

Name : Dr. A.R.KANAGARAJ

Designation : Professor

Department : Department of Corporate Secretaryship



Qualification : M.Phil., Ph.D.

Experience : Teaching: 26.3 Years Industry: 1 Year Research: 18.4 Years

Area of Specialization(s): Human Resource Management, Accounting and Finance.

Email (Official ID) : drkanagaraj@drngpasc.ac.in

Academic Qualifications

Degree	Branch	Institution / University Name	Year of Graduation
Ph.D.	Corporate Secretaryship	Erode Arts College/ Bharathiar University	2014
M.Phil.	Corporate Secretaryship	Alagappa University	2002
M.Com	Commerce	Bharathiar University	2002
MCS	Corporate Secretaryship	Alagappa University	1998
B.A	Corporate Secretaryship	Erode Arts College/ Bharathiar University	1996

Additional Qualifications

Diploma / Vocational / Certification	Area of Specialization	Institution / University / Agency Name	Year
NET	Commerce	UGC	2012
Online Certificate	Principles of HRM	NPTEL	2019
	Leadership	NPTEL	2019
	Basic of Business Communication	Infosys Springboard	2023

Business Writing	Infosys Springboard	2023
Time Management	Infosys Springboard	2023
E – Business	NPTEL	2023
Financial Literacy Course for Bharath	NISM	2024
Tally for Financial Accounting	Great Learning	2024
Financial Accounting	Great Learning	2024
Basics of Finance	Hp LIFE/ hp Foundation	2024

Research Guidance

Programme	No. of Scholars	
	Completed	Pursuing
Ph. D.	05	03
M. Phil.	14	-

Patent Publications

- Dr.A.R.Kanagaraj, et .all., Published a Patent titled on “**Mediums that Exhibit the Impact of latest technology on HR**” 30th November 2021.(U/S 11A - Intellectual Property India).
- Dr.A.R.Kanagaraj, et .all., Published a Patent titled on “**A Critical Analysis of the Value of Technology Management in Higher Education Institutions and the Dispersal of New Knowledge**” 26th April 2024.(U/S 11A - Intellectual Property India).

Research and Publications

International

- Dr. A.R.Kanagaraj, Published in a journal "**Contemporary Issues in Banking Sector**" in Shanlax International Journals (UGC Approved Journal Number: 44120), Vol.6, Special Issue 1, Feb-18, ISSN No-2320-4168.

Other Publications: International / National Journals

- Dr. A.R.Kanagaraj, “ **A Study on Work-Life Balance Practices at Garment Industry - With Reference to Essdee Pvt Ltd**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 12 Issue 9, September - 2025.
- Dr. A.R.Kanagaraj, “ **A Study on Level of Satisfaction of Stakeholders towards Corporate Governance**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 12 Issue 6, June- 2025.
- Dr. A.R.Kanagaraj, “ **Impact of Career Management on Work Life Integration Among Employees of Select Private Sector Banks in Coimbatore**” in Humanities and Social Science Studies journal, Vol. 14, Issue 01, No.14, January - June : 2025.
- Dr. A.R.Kanagaraj, “ **A Study on Impact of Performance Appraisal SystemTowards Employees Career Development**” in International Journal Multidisciplinary Research in Science, Engineering and Technology (IJMRSET), ISSN: 2582-7219, Volume 8, Issue 4, April -2025.
- Dr. A.R.Kanagaraj, “ **Awareness on Crowdfunding with special Reference to Ex-Servicemen in Coimbatore City**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 12 Issue 3 , March - 2025 .
- Dr. A.R.Kanagaraj, “ **A Study on Investors Opinion towards the Impact of Dividend Distribution on Stock Prices**” in International Journal Multidisciplinary Research in Science, Engineering and Technology (IJMRSET), ISSN: 2582-7219, Volume 8, Issue 3, March -2025.
- Dr. A.R.Kanagaraj, **A Study on Flexible Working Hours and It's Impact on Employee Performance With Reference to Selected Companies in Tidel Park – Coimbatore**” in International Journal for Science and Advanced Research in Technology (IJSART), ISSN(Online): 2395-1052, Volume 11, Issue 3, March-2025.
- Dr. A.R.Kanagaraj, “ **A Study on Influence of Social Media on Consumer Purchasing Decision for Electronic Products of Selected Companies at Coimbatore City**” in International Journal for Science and Advanced Research in Technology (IJSART), ISSN(Online): 2395-1052, Volume 11, Issue 4, April- 2025.
- Dr. A.R.Kanagaraj, “ **A Study on Customer Experience and Satisfaction with the Reference to Mikymist Product**” in International Journal Multidisciplinary Research in Science, Engineering and Technology (IJMRSET), ISSN: 2582-7219, Volume 8, Issue 4, April -2025.

