

**Name** : Dr. T. Nathiya  
**Designation** : Assistant Professor  
**Department** : Business Analytics  
**Qualification** : MBA, M.Com(CA), M.Phil., PGDCA, Ph.D.  
**Experience** : Teaching: 8 Years 7 Months Industry: 2 Years  
**Area of Specialization(s)** : Human Resource Management and Marketing  
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### Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D.	Human Resource Management	Kaamadhenu Arts and Science College	2022
M.Phil.	Human Resource Management	Gobi Arts & Science College	2015
M.Com (CA)	Commerce with Computer Application	Bharathiar University	2011
MBA	Human Resource Management	Coimbatore Institute of Management & Technology	2010
B.Com (CA)	Commerce with Computer Application	Gobi Arts & Science College	2008

### Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
PGDCA	Computer Application	Alagappa University	2019

### Research Publications (Indexed)

#### International

- Nathiya Thangaraj, Parthiban Subramaniyam and Shanthi Rangasamy, **Women Employee Rights in Garment Industry, Tirupur**, International Journal of Social Sciences and Management (IJSSIM), Volume 3, Issue 2, pp.119-124, April 2016, ISSN No. 2091-2986.

## Other Publications: International / National Journals

- Dr. R. Shanthi, T. Nathiya, **Evaluating the influence of variables on work life balance of women employees in Textile**, Emperor International Journal of Finance and Management Research, Volume – VII, Issue – 1, pp.13-17, January - 2022, ISSN: 2395-5929, DOI
- Dr. R. Shanthi, T. Nathiya, **Operating profit of selected food processing companies in India**, Journal of Information and Computational Science, Volume 10 Issue 2 – 2020, pp. 90-99, ISSN:1548-7741, DOI
- Dr. R. Shanthi, T. Nathiya, **Assessing the impact of Demographic variables on Job stress of women employees in Textile**, ARIV International Journal of Business, Vol 2, Issue 1 2021, pp. 20-23.
- Dr.T.Nathiya, **A Study on Liquidity Position of Reliance Industries Limited**, Quing Publications, July 2022, ISBN: 978-81-957614-1-8; pp No: 462-465.
- Dr.T.Nathiya, **Organisational Support for Work Life Balance of Women Employees: Evidenced From Tirupur Based Selected Firms**, Shanlax Publications, ISBN: 978-93-95422-56-7; Nov 2022; Pp No.44-48.
- Dr.T.Nathiya, **Work Life Balance of Women Employees: A Study with the Variable Marital Status with Special Reference to Garment Industry in Tirupur District**, Shanlax Publications, ISBN: 978- 93-95422-56-7; Nov 2022; Pp No.230-232

## Presentations in Conference

- **Work Life Balance of Female Employees in Textile Companies in Tirupur District**, “Emerging Trends and Challenges in Modern Business Management (ICETCMBM 2022), Kaamadhenu arts and science college, Sathyamangalam, 17,18 May-22 date.  
**Risk Management, “**

## Participation in Conference

### International

- Insurance and Technology Emerging Challenge, Sri Ramakrishna College of Arts and Science, Nava India, Coimbatore, 26.09.2019.

- Level of Awareness regarding women, Emerging Trends in Business and Management, Sri Ramakrishna College of Arts & Science for Women, Coimbatore, 07.01.2020.
- Emerging Trends and Challenges in Modern Business Management, Kaamadhenu Arts and Science College, dated 17.05.2022-18.05.2022
- Risk Management, KPR College of Arts Science and Research, Coimbatore, 16.02.2022-17.02.2022.
- Women Empowerment and Challenging Barriers, Kaveri College of Arts Science and Commerce, dated 08.03.2022

### **Participation in Seminars**

- Classroom English, Arasu Women's College, Karur, 08-May-2020.
- International Seminar on "Micro, Small and Medium Enterprises", Bharathidasan College of Arts and Science, Erode, 13-Sep-2019.
- Joy of Orderly Living, Kaamadhenu Arts and Science College, Sathyamangalam, 05-May-2020.

### **Participation in Workshop**

- Role of IQAC in Higher Education Quality Enhancement, Gobi Arts & Science College, Gobichettipalayam, 29-Jan-2020.
- Quality Assessment and Accreditation Under Revised Accreditation, Avinashilingam Institute for Home Science and Higher Education, 27-Jan-2020-28-Jan-2020.
- Professional Ethics & Plagiarism and Strengthening Research for Quality Publications, Sankara College of Science and Commerce, Coimbatore, 31-Aug-2019.
- Workshop on Tally, AXN Infotech, Coimbatore, 27-Jan-2020 – 30-May-2020.
- Revised NAAC Norms and Procedures, St. Joseph's College, 07-Jan-2021 – 15-Jan-2021.
- Art of Writing Research Paper in Scopus Journals, Kaamadhenu Arts and Science College, Sathyamangalam, 10-Apr-2021.
- Revised Guidelines for creation of IQAC and submission of IQAR, Gobi Arts & Science College, Gobichettipalayam, 29-Sep-2021.

### **Participation in Faculty Development Programme**

- Level Five Leadership, Kaamadhenu Arts and Science College, Sathyamangalam, 19-Aug-2018.
- Digital Marketing, Infosys BPM Ltd, Mysore, 6- Nov to 8-Nov-2019
- Tally with GST, Kaamadhenu Arts and Science College, Sathyamangalam,27-Jul-2019.
- Stress Management, ICT Academy, 13-Dec to 17-Dec-2021
- Digital Teaching Techniques, ICT academy, dated 27-Dec-2021-31-Dec-2021
- Microsoft Azure Data Fundamentals (Online FDP), 28-Mar to 30-Mar-2022
- Data Capturing and Documentation for SSR Submission, Kaamadhenu Arts and Science College, Sathyamangalam,30-Jun-2022.
- First-hand Experience on SPSS - Introductory Module, Research Foundation of India & RFI-CARE, 16-Aug-2022-22-Aug-2022.

### **Conference/Seminar/Workshop Organised**

- Member in Registration Committee, International Conference on “Emerging Trends and Challenges in Modern Business Management (ICETCMBM 2022)”, Kaamadhenu Arts and Science College, Sathyamangalam, 17<sup>th</sup> -18<sup>th</sup> May-2022.