



Dr. N.G.P. ARTS AND SCIENCE COLLEGE

(An Autonomous Institution, Affiliated to Bharathiar University, Coimbatore)
Approved by Government of Tamil Nadu & Accredited by NAAC with A++ Grade (3rd Cycle - 3.64 CGPA)
Dr. N.G.P. - Kalapatti Road, Coimbatore – 641048, Tamil Nadu, India
Web: www.drnpgpasc.ac.in | Email: info@drnpgpasc.ac.in | Phone: +91-422-2369100

REGULATIONS 2024-25 for Post Graduate Programme (Outcome Based Education model with Choice Based Credit System)

Master of Social Work (MSW)

(For the students admitted during the academic year 2024-25 and onwards)

Programme: Master of Social Work (MSW)

Eligibility

Candidates for admission to the first year of the Master of Social Work full time degree course shall be required to possess a pass in "Bachelor's Degree" of any University and as per the norms set by the Government of Tamil Nadu or an Examination accepted as equivalent hereto by the Academic Council, subject to such conditions as may be described there to are permitted to appear and qualify for the MSW Post Graduate Degree Examination of this College after a course of study of two academic years.

Programme Educational Objectives

The Curriculum is designed to attain the following learning goals which students shall accomplish by the time of their graduation:

1. Gain knowledge on the utilization of Social Work practice theories and methods with individuals, families and groups
2. Apply ethics, values, methods, professional skills, approaches and techniques in Social Work Practice with diverse and vulnerable populations.
3. Acquire specialization based proficiency and will suitably translate the Principles and Methods of Social Work in their respective settings
4. Impart professional training through Field Work in order to provide manpower in various fields and capable of working at various levels of micro, meso and macro systems
5. Understand the forms and mechanisms of oppression and discrimination and advocate for human rights and social and economic justice.
6. Enhance knowledge, skills and competencies to meet the requirements of industries, psychiatric and community welfare settings.



7. Train professional social worker to be independent and lifelong learning in the broadest context of socio-cultural, economic, environmental, political and psychological changes in the society.

PROGRAMME OUTCOMES:

On the successful completion of the program, the following are the expected outcomes.

PO Number	PO Statement
P01	To facilitate the students to learn the concepts, history, philosophy, fields of Social Work, and Social Work education.
P02	To inculcate Social Work knowledge, Professional Ethics, Principles and methods to guide professional practice.
P03	Provide training in applying skills in social work practice and social work research in different fields for achieving desirable changes and development
P04	Apply critical thinking to inform and communicate professional judgment in Social Work Practice
P05	Apply knowledge of social systems and human behaviour to promote social change, problem solving in human relationships.



PG CURRICULUM

MASTER OF SOCIAL WORK
ACADEMIC YEAR 24-25

Course Code	Course Category	Course Name	L	T	P	Instruction Hours		Exam (h)	Max Marks			Credits
						Week	Total		CIA	ESE	Total	
First Semester												
24SWP1CA	Core - I	Introduction to Professional Social Work	4	-	-	4	48	3	25	75	100	4
24SWP1CB	Core - II	Psychology for Social Work	3	1	-	4	48	3	25	75	100	4
24SWP 1CC	Core - III	Sociology for Social Work	4	-	-	4	48	3	25	75	100	4
24SWP1CD	Core - IV	Social Case Work	4	-	-	4	48	3	25	75	100	4
24SWP1CE	Core - V	Social Group Work	3	1	-	4	48	3	25	75	100	4
24SWP1FW	Core - VI	Concurrent Field Work - I and Group Project	-	-	10	10	120	3	40	60	100	4
Total			18	2	10	30	360	-	-	-	600	24



Course Code	Course Category	Course Name	L	T	P	Instruction Hours		Exam (h)	Max Marks			Credits
						Week	Total		CIA	ESE	Total	
Second Semester												
24SWP2CA	Core - VII	Community Organization and Social Action	4	-	-	4	48	3	25	75	100	4
24SWP2CB	Core - VIII	Social Work Research and Statistics	3	1	-	4	48	3	25	75	100	4
24SWP2CC	Core - IX	Social Welfare Administration and Social Policy	4	-	-	4	48	3	25	75	100	4
24SWP2EA	EDC	Corporate Social Responsibility	4	-	-	4	48	3	25	75	100	4
24SWP2DA	DSE - I	Human Resource Management	3	1	-	4	48	3	25	75	100	4
24SWP2DB		Medical Social Work										
24SWP2DC		Rural Community Development										
24SWP2FW	Core - X	Concurrent Field Work - II and Rural / Tribal Camp	-	-	10	10	120	3	40	60	100	4
Total			18	2	10	30	360	-	-	-	600	24


 BoS Chairman/HoD
 Department of Social Work
 Dr. N.G.P. Arts and Science College
 Coimbatore - 641 048.



Course Code	Course Category	Course Name	L	T	P	Instruction Hours		Exam (h)	Max Marks			Credits
						Week	Total		CIA	ESE	Total	
Third Semester												
24SWP3CA	Core - XI	Social Work for Persons with Disabilities	4	-	-	4	48	3	25	75	100	4
24SWP3CB	Core - XII	Legal System and Social Legislations in India	4	-	-	4	48	3	25	75	100	4
24SWP3CC	Core - XIII	Advanced Counselling and Guidance	4	-	-	4	48	3	25	75	100	4
24SWP3DA	DSE-II	Employee Welfare and Industrial Relations	3	1	-	4	48	3	25	75	100	4
24SWP3DB		Mental Health and Community Health										
24SWP3DC		Urban Community Development										
24SWP3DD	DSE-III	Labour Legislations	3	1	-	4	48	3	25	75	100	4
24SWP3DE		Psychiatric Social Work										
24SWP3DF		Tribal Community Development										
24SWP3FW	Core - XIV	Concurrent Field Work - III	-	-	10	10	120	3	40	60	100	4
24SWP3CT	IT	Internship	-	-	-	-	-	3	40	60	100	2
Total			18	2	10	30	360	-	-	-	700	26



Course Code	Course Category	Course Name	L	T	P	Instruction Hours		Exam (h)	Max Marks			Credits
						Week	Total		CIA	ESE	Total	
Fourth Semester												
24SWP4DA	DSE-IV	Organizational Behaviour	3	1	-	4	48	3	25	75	100	4
24SWP4DB		Therapeutic Interventions in Social Work										
24SWP4DC		NGO Management										
24SWP4FW	Core - XV	Concurrent Field Work - IV	-	-	10	10	120	3	40	60	100	4
24SWP4CV	Core - XVI	Project Work and Viva-Voce	-	-	16	16	192	3	80	120	200	8
24SWP4CT	IT	Block Placement	-	-	-	-	-	3	40	60	100	2
Total			3	1	26	30	360	-	-	-	500	16
												2400



DISCIPLINE SPECIFIC ELECTIVE

Students shall select the desired course of their choice in the listed elective course during Semesters II, III, IV.

Semester II (Elective I)

List of Elective Courses

S. No.	Course Code	Course Name
1	24SWP2DA	Human Resource Management
2	24SWP2DB	Medical Social Work
3	24SWP2DC	Rural Community Development

Semester III (Elective II)

List of Elective Courses

S. No.	Course Code	Course Name
1	24SWP3DA	Employee Welfare and Industrial Relations
2	24SWP3DB	Mental Health and Community Health
3	24SWP3DC	Urban Community Development

Semester III (Elective III)

List of Elective Courses

S. No.	Course Code	Course Name
1	24SWP3DD	Labour Legislations
2	24SWP3DE	Psychiatric Social Work
3	24SWP3DF	Tribal Community Development

Semester IV (Elective IV)

List of Elective Courses

S. No.	Course Code	Course Name
1	24SWP4DA	Organizational Behaviour
2	24SWP4DB	Therapeutic Interventions in Social Work
3	24SWP4DC	NGO Management




EXTRA CREDITS

The following are the courses offered under self study to earn extra credits:

S. No.	Course Code	Course Name
1	24SWPSSA	Disaster Management
2	24SWPSSB	Life skills for Social Work
3	24SWPSSC	Green Social Work

Handwritten signature

BoS Chairman/HoD
Department of Social Work
Dr. N.G.P. Arts and Science College
Coimbatore - 641 048.