- Dr. A.R.Kanagaraj, “ **The Impact of Flexible Working Hours on Employee Productivity**” in International Journal Multidisciplinary Research in Science, Engineering and Technology (IJMRSET), ISSN: 2582-7219, Volume 8, Issue 3, March-2025.
- Dr. A.R.Kanagaraj, “ **A Study on Employee’s Satisfaction and Its Effects on The Work Performance of Croma In Coimbatore**” in International Journal for Science and Advanced Research in Technology (IJSART), ISSN(Online): 2395-1052, Volume 12, Issue 3, March-2025.
- Dr. A.R.Kanagaraj, “ **A Study on Employee Morale at Unimech Seals (India)PVT Ltd., Coimbatore**” in International Journal of All Research Education and Scientific Methods (IJARESM), ISSN: 2455-6211, Volume 12, Issue 12, December-2024.
- Dr. A.R.Kanagaraj, “ **A Study On Financial Performance Of Indian Bank Using Camels Model**” in Journal of International Journal of Research and Analytical Reviews (IJRAR) ISSN : 2349 1269 & 7.17 Impact Factor, Volume 11 Issue 2 , April – 2023.
- Dr. A.R.Kanagaraj, “ **A Study on Financial Performance of Indian Tobacco Limited** ” in Communication And Management Journal , Volume 9, Issue 4 ,April 2024 UGC Approved Group II Journal, ISSN No: 2269-7195.
- Dr. A.R.Kanagaraj, " **A Study on the Relationship Between Job Design, Employee Well-Being and Organizational Productivity With Special to Coimbatore City**" in Communication And Management Journal , Volume 9, Issue 4 ,April 2024 UGC Approved Group II Journal, ISSN No: 2269-7195.
- Dr. A.R.Kanagaraj, " **A Study on Job Satisfaction Among IT Employees** " in International Journal of Creative Research Thoughts (IJCRT), Volume 11 Issue 10 OCTOBER 2023 , Date of Publication: 10-OCTOBER-2023 UGC Approved Journal No: 49023 (18).
- Dr. A.R.Kanagaraj, “ **Changing Scenario in Banking Services through Digitalisation:A Select Study**” in Humanities and Social Science Studies, Vol. 12, Issue 2, No. 8, July – December: 2023. UGC Approved Group I. ISSN 2319-829Xwith IF=7.28.
- Dr. A.R.Kanagaraj, “ **Academic Writing Skills and Plagiarism Empowering Doctoral Students for Ethical Research – an outlook**” in Journal of Education and Society, ISSN : 2278 6864 & 7.95 Impact Factor, Volume 46 Issue 3 No.26 , April – June : 2023.
- Dr. A.R.Kanagaraj, “ **A Study on Quality Work life Balance Women Employees in Selected IT Companies with Special Reference to Coimbatore City**” in Journal of International Journal of

Research and Analytical Reviews (IJRAR) ISSN : 2349 1269 & 7.95 Impact Factor, Volume 10 Issue 2 , May – 2023.

