

Name : Dr. L. Esther Shalini
Designation : Assistant Professor
Department : Social Work (MSW)
Qualification : BSc., MSW., SET, M.Phil. MBA., Ph.D.,
Experience : Teaching – 15 years 6 months
Specialization : Personnel Management and Industrial Relations
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Academic Qualifications

Degree	Branch	Institution / University Name	Year
Ph.D.	Social Work	Bishop Appasamy College of Arts and Science,	2019
MBA	HRM & Systems	RVS College of Arts & Science, CBE	2011
M.Phil.	Social Work	Bharathidasan University, Tiruchirappalli.	2008
MSW	Social Work	Bishop Appasamy College of Arts and Science,	2006
B.Sc.	Computer Science	Kongunadu Arts & Science College, CBE	2004

Additional Qualifications

Dip. / Cert.	Area of Specialization	Institution / Agency Name	Year
SET	Social Work	Bharathiar University	2006

Research Guidance

Programme	No. of Scholars	
	Awarded	Pursuing
Ph. D.	-	4
M. Phil.	11	-

Research Publications

- L. Esther Shalini** and Dr. Esther Rani, “The Role of Social Support for working mothers as police”. The International Journal of Management Entrepreneurship and Technology (IJMETONLINE), Volume. No 8 Issue 1, pp. 1-8,2018, ISSN: 2162 – 1578 Published on www.ijmetonline.org

- **L. Esther Shalini** and Dr. Esther Rani. “A Study on the Work Life Balance of mothers as Police”. Shanlax International Journal of Arts, Science and Humanities, Volume. No 5 Issue 5, pp. 18-23, 2018, ISSN: 2321 – 788X, Published by Shanlax International Journals.
- J. Ezhil Jeoffrey and **L. Esther Shalini**, “Study on Employees Commitment –A Predominant challenge”. Shanlax International Journal of Arts, Science and Humanities, Volume. No 5 Issue 5, pp. 32-35, 2018, ISSN: 2321 – 788X, Published by Shanlax International Journals.
- Anitha. G and **Dr. Esther Shalini. L** “Prerequisite Of Job Involvement among Newly Recruited Employees” *Studies in Indian Place Names UGC Care Listed Journal, Vol-40-Issue 72, 2018, ISSN: 2394-3114.*
- **Dr. Mrs. Esther Shalini. L** and Dr. Mrs. S. Esther Rani, “Problems Faced by Women in Police Profession” International Journal of All Research Education and Scientific Methods (IJARESM), Volume 9, Issue 8, August -2021, ISSN: 2455-6211 Impact Factor: 7.429, Available online at: www.ijaresm.com
- **Dr. Mrs. Esther Shalini. L** and Dr. Mrs. S. Esther Rani “Child Rearing Practices Among Women In Police Profession” International Journal of Aquatic Science, Vol 12, Issue 02, 2021, ISSN: 2008-8019
- Mrs. P Ruth and “Navigating Cultural Change: A Review Of Educational Development Among **Dr. Mrs. Esther Shalini. L** The Tribal Youth Gudalur, The Nilgiris” Humanities and Social Science Studies, Vol. 12, Issue 2, No. 24, pp. 149 -153, 2023, ISSN 2319-829X.
- Mr. Shintomon and **Dr. Mrs. Esther Shalini. L** “Quality of Life among adolescents in divorced families; A Quantitative Analysis in Kannur District, Kerala.” Juni Khyat, Vol. 13, Issue 07, pp. 24-31, 2024, ISSN 2278 - 4632.
- Mr. Shintomon and **Dr. Mrs. Esther Shalini. L** “Level of Social Intergration among adolescents in divorced family” Organization Development Journal, Vol. 12, Issue 08, pp. 177-189, 2024, ISSN 0889- 6402.

- Mrs. P Ruth and **Dr. Mrs. Esther Shalini. L** “The empowerment dimensions of tribals in Nilgiris.” Marathwada Itihas Parishad - History Research Journal, Vol. 31, Issue 6, pp. 119 -122, 2024, ISSN 0976 - 5425.
- Biswo Ranjan Mishra, S. L. Sobiya, R. Madhulaa, K. Suresh Kumar, Divya Jyoti Thakur, **Esther Shalini L (2025)** “Role of Human Resource Magement in enhancing workforce agility and resilience in healthcare organisations”, South Eastern European Journal of Public Health, Volume XXVI, Issue S1. pp. 2518 – 2525, 2025, ISSN: 2197-5248.