			Dr.N.G.P. Arts and Science College		
APPROVED					
BoS-		AC -		GB -	
3.4.24		17.4.24			



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Semester - I

Introduction to Professional Social Work

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1CA	INTRODUCTION TO PROFESSIONAL SOCIAL WORK	Core	4	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> the importance of Social Work methods and techniques. the need for field work and identifying solution to various social problems. knowledge on various fields of Social Work and Social Work at International level.
Prerequisite	Basic understanding about Social Work and Social Service

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand the concepts and basics of Social Work	K2
CO2	Enrich their knowledge about principles and Scope of Social Work	K2
CO3	Gains Knowledge on major fields of social work.	K3
CO4	Absorb the professionalism in Social Work	K3
CO5	Evaluate the implication of Social Work Education and Field Work	K4

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1	✓	✓			
CO 2		✓	✓		
CO 3			✓		✓
CO 4		✓		✓	
CO 5	✓		✓		✓



Syllabus

Unit	Content	Hours	E-Contents / Resources
I	Introduction to Social Work Social Work - Definition, Meaning, Objectives, History, Philosophy. Concept related to social work: Social Welfare, Social Service, Social Reform, Social Security, Social Justice, Social Defence. Methods of Social Work. Need for Social Science knowledge for Professional Social Workers	8	Text Book & e- Resources
II	Principles and Scope of Social Work Principles and scope of Social Work. Scope of International Social work practice. Social Development Perspective; Strength Based Social Work; Spirituality Based Social Work. Social Work for Sustainable Development.	10	Text Book & e- Resource
III	Major Fields of Social Work Fields of Social Work: Family and child welfare, Correctional social work, Industrial Social Work, Medical and Psychiatric social work, youth welfare, Community development (Rural, Urban and Tribal). School Social Work, Social Work with Elderly, Youth, Disaster Management, Corporate Social Responsibility, Working with Marginalized Groups, LGBTQIA+	10	Reference Book & e-Resource & Articles
IV	Models of Social Work Profession Social Work Profession: Values, Ethics and Goals. Ecological Theory, Communication Theory, Existential Approach, Marxist perspectives of Social Work. Eclectic/Integrated Approach to Social Work Practice, preventive model. Models of Social Work: Clinical model, Systems model, Radical model, and Developmental model; National and International Professional Organizations in Social Work: NASW, IASW, IFSW, ISPSW and NAPS WI	10	Text Book & e- Resource
V	Social Work Education and Field Work Development of Social Work Education in India- Evolution, Nature and content of social work education. Field work and Profession: Importance of Field Work and Supervision. Prospects and problems of Social Work Profession in India	10	Reference Books & e- Resource
	Total	48	



Text book	1.	Sanjay Bhattacharya, 2008, Introduction to Social Work, New Delhi, Deep & Deep Publications Pvt Ltd.
	2.	P.D. Misra & Beena Misra, 2015. Social Work Profession in India, New Royal Book Company, Lucknow.
Reference Books	1.	Paul Choudry, 2000, Introduction to Social Work, Atma Ram and Sons, New Delhi.
	2.	Acharya, BC, 2012, A handbook of Social Work, Wisdom Press, New Delhi
	3.	Murli Desai, 2002. Ideologies and Social Work: Historical and Contemporary Analyses, Rawat Publications.

Journal and Magazines	https://journals.tiss.edu/ijsw/index.php/ijsw
E-Resources and Website	https://icssr.org/e-resources-available-nassdoc https://egyankosh.ac.in/bitstream/123456789/17105/1/Unit-2.pdf

Learning Method	Lecture method using PPT, Blended learning, Gamification, Field Exposure, Group Discussion, Seminars.
------------------------	---

Focus of the Course	Skill development and Employability.
----------------------------	--------------------------------------



Psychology for Social Work

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1CB	PSYCHOLOGY FOR SOCIAL WORK	Core	3	1	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • basic insight on human behavior and life stages • knowledge on the theories of personality and its influence on human behavior • to apply theory into practice in the field of Social Work
Prerequisite	Understanding on the basics of Psychology

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Develop an understanding on the relevance of Psychology in Social Work Practice	K2
CO2	Demonstrate knowledge of various stages of human growth and development.	K3
CO3	Understand the psychology of Human Behaviour	K3
CO4	Value human beings and their emotions	K4
CO5	Apply coping skills and role of social workers in problem solving	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1	✓	✓	✓		
CO 2	✓	✓	✓		
CO 3	✓		✓		
CO 4			✓	✓	
CO 5		✓		✓	



Syllabus

Unit	Content	Hours	E-Contents / Resources
I	Basics of Psychology Psychology: Meaning, Concept and Definition; Various Schools of Psychology: Structural, Functional and Behavioural schools. Scope of application of Psychology in various fields. Current Relevance of psychology for Social Workers.	10	Text Book & e- Resources
II	Human Growth and Development Physical and psychological aspects of various stages of Human growth and development: Birth, Infancy, Babyhood, Childhood, Puberty, Adolescence, Adulthood, Middle Age and Old Age.	10	Text Book & e-Resources
III	Personality, Learning & Motivation Personality: concepts and Factors influencing personality Development - Heredity and Environment; Theories of personality - a brief overview of Psychodynamic and Humanistic theories. Intelligence: - Concept, Theories and Assessment. Learning: Concept, types, theories of Learning; Motivation: Concept, nature and types of Motives with special reference to Social Motives; Basic Theories of Motivation	10	Text Book & Reference Books
IV	Perception, Emotions & Attitude Perception: Meaning, Types and Principles- Errors in Perception; Emotion: Meaning, function and types; Development of emotions: Individual and Group Emotions. Attitudes: Concept and nature, formation of Attitudes and Attitudes Change in Individuals and Groups, Collective / Crowd Behavior	10	Text Book & e- Resource
V	Stress, Conflict & Mental Illness Stress, Eustress and Distress: Meaning, causes and effects; Conflict: Meaning, types, coping drives, Emotional Intelligence. Defence Mechanism; Mental Illness / Health: Concept and definition, types - Role of Social Workers in promoting mental health and well being.	8	Reference Books & e- Resource
	Total	48	



Text book	1.	Mangal S.K, 2009. General Psychology, Sterling Publishers, New Delhi.
	2.	Elizabeth B Hurlock, 2017. Developmental Psychology: A Life Span Approach, 5 th Edition, McGraw Hill Education.
Reference Books	1.	Feldman Robert. S, 2009. Introduction to Psychology, Tata Mc Graw Hill, New Delhi
	2.	Robert S. Feldman, 2022. Understanding Psychology, McGraw Hill Education
	3.	Sharma, A. S. 2023. Counselling Psychology. Common Wealth Publication

Journal and Magazines	https://onlinelibrary.wiley.com/journal/1464066X https://www.apa.org/pubs/journals/apl
E-Resources and Website	https://www.psychologs.com/the-psychology-of-human-development/ https://archive.mu.ac.in/myweb_test/SYBA%20Study%20Material/edu-II%20psycho.pdf

Learning Method	Lecture method using PPT, Case Study analysis, Field Exposure, Brain Storming, Assignment, Seminar.
------------------------	---

Focus of the Course	Skill development and Employability.
----------------------------	--------------------------------------



Sociology for Social Work

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1CC	SOCIOLOGY FOR SOCIAL WORK	Core	4	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • knowledge and culture of Indian Society and learn about various social institutions in our country • the Social problems that are prevalent in our society and various agencies of social control • with a strong conceptual grounding that helps in laying a strong
Prerequisite	Understanding about Indian Society