- Dr. A.R.Kanagaraj, “**A Study on Social Media and its Impact with Special Reference to Youtube** ” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved(Journal No :2349 6152) & 7.95 Impact Factor, Volume 10 Issue 5 , May – 2023.
- Dr. A.R.Kanagaraj, “**A Study on Investment Behaviour of College Teachers with Special Reference to Coimbatore City**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No:2305101) & 7.95 Impact Factor, Volume 10 Issue 10 , May - 2023 .
- Dr. A.R.Kanagaraj, “**A Study on Working Capital Management Practices in India with Reference to ACC Limited**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 10 Issue 3 , March-2023 | Date of Publication: 2023-03-13.
- Dr. A.R.Kanagaraj, " **Factors Influencing Motivation among the Employees of Private Textile Industries in Coimbatore District**" in Journal of the Asiatic Society of Mumbai, ISSN: 0972-0766, Vol. XCV, No.49, 2022 UGC CARE Approved, Peer Reviewed and Referred Journal.
- Dr. A.R.Kanagaraj, " **A Study on Problems and Prospectus of Street Vendors in Post Covid Scenario with Special Reference to Coimbatore City** " in Journal of South Indian Journal of Social Science Volume XXI, Issue No. 2, June – 2022. ISSN - 0972 - 8945.
- Dr. A.R.Kanagaraj, " **Employees Satisfaction Survey on Survival in Indian Software Companies**" in International Journal of Creative Research Thoughts (IJCRT), Volume 10 Issue 6 June 2022 , Date of Publication: 19-June-2022 UGC Approved Journal No: 49023 (18).
- Dr. A.R.Kanagaraj, “**A Study on Students Attitude Towards Online Classroom During Pandemic**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 9 Issue 6 , June-2022
- Dr. A.R.Kanagaraj, “**A study on students preference for mode of examination during pandemic**” in Journal of Emerging Technologies and Innovative Research (JETIR), ISSN UGC Approved (Journal No: 63975) & 7.95 Impact Factor, Volume 9 Issue 6 , June-2022
- Dr. A.R.Kanagaraj, " **A Study on Difficulty Faced by Street Vendors in Aftermath of Pandemic with Reference to Coimbatore City** " in Journal of Interdisciplinary Cycle Research (An UGC-CARE Approved Group - 2 Journal) Volume XIV, Issue IV, April – 2022. ISSN - 0022 - 1945.

- Dr. A.R.Kanagaraj, " **A Study on Customer Awareness on Solar Energy Products**" in AUT AUT Research Journal (An UGC-CARE Approved Group - 2 Journal) Volume XII, Issue XII, December – 2021. ISSN-0005-0601/ Web: <http://autrj.com/>.
- Dr. A.R.Kanagaraj, " **Awareness regarding Plagiarism and fair use of Copyright with reference to Doctoral students**" in Journal of Strad Research (An UGC-CARE Approved Group - 2 Journal) Volume 8, Issue 3, March – 2021.ISSN-0039-2049.
- Dr. A.R.Kanagaraj, " **Problems And Expectations Of Teachers Working In Self-Financing Colleges In Coimbatore City**" in Journal of SHODH SARITA (An UGC-CARE Approved) Vol.07, Issue 27 July–Sept 2020 Page Nos. 232-234 ISSN- 2348-2397
- Dr. A.R.Kanagaraj, " **Perception of Shareholders And Employees Towards Corporate Governance Practices**" in Journal of Shodh Sanchar Bulletin (An UGC-CARE Approved) Volume 10, Issue 39, July- Sep – 2020.ISSN-2229-3620.
- Dr. A.R.Kanagaraj, " **Right To Information (RTI) Act-2005- Public Awarness**" in International Journal of Multidisciplinary Educational Research Volume: 8, Issue: 7, July 2019 with ISSN: 2277-7881.
- Dr. A.R.Kanagaraj, " **Influence of job Satisfaction in the Personnel and Job Profile of Textile Employees in Coimbatore City**" in Journal of Management Research and Analysis(JMRA), Vol.3, Special Issue 1, Jan-Mar 19, ISSN-2394- 2762.
- Dr. A.R.Kanagaraj, " **Effectiveness of Training and Development Programme on the career growth of IT Employees in Indian IT/ITES Industry**" in Journal of Management Research and Analysis (JMRA), Vol.3, Special Issue 1, Jan-Mar 19, ISSN2394- 2762.
- Dr. A.R.Kanagaraj, " **A Study on the factors determining Corporate Governance Framework**" in Journal of Management Research and Analysis(JMRA), Vol. 3, Special Issue 1, Jan-Mar 19, ISSN- 2394- 2762 .

