year	23000	0 23,000/- (*)





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

ANUSHA KARANTHAMALAI- WIPRO

W35

Campus - Letter Of Intent

12-Oct-2018

Dear Anusha Karanthamalai,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Salary (INR)	PF (%)	Consolidate (Salary + PF)
First Year	15000	712	15,712/- (*)
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

Kindly note this letter of intent shall be followed by a letter of appointment from us.

Please confirm your interest to receive offer of appointment by accepting the contents of this communication. Your communication of interest is a precondition to the issuance offer of appointment.

Yours sincerely,

For Wipro Limited
Sunil Kalachar
General Manager - Talent Acquisition

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K. S. K.





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Criterion V
Metric 5.2.1



Letter of Intent - Anish - Ref. No.: 8135729

1 message

<careers@wipro.com>
To: anish1809@gmail.com

Fri, Oct 12, 2018 at 10:08 AM

Campus - Letter Of Intent

12-Oct-2018

Dear Anish,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary start for this role is detailed below. Do reach out to us should you have any queries.

15,712/-
(*)

712

Period	Scholarship ES	Consolidated Scholarship* (INR pm)
First Year	15000	

Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)





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Metric 5.2.1

CHRISTOPHER ROZARIO- WIPRO

W 36

Campus - Letter Of Intent

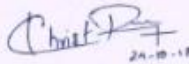
12-Oct-2018

Dear Christopher Rozario,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization. 712 15,712/- (*)

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Salary	Gratuity	Total
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)


24-10-18
(Christopher Rozario)





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NAAC
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Criterion V
Metric 5.2.1

SONA – WIPRO

W-37

Campus - Letter Of Intent

12-Oct-2018

Dear SONA R,

Based on our discussions with you, we would like to inform you of our intent to offer you the role of **Trainee - Computer Applications** which will be in Career Band **WASE/WIMS** of the organization.

The salary stack for this role is detailed below. Do reach out to us should you have any clarifications.

Period	Stipend	Consolidated Stipendship ¹	(Per month)
First Year	15000		
Second Year	17000	810	17,810/- (*)
Third Year	19000	910	19,910/- (*)
Fourth Year	23000	0	23,000/- (*)

24-10-18
(Sona. R.)



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ROHIND RAGESH – XENTRIX STUDIOOS





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3rd Cycle

Criterion V
Metric 5.2.1

MAHESHATHAVAN P – ZIFO RND

7-1

ZIFO
RnD SOLUTIONS

OFFER LETTER

OL-1532

Dear Maheshathavan P,

Congratulations!

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. 3,76,500/- p.a. (Rupees Three Lakhs Seventy Six Thousand Five Hundred only). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance. Your Annual Incentive will be prorated for the number of months in a particular financial year.

Insurance Coverage
For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

Probation
You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.

Non-Disclosure Agreement and Service Agreement
You would be required to sign a **Non-Disclosure Agreement and Service Agreement** (for a period of 2 years at the time of joining).

Leaves
You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to that, you can avail **12 Leaves** in your first year and **16 Leaves** in your second year.

P. M. W. P.
11/04/19.



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Criterion V
Metric 5.2.1

SOWMIYA R – ZIFO RND

7-2

ZIFO
RnD SOLUTIONS

OFFER LETTER

OL-1533

Dear Sowmiya R,

Congratulations!

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. 3,76,500/- p.a. (Rupees Three Lakhs Seventy Six Thousand Five Hundred only). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health insurance. Your Annual Incentive will be prorated for the number of months in a particular financial year.

Insurance Coverage
For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.

Probation
You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.


Non-Disclosure Agreement and Service Agreement
You would be required to sign a **Non-Disclosure Agreement and Service Agreement** (for a period of 2 years at the time of joining).


Leaves
You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.


In addition to that, you can avail **12 Leaves** in your first year and **16 Leaves** in your second year.