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Learn about Indian Society, Communities and relevance of Sociology knowledge for Social Work	K2
CO2	Understand the concepts Socialization, Social Control and Social groups	K2
CO3	Learn about various Institutions like Family and Marriage	K3
CO4	Acquire knowledge about Social stratification, Caste system and Social Change.	K4
CO5	Analyze various social problems and apply suitable social work methods to address the issues.	K4

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1	✓		✓		
CO 2	✓	✓			
CO 3	✓		✓		
CO 4	✓		✓		
CO 5		✓		✓	✓



Syllabus

Unit	Content	Hours	E-Contents / Resources
I	Society Definition, concept, characteristics-structure and functions of society-Relationship between individual and society. Meaning of sociology, Association, institution. Community: concept, definition; Characteristics of rural, urban and tribal communities. Relevance of Sociology for Social Work Profession. Difference between sociology and social work.	10	Text Book
II	Socialization Concept, importance and functions, agencies of socialization-Social control: meaning, mechanisms of social control; Culture: concept, influence on individuals; Cultural change; Social Groups: concept-definition, characteristics and classification of social groups. Social Networking	10	Text Book, Reference Books & e-Resources
III	Social Institutions Marriage: Functions, forms, Family system in India: Types, functions, forms, and contemporary changes, conflict, break down and adjustments; Recent trends in family relationships (gay, lesbians, dating, live relationship, Surrogacy)	10	Text Book & e-Resources
IV	Social Stratification and Social Change Definition and characteristics, caste and class; Caste system: traditional Varna system, theories on the origin and development, modern trends of caste system in India Social change: concept, definition and factors leading to social change. Globalization, Modernization	10	Text Book
V	Social problems Nature and extent of social problems and issues in India; Role of social workers in Poverty, Corruption, Delinquency, Alcoholism and Drug Addiction, Illiteracy, Terrorism, Crime, Suicide. Issues related to Women, Children, Transgender, Aged, Disabled Environmental Pollution, Cyber Crime, Digital Addiction, Social Media Problems, Human rights.	8	Text Book, Reference Books & e-Resource
	Total	48	



Text book	1.	Vidyabhushan and Sachdeva D.R, 2014. An Introduction to Sociology, Kitab Mahal, New Delhi.
	2.	Shankar Rao C.N, 2006. Sociology, S.Chand, New Delhi.
Reference Books	1.	Madan, G. R. 2013. Indian Social Problems. New Delhi: Allied Publishers
	2.	Pramanick, S.K., 2019. Sociology of G.S Ghurye, Rawat Publications.
	3.	Stanley & Selwyn, (2004). Social Problems-Issues and Interventions, Allied Publishers.

Journal and Magazines	https://journals.sagepub.com/home/jos
	https://iaeme.com/Home/journal/INDJS#
E-Resources and Website	https://ccsuniversity.ac.in/bridge-library/pdf/Social%20Problems%20Ram%20Ahuja.pdf
	http://vidyamitra.inflibnet.ac.in/index.php/search

Learning Method	Lecture method using PPT, Participatory Rural Appraisal, Group Projects, Seminars.
------------------------	--

Focus of the Course	Skill development and Employability.
----------------------------	--------------------------------------



Social Case Work

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1CD	SOCIAL CASE WORK	Core	4	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> the concept and meaning of Social Case Work the components and process of Social Case Work the approaches and intervention in Social Case Work
Prerequisite	Basic knowledge on the Social Work Concept and Methods

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand values and principles of social case work.	K2
CO2	Apply the knowledge of Social Case Work to solve the problems of individuals	K3
CO3	Identify the approaches and interventions of case work and its application in the Indian context.	K4
CO4	Analyze problem of individuals and role of workers in different settings.	K5
CO5	Develop appropriate skills and attitudes to work with individuals.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1		✓	✓		
CO 2	✓	✓	✓		
CO 3	✓		✓		
CO 4			✓	✓	
CO 5			✓		✓



24SWP1CD - SOCIAL CASE WORK

Syllabus

Unit	Content	Hours	E-Contents / Resources
I	Fundamentals of Social Case Work Meaning, Definition, Nature and Scope of social Case Work. Types of problems faced by Individuals. Principles of case work, Relationship of Social Case Work with other methods of Social Work, Historical Development of Social Case Work in West and India	9	Text Book & Reference Books
II	Components Phases and Tools Components: Person, Problem, Place and Process. Phases of case work: Intake, Case Study, Diagnosis (Process, Types and Data for Diagnosis), Treatment, Evaluation, Termination and Follow up. Tools of SCW: Listening, observation, interview, relationship and home visit.	10	Text Book & Reference Books
III	Approaches & Interventions Psychosocial Approach, Psychoanalytical Approach, Functional Approach, Problem Solving Approach, Task centered approach, Client centered therapy, Crisis intervention and Family Therapy - application of these approaches in Indian contexts, Counselling and Psychotherapy – Similarities and Differences -Social Case Work Recording: Need, Structure & content of Case Work records and Types of Recording.	10	Text Book, Reference Books & e-Resources
IV	Social Case Work in Different Settings Primary settings: family, and child welfare. Secondary settings: Welfare Settings, Marriage counseling centers, School Settings, Medical and Psychiatric Settings, Correctional Institutions, and Industry.	9	Text Book & e- Resource
V	Skills & trends in Social Case Work Problems and limitations of Social Case Work practice in India; Skills of Social Case Worker; Impact of Social, Cultural factors on individual and families; Practice and Research in Social Case Work; Use of single case evaluation and Ethnography as Research methods in Social Case Work.	10	Reference Books & e- Resource
	Total	48	



Text book	1.	Upadhyay, R. K, 2010. Social Casework: A Therapeutic Approach, Rawat Publications, India.
	2.	Hamilton, G., 2013. Theory and Practice of Social Case Work, Rawat Publications, India
Reference Books	1.	Robert W, Roberts Robert H. Nee, 2013. Theories of Social Case work
	2.	Sanjay Bhattacharya, 2008, Social Work intervention and management', Deep & Deep publication (p) Ltd
	3.	Johnson E.J., Huggins C.L. (2019) Social Casework Methodology: A Skills Handbook for the Caribbean Human Services Worker. Springer Briefs in Social Work. Springer, Cham

Journal and Magazines	https://search.worldcat.org/title/social-casework-the-journal-of-contemporary-social-work/oclc/781577172
E-Resources and Website	https://www.yourarticlelibrary.com/sociology/social-casework-processes-study-and-diagnosis/36564
	https://www.slideshare.net/surendrashah6/complete-note-of-casework

Learning Method	Lecture method using PPT, Case Study analysis, Field Exposure, One-on-One Counselling, Single Case Evaluation.
------------------------	--

Focus of the Course	Entrepreneurship, Skill development and Employability.
----------------------------	--



Social Group Work

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1CE	SOCIAL GROUP WORK	Core	3	1	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • knowledge about the concept of Social Group Work • the group work process & theories • competencies to use Social Group Work method in different settings
Prerequisite	Basic knowledge on the Social Work Concept and Methods

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand the values and principle of group work.	K2
CO2	To apply suitable theories and models to resolve the problems of Groups.	K3
CO3	Identify the process of group work and factors of group formation.	K4
CO4	To analyze and implement empirical-based group interventions and evaluate group effectiveness	K5
CO5	Develop appropriate skills and attitudes to work with groups.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1	✓	✓			
CO 2	✓	✓	✓		
CO 3		✓	✓		
CO 4		✓			✓
CO 5	✓	✓			