- Dr. A.R.Kanagaraj, "**A Study on customer satisfaction about castings of Ammarun Foundries**" in Review of Research, Vol. 8, Issue 4, Jan-19, ISSN-2249-894X, Impact factor 5.7631(UIF).
- Dr. A. R. Kanagaraj, "**A Study on the job satisfaction of College Teachers of self financing colleges in Coimbatore district**" in Indian Journal of Applied Research, Vol.8, Issue 5, Pg. 45-46, Mar-18, ISSN-2249-555X, Impact factor 5.397.
- Dr. A.R. Kanagaraj, "**Impact of Employees Motivation on Organisational Effectiveness**" in International Journal of Creative Research Thoughts Vol.6, Issue 1, Feb-18, IJCRT / ISSN-2320 -2882.
- Dr. A.R.Kanagaraj, "**A Study on Employees Career Planning and development**" in International Global Journal for Research Analysis, Vol. 3, Issue 7, Pg. 42-43, Jul-14 ISSN-2277-8160 with impact factor 1.8651.
- Dr.A.R.Kanagaraj, "**A Study on Perception of Women Investors towards Investment**" in Paripex-Indian Journal of Research, Vol. 3, Issue 7, Pg. 72-73, Jul-14, ISSN-22778160, Impact factor 1.8651.
- Dr. A.R.Kanagaraj, "**A Study on Quality Work Life among the Women Nurses**" in International Global Journal for Research Analysis, Vol.3, Issue 7, Pg. 45-46, Jul-14, ISSN-2277-8160, Impact factor 1.8651.
- Dr. A.R.Kanagaraj, "**A Study on Employees Engagement in Spinning and Weaving Mills at Coimbatore District**" in Indian Journal of Scholarly Research, Vol. 3, Issue 5, Pg. 18-19, May-14, ISSN-2278-8271.
- Dr. A.R.Kanagaraj, "**Status of women entrepreneurship in Tamilnadu**" in International Journal of Scientific Research, Vol. 3, Issue 4, Pg. 397-398, Apr-14, ISSN2277-8179, Impact factor 1.8651.
- Dr. A.R.Kanagaraj, "**A Study on Workers Job Satisfaction at Bakery Industries**" in Indian Journal of Applied Research, Vol.4, Issue 5, Pg. 12-13, Mar-14, ISSN-2249-555X, Impact factor 0.8215.

- Dr. A.R.Kanagaraj, "**Ethical Marketing**" in Indian Journal of applied Research, Vol. 3, Issue 7, Pg. 397-398, Jul-13, ISSN-2249-555X, Impact factor 0.8215.
- Dr. A.R.Kanagaraj, "**Procedure to Lodge Consumer Complaints**" Paripex - Indian Journal of Research, Vol. 2, Issue 3, Pg. 43-44, Mar-13, ISSN 2250-1991, Impact factor 0.3208.
- Dr. A.R.Kanagaraj, "**An Effective Advertisement Within A minute**" in Indian Journal of applied Research, Vol. 3, Issue 3, Pg. 228-229, Mar-13, ISSN- 2249-555X, Impact factor 0.8208.
- Dr. A.R.Kanagaraj, "**A Study on Employees Morale With Special Reference To Textile Industries in Coimbatore**", Indian Journal of Applied Research, Vol. 1, Issue 6, Pg. 82-84, Nov-12, ISSN- 2277-8179, Impact factor 0.3215.
- Dr. A.R.Kanagaraj, **Effectiveness of Training Programme in Garment Industries**, Global Research Analysis, Vol.1, Issues 5, Pg. 12-14, Oct-12, ISSN -2277-8160.

Book / Chapter Publications (Indexed)

- **The Bhagavad Gita as a Cornerstone of Indian Knowledge Systems** published in **Bhagavad Gita and Indian Ethics Preaching of Great Philosopher Adi Sankara** by Stanzaleaf Publication, July, 2025. ISBN: 978-81-987746-4-4.
- **Indian Banking – Transformation to IT and HRM** published in **Recent Growth, development and Technologies in Banking, Financial services and insurance Sector (BFSIs)** by Sri Bharani Publication, Jan-2025. ISBN NO: 978-81-971844-7-5
- **Digitalization in the Global and Indian Economy Growth and Development**, Edition -1, ISBN: 978-93-92151-31-6, Published by Shanlax Press, Madurai.
- **Research Methodology Guide for Student Researchers**, Edition – 1, ISBN NO- “978-24-6812-62-7” Published by Narain Publication.
- **Futuristic Trends in Management**, Edition: Volume 3, Book 11, 2024, IIP Series, E-ISBN: 978-93-5747-980-6, IIP Iterative International Publishers.

