



Rajkumari R

Company Secretary & Compliance Officer

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Professional Profile:

A dynamic and highly respected Company Secretary with a proven track record in corporate governance, legal compliance, and regulatory strategy, I'm currently at the helm of corporate governance for a leading NSE-listed company. With extensive experience in managing and overseeing legal frameworks in publicly traded companies, I bring a rare combination of expertise in both corporate law and business strategy, making me an invaluable advisor to the boardroom.

My professional journey began with a foundational experience at one of the Big Four firms, where I was actively involved in statutory audits for major banking institutions—giving me a strong grasp of financial systems, risk controls, performing testings, and regulatory expectations. I also completed my formal training at a leading Public Sector Undertaking (PSU), which added valuable exposure to government-regulated corporate environments and compliance protocols.

Beyond the corporate sphere, I am a passionate Visiting Faculty committed to shaping the next generation of legal professionals. I teach Company Law, Securities Law, and Business Laws across various academic institutions, empowering aspiring professionals with the practical legal knowledge and critical thinking skills needed to excel in the corporate world.

Professional Experience:

Company Secretary & Compliance Officer

[Salona Cotspin Limited], NSE Listed – *Present*

- Spearheading **corporate governance** and **regulatory compliance** for one of the country's leading publicly-listed companies, ensuring that all legal frameworks are not just met but exceeded.
- Orchestrating the seamless integration of compliance processes across all departments, managing relationships with **regulators, auditors, and external stakeholders**, and ensuring every filing is not only compliant but precise and transparent.

- Leading the preparation of high-stakes documents like **annual reports**, **board meeting agendas**, **financial statements**, and all mandatory filings, ensuring they meet the highest legal and regulatory standards.

Have also worked with one of the Big 4 and played a pivotal role in executing rigorous internal and legal audits, identifying and mitigating areas of risk, and optimizing processes to enhance overall governance.

Education:

- **Bachelor of Commerce in Professional Accounting**
[P.S.G College of Arts & Science] 2015
 - **Master of Business Administration in Human Resource Management**
[Bharathiar University], [2017]
 - **Company Secretary (CS)** from Institute of Company Secretaries of India (ICSI).
 - **Post Graduate Diploma in International Business**
[Bharathiar University], [2022]
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Certifications & Professional Memberships:

- **Institute of Company Secretaries of India (ICSI)** – Holding Active Membership since more than half a decade.
 - **Forensic Audit Certification**
 - Certificate Course on GST – Aug 2025 from ICSI
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Core Competencies:

- **Corporate Governance & Compliance Leadership:** Proven ability to design and implement high-level governance frameworks that ensure legal compliance and protect the company's integrity.
- **Securities & Business Law Expertise:** Deep knowledge of **Securities Law**, **Company Law**, and **Business Regulations**, with a particular focus on listed companies and market regulations.
- **Audit & Risk Management:** Hands-on experience with **legal audits**, **internal controls**, and risk management practices that safeguard business operations.

Professional Interests:

- **Corporate Ethics & Governance:** **Ethics** isn't just a buzzword for me—it's the backbone of everything I do. I'm all about pushing for **integrity**, transparency, and holding businesses accountable to the highest moral standards. In a world where compliance can sometimes take a backseat, I'm here to make sure **doing the right thing** is never optional, it's non-negotiable.
- **Resume & Career Boosting:** Helping you **level up** your resume and career—because I don't just spot talent, I **spot winners**.

- **Communication Skills:** Turning **awkward silences** into power moves by helping people **speak like they mean it**—confidence is key.

As a Company Secretary with years of real-world experience, I'm excited to share my knowledge and insights by connecting with passionate minds and contributing to a vibrant learning environment during my time as a visiting faculty to your esteemed organization.