Syllabus

Unit	Content	Hours	E-Contents / Resources
I	Basics in Social Group Work Social Group Work - Definition, characteristics, Nature and Objectives, Values, Principles, Scope, Historical Development and current application of Group Work as a method. Basic assumption and philosophy behind Social Group Work. Psychological Needs that are being met in Groups.	8	Text Book & Reference Books
II	Theories and Models in Social Group Work Models of Social Group Work, Knowledge base for Group Work: Psycho-analytic theory, Learning theory, Field theory, Social exchange theory and Systems theory; Group dynamics: Definition, Functions and basic assumptions; Types of Group Work; Communication with Groups.	10	Text Book & Reference Books
III	Process of Social Group Work Planning stage, Beginning stage, Middle stage, and Ending stage; Group Process - Bond, Group Cohesion, Acceptance, Isolation, Rejection, Sub-groups scapegoats, Conflict and Control; Leadership Development and Team building; Factors of Group formation.	10	Text Book, Reference Books & e-Resources
IV	Techniques of Social Group Work Social Group Work Recording: Use of Social Group Work records, Principles and Problems of Group Work Recording; Group therapy: Significance of Group therapy, Programme planning and its principles in Social Group Work, Use of Psychodrama and Socio-drama; Different Therapeutic approaches and Therapeutic Intervention in Social Group; Transactional analysis, T-groups, Gestalt, Role play, Buzz group and Brain storming.	10	Text Book & e-Resource
V	Fields of Social Group Work Group work in various setting: correctional, family, health, educational, old age homes and communities. Use of socio-metry for group work. Skills of the Social Group Worker. Scope and limitations of group work in different fields of social work.	10	Reference Books & e-Resource
	Total	48	



Text book	1.	Siddiqui H.Y, 2008. Group Work Theories and Practice, Rawat Publications, Jaipur.
	2.	Trucker.H.B, 2001. Social Group Work - Principles and Practice, Association Press, New Delhi
Reference Books	1.	Peena Misra,P.D.Misra, 2006. Social Group Work Practice, Women's Press, New York.
	2.	Brain Sheldon, Geraldine Macdonald, 2010, —A text book of Social Work, Routledge Publication
	3.	Sanjeev Sarkar, 2011, Direct social Work Practice Theory and Skills, Yking Books.

Journal and Magazines	https://link.springer.com/chapter/10.1007/978-981-33-6342-7_2
	https://academic.oup.com/sw/article-abstract/5/4/53/1869636
E-Resources and Website	https://www.slideshare.net/srengasamy/understanding-social-group-work
	http://www.ignou.ac.in/upload/bswe-02-block1-unit-9-small%20size.pdf

Learning Method	Lecture method using PPT, Field Exposure, Group Counselling, Group Project.
------------------------	---

Focus of the Course	Entrepreneurship, Skill development and Employability.
----------------------------	--



Concurrent Field Work - I

Semester	Course Code	Course Name	Category	L	T	P	Credits
I	24SWP1FW	CONCURRENT FIELD WORK - I AND GROUP PROJECT	Core	-	-	10	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • various fields of Social Work through different social welfare agencies • to assess the applicability of Social Work techniques in the field work agencies • to work in teams and learn the implementation of a programme by coordinating with various stake holders
Prerequisite	Basic Understanding about Social Work Profession

Course Outcomes (Cos)		
CO.No	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand the Nature of setting/agency its objectives, services, programmes, structure, and general environment.	K2
CO2	Analyze the regional social system, the approaches, and the strategies/ interventions used by the government and non-government organizations	K3
CO3	Develop the capacity to critique the interventions of both the voluntary organizations and the government agencies in relation to the specific group	K4
CO4	Acquire skills in planning, organizing, implementing through the group project	K4
CO5	Gain experience in interpersonal relationships, sense of organization, management and taking on responsibility	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO 1	✓		✓	✓	
CO 2		✓			✓
CO 3			✓	✓	✓
CO 4		✓		✓	✓
CO 5		✓		✓	



Concurrent Field Work – I

Field Work practicum is a learning opportunity designed to provide a variety of opportunities to develop and enhance professional Social Work skills. Learning is aided through Observations, Analysis of Social Realities and Experience of Participating in Designing and Implementation of Social Work Intervention.

Objectives of Concurrent Field Work - I

1. Develop knowledge of the Socio-Economic and Cultural Realities, and their impact on the Social/Client system with specific focus on marginalized groups.
2. Develop basic skills to analyze the impact of the wider social system on individuals, families, groups, communities and organizations.
3. Develop skills in documenting.
4. Develop ability to work as a member of a team.
5. Make conscious use of Professional Values and Ethics.
6. Develop Critical understanding of the application of Social Legislation, Legal Process and Social Policy
7. Develop the capacity to integrate knowledge and practice-theory by participating in Intervention.

Mandatory Field Orientation

In the first semester social work students will be given an opportunity to visit different Industries, hospitals, and NGO's in order to orient about its nature vision, functions. Through this orientation visit students will have a knowledge on different organizations in and around Coimbatore. Students will be able to relate the need and importance of social work profession in the organizations which are mainly concern for the needy people in our society It will widen their awareness on scope of social work in different settings.

Students can able to find out their interest area of specialization since they were observing various activities through this orientation visit. Students will also improve their writing skills by preparing reports for every visit they do in their field work. This will increase their confidence level when they prepare themselves and present it in the VIVA VOCE examination.

Observation Visits:

- For the I M.S.W. (semester I) 15 agency visits related to all the fields of social work will be conducted.
- Soon after the beginning of orientation/observation visits, a student workshop on - Field Work Practice and Training for social workers" will be conducted to orient and share the



orientation visit experiences and learning.

- Social Work related agency exposures will be arranged for the I MSW students. The various Agencies functioning will be explained to the students. The scope and Role of Social Workers will be highlighted.
- Students should submit observation visit report to the concerned faculty supervisor.

Group Project:


- The students will be divided into small groups.
- Each group has to select any social issue for their project and has to organize Seminar / Campaign / awareness program.
- The group has to mobilize the resources and to execute the event/program with the guidance of the faculty supervisor.
- After completion of the programs/activities, the group has to submit a detailed report to the Department.
- The students will be evaluated on the basis of the record submitted in relation to observation visits and group projects by a viva-voce examination

	Total Hours	120
--	--------------------	------------

Learning Method	Field Work, Observation Visits, Individual Conference, Group Project.
------------------------	---

Focus of the Course	Entrepreneurship, Skill development and Employability.
----------------------------	--


 BoS Chairman/HoD
 Department of Social Work
 Dr. N.G.P. Arts and Science College
 Coimbatore - 641 048.

 Dr.N.G.P. Arts and Science College		
APPROVED		
BoS- 3.4.24	AC - 17.4.24	GB -



Dr.NGPASC
 COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Semester - II							
CORE - VII: COMMUNITY ORGANIZATION AND SOCIAL ACTION							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2CA	COMMUNITY ORGANIZATION AND SOCIAL ACTION	CORE	48	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> To acquire basic knowledge in Social Work with Communities. To understand the use and practice of community organization in various fields of social work. To obtain basic knowledge about social action.
Prerequisite	Basic understanding about Social Work with Communities and Social Action

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	To be aware of the concepts related to Community Organization	K1
CO2	To apply community Organization as a method of Social work in various settings.	K2
CO3	Students will able to find out the real cause for the problem and plan interventions in communities.	K3
CO4	Course facilitates the students to enhance their employability skills and enables them to take up the challenging job assignments.	K4
CO5	To critically analyze Social Movements from various dimensions.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓			
CO2	✓	✓		✓	
CO3	✓		✓	✓	✓
CO4		✓		✓	
CO5	✓	✓	✓		