- **Introduction to Indian Evidence Act, 1872**, Chapter 27 Published in the book Renovating Trends in Business For Sustainable Growth, ISBN NO- “978- 94-75368-27-4” Published by Narain Publication.

Presentations in Conference

- “**The Bahagavad Gita as a Cornerstone of Indian Knowledge System** ” One day International Seminar on Bahagavad Gita and Indian Ethics Preaching of Great Philosopher Adi Sankara held at Sri Ramakrishna College of Arts & Science, Coimbatore, on 11.07.2025.
- “**An Analysis of Digitalisation of MSMEs in India**” School of Commerce, K.S.R. College of Arts and Science & MSME Technology Development Center, Coimbatore, Tamilnadu Jointly Organizes International Conference on “Industry 5.0 on Global Competitiveness - Strategies for MSMEs to Remain Competitive” held at K.S.R. College of Arts & Science, Tiruchengode, on 27.09.2024.
- “**Shaping Consumers Experiences and Expectations**” 8th International Conference on Sustainable Commerce Through AI Uncover the Potential held at Hindusthan College of Arts & Science, Coimbatore, on 07.02.2024.
- “**Digitalization in the Global and Indian Marketing and International Trade**” International Conference on Digitalization of Global Business Environments 2.0 held at Rathinam College of Arts and Science, Coimbatore, on 19-Oct-2023.
- “**Digitalization in Marketing**” International Conference on Digitalization of Global Business Environments held at Rathinam College of Arts and Science, Coimbatore, on 28-Oct-2022.
- “**Contemporary Issues in Banking Sector**” International Conference on Finance and Banking (FIBA – 2018) held at Sengunthar Arts and Science College, Tiruchengode, on 01-Feb-18.
- “**Global Business Environment**” International seminar on Management Education and Entrepreneurship in the Globalized Business Environment held at Sengunthar Institute of Management Studies & Sengunthar Arts and Science College, Tiruchengode, 11-Jan-17.
- “**Corporate Social Responsibility**” International Conference on Corporate Social Responsibility of The Indian Perspective, held at Vellalar College for Women, Erode, on 18-Sep-12.

- “**Indian Economy and Corporate Finance**” National seminar on Changing Scenario of Corporate Management, held at J.K.K. Natraja College of Arts and Science, Namakkal, on 31-Aug-12.
- “**Total Quality Management**”, National seminar on Management Avant-garde, held at Sree Saraswathi Thyagaraja College, Pollachi, on 20-Mar-09.

Participation in Conference

- Conference under AICTE - Vibrant Advocacy for Advancement and Nurturing of Indian Languages (VAANI) on Emerging Trends in Smart Urban Development and Intelligent Mobility in Tamil language at Rathinam College of Arts and Science from 06/08/2025 to 07/08/2025..
- International Conference on “**Integrating SDGs into Business Strategies For Sustainability**” Held at Kongu Arts and Science College , Erode , on 20-September-2024.
- International Conference on “**Digitalization in the Global and Indian Economy Growth and Development**” Held at Rathinam College of Arts and Science, Coimbatore , on 20-October-2023.
- International Conference on “**Digitalization in the Global Business Environment 2.0**” Held at Rathinam College of Arts and Science, Coimbatore , on 19-October-2023.
- International Symposium on “**Volatility in Global Markets** ” held at VET Institute of Arts and Science College, Erode, on 23-August-2023.
- ICSSR Sponsored Two days E- Conference on “**Emotional Intelligence in Learning Organisation**” held at St.Joseph’s College of Arts and Science,Cuddalore, From 01-Sep -2022 to 02-Sep -2022 .
- National Symposium on “**Corporate Management**” held at Nandha Arts and Science College, Erode, on 11-Feb-17.
- International Symposium on “**Accelerating Global Economic Growth through Knowledge and Innovation**” held at K.S.Rangasamy College Arts and Science, Tiruchengode, on 27-Aug-16.
- National Level Conference on “**Emerging Paradigms in International Business**”, organized by Internal Business, Dr. N.G.P. Arts and Science College on 10-Feb-10.

- Regional Level Conference on Corporate Secretaryship organized by Alagappa University, Karaikudi on 4-Sep-97.