Books/ Book Chapters Publication

- Bridging the gap between the theory and practice of Social Work - A right balance between profession and motherhood, L. Esther Shalini and Dr. Esther Rani, pp. 41- 43. Coimbatore: Professional and Technical Publishers, 2014, ISBN: 978-81-910224-9-0

Presentations in Conference/ Seminar

- **Job Anxiety among employees working in private Insurance sector, Coimbatore**, The National Conference on “Health and Development – A social work perspective” The Department of Social Work, Bharathiar University, Coimbatore during October 13th and 14th 2011.
- **Job Satisfaction on employees working in private Insurance sector, Coimbatore and A study on employee morale with special reference to Dharahgadhasa Chemical Works Limited**, The National Conference on “ Redefining Social work practices and rediscovering strategies for India Today” held in the Department of social work, Bharathiar University, Coimbatore on 8th and 9th March 2013.
- **Rehabilitation of Persons with Disability in earthly heaven**, The International conference on Strengthening inclusive practices for mainstreaming persons with disabilities in higher education, The Department of Social Work, Bharathiar University, Coimbatore in association with CBM, Bangalore on 27th and 28th February 2014.
- **A study on the organizational climate of Employees**. The International Conference on the role of management in creating dynamic business, The Department of Business

Administration, Bishop Appasamy College of arts and science, Coimbatore, 16th February 2019.

- **Child Rearing Practices among Women in Police Profession**, Two Days International Conference on Promoting Social Solidarity and Global connectedness- Contemporary manifestations of Professional social work practices, The Department of Social work, Bishop Heber College, Tiruchirappalli. Held on 17th and 18th May 2021.

Participation in Conference/Seminar

- Strategy for retention of employees, PG Department of Social work, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, 23rd March 2009.
- The National conference on “Advancement of Women in Science and Technology”, Bishop Heber College, Tiruchirappalli, 5th and 6th August 2014.
- A life seminar on “Foetal development, side effects of Abortion and Counselling women in crisis pregnancies and further maternal health issues” held on at Anaikatty, Life for All, Coimbatore, 15th March 2017
- The solidarity walk for Mental Health Awareness and seminar on “Youth and Mental Health” organised by Bharathiar University, Coimbatore on 10th October 2018.
- The International Conference on “The role of management in creating dynamic business” Organized by Department of Business Administration, Bishop Appasamy College of arts and science, Coimbatore on 16th February 2019.
- Two Days International Conference on Promoting Social Solidarity and Global connectedness- Contemporary manifestations of Professional social work practices, organised by Department of Social work, Bishop Heber College, Tiruchirappalli, 17th and 18th May 2021.
- The National Webinar on Challenges of Employees during Pandemic, organised by Department of Social Work and Centre of Human Excellence Nehru Arts and Science, College, Coimbatore, 31st May 2021.
- One day Conference on Globalization of Health Care, Organized by the Department of Psychology (AIHS & HEW), Bagyalakshmi Arumugham Institute of Mental Health &

Neurosciences (BIMHANS) Trust & Mounam Medical Center at Avinashilingam Institute for Home Science and Higher Education for Women, Coimbatore, 14th October 2022.

- One Day National Seminar on “ Students’ Mental Health” Jointly organised by Child Rights Resource Centre, Department of Social Work, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore And Tamil Nadu People’s Mental Health Forum, Chennai Held at Department of Social Work, Sri Ramakrishna Mission Vidyalaya College of Arts and Science, Coimbatore, on 17th March 2023.

Participation in Orientation Programme / Short Term Courses

- UGC sponsored Interaction Programme for Ph.D. scholars (Social Science), Academic Staff College, Bharathiar University, Coimbatore, 29th January - 18th February 2014.

Participation in Workshop

- **Two days orientation workshop on “ Disability Management”** organised jointly by the Department of Social work, Bharathiar University and UDIS Forum, Coimbatore on 16th and 17th December 2011.
- **Two days International Workshop on “Cognitive Behavioral Therapy”**, The PG Department of Social work, Sree Narayana Guru College, Coimbatore, 2nd and 3rd November 2018.
- **Know your Persona an Online Workshop**, organised by PG and Research Department of Social work, Nehru Arts and Science, College, Coimbatore, 15th May 2020.
- **The Two Day online Workshop on Covid -19 and its Impact on Children**, Organised by the Department of Social Work, Bharathidasan University, Tiruchirappalli, 28th and 29th May 2021.
- **Two Day online Workshop “ Therapeutic Interventions and Clinical Social Workers Response to Covid -19”** Organised by the Department of Social Work, Bharathidasan University, Tiruchirappalli. Held on 24th and 25th May 2021.

Invited Speaker / Session Chair/ Reviewer

- Resource Person, Lecture on “Motivation” to the newly recruited Grade II Prison Warders, Warders Training Centre, Central Prison Campus, Coimbatore, 11th Jan 2018.

Member in BoS

- Board of Social work, Bharathiar University (Affiliated Colleges) Coimbatore 2023 - 2025.