24SWP2CA	COMMUNITY ORGANIZATION AND SOCIAL ACTION
----------	--

Syllabus

Unit	Content	Hrs	Resources
I	Basics in Social Work with Communities Community: Concept - Definition and Types. Community Organization: Definition - Objectives - Scope - Philosophy - Goals - models and historical background. Concept of community development. Community Organization as a method of social work. Community Organization in UK and USA. Similarities and differences between Community Organization and Community Development.	9	Text Book & Reference Books
II	Methods and Phases of Community Organization Methods of Community Organization: Planning - Education - Communication - Community participation - Collective decision-making - Leadership development - Resource mobilization - Community action - Legislative and Non-legislative Promotion - Co-ordination. Community based research. Phases of Community Organization: Study - Analysis - Assessment - Discussion - Organization - Action - Evaluation - Modification - Continuation.	10	Text Book
III	Models and Skills of Community Organisation Models of Community Organisation: Locality Development - Social planning - Social action - Approaches-specific content - General content and Process content. Role and Skills in Community Organization: Organizing Conferences - Committee Meetings - Training - Communication - Consultation - Negotiation - Conflict Resolution - Networking and Use of Relationship. Role and Skills of Community Organizer.	10	Text Book
IV	Application of Community Organization in different fields Application of Community Organization in different fields - Health - Correctional settings - Education - Natural resource management - Sustainable development - Industries - Disability - Rural - Urban and Tribal Communities - Community Organization at Local - State and National level; Community Organization as a social work process. Community Welfare Councils and Community Chest.	9	Text Book & Reference Books
V	Basics in Social Action Social Action: Definition - Objectives - Principles - Methods and Strategies. Social action models: Elitist and Dialectical - Social action and Social movement - Social action for social development. Scope of social action in India. Enforcement of social legislation through Social action. Role and skills of Social Worker in Social Action.	10	Text Book & Reference Books
Total		48	



	Note: Case Studies related to Community Organization initiatives
--	--

Text book	1.	Christopher, A.J, & William, A.T. 2009. Community Organization and Social Action. Himalaya publishing, New Delhi.
	2.	Lakshmipathi Raju, M. 2012. Community Organisation and Social Action, Regal Publications, New Delhi. ISBN 978-8484-153-4.
Reference Books	1.	Hardcastle, D., Powers, P. and Wenocur, S. 2011. Community Practice: Theories and Skills for Social Workers. Oxford University Press, New York.
	2.	Acharya, BC, 2012, A handbook of Social Work, Wisdom Press, New Delhi.
	3.	Murli Desai, 2002. Ideologies and Social Work: Historical and Contemporary Analyses, Rawat Publications.
	4.	Dr. A. Thomas William & Dr. A.J. Christopher. 2022 (3rd Edition) Community Organisation and Social Action, Himalaya publishing, New Delhi. ISBN 978-93-5142-995-1.

Journal and Magazines	https://www.naswpress.org/content/1405/social-work
E-Resources and Website	https://www.tandfonline.com/doi/full/10.1080/14767333.2020.1712833
	https://www.tandfonline.com/doi/full/10.1080/10705422.2016.1166415

Learning Method	Chalk and Talk /Case Studies/Seminar/ Group Discussion
-----------------	--

Focus of the Course	Employability
---------------------	---------------



Semester - II							
CORE - VIII: SOCIAL WORK RESEARCH AND STATISTICS							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2CB	SOCIAL WORK RESEARCH AND STATISTICS	CORE	36	12	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • The fundamentals of research methodology and basic statistics • To familiar with various research designs, methods, tools and techniques relevant to social work research. • Develop practical knowledge to identify solution to a research problem.
Prerequisite	Knowledge on basics of research

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Gain the concepts of Research & Social Work Research.	K1
CO2	Understand various designs of research.	K2
CO3	Interpret sampling techniques and tools of data collection	K3
CO4	Discuss the loading, interpreting and reporting of data.	K4
CO5	Analyze the statistics and its application in research.	K5

Mapping with Program Outcomes:					
Cos/ POs	PO1	PO2	PO3	PO4	PO5
CO1	✓		✓	✓	
CO2		✓		✓	
CO3	✓		✓		
CO4	✓	✓	✓		
CO5			✓	✓	✓



24SWP2CB	SOCIAL WORK RESEARCH AND STATISTICS
----------	-------------------------------------

Syllabus

Unit	Content	Hrs	Resources
I	Basics of Research Research: meaning - scope - objective - Characteristics. Social Work Research: meaning & definition - difference between social research and social work research. Basic Elements: Data - Variable - Hypothesis - Theory and Facts. Steps in Research Process.	9	Text Book
II	Research Designs Research Designs: Need - Concept - Types of Research designs: Exploratory - Descriptive - Diagnostic - Explanatory - Experimental - Case Study - Participatory Research - Introduction to Mixed Method Designs. Difference between qualitative and quantitative design.	10	Text Book & Reference Books
III	Sampling and Data Collection Sampling: Importance - Purpose - Techniques: Probability and Nonprobability sampling - sampling and non-sampling errors. Methods and Tools of Data Collection: Observation - Case study - Interview schedule - Questionnaire - Softwares for data collection - Pilot study - Pre-test.	10	Reference Book
IV	Data Processing and Report Writing Data Processing: Coding - Editing - Tabulation - Analysis - Interpretation. Levels of Measurement: Nominal - Ordinal - Ratio - Interval. Report writing: purpose - structure - styles - evaluation of report writing. Importance of Documentation. Use of computer and statistical software in documentation	10	Text Book
V	Computer Application in Social Research Statistical Analysis: Need - purpose - types: univariate - bivariate - multivariate analysis - Measures of central tendency: mean - median - Mode. Concept of Standard Deviation. Concepts - uses of Chi-Square - Correlation - t-test - ANOVA in hypothesis testing. Uses of Statistics and its limitations in social work Research.	9	Text Book & Reference Books
Total		48	

Note: Social Work Research Ethical Clearance)



Dr. NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Text book	1.	Krishnaswamy O.R, & Ranganathan, M. 2022, Methodology of Research in Social Sciences. Himalaya Publishing House, Mumbai. ISBN: 978-93-5097-569-5.
	2.	Laldass D.K., 2023. Practice of Social Research: Social Work Perspective, New Delhi, Rawat Publications.
Reference Books	1.	Kothari, C.R. 2020. Research methodology: Methods and techniques (4 th revised edition). New Delhi: New Age International (P) Limited, Publishers.
	2.	Kultar Singh, 2007. Quantitative Social Research Methods. Sage Publications, New Delhi
	3.	Saravanel, P., 2019. Research Methodology. Kitab Mahal, Allahabad.
	4.	Bhandarkar, P I, 2016, Methodology and Techniques of Social Research. Himalaya Publishing House, Mumbai. ISBN: 978-9350974728

Journal and Magazines	<u>Journal of Social Research International Journal of Social Science Research and Review Journal of Sociological Research</u>
E-Resources and Website	<u>https://www.egyankosh.ac.in/handle/123456789/50441</u>

Learning Method	Chalk and Talk / Assignment/Seminar/Statistical Software
------------------------	--

Focus of the Course	Skill Development & Employability
----------------------------	-----------------------------------



Semester – II							
CORE - IX: SOCIAL WELFARE ADMINISTRATION AND SOCIAL POLICY							
Semester	Course Code	Course Name	Category	L	T	P	Credits
II	24SWP2CC	SOCIAL WELFARE ADMINISTRATION AND SOCIAL POLICY	CORE	48	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • Acquire basic knowledge and competences in Social welfare administration • Get knowledge on the activities of Human Service Organizations • Understand the procedures and policies involved in social welfare organizations.
Prerequisite	Knowledge on methods of Social Work

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Learn the basic concept and structure of administration at different levels.	K1
CO2	Understand the skills, principles and areas of welfare administration.	K2
CO3	Enhance knowledge on social policy and community participation	K3
CO4	Familiarize on the role and functions of human service organizations.	K4
CO5	Analyze various policies and its uses to society.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓		✓	
CO2		✓	✓		
CO3				✓	✓
CO4		✓	✓	✓	
CO5	✓		✓		✓