Participation in Seminars

- National Level Webinar on “**Wealth Creation Through Financial Planning**”, organized in Joint Collaboration of Golaghat Purbanchalik College, Golagaht, Assam and association of Mutual Funds in India 28-February -24.
- National Level Webinar on “**Strategy for Managing Personal Finance**”, Balurghat B.Ed. College, Dinajpur, West Bengal And Association with mutual Funds India, 19-February -24.
- National Level Webinar on “**Wealth Creation Through Financial Planning**”, organized in Joint Collaboration of Swami Institute of Pharmacy Abhona, Maharashtra and association of Mutual Funds in India 08-February -24.
- National Level Webinar on “**Strategy for Managing Personal Finance**”, The Himalayan Foundation Chandigarh And Association with mutual Funds India, 07-February -24
- One Day National Seminar on “**A Study on Examining The Impact of Banking Solutions on Financial Inclusion with Special Reference to Coimbatore City**” sponsored by ICSSR and organized by Sri Ramakrishna College of Arts and Science, Coimbatore on 7th Feb 2024.
- National Level Webinar on “**Wealth Creation Through Financial Planning**”, organized by NPR Arts & Science College, Dindigul, 06-February -24.
- Paper Presentation on Two Day National Seminar on “ 75 years of Indian Economy : Achievements, Opportunities, Challenges”, “**Heath Care India: Post Independence Development**” sponsored by ICSSR and organized by Kandaswami Kandar’s College on 12 Oct & 13 Oct -23.
- Paper Presentation on Two Day National Seminar on “**A Study on Development of Village and Cottage Industries with Special Reference to Coimbatore City**” sponsored by ICSSR and organized by Nallamuthu Gounder Mahalingam College, Pollachi on 12 Oct & 13 Oct -23.
- Two Day National Seminar on “**Education and Related Problems of Scheduled Tribes in Nilgiris District**” sponsored by ICSSR and organized by Sri Ramakrishna College of Arts and Science, Coimbatore on 12 Oct & 13 Oct -23.

- Two Day National Seminar on “**Rural Women Empowerment Through Entreprenuership**” sponsored by ICSSR and organized by Nallamuthu Gounder Mahalingam College, Pollachi on 19 Jan & 20 Jan -23.
- One Day National Seminar on “**Green HR & Future Organic Farming in India**” sponsored by ICSSR & MHRD and organized by Srimad Andavan Arts and Science College, Tiruchirappalli on 4-March-22.
- National Level Webinar on “**Strategy for Managing Personal Finance**”, Channamma University, Belagavi, PG Department of Studies and Research in commerce And Association with mutual Funds India, 25-January -22.
- International Webinar Series on “**Digital & Media Literacy in Disinformation Age**” , Kumaraguru College of Liberal Arts and Science, Coimbatore, 27-July to 01 - Aug -21.
- National Level webinar on “**Prior Art Searching on Industrial Design and Patents**” PSG Institute of Technolgy and Research, Coimbatore, 19 June To 20 June 2020.
- Webinar on “**Promote and Encourage Research in Environment Conservation and Sustainable Development**” Seshadripuram Educational Trust , Bangalore, 01 July To 04 July 2020.
- Webinar on “**New Economic Packages: A Road to Self Reliant India** ” PG & Research Department of Commerce, P.K.R. Arts College for Women, Cobichettipalayam, 10 June to 13 June, 20.
- Webinar on “**Indian Economy & Business - Post COVID Scenario**” Internal Quality Assurance Cell, Dr.S.Gopalaraju Government First Grade College, Anekal, Bangalore, Karnataka, India, 06 June to 09 June, 20.
- National Level Seminar on "Rubric Strategies for Global Business organized by International Business”, Dr. N.G.P. Arts and Science College on 05-Mar-09.

Participation in Workshop

- “**Five Days Online Workshop on Foundation of Stock Market for beginners**” organized by Star International Foundation for Research and Education on 23.09.2024 - 27.09.2024.