R. Sowmiya


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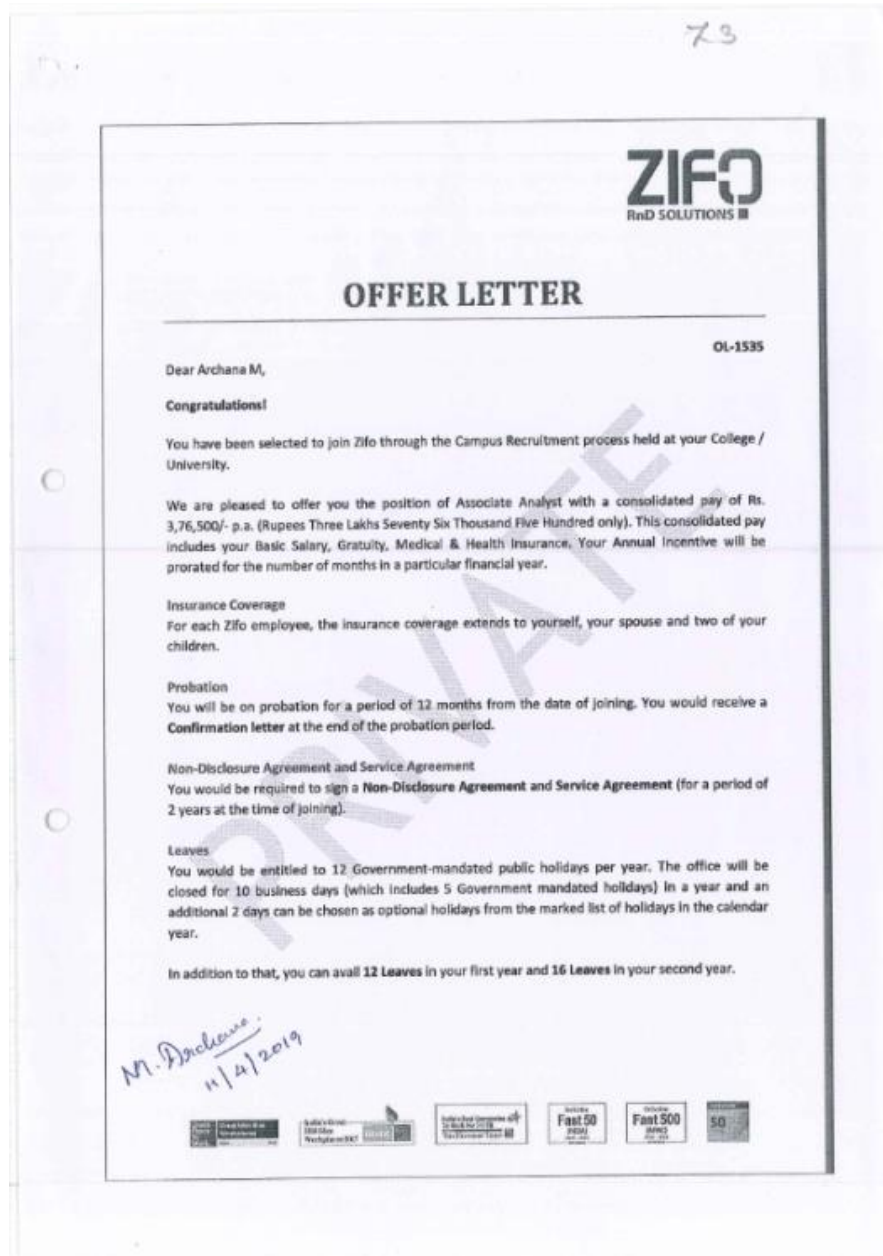
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Criterion V
Metric 5.2.1

ARCHANA M –ZIFO RND





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NAAC
3rd Cycle

Criterion V
Metric 5.2.1

GOKULAPRIYA V – ZIFO RND

Z-4

ZIFO
RnD SOLUTIONS

OFFER LETTER

OL-1534

Dear Gokulapriya V,

Congratulations!

You have been selected to join Zifo through the Campus Recruitment process held at your College / University.

We are pleased to offer you the position of Associate Analyst with a consolidated pay of Rs. 3,76,500/- p.a. (Rupees Three Lakhs Seventy Six Thousand Five Hundred only). This consolidated pay includes your Basic Salary, Gratuity, Medical & Health Insurance. Your Annual Incentive will be prorated for the number of months in a particular financial year.

Insurance Coverage
For each Zifo employee, the insurance coverage extends to yourself, your spouse and two of your children.







Probation
You will be on probation for a period of 12 months from the date of joining. You would receive a **Confirmation letter** at the end of the probation period.

Non-Disclosure Agreement and Service Agreement
You would be required to sign a **Non-Disclosure Agreement** and **Service Agreement** (for a period of 2 years at the time of joining).

Leaves
You would be entitled to 12 Government-mandated public holidays per year. The office will be closed for 10 business days (which includes 5 Government mandated holidays) in a year and an additional 2 days can be chosen as optional holidays from the marked list of holidays in the calendar year.

In addition to that, you can avail **12 Leaves** in your first year and **16 Leaves** in your second year.

V. Gokulapriya
11/4/2019





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