24SWP2CC	SOCIAL WELFARE ADMINISTRATION AND SOCIAL POLICY
----------	---

Syllabus

Unit	Content	Hrs	Resources
I	Introduction to Welfare Administration Social Welfare: Concept - meaning - nature - definition. Social administration in India - History and Functions of Social Welfare Administration. Social Welfare Administration Structure: Central level - State level - District level. Basic Administration processes: POSDCORB - Monitoring - Evaluation.	9	Text Book & Reference Books
II	Principles and Areas of Welfare Administration Skills needed in Social Welfare Administration: Principles - Purpose and Problems of Social Welfare Administration. Areas of Social Welfare Administration: Health - Family - Women - Children - Youth - Aged - SC/ST - Minorities - Persons with Disabilities - Prisoners - PLHIV.	10	Text Book
III	Social Policy- Planning and Development Social Policy: Definition - Concept - Nature - Scope - Principle - Need and Evolution - Constitutional base and Implications - Sources & Instrument of Social policy - Social Planning & Social Development: Meaning of Social planning - Community planning and Community participation - Planning machineries at State & National levels.	10	Text Book
IV	Human Service Organizations Concept - Meaning - Definition - Features. Non-Governmental Organization and Types of NGO: By Orientation - levels of operation and focus - National policy on Voluntary Sector, 2007. Introduction to acts related to establishment of NGOs: The Indian Trust Act 1882 - The Societies Registration Act 1860 - Section 25 of the Companies Act 1956 - Organizational structure - characteristics of Human Service Organizations	10	Text Book & Reference Books
V	Areas of Social Policies Process of social policy formulation. Social Policy relating to Women - Children - Youth - Aged - Education - Health and Family Welfare - Role of Social Workers in promoting Social Policies.	9	Text Book & Reference Books
Total		48	

Note: Social welfare schemes and major cases in India



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Text book	1.	Rishab Srivastava, 2024, "Social Welfare Administration", ABD Publishers, Jaipur.
	2.	Sachdeva, D.R., 2020, "Social Work Administration in India", Kitab Mahal Publishers, New Delhi
Reference Books	1.	Navnath Mishra & Priyanka Tiwari, 2024, "Governance in India and Social Justice" Test Prep Publication Pvt. Ltd.
	2.	Pandey S. K. 2007. Social welfare Administration, Mahaveer and sons, New Delhi
	3.	Ken Blakemore & Louise Warwick-Booth, 2017, "Social Policy: An Introduction", Rawat Publications, New Delhi.
	4.	Sink, M. K. 2015, Social Welfare Administration and Social Policy, JBC Publishers & Distributors, New Delhi.

Journal and Magazines	<u>Journal of Social Welfare and Management International Journal of Social Welfare</u>
E-Resources and Website	<u>https://www.scribd.com/doc/15017715/Social-Welfare-Administration</u>

Learning Method	Chalk and Talk / Assignment/Seminar/ Group Discussion
------------------------	---

Focus of the Course	Employability & Innovations
----------------------------	-----------------------------



Semester – II EDC: CORPORATE SOCIAL RESPONSIBILITY							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2EA	CORPORATE SOCIAL RESPONSIBILITY	EDC	48	-	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • Develop a holistic understanding of the concept CSR • Gain adequate knowledge on CSR policy. • Know various CSR practices in Tamil Nadu through case study.
Prerequisite	Basic Knowledge on CSR

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand the concept of Corporate Social Responsibility.	K1
CO2	Identify the concept of Corporate Social Responsibility in the business world in the Social Work context.	K2
CO3	Enhance the knowledge of business ethics and Corporate Social Responsibility in global scenario	K3
CO4	Apply Social entrepreneurship skills in their future pursuits to address social problems.	K4
CO5	Develop social entrepreneurship projects which have significant positive social impact.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓	✓		
CO2		✓		✓	
CO3			✓		
CO4			✓	✓	✓
CO5			✓		✓



24SWP2EA	CORPORATE SOCIAL RESPONSIBILITY
----------	---------------------------------

Syllabus

Unit	Content	Hrs	Resources
I	Corporate Governance & Corporate Social Responsibility CSR and Corporate Governance - Concept - Definition - structure - process - elements. Relationship between CSR and Corporate Governance. Corporate Social Responsibility in Indian Context and International - Phases of CSR - Principles of CSR: Accountability - Transparency - Sustainability. Laws and Regulations in India for CSR: Section 135(1) of the Companies Act - Salient features of new Companies Act relating to CSR.	10	Text Book
II	Skills and Techniques in CSR Corporate Community Participation - Role - Skills of Social Worker in CSR - Corporate Perspective on building successful partnership: Tools - Techniques - Roles - skills - Advocacy - Administration - Marketing - Mediating - Budgeting - Organizing - Documenting - Presenting - Public speaking - Teaching - Supervising - Reporting.	10	Text Book & Reference Books
III	CSR Policy and Case Studies Factors influencing CSR policy - Global recognition of CSR: ISO 14000 - SA8000 - AA1000 - Form CSR-1. Successful CSR initiatives: Case Studies of TATA - ACC - ITC - Wipro - CTS. Coimbatore models of Robert Bosch - CRI Pumps - Shanthi Social Services. Implementation of CSR in Market place and Workplace - CSR in the Communities - CSR in the ecological environment. Negative aspects of CSR.	10	Reference Book
IV	Social Entrepreneurship Concept - Definition - Importance of Social Enterprise and Entrepreneurship - Social and Business Entrepreneurship - Social Entrepreneurs - Social Change. Types of Social Enterprises - Growth - Performance of Social Enterprises in India - Relationship between Social Enterprise - State - Civil Society.	9	Text Book
V	CSR and Social Work Role and importance of Social Worker in CSR - Assisting individual workers - advocating on behalf of employees - developing philanthropic - community development programmes - implementing diversity programmes in workplace - corporate campaign. Skills - competencies required for social worker in CSR - Global Perspective of CSR.	9	Text Book & Reference Books
Total		48	

Note: Opportunities for Social Workers in CSR)
--



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Text book	1.	Prabhakaran Paleri, 2020, Corporate Social Responsibility: Concepts, Cases and Trends, Cengage Learning India Pvt. Ltd, New Delhi.
	2.	Dhani Ram, 2016, CSR and Corporate Governance, Sonali Publications, New Delhi.
Reference Books	1.	Baxi, C.V., 2006, Corporate Social Responsibility, Excel Books, New Delhi.
	2.	Crane Aetal., 2008, The Oxford Hand Book on CSR, New York, Oxford University press Inc
	3.	Alex Nicholls, 2006, Social Entrepreneurship: New models of Sustainable Social change, Oxford university Press.
	4.	Reddy, Sumati and Stefan Seuring, 2004, Corporate Social Responsibility: Sustainable Supply Chain, Hyderabad, ICFAI University press.

Journal and Magazines	<u>International Journal of Corporate Social Responsibility Journal of Corporate Social Responsibility and Environmental Management</u>
E-Resources and Website	<u>https://www.icsi.edu/media/portals/2/ppt/ROC-CSR-300317%20</u>

Learning Method	Chalk and Talk / Assignment/Seminar/Group Discussion
------------------------	--

Focus of the Course	Employability
----------------------------	---------------



Semester – II							
DSE - I: HUMAN RESOURCE MANAGEMENT							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2DA	HUMAN RESOURCE MANAGEMENT	DSE	36	12	-	4

Preamble	This course has been designed for students to learn and understand
	<ul style="list-style-type: none"> • To facilitate the students to learn about Human resource management • To enable the students to know the functions of Human resource management • To develop the skills and qualities needed for Human resource managers.
Prerequisite	Knowledge on Role of Social Workers

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Enrich the knowledge on HRM, HR planning, qualities and roles of managers.	K1
CO2	Understand the recent trends in Human Resource Management practices.	K2
CO3	Familiarize the roles and functions of HR managers	K3
CO4	Analyze the training and development methods for effective career planning.	K4
CO5	Evaluate the challenges faced by HR managers.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓			
CO2		✓		✓	
CO3	✓		✓	✓	
CO4		✓		✓	
CO5		✓	✓		✓