- **International workshop on Reinforcement of Quality Education, Internal Quality Assurance Cell, Vellalar College for Women, Erode, 26-June To 02 July 20.**
- **New Educational Policy and Role of Corporate governance in Wealth Creation, Department of Corporate Secretaryship, Nandha Arts and Science College, Erode, 23Sep-19.**

Resource person in Faculty Development Programme / Guest Lecture/ State Level Seminar

- Acted as a Resource Person and handled Technical Session-I entitled "**Impact of Emerging Technologies on Investment Strategy**" in "State Level Seminar" on "Impact of Emerging Technologies on Investment Strategy and Developing Nation Embracing E-Commerce" Organised by Department of Commerce(CA), Annai Women's College, Karur on 19.02.2025.
- Guest Lecture on the topic of "**Independent Audit of Share Capital**" at PSGR Krishnammal College of Arts and Science, Coimbatore, 20 – September – 2024.
- **Navigating Change : Exploring the Latest Amendments in Company Law** , FDP, Dr. N.G.P Arts and Science College., Coimbatore, 21.09.2023.
- Guest Lecture on the topic of "**AN OVERVIEW OF INCOME TAX**" at Pioneer College of Arts and Science, Coimbatore, 26 – July – 2023.

Participation in Faculty Development Programme

- "**Research Methodology with a focus on Qualitative Data Analysis using SPSS** ", Seven Days FDP, organised by Digi Skill Development Centre & Training Institute, Mumbai from 04.06.2025 to 10.06.2025.
- "**Exploring New Frontiers in Teaching Tools, AI and Data Analytics**", Five Days International Virtual FDP, organised by Department of MCA, MEASI Institute of Information Technology, Chennai from 29.07.2024 to 02.08.2024.
- "**Future - Ready Educators: Transforming Teaching and Learning in the Present Scenario**" Seven Days National Level Online Faculty Development Programme, organised by Department of Commerce CA and commerce (IT and BI), Hindusthan College of Arts and Science, from 07.08.2024 to 14.08.2024.

- “**Essential Skills for Professional Development in Higher Education**”, 7 days online faculty development program, organized by Star International Foundation for Research and Education on 01- July - 2024 to 07- July - 2024 .
- **5 days online FDP on E content Development**, Sri G.V.G Visalakshi College For Women, Udumalpet, From 12th – 16th February 2024.
- **AI in Education and Business**, Five Days FDP, Hindustan College of Arts and Science ., Coimbatore, 08 January to 12 January - 2023.
- **5 days online workshop on SPSS in research**, Five Days FDP, Star International Foundation for Research and Education, Tiruchengode, 26 December to 30 December - 2023.
- **From Research to Publication**, Five Days FDP, Adhiyaman Arts and Science College for Women., Salem, 04 September to 09 September - 2023.
- **Influence of AI in Teaching and Research**, Five Days FDP, Hindustan College of Arts and Science., Coimbatore, 04 September to 09 September - 2023.
- **Empowering Education for Innovation**, Five Days FDP, Dr. N.G.P Arts and Science College., Coimbatore, 30 June to 04 July - 2023.
- Three Days National Seminar on “**International Management Development (MDP) on Technology and Digital Transformation**” organized by Sri Ramakrishna Arts and Science College, Coimbatore, on 24.07.2023 to 26.07.3032.
- **Plagiarism in Academic Research & Author Identifiers**, Indian Institute of Management and Commerce, 11- April to 12 – April -2022.
- **Five Day IQAC FDP Series-2022** , Sankara College of Science and Commerce, Coimbatore, 24-Jan to 29 – Jan -2022.
- **Institutions & Entrepreneurial Ecosystem**, Ayya Nadar Janaki Ammal College, Sivakasi, 22-Sep to 24 – Sep -21.
- **Digital Teaching Methods in Higher Education**, Hindusthan College of Arts and Science, Coimbatore, 23-Aug to 28 – Aug -21.
- **Digital Education**, Bishop Appasamy College of Arts and Science, Coimbatore, 27-June to 03 – July -20.

- **Challenges and Opportunities in Business – Post Covid** , Ethiraj College for Women, Chennai, 01-June to 08 – June -20
- **Firefox**, offered by Spoken Tutorial Project, IIT Bombay, Jan-20.
- **NAAC Revised Accreditation Framework and OBE Assessment Methodology**, Seven days FDP, Dr. N.G.P. Arts and Science College, 27-May-19 to 2-Jun-19.
- **Quality Measures in Higher Education**, Dr.N.G.P. Arts & Science College, Kalapatti, Coimbatore, 03-Dec-18 to 9-Dec-18.
- **Enhancing Teaching Skills**, Department of Commerce, St. Joseph's College, Trichy, 19Nov-12.
- **Teaching and Learning Effectiveness**, Indian Institute of Technology (IIT), 3-Aug-12.
- **Teaching Learning & Evaluation Process**, Dr.N.G.P. Arts & Science College, 13-Nov-09.
- **Innovative Teaching Methods & Class Management**, KMCH, Coimbatore, 8-Sep-09.