24SWP2DA	HUMAN RESOURCE MANAGEMENT
----------	---------------------------

Syllabus

Unit	Content	Hrs	Resources
I	Concept of Human Resource Management (HRM) Management: Concept - Principles - Functions. Human Resource Management: Concept - Definitions - Scope - objectives. Organization Structure and Functions - Line and staff relations of Human Resource Management. HR Planning - HR Business Partnering - Qualities and Role of HR Manager.	9	Text Book & Reference Books
II	Current Trends in HRM Human resource management and human resource HRD - concept, meaning, philosophy, components, functions - HRD scene in India - Current trends: TEI - TQM - TBM - ISO. Roles - responsibilities - challenges of HR manager. Digital Transformation in HR. Management Techniques: Job rotation - job enlargement - Job enrichment - Competency mapping.	10	Text Book
III	Functions of HRM Human resource planning - meaning - need - process - forecasting human resource requirement for HR policies. Recruitment - meaning - source - methods. Selection - meaning - steps - use of psychological test. Placement and Induction. Training and development - meaning - need - importance - objectives - methodology. Concept of lean management and outsourcing. Promotion - transfer - redeployment - retirement. Retention and talent management.	10	Text Book
IV	Training and Development Training and Development - meaning, need and importance; types of training - methods and techniques of training - Training need assessment - organizing training programmes - Training evaluation - Career planning and Development - employee counselling.	9	Text Book & Reference Books
V	Challenges in HRM Wage and salary administration - New concepts -profit sharing -- performance linked compensation- career development strategies - importance - objectives - principles compensation packages-succession planning - registers and records - HR audit - HR research - Ethical issues - Data privacy-HR score card employees' satisfaction and measures for improving employees counselling.	10	Text Book & Reference Books
Total		48	

Note: Recent developments in the field of HR
--



Dr. NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Text book	1.	Subba Rao, P., 2022, Personnel and Human Resource Management, Himalaya Publishing House, Mumbai .
	2.	Mahajan. J.P., & Reeta. 2016, Human Resource Management, Vikas Publishing house, Noida
Reference Books	1.	Gary Dessler. 2018. Fundamentals of Human Resource Management, Pearson Publications, Noida.
	2.	Aswathappa, K., 2024, Human Resource Management: Text and Cases, McGraw Hill Education India Pvt. Ltd., Chennai
	3.	Indrani Mutsuddi., 2011. Essentials of Human Resource Management, New Age India Publishers, New Delhi.
	4.	Dwivedi. R.S. 2009. A Textbook of Human Resource Management, Vikas Publication House Pvt Ltd, New Delhi.

Journal and Magazines	<u>The International Journal of Human Resource Management Human Resource Management Journal</u>
E-Resources and Website	<u>https://epgp.inflibnet.ac.in/Home/ViewSubject?catid=pFWoOGIrQIgD7gCpsE/I3A</u>

Learning Method	Chalk and Talk /Case Studies/Seminar/ Group Discussion
------------------------	--

Focus of the Course	Employability
----------------------------	---------------



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Semester – II DSE - I: MEDICAL SOCIAL WORK							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2DB	MEDICAL SOCIAL WORK	DSE	36	12	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • Understand the basic concepts of Medical Social Work • To understand the preventive and promotive aspects of health • To facilitate the students to learn the importance of medical Social Work and its applicability in the Social Work Profession.
Prerequisite	Knowledge on Role of Social Workers

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Enrich the knowledge on the basic concepts of Medical Social Work.	K1
CO2	Understand the etiology, symptoms, and prevention of various diseases.	K2
CO3	Application of knowledge of medical social work in various settings.	K3
CO4	Analyze the various healthy practices for the prevention and promotion of better Healthy Living	K4
CO5	Evaluate the importance of social work approaches in Public Health.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓			
CO2		✓		✓	
CO3	✓		✓	✓	
CO4		✓		✓	
CO5		✓	✓		✓



24SWP2DB	MEDICAL SOCIAL WORK
----------	---------------------

Syllabus

Unit	Content	Hrs	Resources
I	Basics of Medical Social Work Concepts: Health - Hygiene - Disease Illness: Handicap. Medical Social Work: Definition -- Scope - Historical development of Medical Social Work in India and. Medical Social Work Practice in different settings: Hospitals - Outpatient Department, Emergency Care - Special Clinics - Community Health - Special Schools - Palliative Care.	10	Text Book & Reference Books
II	Organization and Administration of Medical Social Work Medical Social Work Department in Hospitals - Hospital Accreditation - Multidisciplinary Approach - Team work in Hospitals. Medical ethics in Health care - Patients Right. Understanding the patient as a person - Role of Medical Social Worker - illness behavior - stages of illness - impact on patient - family. Professional Challenges of Medical Social Worker.	10	Text Book
III	Psycho-social problems and Role of Medical Social Worker in dealing patients Medical Social Worker-Patients' Interaction: COVID 19 - TB - STIs - HIV/AIDS - Polio - Dengue - Leprosy - Cancer - Hypertension Cardiac disorders - Asthma - Arthritis - Diabetes - Maternal - Child health care - Infertility and its treatment - Geriatric Care. Role of Social Worker in understanding the problem of patient - Illness - behavior and treatment behavior of the patient - Impact of illness on the patient and family. Patient's Rights and Medical Ethics in health care.	10	Text Book
IV	Counselling and Rehabilitation Concept - Areas - Principles - Role of Medical Social Worker in rehabilitating a person with disability. Team Work and Involvement of family members. Health Programmes: Importance of Family planning - Sex Education - School health Programmes - Government health insurance and other welfare programmes.	9	Text Book & Reference Books
V	Social Work Approaches in Public Health Public Health - Definition - Models of Public health - Prevention - Control of Communicable and Non - Communicable Disease (NCD). Palliative care - Pain Management - Emerging disease - threats. Social Work strategies - approaches in Public health. Role of Medical Social Worker in the prevention of diseases and promotion of health.	9	Text Book & Reference Books
Total		48	

Note: Case Histories of Medical Social Workers
--



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

Text book	1.	Jothi, H.P., & Noor Mubasheer, C., A. 2021. A Handbook of Medical Social Work and Preventive & Social Medicine, Walnut Publication, New Delhi.
	2.	Tanu Girotra, 2019. Medical Social Work Practice in India: Emerging Trends and Perspectives. Sultan Chand & Sons, New Delhi.
Reference Books	1.	Mukesh Kumar, 2024, Hospital Social Work in India, Atlantic Publishers.
	2.	Park, K. 2005. Parks Text Book of Preventive & Social Medicine (18th Ed.). Banarsidas Bhanot.
	3.	Gabe, J., & Monaghan, L. 2013. Key concepts in medical sociology. Sage Publications, New Delhi.
	4.	Clark, D., & Macmohan, B. 1981. Preventive and Community Medicine. Boston, Massachusetts: Little, Brown and Company.

Journal and Magazines	<u>Social Work in Health Care Clinical Social Work Journal Indian Journal of Health Social Work</u>
E-Resources and Website	<u>https://gacbe.ac.in/images/E%20books/Handbook%20of%20Health%20Social%20Work</u>

Learning Method	Chalk and Talk /Case Studies/Seminar/ Group Discussion
------------------------	--

Focus of the Course	Employability & Entrepreneurial Development
----------------------------	---



Semester - II DSE - I: RURAL COMMUNITY DEVELOPMENT							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2DC	RURAL COMMUNITY DEVELOPMENT	DSE	36	12	-	4

Preamble	<p>This course has been designed for students to learn and understand</p> <ul style="list-style-type: none"> • To acquire basic knowledge in rural community development. • To familiarize the students with the concepts of rural community and its features. • To give opportunity to learn various aspects of rural community development, Panchayat Raj and community development programmes.
Prerequisite	Basic understanding about rural issues and development strategies.