Conference / Seminar / Workshop Organized

- National Level Conference on “**Digital Transformation in Business: Opportunities &Challenges (DTBOC-23)** ”, organized by Faculty of Commerce & Management in Association with The Coimbatore District Small Scale Industries Association (CODISSIA), Dr. N.G.P. Arts and Science College on 5 September 2023.

- Committee member, National Conference on Impact of Trade War on Indian Economy, Dr. N.G.P. Arts and Science College, Coimbatore, 25-Feb-19.
- Committee Member, National Conference on Remonetising India – Problems and Prospects, Dr.N.G.P. Arts and Science College, Coimbatore, 20-Sep-17.
- Committee Member, National Conference on Professionalizing Unorganized Sector: A Corporate View, Dr. N.G.P. Arts and Science College, Coimbatore, 24-Aug-16.
- Committee Member, National Conference on Corporate Governance and Business Sustainability, Dr. N.G.P. Arts and Science College, Coimbatore, 30-Sep-14.

Member in BoS

- **Board of studies Member** in Corporate Secretaryship, Sree Ramakrishna College Arts and Science, Coimbatore, 2024-25.
- **Board of studies Member** in Corporate Secretaryship, Hindusthan College of Arts and Science College, Coimbatore, 2024-25.
- **Board of studies Member** in Corporate Secretaryship, Kongu Arts and Science College, Erode, 2022-25.
- **Board of studies Member** in Corporate Secretaryship, Bharathiar University, Coimbatore, 2022-24.
- **Board of studies Member** in Commerce (University Nominee), KSR College of Arts and Science (Autonomous), Tiruchengode, 2020 -25.
- **Academic Council Member**, in Dr. N.G.P Arts and Science College (Autonomous), Coimbatore, 15-20.
- **Board of studies Member** in Corporate Secretaryship, Vellalar College for Women (Autonomous), Erode, 17-20.
- **Board of studies Member** in Commerce (University Nominee), KSR College of Arts and Science (Autonomous), Tiruchengode, 17-20.
- **Board of studies Member and Chairman** in Corporate Secretaryship, Dr. N.G.P. Arts and Science College (Autonomous), Coimbatore, 15.
- **Board of studies Member** in Corporate Secretaryship, Erode Arts and Science College (Autonomous), Erode, 12-13.

- **Board of studies Member** in Corporate Secretaryship, Bharathiar University, Coimbatore, 10.

S.No	Name of the Award/Recognition	Agency/Institute	Year of award
1.	Excellence in Research and Publication Award	SNS Institutions, Coimbatore	2025
2.	Excellence in Education Award 2025	Masters Professional Academy	2025

Editorial / Review Board Member

- Editorial team member in “International Journal of Research and Review” (IJRR) ISSN: 2349-9788 (online), ISSN: 2454-2237 (print) since 18.
- Reviewer board member in “Journal of Emerging Technologies and Innovative Research” (JETIR) ISSN: 2349-5162, since 18.

Awards / Honors

Membership in Professional Bodies

Name of the Professional Body	Nature of membership	Duration
Indian Academic Researchers Association	Fellow Membership (FIARA) Fellowship No: F146/2018	2018
Indian Accounting Association	Life time Member, Membership No: SR-99	2018
National Institute For Technical Training & Skill Development	NITTSD/Professor/12186	2021
All India Council For Technical Skill Development	AICTSD/Professor/59458	2021
International Association of Academic plus Corporate	Annual Membership for the A.Y.2022 Membership ID: FRTJQC - CE000379	2022
International Management Research and Technology Consortium - USA	Association of Administrative Management A.Y. 2022 Membership ID: THROUGH PARTNER ID :: NA2315646_United States, THROUGH CHAPTER ID ::NA3355647	2022
Global Institute for Education and Research (GIER) India	Life Member, w.e.f. June 2025. Membership Number: GIER/2024/LM-235	2025
International Institute of Organized Research (I2OR)	Life Member , w.e.f. July 2025 Membership Number: I2OR/2025/01606	2025