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Understand the basic concepts of Rural Community.	K1
CO2	Get acquainted with advanced level of knowledge in rural community.	K2
CO3	Familiarize out various challenges for rural community development	K3
CO4	Analyze the role of government, non-government and role of social workers in rural development.	K4
CO5	Analyze the suitable intervention for rural development.	K5

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓			
CO2	✓	✓	✓	✓	
CO3			✓	✓	
CO4	✓	✓			✓
CO5	✓	✓			



24SWP2DC	RURAL COMMUNITY DEVELOPMENT
----------	-----------------------------

Syllabus

Unit	Content	Hrs	Resources
I	Basics in Rural Community and its problems Rural Community: Definition - Characteristics and problems of Rural Community - Poverty - Community Health - Unemployment - Untouchability and problems related to agriculture and infrastructure. Rural Community Development: Definition - Meaning - Objectives - Scope - Theories and Approaches. Rural Extension: Concept - Objectives - Methods - Techniques and Limitations.	09	Text Book
II	Origin and Development of Rural Community Origin and Development: Rural Community Development in India and Asia - Early Experiments: Sriniketan - Marthandam - Gurgaon - Pilot projects: Etawah project - Nilolkheri experiment - Firka Development Scheme - Rural Community development after independence: Constitutional Provisions - overview on NITI Aayog in rural development.	09	Text Book
III	Evolution of Rural Community Development Panchayati Raj: Concept - Objectives - Development of Panchayat Raj after Independence: Balwant Raj Mehta Committee - Ashok Mehta Committee - Main Features of Panchayat Raj Legislation (73rd Amendment) - Structure of Panchayat Raj System: Village Panchayat - Block Panchayat - District Panchayat - Functions of Panchayat: Civic amenities - Social welfare activities and Development work - Resource of Panchayat - State Control over Panchayat Raj Institution - Problems of Panchayat raj system.	10	Reference Book & e-Resource & Articles
IV	Community Development Administration and Training Community Development Administration: Organizational set-up and administration from National - State and local level. Role and functions of District Rural Development Agency (DRDA) - Functions of BDO/Commissioner - Extension officers at block level - People's participation in rural community development. Community development Training Institutions: Meaning - Objectives - Scope and importance of training - Training Institutions: NIRDPR and CDTP. Role of CAPART and NABARD in rural development. Role of corporate societies in Rural community development.	10	Text Book
V	Community Development Programme Salient features of Rural Development Programmes: SGSY (Swarnajayanti Gram Swarzar Yojana) - SGRY (Sampoorna Gram Rojan Yojana), IAY (Indira Awaas Yojana) - PMSG (Prime Minister Gramiya Sutak Yojana) - DPAP (Drought	10	Reference Books & e-Resource



Dr.NGPASC

COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)

	Prone Area Development Programme) - IWDP (Integrated Watershed Development Programme) - Housing (Upgradation of Hutcha Houses) - GTT (Gram Thaniraivu Thittam) - THADCO Schemes (Tamilnadu Housing and Adi Dravida Development Corporation) - MGNREGS (Mahatma Gandhi National Rural Employment Guarantee Scheme) - SFDA (Small Farmer's Development Agency) - MFDA (Marginal Farmer's Development Agency) - ICDS (Integrated Child Development Scheme) and TamilNadu Government Social Welfare Programme - Pudhu Vazhvu Thittam.		
	Total	48	

	Note: Rural Development schemes and major cases in India.
--	---

Text book	1.	Katar Singh & Anil Shishodia, 2024, Rural Development: Principles, Policies and Management, Atlantic Publishers and Distributors, New Delhi. ISBN-13: 978-8126936786.
	2.	Awani k. Singh, 2018, Rural Development through community Participation, BR Publisher, New Delhi. ISBN: 9789388162494, 9388162498.
Reference Books	1.	Dr. Niranjan Sahoo, 2018, Rural Development and Livelihoods in India, New Century Publications, ISBN: 8177084607, 9788177084603.
	2.	Huchhe Gowda, Rural Development in India, Current Publication, Mumbai. ISBN: 9788189065645.
	3.	Goel, S.L. & Shalini Rajneesh. (2003). Panchayati Raj in India: Theory and Practice. New Delhi: Deep and Deep Publications.

Journal and Magazines	https://journals.brandonu.ca/jrcd https://nirdprojms.in/index.php/jrd
E-Resources and Website	https://rural.gov.in/en https://www.india.gov.in/official-website-ministry-rural-development-0

Learning Method	Chalk and Talk / Assignment/Seminar/ Group Discussion/ Field Exposure
------------------------	---

Focus of the Course	Employability & Social Awareness/ Environment
----------------------------	---



Semester - II							
CORE - X: CONCURRENT FIELD WORK - II AND RURAL / TRIBAL CAMP							
Semester	Corse Code	Course Name	Category	L	T	P	Credits
II	24SWP2FW	CONCURRENT FIELD WORK-II AND RURAL / TRIBAL CAMP	CORE	-	-	120	4

Preamble	This course has been designed for students to learn and understand
	<ul style="list-style-type: none"> • Get practical exposure and learning about a community and to develop skills required for working with the community • Learn the concept of community living by imbibing the social, economic, political and cultural status of the community • Apply Social work methods in community to identify vulnerable sections and to solve the social issue.
Prerequisite	Knowledge on Fields of Social Work

Course Outcomes (Cos)		
CO Number	Course Outcomes (COs) Statement	Bloom's Taxonomy Knowledge Level
CO1	Enable student to get an in-depth understanding of the working of an agency and equip the students with skills of reporting their observation and develop the art of writing narrative and descriptive records.	K2
CO2	Understand and apply social work ethical principles to guide professional practice.	K2
CO3	Engage diversity and difference in practice	K2
CO4	Apply the methods of social work in Rural/Tribal community.	K2
CO5	It will throw light on their professional challenges in order to develop essential skills.	K3

Mapping with Program Outcomes:					
Cos / POs	PO1	PO2	PO3	PO4	PO5
CO1	✓	✓	✓		
CO2		✓	✓		
CO3	✓	✓			✓
CO4		✓	✓	✓	
CO5	✓	✓		✓	



24SWP2FW	CONCURRENT FIELD WORK - II AND RURAL / TRIBAL CAMP
----------	--

- | S.No | Contents |
|------|--|
| 1 | <p>Concurrent Field Work - II</p> <p>Students will be placed in Urban/Rural/Slum communities, schools/old age homes/counselling centres/rehabilitation settings etc. to understand its nature, structure, dynamics, differences, problems and challenges. The programme aims to facilitate learning experience through village visits, conducting group discussions in the community and case interviews. It provides an opportunity to the students to assess the needs of the community and come up with suitable social work intervention. The following guidelines and strategies are followed in community Social Work:</p> <ol style="list-style-type: none"> 1. Importance to be given for the practice of Social Work methods 2. Resource mapping with communities has to be planned and executed 3. General Group discussion with the community people / conducting base -line surveys. 4. To take part in the programmes organized by the voluntary organizations |
| 2 | <p>Rural / Tribal Camp</p> <p>In the second semester students should attend 7 days Rural/tribal camp. Expected learning during camp should be with the following aspects:</p> <ul style="list-style-type: none"> • Camp for 7 days is compulsory for the I MSW in their locality • Micro-planning activity and Participatory Rural/tribal Appraisal (PRA) activity shall be the part of Rural/Tribal camp. • Students should prepare a detailed camp report and submit it to their respective faculty supervisor. |

Skills Focus to Develop

Rapport building with the Community, Communication, Assessment, Observation, Critical thinking, Facilitation (Group discussion), Organize, Developing an action plan, Evaluation, Documentation.




Manuals	1.	Verma, R.B.S., & Atul Pratap Singh, 2013. Standard Manual for Field Work Practicum in Social Work, New Royal Book Company, Rajasthan.
	2.	https://egyankosh.ac.in/bitstream/123456789/50426/1/Block-1.pdf

Learning Method	Field Visit/ Interaction with Community/ Community Engagement
------------------------	---

Focus of the Course	Skill Development & Employability
----------------------------	-----------------------------------

Tr. L. Jyoti

BoS Chairman/HoD
Department of Social Work
Dr. N.G.P. Arts and Science College
Coimbatore - 641 048.

 Dr.N.G.P. Arts and Science College		
APPROVED		
BoS- 9.11.24	AC - 26.11.24	GB -



Dr.NGPASC
COIMBATORE | INDIA

M.S.W.(Students admitted during the A.Y.2024-25)